

1A Alaska Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations	32	31	-1	-3.13			
Congregations - Organized	30	30	0	0.00			
Congregations - Under Development	2	1	-1	-50.00			
Congregations - Filed Form A	30	28	-2	-6.67			
Baptized Members	7,911	8,014	103	1.30	Baptized Members (/30)	267	
Confirmed Members	5,729	5,681	-48	-0.84	Confirmed Members (/30)	189	
 <b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.58
By Baptism - Children Under Age 16	98	72	-26	-26.53	Clear Sense of Mission	3.81	
By Baptism - Adults Age 16 and Older	11	6	-5	-45.45	Excitement About the Future	3.90	
By Affirmation of Faith	49	106	57	116.33	Positive Force in the Community	4.32	
By Transfer	58	46	-12	-20.69	Ready to Try Something New	3.81	
From Other Sources and Stat Adjs	14	117	103	735.71	Works for Social Justice/Advocacy	3.71	
Baptized Members -- Total Received	230	347	117	50.87	Helps Deepen Relationship with God	4.48	
 <b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death	45	70	25	55.56	Building Member Relationships	3.94	
By Transfer	29	33	4	13.79	Incorporating Newcomers	3.87	
For Other Reasons and Stat Adjs	156	217	61	39.10	Seeking/Using Member Gifts	3.90	
Baptized Members -- Total Removed	230	320	90	39.13	Equipping Members to Share Faith	3.48	
Baptized Members Confirmed	77	52	-25	-32.47	Addressing Social Concerns	4.23	
Active Participants	5,402	5,425	23	0.43	Managing Disagreements	3.81	
 <b>Analysis of Attendance</b>						Interacting with Local Community	4.32
Total Weekly Worship Attendance	1,853	1,820	-33	-1.78	Live Out Faith in Their Daily Lives	4.19	
Avg Attendance per Cong	57	58	1	1.75			
PCT Bapt Mbrs Attending Worship	23.42	22.71	-0.71	-3.03			

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

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Summary of Financial Statistics		2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year						Averages per Congregation Reporting	
Total Receipts	6,282,860	6,383,353	100,493	1.60	Total Receipts (/31)	205,914.61	
Total Disbursements	6,390,079	6,228,655	-161,424	-2.53	Total Disburse (/31)	200,924.35	
Total Indebtedness on Dec 31	2,838,750	2,658,789	-179,961	-6.34	Total Indebtedness (/12)	221,565.75	
Projected Mission Support	388,519	505,178	116,659	30.03			
Average Total Giving / Bapt Member	674.74	672.15	-2.59	-0.38	Percent Congs With No Debt	61.29	
Average Total Giving / Conf Member	931.73	948.18	16.45	1.77			
 <b>Detail of Financial Statistics - Receipts</b>							
Regular Giving by Members	4,808,362	4,773,705	-34,657	-0.72			
Designated Giving by Members	529,513	612,904	83,391	15.75			
Earned Income (any source)	392,889	411,779	18,890	4.81			
Grants (any source)	250,124	199,019	-51,105	-20.43			
All Other Receipts	301,972	385,946	83,974	27.81			
 <b>Detail of Financial Statistics - Disbursements</b>							
Current Operating Expenses	5,036,092	4,965,606	-70,486	-1.40	<b>Percent of Total Disbursements</b>		
Capital Improvements	227,253	83,109	-144,144	-63.43	Current Operating Expenses	79.72	
Payments on Debts	416,379	386,921	-29,458	-7.07	Capital Improvements	1.33	
Mission Support	373,759	376,695	2,936	0.79	Payments on Debts	6.21	
Other Synod Benevolence	58,776	51,448	-7,328	-12.47	Mission Support	6.05	
Other CWO Benevolence	31,032	36,184	5,152	16.60	Other Synod Benevolence	0.83	
Benevolence - Another Country	19,156	9,854	-9,302	-48.56	Other CWO Benevolence	0.58	
Benevolence - Camps	12,634	8,341	-4,293	-33.98	Benevolence - Another Country	0.16	
Benevolence - Campus Ministry	0	0	0	----	Benevolence - Camps	0.13	
Benevolence - Colleges	2,437	2,407	-30	-1.23	Benevolence - Campus Ministry	0.00	
Benevolence - Seminaries	6,631	7,700	1,069	16.12	Benevolence - Colleges	0.04	
Benevolence - Social Service	68,008	62,316	-5,692	-8.37	Benevolence - Seminaries	0.12	
Benevolence - Other Direct Recipient	31,697	44,391	12,694	40.05	Benevolence - Social Service	1.00	
Subtotal Non-Mission Supt Benev	230,371	222,641	-7,730	-3.36	Benevolence - Other Direct Recipient	0.71	
Other Expenses & Realized Losses	106,225	193,683	87,458	82.33	Subtotal Non-Mission Supt Benev	3.57	
					Other Expenses & Realized Losses	3.11	

1A Alaska Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	11	11	0	0.00	African American/Black	35.48
African National/African Caribbean	4	3	-1	-25.00	African National/African Caribbean	9.68
American Indian/Alaska Native	23	23	0	0.00	American Indian/Alaska Native	74.19
Arab/Middle Eastern	0	0	0	----	Arab/Middle Eastern	0.00
Asian/Pacific Islander	15	14	-1	-6.67	Asian/Pacific Islander	45.16
Latino/Hispanic	5	7	2	40.00	Latino/Hispanic	22.58
Multiracial	9	11	2	22.22	Multiracial	35.48
White	30	29	-1	-3.33	White	93.55

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	24	22	-2	-8.33	African American/Black	0.41
African National/African Caribbean	17	14	-3	-17.65	African National/African Caribbean	0.26
American Indian/Alaska Native	1,026	1,284	258	25.15	American Indian/Alaska Native	23.80
Arab/Middle Eastern	0	0	0	----	Arab/Middle Eastern	0.00
Asian/Pacific Islander	83	87	4	4.82	Asian/Pacific Islander	1.61
Latino/Hispanic	20	22	2	10.00	Latino/Hispanic	0.41
Multiracial	263	252	-11	-4.18	Multiracial	4.67
White	3,915	3,711	-204	-5.21	White	68.79

1A Alaska Synod, ELCA

(31 Congs Filed)

C30 Educational Ministry Provided

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	27	No	4	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	5	26	0
Students.....					899	<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	21	10	0
<b>Vacation Bible School</b>									
Yes	15	No	16	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	666		
Students.....					668	<b>C36 Personal Story Shared During Worship</b>	29	2	0
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....					25	<b>C37 Has an Organized Men's Ministry</b>	9	22	0
Braille Worship Materials.....					0	<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	12	19	0
Large Print Worship Materials...					20	<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....					12	- Education/Conversation Around Issues Impacting Communities	18		
Sign Language Interpreters.....					2	- Contacting Elected Decision-Makers	1		
Mental Health Ministries.....					4	- Voter Registration Drives	8		
Developmental Disabilities.....					2	- Participation in Advocacy Network	9		
No Assistance Provided.....					0	(none of the above selected)	10		
No Response to Any.....					0	<b>C40 Has a Disaster Preparedness Plan</b>	8	23	0

C31 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	English.....	31	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	5	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						

1B Northwest Washington Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		109	101	-8	-7.34		
Congregations - Organized		99	98	-1	-1.01		
Congregations - Under Development		10	3	-7	-70.00		
Congregations - Filed Form A		61	70	9	14.75		
Baptized Members		32,385	30,538	-1,847	-5.70	Baptized Members (/98)	312
Confirmed Members		26,373	24,881	-1,492	-5.66	Confirmed Members (/98)	254
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.56
By Baptism - Children Under Age 16		279	234	-45	-16.13	Clear Sense of Mission	4.21
By Baptism - Adults Age 16 and Older		77	59	-18	-23.38	Excitement About the Future	4.15
By Affirmation of Faith		354	304	-50	-14.12	Positive Force in the Community	4.47
By Transfer		447	347	-100	-22.37	Ready to Try Something New	3.77
From Other Sources and Stat Adjs		114	242	128	112.28	Works for Social Justice/Advocacy	3.58
Baptized Members -- Total Received		1,271	1,186	-85	-6.69	Helps Deepen Relationship with God	4.37
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		364	371	7	1.92	Building Member Relationships	4.10
By Transfer		353	212	-141	-39.94	Incorporating Newcomers	3.93
For Other Reasons and Stat Adjs		1,634	2,203	569	34.82	Seeking/Using Member Gifts	3.97
Baptized Members -- Total Removed		2,351	2,786	435	18.50	Equipping Members to Share Faith	3.41
Baptized Members Confirmed		252	193	-59	-23.41	Addressing Social Concerns	4.33
Active Participants		31,044	29,570	-1,474	-4.75	Managing Disagreements	3.87
<b>Analysis of Attendance</b>						Interacting with Local Community	4.15
Total Weekly Worship Attendance		10,444	9,899	-545	-5.22	Live Out Faith in Their Daily Lives	4.04
Avg Attendance per Cong		99	98	-1	-1.01		
PCT Bapt Mbrs Attending Worship		32.25	32.42	0.17	0.53		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 1B Northwest Washington Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	39,316,158	37,277,308	-2,038,850	-5.19	Total Receipts (/100)	372,773.08
Total Disbursements	45,651,242	44,477,881	-1,173,361	-2.57	Total Disburse (/101)	440,375.06
Total Indebtedness on Dec 31	17,575,438	16,035,084	-1,540,354	-8.76	Total Indebtedness (/38)	421,975.89
Projected Mission Support	1,369,548	1,450,518	80,970	5.91		
Average Total Giving / Bapt Member	945.15	1006.81	61.66	6.52	Percent Congs With No Debt	62.38
Average Total Giving / Conf Member	1160.60	1235.72	75.12	6.47		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	26,661,265	26,636,916	-24,349	-0.09		
Designated Giving by Members	3,947,368	4,108,955	161,587	4.09		
Earned Income (any source)	2,849,766	2,936,496	86,730	3.04		
Grants (any source)	380,240	299,500	-80,740	-21.23		
All Other Receipts	5,477,519	3,295,441	-2,182,078	-39.84		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	28,381,214	28,576,141	194,927	0.69	<b>Percent of Total Disbursements</b>	
Capital Improvements	9,679,155	9,252,079	-427,076	-4.41	Current Operating Expenses	64.25
Payments on Debts	2,702,281	1,473,347	-1,228,934	-45.48	Capital Improvements	20.80
Mission Support	1,324,822	1,315,583	-9,239	-0.70	Payments on Debts	3.31
Other Synod Benevolence	384,593	203,047	-181,546	-47.20	Mission Support	2.96
Other CWO Benevolence	235,371	520,558	285,187	121.16	Other Synod Benevolence	0.46
Benevolence - Another Country	152,949	181,744	28,795	18.83	Other CWO Benevolence	1.17
Benevolence - Camps	46,139	50,651	4,512	9.78	Benevolence - Another Country	0.41
Benevolence - Campus Ministry	36,376	5,604	-30,772	-84.59	Benevolence - Camps	0.11
Benevolence - Colleges	130,379	142,625	12,246	9.39	Benevolence - Campus Ministry	0.01
Benevolence - Seminaries	24,108	13,422	-10,686	-44.33	Benevolence - Colleges	0.32
Benevolence - Social Service	423,226	386,055	-37,171	-8.78	Benevolence - Seminaries	0.03
Benevolence - Other Direct Recipient	630,305	511,512	-118,793	-18.85	Benevolence - Social Service	0.87
Subtotal Non-Mission Supt Benev	2,063,446	2,015,218	-48,228	-2.34	Benevolence - Direct Recipient	1.15
Other Expenses & Realized Losses	1,498,278	1,843,467	345,189	23.04	Subtotal Non-Mission Supt Benev	4.53
					Other Expenses & Realized Losses	4.14

1B Northwest Washington Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	49	55	6	12.24	African American/Black	54.46
African National/African Caribbean	16	17	1	6.25	African National/African Caribbean	16.83
American Indian/Alaska Native	18	17	-1	-5.56	American Indian/Alaska Native	16.83
Arab/Middle Eastern	13	15	2	15.38	Arab/Middle Eastern	14.85
Asian/Pacific Islander	52	59	7	13.46	Asian/Pacific Islander	58.42
Latino/Hispanic	42	49	7	16.67	Latino/Hispanic	48.51
Multiracial	40	42	2	5.00	Multiracial	41.58
White	92	97	5	5.43	White	96.04

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	210	224	14	6.67	African American/Black	0.76
African National/African Caribbean	152	48	-104	-68.42	African National/African Caribbean	0.16
American Indian/Alaska Native	52	40	-12	-23.08	American Indian/Alaska Native	0.14
Arab/Middle Eastern	25	40	15	60.00	Arab/Middle Eastern	0.14
Asian/Pacific Islander	503	555	52	10.34	Asian/Pacific Islander	1.87
Latino/Hispanic	274	282	8	2.92	Latino/Hispanic	0.95
Multiracial	387	411	24	6.20	Multiracial	1.39
White	28,860	28,024	-836	-2.90	White	94.59

1B Northwest Washington Synod, ELCA  
 (65 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	59	No	6	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	30	34	1
Students.....	2,941				<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	23	39	3	
<b>Vacation Bible School</b>									
Yes	27	No	36	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	656		
Students.....	1,913				<b>C36 Personal Story Shared During Worship</b>	55	9	1	
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	61				<b>C37 Has an Organized Men's Ministry</b>	22	42	1	
Braille Worship Materials.....	2				<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	15	49	1	
Large Print Worship Materials...	50				<b>C39 Type of Advocacy</b>				
Assistive Hearing Devices.....	40				- Education/Conversation Around Issues Impacting Communities	41			
Sign Language Interpreters.....	4				- Contacting Elected Decision-Makers	2			
Mental Health Ministries.....	1				- Voter Registration Drives	13			
Developmental Disabilities.....	3				- Participation in Advocacy Network	24			
No Assistance Provided.....	3				(none of the above selected)				21
No Response to Any.....	0				<b>C40 Has a Disaster Preparedness Plan</b>	24	40	1	

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	64	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	7
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	2	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	1	Taiwanese.....	0
Cantonese.....	2	Indonesian.....	0	Nuer.....	1	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	2	Sign.....	0	Tigrinya.....	0



1C Southwestern Washington Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		86	84	-2	-2.33		
Congregations - Organized		81	79	-2	-2.47		
Congregations - Under Development		5	5	0	0.00		
Congregations - Filed Form A		59	61	2	3.39		
Baptized Members		26,017	24,050	-1,967	-7.56	Baptized Members (/79)	304
Confirmed Members		21,574	19,371	-2,203	-10.21	Confirmed Members (/79)	245
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.49
By Baptism - Children Under Age 16		232	187	-45	-19.40	Clear Sense of Mission	4.05
By Baptism - Adults Age 16 and Older		45	49	4	8.89	Excitement About the Future	4.03
By Affirmation of Faith		364	308	-56	-15.38	Positive Force in the Community	4.43
By Transfer		263	208	-55	-20.91	Ready to Try Something New	3.36
From Other Sources and Stat Adjs		54	88	34	62.96	Works for Social Justice/Advocacy	3.62
Baptized Members -- Total Received		958	840	-118	-12.32	Helps Deepen Relationship with God	4.23
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		353	301	-52	-14.73	Building Member Relationships	3.98
By Transfer		216	154	-62	-28.70	Incorporating Newcomers	3.61
For Other Reasons and Stat Adjs		1,249	1,656	407	32.59	Seeking/Using Member Gifts	3.51
Baptized Members -- Total Removed		1,818	2,111	293	16.12	Equipping Members to Share Faith	3.02
Baptized Members Confirmed		134	137	3	2.24	Addressing Social Concerns	4.10
Active Participants		18,004	16,010	-1,994	-11.08	Managing Disagreements	3.57
<b>Analysis of Attendance</b>						Interacting with Local Community	4.02
Total Weekly Worship Attendance		8,811	8,330	-481	-5.46	Live Out Faith in Their Daily Lives	3.74
Avg Attendance per Cong		103	99	-4	-3.88		
PCT Bapt Mbrs Attending Worship		33.87	34.64	0.77	2.27		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 1C Southwestern Washington Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	30,331,253	31,252,129	920,876	3.04	Total Receipts (/84)	372,049.15
Total Disbursements	29,487,574	28,645,346	-842,228	-2.86	Total Disburse (/84)	341,016.02
Total Indebtedness on Dec 31	17,160,771	15,403,312	-1,757,459	-10.24	Total Indebtedness (/34)	453,038.59
Projected Mission Support	1,360,072	1,211,595	-148,477	-10.92		
Average Total Giving / Bapt Member	1006.37	1093.71	87.34	8.68	Percent Congs With No Debt	59.52
Average Total Giving / Conf Member	1213.62	1357.90	144.28	11.89		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	22,273,567	21,945,050	-328,517	-1.47		
Designated Giving by Members	3,909,175	4,358,763	449,588	11.50		
Earned Income (any source)	1,903,327	2,991,974	1,088,647	57.20		
Grants (any source)	298,472	260,651	-37,821	-12.67		
All Other Receipts	1,946,712	1,695,691	-251,021	-12.89		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	22,253,664	22,077,299	-176,365	-0.79	<b>Percent of Total Disbursements</b>	
Capital Improvements	1,184,307	995,122	-189,185	-15.97	Current Operating Expenses	77.07
Payments on Debts	3,337,616	2,536,334	-801,282	-24.01	Capital Improvements	3.47
Mission Support	1,006,025	1,141,341	135,316	13.45	Payments on Debts	8.85
Other Synod Benevolence	317,286	239,972	-77,314	-24.37	Mission Support	3.98
Other CWO Benevolence	48,504	45,638	-2,866	-5.91	Other Synod Benevolence	0.84
Benevolence - Another Country	123,135	134,273	11,138	9.05	Other CWO Benevolence	0.16
Benevolence - Camps	7,310	7,930	620	8.48	Benevolence - Another Country	0.47
Benevolence - Campus Ministry	34,674	0	-34,674	-100.00	Benevolence - Camps	0.03
Benevolence - Colleges	23,393	21,591	-1,802	-7.70	Benevolence - Campus Ministry	0.00
Benevolence - Seminaries	24,733	20,397	-4,336	-17.53	Benevolence - Colleges	0.08
Benevolence - Social Service	336,682	412,351	75,669	22.47	Benevolence - Seminaries	0.07
Benevolence - Other Direct Recipient	460,636	488,483	27,847	6.05	Benevolence - Social Service	1.44
Subtotal Non-Mission Supt Benev	1,376,353	1,370,635	-5,718	-0.42	Benevolence - Other Direct Recipient	1.71
Other Expenses & Realized Losses	329,109	524,115	195,006	59.25	Subtotal Non-Mission Supt Benev	4.78
					Other Expenses & Realized Losses	1.83

1C Southwestern Washington Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	31	31	0	0.00	African American/Black	36.90
African National/African Caribbean	9	10	1	11.11	African National/African Caribbean	11.90
American Indian/Alaska Native	24	30	6	25.00	American Indian/Alaska Native	35.71
Arab/Middle Eastern	2	3	1	50.00	Arab/Middle Eastern	3.57
Asian/Pacific Islander	49	48	-1	-2.04	Asian/Pacific Islander	57.14
Latino/Hispanic	34	42	8	23.53	Latino/Hispanic	50.00
Multiracial	32	29	-3	-9.38	Multiracial	34.52
White	77	77	0	0.00	White	91.67

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	199	190	-9	-4.52	African American/Black	1.26
African National/African Caribbean	39	27	-12	-30.77	African National/African Caribbean	0.18
American Indian/Alaska Native	73	89	16	21.92	American Indian/Alaska Native	0.59
Arab/Middle Eastern	8	9	1	12.50	Arab/Middle Eastern	0.06
Asian/Pacific Islander	309	293	-16	-5.18	Asian/Pacific Islander	1.94
Latino/Hispanic	177	217	40	22.60	Latino/Hispanic	1.44
Multiracial	302	281	-21	-6.95	Multiracial	1.86
White	15,604	13,990	-1,614	-10.34	White	92.67

1C Southwestern Washington Synod, ELCA  
(58 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	56	No	2	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	18	40	0
Students.....					2,645	<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	18	39	1
<b>Vacation Bible School</b>									
Yes	34	No	24	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	929		
Students.....					2,184	<b>C36 Personal Story Shared During Worship</b>	46	12	0
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....					56	<b>C37 Has an Organized Men's Ministry</b>	29	29	0
Braille Worship Materials.....					1	<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	15	43	0
Large Print Worship Materials...					43	<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....					39	- Education/Conversation Around Issues Impacting Communities	35		
Sign Language Interpreters.....					3	- Contacting Elected Decision-Makers	3		
Mental Health Ministries.....					2	- Voter Registration Drives	12		
Developmental Disabilities.....					5	- Participation in Advocacy Network	17		
No Assistance Provided.....					0	(none of the above selected)	17		
No Response to Any.....					0	<b>C40 Has a Disaster Preparedness Plan</b>	16	42	0

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	57	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	1	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	1	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						

1D Northwest Intermountain Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations	90	89	-1	-1.11			
Congregations - Organized	89	89	0	0.00			
Congregations - Under Development	1	0	-1	-100.00			
Congregations - Filed Form A	75	64	-11	-14.67			
Baptized Members	20,231	19,446	-785	-3.88	Baptized Members (/89)	218	
Confirmed Members	17,122	16,524	-598	-3.49	Confirmed Members (/89)	186	
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.53
By Baptism - Children Under Age 16	173	162	-11	-6.36	Clear Sense of Mission	3.78	
By Baptism - Adults Age 16 and Older	28	19	-9	-32.14	Excitement About the Future	3.73	
By Affirmation of Faith	294	315	21	7.14	Positive Force in the Community	4.15	
By Transfer	247	189	-58	-23.48	Ready to Try Something New	3.46	
From Other Sources and Stat Adjs	48	56	8	16.67	Works for Social Justice/Advocacy	3.02	
Baptized Members -- Total Received	790	741	-49	-6.20	Helps Deepen Relationship with God	3.94	
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death	262	262	0	0.00	Building Member Relationships	4.06	
By Transfer	186	150	-36	-19.35	Incorporating Newcomers	3.78	
For Other Reasons and Stat Adjs	1,324	947	-377	-28.47	Seeking/Using Member Gifts	3.68	
Baptized Members -- Total Removed	1,772	1,359	-413	-23.31	Equipping Members to Share Faith	3.10	
Baptized Members Confirmed	110	103	-7	-6.36	Addressing Social Concerns	4.14	
Active Participants	20,778	20,563	-215	-1.03	Managing Disagreements	3.65	
<b>Analysis of Attendance</b>						Interacting with Local Community	4.00
Total Weekly Worship Attendance	6,627	6,334	-293	-4.42	Live Out Faith in Their Daily Lives	3.81	
Avg Attendance per Cong	74	71	-3	-4.05			
PCT Bapt Mbrs Attending Worship	32.76	32.57	-0.19	-0.58			

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 1D Northwest Intermountain Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	18,550,705	18,532,259	-18,446	-0.10	Total Receipts (/89)	208,227.63
Total Disbursements	18,017,508	17,032,303	-985,205	-5.47	Total Disburse (/89)	191,374.19
Total Indebtedness on Dec 31	18,495,245	17,529,274	-965,971	-5.22	Total Indebtedness (/22)	796,785.18
Projected Mission Support	771,652	891,569	119,917	15.54		
Average Total Giving / Bapt Member	840.28	878.91	38.63	4.60	Percent Congs With No Debt	75.28
Average Total Giving / Conf Member	992.85	1034.34	41.49	4.18		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	14,953,619	14,885,916	-67,703	-0.45		
Designated Giving by Members	2,046,002	2,205,442	159,440	7.79		
Earned Income (any source)	712,642	692,919	-19,723	-2.77		
Grants (any source)	193,594	196,072	2,478	1.28		
All Other Receipts	644,848	551,910	-92,938	-14.41		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	13,456,079	13,425,440	-30,639	-0.23	<b>Percent of Total Disbursements</b>	
Capital Improvements	1,797,595	883,284	-914,311	-50.86	Current Operating Expenses	78.84
Payments on Debts	857,833	1,020,133	162,300	18.92	Capital Improvements	5.19
Mission Support	796,226	813,433	17,207	2.16	Payments on Debts	5.99
Other Synod Benevolence	129,200	119,507	-9,693	-7.50	Mission Support	4.78
Other CWO Benevolence	42,736	34,714	-8,022	-18.77	Other Synod Benevolence	0.70
Benevolence - Another Country	36,984	33,153	-3,831	-10.36	Other CWO Benevolence	0.20
Benevolence - Camps	100,855	69,652	-31,203	-30.94	Benevolence - Another Country	0.19
Benevolence - Campus Ministry	32,943	31,311	-1,632	-4.95	Benevolence - Camps	0.41
Benevolence - Colleges	9,764	11,012	1,248	12.78	Benevolence - Campus Ministry	0.18
Benevolence - Seminaries	8,892	11,322	2,430	27.33	Benevolence - Colleges	0.06
Benevolence - Social Service	162,247	191,103	28,856	17.79	Benevolence - Seminaries	0.07
Benevolence - Other Direct Recipient	364,362	223,497	-140,865	-38.66	Benevolence - Social Service	1.12
Subtotal Non-Mission Supt Benev	887,983	725,271	-162,712	-18.32	Benevolence - Direct Recipient	1.31
Other Expenses & Realized Losses	211,141	160,956	-50,185	-23.77	Subtotal Non-Mission Supt Benev	4.26
					Other Expenses & Realized Losses	0.95

1D Northwest Intermountain Synod, ELCA

Congregations Reporting Ethnic Active Participants					Percent of Congregations Reporting Ethnic Active Participants	
	2018	2019	Change	Percent		
African American/Black	22	20	-2	-9.09	African American/Black	22.47
African National/African Caribbean	9	9	0	0.00	African National/African Caribbean	10.11
American Indian/Alaska Native	16	14	-2	-12.50	American Indian/Alaska Native	15.73
Arab/Middle Eastern	4	3	-1	-25.00	Arab/Middle Eastern	3.37
Asian/Pacific Islander	29	28	-1	-3.45	Asian/Pacific Islander	31.46
Latino/Hispanic	31	34	3	9.68	Latino/Hispanic	38.20
Multiracial	19	22	3	15.79	Multiracial	24.72
White	88	89	1	1.14	White	100.00

Total Ethnic Active Participants					Percent Ethnic Active Participants	
	2018	2019	Change	Percent		
African American/Black	107	112	5	4.67	African American/Black	0.54
African National/African Caribbean	30	43	13	43.33	African National/African Caribbean	0.21
American Indian/Alaska Native	57	46	-11	-19.30	American Indian/Alaska Native	0.22
Arab/Middle Eastern	15	14	-1	-6.67	Arab/Middle Eastern	0.07
Asian/Pacific Islander	107	107	0	0.00	Asian/Pacific Islander	0.52
Latino/Hispanic	341	322	-19	-5.57	Latino/Hispanic	1.56
Multiracial	235	244	9	3.83	Multiracial	1.18
White	20,323	19,763	-560	-2.76	White	95.68

1D Northwest Intermountain Synod, ELCA  
 (60 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	57	No	3	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	17	42	1
Students.....	1,523				<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	19	40	1	
<b>Vacation Bible School</b>									
Yes	33	No	27	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	614		
Students.....	1,585				<b>C36 Personal Story Shared During Worship</b>	45	15	0	
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	54				<b>C37 Has an Organized Men's Ministry</b>	24	36	0	
Braille Worship Materials.....	0				<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	11	49	0	
Large Print Worship Materials...	36				<b>C39 Type of Advocacy</b>				
Assistive Hearing Devices.....	32				- Education/Conversation Around Issues Impacting Communities	35			
Sign Language Interpreters.....	2				- Contacting Elected Decision-Makers	1			
Mental Health Ministries.....	2				- Voter Registration Drives	8			
Developmental Disabilities.....	3				- Participation in Advocacy Network	10			
No Assistance Provided.....	1				(none of the above selected)				24
No Response to Any.....	1				<b>C40 Has a Disaster Preparedness Plan</b>	7	52	1	

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	60	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	2
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	1
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	1	Tigrinya.....	0



1E Oregon Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		114	111	-3	-2.63		
Congregations - Organized		111	108	-3	-2.70		
Congregations - Under Development		3	3	0	0.00		
Congregations - Filed Form A		53	75	22	41.51		
Baptized Members		28,580	27,394	-1,186	-4.15	Baptized Members (/108)	254
Confirmed Members		23,106	22,990	-116	-0.50	Confirmed Members (/108)	213
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.49
By Baptism - Children Under Age 16		207	172	-35	-16.91	Clear Sense of Mission	3.93
By Baptism - Adults Age 16 and Older		53	44	-9	-16.98	Excitement About the Future	3.87
By Affirmation of Faith		358	352	-6	-1.68	Positive Force in the Community	4.26
By Transfer		258	239	-19	-7.36	Ready to Try Something New	3.72
From Other Sources and Stat Adjs		56	76	20	35.71	Works for Social Justice/Advocacy	3.63
Baptized Members -- Total Received		932	883	-49	-5.26	Helps Deepen Relationship with God	4.17
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		387	353	-34	-8.79	Building Member Relationships	4.01
By Transfer		237	217	-20	-8.44	Incorporating Newcomers	3.81
For Other Reasons and Stat Adjs		2,640	1,483	-1,157	-43.83	Seeking/Using Member Gifts	3.66
Baptized Members -- Total Removed		3,264	2,053	-1,211	-37.10	Equipping Members to Share Faith	3.08
Baptized Members Confirmed		129	128	-1	-0.78	Addressing Social Concerns	4.05
Active Participants		19,797	18,292	-1,505	-7.60	Managing Disagreements	3.82
<b>Analysis of Attendance</b>						Interacting with Local Community	3.86
Total Weekly Worship Attendance		9,276	8,724	-552	-5.95	Live Out Faith in Their Daily Lives	3.88
Avg Attendance per Cong		82	80	-2	-2.44		
PCT Bapt Mbrs Attending Worship		32.46	31.85	-0.61	-1.88		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

1E Oregon Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	27,054,356	32,096,410	5,042,054	18.64	Total Receipts (/108)	297,188.98
Total Disbursements	29,481,733	27,719,155	-1,762,578	-5.98	Total Disburse (/109)	254,304.17
Total Indebtedness on Dec 31	16,030,193	15,808,716	-221,477	-1.38	Total Indebtedness (/34)	464,962.24
Projected Mission Support	982,299	1,010,351	28,052	2.86		
Average Total Giving / Bapt Member	801.27	1012.25	210.98	26.33	Percent Congs With No Debt	68.81
Average Total Giving / Conf Member	991.10	1206.16	215.06	21.70		
<b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	19,937,336	23,866,771	3,929,435	19.71		
Designated Giving by Members	2,962,927	3,862,866	899,939	30.37		
Earned Income (any source)	1,467,855	1,820,057	352,202	23.99		
Grants (any source)	242,208	153,724	-88,484	-36.53		
All Other Receipts	2,444,030	2,392,992	-51,038	-2.09		
<b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	22,420,148	21,238,262	-1,181,886	-5.27	<b>Percent of Total Disbursements</b>	
Capital Improvements	2,291,907	1,334,912	-956,995	-41.76	Current Operating Expenses	76.63
Payments on Debts	1,877,281	1,551,384	-325,897	-17.36	Capital Improvements	4.82
Mission Support	928,233	890,073	-38,160	-4.11	Payments on Debts	5.60
Other Synod Benevolence	126,365	313,963	187,598	148.46	Mission Support	3.21
Other CWO Benevolence	42,877	42,359	-518	-1.21	Other Synod Benevolence	1.13
Benevolence - Another Country	107,369	245,685	138,316	128.82	Other CWO Benevolence	0.15
Benevolence - Camps	48,655	78,920	30,265	62.20	Benevolence - Another Country	0.89
Benevolence - Campus Ministry	14,069	7,708	-6,361	-45.21	Benevolence - Camps	0.28
Benevolence - Colleges	2,100	8,318	6,218	296.10	Benevolence - Campus Ministry	0.03
Benevolence - Seminaries	15,423	22,724	7,301	47.34	Benevolence - Colleges	0.03
Benevolence - Social Service	335,833	337,815	1,982	0.59	Benevolence - Seminaries	0.08
Benevolence - Other Direct Recipient	405,173	491,604	86,431	21.33	Benevolence - Social Service	1.22
Subtotal Non-Mission Supt Benev	1,097,864	1,549,096	451,232	41.10	Benevolence - Other Direct Recipient	1.77
Other Expenses & Realized Losses	862,300	1,151,428	289,128	33.53	Subtotal Non-Mission Supt Benev	5.59
					Other Expenses & Realized Losses	4.15

1E Oregon Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	36	38	2	5.56	African American/Black	34.23
African National/African Caribbean	14	12	-2	-14.29	African National/African Caribbean	10.81
American Indian/Alaska Native	21	20	-1	-4.76	American Indian/Alaska Native	18.02
Arab/Middle Eastern	10	9	-1	-10.00	Arab/Middle Eastern	8.11
Asian/Pacific Islander	41	42	1	2.44	Asian/Pacific Islander	37.84
Latino/Hispanic	44	44	0	0.00	Latino/Hispanic	39.64
Multiracial	25	29	4	16.00	Multiracial	26.13
White	97	94	-3	-3.09	White	84.68

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	196	170	-26	-13.27	African American/Black	1.00
African National/African Caribbean	39	40	1	2.56	African National/African Caribbean	0.24
American Indian/Alaska Native	124	119	-5	-4.03	American Indian/Alaska Native	0.70
Arab/Middle Eastern	44	35	-9	-20.45	Arab/Middle Eastern	0.21
Asian/Pacific Islander	317	307	-10	-3.15	Asian/Pacific Islander	1.81
Latino/Hispanic	267	272	5	1.87	Latino/Hispanic	1.60
Multiracial	157	224	67	42.68	Multiracial	1.32
White	17,566	15,789	-1,777	-10.12	White	92.96

1E Oregon Synod, ELCA  
(71 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	63	No	8	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	25	45	1
Students.....	2,147				<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	25	46	0	
<b>Vacation Bible School</b>									
Yes	28	No	41	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	601		
Students.....	1,370				<b>C36 Personal Story Shared During Worship</b>	55	15	1	
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	65				<b>C37 Has an Organized Men's Ministry</b>	23	48	0	
Braille Worship Materials.....	1				<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	9	60	2	
Large Print Worship Materials...	50				<b>C39 Type of Advocacy</b>				
Assistive Hearing Devices.....	33				- Education/Conversation Around Issues Impacting Communities	52			
Sign Language Interpreters.....	3				- Contacting Elected Decision-Makers	2			
Mental Health Ministries.....	5				- Voter Registration Drives	13			
Developmental Disabilities.....	5				- Participation in Advocacy Network	20			
No Assistance Provided.....	2				(none of the above selected)				17
No Response to Any.....	0				<b>C40 Has a Disaster Preparedness Plan</b>	13	57	1	

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	71	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	3
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	2	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	1
Cantonese.....	1	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	1	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						

1F Montana Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		125	123	-2	-1.60		
Congregations - Organized		124	123	-1	-0.81		
Congregations - Under Development		1	0	-1	-100.00		
Congregations - Filed Form A		101	88	-13	-12.87		
Baptized Members		31,749	30,723	-1,026	-3.23	Baptized Members (/123)	250
Confirmed Members		24,629	25,008	379	1.54	Confirmed Members (/123)	203
 <b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description</b>	
<b>Baptized Members -- Received</b>						<b>(Averages) *</b>	
By Baptism - Children Under Age 16		352	284	-68	-19.32	Worship Nurtures People's Faith	4.39
By Baptism - Adults Age 16 and Older		34	30	-4	-11.76	Clear Sense of Mission	3.87
By Affirmation of Faith		287	292	5	1.74	Excitement About the Future	3.82
By Transfer		265	231	-34	-12.83	Positive Force in the Community	4.33
From Other Sources and Stat Adjs		151	201	50	33.11	Ready to Try Something New	3.50
Baptized Members -- Total Received		1,089	1,038	-51	-4.68	Works for Social Justice/Advocacy	3.25
						Helps Deepen Relationship with God	4.22
 <b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths</b>	
						<b>(Averages) *</b>	
By Death		384	383	-1	-0.26	Building Member Relationships	4.05
By Transfer		218	125	-93	-42.66	Incorporating Newcomers	3.81
For Other Reasons and Stat Adjs		1,817	1,014	-803	-44.19	Seeking/Using Member Gifts	3.66
Baptized Members -- Total Removed		2,419	1,522	-897	-37.08	Equipping Members to Share Faith	3.29
Baptized Members Confirmed		222	244	22	9.91	Addressing Social Concerns	4.05
Active Participants		17,034	16,944	-90	-0.53	Managing Disagreements	3.67
 <b>Analysis of Attendance</b>						<b>Interacting with Local Community</b>	
Total Weekly Worship Attendance		7,587	7,108	-479	-6.31	Interacting with Local Community	4.21
Avg Attendance per Cong		60	57	-3	-5.00	Live Out Faith in Their Daily Lives	3.93
PCT Bapt Mbrs Attending Worship		23.90	23.14	-0.76	-3.18		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 1F Montana Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	18,989,357	18,760,241	-229,116	-1.21	Total Receipts (/123)	152,522.28
Total Disbursements	18,528,665	18,264,835	-263,830	-1.42	Total Disburse (/123)	148,494.59
Total Indebtedness on Dec 31	8,312,791	8,123,006	-189,785	-2.28	Total Indebtedness (/16)	507,687.88
Projected Mission Support	940,961	1,151,435	210,474	22.37		
Average Total Giving / Bapt Member	520.68	541.14	20.46	3.93	Percent Congs With No Debt	86.99
Average Total Giving / Conf Member	671.20	664.80	-6.40	-0.95		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	15,022,067	14,796,609	-225,458	-1.50		
Designated Giving by Members	1,508,844	1,828,793	319,949	21.20		
Earned Income (any source)	545,407	620,158	74,751	13.71		
Grants (any source)	186,903	186,653	-250	-0.13		
All Other Receipts	1,726,136	1,328,028	-398,108	-23.06		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	14,038,234	13,596,357	-441,877	-3.15	<b>Percent of Total Disbursements</b>	
Capital Improvements	922,489	1,420,536	498,047	53.99	Current Operating Expenses	74.44
Payments on Debts	1,069,284	1,070,823	1,539	0.14	Capital Improvements	7.78
Mission Support	887,754	878,182	-9,572	-1.08	Payments on Debts	5.86
Other Synod Benevolence	270,567	211,596	-58,971	-21.80	Mission Support	4.81
Other CWO Benevolence	59,596	67,244	7,648	12.83	Other Synod Benevolence	1.16
Benevolence - Another Country	30,324	42,533	12,209	40.26	Other CWO Benevolence	0.37
Benevolence - Camps	89,201	88,184	-1,017	-1.14	Benevolence - Another Country	0.23
Benevolence - Campus Ministry	21,920	17,693	-4,227	-19.28	Benevolence - Camps	0.48
Benevolence - Colleges	20,340	13,008	-7,332	-36.05	Benevolence - Campus Ministry	0.10
Benevolence - Seminaries	8,878	7,969	-909	-10.24	Benevolence - Colleges	0.07
Benevolence - Social Service	87,775	99,487	11,712	13.34	Benevolence - Seminaries	0.04
Benevolence - Other Direct Recipient	552,902	319,655	-233,247	-42.19	Benevolence - Social Service	0.54
Subtotal Non-Mission Supt Benev	1,141,503	867,369	-274,134	-24.02	Benevolence - Other Direct Recipient	1.75
Other Expenses & Realized Losses	468,416	430,583	-37,833	-8.08	Subtotal Non-Mission Supt Benev	4.75
					Other Expenses & Realized Losses	2.36

1F Montana Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	17	19	2	11.76	African American/Black	15.45
African National/African Caribbean	7	8	1	14.29	African National/African Caribbean	6.50
American Indian/Alaska Native	28	27	-1	-3.57	American Indian/Alaska Native	21.95
Arab/Middle Eastern	3	3	0	0.00	Arab/Middle Eastern	2.44
Asian/Pacific Islander	14	16	2	14.29	Asian/Pacific Islander	13.01
Latino/Hispanic	17	16	-1	-5.88	Latino/Hispanic	13.01
Multiracial	21	25	4	19.05	Multiracial	20.33
White	113	115	2	1.77	White	93.50

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	37	41	4	10.81	African American/Black	0.28
African National/African Caribbean	14	16	2	14.29	African National/African Caribbean	0.11
American Indian/Alaska Native	166	118	-48	-28.92	American Indian/Alaska Native	0.80
Arab/Middle Eastern	3	4	1	33.33	Arab/Middle Eastern	0.03
Asian/Pacific Islander	30	35	5	16.67	Asian/Pacific Islander	0.24
Latino/Hispanic	52	51	-1	-1.92	Latino/Hispanic	0.34
Multiracial	143	184	41	28.67	Multiracial	1.24
White	15,938	14,355	-1,583	-9.93	White	96.97

1F Montana Synod, ELCA  
 (80 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	73	No	7	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	4	74	2
Students.....					3,095	<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	33	43	4
<b>Vacation Bible School</b>									
Yes	41	No	39	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	627		
Students.....					2,010	<b>C36 Personal Story Shared During Worship</b>	53	26	1
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....					69	<b>C37 Has an Organized Men's Ministry</b>	27	53	0
Braille Worship Materials.....					0	<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	17	59	4
Large Print Worship Materials...					64	<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....					43	- Education/Conversation Around Issues Impacting Communities	47		
Sign Language Interpreters.....					2	- Contacting Elected Decision-Makers	2		
Mental Health Ministries.....					1	- Voter Registration Drives	6		
Developmental Disabilities.....					3	- Participation in Advocacy Network	7		
No Assistance Provided.....					1	(none of the above selected)	32		
No Response to Any.....					0	<b>C40 Has a Disaster Preparedness Plan</b>	10	67	3

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	80	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	1	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						



2A Sierra Pacific Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		183	181	-2	-1.09		
Congregations - Organized		180	180	0	0.00		
Congregations - Under Development		3	1	-2	-66.67		
Congregations - Filed Form A		97	108	11	11.34		
Baptized Members		36,850	35,525	-1,325	-3.60	Baptized Members (/180)	197
Confirmed Members		27,523	28,392	869	3.16	Confirmed Members (/179)	159
 						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Analysis of Membership Gains and Losses</b>						Worship Nurtures People's Faith	4.55
<b>Baptized Members -- Received</b>						Clear Sense of Mission	3.98
By Baptism - Children Under Age 16		395	345	-50	-12.66	Excitement About the Future	3.88
By Baptism - Adults Age 16 and Older		144	153	9	6.25	Positive Force in the Community	4.23
By Affirmation of Faith		934	671	-263	-28.16	Ready to Try Something New	3.73
By Transfer		376	276	-100	-26.60	Works for Social Justice/Advocacy	3.63
From Other Sources and Stat Adjs		259	288	29	11.20	Helps Deepen Relationship with God	4.26
Baptized Members -- Total Received		2,108	1,733	-375	-17.79		
 						<b>Vitality - Congregation Strengths (Averages) *</b>	
<b>Baptized Members -- Removed</b>						Building Member Relationships	4.06
By Death		558	497	-61	-10.93	Incorporating Newcomers	3.94
By Transfer		368	281	-87	-23.64	Seeking/Using Member Gifts	3.75
For Other Reasons and Stat Adjs		3,460	1,908	-1,552	-44.86	Equipping Members to Share Faith	3.37
Baptized Members -- Total Removed		4,386	2,686	-1,706	-38.67	Addressing Social Concerns	4.30
 						Managing Disagreements	3.76
Baptized Members Confirmed		374	189	-185	-49.47	Interacting with Local Community	4.00
Active Participants		26,805	25,043	-1,762	-6.57	Live Out Faith in Their Daily Lives	3.97
 						<b>Analysis of Attendance</b>	
Total Weekly Worship Attendance		13,860	12,931	-929	-6.70		
Avg Attendance per Cong		76	71	-5	-6.58		
PCT Bapt Mbrs Attending Worship		37.61	36.40	-1.21	-3.22		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

2A Sierra Pacific Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	51,823,482	51,823,720	238	0.00	Total Receipts (/179)	289,517.99
Total Disbursements	51,731,903	58,219,067	6,487,164	12.54	Total Disburse (/181)	321,652.30
Total Indebtedness on Dec 31	18,779,959	20,130,793	1,350,834	7.19	Total Indebtedness (/61)	330,013.00
Projected Mission Support	2,174,950	2,606,924	431,974	19.86		
Average Total Giving / Bapt Member	1095.89	1082.06	-13.83	-1.26	Percent Congs With No Debt	66.30
Average Total Giving / Conf Member	1467.26	1353.91	-113.35	-7.73		
<b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	35,802,787	34,433,523	-1,369,264	-3.82		
Designated Giving by Members	4,580,716	4,006,741	-573,975	-12.53		
Earned Income (any source)	7,114,058	8,427,427	1,313,369	18.46		
Grants (any source)	689,235	494,651	-194,584	-28.23		
All Other Receipts	3,636,686	4,461,378	824,692	22.68		
<b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	42,056,965	43,043,756	986,791	2.35	Current Operating Expenses	73.95
Capital Improvements	1,995,168	7,854,674	5,859,506	293.68	Capital Improvements	13.49
Payments on Debts	2,153,669	2,408,154	254,485	11.82	Payments on Debts	4.14
Mission Support	1,772,835	1,756,098	-16,737	-0.94	Mission Support	3.02
Other Synod Benevolence	581,059	231,760	-349,299	-60.11	Other Synod Benevolence	0.40
Other CWO Benevolence	207,332	214,000	6,668	3.22	Other CWO Benevolence	0.37
Benevolence - Another Country	290,019	314,559	24,540	8.46	Benevolence - Another Country	0.54
Benevolence - Camps	36,388	52,642	16,254	44.67	Benevolence - Camps	0.09
Benevolence - Campus Ministry	13,462	13,270	-192	-1.43	Benevolence - Campus Ministry	0.02
Benevolence - Colleges	8,054	5,865	-2,189	-27.18	Benevolence - Colleges	0.01
Benevolence - Seminaries	74,257	20,660	-53,597	-72.18	Benevolence - Seminaries	0.04
Benevolence - Social Service	581,904	396,470	-185,434	-31.87	Benevolence - Social Service	0.68
Benevolence - Other Direct Recipient	747,769	442,622	-305,147	-40.81	Benevolence - Direct Recipient	0.76
Subtotal Non-Mission Supt Benev	2,540,244	1,691,848	-848,396	-33.40	Subtotal Non-Mission Supt Benev	2.91
Other Expenses & Realized Losses	1,192,479	1,451,824	259,345	21.75	Other Expenses & Realized Losses	2.49

2A Sierra Pacific Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	86	84	-2	-2.33	African American/Black	46.41
African National/African Caribbean	16	18	2	12.50	African National/African Caribbean	9.94
American Indian/Alaska Native	23	20	-3	-13.04	American Indian/Alaska Native	11.05
Arab/Middle Eastern	31	34	3	9.68	Arab/Middle Eastern	18.78
Asian/Pacific Islander	91	90	-1	-1.10	Asian/Pacific Islander	49.72
Latino/Hispanic	96	97	1	1.04	Latino/Hispanic	53.59
Multiracial	69	69	0	0.00	Multiracial	38.12
White	152	156	4	2.63	White	86.19

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	755	599	-156	-20.66	African American/Black	2.46
African National/African Caribbean	78	93	15	19.23	African National/African Caribbean	0.38
American Indian/Alaska Native	58	53	-5	-8.62	American Indian/Alaska Native	0.22
Arab/Middle Eastern	111	116	5	4.50	Arab/Middle Eastern	0.48
Asian/Pacific Islander	884	974	90	10.18	Asian/Pacific Islander	4.00
Latino/Hispanic	1,117	1,027	-90	-8.06	Latino/Hispanic	4.22
Multiracial	568	562	-6	-1.06	Multiracial	2.31
White	24,577	20,895	-3,682	-14.98	White	85.84

2A Sierra Pacific Synod, ELCA  
 (105 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp	
<b>Christian Education</b>					
Yes	97	No	6	No Resp 0	
Students.....	2,411				
		<b>C33 Engaged in Ministry with Migrants in the Community</b>	28	74	3
		<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	38	65	2
		<b>C35 Activities Outside of the Church Building/Property</b>	1,358		
<b>Vacation Bible School</b>					
Yes	36	No	66	No Resp 0	
Students.....	1,751				
		<b>C36 Personal Story Shared During Worship</b>	83	20	2
		<b>C37 Has an Organized Men's Ministry</b>	30	74	1
		<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	27	76	2
<b>C32 Disability Assistance Provided</b>					
Building Wheelchair Access.....	95				
Braille Worship Materials.....	4				
Large Print Worship Materials...	79				
Assistive Hearing Devices.....	57				
Sign Language Interpreters.....	4				
Mental Health Ministries.....	9				
Developmental Disabilities.....	8				
No Assistance Provided.....	0				
No Response to Any.....	0				
		<b>C39 Type of Advocacy</b>			
		- Education/Conversation Around Issues Impacting Communities	69		
		- Contacting Elected Decision-Makers	10		
		- Voter Registration Drives	25		
		- Participation in Advocacy Network	32		
		(none of the above selected)			30
		<b>C40 Has a Disaster Preparedness Plan</b>	31	71	3

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	105	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	1	Lao.....	2	Spanish.....	6
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	1
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	1
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						

2B Southwest California Synod, ELCA

Summary of Membership Statistics	2018	2019	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	116	115	-1	-0.86	
Congregations - Organized	110	109	-1	-0.91	
Congregations - Under Development	6	6	0	0.00	
Congregations - Filed Form A	78	71	-7	-8.97	
Baptized Members	24,584	23,052	-1,532	-6.23	Baptized Members (/109) 211
Confirmed Members	18,860	16,978	-1,882	-9.98	Confirmed Members (/109) 156
 <b>Analysis of Membership Gains and Losses</b>					 <b>Vitality - Congregation Description (Averages) *</b>
<b>Baptized Members -- Received</b>					Worship Nurtures People's Faith 4.44
By Baptism - Children Under Age 16	236	196	-40	-16.95	Clear Sense of Mission 3.96
By Baptism - Adults Age 16 and Older	185	125	-60	-32.43	Excitement About the Future 4.00
By Affirmation of Faith	342	298	-44	-12.87	Positive Force in the Community 4.12
By Transfer	230	230	0	0.00	Ready to Try Something New 3.79
From Other Sources and Stat Adjs	93	104	11	11.83	Works for Social Justice/Advocacy 3.69
Baptized Members -- Total Received	1,086	953	-133	-12.25	Helps Deepen Relationship with God 4.19
 <b>Baptized Members -- Removed</b>					 <b>Vitality - Congregation Strengths (Averages) *</b>
By Death	278	293	15	5.40	Building Member Relationships 3.96
By Transfer	196	175	-21	-10.71	Incorporating Newcomers 3.65
For Other Reasons and Stat Adjs	1,327	1,362	35	2.64	Seeking/Using Member Gifts 3.60
Baptized Members -- Total Removed	1,801	1,830	29	1.58	Equipping Members to Share Faith 3.40
Baptized Members Confirmed	184	124	-60	-32.61	Addressing Social Concerns 4.22
Active Participants	16,763	16,712	-51	-0.30	Managing Disagreements 3.81
 <b>Analysis of Attendance</b>					Interacting with Local Community 3.85
Total Weekly Worship Attendance	8,876	8,063	-813	-9.16	Live Out Faith in Their Daily Lives 3.98
Avg Attendance per Cong	77	70	-7	-9.09	
PCT Bapt Mbrs Attending Worship	36.10	34.98	-1.12	-3.10	

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

2B Southwest California Synod, ELCA

Summary of Financial Statistics		2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year						Averages per Congregation Reporting	
Total Receipts	38,663,061	38,204,788	-458,273	-1.19	Total Receipts (/113)	338,095.47	
Total Disbursements	44,685,113	44,616,048	-69,065	-0.15	Total Disburse (/112)	398,357.57	
Total Indebtedness on Dec 31	12,199,389	13,520,817	1,321,428	10.83	Total Indebtedness (/40)	338,020.43	
Projected Mission Support	1,217,809	1,383,463	165,654	13.60			
Average Total Giving / Bapt Member	896.94	934.75	37.81	4.22	Percent Congs With No Debt	66.07	
Average Total Giving / Conf Member	1169.17	1269.17	100.00	8.55			
<b>Detail of Financial Statistics - Receipts</b>							
Regular Giving by Members	18,329,666	17,912,055	-417,611	-2.28			
Designated Giving by Members	3,720,821	3,635,881	-84,940	-2.28			
Earned Income (any source)	11,828,126	11,459,963	-368,163	-3.11			
Grants (any source)	497,597	336,350	-161,247	-32.41			
All Other Receipts	4,286,851	4,860,539	573,688	13.38			
<b>Detail of Financial Statistics - Disbursements</b>							
Current Operating Expenses	38,976,005	38,977,926	1,921	0.00	Current Operating Expenses	87.49	
Capital Improvements	1,867,696	2,072,535	204,839	10.97	Capital Improvements	4.65	
Payments on Debts	1,244,276	1,201,947	-42,329	-3.40	Payments on Debts	2.70	
Mission Support	993,532	1,012,546	19,014	1.91	Mission Support	2.27	
Other Synod Benevolence	393,382	284,317	-109,065	-27.72	Other Synod Benevolence	0.64	
Other CWO Benevolence	97,316	83,248	-14,068	-14.46	Other CWO Benevolence	0.19	
Benevolence - Another Country	106,236	60,670	-45,566	-42.89	Benevolence - Another Country	0.14	
Benevolence - Camps	23,334	21,921	-1,413	-6.06	Benevolence - Camps	0.05	
Benevolence - Campus Ministry	2,004	7,798	5,794	289.12	Benevolence - Campus Ministry	0.02	
Benevolence - Colleges	30,829	30,779	-50	-0.16	Benevolence - Colleges	0.07	
Benevolence - Seminaries	5,500	17,882	12,382	225.13	Benevolence - Seminaries	0.04	
Benevolence - Social Service	185,001	138,706	-46,295	-25.02	Benevolence - Social Service	0.31	
Benevolence - Other Direct Recipient	305,302	321,251	15,949	5.22	Benevolence - Direct Recipient	0.72	
Subtotal Non-Mission Supt Benev	1,148,904	966,572	-182,332	-15.87	Subtotal Non-Mission Supt Benev	2.17	
Other Expenses & Realized Losses	376,911	321,733	-55,178	-14.64	Other Expenses & Realized Losses	0.72	

2B Southwest California Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	66	68	2	3.03	African American/Black	59.13
African National/African Caribbean	19	19	0	0.00	African National/African Caribbean	16.52
American Indian/Alaska Native	14	14	0	0.00	American Indian/Alaska Native	12.17
Arab/Middle Eastern	25	23	-2	-8.00	Arab/Middle Eastern	20.00
Asian/Pacific Islander	73	72	-1	-1.37	Asian/Pacific Islander	62.61
Latino/Hispanic	85	85	0	0.00	Latino/Hispanic	73.91
Multiracial	53	49	-4	-7.55	Multiracial	42.61
White	99	99	0	0.00	White	86.09

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	1,154	931	-223	-19.32	African American/Black	5.54
African National/African Caribbean	155	288	133	85.81	African National/African Caribbean	1.71
American Indian/Alaska Native	45	45	0	0.00	American Indian/Alaska Native	0.27
Arab/Middle Eastern	152	145	-7	-4.61	Arab/Middle Eastern	0.86
Asian/Pacific Islander	1,035	1,239	204	19.71	Asian/Pacific Islander	7.37
Latino/Hispanic	1,588	1,735	147	9.26	Latino/Hispanic	10.32
Multiracial	661	603	-58	-8.77	Multiracial	3.59
White	12,752	11,795	-957	-7.50	White	70.16

2B Southwest California Synod, ELCA  
 (69 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	60	No	9	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	28	40	1
Students.....	2,025				<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	25	43	1	
<b>Vacation Bible School</b>									
Yes	33	No	36	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	551		
Students.....	1,544				<b>C36 Personal Story Shared During Worship</b>	52	15	2	
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	64				<b>C37 Has an Organized Men's Ministry</b>	19	48	2	
Braille Worship Materials.....	1				<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	18	50	1	
Large Print Worship Materials...	47				<b>C39 Type of Advocacy</b>				
Assistive Hearing Devices.....	25				- Education/Conversation Around Issues Impacting Communities	44			
Sign Language Interpreters.....	2				- Contacting Elected Decision-Makers	9			
Mental Health Ministries.....	11				- Voter Registration Drives	17			
Developmental Disabilities.....	7				- Participation in Advocacy Network	21			
No Assistance Provided.....	2				(none of the above selected)				20
No Response to Any.....	0				<b>C40 Has a Disaster Preparedness Plan</b>	19	49	1	

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	69	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	1	Lao.....	0	Spanish.....	13
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	3	Tagalog.....	2
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	1	Tigrinya.....	0



2C Pacifica Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		105	104	-1	-0.95		
Congregations - Organized		102	101	-1	-0.98		
Congregations - Under Development		3	3	0	0.00		
Congregations - Filed Form A		92	83	-9	-9.78		
Baptized Members		26,366	25,139	-1,227	-4.65	Baptized Members (/101)	249
Confirmed Members		22,229	20,264	-1,965	-8.84	Confirmed Members (/101)	201
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.49
By Baptism - Children Under Age 16		281	249	-32	-11.39	Clear Sense of Mission	3.98
By Baptism - Adults Age 16 and Older		50	53	3	6.00	Excitement About the Future	4.05
By Affirmation of Faith		373	302	-71	-19.03	Positive Force in the Community	4.08
By Transfer		188	221	33	17.55	Ready to Try Something New	3.64
From Other Sources and Stat Adjs		75	81	6	8.00	Works for Social Justice/Advocacy	3.51
Baptized Members -- Total Received		967	906	-61	-6.31	Helps Deepen Relationship with God	4.26
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		386	330	-56	-14.51	Building Member Relationships	4.07
By Transfer		167	219	52	31.14	Incorporating Newcomers	3.72
For Other Reasons and Stat Adjs		1,426	1,744	318	22.30	Seeking/Using Member Gifts	3.71
Baptized Members -- Total Removed		1,979	2,293	314	15.87	Equipping Members to Share Faith	3.42
Baptized Members Confirmed		189	173	-16	-8.47	Addressing Social Concerns	4.15
Active Participants		18,702	18,191	-511	-2.73	Managing Disagreements	3.74
<b>Analysis of Attendance</b>						Interacting with Local Community	3.93
Total Weekly Worship Attendance		10,128	9,645	-483	-4.77	Live Out Faith in Their Daily Lives	4.02
Avg Attendance per Cong		96	92	-4	-4.17		
PCT Bapt Mbrs Attending Worship		38.41	38.37	-0.04	-0.10		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

2C Pacifica Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	40,511,161	41,795,017	1,283,856	3.17	Total Receipts (/104)	401,875.16
Total Disbursements	41,270,305	41,458,452	188,147	0.46	Total Disburse (/104)	398,638.96
Total Indebtedness on Dec 31	24,351,116	30,094,200	5,743,084	23.58	Total Indebtedness (/44)	683,959.09
Projected Mission Support	1,470,841	1,581,828	110,987	7.55		
Average Total Giving / Bapt Member	1077.39	1146.27	68.88	6.39	Percent Congs With No Debt	57.69
Average Total Giving / Conf Member	1277.90	1422.03	144.13	11.28		
<b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	24,081,813	23,145,114	-936,699	-3.89		
Designated Giving by Members	4,324,734	5,671,001	1,346,267	31.13		
Earned Income (any source)	6,631,089	6,939,958	308,869	4.66		
Grants (any source)	202,048	326,103	124,055	61.40		
All Other Receipts	5,271,477	5,712,841	441,364	8.37		
<b>Detail of Financial Statistics - Disbursements</b>				<b>Percent of Total Disbursements</b>		
Current Operating Expenses	32,076,091	32,362,413	286,322	0.89	Current Operating Expenses	78.06
Capital Improvements	2,785,556	1,285,341	-1,500,215	-53.86	Capital Improvements	3.10
Payments on Debts	2,911,742	4,413,967	1,502,225	51.59	Payments on Debts	10.65
Mission Support	1,396,794	1,394,549	-2,245	-0.16	Mission Support	3.36
Other Synod Benevolence	162,459	134,224	-28,235	-17.38	Other Synod Benevolence	0.32
Other CWO Benevolence	52,336	79,005	26,669	50.96	Other CWO Benevolence	0.19
Benevolence - Another Country	317,997	269,089	-48,908	-15.38	Benevolence - Another Country	0.65
Benevolence - Camps	31,480	21,912	-9,568	-30.39	Benevolence - Camps	0.05
Benevolence - Campus Ministry	47,483	125,052	77,569	163.36	Benevolence - Campus Ministry	0.30
Benevolence - Colleges	7,928	3,675	-4,253	-53.65	Benevolence - Colleges	0.01
Benevolence - Seminaries	6,788	7,100	312	4.60	Benevolence - Seminaries	0.02
Benevolence - Social Service	225,637	153,129	-72,508	-32.13	Benevolence - Social Service	0.37
Benevolence - Other Direct Recipient	285,425	361,903	76,478	26.79	Benevolence - Direct Recipient	0.87
Subtotal Non-Mission Supt Benev	1,137,533	1,155,089	17,556	1.54	Subtotal Non-Mission Supt Benev	2.79
Other Expenses & Realized Losses	960,168	844,672	-115,496	-12.03	Other Expenses & Realized Losses	2.04

2C Pacifica Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	53	50	-3	-5.66	African American/Black	48.08
African National/African Caribbean	14	17	3	21.43	African National/African Caribbean	16.35
American Indian/Alaska Native	10	9	-1	-10.00	American Indian/Alaska Native	8.65
Arab/Middle Eastern	17	14	-3	-17.65	Arab/Middle Eastern	13.46
Asian/Pacific Islander	64	72	8	12.50	Asian/Pacific Islander	69.23
Latino/Hispanic	70	76	6	8.57	Latino/Hispanic	73.08
Multiracial	45	53	8	17.78	Multiracial	50.96
White	98	99	1	1.02	White	95.19

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	232	188	-44	-18.97	African American/Black	1.03
African National/African Caribbean	71	79	8	11.27	African National/African Caribbean	0.43
American Indian/Alaska Native	17	22	5	29.41	American Indian/Alaska Native	0.12
Arab/Middle Eastern	57	53	-4	-7.02	Arab/Middle Eastern	0.29
Asian/Pacific Islander	1,086	935	-151	-13.90	Asian/Pacific Islander	5.12
Latino/Hispanic	937	1,041	104	11.10	Latino/Hispanic	5.70
Multiracial	583	643	60	10.29	Multiracial	3.52
White	15,732	15,229	-503	-3.20	White	83.45

2C Pacifica Synod, ELCA  
 (82 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp
<b>Christian Education</b>				
Yes	75	No	6	No Resp
Students.....	2,482			
<b>Vacation Bible School</b>				
Yes	42	No	38	No Resp
Students.....	2,326			
<hr/>				
<b>C33 Engaged in Ministry with Migrants in the Community</b>		19	63	0
<hr/>				
<b>C34 Teaches Children how to Share, Save, and Spend Money</b>		31	51	0
<hr/>				
<b>C35 Activities Outside of the Church Building/Property</b>		1,305		
<hr/>				
<b>C36 Personal Story Shared During Worship</b>		64	17	1
<hr/>				
<b>C37 Has an Organized Men's Ministry</b>		36	46	0
<hr/>				
<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>		13	69	0
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<b>C39 Type of Advocacy</b>				
	- Education/Conversation Around Issues Impacting Communities	46		
	- Contacting Elected Decision-Makers	8		
	- Voter Registration Drives	7		
	- Participation in Advocacy Network	19		
	(none of the above selected)			32
<hr/>				
<b>C40 Has a Disaster Preparedness Plan</b>		28	54	0

**C32 Disability Assistance Provided**

Building Wheelchair Access.....	80
Braille Worship Materials.....	2
Large Print Worship Materials...	48
Assistive Hearing Devices.....	46
Sign Language Interpreters.....	3
Mental Health Ministries.....	3
Developmental Disabilities.....	4
No Assistance Provided.....	1
No Response to Any.....	0

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	82	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	7
Arabic.....	1	French.....	0	Latvian.....	0	Swahili.....	1
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	1	Haitian.....	0	Mandarin.....	2	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	1
Cantonese.....	0	Indonesian.....	1	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	1	Portuguese.....	0	Thai.....	1
Danish.....	1	Korean.....	0	Sign.....	1	Tigrinya.....	0
Dinka.....	0						

2D Grand Canyon Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		89	89	0	0.00		
Congregations - Organized		89	89	0	0.00		
Congregations - Under Development		0	0	0	----		
Congregations - Filed Form A		86	84	-2	-2.33		
Baptized Members		41,968	40,890	-1,078	-2.57	Baptized Members (/89)	459
Confirmed Members		33,818	31,300	-2,518	-7.45	Confirmed Members (/89)	352
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.67
By Baptism - Children Under Age 16		372	335	-37	-9.95	Clear Sense of Mission	4.17
By Baptism - Adults Age 16 and Older		55	39	-16	-29.09	Excitement About the Future	4.18
By Affirmation of Faith		1,016	807	-209	-20.57	Positive Force in the Community	4.41
By Transfer		655	556	-99	-15.11	Ready to Try Something New	3.74
From Other Sources and Stat Adjs		190	307	117	61.58	Works for Social Justice/Advocacy	3.43
Baptized Members -- Total Received		2,288	2,044	-244	-10.66	Helps Deepen Relationship with God	4.41
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		636	570	-66	-10.38	Building Member Relationships	4.22
By Transfer		530	474	-56	-10.57	Incorporating Newcomers	4.01
For Other Reasons and Stat Adjs		2,733	2,075	-658	-24.08	Seeking/Using Member Gifts	3.83
Baptized Members -- Total Removed		3,899	3,119	-780	-20.01	Equipping Members to Share Faith	3.43
Baptized Members Confirmed		209	187	-22	-10.53	Addressing Social Concerns	4.33
Active Participants		42,515	42,214	-301	-0.71	Managing Disagreements	3.91
<b>Analysis of Attendance</b>						Interacting with Local Community	4.07
Total Weekly Worship Attendance		20,301	18,451	-1,850	-9.11	Live Out Faith in Their Daily Lives	4.16
Avg Attendance per Cong		228	207	-21	-9.21		
PCT Bapt Mbrs Attending Worship		48.37	45.12	-3.25	-6.72		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 2D Grand Canyon Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	49,400,456	48,712,486	-687,970	-1.39	Total Receipts (/89)	547,331.30
Total Disbursements	48,195,238	48,849,394	654,156	1.36	Total Disburse (/89)	548,869.60
Total Indebtedness on Dec 31	40,777,508	42,185,461	1,407,953	3.45	Total Indebtedness (/55)	767,008.38
Projected Mission Support	2,107,681	2,182,830	75,149	3.57		
Average Total Giving / Bapt Member	1002.79	993.84	-8.95	-0.89	Percent Congs With No Debt	38.20
Average Total Giving / Conf Member	1244.45	1298.34	53.89	4.33		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	36,687,833	34,212,615	-2,475,218	-6.75		
Designated Giving by Members	5,397,090	6,425,319	1,028,229	19.05		
Earned Income (any source)	3,363,259	4,442,119	1,078,860	32.08		
Grants (any source)	474,217	532,736	58,519	12.34		
All Other Receipts	3,478,057	3,099,697	-378,360	-10.88		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	35,059,877	35,473,938	414,061	1.18	<b>Percent of Total Disbursements</b>	
Capital Improvements	3,353,857	3,168,819	-185,038	-5.52	Current Operating Expenses	72.62
Payments on Debts	4,920,200	4,782,497	-137,703	-2.80	Capital Improvements	6.49
Mission Support	1,828,578	2,049,442	220,864	12.08	Payments on Debts	9.79
Other Synod Benevolence	385,407	374,041	-11,366	-2.95	Mission Support	4.20
Other CWO Benevolence	170,243	192,714	22,471	13.20	Other Synod Benevolence	0.77
Benevolence - Another Country	356,222	325,946	-30,276	-8.50	Other CWO Benevolence	0.39
Benevolence - Camps	16,662	18,227	1,565	9.39	Benevolence - Another Country	0.67
Benevolence - Campus Ministry	34,812	22,964	-11,848	-34.03	Benevolence - Camps	0.04
Benevolence - Colleges	17,066	18,500	1,434	8.40	Benevolence - Campus Ministry	0.05
Benevolence - Seminaries	86,192	116,920	30,728	35.65	Benevolence - Colleges	0.04
Benevolence - Social Service	265,027	239,205	-25,822	-9.74	Benevolence - Seminaries	0.24
Benevolence - Other Direct Recipient	870,931	1,482,849	611,918	70.26	Benevolence - Social Service	0.49
Subtotal Non-Mission Supt Benev	2,202,562	2,791,366	588,804	26.73	Benevolence - Other Direct Recipient	3.04
Other Expenses & Realized Losses	830,164	583,332	-246,832	-29.73	Subtotal Non-Mission Supt Benev	5.71
					Other Expenses & Realized Losses	1.19

2D Grand Canyon Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	58	67	9	15.52	African American/Black	75.28
African National/African Caribbean	14	14	0	0.00	African National/African Caribbean	15.73
American Indian/Alaska Native	18	20	2	11.11	American Indian/Alaska Native	22.47
Arab/Middle Eastern	8	13	5	62.50	Arab/Middle Eastern	14.61
Asian/Pacific Islander	41	51	10	24.39	Asian/Pacific Islander	57.30
Latino/Hispanic	65	65	0	0.00	Latino/Hispanic	73.03
Multiracial	46	38	-8	-17.39	Multiracial	42.70
White	84	86	2	2.38	White	96.63

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	629	645	16	2.54	African American/Black	1.53
African National/African Caribbean	195	200	5	2.56	African National/African Caribbean	0.47
American Indian/Alaska Native	277	297	20	7.22	American Indian/Alaska Native	0.70
Arab/Middle Eastern	27	35	8	29.63	Arab/Middle Eastern	0.08
Asian/Pacific Islander	313	315	2	0.64	Asian/Pacific Islander	0.75
Latino/Hispanic	1,851	1,866	15	0.81	Latino/Hispanic	4.42
Multiracial	393	321	-72	-18.32	Multiracial	0.76
White	38,616	38,574	-42	-0.11	White	91.29

2D Grand Canyon Synod, ELCA  
 (86 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	79	No	6	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	41	43	2
Students.....	5,269				<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	36	46	4	
<b>Vacation Bible School</b>									
Yes	46	No	38	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	1,791		
Students.....	3,018				<b>C36 Personal Story Shared During Worship</b>	63	20	3	
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	81				<b>C37 Has an Organized Men's Ministry</b>	40	46	0	
Braille Worship Materials.....	1				<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	30	55	1	
Large Print Worship Materials...	59				<b>C39 Type of Advocacy</b>				
Assistive Hearing Devices.....	55				- Education/Conversation Around Issues Impacting Communities	54			
Sign Language Interpreters.....	4				- Contacting Elected Decision-Makers	5			
Mental Health Ministries.....	13				- Voter Registration Drives	12			
Developmental Disabilities.....	7				- Participation in Advocacy Network	20			
No Assistance Provided.....	2				(none of the above selected)				29
No Response to Any.....	1				<b>C40 Has a Disaster Preparedness Plan</b>	26	59	1	

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	83	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	7
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	1
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	1	Sign.....	1	Tigrinya.....	0
Dinka.....	1						



2E Rocky Mountain Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		157	154	-3	-1.91		
Congregations - Organized		154	151	-3	-1.95		
Congregations - Under Development		3	3	0	0.00		
Congregations - Filed Form A		140	138	-2	-1.43		
Baptized Members		53,881	50,977	-2,904	-5.39	Baptized Members (/151)	338
Confirmed Members		43,291	41,360	-1,931	-4.46	Confirmed Members (/151)	274
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.52
By Baptism - Children Under Age 16		495	418	-77	-15.56	Clear Sense of Mission	4.01
By Baptism - Adults Age 16 and Older		44	50	6	13.64	Excitement About the Future	4.15
By Affirmation of Faith		768	783	15	1.95	Positive Force in the Community	4.23
By Transfer		624	580	-44	-7.05	Ready to Try Something New	3.73
From Other Sources and Stat Adjs		354	295	-59	-16.67	Works for Social Justice/Advocacy	3.62
Baptized Members -- Total Received		2,285	2,126	-159	-6.96	Helps Deepen Relationship with God	4.32
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		538	532	-6	-1.12	Building Member Relationships	4.15
By Transfer		519	439	-80	-15.41	Incorporating Newcomers	3.92
For Other Reasons and Stat Adjs		2,870	2,690	-180	-6.27	Seeking/Using Member Gifts	3.76
Baptized Members -- Total Removed		3,927	3,661	-267	-6.80	Equipping Members to Share Faith	3.38
Baptized Members Confirmed		404	367	-37	-9.16	Addressing Social Concerns	4.24
Active Participants		37,180	35,249	-1,931	-5.19	Managing Disagreements	3.80
<b>Analysis of Attendance</b>						Interacting with Local Community	4.04
Total Weekly Worship Attendance		17,444	16,453	-991	-5.68	Live Out Faith in Their Daily Lives	4.04
Avg Attendance per Cong		111	106	-5	-4.50		
PCT Bapt Mbrs Attending Worship		32.38	32.28	-0.10	-0.31		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 2E Rocky Mountain Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	54,397,440	57,166,488	2,769,048	5.09	Total Receipts (/153)	373,637.18
Total Disbursements	56,023,499	53,601,474	-2,422,025	-4.32	Total Disburse (/154)	348,061.52
Total Indebtedness on Dec 31	32,631,754	27,766,392	-4,865,362	-14.91	Total Indebtedness (/59)	470,616.81
Projected Mission Support	2,383,396	2,282,490	-100,906	-4.23		
Average Total Giving / Bapt Member	891.60	975.66	84.06	9.43	Percent Congs With No Debt	61.69
Average Total Giving / Conf Member	1109.70	1202.52	92.82	8.36		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	40,996,335	41,997,046	1,000,711	2.44		
Designated Giving by Members	7,043,858	7,739,207	695,349	9.87		
Earned Income (any source)	3,499,145	3,513,213	14,068	0.40		
Grants (any source)	445,795	529,156	83,361	18.70		
All Other Receipts	2,412,307	3,387,866	975,559	40.44		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	41,291,254	40,589,699	-701,555	-1.70	Current Operating Expenses	75.73
Capital Improvements	4,846,172	2,723,666	-2,122,506	-43.80	Capital Improvements	5.08
Payments on Debts	4,037,539	3,864,172	-173,367	-4.29	Payments on Debts	7.21
Mission Support	2,383,827	2,305,689	-78,138	-3.28	Mission Support	4.30
Other Synod Benevolence	387,558	331,763	-55,795	-14.40	Other Synod Benevolence	0.62
Other CWO Benevolence	206,646	267,876	61,230	29.63	Other CWO Benevolence	0.50
Benevolence - Another Country	365,967	273,852	-92,115	-25.17	Benevolence - Another Country	0.51
Benevolence - Camps	122,785	157,523	34,738	28.29	Benevolence - Camps	0.29
Benevolence - Campus Ministry	65,344	71,840	6,496	9.94	Benevolence - Campus Ministry	0.13
Benevolence - Colleges	11,576	23,667	12,091	104.45	Benevolence - Colleges	0.04
Benevolence - Seminaries	37,970	56,190	18,220	47.99	Benevolence - Seminaries	0.10
Benevolence - Social Service	407,200	563,381	156,181	38.35	Benevolence - Social Service	1.05
Benevolence - Other Direct Recipient	993,400	1,195,871	202,471	20.38	Benevolence - Direct Recipient	2.23
Subtotal Non-Mission Supt Benev	2,598,446	2,941,963	343,517	13.22	Subtotal Non-Mission Supt Benev	5.49
Other Expenses & Realized Losses	856,609	1,172,587	315,978	36.89	Other Expenses & Realized Losses	2.19

2E Rocky Mountain Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	54	58	4	7.41	African American/Black	37.66
African National/African Caribbean	24	20	-4	-16.67	African National/African Caribbean	12.99
American Indian/Alaska Native	28	28	0	0.00	American Indian/Alaska Native	18.18
Arab/Middle Eastern	14	11	-3	-21.43	Arab/Middle Eastern	7.14
Asian/Pacific Islander	69	66	-3	-4.35	Asian/Pacific Islander	42.86
Latino/Hispanic	93	95	2	2.15	Latino/Hispanic	61.69
Multiracial	50	62	12	24.00	Multiracial	40.26
White	151	148	-3	-1.99	White	96.10

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	187	224	37	19.79	African American/Black	0.64
African National/African Caribbean	55	44	-11	-20.00	African National/African Caribbean	0.12
American Indian/Alaska Native	54	58	4	7.41	American Indian/Alaska Native	0.16
Arab/Middle Eastern	44	33	-11	-25.00	Arab/Middle Eastern	0.09
Asian/Pacific Islander	318	310	-8	-2.52	Asian/Pacific Islander	0.88
Latino/Hispanic	946	1,016	70	7.40	Latino/Hispanic	2.89
Multiracial	398	519	121	30.40	Multiracial	1.47
White	35,522	33,009	-2,513	-7.07	White	93.74

2E Rocky Mountain Synod, ELCA  
(126 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	123	No	2	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	33	91	2
Students.....					6,650	<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	59	65	2
<b>Vacation Bible School</b>									
Yes	69	No	55	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	1,915		
Students.....					4,898	<b>C36 Personal Story Shared During Worship</b>	104	20	2
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....					116	<b>C37 Has an Organized Men's Ministry</b>	54	71	1
Braille Worship Materials.....					2	<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	40	83	3
Large Print Worship Materials...					90	<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....					78	- Education/Conversation Around Issues Impacting Communities	85		
Sign Language Interpreters.....					2	- Contacting Elected Decision-Makers	10		
Mental Health Ministries.....					9	- Voter Registration Drives	29		
Developmental Disabilities.....					18	- Participation in Advocacy Network	43		
No Assistance Provided.....					4	(none of the above selected)	33		
No Response to Any.....					0	<b>C40 Has a Disaster Preparedness Plan</b>	29	93	4

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	126	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	6
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	1	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	1	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						

3A Western North Dakota Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		170	169	-1	-0.59		
Congregations - Organized		170	169	-1	-0.59		
Congregations - Under Development		0	0	0	----		
Congregations - Filed Form A		137	109	-28	-20.44		
Baptized Members		55,871	55,448	-423	-0.76	Baptized Members (/169)	328
Confirmed Members		43,674	41,846	-1,828	-4.19	Confirmed Members (/167)	251
 						<b>Vitality - Congregation Description</b>	
<b>Analysis of Membership Gains and Losses</b>						<b>(Averages) *</b>	
<b>Baptized Members -- Received</b>							
By Baptism - Children Under Age 16		724	686	-38	-5.25	Worship Nurtures People's Faith	4.30
By Baptism - Adults Age 16 and Older		31	31	0	0.00	Clear Sense of Mission	3.73
By Affirmation of Faith		252	267	15	5.95	Excitement About the Future	3.88
By Transfer		670	496	-174	-25.97	Positive Force in the Community	4.17
From Other Sources and Stat Adjs		125	306	181	144.80	Ready to Try Something New	3.51
Baptized Members -- Total Received		1,802	1,786	-16	-0.89	Works for Social Justice/Advocacy	3.14
<b>Baptized Members -- Removed</b>							
By Death		675	620	-55	-8.15	Helps Deepen Relationship with God	4.07
By Transfer		385	341	-44	-11.43		
For Other Reasons and Stat Adjs		1,599	953	-646	-40.40	<b>Vitality - Congregation Strengths</b>	
Baptized Members -- Total Removed		2,659	1,914	-745	-28.01	<b>(Averages) *</b>	
Baptized Members Confirmed		575	539	-36	-6.26	Building Member Relationships	3.78
Active Participants		29,437	33,615	4,178	14.19	Incorporating Newcomers	3.69
<b>Analysis of Attendance</b>						Seeking/Using Member Gifts	3.71
Total Weekly Worship Attendance		11,155	10,713	-442	-3.96	Equipping Members to Share Faith	3.36
Avg Attendance per Cong		65	63	-2	-3.08	Addressing Social Concerns	3.93
PCT Bapt Mbrs Attending Worship		19.97	19.32	-0.65	-3.25	Managing Disagreements	3.67
						Interacting with Local Community	4.24
						Live Out Faith in Their Daily Lives	3.96

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 3A Western North Dakota Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	25,126,016	25,891,508	765,492	3.05	Total Receipts (/167)	155,038.97
Total Disbursements	25,811,585	23,813,267	-1,998,318	-7.74	Total Disburse (/169)	140,906.91
Total Indebtedness on Dec 31	8,394,832	6,190,718	-2,204,114	-26.26	Total Indebtedness (/17)	364,159.88
Projected Mission Support	1,199,239	1,456,828	257,589	21.48		
Average Total Giving / Bapt Member	377.13	392.58	15.45	4.10	Percent Congs With No Debt	89.94
Average Total Giving / Conf Member	482.46	520.19	37.73	7.82		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	18,193,846	18,262,648	68,802	0.38		
Designated Giving by Members	2,877,041	3,505,233	628,192	21.83		
Earned Income (any source)	1,400,360	1,210,917	-189,443	-13.53		
Grants (any source)	507,868	213,789	-294,079	-57.90		
All Other Receipts	2,146,901	2,698,921	552,020	25.71		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	18,297,305	17,737,161	-560,144	-3.06	<b>Percent of Total Disbursements</b>	
Capital Improvements	2,759,842	2,053,131	-706,711	-25.61	Current Operating Expenses	74.49
Payments on Debts	1,193,209	856,600	-336,609	-28.21	Capital Improvements	8.62
Mission Support	1,333,729	1,335,267	1,538	0.12	Payments on Debts	3.60
Other Synod Benevolence	195,582	181,355	-14,227	-7.27	Mission Support	5.61
Other CWO Benevolence	148,930	70,284	-78,646	-52.81	Other Synod Benevolence	0.76
Benevolence - Another Country	79,418	68,686	-10,732	-13.51	Other CWO Benevolence	0.30
Benevolence - Camps	290,834	269,265	-21,569	-7.42	Benevolence - Another Country	0.29
Benevolence - Campus Ministry	59,672	39,045	-20,627	-34.57	Benevolence - Camps	1.13
Benevolence - Colleges	3,758	5,845	2,087	55.53	Benevolence - Campus Ministry	0.16
Benevolence - Seminaries	44,125	9,475	-34,650	-78.53	Benevolence - Colleges	0.02
Benevolence - Social Service	210,253	253,485	43,232	20.56	Benevolence - Seminaries	0.04
Benevolence - Other Direct Recipient	634,137	648,393	14,256	2.25	Benevolence - Social Service	1.06
Subtotal Non-Mission Supt Benev	1,666,709	1,545,833	-120,876	-7.25	Benevolence - Direct Recipient	2.72
Other Expenses & Realized Losses	557,198	282,663	-274,535	-49.27	Subtotal Non-Mission Supt Benev	6.49
					Other Expenses & Realized Losses	1.19

3A Western North Dakota Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	12	16	4	33.33	African American/Black	9.47
African National/African Caribbean	4	3	-1	-25.00	African National/African Caribbean	1.78
American Indian/Alaska Native	20	24	4	20.00	American Indian/Alaska Native	14.20
Arab/Middle Eastern	3	3	0	0.00	Arab/Middle Eastern	1.78
Asian/Pacific Islander	9	14	5	55.56	Asian/Pacific Islander	8.28
Latino/Hispanic	12	14	2	16.67	Latino/Hispanic	8.28
Multiracial	32	32	0	0.00	Multiracial	18.93
White	163	165	2	1.23	White	97.63

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	34	39	5	14.71	African American/Black	0.12
African National/African Caribbean	11	3	-8	-72.73	African National/African Caribbean	0.01
American Indian/Alaska Native	162	175	13	8.02	American Indian/Alaska Native	0.52
Arab/Middle Eastern	11	8	-3	-27.27	Arab/Middle Eastern	0.02
Asian/Pacific Islander	30	47	17	56.67	Asian/Pacific Islander	0.14
Latino/Hispanic	56	55	-1	-1.79	Latino/Hispanic	0.16
Multiracial	285	214	-71	-24.91	Multiracial	0.64
White	29,807	32,798	2,991	10.03	White	98.17

3A Western North Dakota Synod, ELCA  
(101 Congs Filed)

C30 Educational Ministry Provided

		Yes	No	No Resp	
<b>Christian Education</b>					
Yes	89	No	12	No Resp 0	
Students.....	5,409				
		<b>C33 Engaged in Ministry with Migrants in the Community</b>	8	92	1
		<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	40	57	4
		<b>C35 Activities Outside of the Church Building/Property</b>	851		
<b>Vacation Bible School</b>					
Yes	67	No	32	No Resp 0	
Students.....	2,493				
		<b>C36 Personal Story Shared During Worship</b>	57	42	2
		<b>C37 Has an Organized Men's Ministry</b>	24	76	1
		<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	25	73	3
<b>C32 Disability Assistance Provided</b>					
Building Wheelchair Access.....	84				
Braille Worship Materials.....	1				
Large Print Worship Materials...	53				
Assistive Hearing Devices.....	37				
Sign Language Interpreters.....	1				
Mental Health Ministries.....	4				
Developmental Disabilities.....	2				
No Assistance Provided.....	9				
No Response to Any.....	1				
		<b>C39 Type of Advocacy</b>			
		- Education/Conversation Around Issues Impacting Communities	41		
		- Contacting Elected Decision-Makers	0		
		- Voter Registration Drives	6		
		- Participation in Advocacy Network	4		
		(none of the above selected)			60
		<b>C40 Has a Disaster Preparedness Plan</b>	19	81	1

C31 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	English.....	101	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						



3B Eastern North Dakota Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		208	205	-3	-1.44		
Congregations - Organized		205	202	-3	-1.46		
Congregations - Under Development		3	3	0	0.00		
Congregations - Filed Form A		102	110	8	7.84		
Baptized Members		89,412	88,253	-1,159	-1.30	Baptized Members (/202)	437
Confirmed Members		69,405	68,066	-1,339	-1.93	Confirmed Members (/202)	337
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.36
By Baptism - Children Under Age 16		1,116	1,110	-6	-0.54	Clear Sense of Mission	3.82
By Baptism - Adults Age 16 and Older		42	24	-18	-42.86	Excitement About the Future	3.86
By Affirmation of Faith		313	347	34	10.86	Positive Force in the Community	4.14
By Transfer		1,325	1,104	-221	-16.68	Ready to Try Something New	3.50
From Other Sources and Stat Adjs		360	381	21	5.83	Works for Social Justice/Advocacy	3.07
Baptized Members -- Total Received		3,156	2,966	-190	-6.02	Helps Deepen Relationship with God	4.00
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		829	881	52	6.27	Building Member Relationships	3.95
By Transfer		665	596	-69	-10.38	Incorporating Newcomers	3.73
For Other Reasons and Stat Adjs		3,294	1,786	-1,508	-45.78	Seeking/Using Member Gifts	3.66
Baptized Members -- Total Removed		4,788	3,263	-1,525	-31.81	Equipping Members to Share Faith	3.28
Baptized Members Confirmed		944	930	-14	-1.48	Addressing Social Concerns	3.90
Active Participants		52,861	47,662	-5,199	-9.84	Managing Disagreements	3.69
<b>Analysis of Attendance</b>						Interacting with Local Community	4.08
Total Weekly Worship Attendance		18,886	18,677	-209	-1.11	Live Out Faith in Their Daily Lives	3.67
Avg Attendance per Cong		92	92	0	0.00		
PCT Bapt Mbrs Attending Worship		21.12	21.16	0.04	0.19		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

3B Eastern North Dakota Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	39,750,264	42,751,971	3,001,707	7.55	Total Receipts (/200)	213,759.86
Total Disbursements	37,632,746	42,723,996	5,091,250	13.53	Total Disburse (/201)	212,557.19
Total Indebtedness on Dec 31	12,579,441	10,072,937	-2,506,504	-19.93	Total Indebtedness (/32)	314,779.28
Projected Mission Support	1,203,148	1,067,150	-135,998	-11.30		
Average Total Giving / Bapt Member	384.14	425.84	41.70	10.86	Percent Congs With No Debt	85.57
Average Total Giving / Conf Member	494.88	552.14	57.26	11.57		
<b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	26,586,645	27,920,654	1,334,009	5.02		
Designated Giving by Members	7,760,221	9,661,430	1,901,209	24.50		
Earned Income (any source)	1,660,998	2,428,459	767,461	46.20		
Grants (any source)	248,106	231,765	-16,341	-6.59		
All Other Receipts	3,494,294	2,509,663	-984,631	-28.18		
<b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	27,157,520	29,137,878	1,980,358	7.29	Current Operating Expenses	68.22
Capital Improvements	4,851,395	7,483,217	2,631,822	54.25	Capital Improvements	17.52
Payments on Debts	1,711,627	1,296,866	-414,761	-24.23	Payments on Debts	3.04
Mission Support	1,008,609	1,003,579	-5,030	-0.50	Mission Support	2.35
Other Synod Benevolence	261,579	204,324	-57,255	-21.89	Other Synod Benevolence	0.48
Other CWO Benevolence	82,946	63,012	-19,934	-24.03	Other CWO Benevolence	0.15
Benevolence - Another Country	652,324	171,410	-480,914	-73.72	Benevolence - Another Country	0.40
Benevolence - Camps	113,718	107,932	-5,786	-5.09	Benevolence - Camps	0.25
Benevolence - Campus Ministry	18,659	27,246	8,587	46.02	Benevolence - Campus Ministry	0.06
Benevolence - Colleges	8,531	11,215	2,684	31.46	Benevolence - Colleges	0.03
Benevolence - Seminaries	41,842	67,900	26,058	62.28	Benevolence - Seminaries	0.16
Benevolence - Social Service	394,572	284,872	-109,700	-27.80	Benevolence - Social Service	0.67
Benevolence - Other Direct Recipient	710,009	906,119	196,110	27.62	Benevolence - Direct Recipient	2.12
Subtotal Non-Mission Supt Benev	2,284,180	1,844,030	-440,150	-19.27	Subtotal Non-Mission Supt Benev	4.32
Other Expenses & Realized Losses	605,367	1,944,378	1,339,011	221.19	Other Expenses & Realized Losses	4.55

3B Eastern North Dakota Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	22	25	3	13.64	African American/Black	12.20
African National/African Caribbean	6	7	1	16.67	African National/African Caribbean	3.41
American Indian/Alaska Native	26	29	3	11.54	American Indian/Alaska Native	14.15
Arab/Middle Eastern	3	3	0	0.00	Arab/Middle Eastern	1.46
Asian/Pacific Islander	14	16	2	14.29	Asian/Pacific Islander	7.80
Latino/Hispanic	17	18	1	5.88	Latino/Hispanic	8.78
Multiracial	27	30	3	11.11	Multiracial	14.63
White	178	180	2	1.12	White	87.80

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	120	130	10	8.33	African American/Black	0.27
African National/African Caribbean	8	11	3	37.50	African National/African Caribbean	0.02
American Indian/Alaska Native	196	211	15	7.65	American Indian/Alaska Native	0.44
Arab/Middle Eastern	9	11	2	22.22	Arab/Middle Eastern	0.02
Asian/Pacific Islander	44	51	7	15.91	Asian/Pacific Islander	0.11
Latino/Hispanic	57	64	7	12.28	Latino/Hispanic	0.13
Multiracial	195	320	125	64.10	Multiracial	0.66
White	50,990	47,681	-3,309	-6.49	White	98.35

3B Eastern North Dakota Synod, ELCA  
 (107 Congs Filed)

C30 Educational Ministry Provided

Christian Education		Yes	No	No Resp			Yes	No	No Resp
Yes	96	No	11	No Resp	0	C33 Engaged in Ministry with Migrants in the Community	5	100	2
Students.....	8,733					C34 Teaches Children how to Share, Save, and Spend Money	39	68	0
<b>Vacation Bible School</b>						C35 Activities Outside of the Church Building/Property	750		
Yes	64	No	41	No Resp	0	C36 Personal Story Shared During Worship	54	49	4
Students.....	3,627					C37 Has an Organized Men's Ministry	29	77	1
<b>C32 Disability Assistance Provided</b>						C38 Familiar with Lutheran Men in Mission or Project XII	15	87	5
Building Wheelchair Access.....	92					C39 Type of Advocacy			
Braille Worship Materials.....	0					- Education/Conversation Around Issues Impacting Communities	42		
Large Print Worship Materials...	53					- Contacting Elected Decision-Makers	0		
Assistive Hearing Devices.....	52					- Voter Registration Drives	4		
Sign Language Interpreters.....	1					- Participation in Advocacy Network	3		
Mental Health Ministries.....	4					(none of the above selected)			65
Developmental Disabilities.....	6					C40 Has a Disaster Preparedness Plan	21	81	5
No Assistance Provided.....	12								
No Response to Any.....	0								

C31 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	English.....	107	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						

3C South Dakota Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations	208	204	-4	-1.92			
Congregations - Organized	204	202	-2	-0.98			
Congregations - Under Development	4	2	-2	-50.00			
Congregations - Filed Form A	188	185	-3	-1.60			
Baptized Members	100,307	99,096	-1,211	-1.21	Baptized Members (/202)		491
Confirmed Members	75,468	74,645	-823	-1.09	Confirmed Members (/202)		370
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.50
By Baptism - Children Under Age 16	1,201	1,109	-92	-7.66	Clear Sense of Mission		3.77
By Baptism - Adults Age 16 and Older	263	41	-222	-84.41	Excitement About the Future		3.98
By Affirmation of Faith	381	600	219	57.48	Positive Force in the Community		4.28
By Transfer	1,599	1,163	-436	-27.27	Ready to Try Something New		3.59
From Other Sources and Stat Adjs	1,050	399	-651	-62.00	Works for Social Justice/Advocacy		3.13
Baptized Members -- Total Received	4,494	3,312	-1,182	-26.30	Helps Deepen Relationship with God		4.14
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death	962	980	18	1.87	Building Member Relationships		3.97
By Transfer	1,269	1,211	-58	-4.57	Incorporating Newcomers		3.82
For Other Reasons and Stat Adjs	2,463	2,272	-191	-7.75	Seeking/Using Member Gifts		3.75
Baptized Members -- Total Removed	4,694	4,463	-231	-4.92	Equipping Members to Share Faith		3.40
Baptized Members Confirmed	1,087	1,190	103	9.48	Addressing Social Concerns		3.94
Active Participants	60,633	59,852	-781	-1.29	Managing Disagreements		3.70
<b>Analysis of Attendance</b>						Interacting with Local Community	4.20
Total Weekly Worship Attendance	24,778	24,476	-302	-1.22	Live Out Faith in Their Daily Lives		3.88
Avg Attendance per Cong	119	119	0	0.00			
PCT Bapt Mbrs Attending Worship	24.70	24.70	0.00	0.00			

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

3C South Dakota Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	47,333,860	48,891,536	1,557,676	3.29	Total Receipts (/203)	240,845.00
Total Disbursements	48,712,389	50,873,309	2,160,920	4.44	Total Disburse (/204)	249,378.97
Total Indebtedness on Dec 31	19,500,571	18,169,123	-1,331,448	-6.83	Total Indebtedness (/36)	504,697.86
Projected Mission Support	2,094,518	3,476,069	1,381,551	65.96		
Average Total Giving / Bapt Member	413.94	440.06	26.12	6.31	Percent Congs With No Debt	82.35
Average Total Giving / Conf Member	550.18	584.21	34.03	6.19		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	36,217,909	37,471,400	1,253,491	3.46		
Designated Giving by Members	5,302,860	6,136,919	834,059	15.73		
Earned Income (any source)	3,007,462	2,141,612	-865,850	-28.79		
Grants (any source)	349,854	530,257	180,403	51.57		
All Other Receipts	2,455,775	2,611,348	155,573	6.33		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	38,098,565	37,990,205	-108,360	-0.28	<b>Percent of Total Disbursements</b>	
Capital Improvements	2,594,868	3,917,779	1,322,911	50.98	Current Operating Expenses	74.68
Payments on Debts	3,381,768	3,538,647	156,879	4.64	Capital Improvements	7.70
Mission Support	1,797,464	1,736,228	-61,236	-3.41	Payments on Debts	6.96
Other Synod Benevolence	518,633	419,043	-99,590	-19.20	Mission Support	3.41
Other CWO Benevolence	50,346	66,077	15,731	31.25	Other Synod Benevolence	0.82
Benevolence - Another Country	166,203	243,879	77,676	46.74	Other CWO Benevolence	0.13
Benevolence - Camps	178,853	120,649	-58,204	-32.54	Benevolence - Another Country	0.48
Benevolence - Campus Ministry	68,145	69,712	1,567	2.30	Benevolence - Camps	0.24
Benevolence - Colleges	30,016	22,122	-7,894	-26.30	Benevolence - Campus Ministry	0.14
Benevolence - Seminaries	47,656	113,073	65,417	137.27	Benevolence - Colleges	0.04
Benevolence - Social Service	278,006	439,559	161,553	58.11	Benevolence - Seminaries	0.22
Benevolence - Other Direct Recipient	740,445	920,835	180,390	24.36	Benevolence - Social Service	0.86
Subtotal Non-Mission Supt Benev	2,078,303	2,414,949	336,646	16.20	Benevolence - Other Direct Recipient	1.81
Other Expenses & Realized Losses	761,391	1,275,471	514,080	67.52	Subtotal Non-Mission Supt Benev	4.75
					Other Expenses & Realized Losses	2.51

3C South Dakota Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	49	50	1	2.04	African American/Black	24.51
African National/African Caribbean	11	8	-3	-27.27	African National/African Caribbean	3.92
American Indian/Alaska Native	53	52	-1	-1.89	American Indian/Alaska Native	25.49
Arab/Middle Eastern	2	4	2	100.00	Arab/Middle Eastern	1.96
Asian/Pacific Islander	41	35	-6	-14.63	Asian/Pacific Islander	17.16
Latino/Hispanic	23	29	6	26.09	Latino/Hispanic	14.22
Multiracial	39	45	6	15.38	Multiracial	22.06
White	200	198	-2	-1.00	White	97.06

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	213	207	-6	-2.82	African American/Black	0.35
African National/African Caribbean	78	37	-41	-52.56	African National/African Caribbean	0.06
American Indian/Alaska Native	305	319	14	4.59	American Indian/Alaska Native	0.54
Arab/Middle Eastern	2	6	4	200.00	Arab/Middle Eastern	0.01
Asian/Pacific Islander	102	115	13	12.75	Asian/Pacific Islander	0.19
Latino/Hispanic	256	177	-79	-30.86	Latino/Hispanic	0.30
Multiracial	240	252	12	5.00	Multiracial	0.42
White	58,796	58,352	-444	-0.76	White	98.13

3C South Dakota Synod, ELCA  
 (178 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	161	No	16	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	23	154	1
Students.....	13,078					<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	89	84	5
<b>Vacation Bible School</b>									
Yes	118	No	56	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	1,814		
Students.....	6,555					<b>C36 Personal Story Shared During Worship</b>	111	64	3
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	141					<b>C37 Has an Organized Men's Ministry</b>	51	125	2
Braille Worship Materials.....	2					<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	68	106	4
Large Print Worship Materials...	95					<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....	81					- Education/Conversation Around Issues Impacting Communities	72		
Sign Language Interpreters.....	9					- Contacting Elected Decision-Makers	5		
Mental Health Ministries.....	13					- Voter Registration Drives	7		
Developmental Disabilities.....	10					- Participation in Advocacy Network	6		
No Assistance Provided.....	22					(none of the above selected)			104
No Response to Any.....	1					<b>C40 Has a Disaster Preparedness Plan</b>	38	136	4

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	178	Lakotah.....	2	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	3	Tigrinya.....	0
Dinka.....	0						



3D Northwestern Minnesota Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		226	223	-3	-1.33		
Congregations - Organized		225	222	-3	-1.33		
Congregations - Under Development		1	1	0	0.00		
Congregations - Filed Form A		145	141	-4	-2.76		
Baptized Members		86,080	83,713	-2,367	-2.75	Baptized Members (/222)	377
Confirmed Members		66,722	63,784	-2,938	-4.40	Confirmed Members (/222)	287
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.30
By Baptism - Children Under Age 16		947	912	-35	-3.70	Clear Sense of Mission	3.90
By Baptism - Adults Age 16 and Older		58	27	-31	-53.45	Excitement About the Future	3.86
By Affirmation of Faith		474	515	41	8.65	Positive Force in the Community	4.17
By Transfer		1,231	1,015	-216	-17.55	Ready to Try Something New	3.69
From Other Sources and Stat Adjs		299	425	126	42.14	Works for Social Justice/Advocacy	3.25
Baptized Members -- Total Received		3,009	2,894	-115	-3.82	Helps Deepen Relationship with God	4.15
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		931	1,039	108	11.60	Building Member Relationships	4.03
By Transfer		748	734	-14	-1.87	Incorporating Newcomers	3.83
For Other Reasons and Stat Adjs		2,431	2,859	428	17.61	Seeking/Using Member Gifts	3.65
Baptized Members -- Total Removed		4,110	4,632	519	12.62	Equipping Members to Share Faith	3.35
Baptized Members Confirmed		918	904	-14	-1.53	Addressing Social Concerns	3.94
Active Participants		45,764	47,002	1,238	2.71	Managing Disagreements	3.83
<b>Analysis of Attendance</b>						Interacting with Local Community	4.18
Total Weekly Worship Attendance		18,049	17,738	-311	-1.72	Live Out Faith in Their Daily Lives	3.89
Avg Attendance per Cong		79	79	0	0.00		
PCT Bapt Mbrs Attending Worship		20.97	21.19	0.22	1.05		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

3D Northwestern Minnesota Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	40,233,517	45,476,285	5,242,768	13.03	Total Receipts (/222)	204,848.13
Total Disbursements	46,818,503	47,088,854	270,351	0.58	Total Disburse (/223)	211,160.78
Total Indebtedness on Dec 31	14,194,062	14,948,432	754,370	5.31	Total Indebtedness (/31)	482,207.48
Projected Mission Support	1,355,813	3,780,970	2,425,157	178.87		
Average Total Giving / Bapt Member	406.09	428.63	22.54	5.55	Percent Congs With No Debt	86.10
Average Total Giving / Conf Member	523.91	562.55	38.64	7.38		

Detail of Financial Statistics - Receipts

Regular Giving by Members	30,544,563	30,501,164	-43,399	-0.14
Designated Giving by Members	4,411,869	5,380,684	968,815	21.96
Earned Income (any source)	1,658,861	2,722,889	1,064,028	64.14
Grants (any source)	219,486	316,722	97,236	44.30
All Other Receipts	3,398,738	6,554,826	3,156,088	92.86

Detail of Financial Statistics - Disbursements

Current Operating Expenses	35,147,465	31,468,413	-3,679,052	-10.47
Capital Improvements	6,299,225	10,900,795	4,601,570	73.05
Payments on Debts	1,750,658	1,468,227	-282,431	-16.13
Mission Support	1,348,488	1,347,264	-1,224	-0.09
Other Synod Benevolence	304,591	214,996	-89,595	-29.41
Other CWO Benevolence	97,650	89,915	-7,735	-7.92
Benevolence - Another Country	237,750	172,396	-65,354	-27.49
Benevolence - Camps	203,715	206,941	3,226	1.58
Benevolence - Campus Ministry	35,706	31,815	-3,891	-10.90
Benevolence - Colleges	18,501	9,214	-9,287	-50.20
Benevolence - Seminaries	13,700	24,319	10,619	77.51
Benevolence - Social Service	168,798	261,198	92,400	54.74
Benevolence - Other Direct Recipient	608,938	463,319	-145,619	-23.91
Subtotal Non-Mission Supt Benev	1,689,349	1,474,113	-215,236	-12.74
Other Expenses & Realized Losses	575,020	426,948	-148,072	-25.75

Percent of Total Disbursements

Current Operating Expenses	66.83
Capital Improvements	23.15
Payments on Debts	3.12
Mission Support	2.86
Other Synod Benevolence	0.46
Other CWO Benevolence	0.19
Benevolence - Another Country	0.37
Benevolence - Camps	0.44
Benevolence - Campus Ministry	0.07
Benevolence - Colleges	0.02
Benevolence - Seminaries	0.05
Benevolence - Social Service	0.55
Benevolence - Direct Recipient	0.98
Subtotal Non-Mission Supt Benev	3.13
Other Expenses & Realized Losses	0.91

3D Northwestern Minnesota Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	37	42	5	13.51	African American/Black	18.83
African National/African Caribbean	3	5	2	66.67	African National/African Caribbean	2.24
American Indian/Alaska Native	33	38	5	15.15	American Indian/Alaska Native	17.04
Arab/Middle Eastern	2	2	0	0.00	Arab/Middle Eastern	0.90
Asian/Pacific Islander	30	28	-2	-6.67	Asian/Pacific Islander	12.56
Latino/Hispanic	23	27	4	17.39	Latino/Hispanic	12.11
Multiracial	35	46	11	31.43	Multiracial	20.63
White	193	200	7	3.63	White	89.69

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	190	202	12	6.32	African American/Black	0.43
African National/African Caribbean	3	5	2	66.67	African National/African Caribbean	0.01
American Indian/Alaska Native	263	292	29	11.03	American Indian/Alaska Native	0.63
Arab/Middle Eastern	6	6	0	0.00	Arab/Middle Eastern	0.01
Asian/Pacific Islander	84	71	-13	-15.48	Asian/Pacific Islander	0.15
Latino/Hispanic	81	393	312	385.19	Latino/Hispanic	0.84
Multiracial	2,085	282	-1,803	-86.47	Multiracial	0.60
White	42,949	45,417	2,468	5.75	White	97.32

3D Northwestern Minnesota Synod, ELCA  
(132 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp	
<b>Christian Education</b>					
Yes	120	No	11	No Resp 0	
Students.....	8,411				
		<b>C33 Engaged in Ministry with Migrants in the Community</b>	4	121	7
		<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	51	72	9
		<b>C35 Activities Outside of the Church Building/Property</b>	1,008		
<b>Vacation Bible School</b>					
Yes	88	No	43	No Resp 0	
Students.....	3,723				
		<b>C36 Personal Story Shared During Worship</b>	72	52	8
		<b>C37 Has an Organized Men's Ministry</b>	43	86	3
		<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	19	106	7
<b>C32 Disability Assistance Provided</b>					
Building Wheelchair Access.....	110				
Braille Worship Materials.....	1				
Large Print Worship Materials...	81				
Assistive Hearing Devices.....	81				
Sign Language Interpreters.....	4				
Mental Health Ministries.....	2				
Developmental Disabilities.....	4				
No Assistance Provided.....	6				
No Response to Any.....	0				
		<b>C39 Type of Advocacy</b>			
		- Education/Conversation Around Issues Impacting Communities	49		
		- Contacting Elected Decision-Makers	4		
		- Voter Registration Drives	5		
		- Participation in Advocacy Network	4		
		(none of the above selected)			80
		<b>C40 Has a Disaster Preparedness Plan</b>	29	98	5

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	132	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	2	Tigrinya.....	0

3E Northeastern Minnesota Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		132	132	0	0.00		
Congregations - Organized		132	132	0	0.00		
Congregations - Under Development		0	0	0	----		
Congregations - Filed Form A		116	97	-19	-16.38		
Baptized Members		54,896	54,279	-617	-1.12	Baptized Members (/132)	411
Confirmed Members		41,749	41,126	-623	-1.49	Confirmed Members (/132)	312
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.45
By Baptism - Children Under Age 16		528	462	-66	-12.50	Clear Sense of Mission	3.85
By Baptism - Adults Age 16 and Older		21	28	7	33.33	Excitement About the Future	3.79
By Affirmation of Faith		395	336	-59	-14.94	Positive Force in the Community	4.26
By Transfer		514	503	-11	-2.14	Ready to Try Something New	3.54
From Other Sources and Stat Adjs		378	232	-146	-38.62	Works for Social Justice/Advocacy	3.34
Baptized Members -- Total Received		1,836	1,561	-275	-14.98	Helps Deepen Relationship with God	4.11
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		669	593	-76	-11.36	Building Member Relationships	4.01
By Transfer		443	366	-77	-17.38	Incorporating Newcomers	3.87
For Other Reasons and Stat Adjs		2,436	1,699	-737	-30.25	Seeking/Using Member Gifts	3.70
Baptized Members -- Total Removed		3,548	2,658	-890	-25.08	Equipping Members to Share Faith	3.34
Baptized Members Confirmed		493	449	-44	-8.92	Addressing Social Concerns	4.09
Active Participants		30,970	33,541	2,571	8.30	Managing Disagreements	3.80
<b>Analysis of Attendance</b>						Interacting with Local Community	4.10
Total Weekly Worship Attendance		11,756	11,261	-495	-4.21	Live Out Faith in Their Daily Lives	3.82
Avg Attendance per Cong		89	85	-4	-4.49		
PCT Bapt Mbrs Attending Worship		21.42	20.75	-0.67	-3.13		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

3E Northeastern Minnesota Synod, ELCA

Summary of Financial Statistics		2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year						Averages per Congregation Reporting	
Total Receipts	30,944,293	27,539,385	-3,404,908	-11.00	Total Receipts (/131)	210,224.31	
Total Disbursements	29,610,077	32,088,827	2,478,750	8.37	Total Disburse (/131)	244,952.88	
Total Indebtedness on Dec 31	13,746,087	11,678,146	-2,067,941	-15.04	Total Indebtedness (/41)	284,832.83	
Projected Mission Support	997,080	988,200	-8,880	-0.89			
Average Total Giving / Bapt Member	462.91	454.27	-8.64	-1.87	Percent Congs With No Debt	69.47	
Average Total Giving / Conf Member	608.68	599.56	-9.12	-1.50			
<b>Detail of Financial Statistics - Receipts</b>							
Regular Giving by Members	21,231,059	20,667,310	-563,749	-2.66			
Designated Giving by Members	4,180,581	3,990,189	-190,392	-4.55			
Earned Income (any source)	941,912	1,148,706	206,794	21.95			
Grants (any source)	82,198	129,719	47,521	57.81			
All Other Receipts	4,508,543	1,603,461	-2,905,082	-64.44			
<b>Detail of Financial Statistics - Disbursements</b>							
Current Operating Expenses	20,897,868	20,335,078	-562,790	-2.69	Current Operating Expenses	63.37	
Capital Improvements	4,386,012	7,313,049	2,927,037	66.74	Capital Improvements	22.79	
Payments on Debts	1,758,004	1,871,928	113,924	6.48	Payments on Debts	5.83	
Mission Support	1,045,292	1,010,020	-35,272	-3.37	Mission Support	3.15	
Other Synod Benevolence	240,812	206,293	-34,519	-14.33	Other Synod Benevolence	0.64	
Other CWO Benevolence	78,637	100,724	22,087	28.09	Other CWO Benevolence	0.31	
Benevolence - Another Country	90,237	109,377	19,140	21.21	Benevolence - Another Country	0.34	
Benevolence - Camps	143,862	118,878	-24,984	-17.37	Benevolence - Camps	0.37	
Benevolence - Campus Ministry	8,413	14,947	6,534	77.67	Benevolence - Campus Ministry	0.05	
Benevolence - Colleges	13,500	13,762	262	1.94	Benevolence - Colleges	0.04	
Benevolence - Seminaries	12,540	10,030	-2,510	-20.02	Benevolence - Seminaries	0.03	
Benevolence - Social Service	162,552	156,810	-5,742	-3.53	Benevolence - Social Service	0.49	
Benevolence - Other Direct Recipient	315,138	302,306	-12,832	-4.07	Benevolence - Direct Recipient	0.94	
Subtotal Non-Mission Supt Benev	1,065,691	1,033,127	-32,564	-3.06	Subtotal Non-Mission Supt Benev	3.22	
Other Expenses & Realized Losses	456,316	524,731	68,415	14.99	Other Expenses & Realized Losses	1.64	

3E Northeastern Minnesota Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	24	21	-3	-12.50	African American/Black	15.91
African National/African Caribbean	2	2	0	0.00	African National/African Caribbean	1.52
American Indian/Alaska Native	36	35	-1	-2.78	American Indian/Alaska Native	26.52
Arab/Middle Eastern	2	2	0	0.00	Arab/Middle Eastern	1.52
Asian/Pacific Islander	27	27	0	0.00	Asian/Pacific Islander	20.45
Latino/Hispanic	14	12	-2	-14.29	Latino/Hispanic	9.09
Multiracial	25	28	3	12.00	Multiracial	21.21
White	129	129	0	0.00	White	97.73

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	73	50	-23	-31.51	African American/Black	0.15
African National/African Caribbean	5	5	0	0.00	African National/African Caribbean	0.02
American Indian/Alaska Native	97	96	-1	-1.03	American Indian/Alaska Native	0.29
Arab/Middle Eastern	4	5	1	25.00	Arab/Middle Eastern	0.02
Asian/Pacific Islander	68	75	7	10.29	Asian/Pacific Islander	0.23
Latino/Hispanic	36	32	-4	-11.11	Latino/Hispanic	0.10
Multiracial	148	150	2	1.35	Multiracial	0.46
White	30,467	32,454	1,987	6.52	White	98.73

3E Northeastern Minnesota Synod, ELCA  
 (89 Congs Filed)

**C30 Educational Ministry Provided**

						Yes	No	No Resp
<b>Christian Education</b>								
Yes	81	No	7	No Resp	0			
Students.....	3,932							
<b>C33 Engaged in Ministry with Migrants in the Community</b>						5	83	1
<b>C34 Teaches Children how to Share, Save, and Spend Money</b>						33	54	2
<b>C35 Activities Outside of the Church Building/Property</b>						1,132		
<b>Vacation Bible School</b>								
Yes	53	No	34	No Resp	0			
Students.....	2,100							
<b>C36 Personal Story Shared During Worship</b>						59	28	2
<b>C37 Has an Organized Men's Ministry</b>						41	46	2
<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>						23	62	4
<b>C32 Disability Assistance Provided</b>								
Building Wheelchair Access.....	78							
Braille Worship Materials.....	1							
Large Print Worship Materials...	60							
Assistive Hearing Devices.....	52							
Sign Language Interpreters.....	2							
Mental Health Ministries.....	11							
Developmental Disabilities.....	7							
No Assistance Provided.....	2							
No Response to Any.....	0							
<b>C39 Type of Advocacy</b>								
- Education/Conversation Around Issues Impacting Communities						55		
- Contacting Elected Decision-Makers						5		
- Voter Registration Drives						17		
- Participation in Advocacy Network						13		
<i>(none of the above selected)</i>								29
<b>C40 Has a Disaster Preparedness Plan</b>						20	68	1

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	89	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						



3F Southwestern Minnesota Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		238	237	-1	-0.42		
Congregations - Organized		237	236	-1	-0.42		
Congregations - Under Development		1	1	0	0.00		
Congregations - Filed Form A		215	179	-36	-16.74		
Baptized Members		105,599	104,698	-901	-0.85	Baptized Members (/236)	444
Confirmed Members		79,602	78,836	-766	-0.96	Confirmed Members (/236)	334
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.38
By Baptism - Children Under Age 16		1,134	1,042	-92	-8.11	Clear Sense of Mission	3.75
By Baptism - Adults Age 16 and Older		21	21	0	0.00	Excitement About the Future	3.78
By Affirmation of Faith		396	383	-13	-3.28	Positive Force in the Community	4.15
By Transfer		1,265	1,247	-18	-1.42	Ready to Try Something New	3.55
From Other Sources and Stat Adjs		239	141	-98	-41.00	Works for Social Justice/Advocacy	3.02
Baptized Members -- Total Received		3,055	2,834	-221	-7.23	Helps Deepen Relationship with God	4.03
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		1,201	1,158	-43	-3.58	Building Member Relationships	3.90
By Transfer		989	998	9	0.91	Incorporating Newcomers	3.62
For Other Reasons and Stat Adjs		2,930	1,217	-1,713	-58.46	Seeking/Using Member Gifts	3.73
Baptized Members -- Total Removed		5,120	3,373	-1,747	-34.12	Equipping Members to Share Faith	3.33
Baptized Members Confirmed		1,020	1,022	2	0.20	Addressing Social Concerns	3.84
Active Participants		63,532	61,396	-2,136	-3.36	Managing Disagreements	3.61
<b>Analysis of Attendance</b>						Interacting with Local Community	4.04
Total Weekly Worship Attendance		22,327	21,724	-603	-2.70	Live Out Faith in Their Daily Lives	3.80
Avg Attendance per Cong		93	91	-2	-2.15		
PCT Bapt Mbrs Attending Worship		21.14	20.75	-0.39	-1.84		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

3F Southwestern Minnesota Synod, ELCA

Summary of Financial Statistics		2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year						Averages per Congregation Reporting	
Total Receipts	49,168,726	50,484,413	1,315,687	2.68	Total Receipts (/236)	213,917.00	
Total Disbursements	48,032,969	49,177,842	1,144,873	2.38	Total Disburse (/236)	208,380.69	
Total Indebtedness on Dec 31	14,003,968	14,767,019	763,051	5.45	Total Indebtedness (/48)	307,646.23	
Projected Mission Support	2,051,233	2,085,863	34,630	1.69			
Average Total Giving / Bapt Member	415.95	404.46	-11.49	-2.76	Percent Congs With No Debt	80.08	
Average Total Giving / Conf Member	551.79	537.14	-14.65	-2.65			
<b>Detail of Financial Statistics - Receipts</b>							
Regular Giving by Members	37,591,098	37,780,222	189,124	0.50			
Designated Giving by Members	6,332,882	4,566,018	-1,766,864	-27.90			
Earned Income (any source)	1,611,923	2,504,498	892,575	55.37			
Grants (any source)	330,001	141,921	-188,080	-56.99			
All Other Receipts	3,302,822	5,491,754	2,188,932	66.27			
<b>Detail of Financial Statistics - Disbursements</b>							
Current Operating Expenses	37,306,911	37,425,231	118,320	0.32	<b>Percent of Total Disbursements</b>		
Capital Improvements	2,685,560	4,493,143	1,807,583	67.31	Current Operating Expenses	76.11	
Payments on Debts	2,889,179	2,581,427	-307,752	-10.65	Capital Improvements	9.14	
Mission Support	1,759,495	1,634,349	-125,146	-7.11	Payments on Debts	5.25	
Other Synod Benevolence	426,220	357,955	-68,265	-16.02	Mission Support	3.32	
Other CWO Benevolence	169,515	193,171	23,656	13.96	Other Synod Benevolence	0.73	
Benevolence - Another Country	234,231	261,652	27,421	11.71	Other CWO Benevolence	0.39	
Benevolence - Camps	271,102	206,809	-64,293	-23.72	Benevolence - Another Country	0.53	
Benevolence - Campus Ministry	39,661	33,511	-6,150	-15.51	Benevolence - Camps	0.42	
Benevolence - Colleges	25,215	20,296	-4,919	-19.51	Benevolence - Campus Ministry	0.07	
Benevolence - Seminaries	16,369	9,669	-6,700	-40.93	Benevolence - Colleges	0.04	
Benevolence - Social Service	241,584	246,267	4,683	1.94	Benevolence - Seminaries	0.02	
Benevolence - Other Direct Recipient	559,240	644,245	85,005	15.20	Benevolence - Social Service	0.50	
Subtotal Non-Mission Supt Benev	1,983,137	1,973,575	-9,562	-0.48	Benevolence - Other Direct Recipient	1.31	
Other Expenses & Realized Losses	1,395,827	1,062,662	-333,165	-23.87	Subtotal Non-Mission Supt Benev	4.01	
					Other Expenses & Realized Losses	2.16	

3F Southwestern Minnesota Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	43	43	0	0.00	African American/Black	18.14
African National/African Caribbean	10	9	-1	-10.00	African National/African Caribbean	3.80
American Indian/Alaska Native	12	14	2	16.67	American Indian/Alaska Native	5.91
Arab/Middle Eastern	3	3	0	0.00	Arab/Middle Eastern	1.27
Asian/Pacific Islander	46	51	5	10.87	Asian/Pacific Islander	21.52
Latino/Hispanic	44	42	-2	-4.55	Latino/Hispanic	17.72
Multiracial	52	59	7	13.46	Multiracial	24.89
White	235	232	-3	-1.28	White	97.89

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	158	156	-2	-1.27	African American/Black	0.26
African National/African Caribbean	70	70	0	0.00	African National/African Caribbean	0.11
American Indian/Alaska Native	29	38	9	31.03	American Indian/Alaska Native	0.06
Arab/Middle Eastern	10	7	-3	-30.00	Arab/Middle Eastern	0.01
Asian/Pacific Islander	145	153	8	5.52	Asian/Pacific Islander	0.25
Latino/Hispanic	227	195	-32	-14.10	Latino/Hispanic	0.32
Multiracial	303	367	64	21.12	Multiracial	0.60
White	62,906	60,144	-2,762	-4.39	White	98.39

3F Southwestern Minnesota Synod, ELCA  
 (168 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	156	No	12	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	21	145	2
Students.....	9,745				<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	65	101	2	
<b>Vacation Bible School</b>									
Yes	125	No	43	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	1,171		
Students.....	5,960				<b>C36 Personal Story Shared During Worship</b>	87	77	4	
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	146				<b>C37 Has an Organized Men's Ministry</b>	61	106	1	
Braille Worship Materials.....	0				<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	95	68	5	
Large Print Worship Materials...	100				<b>C39 Type of Advocacy</b>				
Assistive Hearing Devices.....	83				- Education/Conversation Around Issues Impacting Communities	74			
Sign Language Interpreters.....	6				- Contacting Elected Decision-Makers	4			
Mental Health Ministries.....	7				- Voter Registration Drives	9			
Developmental Disabilities.....	13				- Participation in Advocacy Network	15			
No Assistance Provided.....	9				(none of the above selected)				84
No Response to Any.....	0				<b>C40 Has a Disaster Preparedness Plan</b>	22	145	1	

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	168	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	1	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	1	Tigrinya.....	0

3G Minneapolis Area Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations	144	142	-2	-1.39			
Congregations - Organized	143	142	-1	-0.70			
Congregations - Under Development	1	0	-1	-100.00			
Congregations - Filed Form A	102	111	9	8.82			
Baptized Members	165,907	161,436	-4,471	-2.69	Baptized Members (/141)		1,145
Confirmed Members	131,374	124,187	-7,187	-5.47	Confirmed Members (/141)		881
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.56
By Baptism - Children Under Age 16	1,726	1,732	6	0.35	Clear Sense of Mission		4.16
By Baptism - Adults Age 16 and Older	59	108	49	83.05	Excitement About the Future		4.31
By Affirmation of Faith	1,750	1,767	17	0.97	Positive Force in the Community		4.23
By Transfer	1,553	1,498	-55	-3.54	Ready to Try Something New		3.89
From Other Sources and Stat Adjs	1,367	1,022	-345	-25.24	Works for Social Justice/Advocacy		3.73
Baptized Members -- Total Received	6,455	6,127	-328	-5.08	Helps Deepen Relationship with God		4.29
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death	1,105	1,128	23	2.08	Building Member Relationships		4.10
By Transfer	930	1,013	83	8.92	Incorporating Newcomers		3.73
For Other Reasons and Stat Adjs	7,902	6,669	-1,233	-15.60	Seeking/Using Member Gifts		3.68
Baptized Members -- Total Removed	9,937	8,810	-1,127	-11.34	Equipping Members to Share Faith		3.39
Baptized Members Confirmed	2,046	1,892	-154	-7.53	Addressing Social Concerns		4.15
Active Participants	121,565	118,356	-3,209	-2.64	Managing Disagreements		3.89
<b>Analysis of Attendance</b>						Interacting with Local Community	4.05
Total Weekly Worship Attendance	37,499	35,501	-1,998	-5.33	Live Out Faith in Their Daily Lives		4.05
Avg Attendance per Cong	260	251	-9	-3.46			
PCT Bapt Mbrs Attending Worship	22.60	21.99	-0.61	-2.70			

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 3G Minneapolis Area Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	120,668,987	121,082,015	413,028	0.34	Total Receipts (/139)	871,093.63
Total Disbursements	126,707,729	124,663,894	-2,043,835	-1.61	Total Disburse (/141)	884,141.09
Total Indebtedness on Dec 31	87,922,626	99,285,490	11,362,864	12.92	Total Indebtedness (/90)	1,103,172.11
Projected Mission Support	3,169,535	3,267,661	98,126	3.10		
Average Total Giving / Bapt Member	561.21	587.90	26.69	4.76	Percent Congs With No Debt	36.17
Average Total Giving / Conf Member	708.73	764.23	55.50	7.83		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	79,478,633	80,717,519	1,238,886	1.56		
Designated Giving by Members	13,630,491	14,190,113	559,622	4.11		
Earned Income (any source)	5,837,759	9,281,885	3,444,126	59.00		
Grants (any source)	1,654,815	594,022	-1,060,793	-64.10		
All Other Receipts	20,067,289	16,298,476	-3,768,813	-18.78		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	90,171,385	95,963,458	5,792,073	6.42	Current Operating Expenses	76.98
Capital Improvements	14,943,406	8,395,927	-6,547,479	-43.82	Capital Improvements	6.74
Payments on Debts	9,971,763	10,035,613	63,850	0.64	Payments on Debts	8.05
Mission Support	2,819,658	2,928,599	108,941	3.86	Mission Support	2.35
Other Synod Benevolence	389,506	279,232	-110,274	-28.31	Other Synod Benevolence	0.22
Other CWO Benevolence	244,073	259,250	15,177	6.22	Other CWO Benevolence	0.21
Benevolence - Another Country	625,526	617,277	-8,249	-1.32	Benevolence - Another Country	0.50
Benevolence - Camps	111,940	133,649	21,709	19.39	Benevolence - Camps	0.11
Benevolence - Campus Ministry	33,480	30,437	-3,043	-9.09	Benevolence - Campus Ministry	0.02
Benevolence - Colleges	17,535	10,676	-6,859	-39.12	Benevolence - Colleges	0.01
Benevolence - Seminaries	103,350	77,271	-26,079	-25.23	Benevolence - Seminaries	0.06
Benevolence - Social Service	1,342,092	1,222,115	-119,977	-8.94	Benevolence - Social Service	0.98
Benevolence - Other Direct Recipient	1,901,321	2,295,122	393,801	20.71	Benevolence - Direct Recipient	1.84
Subtotal Non-Mission Supt Benev	4,768,823	4,925,029	156,206	3.28	Subtotal Non-Mission Supt Benev	3.95
Other Expenses & Realized Losses	4,027,669	2,410,243	-1,617,426	-40.16	Other Expenses & Realized Losses	1.93

3G Minneapolis Area Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	84	89	5	5.95	African American/Black	62.68
African National/African Caribbean	40	43	3	7.50	African National/African Caribbean	30.28
American Indian/Alaska Native	36	33	-3	-8.33	American Indian/Alaska Native	23.24
Arab/Middle Eastern	19	19	0	0.00	Arab/Middle Eastern	13.38
Asian/Pacific Islander	72	71	-1	-1.39	Asian/Pacific Islander	50.00
Latino/Hispanic	66	71	5	7.58	Latino/Hispanic	50.00
Multiracial	79	75	-4	-5.06	Multiracial	52.82
White	126	131	5	3.97	White	92.25

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	1,686	859	-827	-49.05	African American/Black	0.75
African National/African Caribbean	431	689	258	59.86	African National/African Caribbean	0.60
American Indian/Alaska Native	140	131	-9	-6.43	American Indian/Alaska Native	0.11
Arab/Middle Eastern	96	62	-34	-35.42	Arab/Middle Eastern	0.05
Asian/Pacific Islander	653	571	-82	-12.56	Asian/Pacific Islander	0.50
Latino/Hispanic	821	878	57	6.94	Latino/Hispanic	0.77
Multiracial	1,452	1,569	117	8.06	Multiracial	1.37
White	103,603	109,353	5,750	5.55	White	95.65

3G Minneapolis Area Synod, ELCA  
(109 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	105	No	3	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	39	70	0
Students.....	17,520					<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	57	52	0
<b>Vacation Bible School</b>									
Yes	82	No	26	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	2,481		
Students.....	7,209					<b>C36 Personal Story Shared During Worship</b>	95	14	0
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	107					<b>C37 Has an Organized Men's Ministry</b>	58	51	0
Braille Worship Materials.....	1					<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	30	79	0
Large Print Worship Materials...	70					<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....	82					- Education/Conversation Around Issues Impacting Communities	83		
Sign Language Interpreters.....	6					- Contacting Elected Decision-Makers	9		
Mental Health Ministries.....	22					- Voter Registration Drives	32		
Developmental Disabilities.....	7					- Participation in Advocacy Network	30		
No Assistance Provided.....	1					(none of the above selected)	22		
No Response to Any.....	0					<b>C40 Has a Disaster Preparedness Plan</b>	38	71	0

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	1	English.....	107	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	1	Spanish.....	3
Arabic.....	0	French.....	1	Latvian.....	0	Swahili.....	1
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	1	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	1	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	2	Tigrinya.....	1
Dinka.....	0						



3H Saint Paul Area Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		108	108	0	0.00		
Congregations - Organized		105	105	0	0.00		
Congregations - Under Development		3	3	0	0.00		
Congregations - Filed Form A		100	91	-9	-9.00		
Baptized Members		108,926	106,617	-2,309	-2.12	Baptized Members (/105)	1,015
Confirmed Members		84,510	83,095	-1,415	-1.67	Confirmed Members (/105)	791
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.56
By Baptism - Children Under Age 16		1,133	1,068	-65	-5.74	Clear Sense of Mission	4.15
By Baptism - Adults Age 16 and Older		56	64	8	14.29	Excitement About the Future	4.28
By Affirmation of Faith		1,037	1,083	46	4.44	Positive Force in the Community	4.24
By Transfer		1,105	847	-258	-23.35	Ready to Try Something New	3.75
From Other Sources and Stat Adjs		1,056	403	-653	-61.84	Works for Social Justice/Advocacy	3.32
Baptized Members -- Total Received		4,387	3,465	-922	-21.02	Helps Deepen Relationship with God	4.24
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		803	770	-33	-4.11	Building Member Relationships	4.09
By Transfer		690	743	53	7.68	Incorporating Newcomers	3.69
For Other Reasons and Stat Adjs		3,929	3,878	-51	-1.30	Seeking/Using Member Gifts	3.81
Baptized Members -- Total Removed		5,422	5,391	-31	-0.57	Equipping Members to Share Faith	3.22
Baptized Members Confirmed		1,362	1,194	-168	-12.33	Addressing Social Concerns	4.05
Active Participants		85,038	84,599	-439	-0.52	Managing Disagreements	3.73
<b>Analysis of Attendance</b>						Interacting with Local Community	4.00
Total Weekly Worship Attendance		25,578	24,925	-653	-2.55	Live Out Faith in Their Daily Lives	4.02
Avg Attendance per Cong		236	230	-6	-2.54		
PCT Bapt Mbrs Attending Worship		23.48	23.38	-0.10	-0.43		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

3H Saint Paul Area Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	86,083,665	86,231,402	147,737	0.17	Total Receipts (/107)	805,900.95
Total Disbursements	77,124,226	81,171,178	4,046,952	5.25	Total Disburse (/107)	758,609.14
Total Indebtedness on Dec 31	60,334,233	53,257,134	-7,077,099	-11.73	Total Indebtedness (/64)	832,142.72
Projected Mission Support	2,121,754	2,243,968	122,214	5.76		
Average Total Giving / Bapt Member	668.89	690.94	22.05	3.30	Percent Congs With No Debt	41.12
Average Total Giving / Conf Member	862.14	886.52	24.38	2.83		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	62,057,578	61,438,096	-619,482	-1.00		
Designated Giving by Members	10,801,579	12,227,446	1,425,867	13.20		
Earned Income (any source)	4,281,442	4,589,068	307,626	7.19		
Grants (any source)	976,928	1,030,909	53,981	5.53		
All Other Receipts	7,966,138	6,945,883	-1,020,255	-12.81		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	56,302,372	53,997,331	-2,305,041	-4.09	Current Operating Expenses	66.52
Capital Improvements	4,026,757	10,161,111	6,134,354	152.34	Capital Improvements	12.52
Payments on Debts	6,661,723	5,737,336	-924,387	-13.88	Payments on Debts	7.07
Mission Support	1,915,619	1,955,377	39,758	2.08	Mission Support	2.41
Other Synod Benevolence	549,487	652,142	102,655	18.68	Other Synod Benevolence	0.80
Other CWO Benevolence	137,217	178,883	41,666	30.37	Other CWO Benevolence	0.22
Benevolence - Another Country	452,360	640,554	188,194	41.60	Benevolence - Another Country	0.79
Benevolence - Camps	92,021	86,610	-5,411	-5.88	Benevolence - Camps	0.11
Benevolence - Campus Ministry	26,942	23,253	-3,689	-13.69	Benevolence - Campus Ministry	0.03
Benevolence - Colleges	15,938	102,434	86,496	542.70	Benevolence - Colleges	0.13
Benevolence - Seminaries	57,415	46,884	-10,531	-18.34	Benevolence - Seminaries	0.06
Benevolence - Social Service	505,103	374,968	-130,135	-25.76	Benevolence - Social Service	0.46
Benevolence - Other Direct Recipient	1,316,135	1,295,854	-20,281	-1.54	Benevolence - Direct Recipient	1.60
Subtotal Non-Mission Supt Benev	3,152,618	3,401,582	248,964	7.90	Subtotal Non-Mission Supt Benev	4.19
Other Expenses & Realized Losses	5,063,262	5,916,566	853,304	16.85	Other Expenses & Realized Losses	7.29

3H Saint Paul Area Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	53	57	4	7.55	African American/Black	52.78
African National/African Caribbean	22	28	6	27.27	African National/African Caribbean	25.93
American Indian/Alaska Native	19	21	2	10.53	American Indian/Alaska Native	19.44
Arab/Middle Eastern	11	11	0	0.00	Arab/Middle Eastern	10.19
Asian/Pacific Islander	58	61	3	5.17	Asian/Pacific Islander	56.48
Latino/Hispanic	46	46	0	0.00	Latino/Hispanic	42.59
Multiracial	58	63	5	8.62	Multiracial	58.33
White	98	103	5	5.10	White	95.37

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	624	386	-238	-38.14	African American/Black	0.47
African National/African Caribbean	413	237	-176	-42.62	African National/African Caribbean	0.29
American Indian/Alaska Native	255	63	-192	-75.29	American Indian/Alaska Native	0.08
Arab/Middle Eastern	239	44	-195	-81.59	Arab/Middle Eastern	0.05
Asian/Pacific Islander	4,318	1,046	-3,272	-75.78	Asian/Pacific Islander	1.26
Latino/Hispanic	543	299	-244	-44.94	Latino/Hispanic	0.36
Multiracial	710	643	-67	-9.44	Multiracial	0.77
White	77,107	80,255	3,148	4.08	White	96.72

3H Saint Paul Area Synod, ELCA  
(87 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp					
<b>Christian Education</b>									
Yes	86	No	1	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	33	53	1
Students.....	12,181					<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	44	39	4
<b>Vacation Bible School</b>									
Yes	61	No	26	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	2,182		
Students.....	5,202					<b>C36 Personal Story Shared During Worship</b>	80	6	1
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	80					<b>C37 Has an Organized Men's Ministry</b>	52	35	0
Braille Worship Materials.....	1					<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	14	71	2
Large Print Worship Materials...	55					<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....	66					- Education/Conversation Around Issues Impacting Communities	66		
Sign Language Interpreters.....	5					- Contacting Elected Decision-Makers	9		
Mental Health Ministries.....	9					- Voter Registration Drives	15		
Developmental Disabilities.....	10					- Participation in Advocacy Network	23		
No Assistance Provided.....	1					(none of the above selected)	20		
No Response to Any.....	0					<b>C40 Has a Disaster Preparedness Plan</b>	25	60	2

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	87	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	2	Tagalog.....	0
Cambodian.....	1	Hmong.....	1	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	4	Tigrinya.....	1
Dinka.....	0						

3I Southeastern Minnesota Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		171	167	-4	-2.34		
Congregations - Organized		171	167	-4	-2.34		
Congregations - Under Development		0	0	0	----		
Congregations - Filed Form A		154	138	-16	-10.39		
Baptized Members		113,979	111,671	-2,308	-2.02	Baptized Members (/167)	669
Confirmed Members		88,871	86,610	-2,261	-2.54	Confirmed Members (/167)	519
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.45
By Baptism - Children Under Age 16		1,053	1,020	-33	-3.13	Clear Sense of Mission	3.91
By Baptism - Adults Age 16 and Older		32	54	22	68.75	Excitement About the Future	3.92
By Affirmation of Faith		507	445	-62	-12.23	Positive Force in the Community	4.17
By Transfer		1,344	1,143	-201	-14.96	Ready to Try Something New	3.66
From Other Sources and Stat Adjs		396	113	-283	-71.46	Works for Social Justice/Advocacy	3.26
Baptized Members -- Total Received		3,332	2,775	-557	-16.72	Helps Deepen Relationship with God	4.18
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		1,110	1,044	-66	-5.95	Building Member Relationships	4.00
By Transfer		779	859	80	10.27	Incorporating Newcomers	3.72
For Other Reasons and Stat Adjs		2,045	2,093	48	2.35	Seeking/Using Member Gifts	3.77
Baptized Members -- Total Removed		3,934	3,996	62	1.58	Equipping Members to Share Faith	3.37
Baptized Members Confirmed		1,172	1,108	-64	-5.46	Addressing Social Concerns	4.02
Active Participants		58,143	56,826	-1,317	-2.27	Managing Disagreements	3.78
<b>Analysis of Attendance</b>						Interacting with Local Community	4.15
Total Weekly Worship Attendance		20,862	20,237	-625	-3.00	Live Out Faith in Their Daily Lives	3.96
Avg Attendance per Cong		122	121	-1	-0.82		
PCT Bapt Mbrs Attending Worship		18.30	18.12	-0.18	-0.98		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 3I Southeastern Minnesota Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	50,788,779	51,271,373	482,594	0.95	Total Receipts (/167)	307,014.21
Total Disbursements	49,595,427	50,247,442	652,015	1.31	Total Disburse (/167)	300,882.89
Total Indebtedness on Dec 31	24,752,884	21,654,043	-3,098,841	-12.52	Total Indebtedness (/46)	470,740.07
Projected Mission Support	1,657,898	3,029,172	1,371,274	82.71		
Average Total Giving / Bapt Member	395.39	396.67	1.28	0.32	Percent Congs With No Debt	72.46
Average Total Giving / Conf Member	507.10	511.45	4.35	0.86		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	38,739,267	38,435,253	-304,014	-0.78		
Designated Giving by Members	6,327,124	5,861,684	-465,440	-7.36		
Earned Income (any source)	1,511,925	2,707,106	1,195,181	79.05		
Grants (any source)	561,517	141,742	-419,775	-74.76		
All Other Receipts	3,648,946	4,125,588	476,642	13.06		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	36,371,175	36,002,208	-368,967	-1.01	<b>Percent of Total Disbursements</b>	
Capital Improvements	2,870,339	4,853,043	1,982,704	69.08	Current Operating Expenses	71.65
Payments on Debts	4,012,873	3,789,130	-223,743	-5.58	Capital Improvements	9.66
Mission Support	1,618,775	1,623,523	4,748	0.29	Payments on Debts	7.54
Other Synod Benevolence	409,403	404,238	-5,165	-1.26	Mission Support	3.23
Other CWO Benevolence	171,315	170,225	-1,090	-0.64	Other Synod Benevolence	0.80
Benevolence - Another Country	401,637	263,225	-138,412	-34.46	Other CWO Benevolence	0.34
Benevolence - Camps	112,523	124,449	11,926	10.60	Benevolence - Another Country	0.52
Benevolence - Campus Ministry	53,528	54,941	1,413	2.64	Benevolence - Camps	0.25
Benevolence - Colleges	32,165	37,573	5,408	16.81	Benevolence - Campus Ministry	0.11
Benevolence - Seminaries	47,496	46,816	-680	-1.43	Benevolence - Colleges	0.07
Benevolence - Social Service	353,737	281,288	-72,449	-20.48	Benevolence - Seminaries	0.09
Benevolence - Other Direct Recipient	841,419	862,998	21,579	2.56	Benevolence - Social Service	0.56
Subtotal Non-Mission Supt Benev	2,423,223	2,245,753	-177,470	-7.32	Benevolence - Other Direct Recipient	1.72
Other Expenses & Realized Losses	2,299,042	1,733,785	-565,257	-24.59	Subtotal Non-Mission Supt Benev	4.47
					Other Expenses & Realized Losses	3.45

3I Southeastern Minnesota Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	53	56	3	5.66	African American/Black	33.53
African National/African Caribbean	10	13	3	30.00	African National/African Caribbean	7.78
American Indian/Alaska Native	18	15	-3	-16.67	American Indian/Alaska Native	8.98
Arab/Middle Eastern	8	7	-1	-12.50	Arab/Middle Eastern	4.19
Asian/Pacific Islander	49	50	1	2.04	Asian/Pacific Islander	29.94
Latino/Hispanic	43	38	-5	-11.63	Latino/Hispanic	22.75
Multiracial	51	51	0	0.00	Multiracial	30.54
White	166	164	-2	-1.20	White	98.20

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	205	230	25	12.20	African American/Black	0.41
African National/African Caribbean	162	207	45	27.78	African National/African Caribbean	0.37
American Indian/Alaska Native	43	35	-8	-18.60	American Indian/Alaska Native	0.06
Arab/Middle Eastern	18	17	-1	-5.56	Arab/Middle Eastern	0.03
Asian/Pacific Islander	199	186	-13	-6.53	Asian/Pacific Islander	0.33
Latino/Hispanic	697	253	-444	-63.70	Latino/Hispanic	0.45
Multiracial	317	607	290	91.48	Multiracial	1.07
White	55,622	55,116	-506	-0.91	White	97.29

3I Southeastern Minnesota Synod, ELCA  
(133 Congs Filed)

C30 Educational Ministry Provided

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	131	No	2	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	17	114	2
Students.....					9,778	<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	69	62	2
<b>Vacation Bible School</b>									
Yes	97	No	35	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	1,332		
Students.....					4,415	<b>C36 Personal Story Shared During Worship</b>	83	48	2
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....					120	<b>C37 Has an Organized Men's Ministry</b>	39	91	3
Braille Worship Materials.....					3	<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	47	82	4
Large Print Worship Materials...					76	<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....					78	- Education/Conversation Around Issues Impacting Communities	69		
Sign Language Interpreters.....					4	- Contacting Elected Decision-Makers	2		
Mental Health Ministries.....					5	- Voter Registration Drives	9		
Developmental Disabilities.....					11	- Participation in Advocacy Network	17		
No Assistance Provided.....					6	(none of the above selected)	61		
No Response to Any.....					1	<b>C40 Has a Disaster Preparedness Plan</b>	33	98	2

C31 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	English.....	133	Lakotah.....	0	Slovak.....	0
Anyuak.....	1	Finnish.....	0	Lao.....	0	Spanish.....	1
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	2	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	2	Tigrinya.....	0



4A Nebraska Synod, ELCA

Summary of Membership Statistics	2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	234	234	0	0.00		
Congregations - Organized	231	232	1	0.43		
Congregations - Under Development	3	2	-1	-33.33		
 Congregations - Filed Form A	 185	 188	 3	 1.62		
Baptized Members	92,601	90,624	-1,977	-2.13	Baptized Members (/231)	392
Confirmed Members	69,472	68,153	-1,319	-1.90	Confirmed Members (/231)	295
 <b>Analysis of Membership Gains and Losses</b>					<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>					Worship Nurtures People's Faith	4.35
By Baptism - Children Under Age 16	1,002	918	-84	-8.38	Clear Sense of Mission	3.90
By Baptism - Adults Age 16 and Older	57	71	14	24.56	Excitement About the Future	3.68
By Affirmation of Faith	534	415	-119	-22.28	Positive Force in the Community	4.19
By Transfer	973	855	-118	-12.13	Ready to Try Something New	3.50
From Other Sources and Stat Adjs	275	283	8	2.91	Works for Social Justice/Advocacy	3.18
Baptized Members -- Total Received	2,841	2,542	-299	-10.52	Helps Deepen Relationship with God	4.10
 <b>Baptized Members -- Removed</b>					<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death	932	976	44	4.72	Building Member Relationships	3.87
By Transfer	717	681	-36	-5.02	Incorporating Newcomers	3.79
For Other Reasons and Stat Adjs	2,572	2,756	184	7.15	Seeking/Using Member Gifts	3.78
Baptized Members -- Total Removed	4,221	4,413	192	4.55	Equipping Members to Share Faith	3.40
 Baptized Members Confirmed	 855	 882	 27	 3.16	Addressing Social Concerns	4.09
Active Participants	59,038	57,580	-1,458	-2.47	Managing Disagreements	3.70
 <b>Analysis of Attendance</b>					Interacting with Local Community	4.20
Total Weekly Worship Attendance	24,514	23,455	-1,059	-4.32	Live Out Faith in Their Daily Lives	3.98
Avg Attendance per Cong	104	100	-4	-3.85		
PCT Bapt Mbrs Attending Worship	26.47	25.88	-0.59	-2.23		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

4A Nebraska Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	61,973,217	58,774,316	-3,198,901	-5.16	Total Receipts (/233)	252,250.28
Total Disbursements	55,685,311	57,865,258	2,179,947	3.91	Total Disburse (/234)	247,287.43
Total Indebtedness on Dec 31	17,407,890	18,305,957	898,067	5.16	Total Indebtedness (/36)	508,498.81
Projected Mission Support	2,976,450	3,080,233	103,783	3.49		
Average Total Giving / Bapt Member	594.07	579.61	-14.46	-2.43	Percent Congs With No Debt	84.62
Average Total Giving / Conf Member	791.85	770.72	-21.13	-2.67		
<b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	46,171,192	43,961,631	-2,209,561	-4.79		
Designated Giving by Members	8,840,509	8,565,306	-275,203	-3.11		
Earned Income (any source)	1,928,312	1,849,883	-78,429	-4.07		
Grants (any source)	444,567	414,334	-30,233	-6.80		
All Other Receipts	4,588,637	3,983,162	-605,475	-13.20		
<b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	41,483,086	40,704,332	-778,754	-1.88	<b>Percent of Total Disbursements</b>	
Capital Improvements	2,562,563	6,296,385	3,733,822	145.71	Current Operating Expenses	70.35
Payments on Debts	4,587,098	2,981,060	-1,606,038	-35.01	Capital Improvements	10.88
Mission Support	3,057,019	3,105,637	48,618	1.59	Payments on Debts	5.15
Other Synod Benevolence	356,774	470,461	113,687	31.87	Mission Support	5.37
Other CWO Benevolence	106,102	176,061	69,959	65.94	Other Synod Benevolence	0.81
Benevolence - Another Country	757,029	722,706	-34,323	-4.53	Other CWO Benevolence	0.30
Benevolence - Camps	64,854	152,011	87,157	134.39	Benevolence - Another Country	1.25
Benevolence - Campus Ministry	138,160	107,195	-30,965	-22.41	Benevolence - Camps	0.26
Benevolence - Colleges	50,846	15,232	-35,614	-70.04	Benevolence - Campus Ministry	0.19
Benevolence - Seminaries	27,770	47,861	20,091	72.35	Benevolence - Colleges	0.03
Benevolence - Social Service	342,325	327,952	-14,373	-4.20	Benevolence - Seminaries	0.08
Benevolence - Other Direct Recipient	1,418,280	1,469,061	50,781	3.58	Benevolence - Social Service	0.57
Subtotal Non-Mission Supt Benev	3,262,140	3,488,540	226,400	6.94	Benevolence - Other Direct Recipient	2.54
Other Expenses & Realized Losses	731,074	1,286,973	555,899	76.04	Subtotal Non-Mission Supt Benev	6.03
					Other Expenses & Realized Losses	2.22

4A Nebraska Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	54	52	-2	-3.70	African American/Black	22.22
African National/African Caribbean	12	8	-4	-33.33	African National/African Caribbean	3.42
American Indian/Alaska Native	30	27	-3	-10.00	American Indian/Alaska Native	11.54
Arab/Middle Eastern	4	6	2	50.00	Arab/Middle Eastern	2.56
Asian/Pacific Islander	33	31	-2	-6.06	Asian/Pacific Islander	13.25
Latino/Hispanic	47	51	4	8.51	Latino/Hispanic	21.79
Multiracial	50	62	12	24.00	Multiracial	26.50
White	223	224	1	0.45	White	95.73

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	418	290	-128	-30.62	African American/Black	0.52
African National/African Caribbean	281	92	-189	-67.26	African National/African Caribbean	0.16
American Indian/Alaska Native	94	84	-10	-10.64	American Indian/Alaska Native	0.15
Arab/Middle Eastern	24	26	2	8.33	Arab/Middle Eastern	0.05
Asian/Pacific Islander	149	139	-10	-6.71	Asian/Pacific Islander	0.25
Latino/Hispanic	418	539	121	28.95	Latino/Hispanic	0.96
Multiracial	358	391	33	9.22	Multiracial	0.69
White	56,377	54,684	-1,693	-3.00	White	97.17

4A Nebraska Synod, ELCA  
 (174 Congs Filed)

C30 Educational Ministry Provided

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	165	No	9	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	24	150	0
Students.....					9,479	<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	75	98	1
<b>Vacation Bible School</b>									
Yes	122	No	50	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	3,774		
Students.....					7,160	<b>C36 Personal Story Shared During Worship</b>	104	69	1
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....					153	<b>C37 Has an Organized Men's Ministry</b>	54	119	1
Braille Worship Materials.....					1	<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	79	94	1
Large Print Worship Materials...					117	<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....					88	- Education/Conversation Around Issues Impacting Communities	81		
Sign Language Interpreters.....					3	- Contacting Elected Decision-Makers	3		
Mental Health Ministries.....					11	- Voter Registration Drives	15		
Developmental Disabilities.....					20	- Participation in Advocacy Network	17		
No Assistance Provided.....					3	(none of the above selected)	89		
No Response to Any.....					0	<b>C40 Has a Disaster Preparedness Plan</b>	42	129	3

C31 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	English.....	174	Lakotah.....	1	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	1	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	2	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	1	Tigrinya.....	0
Dinka.....	1						

4B Central States Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		169	166	-3	-1.78		
Congregations - Organized		165	164	-1	-0.61		
Congregations - Under Development		4	2	-2	-50.00		
Congregations - Filed Form A		159	154	-5	-3.14		
Baptized Members		44,241	42,540	-1,701	-3.84	Baptized Members (/164)	259
Confirmed Members		35,452	33,851	-1,601	-4.52	Confirmed Members (/164)	206
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.60
By Baptism - Children Under Age 16		411	382	-29	-7.06	Clear Sense of Mission	3.90
By Baptism - Adults Age 16 and Older		27	47	20	74.07	Excitement About the Future	3.75
By Affirmation of Faith		405	362	-43	-10.62	Positive Force in the Community	4.26
By Transfer		488	384	-104	-21.31	Ready to Try Something New	3.58
From Other Sources and Stat Adjs		201	72	-129	-64.18	Works for Social Justice/Advocacy	3.23
Baptized Members -- Total Received		1,532	1,247	-285	-18.60	Helps Deepen Relationship with God	4.23
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		505	554	49	9.70	Building Member Relationships	4.13
By Transfer		564	420	-144	-25.53	Incorporating Newcomers	3.82
For Other Reasons and Stat Adjs		2,006	1,864	-142	-7.08	Seeking/Using Member Gifts	3.93
Baptized Members -- Total Removed		3,075	2,838	-237	-7.71	Equipping Members to Share Faith	3.45
Baptized Members Confirmed		329	291	-38	-11.55	Addressing Social Concerns	4.09
Active Participants		31,766	29,869	-1,897	-5.97	Managing Disagreements	3.79
<b>Analysis of Attendance</b>						Interacting with Local Community	4.15
Total Weekly Worship Attendance		13,217	12,231	-986	-7.46	Live Out Faith in Their Daily Lives	4.06
Avg Attendance per Cong		78	73	-5	-6.41		
PCT Bapt Mbrs Attending Worship		29.88	28.75	-1.13	-3.78		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

4B Central States Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	39,671,451	36,502,471	-3,168,980	-7.99	Total Receipts (/166)	219,894.40
Total Disbursements	37,811,099	35,849,433	-1,961,666	-5.19	Total Disburse (/166)	215,960.44
Total Indebtedness on Dec 31	22,956,315	19,344,926	-3,611,389	-15.73	Total Indebtedness (/41)	471,827.46
Projected Mission Support	1,651,414	1,672,491	21,077	1.28		
Average Total Giving / Bapt Member	760.42	752.69	-7.73	-1.02	Percent Congs With No Debt	75.30
Average Total Giving / Conf Member	948.94	945.90	-3.04	-0.32		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	29,852,366	28,660,046	-1,192,320	-3.99		
Designated Giving by Members	3,789,358	3,359,480	-429,878	-11.34		
Earned Income (any source)	2,760,636	2,330,886	-429,750	-15.57		
Grants (any source)	361,799	176,390	-185,409	-51.25		
All Other Receipts	2,907,292	1,975,669	-931,623	-32.04		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	27,952,265	27,401,462	-550,803	-1.97	Current Operating Expenses	76.44
Capital Improvements	1,542,531	1,589,705	47,174	3.06	Capital Improvements	4.43
Payments on Debts	3,198,984	2,651,025	-547,959	-17.13	Payments on Debts	7.40
Mission Support	1,631,318	1,634,486	3,168	0.19	Mission Support	4.56
Other Synod Benevolence	243,811	228,450	-15,361	-6.30	Other Synod Benevolence	0.64
Other CWO Benevolence	87,698	80,729	-6,969	-7.95	Other CWO Benevolence	0.23
Benevolence - Another Country	232,130	197,548	-34,582	-14.90	Benevolence - Another Country	0.55
Benevolence - Camps	89,248	78,559	-10,689	-11.98	Benevolence - Camps	0.22
Benevolence - Campus Ministry	80,103	79,015	-1,088	-1.36	Benevolence - Campus Ministry	0.22
Benevolence - Colleges	14,069	12,487	-1,582	-11.24	Benevolence - Colleges	0.03
Benevolence - Seminaries	58,312	24,753	-33,559	-57.55	Benevolence - Seminaries	0.07
Benevolence - Social Service	287,443	268,286	-19,157	-6.66	Benevolence - Social Service	0.75
Benevolence - Other Direct Recipient	636,710	797,128	160,418	25.19	Benevolence - Direct Recipient	2.22
Subtotal Non-Mission Supt Benev	1,729,524	1,766,955	37,431	2.16	Subtotal Non-Mission Supt Benev	4.93
Other Expenses & Realized Losses	1,752,549	804,600	-947,949	-54.09	Other Expenses & Realized Losses	2.24

4B Central States Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	54	56	2	3.70	African American/Black	33.73
African National/African Caribbean	11	12	1	9.09	African National/African Caribbean	7.23
American Indian/Alaska Native	11	12	1	9.09	American Indian/Alaska Native	7.23
Arab/Middle Eastern	9	11	2	22.22	Arab/Middle Eastern	6.63
Asian/Pacific Islander	35	34	-1	-2.86	Asian/Pacific Islander	20.48
Latino/Hispanic	47	44	-3	-6.38	Latino/Hispanic	26.51
Multiracial	59	45	-14	-23.73	Multiracial	27.11
White	159	162	3	1.89	White	97.59

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	398	366	-32	-8.04	African American/Black	1.22
African National/African Caribbean	68	44	-24	-35.29	African National/African Caribbean	0.15
American Indian/Alaska Native	24	21	-3	-12.50	American Indian/Alaska Native	0.07
Arab/Middle Eastern	16	19	3	18.75	Arab/Middle Eastern	0.06
Asian/Pacific Islander	97	86	-11	-11.34	Asian/Pacific Islander	0.29
Latino/Hispanic	340	411	71	20.88	Latino/Hispanic	1.38
Multiracial	196	212	16	8.16	Multiracial	0.71
White	30,554	28,731	-1,823	-5.97	White	96.12

4B Central States Synod, ELCA  
 (147 Congs Filed)

C30 Educational Ministry Provided

		Yes	No	No Resp					
<b>Christian Education</b>									
Yes	133	No	14	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	16	128	3
Students.....	4,795					<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	53	93	1
<b>Vacation Bible School</b>									
Yes	77	No	68	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	1,602		
Students.....	3,512					<b>C36 Personal Story Shared During Worship</b>	96	49	2
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	135					<b>C37 Has an Organized Men's Ministry</b>	37	107	3
Braille Worship Materials.....	2					<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	38	106	3
Large Print Worship Materials...	107					<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....	75					- Education/Conversation Around Issues Impacting Communities	75		
Sign Language Interpreters.....	0					- Contacting Elected Decision-Makers	5		
Mental Health Ministries.....	8					- Voter Registration Drives	17		
Developmental Disabilities.....	13					- Participation in Advocacy Network	25		
No Assistance Provided.....	6					(none of the above selected)	64		
No Response to Any.....	0					<b>C40 Has a Disaster Preparedness Plan</b>	46	98	3

C31 Languages in which Liturgies are Regularly Conducted

Amharic.....	1	English.....	144	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	4
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	1	Telugu.....	0
Creole.....	0	Japanese.....	1	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0



4C Arkansas-Oklahoma Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		51	50	-1	-1.96		
Congregations - Organized		50	50	0	0.00		
Congregations - Under Development		1	0	-1	-100.00		
Congregations - Filed Form A		44	35	-9	-20.45		
Baptized Members		7,694	7,499	-195	-2.53	Baptized Members (/50)	150
Confirmed Members		6,899	6,636	-263	-3.81	Confirmed Members (/50)	133
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.36
By Baptism - Children Under Age 16		69	54	-15	-21.74	Clear Sense of Mission	3.94
By Baptism - Adults Age 16 and Older		11	10	-1	-9.09	Excitement About the Future	3.50
By Affirmation of Faith		133	116	-17	-12.78	Positive Force in the Community	4.31
By Transfer		74	68	-6	-8.11	Ready to Try Something New	3.69
From Other Sources and Stat Adjs		263	273	10	3.80	Works for Social Justice/Advocacy	3.19
Baptized Members -- Total Received		550	521	-29	-5.27	Helps Deepen Relationship with God	4.31
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		120	123	3	2.50	Building Member Relationships	4.20
By Transfer		103	74	-29	-28.16	Incorporating Newcomers	3.97
For Other Reasons and Stat Adjs		375	273	-102	-27.20	Seeking/Using Member Gifts	4.03
Baptized Members -- Total Removed		598	470	-128	-21.40	Equipping Members to Share Faith	3.49
Baptized Members Confirmed		29	36	7	24.14	Addressing Social Concerns	4.37
Active Participants		5,590	5,245	-345	-6.17	Managing Disagreements	3.69
<b>Analysis of Attendance</b>						Interacting with Local Community	4.09
Total Weekly Worship Attendance		3,117	2,899	-218	-6.99	Live Out Faith in Their Daily Lives	4.14
Avg Attendance per Cong		61	57	-4	-6.56		
PCT Bapt Mbrs Attending Worship		40.51	38.66	-1.85	-4.57		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

4C Arkansas-Oklahoma Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	9,020,083	9,037,242	17,159	0.19	Total Receipts (/50)	180,744.84
Total Disbursements	9,098,043	9,327,464	229,421	2.52	Total Disburse (/50)	186,549.28
Total Indebtedness on Dec 31	4,997,017	4,924,674	-72,343	-1.45	Total Indebtedness (/14)	351,762.43
Projected Mission Support	419,469	416,215	-3,254	-0.78		
Average Total Giving / Bapt Member	1087.32	1098.21	10.89	1.00	Percent Congs With No Debt	72.00
Average Total Giving / Conf Member	1212.61	1241.03	28.42	2.34		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	7,167,151	7,023,158	-143,993	-2.01		
Designated Giving by Members	1,198,653	1,212,315	13,662	1.14		
Earned Income (any source)	268,056	426,893	158,837	59.26		
Grants (any source)	72,199	57,262	-14,937	-20.69		
All Other Receipts	314,024	317,614	3,590	1.14		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	7,214,616	7,024,524	-190,092	-2.63	<b>Percent of Total Disbursements</b>	
Capital Improvements	520,875	738,262	217,387	41.73	Current Operating Expenses	75.31
Payments on Debts	446,168	561,055	114,887	25.75	Capital Improvements	7.91
Mission Support	461,531	457,121	-4,410	-0.96	Payments on Debts	6.02
Other Synod Benevolence	46,458	30,988	-15,470	-33.30	Mission Support	4.90
Other CWO Benevolence	26,950	23,976	-2,974	-11.04	Other Synod Benevolence	0.33
Benevolence - Another Country	22,323	19,125	-3,198	-14.33	Other CWO Benevolence	0.26
Benevolence - Camps	600	0	-600	-100.00	Benevolence - Another Country	0.21
Benevolence - Campus Ministry	14,031	12,368	-1,663	-11.85	Benevolence - Camps	0.00
Benevolence - Colleges	0	3,500	3,500	----	Benevolence - Campus Ministry	0.13
Benevolence - Seminaries	10,498	14,350	3,852	36.69	Benevolence - Colleges	0.04
Benevolence - Social Service	88,015	66,987	-21,028	-23.89	Benevolence - Seminaries	0.15
Benevolence - Other Direct Recipient	171,407	190,376	18,969	11.07	Benevolence - Social Service	0.72
Subtotal Non-Mission Supt Benev	380,282	361,670	-18,612	-4.89	Benevolence - Other Direct Recipient	2.04
Other Expenses & Realized Losses	74,571	184,832	110,261	147.86	Subtotal Non-Mission Supt Benev	3.88
					Other Expenses & Realized Losses	1.98

4C Arkansas-Oklahoma Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	12	13	1	8.33	African American/Black	26.00
African National/African Caribbean	3	4	1	33.33	African National/African Caribbean	8.00
American Indian/Alaska Native	11	9	-2	-18.18	American Indian/Alaska Native	18.00
Arab/Middle Eastern	2	3	1	50.00	Arab/Middle Eastern	6.00
Asian/Pacific Islander	10	11	1	10.00	Asian/Pacific Islander	22.00
Latino/Hispanic	14	10	-4	-28.57	Latino/Hispanic	20.00
Multiracial	10	8	-2	-20.00	Multiracial	16.00
White	48	48	0	0.00	White	96.00

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	86	86	0	0.00	African American/Black	1.62
African National/African Caribbean	3	9	6	200.00	African National/African Caribbean	0.17
American Indian/Alaska Native	55	56	1	1.82	American Indian/Alaska Native	1.05
Arab/Middle Eastern	3	4	1	33.33	Arab/Middle Eastern	0.08
Asian/Pacific Islander	31	34	3	9.68	Asian/Pacific Islander	0.64
Latino/Hispanic	137	64	-73	-53.28	Latino/Hispanic	1.20
Multiracial	50	48	-2	-4.00	Multiracial	0.90
White	5,244	4,974	-270	-5.15	White	93.58

4C Arkansas-Oklahoma Synod, ELCA  
(31 Congs Filed)

C30 Educational Ministry Provided

Christian Education		Yes	No	No Resp			Yes	No	No Resp
Yes	29	No	2	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	6	24	1
Students.....	647					<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	11	17	3
						<b>C35 Activities Outside of the Church Building/Property</b>	461		
<b>Vacation Bible School</b>						<b>C36 Personal Story Shared During Worship</b>	22	8	1
Yes	15	No	15	No Resp	0	<b>C37 Has an Organized Men's Ministry</b>	13	17	1
Students.....	478					<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	5	24	2
<b>C32 Disability Assistance Provided</b>						<b>C39 Type of Advocacy</b>			
Building Wheelchair Access.....	28					- Education/Conversation Around Issues Impacting Communities	14		
Braille Worship Materials.....	0					- Contacting Elected Decision-Makers	3		
Large Print Worship Materials...	23					- Voter Registration Drives	5		
Assistive Hearing Devices.....	12					- Participation in Advocacy Network	8		
Sign Language Interpreters.....	0					(none of the above selected)			12
Mental Health Ministries.....	2					<b>C40 Has a Disaster Preparedness Plan</b>	9	20	2
Developmental Disabilities.....	1								
No Assistance Provided.....	1								
No Response to Any.....	0								

C31 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	English.....	30	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	3
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	1	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						

4D Northern Texas-Northern Louisiana Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		100	97	-3	-3.00		
Congregations - Organized		97	96	-1	-1.03		
Congregations - Under Development		3	1	-2	-66.67		
Congregations - Filed Form A		93	82	-11	-11.83		
Baptized Members		20,275	19,776	-499	-2.46	Baptized Members (/96)	206
Confirmed Members		16,729	16,444	-285	-1.70	Confirmed Members (/96)	171
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.59
By Baptism - Children Under Age 16		307	279	-28	-9.12	Clear Sense of Mission	3.83
By Baptism - Adults Age 16 and Older		24	34	10	41.67	Excitement About the Future	3.92
By Affirmation of Faith		412	351	-61	-14.81	Positive Force in the Community	4.11
By Transfer		198	164	-34	-17.17	Ready to Try Something New	3.59
From Other Sources and Stat Adjs		131	139	8	6.11	Works for Social Justice/Advocacy	3.14
Baptized Members -- Total Received		1,072	967	-105	-9.79	Helps Deepen Relationship with God	4.34
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		221	214	-7	-3.17	Building Member Relationships	4.29
By Transfer		212	186	-26	-12.26	Incorporating Newcomers	3.89
For Other Reasons and Stat Adjs		1,128	996	-132	-11.70	Seeking/Using Member Gifts	3.90
Baptized Members -- Total Removed		1,561	1,396	-165	-10.57	Equipping Members to Share Faith	3.46
Baptized Members Confirmed		193	168	-25	-12.95	Addressing Social Concerns	4.08
Active Participants		15,034	15,135	101	0.67	Managing Disagreements	3.80
<b>Analysis of Attendance</b>						Interacting with Local Community	3.79
Total Weekly Worship Attendance		8,137	7,996	-141	-1.73	Live Out Faith in Their Daily Lives	4.18
Avg Attendance per Cong		81	82	1	1.23		
PCT Bapt Mbrs Attending Worship		40.13	40.43	0.30	0.75		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 4D Northern Texas-Northern Louisiana Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	25,169,873	26,052,976	883,103	3.51	Total Receipts (/97)	268,587.38
Total Disbursements	26,709,737	24,944,875	-1,764,862	-6.61	Total Disburse (/97)	257,163.66
Total Indebtedness on Dec 31	15,246,697	12,920,668	-2,326,029	-15.26	Total Indebtedness (/28)	461,452.43
Projected Mission Support	1,268,880	1,271,883	3,003	0.24		
Average Total Giving / Bapt Member	1073.66	1125.85	52.19	4.86	Percent Congs With No Debt	71.13
Average Total Giving / Conf Member	1301.24	1353.97	52.73	4.05		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	19,710,830	20,160,043	449,213	2.28		
Designated Giving by Members	2,057,638	2,104,703	47,065	2.29		
Earned Income (any source)	1,733,983	1,215,747	-518,236	-29.89		
Grants (any source)	183,248	247,532	64,284	35.08		
All Other Receipts	1,484,174	2,324,951	840,777	56.65		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	20,073,351	19,291,369	-781,982	-3.90	<b>Percent of Total Disbursements</b>	
Capital Improvements	2,152,301	1,433,302	-718,999	-33.41	Current Operating Expenses	77.34
Payments on Debts	2,080,189	2,039,560	-40,629	-1.95	Capital Improvements	5.75
Mission Support	1,180,528	1,115,730	-64,798	-5.49	Payments on Debts	8.18
Other Synod Benevolence	220,458	238,394	17,936	8.14	Mission Support	4.47
Other CWO Benevolence	47,795	26,208	-21,587	-45.17	Other Synod Benevolence	0.96
Benevolence - Another Country	52,492	71,654	19,162	36.50	Other CWO Benevolence	0.11
Benevolence - Camps	33,598	36,571	2,973	8.85	Benevolence - Another Country	0.29
Benevolence - Campus Ministry	9,376	4,856	-4,520	-48.21	Benevolence - Camps	0.15
Benevolence - Colleges	3,051	2,412	-639	-20.94	Benevolence - Campus Ministry	0.02
Benevolence - Seminaries	2,200	7,380	5,180	235.45	Benevolence - Colleges	0.01
Benevolence - Social Service	95,618	92,629	-2,989	-3.13	Benevolence - Seminaries	0.03
Benevolence - Other Direct Recipient	671,474	507,078	-164,396	-24.48	Benevolence - Social Service	0.37
Subtotal Non-Mission Supt Benev	1,136,062	987,182	-148,880	-13.10	Benevolence - Other Direct Recipient	2.03
Other Expenses & Realized Losses	84,856	77,732	-7,124	-8.40	Subtotal Non-Mission Supt Benev	3.96
					Other Expenses & Realized Losses	0.31

4D Northern Texas-Northern Louisiana Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	44	44	0	0.00	African American/Black	45.36
African National/African Caribbean	20	16	-4	-20.00	African National/African Caribbean	16.49
American Indian/Alaska Native	9	9	0	0.00	American Indian/Alaska Native	9.28
Arab/Middle Eastern	10	10	0	0.00	Arab/Middle Eastern	10.31
Asian/Pacific Islander	30	30	0	0.00	Asian/Pacific Islander	30.93
Latino/Hispanic	60	56	-4	-6.67	Latino/Hispanic	57.73
Multiracial	40	46	6	15.00	Multiracial	47.42
White	95	94	-1	-1.05	White	96.91

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	262	359	97	37.02	African American/Black	2.38
African National/African Caribbean	128	81	-47	-36.72	African National/African Caribbean	0.54
American Indian/Alaska Native	24	26	2	8.33	American Indian/Alaska Native	0.17
Arab/Middle Eastern	44	43	-1	-2.27	Arab/Middle Eastern	0.29
Asian/Pacific Islander	117	118	1	0.85	Asian/Pacific Islander	0.78
Latino/Hispanic	1,394	1,471	77	5.52	Latino/Hispanic	9.76
Multiracial	206	227	21	10.19	Multiracial	1.51
White	12,989	12,744	-245	-1.89	White	84.56

4D Northern Texas-Northern Louisiana Synod, ELCA  
 (83 Congs Filed)

C30 Educational Ministry Provided

		Yes	No	No Resp					
<b>Christian Education</b>									
Yes	76	No	7	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	20	63	0
Students.....	2,732					<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	38	45	0
<b>Vacation Bible School</b>									
Yes	43	No	40	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	1,197		
Students.....	1,606					<b>C36 Personal Story Shared During Worship</b>	63	20	0
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	80					<b>C37 Has an Organized Men's Ministry</b>	33	50	0
Braille Worship Materials.....	0					<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	47	35	1
Large Print Worship Materials...	56					<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....	39					- Education/Conversation Around Issues Impacting Communities	47		
Sign Language Interpreters.....	1					- Contacting Elected Decision-Makers	7		
Mental Health Ministries.....	6					- Voter Registration Drives	6		
Developmental Disabilities.....	11					- Participation in Advocacy Network	8		
No Assistance Provided.....	3					(none of the above selected)	35		
No Response to Any.....	0					<b>C40 Has a Disaster Preparedness Plan</b>	24	59	0

C31 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	English.....	83	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	1	Lao.....	0	Spanish.....	6
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	1
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						



4E Southwestern Texas Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		125	124	-1	-0.80		
Congregations - Organized		122	122	0	0.00		
Congregations - Under Development		3	2	-1	-33.33		
Congregations - Filed Form A		120	100	-20	-16.67		
Baptized Members		33,711	33,099	-612	-1.82	Baptized Members (/122)	271
Confirmed Members		27,606	25,830	-1,776	-6.43	Confirmed Members (/122)	212
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.55
By Baptism - Children Under Age 16		347	365	18	5.19	Clear Sense of Mission	3.76
By Baptism - Adults Age 16 and Older		33	35	2	6.06	Excitement About the Future	3.95
By Affirmation of Faith		374	393	19	5.08	Positive Force in the Community	4.18
By Transfer		567	484	-83	-14.64	Ready to Try Something New	3.61
From Other Sources and Stat Adjs		225	52	-173	-76.89	Works for Social Justice/Advocacy	3.20
Baptized Members -- Total Received		1,546	1,329	-217	-14.04	Helps Deepen Relationship with God	4.30
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		482	420	-62	-12.86	Building Member Relationships	4.17
By Transfer		436	355	-81	-18.58	Incorporating Newcomers	3.91
For Other Reasons and Stat Adjs		1,071	1,020	-51	-4.76	Seeking/Using Member Gifts	3.78
Baptized Members -- Total Removed		1,989	1,795	-194	-9.75	Equipping Members to Share Faith	3.39
Baptized Members Confirmed		239	267	28	11.72	Addressing Social Concerns	4.06
Active Participants		23,552	22,957	-595	-2.53	Managing Disagreements	3.79
<b>Analysis of Attendance</b>						Interacting with Local Community	3.96
Total Weekly Worship Attendance		10,621	10,392	-229	-2.16	Live Out Faith in Their Daily Lives	3.94
Avg Attendance per Cong		84	83	-1	-1.19		
PCT Bapt Mbrs Attending Worship		31.51	31.40	-0.11	-0.35		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

4E Southwestern Texas Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	38,923,251	38,703,264	-219,987	-0.57	Total Receipts (/124)	312,123.10
Total Disbursements	41,047,018	38,916,899	-2,130,119	-5.19	Total Disburse (/124)	313,845.96
Total Indebtedness on Dec 31	17,341,684	19,140,653	1,798,969	10.37	Total Indebtedness (/30)	638,021.77
Projected Mission Support	1,530,062	1,878,357	348,295	22.76		
Average Total Giving / Bapt Member	871.05	931.13	60.08	6.90	Percent Congs With No Debt	75.81
Average Total Giving / Conf Member	1063.67	1193.17	129.50	12.17		

Detail of Financial Statistics - Receipts

Regular Giving by Members	25,347,815	27,328,696	1,980,881	7.81
Designated Giving by Members	4,015,992	3,490,907	-525,085	-13.07
Earned Income (any source)	3,782,063	4,951,291	1,169,228	30.92
Grants (any source)	185,576	304,749	119,173	64.22
All Other Receipts	5,591,805	2,627,621	-2,964,184	-53.01

Detail of Financial Statistics - Disbursements

Current Operating Expenses	26,975,557	27,472,524	496,967	1.84
Capital Improvements	7,128,839	4,880,194	-2,248,645	-31.54
Payments on Debts	2,146,113	2,589,149	443,036	20.64
Mission Support	1,410,910	1,365,733	-45,177	-3.20
Other Synod Benevolence	236,184	185,265	-50,919	-21.56
Other CWO Benevolence	56,385	47,900	-8,485	-15.05
Benevolence - Another Country	116,045	128,966	12,921	11.13
Benevolence - Camps	71,577	83,975	12,398	17.32
Benevolence - Campus Ministry	23,925	28,376	4,451	18.60
Benevolence - Colleges	35,344	20,828	-14,516	-41.07
Benevolence - Seminaries	27,025	16,416	-10,609	-39.26
Benevolence - Social Service	182,504	183,406	902	0.49
Benevolence - Other Direct Recipient	970,933	958,994	-11,939	-1.23
Subtotal Non-Mission Supt Benev	1,719,922	1,654,126	-65,796	-3.83
Other Expenses & Realized Losses	1,665,677	955,173	-710,504	-42.66

Percent of Total Disbursements

Current Operating Expenses	70.59
Capital Improvements	12.54
Payments on Debts	6.65
Mission Support	3.51
Other Synod Benevolence	0.48
Other CWO Benevolence	0.12
Benevolence - Another Country	0.33
Benevolence - Camps	0.22
Benevolence - Campus Ministry	0.07
Benevolence - Colleges	0.05
Benevolence - Seminaries	0.04
Benevolence - Social Service	0.47
Benevolence - Direct Recipient	2.46
Subtotal Non-Mission Supt Benev	4.25
Other Expenses & Realized Losses	2.45

4E Southwestern Texas Synod, ELCA

Congregations Reporting Ethnic Active Participants				Percent of Congregations Reporting Ethnic Active Participants		
	2018	2019	Change	Percent		
African American/Black	35	37	2	5.71	African American/Black	29.84
African National/African Caribbean	7	8	1	14.29	African National/African Caribbean	6.45
American Indian/Alaska Native	13	15	2	15.38	American Indian/Alaska Native	12.10
Arab/Middle Eastern	6	8	2	33.33	Arab/Middle Eastern	6.45
Asian/Pacific Islander	32	32	0	0.00	Asian/Pacific Islander	25.81
Latino/Hispanic	95	93	-2	-2.11	Latino/Hispanic	75.00
Multiracial	47	46	-1	-2.13	Multiracial	37.10
White	118	115	-3	-2.54	White	92.74

Total Ethnic Active Participants				Percent Ethnic Active Participants		
	2018	2019	Change	Percent		
African American/Black	169	220	51	30.18	African American/Black	0.97
African National/African Caribbean	25	35	10	40.00	African National/African Caribbean	0.15
American Indian/Alaska Native	27	31	4	14.81	American Indian/Alaska Native	0.14
Arab/Middle Eastern	17	39	22	129.41	Arab/Middle Eastern	0.17
Asian/Pacific Islander	167	177	10	5.99	Asian/Pacific Islander	0.78
Latino/Hispanic	1,775	1,913	138	7.77	Latino/Hispanic	8.41
Multiracial	322	433	111	34.47	Multiracial	1.90
White	20,399	19,894	-505	-2.48	White	87.48

4E Southwestern Texas Synod, ELCA  
 (99 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp					
<b>Christian Education</b>									
Yes	91	No	8	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	20	79	0
Students.....	3,702					<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	43	56	0
<b>Vacation Bible School</b>									
Yes	58	No	41	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	1,176		
Students.....	3,212					<b>C36 Personal Story Shared During Worship</b>	68	29	2
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	98					<b>C37 Has an Organized Men's Ministry</b>	39	59	1
Braille Worship Materials.....	0					<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	48	49	2
Large Print Worship Materials...	59					<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....	53					- Education/Conversation Around Issues Impacting Communities	52		
Sign Language Interpreters.....	0					- Contacting Elected Decision-Makers	8		
Mental Health Ministries.....	8					- Voter Registration Drives	13		
Developmental Disabilities.....	6					- Participation in Advocacy Network	19		
No Assistance Provided.....	1					(none of the above selected)	42		
No Response to Any.....	0					<b>C40 Has a Disaster Preparedness Plan</b>	28	71	0

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	99	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	10
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	1	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	1	Tigrinya.....	0

4F Texas-Louisiana Gulf Coast Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		106	106	0	0.00		
Congregations - Organized		103	103	0	0.00		
Congregations - Under Development		3	3	0	0.00		
Congregations - Filed Form A		73	75	2	2.74		
Baptized Members		33,203	32,082	-1,121	-3.38	Baptized Members (/103)	311
Confirmed Members		27,155	26,008	-1,147	-4.22	Confirmed Members (/103)	253
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.55
By Baptism - Children Under Age 16		335	349	14	4.18	Clear Sense of Mission	4.08
By Baptism - Adults Age 16 and Older		34	49	15	44.12	Excitement About the Future	4.09
By Affirmation of Faith		482	524	42	8.71	Positive Force in the Community	4.08
By Transfer		378	338	-40	-10.58	Ready to Try Something New	3.59
From Other Sources and Stat Adjs		179	113	-66	-36.87	Works for Social Justice/Advocacy	3.28
Baptized Members -- Total Received		1,408	1,373	-35	-2.49	Helps Deepen Relationship with God	4.21
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		357	345	-12	-3.36	Building Member Relationships	4.04
By Transfer		242	298	56	23.14	Incorporating Newcomers	3.85
For Other Reasons and Stat Adjs		1,242	1,696	454	36.55	Seeking/Using Member Gifts	3.67
Baptized Members -- Total Removed		1,841	2,339	498	26.98	Equipping Members to Share Faith	3.52
Baptized Members Confirmed		221	265	44	19.91	Addressing Social Concerns	4.04
Active Participants		23,678	21,149	-2,529	-10.68	Managing Disagreements	3.87
<b>Analysis of Attendance</b>						Interacting with Local Community	3.88
Total Weekly Worship Attendance		10,395	10,149	-246	-2.37	Live Out Faith in Their Daily Lives	4.01
Avg Attendance per Cong		99	96	-3	-3.03		
PCT Bapt Mbrs Attending Worship		31.31	31.63	0.32	1.02		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

4F Texas-Louisiana Gulf Coast Synod, ELCA

Summary of Financial Statistics		2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year						Averages per Congregation Reporting	
Total Receipts	35,654,550	38,977,063	3,322,513	9.32	Total Receipts (/102)	382,128.07	
Total Disbursements	34,708,617	38,046,009	3,337,392	9.62	Total Disburse (/104)	365,827.01	
Total Indebtedness on Dec 31	20,826,470	17,869,093	-2,957,377	-14.20	Total Indebtedness (/30)	595,636.43	
Projected Mission Support	1,282,420	1,364,382	81,962	6.39			
Average Total Giving / Bapt Member	950.64	994.16	43.52	4.58	Percent Congs With No Debt	72.12	
Average Total Giving / Conf Member	1162.37	1226.33	63.96	5.50			
<b>Detail of Financial Statistics - Receipts</b>							
Regular Giving by Members	26,243,539	25,567,747	-675,792	-2.58			
Designated Giving by Members	5,320,718	6,326,768	1,006,050	18.91			
Earned Income (any source)	1,482,700	4,749,604	3,266,904	220.33			
Grants (any source)	471,862	341,783	-130,079	-27.57			
All Other Receipts	2,135,731	1,991,161	-144,570	-6.77			
<b>Detail of Financial Statistics - Disbursements</b>							
Current Operating Expenses	27,140,082	29,862,796	2,722,714	10.03	<b>Percent of Total Disbursements</b>		
Capital Improvements	1,283,883	1,324,166	40,283	3.14	Current Operating Expenses	78.49	
Payments on Debts	2,953,223	3,102,576	149,353	5.06	Capital Improvements	3.48	
Mission Support	1,306,325	1,329,289	22,964	1.76	Payments on Debts	8.15	
Other Synod Benevolence	254,444	195,318	-59,126	-23.24	Mission Support	3.49	
Other CWO Benevolence	64,356	175,775	111,419	173.13	Other Synod Benevolence	0.51	
Benevolence - Another Country	137,928	171,462	33,534	24.31	Other CWO Benevolence	0.46	
Benevolence - Camps	56,141	35,268	-20,873	-37.18	Benevolence - Another Country	0.45	
Benevolence - Campus Ministry	52,536	30,212	-22,324	-42.49	Benevolence - Camps	0.09	
Benevolence - Colleges	11,535	10,385	-1,150	-9.97	Benevolence - Campus Ministry	0.08	
Benevolence - Seminaries	35,912	22,663	-13,249	-36.89	Benevolence - Colleges	0.03	
Benevolence - Social Service	180,875	232,022	51,147	28.28	Benevolence - Seminaries	0.06	
Benevolence - Other Direct Recipient	550,372	760,954	210,582	38.26	Benevolence - Social Service	0.61	
Subtotal Non-Mission Supt Benev	1,344,099	1,634,059	289,960	21.57	Benevolence - Other Direct Recipient	2.00	
Other Expenses & Realized Losses	681,005	793,123	112,118	16.46	Subtotal Non-Mission Supt Benev	4.29	
					Other Expenses & Realized Losses	2.08	

4F Texas-Louisiana Gulf Coast Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	49	51	2	4.08	African American/Black	48.11
African National/African Caribbean	16	16	0	0.00	African National/African Caribbean	15.09
American Indian/Alaska Native	9	7	-2	-22.22	American Indian/Alaska Native	6.60
Arab/Middle Eastern	11	13	2	18.18	Arab/Middle Eastern	12.26
Asian/Pacific Islander	29	32	3	10.34	Asian/Pacific Islander	30.19
Latino/Hispanic	61	64	3	4.92	Latino/Hispanic	60.38
Multiracial	43	48	5	11.63	Multiracial	45.28
White	92	95	3	3.26	White	89.62

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	548	388	-160	-29.20	African American/Black	1.89
African National/African Caribbean	90	88	-2	-2.22	African National/African Caribbean	0.43
American Indian/Alaska Native	14	12	-2	-14.29	American Indian/Alaska Native	0.06
Arab/Middle Eastern	36	44	8	22.22	Arab/Middle Eastern	0.21
Asian/Pacific Islander	249	236	-13	-5.22	Asian/Pacific Islander	1.15
Latino/Hispanic	1,135	1,229	94	8.28	Latino/Hispanic	6.00
Multiracial	601	284	-317	-52.75	Multiracial	1.39
White	19,901	18,197	-1,704	-8.56	White	88.84

4F Texas-Louisiana Gulf Coast Synod, ELCA  
(71 Congs Filed)

C30 Educational Ministry Provided

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	69	No	2	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	12	59	0
Students.....	3,901					<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	23	48	0
<b>Vacation Bible School</b>						<b>C35 Activities Outside of the Church Building/Property</b>	876		
Yes	44	No	27	No Resp	0	<b>C36 Personal Story Shared During Worship</b>	55	16	0
Students.....	3,003					<b>C37 Has an Organized Men's Ministry</b>	36	35	0
<b>C32 Disability Assistance Provided</b>						<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	33	38	0
Building Wheelchair Access.....	70					<b>C39 Type of Advocacy</b>			
Braille Worship Materials.....	1					- Education/Conversation Around Issues Impacting Communities	36		
Large Print Worship Materials...	42					- Contacting Elected Decision-Makers	7		
Assistive Hearing Devices.....	28					- Voter Registration Drives	5		
Sign Language Interpreters.....	1					- Participation in Advocacy Network	11		
Mental Health Ministries.....	7					(none of the above selected)	35		
Developmental Disabilities.....	6					<b>C40 Has a Disaster Preparedness Plan</b>	26	45	0
No Assistance Provided.....	0								
No Response to Any.....	0								

C31 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	English.....	71	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	4
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	1	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	1	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						



5A Metropolitan Chicago Synod, ELCA

Summary of Membership Statistics	2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	173	171	-2	-1.16		
Congregations - Organized	170	168	-2	-1.18		
Congregations - Under Development	3	3	0	0.00		
Congregations - Filed Form A	127	95	-32	-25.20		
Baptized Members	76,616	73,610	-3,006	-3.92	Baptized Members (/168)	438
Confirmed Members	61,047	58,427	-2,620	-4.29	Confirmed Members (/168)	348
 <b>Analysis of Membership Gains and Losses</b>					<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>					Worship Nurtures People's Faith	4.48
By Baptism - Children Under Age 16	943	859	-84	-8.91	Clear Sense of Mission	3.97
By Baptism - Adults Age 16 and Older	113	95	-18	-15.93	Excitement About the Future	4.05
By Affirmation of Faith	1,001	1,048	47	4.70	Positive Force in the Community	4.27
By Transfer	664	526	-138	-20.78	Ready to Try Something New	3.78
From Other Sources and Stat Adjs	195	251	56	28.72	Works for Social Justice/Advocacy	3.60
Baptized Members -- Total Received	2,916	2,779	-137	-4.70	Helps Deepen Relationship with God	4.20
 <b>Baptized Members -- Removed</b>					<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death	626	636	10	1.60	Building Member Relationships	3.93
By Transfer	638	655	17	2.66	Incorporating Newcomers	3.67
For Other Reasons and Stat Adjs	4,464	3,891	-573	-12.84	Seeking/Using Member Gifts	3.72
Baptized Members -- Total Removed	5,728	5,182	-546	-9.50	Equipping Members to Share Faith	3.28
Baptized Members Confirmed	713	659	-54	-7.57	Addressing Social Concerns	4.04
Active Participants	51,884	49,001	-2,883	-5.56	Managing Disagreements	3.68
 <b>Analysis of Attendance</b>					Interacting with Local Community	3.97
Total Weekly Worship Attendance	21,005	20,324	-681	-3.24	Live Out Faith in Their Daily Lives	3.88
Avg Attendance per Cong	121	118	-3	-2.48		
PCT Bapt Mbrs Attending Worship	27.42	27.61	0.19	0.69		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 5A Metropolitan Chicago Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	72,862,765	73,130,069	267,304	0.37	Total Receipts (/170)	430,176.88
Total Disbursements	73,507,380	79,500,044	5,992,664	8.15	Total Disburse (/170)	467,647.32
Total Indebtedness on Dec 31	46,126,238	46,576,264	450,026	0.98	Total Indebtedness (/83)	561,159.81
Projected Mission Support	2,536,123	2,916,719	380,596	15.01		
Average Total Giving / Bapt Member	776.86	792.26	15.40	1.98	Percent Congs With No Debt	51.76
Average Total Giving / Conf Member	974.99	998.14	23.15	2.37		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	51,965,107	49,921,510	-2,043,597	-3.93		
Designated Giving by Members	7,554,892	8,396,815	841,923	11.14		
Earned Income (any source)	4,705,897	5,353,859	647,962	13.77		
Grants (any source)	1,201,553	2,274,383	1,072,830	89.29		
All Other Receipts	7,435,316	7,183,502	-251,814	-3.39		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	56,939,217	57,191,897	252,680	0.44	<b>Percent of Total Disbursements</b>	
Capital Improvements	4,157,030	10,131,459	5,974,429	143.72	Current Operating Expenses	71.95
Payments on Debts	6,143,420	5,627,792	-515,628	-8.39	Capital Improvements	12.75
Mission Support	2,703,513	2,724,514	21,001	0.78	Payments on Debts	7.08
Other Synod Benevolence	529,172	514,282	-14,890	-2.81	Mission Support	3.43
Other CWO Benevolence	246,005	208,358	-37,647	-15.30	Other Synod Benevolence	0.65
Benevolence - Another Country	154,297	301,426	147,129	95.35	Other CWO Benevolence	0.26
Benevolence - Camps	32,548	37,010	4,462	13.71	Benevolence - Another Country	0.38
Benevolence - Campus Ministry	13,360	35,421	22,061	165.13	Benevolence - Camps	0.05
Benevolence - Colleges	11,143	5,634	-5,509	-49.44	Benevolence - Campus Ministry	0.04
Benevolence - Seminaries	13,510	5,031	-8,479	-62.76	Benevolence - Colleges	0.01
Benevolence - Social Service	600,543	446,495	-154,048	-25.65	Benevolence - Seminaries	0.01
Benevolence - Other Direct Recipient	1,299,628	1,642,779	343,151	26.40	Benevolence - Social Service	0.56
Subtotal Non-Mission Supt Benev	2,900,206	3,196,436	296,230	10.21	Benevolence - Other Direct Recipient	2.07
Other Expenses & Realized Losses	656,759	620,711	-36,048	-5.49	Subtotal Non-Mission Supt Benev	4.02
					Other Expenses & Realized Losses	0.78

5A Metropolitan Chicago Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	99	101	2	2.02	African American/Black	59.06
African National/African Caribbean	34	32	-2	-5.88	African National/African Caribbean	18.71
American Indian/Alaska Native	10	12	2	20.00	American Indian/Alaska Native	7.02
Arab/Middle Eastern	26	28	2	7.69	Arab/Middle Eastern	16.37
Asian/Pacific Islander	74	72	-2	-2.70	Asian/Pacific Islander	42.11
Latino/Hispanic	92	101	9	9.78	Latino/Hispanic	59.06
Multiracial	72	76	4	5.56	Multiracial	44.44
White	149	151	2	1.34	White	88.30

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	2,519	1,629	-890	-35.33	African American/Black	3.50
African National/African Caribbean	181	163	-18	-9.94	African National/African Caribbean	0.35
American Indian/Alaska Native	24	26	2	8.33	American Indian/Alaska Native	0.06
Arab/Middle Eastern	74	95	21	28.38	Arab/Middle Eastern	0.20
Asian/Pacific Islander	910	886	-24	-2.64	Asian/Pacific Islander	1.90
Latino/Hispanic	1,642	1,711	69	4.20	Latino/Hispanic	3.67
Multiracial	645	614	-31	-4.81	Multiracial	1.32
White	43,009	41,424	-1,585	-3.69	White	88.95

5A Metropolitan Chicago Synod, ELCA  
 (89 Congs Filed)

C30 Educational Ministry Provided

		Yes	No	No Resp					
<b>Christian Education</b>									
Yes	87	No	2	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	20	67	2
Students.....	5,161					<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	33	54	2
<b>Vacation Bible School</b>									
Yes	44	No	44	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	3,220		
Students.....	3,152					<b>C36 Personal Story Shared During Worship</b>	73	15	1
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	76					<b>C37 Has an Organized Men's Ministry</b>	39	50	0
Braille Worship Materials.....	2					<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	21	66	2
Large Print Worship Materials...	64					<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....	50					- Education/Conversation Around Issues Impacting Communities	63		
Sign Language Interpreters.....	4					- Contacting Elected Decision-Makers	9		
Mental Health Ministries.....	8					- Voter Registration Drives	30		
Developmental Disabilities.....	9					- Participation in Advocacy Network	33		
No Assistance Provided.....	3					(none of the above selected)	22		
No Response to Any.....	1					<b>C40 Has a Disaster Preparedness Plan</b>	28	59	2

C31 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	English.....	89	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	6
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	1	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	1	Tigrinya.....	0
Dinka.....	0						

5B Northern Illinois Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		145	144	-1	-0.69		
Congregations - Organized		144	143	-1	-0.69		
Congregations - Under Development		1	1	0	0.00		
Congregations - Filed Form A		120	117	-3	-2.50		
Baptized Members		62,139	58,991	-3,148	-5.07	Baptized Members (/143)	413
Confirmed Members		48,744	46,282	-2,462	-5.05	Confirmed Members (/143)	324
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.47
By Baptism - Children Under Age 16		582	517	-65	-11.17	Clear Sense of Mission	3.88
By Baptism - Adults Age 16 and Older		43	58	15	34.88	Excitement About the Future	3.66
By Affirmation of Faith		582	554	-28	-4.81	Positive Force in the Community	4.12
By Transfer		520	498	-22	-4.23	Ready to Try Something New	3.54
From Other Sources and Stat Adjs		92	120	28	30.43	Works for Social Justice/Advocacy	3.29
Baptized Members -- Total Received		1,819	1,747	-72	-3.96	Helps Deepen Relationship with God	4.10
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		689	696	7	1.02	Building Member Relationships	4.03
By Transfer		303	312	9	2.97	Incorporating Newcomers	3.78
For Other Reasons and Stat Adjs		3,802	2,901	-901	-23.70	Seeking/Using Member Gifts	3.79
Baptized Members -- Total Removed		4,794	3,909	-885	-18.44	Equipping Members to Share Faith	3.44
Baptized Members Confirmed		521	446	-75	-14.40	Addressing Social Concerns	4.08
Active Participants		36,254	35,636	-618	-1.70	Managing Disagreements	3.74
<b>Analysis of Attendance</b>						Interacting with Local Community	4.03
Total Weekly Worship Attendance		14,564	13,708	-856	-5.88	Live Out Faith in Their Daily Lives	3.98
Avg Attendance per Cong		101	95	-6	-5.94		
PCT Bapt Mbrs Attending Worship		23.44	23.24	-0.20	-0.85		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

5B Northern Illinois Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	46,769,853	45,665,192	-1,104,661	-2.36	Total Receipts (/143)	319,337.01
Total Disbursements	46,905,016	42,475,537	-4,429,479	-9.44	Total Disburse (/143)	297,031.73
Total Indebtedness on Dec 31	25,067,594	22,338,572	-2,729,022	-10.89	Total Indebtedness (/47)	475,288.77
Projected Mission Support	2,151,072	1,955,880	-195,192	-9.07		
Average Total Giving / Bapt Member	595.85	631.70	35.85	6.02	Percent Congs With No Debt	67.13
Average Total Giving / Conf Member	759.60	805.17	45.57	6.00		
<b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	32,262,324	31,066,074	-1,196,250	-3.71		
Designated Giving by Members	4,763,458	6,198,736	1,435,278	30.13		
Earned Income (any source)	3,791,069	4,028,176	237,107	6.25		
Grants (any source)	227,029	247,411	20,382	8.98		
All Other Receipts	5,725,973	4,124,795	-1,601,178	-27.96		
<b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	30,766,594	29,545,047	-1,221,547	-3.97	Current Operating Expenses	69.57
Capital Improvements	5,223,821	3,238,216	-1,985,605	-38.01	Capital Improvements	7.62
Payments on Debts	4,406,440	3,184,300	-1,222,140	-27.74	Payments on Debts	7.50
Mission Support	2,170,746	2,165,065	-5,681	-0.26	Mission Support	5.10
Other Synod Benevolence	513,337	369,381	-143,956	-28.04	Other Synod Benevolence	0.87
Other CWO Benevolence	227,105	114,193	-112,912	-49.72	Other CWO Benevolence	0.27
Benevolence - Another Country	108,793	104,713	-4,080	-3.75	Benevolence - Another Country	0.25
Benevolence - Camps	27,578	40,396	12,818	46.48	Benevolence - Camps	0.10
Benevolence - Campus Ministry	9,898	5,707	-4,191	-42.34	Benevolence - Campus Ministry	0.01
Benevolence - Colleges	21,161	23,880	2,719	12.85	Benevolence - Colleges	0.06
Benevolence - Seminaries	12,630	21,481	8,851	70.08	Benevolence - Seminaries	0.05
Benevolence - Social Service	246,856	271,093	24,237	9.82	Benevolence - Social Service	0.64
Benevolence - Other Direct Recipient	834,385	673,297	-161,088	-19.31	Benevolence - Direct Recipient	1.59
Subtotal Non-Mission Supt Benev	2,001,743	1,624,141	-377,602	-18.86	Subtotal Non-Mission Supt Benev	3.82
Other Expenses & Realized Losses	2,329,728	2,712,824	383,096	16.44	Other Expenses & Realized Losses	6.39

5B Northern Illinois Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	46	45	-1	-2.17	African American/Black	31.25
African National/African Caribbean	9	7	-2	-22.22	African National/African Caribbean	4.86
American Indian/Alaska Native	5	5	0	0.00	American Indian/Alaska Native	3.47
Arab/Middle Eastern	5	5	0	0.00	Arab/Middle Eastern	3.47
Asian/Pacific Islander	35	35	0	0.00	Asian/Pacific Islander	24.31
Latino/Hispanic	56	55	-1	-1.79	Latino/Hispanic	38.19
Multiracial	46	52	6	13.04	Multiracial	36.11
White	140	140	0	0.00	White	97.22

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	201	212	11	5.47	African American/Black	0.59
African National/African Caribbean	40	23	-17	-42.50	African National/African Caribbean	0.06
American Indian/Alaska Native	15	26	11	73.33	American Indian/Alaska Native	0.07
Arab/Middle Eastern	70	70	0	0.00	Arab/Middle Eastern	0.20
Asian/Pacific Islander	203	191	-12	-5.91	Asian/Pacific Islander	0.53
Latino/Hispanic	624	645	21	3.37	Latino/Hispanic	1.80
Multiracial	255	273	18	7.06	Multiracial	0.76
White	34,913	34,351	-562	-1.61	White	95.97

5B Northern Illinois Synod, ELCA  
 (113 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp
<b>Christian Education</b>				
Yes	100	No	13	No Resp 0
Students.....	5,099			
<b>C33 Engaged in Ministry with Migrants in the Community</b>				
		11	102	0
<b>C34 Teaches Children how to Share, Save, and Spend Money</b>				
		44	69	0
<b>C35 Activities Outside of the Church Building/Property</b>				
		1,356		
<b>Vacation Bible School</b>				
Yes	65	No	48	No Resp 0
Students.....	3,985			
<b>C36 Personal Story Shared During Worship</b>				
		87	25	1
<b>C37 Has an Organized Men's Ministry</b>				
		40	71	2
<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>				
		37	74	2
<b>C32 Disability Assistance Provided</b>				
Building Wheelchair Access.....	99			
Braille Worship Materials.....	1			
Large Print Worship Materials...	82			
Assistive Hearing Devices.....	61			
Sign Language Interpreters.....	3			
Mental Health Ministries.....	7			
Developmental Disabilities.....	12			
No Assistance Provided.....	8			
No Response to Any.....	0			
<b>C39 Type of Advocacy</b>				
- Education/Conversation Around Issues Impacting Communities		62		
- Contacting Elected Decision-Makers		4		
- Voter Registration Drives		27		
- Participation in Advocacy Network		14		
(none of the above selected)				41
<b>C40 Has a Disaster Preparedness Plan</b>				
		33	78	2

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	113	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	1	Spanish.....	1
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	1	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						



5C Central/Southern Illinois Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		125	121	-4	-3.20		
Congregations - Organized		125	121	-4	-3.20		
Congregations - Under Development		0	0	0	----		
Congregations - Filed Form A		107	90	-17	-15.89		
Baptized Members		37,244	35,590	-1,654	-4.44	Baptized Members (/121)	294
Confirmed Members		30,461	28,311	-2,150	-7.06	Confirmed Members (/120)	236
 						<b>Vitality - Congregation Description</b>	
<b>Analysis of Membership Gains and Losses</b>						<b>(Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.53
By Baptism - Children Under Age 16		306	256	-50	-16.34	Clear Sense of Mission	3.91
By Baptism - Adults Age 16 and Older		32	26	-6	-18.75	Excitement About the Future	3.74
By Affirmation of Faith		233	195	-38	-16.31	Positive Force in the Community	4.26
By Transfer		365	227	-138	-37.81	Ready to Try Something New	3.74
From Other Sources and Stat Adjs		39	68	29	74.36	Works for Social Justice/Advocacy	3.26
Baptized Members -- Total Received		975	772	-203	-20.82	Helps Deepen Relationship with God	4.19
 						<b>Vitality - Congregation Strengths</b>	
<b>Baptized Members -- Removed</b>						<b>(Averages) *</b>	
By Death		379	402	23	6.07	Building Member Relationships	4.10
By Transfer		301	233	-68	-22.59	Incorporating Newcomers	3.88
For Other Reasons and Stat Adjs		1,235	1,479	244	19.76	Seeking/Using Member Gifts	3.74
Baptized Members -- Total Removed		1,915	2,114	199	10.39	Equipping Members to Share Faith	3.35
Baptized Members Confirmed		239	210	-29	-12.13	Addressing Social Concerns	4.19
Active Participants		18,761	17,506	-1,255	-6.69	Managing Disagreements	3.72
 						<b>Vitality - Congregation Strengths</b>	
<b>Analysis of Attendance</b>						<b>(Averages) *</b>	
Total Weekly Worship Attendance		8,813	8,336	-477	-5.41	Interacting with Local Community	4.10
Avg Attendance per Cong		70	68	-2	-2.86	Live Out Faith in Their Daily Lives	3.89
PCT Bapt Mbrs Attending Worship		23.66	23.42	-0.24	-1.01		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

5C Central/Southern Illinois Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	26,696,998	26,341,201	-355,797	-1.33	Total Receipts (/121)	217,695.88
Total Disbursements	26,012,270	25,106,063	-906,207	-3.48	Total Disburse (/121)	207,488.12
Total Indebtedness on Dec 31	6,566,563	5,638,191	-928,372	-14.14	Total Indebtedness (/15)	375,879.40
Projected Mission Support	1,361,167	1,184,177	-176,990	-13.00		
Average Total Giving / Bapt Member	612.96	634.65	21.69	3.54	Percent Congs With No Debt	87.60
Average Total Giving / Conf Member	749.46	797.83	48.37	6.45		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	19,673,286	19,092,830	-580,456	-2.95		
Designated Giving by Members	3,155,954	3,494,539	338,585	10.73		
Earned Income (any source)	1,065,662	1,609,500	543,838	51.03		
Grants (any source)	123,015	127,198	4,183	3.40		
All Other Receipts	2,679,081	2,017,134	-661,947	-24.71		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	18,798,340	17,864,484	-933,856	-4.97	<b>Percent of Total Disbursements</b>	
Capital Improvements	2,173,474	3,277,386	1,103,912	50.79	Current Operating Expenses	71.16
Payments on Debts	1,250,696	725,158	-525,538	-42.02	Capital Improvements	13.05
Mission Support	1,343,745	1,245,251	-98,494	-7.33	Payments on Debts	2.89
Other Synod Benevolence	146,359	151,239	4,880	3.33	Mission Support	4.96
Other CWO Benevolence	92,243	167,005	74,762	81.05	Other Synod Benevolence	0.60
Benevolence - Another Country	142,574	43,357	-99,217	-69.59	Other CWO Benevolence	0.67
Benevolence - Camps	57,225	58,026	801	1.40	Benevolence - Another Country	0.17
Benevolence - Campus Ministry	8,566	15,753	7,187	83.90	Benevolence - Camps	0.23
Benevolence - Colleges	14,190	14,988	798	5.62	Benevolence - Campus Ministry	0.06
Benevolence - Seminaries	12,469	32,403	19,934	159.87	Benevolence - Colleges	0.06
Benevolence - Social Service	131,597	157,090	25,493	19.37	Benevolence - Seminaries	0.13
Benevolence - Other Direct Recipient	716,049	792,471	76,422	10.67	Benevolence - Social Service	0.63
Subtotal Non-Mission Supt Benev	1,321,272	1,432,332	111,060	8.41	Benevolence - Other Direct Recipient	3.16
Other Expenses & Realized Losses	1,124,743	561,452	-563,291	-50.08	Subtotal Non-Mission Supt Benev	5.71
					Other Expenses & Realized Losses	2.24

5C Central/Southern Illinois Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	31	30	-1	-3.23	African American/Black	24.79
African National/African Caribbean	4	8	4	100.00	African National/African Caribbean	6.61
American Indian/Alaska Native	1	1	0	0.00	American Indian/Alaska Native	0.83
Arab/Middle Eastern	2	7	5	250.00	Arab/Middle Eastern	5.79
Asian/Pacific Islander	15	15	0	0.00	Asian/Pacific Islander	12.40
Latino/Hispanic	15	12	-3	-20.00	Latino/Hispanic	9.92
Multiracial	23	22	-1	-4.35	Multiracial	18.18
White	119	118	-1	-0.84	White	97.52

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	119	107	-12	-10.08	African American/Black	0.64
African National/African Caribbean	9	16	7	77.78	African National/African Caribbean	0.10
American Indian/Alaska Native	1	1	0	0.00	American Indian/Alaska Native	0.01
Arab/Middle Eastern	9	14	5	55.56	Arab/Middle Eastern	0.08
Asian/Pacific Islander	32	44	12	37.50	Asian/Pacific Islander	0.26
Latino/Hispanic	44	31	-13	-29.55	Latino/Hispanic	0.19
Multiracial	93	100	7	7.53	Multiracial	0.60
White	17,419	16,292	-1,127	-6.47	White	98.12

5C Central/Southern Illinois Synod, ELCA  
 (86 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	74	No	12	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	8	78	0
Students.....	2,444				<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	31	55	0	
<b>Vacation Bible School</b>									
Yes	49	No	35	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	1,261		
Students.....	2,127				<b>C36 Personal Story Shared During Worship</b>	52	32	2	
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	83				<b>C37 Has an Organized Men's Ministry</b>	19	67	0	
Braille Worship Materials.....	2				<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	34	51	1	
Large Print Worship Materials...	70				<b>C39 Type of Advocacy</b>				
Assistive Hearing Devices.....	44				- Education/Conversation Around Issues Impacting Communities	33			
Sign Language Interpreters.....	4				- Contacting Elected Decision-Makers	2			
Mental Health Ministries.....	2				- Voter Registration Drives	5			
Developmental Disabilities.....	6				- Participation in Advocacy Network	3			
No Assistance Provided.....	1				(none of the above selected)				48
No Response to Any.....	0				<b>C40 Has a Disaster Preparedness Plan</b>	25	60	1	

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	86	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	1	Tigrinya.....	0

5D Southeastern Iowa Synod, ELCA

Summary of Membership Statistics	2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	137	137	0	0.00		
Congregations - Organized	136	136	0	0.00		
Congregations - Under Development	1	1	0	0.00		
Congregations - Filed Form A	118	123	5	4.24		
Baptized Members	83,522	82,683	-839	-1.00	Baptized Members (/136)	608
Confirmed Members	63,726	62,897	-829	-1.30	Confirmed Members (/136)	462
 <b>Analysis of Membership Gains and Losses</b>					<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>					Worship Nurtures People's Faith	4.42
By Baptism - Children Under Age 16	746	1,061	315	42.23	Clear Sense of Mission	3.72
By Baptism - Adults Age 16 and Older	242	227	-15	-6.20	Excitement About the Future	3.84
By Affirmation of Faith	944	655	-289	-30.61	Positive Force in the Community	4.10
By Transfer	767	744	-23	-3.00	Ready to Try Something New	3.50
From Other Sources and Stat Adjs	144	143	-1	-0.69	Works for Social Justice/Advocacy	3.15
Baptized Members -- Total Received	2,843	2,830	-13	-0.46	Helps Deepen Relationship with God	4.03
 <b>Baptized Members -- Removed</b>					<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death	694	705	11	1.59	Building Member Relationships	3.98
By Transfer	498	549	51	10.24	Incorporating Newcomers	3.67
For Other Reasons and Stat Adjs	4,767	2,922	-1,845	-38.70	Seeking/Using Member Gifts	3.70
Baptized Members -- Total Removed	5,959	4,176	-1,783	-29.92	Equipping Members to Share Faith	3.18
Baptized Members Confirmed	1,112	1,026	-86	-7.73	Addressing Social Concerns	3.97
Active Participants	56,231	56,165	-66	-0.12	Managing Disagreements	3.55
 <b>Analysis of Attendance</b>					Interacting with Local Community	3.99
Total Weekly Worship Attendance	28,616	28,907	291	1.02	Live Out Faith in Their Daily Lives	3.70
Avg Attendance per Cong	210	212	2	0.95		
PCT Bapt Mbrs Attending Worship	34.26	34.96	0.70	2.04		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

5D Southeastern Iowa Synod, ELCA

Summary of Financial Statistics		2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year						Averages per Congregation Reporting	
Total Receipts	64,677,973	62,423,079	-2,254,894	-3.49	Total Receipts (/135)	462,393.18	
Total Disbursements	65,575,072	60,262,050	-5,313,022	-8.10	Total Disburse (/136)	443,103.31	
Total Indebtedness on Dec 31	32,386,740	31,595,245	-791,495	-2.44	Total Indebtedness (/38)	831,453.82	
Projected Mission Support	2,359,431	2,097,829	-261,602	-11.09			
Average Total Giving / Bapt Member	666.49	694.37	27.88	4.18	Percent Congs With No Debt	72.06	
Average Total Giving / Conf Member	873.53	912.80	39.27	4.50			
<b>Detail of Financial Statistics - Receipts</b>							
Regular Giving by Members	45,835,960	46,586,128	750,168	1.64			
Designated Giving by Members	9,830,629	10,826,124	995,495	10.13			
Earned Income (any source)	3,511,814	3,062,121	-449,693	-12.81			
Grants (any source)	215,272	299,097	83,825	38.94			
All Other Receipts	5,284,298	1,649,609	-3,634,689	-68.78			
<b>Detail of Financial Statistics - Disbursements</b>							
Current Operating Expenses	40,432,217	40,240,067	-192,150	-0.48	Current Operating Expenses	66.78	
Capital Improvements	9,780,926	5,593,372	-4,187,554	-42.81	Capital Improvements	9.28	
Payments on Debts	3,479,785	4,216,769	736,984	21.18	Payments on Debts	7.00	
Mission Support	2,360,870	2,098,188	-262,682	-11.13	Mission Support	3.48	
Other Synod Benevolence	431,282	208,798	-222,484	-51.59	Other Synod Benevolence	0.35	
Other CWO Benevolence	181,855	182,930	1,075	0.59	Other CWO Benevolence	0.30	
Benevolence - Another Country	2,508,948	2,569,687	60,739	2.42	Benevolence - Another Country	4.26	
Benevolence - Camps	272,988	257,396	-15,592	-5.71	Benevolence - Camps	0.43	
Benevolence - Campus Ministry	82,658	51,070	-31,588	-38.22	Benevolence - Campus Ministry	0.08	
Benevolence - Colleges	37,290	51,035	13,745	36.86	Benevolence - Colleges	0.08	
Benevolence - Seminaries	83,182	85,544	2,362	2.84	Benevolence - Seminaries	0.14	
Benevolence - Social Service	3,094,191	2,351,053	-743,138	-24.02	Benevolence - Social Service	3.90	
Benevolence - Other Direct Recipient	1,537,519	1,364,453	-173,066	-11.26	Benevolence - Direct Recipient	2.26	
Subtotal Non-Mission Supt Benev	8,229,913	7,121,966	-1,107,947	-13.46	Subtotal Non-Mission Supt Benev	11.82	
Other Expenses & Realized Losses	1,291,361	991,688	-299,673	-23.21	Other Expenses & Realized Losses	1.65	

5D Southeastern Iowa Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	38	42	4	10.53	African American/Black	30.66
African National/African Caribbean	17	17	0	0.00	African National/African Caribbean	12.41
American Indian/Alaska Native	6	6	0	0.00	American Indian/Alaska Native	4.38
Arab/Middle Eastern	4	5	1	25.00	Arab/Middle Eastern	3.65
Asian/Pacific Islander	31	33	2	6.45	Asian/Pacific Islander	24.09
Latino/Hispanic	39	36	-3	-7.69	Latino/Hispanic	26.28
Multiracial	40	40	0	0.00	Multiracial	29.20
White	127	133	6	4.72	White	97.08

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	401	419	18	4.49	African American/Black	0.76
African National/African Caribbean	233	227	-6	-2.58	African National/African Caribbean	0.41
American Indian/Alaska Native	64	64	0	0.00	American Indian/Alaska Native	0.12
Arab/Middle Eastern	112	111	-1	-0.89	Arab/Middle Eastern	0.20
Asian/Pacific Islander	421	419	-2	-0.48	Asian/Pacific Islander	0.76
Latino/Hispanic	271	293	22	8.12	Latino/Hispanic	0.53
Multiracial	770	352	-418	-54.29	Multiracial	0.64
White	52,183	52,902	719	1.38	White	96.56

5D Southeastern Iowa Synod, ELCA  
 (98 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp
<b>Christian Education</b>				
Yes	93	No	5	No Resp 0
Students.....	13,507			
<b>C33 Engaged in Ministry with Migrants in the Community</b>				
		15	83	0
<b>C34 Teaches Children how to Share, Save, and Spend Money</b>				
		42	55	1
<b>C35 Activities Outside of the Church Building/Property</b>				
		906		
<b>Vacation Bible School</b>				
Yes	67	No	31	No Resp 0
Students.....	12,141			
<b>C36 Personal Story Shared During Worship</b>				
		67	30	1
<b>C37 Has an Organized Men's Ministry</b>				
		28	69	1
<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>				
		34	61	3
<b>C39 Type of Advocacy</b>				
		48		
- Education/Conversation Around Issues Impacting Communities				
- Contacting Elected Decision-Makers		10		
- Voter Registration Drives		20		
- Participation in Advocacy Network		15		
(none of the above selected)				44
<b>C40 Has a Disaster Preparedness Plan</b>				
		23	75	0

**C32 Disability Assistance Provided**

Building Wheelchair Access.....	91
Braille Worship Materials.....	3
Large Print Worship Materials...	72
Assistive Hearing Devices.....	51
Sign Language Interpreters.....	2
Mental Health Ministries.....	7
Developmental Disabilities.....	13
No Assistance Provided.....	2
No Response to Any.....	0

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	98	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	1	Tigrinya.....	0
Dinka.....	0						



5E Western Iowa Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		126	124	-2	-1.59		
Congregations - Organized		126	124	-2	-1.59		
Congregations - Under Development		0	0	0	----		
Congregations - Filed Form A		92	104	12	13.04		
Baptized Members		46,880	44,414	-2,466	-5.26	Baptized Members (/124)	358
Confirmed Members		37,897	35,482	-2,415	-6.37	Confirmed Members (/124)	286
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.38
By Baptism - Children Under Age 16		428	402	-26	-6.07	Clear Sense of Mission	3.77
By Baptism - Adults Age 16 and Older		60	35	-25	-41.67	Excitement About the Future	3.59
By Affirmation of Faith		259	207	-52	-20.08	Positive Force in the Community	4.04
By Transfer		348	394	46	13.22	Ready to Try Something New	3.43
From Other Sources and Stat Adjs		20	30	10	50.00	Works for Social Justice/Advocacy	3.07
Baptized Members -- Total Received		1,115	1,068	-47	-4.22	Helps Deepen Relationship with God	4.04
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		530	510	-20	-3.77	Building Member Relationships	3.90
By Transfer		269	295	26	9.67	Incorporating Newcomers	3.71
For Other Reasons and Stat Adjs		1,197	2,231	1,034	86.38	Seeking/Using Member Gifts	3.59
Baptized Members -- Total Removed		1,996	3,036	1,040	52.05	Equipping Members to Share Faith	3.29
Baptized Members Confirmed		417	339	-78	-18.71	Addressing Social Concerns	3.98
Active Participants		20,287	19,982	-305	-1.50	Managing Disagreements	3.48
<b>Analysis of Attendance</b>						Interacting with Local Community	4.04
Total Weekly Worship Attendance		9,389	8,832	-557	-5.93	Live Out Faith in Their Daily Lives	3.84
Avg Attendance per Cong		74	71	-3	-4.05		
PCT Bapt Mbrs Attending Worship		20.03	19.89	-0.14	-0.70		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 5E Western Iowa Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	20,978,583	19,377,455	-1,601,128	-7.63	Total Receipts (/122)	158,831.60
Total Disbursements	22,336,590	19,565,005	-2,771,585	-12.41	Total Disburse (/124)	157,782.30
Total Indebtedness on Dec 31	3,590,004	3,301,229	-288,775	-8.04	Total Indebtedness (/13)	253,940.69
Projected Mission Support	891,119	891,250	131	0.01		
Average Total Giving / Bapt Member	387.48	393.19	5.71	1.47	Percent Congs With No Debt	89.52
Average Total Giving / Conf Member	479.33	492.17	12.84	2.68		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	16,079,015	16,025,716	-53,299	-0.33		
Designated Giving by Members	2,086,161	1,437,414	-648,747	-31.10		
Earned Income (any source)	468,149	770,766	302,617	64.64		
Grants (any source)	83,816	67,945	-15,871	-18.94		
All Other Receipts	2,261,442	1,075,614	-1,185,828	-52.44		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	16,856,214	15,172,536	-1,683,678	-9.99	<b>Percent of Total Disbursements</b>	
Capital Improvements	1,445,765	996,090	-449,675	-31.10	Current Operating Expenses	77.57
Payments on Debts	1,813,454	1,363,302	-450,152	-24.82	Capital Improvements	5.09
Mission Support	829,061	863,573	34,512	4.16	Payments on Debts	6.97
Other Synod Benevolence	194,914	152,222	-42,692	-21.90	Mission Support	4.41
Other CWO Benevolence	44,800	80,887	36,087	80.55	Other Synod Benevolence	0.78
Benevolence - Another Country	100,730	63,647	-37,083	-36.81	Other CWO Benevolence	0.41
Benevolence - Camps	88,706	84,716	-3,990	-4.50	Benevolence - Another Country	0.33
Benevolence - Campus Ministry	23,902	17,999	-5,903	-24.70	Benevolence - Camps	0.43
Benevolence - Colleges	34,585	25,561	-9,024	-26.09	Benevolence - Campus Ministry	0.09
Benevolence - Seminaries	20,498	9,625	-10,873	-53.04	Benevolence - Colleges	0.13
Benevolence - Social Service	145,558	206,812	61,254	42.08	Benevolence - Seminaries	0.05
Benevolence - Other Direct Recipient	393,221	289,780	-103,441	-26.31	Benevolence - Social Service	1.06
Subtotal Non-Mission Supt Benev	1,046,914	931,249	-115,665	-11.05	Benevolence - Other Direct Recipient	1.48
Other Expenses & Realized Losses	290,568	234,124	-56,444	-19.43	Subtotal Non-Mission Supt Benev	4.76
					Other Expenses & Realized Losses	1.20

5E Western Iowa Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	25	27	2	8.00	African American/Black	21.77
African National/African Caribbean	3	4	1	33.33	African National/African Caribbean	3.23
American Indian/Alaska Native	6	5	-1	-16.67	American Indian/Alaska Native	4.03
Arab/Middle Eastern	2	2	0	0.00	Arab/Middle Eastern	1.61
Asian/Pacific Islander	21	21	0	0.00	Asian/Pacific Islander	16.94
Latino/Hispanic	19	20	1	5.26	Latino/Hispanic	16.13
Multiracial	20	27	7	35.00	Multiracial	21.77
White	111	116	5	4.50	White	93.55

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	92	94	2	2.17	African American/Black	0.47
African National/African Caribbean	13	12	-1	-7.69	African National/African Caribbean	0.06
American Indian/Alaska Native	10	9	-1	-10.00	American Indian/Alaska Native	0.05
Arab/Middle Eastern	4	4	0	0.00	Arab/Middle Eastern	0.02
Asian/Pacific Islander	65	72	7	10.77	Asian/Pacific Islander	0.36
Latino/Hispanic	60	73	13	21.67	Latino/Hispanic	0.37
Multiracial	94	100	6	6.38	Multiracial	0.50
White	21,035	19,555	-1,480	-7.04	White	98.08

5E Western Iowa Synod, ELCA  
 (104 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	96	No	8	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	13	91	0
Students.....					2,814	<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	38	66	0
<b>Vacation Bible School</b>									
Yes	68	No	35	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	612		
Students.....					2,747	<b>C36 Personal Story Shared During Worship</b>	60	42	2
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....					91	<b>C37 Has an Organized Men's Ministry</b>	26	78	0
Braille Worship Materials.....					0	<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	40	64	0
Large Print Worship Materials...					73	<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....					53	- Education/Conversation Around Issues Impacting Communities	43		
Sign Language Interpreters.....					4	- Contacting Elected Decision-Makers	3		
Mental Health Ministries.....					9	- Voter Registration Drives	4		
Developmental Disabilities.....					5	- Participation in Advocacy Network	5		
No Assistance Provided.....					5	(none of the above selected)			59
No Response to Any.....					0	<b>C40 Has a Disaster Preparedness Plan</b>	23	81	0

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	104	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						

5F Northeastern Iowa Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations	147	145	-2	-1.36			
Congregations - Organized	147	145	-2	-1.36			
Congregations - Under Development	0	0	0	----			
Congregations - Filed Form A	140	135	-5	-3.57			
Baptized Members	66,878	64,553	-2,325	-3.48	Baptized Members (/145)		445
Confirmed Members	52,510	50,810	-1,700	-3.24	Confirmed Members (/145)		350
 						<b>Vitality - Congregation Description</b>	
<b>Analysis of Membership Gains and Losses</b>						<b>(Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.34
By Baptism - Children Under Age 16	556	618	62	11.15	Clear Sense of Mission		4.04
By Baptism - Adults Age 16 and Older	23	16	-7	-30.43	Excitement About the Future		3.75
By Affirmation of Faith	267	213	-54	-20.22	Positive Force in the Community		4.18
By Transfer	655	575	-80	-12.21	Ready to Try Something New		3.50
From Other Sources and Stat Adjs	93	88	-5	-5.38	Works for Social Justice/Advocacy		3.32
Baptized Members -- Total Received	1,594	1,510	-84	-5.27	Helps Deepen Relationship with God		4.12
 						<b>Vitality - Congregation Strengths</b>	
<b>Baptized Members -- Removed</b>						<b>(Averages) *</b>	
By Death	786	784	-2	-0.25	Building Member Relationships		3.98
By Transfer	415	410	-5	-1.20	Incorporating Newcomers		3.83
For Other Reasons and Stat Adjs	2,705	2,575	-130	-4.81	Seeking/Using Member Gifts		3.77
Baptized Members -- Total Removed	3,906	3,769	-137	-3.51	Equipping Members to Share Faith		3.35
Baptized Members Confirmed	505	573	68	13.47	Addressing Social Concerns		4.11
Active Participants	32,426	32,248	-178	-0.55	Managing Disagreements		3.75
 						<b>Analysis of Attendance</b>	
Total Weekly Worship Attendance	13,692	13,216	-476	-3.48	Interacting with Local Community		4.12
Avg Attendance per Cong	93	91	-2	-2.15	Live Out Faith in Their Daily Lives		3.94
PCT Bapt Mbrs Attending Worship	20.47	20.47	0.00	0.00			

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 5F Northeastern Iowa Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	31,688,232	34,570,077	2,881,845	9.09	Total Receipts (/145)	238,414.32
Total Disbursements	33,718,429	34,257,709	539,280	1.60	Total Disburse (/145)	236,260.06
Total Indebtedness on Dec 31	6,664,026	7,372,024	707,998	10.62	Total Indebtedness (/28)	263,286.57
Projected Mission Support	1,412,252	1,287,032	-125,220	-8.87		
Average Total Giving / Bapt Member	415.70	445.79	30.09	7.24	Percent Congs With No Debt	80.69
Average Total Giving / Conf Member	529.45	566.37	36.92	6.97		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	24,523,448	25,076,827	553,379	2.26		
Designated Giving by Members	3,277,815	3,700,512	422,697	12.90		
Earned Income (any source)	1,579,005	2,111,659	532,654	33.73		
Grants (any source)	144,365	261,552	117,187	81.17		
All Other Receipts	2,163,599	3,419,527	1,255,928	58.05		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	26,115,571	24,142,067	-1,973,504	-7.56	<b>Percent of Total Disbursements</b>	
Capital Improvements	2,740,053	5,010,891	2,270,838	82.88	Current Operating Expenses	70.47
Payments on Debts	1,023,146	1,406,848	383,702	37.50	Capital Improvements	14.63
Mission Support	1,366,943	1,290,680	-76,263	-5.58	Payments on Debts	4.11
Other Synod Benevolence	243,299	295,563	52,264	21.48	Mission Support	3.77
Other CWO Benevolence	137,178	131,116	-6,062	-4.42	Other Synod Benevolence	0.86
Benevolence - Another Country	82,781	126,529	43,748	52.85	Other CWO Benevolence	0.38
Benevolence - Camps	81,315	88,454	7,139	8.78	Benevolence - Another Country	0.37
Benevolence - Campus Ministry	11,106	11,459	353	3.18	Benevolence - Camps	0.26
Benevolence - Colleges	32,507	20,798	-11,709	-36.02	Benevolence - Campus Ministry	0.03
Benevolence - Seminaries	48,555	30,347	-18,208	-37.50	Benevolence - Colleges	0.06
Benevolence - Social Service	278,757	252,887	-25,870	-9.28	Benevolence - Seminaries	0.09
Benevolence - Other Direct Recipient	648,231	621,886	-26,345	-4.06	Benevolence - Social Service	0.74
Subtotal Non-Mission Supt Benev	1,563,729	1,579,039	15,310	0.98	Benevolence - Direct Recipient	1.82
Other Expenses & Realized Losses	908,987	828,184	-80,803	-8.89	Subtotal Non-Mission Supt Benev	4.61
					Other Expenses & Realized Losses	2.42

5F Northeastern Iowa Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	29	29	0	0.00	African American/Black	20.00
African National/African Caribbean	3	2	-1	-33.33	African National/African Caribbean	1.38
American Indian/Alaska Native	3	3	0	0.00	American Indian/Alaska Native	2.07
Arab/Middle Eastern	1	2	1	100.00	Arab/Middle Eastern	1.38
Asian/Pacific Islander	21	24	3	14.29	Asian/Pacific Islander	16.55
Latino/Hispanic	24	24	0	0.00	Latino/Hispanic	16.55
Multiracial	30	31	1	3.33	Multiracial	21.38
White	143	143	0	0.00	White	98.62

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	76	79	3	3.95	African American/Black	0.25
African National/African Caribbean	3	2	-1	-33.33	African National/African Caribbean	0.01
American Indian/Alaska Native	6	6	0	0.00	American Indian/Alaska Native	0.02
Arab/Middle Eastern	1	3	2	200.00	Arab/Middle Eastern	0.01
Asian/Pacific Islander	54	66	12	22.22	Asian/Pacific Islander	0.21
Latino/Hispanic	75	74	-1	-1.33	Latino/Hispanic	0.24
Multiracial	127	136	9	7.09	Multiracial	0.43
White	31,016	30,944	-72	-0.23	White	98.83

5F Northeastern Iowa Synod, ELCA  
 (124 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	114	No	8	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	23	98	3
Students.....					5,188	<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	54	68	2
<b>Vacation Bible School</b>									
Yes	87	No	34	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	838		
Students.....					4,083	<b>C36 Personal Story Shared During Worship</b>	74	47	3
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....					108	<b>C37 Has an Organized Men's Ministry</b>	40	83	1
Braille Worship Materials.....					1	<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	31	92	1
Large Print Worship Materials...					79	<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....					65	- Education/Conversation Around Issues Impacting Communities	63		
Sign Language Interpreters.....					0	- Contacting Elected Decision-Makers	3		
Mental Health Ministries.....					3	- Voter Registration Drives	8		
Developmental Disabilities.....					11	- Participation in Advocacy Network	11		
No Assistance Provided.....					7	(none of the above selected)	57		
No Response to Any.....					0	<b>C40 Has a Disaster Preparedness Plan</b>	36	85	3

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	124	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						



5G Northern Great Lakes Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		80	79	-1	-1.25		
Congregations - Organized		80	79	-1	-1.25		
Congregations - Under Development		0	0	0	----		
Congregations - Filed Form A		80	79	-1	-1.25		
Baptized Members		23,108	21,956	-1,152	-4.99	Baptized Members (/79)	278
Confirmed Members		18,760	18,060	-700	-3.73	Confirmed Members (/79)	229
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.46
By Baptism - Children Under Age 16		190	189	-1	-0.53	Clear Sense of Mission	3.73
By Baptism - Adults Age 16 and Older		13	10	-3	-23.08	Excitement About the Future	3.78
By Affirmation of Faith		174	132	-42	-24.14	Positive Force in the Community	4.22
By Transfer		136	139	3	2.21	Ready to Try Something New	3.64
From Other Sources and Stat Adjs		29	41	12	41.38	Works for Social Justice/Advocacy	3.11
Baptized Members -- Total Received		542	511	-31	-5.72	Helps Deepen Relationship with God	4.06
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		321	339	18	5.61	Building Member Relationships	3.97
By Transfer		164	116	-48	-29.27	Incorporating Newcomers	3.91
For Other Reasons and Stat Adjs		1,516	617	-899	-59.30	Seeking/Using Member Gifts	3.57
Baptized Members -- Total Removed		2,001	1,072	-929	-46.43	Equipping Members to Share Faith	3.17
Baptized Members Confirmed		169	173	4	2.37	Addressing Social Concerns	4.12
Active Participants		12,991	12,209	-782	-6.02	Managing Disagreements	3.68
<b>Analysis of Attendance</b>						Interacting with Local Community	4.19
Total Weekly Worship Attendance		5,331	4,930	-401	-7.52	Live Out Faith in Their Daily Lives	3.72
Avg Attendance per Cong		66	62	-4	-6.06		
PCT Bapt Mbrs Attending Worship		23.07	22.45	-0.62	-2.69		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

5G Northern Great Lakes Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	11,685,919	11,588,875	-97,044	-0.83	Total Receipts (/79)	146,694.62
Total Disbursements	11,675,525	11,093,146	-582,379	-4.99	Total Disburse (/79)	140,419.57
Total Indebtedness on Dec 31	1,179,002	943,830	-235,172	-19.95	Total Indebtedness (/14)	67,416.43
Projected Mission Support	817,962	739,881	-78,081	-9.55		
Average Total Giving / Bapt Member	466.93	489.08	22.15	4.74	Percent Congs With No Debt	82.28
Average Total Giving / Conf Member	575.16	594.59	19.43	3.38		

Detail of Financial Statistics - Receipts

Regular Giving by Members	9,271,183	9,293,613	22,430	0.24
Designated Giving by Members	1,518,745	1,444,687	-74,058	-4.88
Earned Income (any source)	239,663	424,432	184,769	77.10
Grants (any source)	14,562	42,349	27,787	190.82
All Other Receipts	641,766	383,794	-257,972	-40.20

Detail of Financial Statistics - Disbursements

Current Operating Expenses	8,722,857	8,544,904	-177,953	-2.04
Capital Improvements	660,028	812,438	152,410	23.09
Payments on Debts	596,583	339,587	-256,996	-43.08
Mission Support	795,657	767,522	-28,135	-3.54
Other Synod Benevolence	244,265	155,348	-88,917	-36.40
Other CWO Benevolence	15,615	17,846	2,231	14.29
Benevolence - Another Country	27,008	21,522	-5,486	-20.31
Benevolence - Camps	60,589	54,028	-6,561	-10.83
Benevolence - Campus Ministry	16,606	11,965	-4,641	-27.95
Benevolence - Colleges	2,323	1,060	-1,263	-54.37
Benevolence - Seminaries	2,664	10,557	7,893	296.28
Benevolence - Social Service	63,574	67,226	3,652	5.74
Benevolence - Other Direct Recipient	229,344	188,089	-41,255	-17.99
Subtotal Non-Mission Supt Benev	661,988	527,641	-134,347	-20.29
Other Expenses & Realized Losses	238,412	101,054	-137,358	-57.61

Percent of Total Disbursements

Current Operating Expenses	77.03
Capital Improvements	7.32
Payments on Debts	3.06
Mission Support	6.92
Other Synod Benevolence	1.40
Other CWO Benevolence	0.16
Benevolence - Another Country	0.19
Benevolence - Camps	0.49
Benevolence - Campus Ministry	0.11
Benevolence - Colleges	0.01
Benevolence - Seminaries	0.10
Benevolence - Social Service	0.61
Benevolence - Direct Recipient	1.70
Subtotal Non-Mission Supt Benev	4.76
Other Expenses & Realized Losses	0.91

5G Northern Great Lakes Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	11	9	-2	-18.18	African American/Black	11.39
African National/African Caribbean	4	3	-1	-25.00	African National/African Caribbean	3.80
American Indian/Alaska Native	23	23	0	0.00	American Indian/Alaska Native	29.11
Arab/Middle Eastern	1	1	0	0.00	Arab/Middle Eastern	1.27
Asian/Pacific Islander	20	20	0	0.00	Asian/Pacific Islander	25.32
Latino/Hispanic	6	7	1	16.67	Latino/Hispanic	8.86
Multiracial	13	13	0	0.00	Multiracial	16.46
White	79	79	0	0.00	White	100.00

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	17	15	-2	-11.76	African American/Black	0.12
African National/African Caribbean	4	6	2	50.00	African National/African Caribbean	0.05
American Indian/Alaska Native	84	88	4	4.76	American Indian/Alaska Native	0.72
Arab/Middle Eastern	1	1	0	0.00	Arab/Middle Eastern	0.01
Asian/Pacific Islander	38	39	1	2.63	Asian/Pacific Islander	0.32
Latino/Hispanic	18	18	0	0.00	Latino/Hispanic	0.15
Multiracial	473	74	-399	-84.36	Multiracial	0.61
White	12,354	11,965	-389	-3.15	White	98.03

5G Northern Great Lakes Synod, ELCA  
(80 Congs Filed)

**C30 Educational Ministry Provided**

						Yes	No	No Resp
<b>Christian Education</b>								
Yes	72	No	8	No Resp	0			
Students.....	1,725							
<b>C33 Engaged in Ministry with Migrants in the Community</b>						4	75	1
<b>C34 Teaches Children how to Share, Save, and Spend Money</b>						20	59	1
<b>C35 Activities Outside of the Church Building/Property</b>						638		
<b>Vacation Bible School</b>								
Yes	41	No	39	No Resp	0			
Students.....	872							
<b>C36 Personal Story Shared During Worship</b>						49	29	2
<b>C37 Has an Organized Men's Ministry</b>						24	55	1
<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>						23	57	0
<b>C32 Disability Assistance Provided</b>								
Building Wheelchair Access.....	63							
Braille Worship Materials.....	0							
Large Print Worship Materials...	56							
Assistive Hearing Devices.....	31							
Sign Language Interpreters.....	0							
Mental Health Ministries.....	2							
Developmental Disabilities.....	7							
No Assistance Provided.....	6							
No Response to Any.....	2							
<b>C39 Type of Advocacy</b>								
- Education/Conversation Around Issues Impacting Communities						31		
- Contacting Elected Decision-Makers						1		
- Voter Registration Drives						2		
- Participation in Advocacy Network						7		
<i>(none of the above selected)</i>								48
<b>C40 Has a Disaster Preparedness Plan</b>						4	76	0

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	80	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						

5H Northwest Synod of Wisconsin, ELCA

Summary of Membership Statistics	2018	2019	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	198	196	-2	-1.01	
Congregations - Organized	197	196	-1	-0.51	
Congregations - Under Development	1	0	-1	-100.00	
Congregations - Filed Form A	156	141	-15	-9.62	
Baptized Members	81,493	80,239	-1,254	-1.54	Baptized Members (/196) 409
Confirmed Members	63,295	60,852	-2,443	-3.86	Confirmed Members (/196) 310
 <b>Analysis of Membership Gains and Losses</b>					 <b>Vitality - Congregation Description (Averages) *</b>
<b>Baptized Members -- Received</b>					Worship Nurtures People's Faith 4.44
By Baptism - Children Under Age 16	900	842	-58	-6.44	Clear Sense of Mission 3.89
By Baptism - Adults Age 16 and Older	35	44	9	25.71	Excitement About the Future 3.89
By Affirmation of Faith	526	523	-3	-0.57	Positive Force in the Community 4.27
By Transfer	941	829	-112	-11.90	Ready to Try Something New 3.58
From Other Sources and Stat Adjs	227	168	-59	-25.99	Works for Social Justice/Advocacy 3.24
Baptized Members -- Total Received	2,629	2,406	-223	-8.48	Helps Deepen Relationship with God 4.16
 <b>Baptized Members -- Removed</b>					 <b>Vitality - Congregation Strengths (Averages) *</b>
By Death	868	836	-32	-3.69	Building Member Relationships 4.08
By Transfer	527	477	-50	-9.49	Incorporating Newcomers 3.78
For Other Reasons and Stat Adjs	2,220	2,662	442	19.91	Seeking/Using Member Gifts 3.69
Baptized Members -- Total Removed	3,615	3,975	360	9.96	Equipping Members to Share Faith 3.38
Baptized Members Confirmed	867	863	-4	-0.46	Addressing Social Concerns 4.00
Active Participants	46,178	48,336	2,158	4.67	Managing Disagreements 3.69
 <b>Analysis of Attendance</b>					Interacting with Local Community 4.15
Total Weekly Worship Attendance	16,642	16,635	-7	-0.04	Live Out Faith in Their Daily Lives 3.82
Avg Attendance per Cong	84	84	0	0.00	
PCT Bapt Mbrs Attending Worship	20.42	20.73	0.31	1.52	

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 5H Northwest Synod of Wisconsin, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	38,631,899	38,217,478	-414,421	-1.07	Total Receipts (/196)	194,987.13
Total Disbursements	37,490,820	37,102,657	-388,163	-1.04	Total Disburse (/196)	189,299.27
Total Indebtedness on Dec 31	11,572,077	13,552,629	1,980,552	17.11	Total Indebtedness (/51)	265,737.82
Projected Mission Support	1,234,006	1,608,509	374,503	30.35		
Average Total Giving / Bapt Member	427.51	427.81	0.30	0.07	Percent Congs With No Debt	73.98
Average Total Giving / Conf Member	550.43	564.10	13.67	2.48		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	28,215,760	27,594,525	-621,235	-2.20		
Designated Giving by Members	6,623,501	6,732,294	108,793	1.64		
Earned Income (any source)	994,263	1,519,695	525,432	52.85		
Grants (any source)	151,826	485,269	333,443	219.62		
All Other Receipts	2,646,549	1,885,695	-760,854	-28.75		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	29,247,258	28,081,903	-1,165,355	-3.98	<b>Percent of Total Disbursements</b>	
Capital Improvements	2,011,542	3,171,185	1,159,643	57.65	Current Operating Expenses	75.69
Payments on Debts	2,348,962	2,434,442	85,480	3.64	Capital Improvements	8.55
Mission Support	1,098,110	1,159,025	60,915	5.55	Payments on Debts	6.56
Other Synod Benevolence	223,404	291,368	67,964	30.42	Mission Support	3.12
Other CWO Benevolence	131,354	114,329	-17,025	-12.96	Other Synod Benevolence	0.79
Benevolence - Another Country	190,699	145,207	-45,492	-23.86	Other CWO Benevolence	0.31
Benevolence - Camps	169,386	188,649	19,263	11.37	Benevolence - Another Country	0.39
Benevolence - Campus Ministry	18,631	26,208	7,577	40.67	Benevolence - Camps	0.51
Benevolence - Colleges	11,575	13,550	1,975	17.06	Benevolence - Campus Ministry	0.07
Benevolence - Seminaries	10,245	9,725	-520	-5.08	Benevolence - Colleges	0.04
Benevolence - Social Service	251,222	233,566	-17,656	-7.03	Benevolence - Seminaries	0.03
Benevolence - Other Direct Recipient	570,310	537,209	-33,101	-5.80	Benevolence - Social Service	0.63
Subtotal Non-Mission Supt Benev	1,576,826	1,559,811	-17,015	-1.08	Benevolence - Other Direct Recipient	1.45
Other Expenses & Realized Losses	1,206,472	694,641	-511,831	-42.42	Subtotal Non-Mission Supt Benev	4.20
					Other Expenses & Realized Losses	1.87

5H Northwest Synod of Wisconsin, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	39	36	-3	-7.69	African American/Black	18.37
African National/African Caribbean	4	5	1	25.00	African National/African Caribbean	2.55
American Indian/Alaska Native	23	19	-4	-17.39	American Indian/Alaska Native	9.69
Arab/Middle Eastern	7	8	1	14.29	Arab/Middle Eastern	4.08
Asian/Pacific Islander	34	33	-1	-2.94	Asian/Pacific Islander	16.84
Latino/Hispanic	29	29	0	0.00	Latino/Hispanic	14.80
Multiracial	39	54	15	38.46	Multiracial	27.55
White	180	187	7	3.89	White	95.41

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	225	105	-120	-53.33	African American/Black	0.22
African National/African Caribbean	15	7	-8	-53.33	African National/African Caribbean	0.01
American Indian/Alaska Native	70	73	3	4.29	American Indian/Alaska Native	0.15
Arab/Middle Eastern	14	14	0	0.00	Arab/Middle Eastern	0.03
Asian/Pacific Islander	110	129	19	17.27	Asian/Pacific Islander	0.27
Latino/Hispanic	70	93	23	32.86	Latino/Hispanic	0.20
Multiracial	542	536	-6	-1.11	Multiracial	1.13
White	43,853	46,667	2,814	6.42	White	97.97

5H Northwest Synod of Wisconsin, ELCA  
 (131 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	121	No	9	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	11	117	3
Students.....	5,721				<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	57	73	1	
<b>Vacation Bible School</b>									
Yes	83	No	46	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	833		
Students.....	2,959				<b>C36 Personal Story Shared During Worship</b>	91	36	4	
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	119				<b>C37 Has an Organized Men's Ministry</b>	28	100	3	
Braille Worship Materials.....	0				<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	41	88	2	
Large Print Worship Materials...	76				<b>C39 Type of Advocacy</b>				
Assistive Hearing Devices.....	72				- Education/Conversation Around Issues Impacting Communities	64			
Sign Language Interpreters.....	5				- Contacting Elected Decision-Makers	5			
Mental Health Ministries.....	6				- Voter Registration Drives	10			
Developmental Disabilities.....	8				- Participation in Advocacy Network	14			
No Assistance Provided.....	7				(none of the above selected)				63
No Response to Any.....	0				<b>C40 Has a Disaster Preparedness Plan</b>	29	102	0	

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	131	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	1	Tigrinya.....	0
Dinka.....	0						



5I East-Central Synod of Wisconsin, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		124	123	-1	-0.81		
Congregations - Organized		123	122	-1	-0.81		
Congregations - Under Development		1	1	0	0.00		
Congregations - Filed Form A		96	110	14	14.58		
Baptized Members		72,230	70,440	-1,790	-2.48	Baptized Members (/122)	577
Confirmed Members		55,339	53,933	-1,406	-2.54	Confirmed Members (/122)	442
 <b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.48
By Baptism - Children Under Age 16		733	708	-25	-3.41	Clear Sense of Mission	3.89
By Baptism - Adults Age 16 and Older		16	33	17	106.25	Excitement About the Future	4.06
By Affirmation of Faith		560	517	-43	-7.68	Positive Force in the Community	4.24
By Transfer		719	552	-167	-23.23	Ready to Try Something New	3.65
From Other Sources and Stat Adjs		157	226	69	43.95	Works for Social Justice/Advocacy	3.30
Baptized Members -- Total Received		2,185	2,036	-149	-6.82	Helps Deepen Relationship with God	4.21
 <b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		700	751	51	7.29	Building Member Relationships	3.98
By Transfer		632	594	-38	-6.01	Incorporating Newcomers	3.86
For Other Reasons and Stat Adjs		3,831	2,364	-1,467	-38.29	Seeking/Using Member Gifts	3.80
Baptized Members -- Total Removed		5,163	3,709	-1,454	-28.16	Equipping Members to Share Faith	3.51
Baptized Members Confirmed		795	737	-58	-7.30	Addressing Social Concerns	4.20
Active Participants		42,542	38,554	-3,988	-9.37	Managing Disagreements	3.70
 <b>Analysis of Attendance</b>						Interacting with Local Community	4.10
Total Weekly Worship Attendance		16,258	15,361	-897	-5.52	Live Out Faith in Their Daily Lives	4.05
Avg Attendance per Cong		131	124	-7	-5.34		
PCT Bapt Mbrs Attending Worship		22.51	21.81	-0.70	-3.11		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 5I East-Central Synod of Wisconsin, ELCA

Summary of Financial Statistics		2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year						Averages per Congregation Reporting	
Total Receipts	36,005,818	37,038,455	1,032,637	2.87	Total Receipts (/123)	301,125.65	
Total Disbursements	35,809,834	34,905,899	-903,935	-2.52	Total Disburse (/123)	283,787.80	
Total Indebtedness on Dec 31	21,466,713	18,257,720	-3,208,993	-14.95	Total Indebtedness (/50)	365,154.40	
Projected Mission Support	1,464,240	2,490,830	1,026,590	70.11			
Average Total Giving / Bapt Member	461.68	483.12	21.44	4.64	Percent Congs With No Debt	59.35	
Average Total Giving / Conf Member	602.60	630.99	28.39	4.71			
<b>Detail of Financial Statistics - Receipts</b>							
Regular Giving by Members	28,221,428	28,400,615	179,187	0.63			
Designated Giving by Members	5,125,879	5,630,559	504,680	9.85			
Earned Income (any source)	1,064,602	1,551,690	487,088	45.75			
Grants (any source)	247,253	69,633	-177,620	-71.84			
All Other Receipts	1,346,656	1,385,958	39,302	2.92			
<b>Detail of Financial Statistics - Disbursements</b>				<b>Percent of Total Disbursements</b>			
Current Operating Expenses	26,809,454	26,424,330	-385,124	-1.44	Current Operating Expenses	75.70	
Capital Improvements	1,155,431	1,465,300	309,869	26.82	Capital Improvements	4.20	
Payments on Debts	3,258,256	3,332,795	74,539	2.29	Payments on Debts	9.55	
Mission Support	1,400,734	1,378,244	-22,490	-1.61	Mission Support	3.95	
Other Synod Benevolence	251,417	310,727	59,310	23.59	Other Synod Benevolence	0.89	
Other CWO Benevolence	125,684	96,633	-29,051	-23.11	Other CWO Benevolence	0.28	
Benevolence - Another Country	118,696	108,817	-9,879	-8.32	Benevolence - Another Country	0.31	
Benevolence - Camps	128,405	155,743	27,338	21.29	Benevolence - Camps	0.45	
Benevolence - Campus Ministry	31,149	11,527	-19,622	-62.99	Benevolence - Campus Ministry	0.03	
Benevolence - Colleges	11,374	7,026	-4,348	-38.23	Benevolence - Colleges	0.02	
Benevolence - Seminaries	23,013	16,873	-6,140	-26.68	Benevolence - Seminaries	0.05	
Benevolence - Social Service	190,318	167,701	-22,617	-11.88	Benevolence - Social Service	0.48	
Benevolence - Other Direct Recipient	654,723	648,402	-6,321	-0.97	Benevolence - Direct Recipient	1.86	
Subtotal Non-Mission Supt Benev	1,534,779	1,523,449	-11,330	-0.74	Subtotal Non-Mission Supt Benev	4.36	
Other Expenses & Realized Losses	1,649,655	780,256	-869,399	-52.70	Other Expenses & Realized Losses	2.24	

5I East-Central Synod of Wisconsin, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	29	32	3	10.34	African American/Black	26.02
African National/African Caribbean	5	5	0	0.00	African National/African Caribbean	4.07
American Indian/Alaska Native	22	22	0	0.00	American Indian/Alaska Native	17.89
Arab/Middle Eastern	4	5	1	25.00	Arab/Middle Eastern	4.07
Asian/Pacific Islander	37	30	-7	-18.92	Asian/Pacific Islander	24.39
Latino/Hispanic	25	25	0	0.00	Latino/Hispanic	20.33
Multiracial	37	42	5	13.51	Multiracial	34.15
White	116	120	4	3.45	White	97.56

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	73	80	7	9.59	African American/Black	0.21
African National/African Caribbean	11	5	-6	-54.55	African National/African Caribbean	0.01
American Indian/Alaska Native	204	179	-25	-12.25	American Indian/Alaska Native	0.47
Arab/Middle Eastern	5	9	4	80.00	Arab/Middle Eastern	0.02
Asian/Pacific Islander	122	108	-14	-11.48	Asian/Pacific Islander	0.28
Latino/Hispanic	76	83	7	9.21	Latino/Hispanic	0.22
Multiracial	455	393	-62	-13.63	Multiracial	1.02
White	41,039	37,613	-3,426	-8.35	White	97.77

5I East-Central Synod of Wisconsin, ELCA  
(104 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	103	No	1	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	6	95	3
Students.....					5,248	<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	43	57	4
<b>Vacation Bible School</b>									
Yes	63	No	39	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	1,159		
Students.....					2,126	<b>C36 Personal Story Shared During Worship</b>	73	27	4
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....					100	<b>C37 Has an Organized Men's Ministry</b>	41	62	1
Braille Worship Materials.....					1	<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	23	77	4
Large Print Worship Materials...					81	<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....					66	- Education/Conversation Around Issues Impacting Communities	51		
Sign Language Interpreters.....					3	- Contacting Elected Decision-Makers	4		
Mental Health Ministries.....					4	- Voter Registration Drives	12		
Developmental Disabilities.....					6	- Participation in Advocacy Network	10		
No Assistance Provided.....					2	(none of the above selected)	49		
No Response to Any.....					1	<b>C40 Has a Disaster Preparedness Plan</b>	25	74	5

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	104	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	1	Tigrinya.....	0

5J Greater Milwaukee Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		121	121	0	0.00		
Congregations - Organized		121	121	0	0.00		
Congregations - Under Development		0	0	0	----		
Congregations - Filed Form A		117	111	-6	-5.13		
Baptized Members		65,666	63,179	-2,487	-3.79	Baptized Members (/121)	522
Confirmed Members		51,828	49,636	-2,192	-4.23	Confirmed Members (/121)	410
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.51
By Baptism - Children Under Age 16		760	729	-31	-4.08	Clear Sense of Mission	3.93
By Baptism - Adults Age 16 and Older		42	33	-9	-21.43	Excitement About the Future	4.07
By Affirmation of Faith		743	717	-26	-3.50	Positive Force in the Community	3.94
By Transfer		684	595	-89	-13.01	Ready to Try Something New	3.64
From Other Sources and Stat Adjs		326	410	84	25.77	Works for Social Justice/Advocacy	3.30
Baptized Members -- Total Received		2,555	2,484	-71	-2.78	Helps Deepen Relationship with God	4.20
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		627	583	-44	-7.02	Building Member Relationships	3.95
By Transfer		559	574	15	2.68	Incorporating Newcomers	3.68
For Other Reasons and Stat Adjs		3,804	4,063	259	6.81	Seeking/Using Member Gifts	3.66
Baptized Members -- Total Removed		4,990	5,220	230	4.61	Equipping Members to Share Faith	3.25
Baptized Members Confirmed		698	590	-108	-15.47	Addressing Social Concerns	4.04
Active Participants		42,993	41,929	-1,064	-2.47	Managing Disagreements	3.58
<b>Analysis of Attendance</b>						Interacting with Local Community	3.69
Total Weekly Worship Attendance		17,204	16,575	-629	-3.66	Live Out Faith in Their Daily Lives	3.89
Avg Attendance per Cong		142	136	-6	-4.23		
PCT Bapt Mbrs Attending Worship		26.20	26.23	0.03	0.11		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

5J Greater Milwaukee Synod, ELCA

Summary of Financial Statistics		2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year						Averages per Congregation Reporting	
Total Receipts	53,113,355	53,795,792	682,437	1.28	Total Receipts (/121)	444,593.32	
Total Disbursements	53,057,019	56,076,384	3,019,365	5.69	Total Disburse (/121)	463,441.19	
Total Indebtedness on Dec 31	28,917,010	27,779,259	-1,137,751	-3.93	Total Indebtedness (/64)	434,050.92	
Projected Mission Support	1,814,253	1,718,500	-95,753	-5.28			
Average Total Giving / Bapt Member	713.53	762.33	48.80	6.84	Percent Congs With No Debt	47.11	
Average Total Giving / Conf Member	904.04	970.33	66.29	7.33			
 <b>Detail of Financial Statistics - Receipts</b>							
Regular Giving by Members	35,461,988	39,311,171	3,849,183	10.85			
Designated Giving by Members	11,392,820	8,851,990	-2,540,830	-22.30			
Earned Income (any source)	1,358,536	1,654,901	296,365	21.82			
Grants (any source)	1,400,179	1,791,607	391,428	27.96			
All Other Receipts	3,499,832	2,186,123	-1,313,709	-37.54			
 <b>Detail of Financial Statistics - Disbursements</b>							
Current Operating Expenses	35,238,617	35,723,901	485,284	1.38	Current Operating Expenses	63.71	
Capital Improvements	7,199,715	11,052,884	3,853,169	53.52	Capital Improvements	19.71	
Payments on Debts	3,234,041	3,427,457	193,416	5.98	Payments on Debts	6.11	
Mission Support	1,874,574	1,797,544	-77,030	-4.11	Mission Support	3.21	
Other Synod Benevolence	559,338	458,194	-101,144	-18.08	Other Synod Benevolence	0.82	
Other CWO Benevolence	184,977	75,828	-109,149	-59.01	Other CWO Benevolence	0.14	
Benevolence - Another Country	557,410	537,799	-19,611	-3.52	Benevolence - Another Country	0.96	
Benevolence - Camps	37,030	55,851	18,821	50.83	Benevolence - Camps	0.10	
Benevolence - Campus Ministry	4,579	4,914	335	7.32	Benevolence - Campus Ministry	0.01	
Benevolence - Colleges	30,920	41,625	10,705	34.62	Benevolence - Colleges	0.07	
Benevolence - Seminaries	26,797	142,811	116,014	432.94	Benevolence - Seminaries	0.25	
Benevolence - Social Service	599,750	451,723	-148,027	-24.68	Benevolence - Social Service	0.81	
Benevolence - Other Direct Recipient	1,046,035	839,022	-207,013	-19.79	Benevolence - Direct Recipient	1.50	
Subtotal Non-Mission Supt Benev	3,046,836	2,607,767	-439,069	-14.41	Subtotal Non-Mission Supt Benev	4.65	
Other Expenses & Realized Losses	2,463,236	1,466,831	-996,405	-40.45	Other Expenses & Realized Losses	2.62	

5J Greater Milwaukee Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	68	77	9	13.24	African American/Black	63.64
African National/African Caribbean	9	7	-2	-22.22	African National/African Caribbean	5.79
American Indian/Alaska Native	13	16	3	23.08	American Indian/Alaska Native	13.22
Arab/Middle Eastern	11	9	-2	-18.18	Arab/Middle Eastern	7.44
Asian/Pacific Islander	46	44	-2	-4.35	Asian/Pacific Islander	36.36
Latino/Hispanic	67	65	-2	-2.99	Latino/Hispanic	53.72
Multiracial	58	54	-4	-6.90	Multiracial	44.63
White	114	119	5	4.39	White	98.35

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	1,253	1,259	6	0.48	African American/Black	3.05
African National/African Caribbean	24	20	-4	-16.67	African National/African Caribbean	0.05
American Indian/Alaska Native	79	79	0	0.00	American Indian/Alaska Native	0.19
Arab/Middle Eastern	22	20	-2	-9.09	Arab/Middle Eastern	0.05
Asian/Pacific Islander	624	625	1	0.16	Asian/Pacific Islander	1.52
Latino/Hispanic	978	924	-54	-5.52	Latino/Hispanic	2.24
Multiracial	707	451	-256	-36.21	Multiracial	1.09
White	38,429	37,863	-566	-1.47	White	91.81

5J Greater Milwaukee Synod, ELCA  
 (113 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	106	No	7	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	28	85	0
Students.....					7,043	<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	47	63	3
<b>Vacation Bible School</b>									
Yes	48	No	64	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	2,634		
Students.....					2,338	<b>C36 Personal Story Shared During Worship</b>	93	19	1
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	108				<b>C37 Has an Organized Men's Ministry</b>	46	67	0	
Braille Worship Materials.....	1				<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	27	85	1	
Large Print Worship Materials...	77				<b>C39 Type of Advocacy</b>				
Assistive Hearing Devices.....	55				- Education/Conversation Around Issues Impacting Communities	70			
Sign Language Interpreters.....	3				- Contacting Elected Decision-Makers	12			
Mental Health Ministries.....	11				- Voter Registration Drives	17			
Developmental Disabilities.....	13				- Participation in Advocacy Network	24			
No Assistance Provided.....	2				(none of the above selected)				42
No Response to Any.....	0				<b>C40 Has a Disaster Preparedness Plan</b>	30	82	1	

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	113	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	3
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	1	Korean.....	0	Sign.....	2	Tigrinya.....	0
Dinka.....	0						



5K South-Central Synod of Wisconsin, ELCA

Summary of Membership Statistics	2018	2019	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	138	136	-2	-1.45	
Congregations - Organized	137	135	-2	-1.46	
Congregations - Under Development	1	1	0	0.00	
Congregations - Filed Form A	109	106	-3	-2.75	
Baptized Members	86,911	84,903	-2,008	-2.31	Baptized Members (/135) 629
Confirmed Members	67,097	65,938	-1,159	-1.73	Confirmed Members (/135) 488
 <b>Analysis of Membership Gains and Losses</b>					<b>Vitality - Congregation Description (Averages) *</b>
<b>Baptized Members -- Received</b>					
By Baptism - Children Under Age 16	829	798	-31	-3.74	Worship Nurtures People's Faith 4.47
By Baptism - Adults Age 16 and Older	28	28	0	0.00	Clear Sense of Mission 3.95
By Affirmation of Faith	753	617	-136	-18.06	Excitement About the Future 4.13
By Transfer	867	686	-181	-20.88	Positive Force in the Community 4.42
From Other Sources and Stat Adjs	343	229	-114	-33.24	Ready to Try Something New 3.78
Baptized Members -- Total Received	2,820	2,358	-462	-16.38	Works for Social Justice/Advocacy 3.32
 <b>Baptized Members -- Removed</b>					Helps Deepen Relationship with God 4.23
By Death	856	798	-58	-6.78	
By Transfer	574	567	-7	-1.22	
For Other Reasons and Stat Adjs	3,931	3,116	-815	-20.73	<b>Vitality - Congregation Strengths (Averages) *</b>
Baptized Members -- Total Removed	5,361	4,481	-880	-16.41	Building Member Relationships 4.00
Baptized Members Confirmed	798	756	-42	-5.26	Incorporating Newcomers 3.83
Active Participants	55,340	50,152	-5,188	-9.37	Seeking/Using Member Gifts 3.76
 <b>Analysis of Attendance</b>					Equipping Members to Share Faith 3.39
Total Weekly Worship Attendance	17,845	17,064	-781	-4.38	Addressing Social Concerns 4.12
Avg Attendance per Cong	130	126	-4	-3.08	Managing Disagreements 3.75
PCT Bapt Mbrs Attending Worship	20.53	20.10	-0.43	-2.09	Interacting with Local Community 4.24
					Live Out Faith in Their Daily Lives 3.98

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

5K South-Central Synod of Wisconsin, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	42,676,004	44,903,799	2,227,795	5.22	Total Receipts (/134)	335,102.98
Total Disbursements	43,615,849	42,673,807	-942,042	-2.16	Total Disburse (/135)	316,102.27
Total Indebtedness on Dec 31	26,440,631	23,291,304	-3,149,327	-11.91	Total Indebtedness (/50)	465,826.08
Projected Mission Support	1,470,241	1,392,919	-77,322	-5.26		
Average Total Giving / Bapt Member	435.39	469.00	33.61	7.72	Percent Congs With No Debt	63.70
Average Total Giving / Conf Member	563.97	603.89	39.92	7.08		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	32,573,779	33,559,256	985,477	3.03
Designated Giving by Members	5,266,658	6,260,227	993,569	18.87
Earned Income (any source)	1,471,890	2,144,341	672,451	45.69
Grants (any source)	486,049	419,583	-66,466	-13.67
All Other Receipts	2,877,628	2,520,392	-357,236	-12.41

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	34,138,238	33,451,543	-686,695	-2.01
Capital Improvements	2,501,040	2,233,282	-267,758	-10.71
Payments on Debts	3,087,712	3,235,628	147,916	4.79
Mission Support	1,327,257	1,457,815	130,558	9.84
Other Synod Benevolence	369,220	207,157	-162,063	-43.89
Other CWO Benevolence	107,303	73,207	-34,096	-31.78
Benevolence - Another Country	283,063	167,281	-115,782	-40.90
Benevolence - Camps	87,354	65,258	-22,096	-25.29
Benevolence - Campus Ministry	77,399	39,931	-37,468	-48.41
Benevolence - Colleges	7,932	35,960	28,028	353.35
Benevolence - Seminaries	7,600	25,698	18,098	238.13
Benevolence - Social Service	229,704	176,914	-52,790	-22.98
Benevolence - Other Direct Recipient	638,424	906,671	268,247	42.02
Subtotal Non-Mission Supt Benev	1,807,999	1,698,077	-109,922	-6.08
Other Expenses & Realized Losses	753,603	597,462	-156,141	-20.72

**Percent of Total Disbursements**

Current Operating Expenses	78.39
Capital Improvements	5.23
Payments on Debts	7.58
Mission Support	3.42
Other Synod Benevolence	0.49
Other CWO Benevolence	0.17
Benevolence - Another Country	0.39
Benevolence - Camps	0.15
Benevolence - Campus Ministry	0.09
Benevolence - Colleges	0.08
Benevolence - Seminaries	0.06
Benevolence - Social Service	0.41
Benevolence - Direct Recipient	2.12
Subtotal Non-Mission Supt Benev	3.98
Other Expenses & Realized Losses	1.40

5K South-Central Synod of Wisconsin, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	50	50	0	0.00	African American/Black	36.76
African National/African Caribbean	9	8	-1	-11.11	African National/African Caribbean	5.88
American Indian/Alaska Native	10	11	1	10.00	American Indian/Alaska Native	8.09
Arab/Middle Eastern	4	4	0	0.00	Arab/Middle Eastern	2.94
Asian/Pacific Islander	43	42	-1	-2.33	Asian/Pacific Islander	30.88
Latino/Hispanic	48	46	-2	-4.17	Latino/Hispanic	33.82
Multiracial	42	44	2	4.76	Multiracial	32.35
White	122	128	6	4.92	White	94.12

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	245	209	-36	-14.69	African American/Black	0.43
African National/African Caribbean	22	23	1	4.55	African National/African Caribbean	0.05
American Indian/Alaska Native	24	28	4	16.67	American Indian/Alaska Native	0.06
Arab/Middle Eastern	11	14	3	27.27	Arab/Middle Eastern	0.03
Asian/Pacific Islander	165	176	11	6.67	Asian/Pacific Islander	0.36
Latino/Hispanic	293	341	48	16.38	Latino/Hispanic	0.70
Multiracial	2,530	294	-2,236	-88.38	Multiracial	0.60
White	50,087	47,965	-2,122	-4.24	White	97.79

5K South-Central Synod of Wisconsin, ELCA  
(104 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	101	No	3	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	15	87	2
Students.....	6,226				<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	41	62	1	
<b>Vacation Bible School</b>									
Yes	56	No	48	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	1,215		
Students.....	2,413				<b>C36 Personal Story Shared During Worship</b>	73	28	3	
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	95				<b>C37 Has an Organized Men's Ministry</b>	39	65	0	
Braille Worship Materials.....	5				<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	27	77	0	
Large Print Worship Materials...	73				<b>C39 Type of Advocacy</b>				
Assistive Hearing Devices.....	65				- Education/Conversation Around Issues Impacting Communities	67			
Sign Language Interpreters.....	4				- Contacting Elected Decision-Makers	4			
Mental Health Ministries.....	4				- Voter Registration Drives	15			
Developmental Disabilities.....	8				- Participation in Advocacy Network	20			
No Assistance Provided.....	2				(none of the above selected)	37			
No Response to Any.....	0				<b>C40 Has a Disaster Preparedness Plan</b>	29	73	2	

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	104	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	1	Tigrinya.....	0

5L La Crosse Area Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		74	73	-1	-1.35		
Congregations - Organized		74	73	-1	-1.35		
Congregations - Under Development		0	0	0	----		
Congregations - Filed Form A		74	71	-3	-4.05		
Baptized Members		31,093	30,109	-984	-3.16	Baptized Members (/73)	412
Confirmed Members		24,444	23,650	-794	-3.25	Confirmed Members (/73)	324
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.35
By Baptism - Children Under Age 16		312	311	-1	-0.32	Clear Sense of Mission	3.80
By Baptism - Adults Age 16 and Older		17	12	-5	-29.41	Excitement About the Future	3.77
By Affirmation of Faith		129	173	44	34.11	Positive Force in the Community	4.04
By Transfer		351	346	-5	-1.42	Ready to Try Something New	3.59
From Other Sources and Stat Adjs		42	50	8	19.05	Works for Social Justice/Advocacy	3.33
Baptized Members -- Total Received		851	892	41	4.82	Helps Deepen Relationship with God	3.99
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		340	288	-52	-15.29	Building Member Relationships	3.87
By Transfer		179	231	52	29.05	Incorporating Newcomers	3.57
For Other Reasons and Stat Adjs		2,127	1,043	-1,084	-50.96	Seeking/Using Member Gifts	3.79
Baptized Members -- Total Removed		2,646	1,562	-1,084	-40.97	Equipping Members to Share Faith	3.40
Baptized Members Confirmed		350	268	-82	-23.43	Addressing Social Concerns	3.96
Active Participants		17,282	16,224	-1,058	-6.12	Managing Disagreements	3.59
<b>Analysis of Attendance</b>						Interacting with Local Community	4.07
Total Weekly Worship Attendance		6,290	6,121	-169	-2.69	Live Out Faith in Their Daily Lives	3.85
Avg Attendance per Cong		85	83	-2	-2.35		
PCT Bapt Mbrs Attending Worship		20.23	20.33	0.10	0.49		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

5L La Crosse Area Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	12,976,711	12,999,059	22,348	0.17	Total Receipts (/73)	178,069.30
Total Disbursements	12,535,451	12,700,494	165,043	1.32	Total Disburse (/73)	173,979.37
Total Indebtedness on Dec 31	3,583,462	3,302,353	-281,109	-7.84	Total Indebtedness (/18)	183,464.06
Projected Mission Support	808,322	1,048,189	239,867	29.67		
Average Total Giving / Bapt Member	371.57	382.01	10.44	2.81	Percent Congs With No Debt	75.34
Average Total Giving / Conf Member	472.64	486.34	13.70	2.90		
<b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	9,909,313	10,069,502	160,189	1.62		
Designated Giving by Members	1,643,864	1,432,451	-211,413	-12.86		
Earned Income (any source)	402,165	821,126	418,961	104.18		
Grants (any source)	72,327	64,224	-8,103	-11.20		
All Other Receipts	949,042	611,756	-337,286	-35.54		
<b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	9,915,056	9,596,787	-318,269	-3.21	Percent of Total Disbursements	
Capital Improvements	756,646	771,010	14,364	1.90	Current Operating Expenses	75.56
Payments on Debts	493,369	585,807	92,438	18.74	Capital Improvements	6.07
Mission Support	778,405	754,497	-23,908	-3.07	Payments on Debts	4.61
Other Synod Benevolence	167,639	147,581	-20,058	-11.96	Mission Support	5.94
Other CWO Benevolence	34,154	23,500	-10,654	-31.19	Other Synod Benevolence	1.16
Benevolence - Another Country	18,870	93,601	74,731	396.03	Other CWO Benevolence	0.19
Benevolence - Camps	41,693	46,751	5,058	12.13	Benevolence - Another Country	0.74
Benevolence - Campus Ministry	27,616	21,562	-6,054	-21.92	Benevolence - Camps	0.37
Benevolence - Colleges	500	9,690	9,190	1,838.0	Benevolence - Campus Ministry	0.17
Benevolence - Seminaries	2,600	870	-1,730	-66.54	Benevolence - Colleges	0.08
Benevolence - Social Service	34,228	35,416	1,188	3.47	Benevolence - Seminaries	0.01
Benevolence - Other Direct Recipient	193,280	199,450	6,170	3.19	Benevolence - Social Service	0.28
Subtotal Non-Mission Supt Benev	520,580	578,421	57,841	11.11	Benevolence - Other Direct Recipient	1.57
Other Expenses & Realized Losses	71,395	413,972	342,577	479.83	Subtotal Non-Mission Supt Benev	4.55
					Other Expenses & Realized Losses	3.26

5L La Crosse Area Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	19	20	1	5.26	African American/Black	27.40
African National/African Caribbean	1	1	0	0.00	African National/African Caribbean	1.37
American Indian/Alaska Native	4	6	2	50.00	American Indian/Alaska Native	8.22
Arab/Middle Eastern	1	1	0	0.00	Arab/Middle Eastern	1.37
Asian/Pacific Islander	16	13	-3	-18.75	Asian/Pacific Islander	17.81
Latino/Hispanic	12	19	7	58.33	Latino/Hispanic	26.03
Multiracial	16	20	4	25.00	Multiracial	27.40
White	74	73	-1	-1.35	White	100.00

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	37	41	4	10.81	African American/Black	0.25
African National/African Caribbean	7	7	0	0.00	African National/African Caribbean	0.04
American Indian/Alaska Native	8	14	6	75.00	American Indian/Alaska Native	0.09
Arab/Middle Eastern	1	1	0	0.00	Arab/Middle Eastern	0.01
Asian/Pacific Islander	42	35	-7	-16.67	Asian/Pacific Islander	0.22
Latino/Hispanic	31	48	17	54.84	Latino/Hispanic	0.30
Multiracial	86	79	-7	-8.14	Multiracial	0.49
White	17,070	15,999	-1,071	-6.27	White	98.61

5L La Crosse Area Synod, ELCA  
(67 Congs Filed)

**C30 Educational Ministry Provided**

						Yes	No	No Resp
<b>Christian Education</b>								
Yes	64	No	3	No Resp	0			
Students.....	2,602							
<b>C33 Engaged in Ministry with Migrants in the Community</b>						3	64	0
<b>C34 Teaches Children how to Share, Save, and Spend Money</b>						33	32	2
<b>C35 Activities Outside of the Church Building/Property</b>						495		
<b>Vacation Bible School</b>								
Yes	43	No	24	No Resp	0			
Students.....	1,316							
<b>C36 Personal Story Shared During Worship</b>						44	23	0
<b>C37 Has an Organized Men's Ministry</b>						20	47	0
<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>						7	59	1
<b>C32 Disability Assistance Provided</b>								
Building Wheelchair Access.....	57							
Braille Worship Materials.....	0							
Large Print Worship Materials...	39							
Assistive Hearing Devices.....	30							
Sign Language Interpreters.....	2							
Mental Health Ministries.....	2							
Developmental Disabilities.....	3							
No Assistance Provided.....	2							
No Response to Any.....	1							
<b>C39 Type of Advocacy</b>								
- Education/Conversation Around Issues Impacting Communities						29		
- Contacting Elected Decision-Makers						3		
- Voter Registration Drives						2		
- Participation in Advocacy Network						8		
<i>(none of the above selected)</i>								35
<b>C40 Has a Disaster Preparedness Plan</b>						12	54	1

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	66	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	1	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	1	Tigrinya.....	0
Dinka.....	0						



6A Southeast Michigan Synod, ELCA

Summary of Membership Statistics	2018	2019	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	112	109	-3	-2.68	
Congregations - Organized	110	107	-3	-2.73	
Congregations - Under Development	2	2	0	0.00	
Congregations - Filed Form A	85	87	2	2.35	
Baptized Members	39,553	38,181	-1,372	-3.47	Baptized Members (/107) 357
Confirmed Members	30,568	29,712	-856	-2.80	Confirmed Members (/106) 280
 <b>Analysis of Membership Gains and Losses</b>					 <b>Vitality - Congregation Description (Averages) *</b>
<b>Baptized Members -- Received</b>					
By Baptism - Children Under Age 16	374	320	-54	-14.44	Worship Nurtures People's Faith 4.54
By Baptism - Adults Age 16 and Older	35	44	9	25.71	Clear Sense of Mission 3.94
By Affirmation of Faith	372	337	-35	-9.41	Excitement About the Future 3.87
By Transfer	268	182	-86	-32.09	Positive Force in the Community 4.31
From Other Sources and Stat Adjs	279	230	-49	-17.56	Ready to Try Something New 3.69
Baptized Members -- Total Received	1,328	1,113	-215	-16.19	Works for Social Justice/Advocacy 3.39
 <b>Baptized Members -- Removed</b>					Helps Deepen Relationship with God 4.24
By Death	404	402	-2	-0.50	
By Transfer	217	209	-8	-3.69	
For Other Reasons and Stat Adjs	1,165	1,379	214	18.37	<b>Vitality - Congregation Strengths (Averages) *</b>
Baptized Members -- Total Removed	1,786	1,990	198	11.05	Building Member Relationships 4.12
Baptized Members Confirmed	250	231	-19	-7.60	Incorporating Newcomers 3.76
Active Participants	22,960	22,035	-925	-4.03	Seeking/Using Member Gifts 3.71
 <b>Analysis of Attendance</b>					Equipping Members to Share Faith 3.42
Total Weekly Worship Attendance	10,546	10,350	-196	-1.86	Addressing Social Concerns 4.23
Avg Attendance per Cong	95	94	-1	-1.05	Managing Disagreements 3.78
PCT Bapt Mbrs Attending Worship	26.66	27.11	0.45	1.69	Interacting with Local Community 3.88
					Live Out Faith in Their Daily Lives 4.01

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

6A Southeast Michigan Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	29,682,423	29,492,283	-190,140	-0.64	Total Receipts (/109)	270,571.40
Total Disbursements	31,322,989	27,459,712	-3,863,277	-12.33	Total Disburse (/109)	251,923.96
Total Indebtedness on Dec 31	17,999,258	17,357,672	-641,586	-3.56	Total Indebtedness (/47)	369,312.17
Projected Mission Support	1,195,003	1,832,208	637,205	53.32		
Average Total Giving / Bapt Member	622.20	643.45	21.25	3.42	Percent Congs With No Debt	56.88
Average Total Giving / Conf Member	805.08	826.85	21.77	2.70		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	21,957,722	22,043,278	85,556	0.39		
Designated Giving by Members	2,652,063	2,524,153	-127,910	-4.82		
Earned Income (any source)	1,563,058	1,487,646	-75,412	-4.82		
Grants (any source)	757,390	689,110	-68,280	-9.02		
All Other Receipts	2,752,190	2,748,096	-4,094	-0.15		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	22,682,783	21,892,406	-790,377	-3.48	<b>Percent of Total Disbursements</b>	
Capital Improvements	4,051,114	1,350,014	-2,701,100	-66.68	Current Operating Expenses	79.73
Payments on Debts	1,902,045	1,696,764	-205,281	-10.79	Capital Improvements	4.92
Mission Support	1,042,116	1,046,528	4,412	0.42	Payments on Debts	6.18
Other Synod Benevolence	275,568	201,828	-73,740	-26.76	Mission Support	3.81
Other CWO Benevolence	42,266	36,143	-6,123	-14.49	Other Synod Benevolence	0.74
Benevolence - Another Country	96,276	107,377	11,101	11.53	Other CWO Benevolence	0.13
Benevolence - Camps	18,748	24,943	6,195	33.04	Benevolence - Another Country	0.39
Benevolence - Campus Ministry	42,399	30,257	-12,142	-28.64	Benevolence - Camps	0.09
Benevolence - Colleges	0	0	0	----	Benevolence - Campus Ministry	0.11
Benevolence - Seminaries	9,490	8,890	-600	-6.32	Benevolence - Colleges	0.00
Benevolence - Social Service	135,713	165,029	29,316	21.60	Benevolence - Seminaries	0.03
Benevolence - Other Direct Recipient	414,133	431,322	17,189	4.15	Benevolence - Social Service	0.60
Subtotal Non-Mission Supt Benev	1,034,593	1,005,789	-28,804	-2.78	Benevolence - Other Direct Recipient	1.57
Other Expenses & Realized Losses	607,238	466,111	-141,127	-23.24	Subtotal Non-Mission Supt Benev	3.66
					Other Expenses & Realized Losses	1.70

6A Southeast Michigan Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	52	49	-3	-5.77	African American/Black	44.95
African National/African Caribbean	9	13	4	44.44	African National/African Caribbean	11.93
American Indian/Alaska Native	4	5	1	25.00	American Indian/Alaska Native	4.59
Arab/Middle Eastern	16	17	1	6.25	Arab/Middle Eastern	15.60
Asian/Pacific Islander	25	30	5	20.00	Asian/Pacific Islander	27.52
Latino/Hispanic	20	20	0	0.00	Latino/Hispanic	18.35
Multiracial	45	38	-7	-15.56	Multiracial	34.86
White	98	102	4	4.08	White	93.58

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	634	594	-40	-6.31	African American/Black	2.75
African National/African Caribbean	21	30	9	42.86	African National/African Caribbean	0.14
American Indian/Alaska Native	10	12	2	20.00	American Indian/Alaska Native	0.06
Arab/Middle Eastern	100	107	7	7.00	Arab/Middle Eastern	0.49
Asian/Pacific Islander	86	97	11	12.79	Asian/Pacific Islander	0.45
Latino/Hispanic	59	61	2	3.39	Latino/Hispanic	0.28
Multiracial	567	207	-360	-63.49	Multiracial	0.96
White	21,269	20,525	-744	-3.50	White	94.88

6A Southeast Michigan Synod, ELCA  
(81 Congs Filed)

C30 Educational Ministry Provided

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	75	No	6	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	11	69	1
Students.....	3,973					<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	38	43	0
						<b>C35 Activities Outside of the Church Building/Property</b>	1,060		
<b>Vacation Bible School</b>						<b>C36 Personal Story Shared During Worship</b>	61	18	2
Yes	41	No	40	No Resp	0	<b>C37 Has an Organized Men's Ministry</b>	30	50	1
Students.....	1,995					<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	13	66	2
<b>C32 Disability Assistance Provided</b>						<b>C39 Type of Advocacy</b>			
Building Wheelchair Access.....	77					- Education/Conversation Around Issues Impacting Communities	49		
Braille Worship Materials.....	0					- Contacting Elected Decision-Makers	1		
Large Print Worship Materials...	55					- Voter Registration Drives	9		
Assistive Hearing Devices.....	38					- Participation in Advocacy Network	16		
Sign Language Interpreters.....	3					(none of the above selected)			30
Mental Health Ministries.....	7					<b>C40 Has a Disaster Preparedness Plan</b>	26	53	2
Developmental Disabilities.....	11								
No Assistance Provided.....	2								
No Response to Any.....	0								

C31 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	English.....	81	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	1	Tigrinya.....	0
Dinka.....	0						

6B North/West Lower Michigan Synod, ELCA

Summary of Membership Statistics	2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	114	109	-5	-4.39		
Congregations - Organized	114	109	-5	-4.39		
Congregations - Under Development	0	0	0	----		
Congregations - Filed Form A	110	90	-20	-18.18		
Baptized Members	32,051	30,968	-1,083	-3.38	Baptized Members (/109)	284
Confirmed Members	25,908	25,242	-666	-2.57	Confirmed Members (/109)	232
 <b>Analysis of Membership Gains and Losses</b>					<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>					Worship Nurtures People's Faith	4.59
By Baptism - Children Under Age 16	260	251	-9	-3.46	Clear Sense of Mission	4.00
By Baptism - Adults Age 16 and Older	27	70	43	159.26	Excitement About the Future	3.96
By Affirmation of Faith	403	343	-60	-14.89	Positive Force in the Community	4.32
By Transfer	294	224	-70	-23.81	Ready to Try Something New	3.63
From Other Sources and Stat Adjs	110	77	-33	-30.00	Works for Social Justice/Advocacy	3.53
Baptized Members -- Total Received	1,094	965	-129	-11.79	Helps Deepen Relationship with God	4.29
 <b>Baptized Members -- Removed</b>					<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death	438	429	-9	-2.05	Building Member Relationships	4.08
By Transfer	236	195	-41	-17.37	Incorporating Newcomers	3.96
For Other Reasons and Stat Adjs	1,925	1,712	-213	-11.06	Seeking/Using Member Gifts	3.70
Baptized Members -- Total Removed	2,599	2,336	-263	-10.10	Equipping Members to Share Faith	3.30
Baptized Members Confirmed	198	180	-18	-9.09	Addressing Social Concerns	4.30
Active Participants	20,637	19,856	-781	-3.78	Managing Disagreements	3.75
 <b>Analysis of Attendance</b>					Interacting with Local Community	4.22
Total Weekly Worship Attendance	9,200	8,871	-329	-3.58	Live Out Faith in Their Daily Lives	3.98
Avg Attendance per Cong	80	81	1	1.25		
PCT Bapt Mbrs Attending Worship	28.70	28.65	-0.05	-0.17		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 6B North/West Lower Michigan Synod, ELCA

Summary of Financial Statistics		2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year						Averages per Congregation Reporting	
Total Receipts	27,555,638	28,177,280	621,642	2.26	Total Receipts (/108)	260,900.74	
Total Disbursements	28,617,043	25,936,136	-2,680,907	-9.37	Total Disburse (/109)	237,946.20	
Total Indebtedness on Dec 31	9,668,946	9,271,450	-397,496	-4.11	Total Indebtedness (/37)	250,579.73	
Projected Mission Support	1,309,904	1,524,368	214,464	16.37			
Average Total Giving / Bapt Member	702.29	726.41	24.12	3.43	Percent Congs With No Debt	66.06	
Average Total Giving / Conf Member	868.81	891.19	22.38	2.58			
<b>Detail of Financial Statistics - Receipts</b>							
Regular Giving by Members	19,314,023	18,819,901	-494,122	-2.56			
Designated Giving by Members	3,195,154	3,675,439	480,285	15.03			
Earned Income (any source)	890,258	1,135,788	245,530	27.58			
Grants (any source)	427,205	287,341	-139,864	-32.74			
All Other Receipts	3,728,998	4,258,811	529,813	14.21			
<b>Detail of Financial Statistics - Disbursements</b>				<b>Percent of Total Disbursements</b>			
Current Operating Expenses	19,276,478	18,634,449	-642,029	-3.33	Current Operating Expenses	71.85	
Capital Improvements	4,695,521	2,829,640	-1,865,881	-39.74	Capital Improvements	10.91	
Payments on Debts	1,452,358	1,740,554	288,196	19.84	Payments on Debts	6.71	
Mission Support	1,342,223	1,271,839	-70,384	-5.24	Mission Support	4.90	
Other Synod Benevolence	167,033	118,583	-48,450	-29.01	Other Synod Benevolence	0.46	
Other CWO Benevolence	56,672	82,098	25,426	44.87	Other CWO Benevolence	0.32	
Benevolence - Another Country	86,088	61,096	-24,992	-29.03	Benevolence - Another Country	0.24	
Benevolence - Camps	18,581	21,974	3,393	18.26	Benevolence - Camps	0.08	
Benevolence - Campus Ministry	65,281	1,297	-63,984	-98.01	Benevolence - Campus Ministry	0.01	
Benevolence - Colleges	2,700	2,750	50	1.85	Benevolence - Colleges	0.01	
Benevolence - Seminaries	7,904	14,339	6,435	81.41	Benevolence - Seminaries	0.06	
Benevolence - Social Service	93,787	216,195	122,408	130.52	Benevolence - Social Service	0.83	
Benevolence - Other Direct Recipient	682,609	599,631	-82,978	-12.16	Benevolence - Direct Recipient	2.31	
Subtotal Non-Mission Supt Benev	1,180,655	1,117,963	-62,692	-5.31	Subtotal Non-Mission Supt Benev	4.31	
Other Expenses & Realized Losses	667,443	339,326	-328,117	-49.16	Other Expenses & Realized Losses	1.31	

6B North/West Lower Michigan Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	39	38	-1	-2.56	African American/Black	34.86
African National/African Caribbean	8	5	-3	-37.50	African National/African Caribbean	4.59
American Indian/Alaska Native	8	12	4	50.00	American Indian/Alaska Native	11.01
Arab/Middle Eastern	4	4	0	0.00	Arab/Middle Eastern	3.67
Asian/Pacific Islander	28	30	2	7.14	Asian/Pacific Islander	27.52
Latino/Hispanic	18	19	1	5.56	Latino/Hispanic	17.43
Multiracial	27	36	9	33.33	Multiracial	33.03
White	112	108	-4	-3.57	White	99.08

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	432	441	9	2.08	African American/Black	2.22
African National/African Caribbean	27	35	8	29.63	African National/African Caribbean	0.18
American Indian/Alaska Native	23	32	9	39.13	American Indian/Alaska Native	0.16
Arab/Middle Eastern	23	30	7	30.43	Arab/Middle Eastern	0.15
Asian/Pacific Islander	74	93	19	25.68	Asian/Pacific Islander	0.47
Latino/Hispanic	88	120	32	36.36	Latino/Hispanic	0.60
Multiracial	95	210	115	121.05	Multiracial	1.06
White	19,754	18,896	-858	-4.34	White	95.16

6B North/West Lower Michigan Synod, ELCA  
 (89 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp
<b>Christian Education</b>				
Yes	81	No	6	No Resp 0
Students.....	2,191			
<b>C33 Engaged in Ministry with Migrants in the Community</b>				
		11	73	5
<b>C34 Teaches Children how to Share, Save, and Spend Money</b>				
		29	55	5
<b>C35 Activities Outside of the Church Building/Property</b>				
		971		
<b>Vacation Bible School</b>				
Yes	48	No	39	No Resp 0
Students.....	1,611			
<b>C36 Personal Story Shared During Worship</b>				
		61	25	3
<b>C37 Has an Organized Men's Ministry</b>				
		27	59	3
<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>				
		15	71	3
<b>C39 Type of Advocacy</b>				
Building Wheelchair Access.....		86		
Braille Worship Materials.....		4		
Large Print Worship Materials...		67		
Assistive Hearing Devices.....		52		
Sign Language Interpreters.....		1		
Mental Health Ministries.....		6		
Developmental Disabilities.....		12		
No Assistance Provided.....		0		
No Response to Any.....		0		
		- Education/Conversation Around Issues Impacting Communities	51	
		- Contacting Elected Decision-Makers	2	
		- Voter Registration Drives	9	
		- Participation in Advocacy Network	9	
		(none of the above selected)		37
<b>C40 Has a Disaster Preparedness Plan</b>				
		18	65	6

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	89	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Arabic.....	0	French.....	0	Latvian.....	1	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						



6C Indiana-Kentucky Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations	181	178	-3	-1.66			
Congregations - Organized	180	177	-3	-1.67			
Congregations - Under Development	1	1	0	0.00			
Congregations - Filed Form A	114	107	-7	-6.14			
Baptized Members	47,417	46,057	-1,360	-2.87	Baptized Members (/177)		260
Confirmed Members	37,887	35,809	-2,078	-5.48	Confirmed Members (/177)		202
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.54
By Baptism - Children Under Age 16	373	398	25	6.70	Clear Sense of Mission		4.02
By Baptism - Adults Age 16 and Older	60	54	-6	-10.00	Excitement About the Future		3.93
By Affirmation of Faith	433	464	31	7.16	Positive Force in the Community		4.24
By Transfer	397	390	-7	-1.76	Ready to Try Something New		3.59
From Other Sources and Stat Adjs	115	115	0	0.00	Works for Social Justice/Advocacy		3.20
Baptized Members -- Total Received	1,378	1,421	43	3.12	Helps Deepen Relationship with God		4.28
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death	561	529	-32	-5.70	Building Member Relationships		4.18
By Transfer	345	334	-11	-3.19	Incorporating Newcomers		4.03
For Other Reasons and Stat Adjs	1,959	2,361	402	20.52	Seeking/Using Member Gifts		3.83
Baptized Members -- Total Removed	2,865	3,224	359	12.53	Equipping Members to Share Faith		3.36
Baptized Members Confirmed	331	298	-33	-9.97	Addressing Social Concerns		4.19
Active Participants	26,797	27,254	457	1.71	Managing Disagreements		3.76
<b>Analysis of Attendance</b>						Interacting with Local Community	3.95
Total Weekly Worship Attendance	13,651	13,161	-490	-3.59	Live Out Faith in Their Daily Lives		3.96
Avg Attendance per Cong	76	74	-2	-2.63			
PCT Bapt Mbrs Attending Worship	28.79	28.58	-0.21	-0.73			

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

6C Indiana-Kentucky Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	42,304,484	40,975,214	-1,329,270	-3.14	Total Receipts (/176)	232,813.72
Total Disbursements	38,706,616	38,073,020	-633,596	-1.64	Total Disburse (/177)	215,101.81
Total Indebtedness on Dec 31	15,694,721	13,867,570	-1,827,151	-11.64	Total Indebtedness (/49)	283,011.63
Projected Mission Support	2,177,097	1,753,989	-423,108	-19.43		
Average Total Giving / Bapt Member	732.31	759.09	26.78	3.66	Percent Congs With No Debt	72.32
Average Total Giving / Conf Member	916.52	976.33	59.81	6.53		

Detail of Financial Statistics - Receipts

Regular Giving by Members	29,347,746	29,913,453	565,707	1.93
Designated Giving by Members	5,376,340	5,048,003	-328,337	-6.11
Earned Income (any source)	2,841,248	2,820,372	-20,876	-0.73
Grants (any source)	1,109,235	1,072,738	-36,497	-3.29
All Other Receipts	3,629,915	2,120,648	-1,509,267	-41.58

Detail of Financial Statistics - Disbursements

Current Operating Expenses	30,331,260	29,649,488	-681,772	-2.25
Capital Improvements	2,029,019	2,702,971	673,952	33.22
Payments on Debts	2,321,945	1,941,565	-380,380	-16.38
Mission Support	1,713,385	1,728,825	15,440	0.90
Other Synod Benevolence	173,114	129,395	-43,719	-25.25
Other CWO Benevolence	100,607	62,003	-38,604	-38.37
Benevolence - Another Country	185,760	220,101	34,341	18.49
Benevolence - Camps	34,032	23,200	-10,832	-31.83
Benevolence - Campus Ministry	74,971	62,177	-12,794	-17.07
Benevolence - Colleges	34,190	20,332	-13,858	-40.53
Benevolence - Seminaries	31,650	30,150	-1,500	-4.74
Benevolence - Social Service	322,432	272,513	-49,919	-15.48
Benevolence - Other Direct Recipient	546,632	716,553	169,921	31.09
Subtotal Non-Mission Supt Benev	1,503,388	1,536,424	33,036	2.20
Other Expenses & Realized Losses	762,272	475,948	-286,324	-37.56

Percent of Total Disbursements

Current Operating Expenses	77.95
Capital Improvements	7.11
Payments on Debts	5.10
Mission Support	4.55
Other Synod Benevolence	0.34
Other CWO Benevolence	0.16
Benevolence - Another Country	0.58
Benevolence - Camps	0.06
Benevolence - Campus Ministry	0.16
Benevolence - Colleges	0.05
Benevolence - Seminaries	0.08
Benevolence - Social Service	0.72
Benevolence - Direct Recipient	1.88
Subtotal Non-Mission Supt Benev	4.04
Other Expenses & Realized Losses	1.25

6C Indiana-Kentucky Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	54	61	7	12.96	African American/Black	34.27
African National/African Caribbean	10	13	3	30.00	African National/African Caribbean	7.30
American Indian/Alaska Native	10	11	1	10.00	American Indian/Alaska Native	6.18
Arab/Middle Eastern	8	10	2	25.00	Arab/Middle Eastern	5.62
Asian/Pacific Islander	36	42	6	16.67	Asian/Pacific Islander	23.60
Latino/Hispanic	36	35	-1	-2.78	Latino/Hispanic	19.66
Multiracial	35	40	5	14.29	Multiracial	22.47
White	164	168	4	2.44	White	94.38

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	428	407	-21	-4.91	African American/Black	1.48
African National/African Caribbean	110	111	1	0.91	African National/African Caribbean	0.40
American Indian/Alaska Native	16	17	1	6.25	American Indian/Alaska Native	0.06
Arab/Middle Eastern	21	29	8	38.10	Arab/Middle Eastern	0.11
Asian/Pacific Islander	150	133	-17	-11.33	Asian/Pacific Islander	0.48
Latino/Hispanic	129	139	10	7.75	Latino/Hispanic	0.51
Multiracial	412	190	-222	-53.88	Multiracial	0.69
White	25,888	26,480	592	2.29	White	96.25

6C Indiana-Kentucky Synod, ELCA  
 (104 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	97	No	7	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	13	91	0
Students.....	3,193				<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	35	69	0	
<b>Vacation Bible School</b>									
Yes	45	No	59	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	1,064		
Students.....	2,353				<b>C36 Personal Story Shared During Worship</b>	65	38	1	
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	96				<b>C37 Has an Organized Men's Ministry</b>	30	73	1	
Braille Worship Materials.....	2				<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	17	84	3	
Large Print Worship Materials...	75				<b>C39 Type of Advocacy</b>				
Assistive Hearing Devices.....	49				- Education/Conversation Around Issues Impacting Communities	55			
Sign Language Interpreters.....	0				- Contacting Elected Decision-Makers	7			
Mental Health Ministries.....	11				- Voter Registration Drives	8			
Developmental Disabilities.....	12				- Participation in Advocacy Network	9			
No Assistance Provided.....	2				(none of the above selected)				45
No Response to Any.....	0				<b>C40 Has a Disaster Preparedness Plan</b>	26	75	3	

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	104	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	1
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						

6D Northwestern Ohio Synod, ELCA

Summary of Membership Statistics	2018	2019	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	161	160	-1	-0.62	
Congregations - Organized	161	160	-1	-0.62	
Congregations - Under Development	0	0	0	----	
Congregations - Filed Form A	131	120	-11	-8.40	
Baptized Members	67,198	65,021	-2,177	-3.24	Baptized Members (/160) 406
Confirmed Members	50,765	47,955	-2,810	-5.54	Confirmed Members (/159) 302
 <b>Analysis of Membership Gains and Losses</b>					<b>Vitality - Congregation Description (Averages) *</b>
<b>Baptized Members -- Received</b>					Worship Nurtures People's Faith 4.38
By Baptism - Children Under Age 16	517	484	-33	-6.38	Clear Sense of Mission 3.87
By Baptism - Adults Age 16 and Older	53	33	-20	-37.74	Excitement About the Future 3.79
By Affirmation of Faith	271	274	3	1.11	Positive Force in the Community 4.13
By Transfer	384	294	-90	-23.44	Ready to Try Something New 3.45
From Other Sources and Stat Adjs	143	300	157	109.79	Works for Social Justice/Advocacy 3.02
Baptized Members -- Total Received	1,368	1,385	17	1.24	Helps Deepen Relationship with God 4.12
 <b>Baptized Members -- Removed</b>					<b>Vitality - Congregation Strengths (Averages) *</b>
By Death	840	770	-70	-8.33	Building Member Relationships 3.91
By Transfer	320	330	10	3.13	Incorporating Newcomers 3.71
For Other Reasons and Stat Adjs	861	1,984	1,123	130.43	Seeking/Using Member Gifts 3.70
Baptized Members -- Total Removed	2,021	3,084	1,063	52.60	Equipping Members to Share Faith 3.20
Baptized Members Confirmed	410	368	-42	-10.24	Addressing Social Concerns 4.09
Active Participants	32,770	31,704	-1,066	-3.25	Managing Disagreements 3.52
 <b>Analysis of Attendance</b>					Interacting with Local Community 4.01
Total Weekly Worship Attendance	14,597	13,883	-714	-4.89	Live Out Faith in Their Daily Lives 3.81
Avg Attendance per Cong	90	86	-4	-4.44	
PCT Bapt Mbrs Attending Worship	21.72	21.35	-0.37	-1.70	

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 6D Northwestern Ohio Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	38,038,915	37,802,315	-236,600	-0.62	Total Receipts (/160)	236,264.47
Total Disbursements	36,186,498	35,392,734	-793,764	-2.19	Total Disburse (/160)	221,204.59
Total Indebtedness on Dec 31	6,876,706	8,057,297	1,180,591	17.17	Total Indebtedness (/32)	251,790.53
Projected Mission Support	1,314,396	1,451,834	137,438	10.46		
Average Total Giving / Bapt Member	497.63	494.45	-3.18	-0.64	Percent Congs With No Debt	80.00
Average Total Giving / Conf Member	658.72	670.41	11.69	1.77		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	27,525,143	27,367,654	-157,489	-0.57		
Designated Giving by Members	5,914,751	4,782,000	-1,132,751	-19.15		
Earned Income (any source)	1,739,180	2,773,298	1,034,118	59.46		
Grants (any source)	559,404	584,997	25,593	4.58		
All Other Receipts	2,300,437	2,294,366	-6,071	-0.26		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	27,665,639	27,811,865	146,226	0.53	Percent of Total Disbursements	
Capital Improvements	2,452,127	2,711,627	259,500	10.58	Current Operating Expenses	78.58
Payments on Debts	1,584,554	1,109,358	-475,196	-29.99	Capital Improvements	7.66
Mission Support	1,483,556	1,534,044	50,488	3.40	Payments on Debts	3.13
Other Synod Benevolence	281,661	268,067	-13,594	-4.83	Mission Support	4.33
Other CWO Benevolence	120,585	118,915	-1,670	-1.38	Other Synod Benevolence	0.76
Benevolence - Another Country	110,902	118,760	7,858	7.09	Other CWO Benevolence	0.34
Benevolence - Camps	21,479	20,928	-551	-2.57	Benevolence - Another Country	0.34
Benevolence - Campus Ministry	2,567	2,050	-517	-20.14	Benevolence - Camps	0.06
Benevolence - Colleges	8,907	18,256	9,349	104.96	Benevolence - Campus Ministry	0.01
Benevolence - Seminaries	44,104	48,870	4,766	10.81	Benevolence - Colleges	0.05
Benevolence - Social Service	358,216	237,854	-120,362	-33.60	Benevolence - Seminaries	0.14
Benevolence - Other Direct Recipient	895,403	884,209	-11,194	-1.25	Benevolence - Social Service	0.67
Subtotal Non-Mission Supt Benev	1,843,824	1,717,909	-125,915	-6.83	Benevolence - Other Direct Recipient	2.50
Other Expenses & Realized Losses	1,156,798	507,931	-648,867	-56.09	Subtotal Non-Mission Supt Benev	4.85
					Other Expenses & Realized Losses	1.44

6D Northwestern Ohio Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	43	46	3	6.98	African American/Black	28.75
African National/African Caribbean	2	3	1	50.00	African National/African Caribbean	1.88
American Indian/Alaska Native	5	5	0	0.00	American Indian/Alaska Native	3.13
Arab/Middle Eastern	4	3	-1	-25.00	Arab/Middle Eastern	1.88
Asian/Pacific Islander	22	25	3	13.64	Asian/Pacific Islander	15.63
Latino/Hispanic	38	38	0	0.00	Latino/Hispanic	23.75
Multiracial	39	35	-4	-10.26	Multiracial	21.88
White	149	153	4	2.68	White	95.63

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	355	495	140	39.44	African American/Black	1.62
African National/African Caribbean	3	11	8	266.67	African National/African Caribbean	0.04
American Indian/Alaska Native	9	9	0	0.00	American Indian/Alaska Native	0.03
Arab/Middle Eastern	17	5	-12	-70.59	Arab/Middle Eastern	0.02
Asian/Pacific Islander	54	63	9	16.67	Asian/Pacific Islander	0.21
Latino/Hispanic	193	200	7	3.63	Latino/Hispanic	0.65
Multiracial	714	393	-321	-44.96	Multiracial	1.28
White	30,132	29,464	-668	-2.22	White	96.16

6D Northwestern Ohio Synod, ELCA  
(110 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	104	No	6	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	14	94	2
Students.....					3,736	<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	33	76	1
<b>Vacation Bible School</b>									
Yes	75	No	34	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	957		
Students.....					4,226	<b>C36 Personal Story Shared During Worship</b>	68	41	1
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....					98	<b>C37 Has an Organized Men's Ministry</b>	34	76	0
Braille Worship Materials.....					3	<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	52	53	5
Large Print Worship Materials...					85	<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....					64	- Education/Conversation Around Issues Impacting Communities	49		
Sign Language Interpreters.....					1	- Contacting Elected Decision-Makers	3		
Mental Health Ministries.....					10	- Voter Registration Drives	6		
Developmental Disabilities.....					9	- Participation in Advocacy Network	9		
No Assistance Provided.....					0	(none of the above selected)	58		
No Response to Any.....					0	<b>C40 Has a Disaster Preparedness Plan</b>	35	74	1

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	110	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						



6E Northeastern Ohio Synod, ELCA

Summary of Membership Statistics	2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	165	164	-1	-0.61		
Congregations - Organized	164	164	0	0.00		
Congregations - Under Development	1	0	-1	-100.00		
Congregations - Filed Form A	117	107	-10	-8.55		
Baptized Members	47,714	46,092	-1,622	-3.40	Baptized Members (/164)	281
Confirmed Members	37,386	35,357	-2,029	-5.43	Confirmed Members (/164)	216
 <b>Analysis of Membership Gains and Losses</b>					<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>					Worship Nurtures People's Faith	4.45
By Baptism - Children Under Age 16	367	344	-23	-6.27	Clear Sense of Mission	3.81
By Baptism - Adults Age 16 and Older	37	29	-8	-21.62	Excitement About the Future	3.69
By Affirmation of Faith	322	293	-29	-9.01	Positive Force in the Community	4.14
By Transfer	421	360	-61	-14.49	Ready to Try Something New	3.49
From Other Sources and Stat Adjs	118	109	-9	-7.63	Works for Social Justice/Advocacy	3.04
Baptized Members -- Total Received	1,265	1,135	-130	-10.28	Helps Deepen Relationship with God	4.16
 <b>Baptized Members -- Removed</b>					<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death	693	676	-17	-2.45	Building Member Relationships	3.97
By Transfer	234	314	80	34.19	Incorporating Newcomers	3.75
For Other Reasons and Stat Adjs	1,750	2,666	916	52.34	Seeking/Using Member Gifts	3.73
Baptized Members -- Total Removed	2,677	3,656	979	36.57	Equipping Members to Share Faith	3.29
Baptized Members Confirmed	341	253	-88	-25.81	Addressing Social Concerns	4.13
Active Participants	24,651	24,286	-365	-1.48	Managing Disagreements	3.71
 <b>Analysis of Attendance</b>					Interacting with Local Community	4.01
Total Weekly Worship Attendance	12,722	12,364	-358	-2.81	Live Out Faith in Their Daily Lives	4.00
Avg Attendance per Cong	78	75	-3	-3.85		
PCT Bapt Mbrs Attending Worship	26.66	26.82	0.16	0.60		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 6E Northeastern Ohio Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	35,448,515	35,688,900	240,385	0.68	Total Receipts (/163)	218,950.31
Total Disbursements	44,904,740	34,247,038	-10,657,702	-23.73	Total Disburse (/163)	210,104.53
Total Indebtedness on Dec 31	8,376,086	7,957,414	-418,672	-5.00	Total Indebtedness (/32)	248,669.19
Projected Mission Support	1,191,563	1,256,485	64,922	5.45		
Average Total Giving / Bapt Member	614.27	626.01	11.74	1.91	Percent Congs With No Debt	80.98
Average Total Giving / Conf Member	783.97	816.07	32.10	4.09		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	25,359,263	25,142,587	-216,676	-0.85		
Designated Giving by Members	3,950,177	3,711,368	-238,809	-6.05		
Earned Income (any source)	2,157,213	2,545,318	388,105	17.99		
Grants (any source)	503,161	399,614	-103,547	-20.58		
All Other Receipts	3,478,701	3,890,013	411,312	11.82		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	33,058,852	26,709,277	-6,349,575	-19.21	<b>Percent of Total Disbursements</b>	
Capital Improvements	6,478,440	2,464,120	-4,014,320	-61.96	Current Operating Expenses	78.07
Payments on Debts	1,481,124	1,448,601	-32,523	-2.20	Capital Improvements	7.20
Mission Support	1,308,781	1,224,749	-84,032	-6.42	Payments on Debts	4.23
Other Synod Benevolence	145,575	155,116	9,541	6.55	Mission Support	3.58
Other CWO Benevolence	64,749	57,650	-7,099	-10.96	Other Synod Benevolence	0.45
Benevolence - Another Country	130,564	114,332	-16,232	-12.43	Other CWO Benevolence	0.17
Benevolence - Camps	21,143	21,465	322	1.52	Benevolence - Another Country	0.33
Benevolence - Campus Ministry	1,733	298	-1,435	-82.80	Benevolence - Camps	0.06
Benevolence - Colleges	5,450	5,050	-400	-7.34	Benevolence - Campus Ministry	0.00
Benevolence - Seminaries	9,901	11,432	1,531	15.46	Benevolence - Colleges	0.01
Benevolence - Social Service	121,760	129,595	7,835	6.43	Benevolence - Seminaries	0.03
Benevolence - Other Direct Recipient	846,667	742,793	-103,874	-12.27	Benevolence - Social Service	0.38
Subtotal Non-Mission Supt Benev	1,347,542	1,237,731	-109,811	-8.15	Benevolence - Other Direct Recipient	2.17
Other Expenses & Realized Losses	1,196,808	1,129,367	-67,441	-5.64	Subtotal Non-Mission Supt Benev	3.62
					Other Expenses & Realized Losses	3.30

6E Northeastern Ohio Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	44	51	7	15.91	African American/Black	31.10
African National/African Caribbean	6	6	0	0.00	African National/African Caribbean	3.66
American Indian/Alaska Native	5	4	-1	-20.00	American Indian/Alaska Native	2.44
Arab/Middle Eastern	6	7	1	16.67	Arab/Middle Eastern	4.27
Asian/Pacific Islander	38	36	-2	-5.26	Asian/Pacific Islander	21.95
Latino/Hispanic	28	24	-4	-14.29	Latino/Hispanic	14.63
Multiracial	40	42	2	5.00	Multiracial	25.61
White	139	148	9	6.47	White	90.24

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	502	511	9	1.79	African American/Black	2.10
African National/African Caribbean	52	53	1	1.92	African National/African Caribbean	0.22
American Indian/Alaska Native	10	9	-1	-10.00	American Indian/Alaska Native	0.04
Arab/Middle Eastern	11	13	2	18.18	Arab/Middle Eastern	0.05
Asian/Pacific Islander	88	86	-2	-2.27	Asian/Pacific Islander	0.35
Latino/Hispanic	137	74	-63	-45.99	Latino/Hispanic	0.30
Multiracial	395	132	-263	-66.58	Multiracial	0.54
White	23,484	23,145	-339	-1.44	White	95.34

6E Northeastern Ohio Synod, ELCA  
(102 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	96	No	6	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	17	82	3
Students.....	3,297					<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	43	58	1
<b>Vacation Bible School</b>						<b>C35 Activities Outside of the Church Building/Property</b>	1,059		
Yes	59	No	42	No Resp	0	<b>C36 Personal Story Shared During Worship</b>	74	28	0
Students.....	2,658					<b>C37 Has an Organized Men's Ministry</b>	39	62	1
<b>C32 Disability Assistance Provided</b>						<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	48	53	1
Building Wheelchair Access.....	91					<b>C39 Type of Advocacy</b>			
Braille Worship Materials.....	3					- Education/Conversation Around Issues Impacting Communities	51		
Large Print Worship Materials...	77					- Contacting Elected Decision-Makers	7		
Assistive Hearing Devices.....	45					- Voter Registration Drives	7		
Sign Language Interpreters.....	1					- Participation in Advocacy Network	6		
Mental Health Ministries.....	6					(none of the above selected)			47
Developmental Disabilities.....	11					<b>C40 Has a Disaster Preparedness Plan</b>	34	64	4
No Assistance Provided.....	2								
No Response to Any.....	0								

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	102	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	1	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						

6F Southern Ohio Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		185	182	-3	-1.62		
Congregations - Organized		183	180	-3	-1.64		
Congregations - Under Development		2	2	0	0.00		
Congregations - Filed Form A		125	116	-9	-7.20		
Baptized Members		58,522	57,429	-1,093	-1.87	Baptized Members (/180)	319
Confirmed Members		48,208	46,478	-1,730	-3.59	Confirmed Members (/180)	258
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.42
By Baptism - Children Under Age 16		494	464	-30	-6.07	Clear Sense of Mission	3.94
By Baptism - Adults Age 16 and Older		79	56	-23	-29.11	Excitement About the Future	3.82
By Affirmation of Faith		536	522	-14	-2.61	Positive Force in the Community	4.17
By Transfer		565	609	44	7.79	Ready to Try Something New	3.57
From Other Sources and Stat Adjs		178	185	7	3.93	Works for Social Justice/Advocacy	3.23
Baptized Members -- Total Received		1,852	1,836	-16	-0.86	Helps Deepen Relationship with God	4.26
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		620	582	-38	-6.13	Building Member Relationships	4.18
By Transfer		405	351	-54	-13.33	Incorporating Newcomers	3.88
For Other Reasons and Stat Adjs		2,723	2,816	93	3.42	Seeking/Using Member Gifts	3.93
Baptized Members -- Total Removed		3,748	3,749	1	0.03	Equipping Members to Share Faith	3.41
Baptized Members Confirmed		473	387	-86	-18.18	Addressing Social Concerns	4.36
Active Participants		40,108	36,890	-3,218	-8.02	Managing Disagreements	3.78
<b>Analysis of Attendance</b>						Interacting with Local Community	4.11
Total Weekly Worship Attendance		16,787	15,984	-803	-4.78	Live Out Faith in Their Daily Lives	4.09
Avg Attendance per Cong		90	87	-3	-3.33		
PCT Bapt Mbrs Attending Worship		28.68	27.83	-0.85	-2.96		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

6F Southern Ohio Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	49,208,437	46,232,460	-2,975,977	-6.05	Total Receipts (/180)	256,847.00
Total Disbursements	48,046,235	45,412,535	-2,633,700	-5.48	Total Disburse (/181)	250,897.98
Total Indebtedness on Dec 31	18,304,528	17,391,429	-913,099	-4.99	Total Indebtedness (/43)	404,451.84
Projected Mission Support	1,583,730	1,996,741	413,011	26.08		
Average Total Giving / Bapt Member	706.14	679.74	-26.40	-3.74	Percent Congs With No Debt	76.80
Average Total Giving / Conf Member	857.22	839.90	-17.32	-2.02		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	34,869,605	34,903,694	34,089	0.10		
Designated Giving by Members	6,455,083	4,133,121	-2,321,962	-35.97		
Earned Income (any source)	2,795,645	2,967,700	172,055	6.15		
Grants (any source)	949,289	612,943	-336,346	-35.43		
All Other Receipts	4,138,815	3,615,002	-523,813	-12.66		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	34,617,013	34,038,686	-578,327	-1.67	Current Operating Expenses	74.98
Capital Improvements	3,044,818	2,502,163	-542,655	-17.82	Capital Improvements	5.51
Payments on Debts	2,641,596	2,249,478	-392,118	-14.84	Payments on Debts	4.95
Mission Support	1,514,974	1,498,736	-16,238	-1.07	Mission Support	3.30
Other Synod Benevolence	220,560	240,454	19,894	9.02	Other Synod Benevolence	0.53
Other CWO Benevolence	109,630	81,576	-28,054	-25.59	Other CWO Benevolence	0.18
Benevolence - Another Country	285,891	214,371	-71,520	-25.02	Benevolence - Another Country	0.47
Benevolence - Camps	56,859	44,628	-12,231	-21.51	Benevolence - Camps	0.10
Benevolence - Campus Ministry	243,540	178,684	-64,856	-26.63	Benevolence - Campus Ministry	0.39
Benevolence - Colleges	28,247	20,058	-8,189	-28.99	Benevolence - Colleges	0.04
Benevolence - Seminaries	37,870	39,802	1,932	5.10	Benevolence - Seminaries	0.09
Benevolence - Social Service	444,614	419,957	-24,657	-5.55	Benevolence - Social Service	0.93
Benevolence - Other Direct Recipient	700,675	665,310	-35,365	-5.05	Benevolence - Direct Recipient	1.47
Subtotal Non-Mission Supt Benev	2,127,886	1,904,840	-223,046	-10.48	Subtotal Non-Mission Supt Benev	4.20
Other Expenses & Realized Losses	4,086,730	3,205,414	-881,316	-21.57	Other Expenses & Realized Losses	7.06

6F Southern Ohio Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	73	63	-10	-13.70	African American/Black	34.62
African National/African Caribbean	14	13	-1	-7.14	African National/African Caribbean	7.14
American Indian/Alaska Native	6	3	-3	-50.00	American Indian/Alaska Native	1.65
Arab/Middle Eastern	12	12	0	0.00	Arab/Middle Eastern	6.59
Asian/Pacific Islander	30	30	0	0.00	Asian/Pacific Islander	16.48
Latino/Hispanic	41	40	-1	-2.44	Latino/Hispanic	21.98
Multiracial	62	59	-3	-4.84	Multiracial	32.42
White	169	172	3	1.78	White	94.51

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	1,441	808	-633	-43.93	African American/Black	2.19
African National/African Caribbean	192	121	-71	-36.98	African National/African Caribbean	0.33
American Indian/Alaska Native	17	5	-12	-70.59	American Indian/Alaska Native	0.01
Arab/Middle Eastern	69	46	-23	-33.33	Arab/Middle Eastern	0.12
Asian/Pacific Islander	123	111	-12	-9.76	Asian/Pacific Islander	0.30
Latino/Hispanic	209	218	9	4.31	Latino/Hispanic	0.59
Multiracial	777	504	-273	-35.14	Multiracial	1.37
White	38,898	35,076	-3,822	-9.83	White	95.08

6F Southern Ohio Synod, ELCA  
 (106 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	91	No	12	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	16	87	3
Students.....	3,941				<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	44	55	7	
<b>Vacation Bible School</b>									
Yes	53	No	50	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	1,344		
Students.....	2,431				<b>C36 Personal Story Shared During Worship</b>	65	35	6	
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	90				<b>C37 Has an Organized Men's Ministry</b>	32	73	1	
Braille Worship Materials.....	1				<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	28	72	6	
Large Print Worship Materials...	75				<b>C39 Type of Advocacy</b>				
Assistive Hearing Devices.....	42				- Education/Conversation Around Issues Impacting Communities	45			
Sign Language Interpreters.....	1				- Contacting Elected Decision-Makers	7			
Mental Health Ministries.....	5				- Voter Registration Drives	9			
Developmental Disabilities.....	12				- Participation in Advocacy Network	13			
No Assistance Provided.....	4				(none of the above selected)				56
No Response to Any.....	0				<b>C40 Has a Disaster Preparedness Plan</b>	30	73	3	

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	106	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	1
Batak.....	0	German.....	1	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	1	Tigrinya.....	0



7A New Jersey Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		161	158	-3	-1.86		
Congregations - Organized		160	158	-2	-1.25		
Congregations - Under Development		1	0	-1	-100.00		
Congregations - Filed Form A		137	115	-22	-16.06		
Baptized Members		49,424	46,941	-2,483	-5.02	Baptized Members (/158)	297
Confirmed Members		37,188	35,097	-2,091	-5.62	Confirmed Members (/158)	222
 						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Analysis of Membership Gains and Losses</b>						Worship Nurtures People's Faith	4.46
<b>Baptized Members -- Received</b>						Clear Sense of Mission	3.95
By Baptism - Children Under Age 16		560	535	-25	-4.46	Excitement About the Future	3.97
By Baptism - Adults Age 16 and Older		49	50	1	2.04	Positive Force in the Community	4.28
By Affirmation of Faith		489	572	83	16.97	Ready to Try Something New	3.72
By Transfer		435	426	-9	-2.07	Works for Social Justice/Advocacy	3.55
From Other Sources and Stat Adjs		139	103	-36	-25.90	Helps Deepen Relationship with God	4.23
Baptized Members -- Total Received		1,672	1,686	14	0.84		
 						<b>Vitality - Congregation Strengths (Averages) *</b>	
<b>Baptized Members -- Removed</b>						Building Member Relationships	3.97
By Death		475	476	1	0.21	Incorporating Newcomers	3.87
By Transfer		248	428	180	72.58	Seeking/Using Member Gifts	3.67
For Other Reasons and Stat Adjs		1,240	3,083	1,843	148.63	Equipping Members to Share Faith	3.34
Baptized Members -- Total Removed		1,963	3,987	2,024	103.11	Addressing Social Concerns	4.30
Baptized Members Confirmed		405	352	-53	-13.09	Managing Disagreements	3.82
Active Participants		27,881	27,942	61	0.22	Interacting with Local Community	3.95
 						Live Out Faith in Their Daily Lives	3.95
<b>Analysis of Attendance</b>							
Total Weekly Worship Attendance		11,129	10,472	-657	-5.90		
Avg Attendance per Cong		69	66	-3	-4.35		
PCT Bapt Mbrs Attending Worship		22.52	22.31	-0.21	-0.93		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 7A New Jersey Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	37,799,946	38,429,983	630,037	1.67	Total Receipts (/157)	244,776.96
Total Disbursements	40,326,682	37,850,514	-2,476,168	-6.14	Total Disburse (/158)	239,560.22
Total Indebtedness on Dec 31	11,961,726	10,570,066	-1,391,660	-11.63	Total Indebtedness (/57)	185,439.75
Projected Mission Support	1,761,285	1,750,476	-10,809	-0.61		
Average Total Giving / Bapt Member	562.43	580.11	17.68	3.14	Percent Congs With No Debt	63.92
Average Total Giving / Conf Member	747.49	775.88	28.39	3.80		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	23,975,546	23,500,413	-475,133	-1.98		
Designated Giving by Members	3,822,066	3,730,634	-91,432	-2.39		
Earned Income (any source)	4,563,547	5,102,915	539,368	11.82		
Grants (any source)	976,660	944,104	-32,556	-3.33		
All Other Receipts	4,462,127	5,151,917	689,790	15.46		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	31,192,376	29,062,729	-2,129,647	-6.83	<b>Percent of Total Disbursements</b>	
Capital Improvements	2,415,031	2,279,015	-136,016	-5.63	Current Operating Expenses	76.87
Payments on Debts	1,968,760	1,862,895	-105,865	-5.38	Capital Improvements	6.03
Mission Support	1,828,375	1,803,058	-25,317	-1.38	Payments on Debts	4.93
Other Synod Benevolence	312,053	269,636	-42,417	-13.59	Mission Support	4.77
Other CWO Benevolence	123,334	65,718	-57,616	-46.72	Other Synod Benevolence	0.71
Benevolence - Another Country	94,545	50,454	-44,091	-46.63	Other CWO Benevolence	0.17
Benevolence - Camps	44,031	47,097	3,066	6.96	Benevolence - Another Country	0.13
Benevolence - Campus Ministry	3,548	700	-2,848	-80.27	Benevolence - Camps	0.12
Benevolence - Colleges	10,500	23,883	13,383	127.46	Benevolence - Campus Ministry	0.00
Benevolence - Seminaries	4,375	3,501	-874	-19.98	Benevolence - Colleges	0.06
Benevolence - Social Service	137,279	210,883	73,604	53.62	Benevolence - Seminaries	0.01
Benevolence - Other Direct Recipient	480,780	530,968	50,188	10.44	Benevolence - Social Service	0.56
Subtotal Non-Mission Supt Benev	1,210,445	1,202,840	-7,605	-0.63	Benevolence - Other Direct Recipient	1.40
Other Expenses & Realized Losses	1,670,146	1,598,428	-71,718	-4.29	Subtotal Non-Mission Supt Benev	3.18
					Other Expenses & Realized Losses	4.23

7A New Jersey Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	91	98	7	7.69	African American/Black	62.03
African National/African Caribbean	52	50	-2	-3.85	African National/African Caribbean	31.65
American Indian/Alaska Native	4	4	0	0.00	American Indian/Alaska Native	2.53
Arab/Middle Eastern	13	17	4	30.77	Arab/Middle Eastern	10.76
Asian/Pacific Islander	76	74	-2	-2.63	Asian/Pacific Islander	46.84
Latino/Hispanic	91	88	-3	-3.30	Latino/Hispanic	55.70
Multiracial	69	71	2	2.90	Multiracial	44.94
White	148	149	1	0.68	White	94.30

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	942	1,077	135	14.33	African American/Black	3.88
African National/African Caribbean	382	280	-102	-26.70	African National/African Caribbean	1.01
American Indian/Alaska Native	7	7	0	0.00	American Indian/Alaska Native	0.03
Arab/Middle Eastern	194	232	38	19.59	Arab/Middle Eastern	0.84
Asian/Pacific Islander	448	406	-42	-9.38	Asian/Pacific Islander	1.46
Latino/Hispanic	1,290	1,607	317	24.57	Latino/Hispanic	5.79
Multiracial	628	466	-162	-25.80	Multiracial	1.68
White	23,849	23,624	-225	-0.94	White	85.18

7A New Jersey Synod, ELCA  
(109 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	103	No	6	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	24	85	0
Students.....	3,118				<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	42	67	0	
<b>Vacation Bible School</b>									
Yes	46	No	62	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	1,041		
Students.....	1,754				<b>C36 Personal Story Shared During Worship</b>	78	29	2	
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	91				<b>C37 Has an Organized Men's Ministry</b>	20	86	3	
Braille Worship Materials.....	4				<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	13	95	1	
Large Print Worship Materials...	74				<b>C39 Type of Advocacy</b>				
Assistive Hearing Devices.....	33				- Education/Conversation Around Issues Impacting Communities	72			
Sign Language Interpreters.....	4				- Contacting Elected Decision-Makers	8			
Mental Health Ministries.....	10				- Voter Registration Drives	22			
Developmental Disabilities.....	14				- Participation in Advocacy Network	34			
No Assistance Provided.....	5				(none of the above selected)				32
No Response to Any.....	1				<b>C40 Has a Disaster Preparedness Plan</b>	21	87	1	

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	109	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	7
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	2	Thai.....	0
Danish.....	0	Korean.....	1	Sign.....	1	Tigrinya.....	0

7B New England Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		183	177	-6	-3.28		
Congregations - Organized		176	173	-3	-1.70		
Congregations - Under Development		7	4	-3	-42.86		
Congregations - Filed Form A		142	119	-23	-16.20		
Baptized Members		44,172	41,387	-2,785	-6.30	Baptized Members (/173)	239
Confirmed Members		35,191	32,767	-2,424	-6.89	Confirmed Members (/172)	191
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.54
By Baptism - Children Under Age 16		472	378	-94	-19.92	Clear Sense of Mission	4.03
By Baptism - Adults Age 16 and Older		27	38	11	40.74	Excitement About the Future	3.98
By Affirmation of Faith		528	558	30	5.68	Positive Force in the Community	4.18
By Transfer		350	316	-34	-9.71	Ready to Try Something New	3.83
From Other Sources and Stat Adjs		107	164	57	53.27	Works for Social Justice/Advocacy	3.46
Baptized Members -- Total Received		1,484	1,454	-30	-2.02	Helps Deepen Relationship with God	4.25
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		557	545	-12	-2.15	Building Member Relationships	3.99
By Transfer		390	363	-27	-6.92	Incorporating Newcomers	3.89
For Other Reasons and Stat Adjs		4,446	3,912	-534	-12.01	Seeking/Using Member Gifts	3.74
Baptized Members -- Total Removed		5,393	4,820	-573	-10.62	Equipping Members to Share Faith	3.27
Baptized Members Confirmed		374	335	-39	-10.43	Addressing Social Concerns	4.25
Active Participants		26,892	25,691	-1,201	-4.47	Managing Disagreements	3.76
<b>Analysis of Attendance</b>						Interacting with Local Community	3.92
Total Weekly Worship Attendance		12,400	11,957	-443	-3.57	Live Out Faith in Their Daily Lives	3.97
Avg Attendance per Cong		68	67	-1	-1.47		
PCT Bapt Mbrs Attending Worship		28.07	28.89	0.82	2.92		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

7B New England Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	45,094,592	42,037,241	-3,057,351	-6.78	Total Receipts (/177)	237,498.54
Total Disbursements	43,456,928	44,244,699	787,771	1.81	Total Disburse (/177)	249,970.05
Total Indebtedness on Dec 31	16,573,904	14,969,556	-1,604,348	-9.68	Total Indebtedness (/65)	230,300.86
Projected Mission Support	2,070,374	2,014,397	-55,977	-2.70		
Average Total Giving / Bapt Member	732.02	775.78	43.76	5.98	Percent Congs With No Debt	63.28
Average Total Giving / Conf Member	918.83	979.86	61.03	6.64		
<b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	28,060,666	27,850,831	-209,835	-0.75		
Designated Giving by Members	4,273,940	4,256,190	-17,750	-0.42		
Earned Income (any source)	4,170,141	4,291,075	120,934	2.90		
Grants (any source)	635,367	814,140	178,773	28.14		
All Other Receipts	7,954,478	4,825,005	-3,129,473	-39.34		
<b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	32,312,549	32,655,864	343,315	1.06	<b>Percent of Total Disbursements</b>	
Capital Improvements	2,955,267	4,438,199	1,482,932	50.18	Current Operating Expenses	73.84
Payments on Debts	2,533,364	2,281,667	-251,697	-9.94	Capital Improvements	10.04
Mission Support	1,782,052	1,667,208	-114,844	-6.44	Payments on Debts	5.16
Other Synod Benevolence	220,066	306,057	85,991	39.08	Mission Support	3.77
Other CWO Benevolence	157,532	103,285	-54,247	-34.44	Other Synod Benevolence	0.69
Benevolence - Another Country	93,869	92,975	-894	-0.95	Other CWO Benevolence	0.23
Benevolence - Camps	241,560	56,211	-185,349	-76.73	Benevolence - Another Country	0.21
Benevolence - Campus Ministry	10,442	12,564	2,122	20.32	Benevolence - Camps	0.13
Benevolence - Colleges	4,500	2,800	-1,700	-37.78	Benevolence - Campus Ministry	0.03
Benevolence - Seminaries	71,483	54,238	-17,245	-24.12	Benevolence - Colleges	0.01
Benevolence - Social Service	281,270	231,545	-49,725	-17.68	Benevolence - Seminaries	0.12
Benevolence - Other Direct Recipient	601,823	598,282	-3,541	-0.59	Benevolence - Social Service	0.52
Subtotal Non-Mission Supt Benev	1,682,545	1,457,957	-224,588	-13.35	Benevolence - Other Direct Recipient	1.35
Other Expenses & Realized Losses	2,172,696	1,725,349	-447,347	-20.59	Subtotal Non-Mission Supt Benev	3.30
					Other Expenses & Realized Losses	3.90

7B New England Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	75	81	6	8.00	African American/Black	45.76
African National/African Caribbean	32	33	1	3.13	African National/African Caribbean	18.64
American Indian/Alaska Native	13	11	-2	-15.38	American Indian/Alaska Native	6.21
Arab/Middle Eastern	11	15	4	36.36	Arab/Middle Eastern	8.47
Asian/Pacific Islander	80	81	1	1.25	Asian/Pacific Islander	45.76
Latino/Hispanic	63	62	-1	-1.59	Latino/Hispanic	35.03
Multiracial	74	68	-6	-8.11	Multiracial	38.42
White	167	167	0	0.00	White	94.35

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	426	428	2	0.47	African American/Black	1.72
African National/African Caribbean	361	379	18	4.99	African National/African Caribbean	1.52
American Indian/Alaska Native	30	25	-5	-16.67	American Indian/Alaska Native	0.10
Arab/Middle Eastern	19	34	15	78.95	Arab/Middle Eastern	0.14
Asian/Pacific Islander	328	321	-7	-2.13	Asian/Pacific Islander	1.29
Latino/Hispanic	453	380	-73	-16.11	Latino/Hispanic	1.52
Multiracial	434	403	-31	-7.14	Multiracial	1.62
White	24,914	22,921	-1,993	-8.00	White	91.97

7B New England Synod, ELCA  
 (115 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp
<b>Christian Education</b>				
Yes	109	No	6	No Resp 0
Students.....	3,129			
<b>C33 Engaged in Ministry with Migrants in the Community</b>				
		32	81	2
<b>C34 Teaches Children how to Share, Save, and Spend Money</b>				
		46	67	2
<b>C35 Activities Outside of the Church Building/Property</b>				
		1,423		
<b>Vacation Bible School</b>				
Yes	35	No	78	No Resp 0
Students.....	1,595			
<b>C36 Personal Story Shared During Worship</b>				
		96	19	0
<b>C37 Has an Organized Men's Ministry</b>				
		21	94	0
<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>				
		21	92	2
<b>C32 Disability Assistance Provided</b>				
Building Wheelchair Access.....	100			
Braille Worship Materials.....	1			
Large Print Worship Materials...	85			
Assistive Hearing Devices.....	41			
Sign Language Interpreters.....	3			
Mental Health Ministries.....	11			
Developmental Disabilities.....	20			
No Assistance Provided.....	6			
No Response to Any.....	1			
<b>C39 Type of Advocacy</b>				
- Education/Conversation Around Issues Impacting Communities		77		
- Contacting Elected Decision-Makers		6		
- Voter Registration Drives		23		
- Participation in Advocacy Network		35		
(none of the above selected)				31
<b>C40 Has a Disaster Preparedness Plan</b>				
		17	96	2

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	1	English.....	115	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	4
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	1	Telugu.....	0
Creole.....	1	Japanese.....	0	Portuguese.....	1	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	1	Tigrinya.....	0
Dinka.....	0						



7C Metropolitan New York Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		194	192	-2	-1.03		
Congregations - Organized		189	189	0	0.00		
Congregations - Under Development		5	3	-2	-40.00		
Congregations - Filed Form A		132	104	-28	-21.21		
Baptized Members		56,974	55,691	-1,283	-2.25	Baptized Members (/188)	296
Confirmed Members		44,007	42,199	-1,808	-4.11	Confirmed Members (/188)	224
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.59
By Baptism - Children Under Age 16		731	681	-50	-6.84	Clear Sense of Mission	4.12
By Baptism - Adults Age 16 and Older		101	90	-11	-10.89	Excitement About the Future	4.13
By Affirmation of Faith		687	577	-110	-16.01	Positive Force in the Community	4.27
By Transfer		332	290	-42	-12.65	Ready to Try Something New	3.79
From Other Sources and Stat Adjs		515	272	-243	-47.18	Works for Social Justice/Advocacy	3.57
Baptized Members -- Total Received		2,366	1,910	-456	-19.27	Helps Deepen Relationship with God	4.41
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		532	445	-87	-16.35	Building Member Relationships	4.07
By Transfer		241	183	-58	-24.07	Incorporating Newcomers	3.99
For Other Reasons and Stat Adjs		3,073	1,893	-1,180	-38.40	Seeking/Using Member Gifts	3.85
Baptized Members -- Total Removed		3,846	2,521	-1,325	-34.42	Equipping Members to Share Faith	3.60
Baptized Members Confirmed		536	510	-26	-4.85	Addressing Social Concerns	4.19
Active Participants		33,259	33,360	101	0.30	Managing Disagreements	3.80
<b>Analysis of Attendance</b>						Interacting with Local Community	4.02
Total Weekly Worship Attendance		13,881	13,796	-85	-0.61	Live Out Faith in Their Daily Lives	4.06
Avg Attendance per Cong		72	72	0	0.00		
PCT Bapt Mbrs Attending Worship		24.36	24.77	0.41	1.68		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

7C Metropolitan New York Synod, ELCA

Summary of Financial Statistics		2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year						Averages per Congregation Reporting	
Total Receipts	48,640,512	52,967,815	4,327,303	8.90	Total Receipts (/189)	280,252.99	
Total Disbursements	52,154,513	53,594,210	1,439,697	2.76	Total Disburse (/190)	282,074.79	
Total Indebtedness on Dec 31	17,551,969	10,556,907	-6,995,062	-39.85	Total Indebtedness (/41)	257,485.54	
Projected Mission Support	1,131,455	1,138,809	7,354	0.65			
Average Total Giving / Bapt Member	467.64	485.87	18.23	3.90	Percent Congs With No Debt	78.95	
Average Total Giving / Conf Member	605.44	641.21	35.77	5.91			
 <b>Detail of Financial Statistics - Receipts</b>							
Regular Giving by Members	23,036,980	23,116,439	79,459	0.34			
Designated Giving by Members	3,606,473	3,941,944	335,471	9.30			
Earned Income (any source)	11,738,874	14,362,236	2,623,362	22.35			
Grants (any source)	1,273,244	2,724,463	1,451,219	113.98			
All Other Receipts	8,984,941	8,822,733	-162,208	-1.81			
 <b>Detail of Financial Statistics - Disbursements</b>							
Current Operating Expenses	43,653,354	44,025,977	372,623	0.85	Current Operating Expenses	82.21	
Capital Improvements	3,413,356	4,814,566	1,401,210	41.05	Capital Improvements	8.99	
Payments on Debts	860,456	766,657	-93,799	-10.90	Payments on Debts	1.43	
Mission Support	1,120,448	1,163,886	43,438	3.88	Mission Support	2.17	
Other Synod Benevolence	236,700	243,190	6,490	2.74	Other Synod Benevolence	0.45	
Other CWO Benevolence	129,098	122,627	-6,471	-5.01	Other CWO Benevolence	0.23	
Benevolence - Another Country	102,681	48,160	-54,521	-53.10	Benevolence - Another Country	0.09	
Benevolence - Camps	56,171	14,393	-41,778	-74.38	Benevolence - Camps	0.03	
Benevolence - Campus Ministry	9,725	14,475	4,750	48.84	Benevolence - Campus Ministry	0.03	
Benevolence - Colleges	3,000	6,000	3,000	100.00	Benevolence - Colleges	0.01	
Benevolence - Seminaries	3,542	2,432	-1,110	-31.34	Benevolence - Seminaries	0.00	
Benevolence - Social Service	215,072	179,835	-35,237	-16.38	Benevolence - Social Service	0.34	
Benevolence - Other Direct Recipient	304,251	419,084	114,833	37.74	Benevolence - Direct Recipient	0.78	
Subtotal Non-Mission Supt Benev	1,060,240	1,050,196	-10,044	-0.95	Subtotal Non-Mission Supt Benev	1.96	
Other Expenses & Realized Losses	2,008,121	1,734,390	-273,731	-13.63	Other Expenses & Realized Losses	3.24	

7C Metropolitan New York Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	121	120	-1	-0.83	African American/Black	62.50
African National/African Caribbean	79	79	0	0.00	African National/African Caribbean	41.15
American Indian/Alaska Native	10	9	-1	-10.00	American Indian/Alaska Native	4.69
Arab/Middle Eastern	31	35	4	12.90	Arab/Middle Eastern	18.23
Asian/Pacific Islander	94	86	-8	-8.51	Asian/Pacific Islander	44.79
Latino/Hispanic	122	126	4	3.28	Latino/Hispanic	65.63
Multiracial	76	80	4	5.26	Multiracial	41.67
White	163	161	-2	-1.23	White	83.85

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	1,851	1,753	-98	-5.29	African American/Black	5.13
African National/African Caribbean	1,111	1,195	84	7.56	African National/African Caribbean	3.50
American Indian/Alaska Native	28	30	2	7.14	American Indian/Alaska Native	0.09
Arab/Middle Eastern	185	158	-27	-14.59	Arab/Middle Eastern	0.46
Asian/Pacific Islander	1,200	1,119	-81	-6.75	Asian/Pacific Islander	3.27
Latino/Hispanic	2,257	2,372	115	5.10	Latino/Hispanic	6.94
Multiracial	1,014	1,024	10	0.99	Multiracial	3.00
White	27,012	26,478	-534	-1.98	White	77.49

7C Metropolitan New York Synod, ELCA  
 (99 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp					
<b>Christian Education</b>									
Yes	94	No	4	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	45	51	3
Students.....	2,934					<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	47	48	4
<b>Vacation Bible School</b>									
Yes	32	No	65	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	715		
Students.....	1,248					<b>C36 Personal Story Shared During Worship</b>	73	22	4
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	73					<b>C37 Has an Organized Men's Ministry</b>	24	72	3
Braille Worship Materials.....	1					<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	28	67	4
Large Print Worship Materials...	64					<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....	20					- Education/Conversation Around Issues Impacting Communities	65		
Sign Language Interpreters.....	3					- Contacting Elected Decision-Makers	7		
Mental Health Ministries.....	6					- Voter Registration Drives	20		
Developmental Disabilities.....	10					- Participation in Advocacy Network	17		
No Assistance Provided.....	9					(none of the above selected)	28		
No Response to Any.....	0					<b>C40 Has a Disaster Preparedness Plan</b>	29	66	4

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	98	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	6
Arabic.....	1	French.....	1	Latvian.....	0	Swahili.....	1
Batak.....	0	German.....	4	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	1	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	1
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	1	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						

7D Upstate New York Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations	163	165	2	1.23			
Congregations - Organized	161	163	2	1.24			
Congregations - Under Development	2	2	0	0.00			
Congregations - Filed Form A	115	89	-26	-22.61			
Baptized Members	46,410	45,422	-988	-2.13	Baptized Members (/162)		280
Confirmed Members	36,547	34,986	-1,561	-4.27	Confirmed Members (/160)		219
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.48
By Baptism - Children Under Age 16	576	415	-161	-27.95	Clear Sense of Mission		3.97
By Baptism - Adults Age 16 and Older	46	38	-8	-17.39	Excitement About the Future		3.65
By Affirmation of Faith	373	346	-27	-7.24	Positive Force in the Community		4.16
By Transfer	318	288	-30	-9.43	Ready to Try Something New		3.56
From Other Sources and Stat Adjs	209	98	-111	-53.11	Works for Social Justice/Advocacy		3.08
Baptized Members -- Total Received	1,522	1,185	-337	-22.14	Helps Deepen Relationship with God		4.29
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death	517	507	-10	-1.93	Building Member Relationships		4.11
By Transfer	337	328	-9	-2.67	Incorporating Newcomers		4.02
For Other Reasons and Stat Adjs	2,616	2,372	-244	-9.33	Seeking/Using Member Gifts		3.70
Baptized Members -- Total Removed	3,470	3,207	-263	-7.57	Equipping Members to Share Faith		3.26
Baptized Members Confirmed	255	246	-9	-3.53	Addressing Social Concerns		4.10
Active Participants	21,696	21,810	114	0.53	Managing Disagreements		3.82
<b>Analysis of Attendance</b>						Interacting with Local Community	3.93
Total Weekly Worship Attendance	9,615	9,333	-282	-2.93	Live Out Faith in Their Daily Lives		3.87
Avg Attendance per Cong	59	57	-2	-3.39			
PCT Bapt Mbrs Attending Worship	20.72	20.55	-0.17	-0.82			

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

7D Upstate New York Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	24,811,626	25,484,678	673,052	2.71	Total Receipts (/155)	164,417.28
Total Disbursements	24,910,258	25,134,721	224,463	0.90	Total Disburse (/156)	161,120.01
Total Indebtedness on Dec 31	4,595,052	4,351,690	-243,362	-5.30	Total Indebtedness (/29)	150,058.28
Projected Mission Support	1,171,718	1,228,229	56,511	4.82		
Average Total Giving / Bapt Member	432.61	441.90	9.29	2.15	Percent Congs With No Debt	85.90
Average Total Giving / Conf Member	549.35	573.71	24.36	4.43		

Detail of Financial Statistics - Receipts

Regular Giving by Members	17,707,658	17,528,311	-179,347	-1.01
Designated Giving by Members	2,369,554	2,543,547	173,993	7.34
Earned Income (any source)	1,419,434	2,481,314	1,061,880	74.81
Grants (any source)	252,630	498,195	245,565	97.20
All Other Receipts	3,062,350	2,433,311	-629,039	-20.54

Detail of Financial Statistics - Disbursements

Current Operating Expenses	19,928,873	19,683,737	-245,136	-1.23
Capital Improvements	1,084,400	1,719,870	635,470	58.60
Payments on Debts	1,154,893	1,062,143	-92,750	-8.03
Mission Support	1,144,370	1,145,905	1,535	0.13
Other Synod Benevolence	183,820	198,008	14,188	7.72
Other CWO Benevolence	40,981	29,323	-11,658	-28.45
Benevolence - Another Country	88,992	42,458	-46,534	-52.29
Benevolence - Camps	16,734	32,259	15,525	92.78
Benevolence - Campus Ministry	14,004	8,140	-5,864	-41.87
Benevolence - Colleges	1,000	0	-1,000	-100.00
Benevolence - Seminaries	8,040	19,404	11,364	141.34
Benevolence - Social Service	147,875	115,760	-32,115	-21.72
Benevolence - Other Direct Recipient	356,125	375,151	19,026	5.34
Subtotal Non-Mission Supt Benev	857,571	820,503	-37,068	-4.32
Other Expenses & Realized Losses	697,210	659,622	-37,588	-5.39

Percent of Total Disbursements

Current Operating Expenses	78.45
Capital Improvements	6.85
Payments on Debts	4.23
Mission Support	4.57
Other Synod Benevolence	0.79
Other CWO Benevolence	0.12
Benevolence - Another Country	0.17
Benevolence - Camps	0.13
Benevolence - Campus Ministry	0.03
Benevolence - Colleges	0.00
Benevolence - Seminaries	0.08
Benevolence - Social Service	0.46
Benevolence - Direct Recipient	1.50
Subtotal Non-Mission Supt Benev	3.27
Other Expenses & Realized Losses	2.63

7D Upstate New York Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	46	48	2	4.35	African American/Black	29.09
African National/African Caribbean	9	8	-1	-11.11	African National/African Caribbean	4.85
American Indian/Alaska Native	11	11	0	0.00	American Indian/Alaska Native	6.67
Arab/Middle Eastern	9	9	0	0.00	Arab/Middle Eastern	5.45
Asian/Pacific Islander	36	38	2	5.56	Asian/Pacific Islander	23.03
Latino/Hispanic	32	35	3	9.38	Latino/Hispanic	21.21
Multiracial	34	42	8	23.53	Multiracial	25.45
White	150	155	5	3.33	White	93.94

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	308	343	35	11.36	African American/Black	1.52
African National/African Caribbean	54	42	-12	-22.22	African National/African Caribbean	0.19
American Indian/Alaska Native	27	27	0	0.00	American Indian/Alaska Native	0.12
Arab/Middle Eastern	33	31	-2	-6.06	Arab/Middle Eastern	0.14
Asian/Pacific Islander	159	149	-10	-6.29	Asian/Pacific Islander	0.66
Latino/Hispanic	85	80	-5	-5.88	Latino/Hispanic	0.35
Multiracial	268	260	-8	-2.99	Multiracial	1.15
White	21,992	21,495	-497	-2.26	White	95.22

7D Upstate New York Synod, ELCA  
(83 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	68	No	13	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	12	67	4
Students.....					1,951	<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	34	45	4
<b>Vacation Bible School</b>									
Yes	26	No	54	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	691		
Students.....					905	<b>C36 Personal Story Shared During Worship</b>	48	30	5
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....					78	<b>C37 Has an Organized Men's Ministry</b>	20	61	2
Braille Worship Materials.....					4	<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	14	65	4
Large Print Worship Materials...					54	<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....					39	- Education/Conversation Around Issues Impacting Communities	37		
Sign Language Interpreters.....					0	- Contacting Elected Decision-Makers	3		
Mental Health Ministries.....					4	- Voter Registration Drives	8		
Developmental Disabilities.....					8	- Participation in Advocacy Network	10		
No Assistance Provided.....					2	(none of the above selected)	44		
No Response to Any.....					0	<b>C40 Has a Disaster Preparedness Plan</b>	17	61	5

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	83	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	1	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	1	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	1						



7E Northeastern Pennsylvania Synod, ELCA

Summary of Membership Statistics	2018	2019	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	260	254	-6	-2.31	
Congregations - Organized	260	254	-6	-2.31	
Congregations - Under Development	0	0	0	----	
Congregations - Filed Form A	170	169	-1	-0.59	
Baptized Members	107,811	102,322	-5,489	-5.09	Baptized Members (/253) 404
Confirmed Members	84,647	78,170	-6,477	-7.65	Confirmed Members (/252) 310
 <b>Analysis of Membership Gains and Losses</b>					 <b>Vitality - Congregation Description (Averages) *</b>
<b>Baptized Members -- Received</b>					
By Baptism - Children Under Age 16	937	872	-65	-6.94	Worship Nurtures People's Faith 4.44
By Baptism - Adults Age 16 and Older	41	52	11	26.83	Clear Sense of Mission 3.85
By Affirmation of Faith	766	682	-84	-10.97	Excitement About the Future 3.73
By Transfer	485	512	27	5.57	Positive Force in the Community 4.15
From Other Sources and Stat Adjs	487	241	-246	-50.51	Ready to Try Something New 3.49
Baptized Members -- Total Received	2,716	2,359	-357	-13.14	Works for Social Justice/Advocacy 3.13
 <b>Baptized Members -- Removed</b>					Helps Deepen Relationship with God 4.12
By Death	1,469	1,313	-156	-10.62	
By Transfer	439	469	30	6.83	
For Other Reasons and Stat Adjs	4,916	3,525	-1,391	-28.30	<b>Vitality - Congregation Strengths (Averages) *</b>
Baptized Members -- Total Removed	6,824	5,307	-1,517	-22.23	Building Member Relationships 4.01
Baptized Members Confirmed	577	519	-58	-10.05	Incorporating Newcomers 3.77
Active Participants	48,099	47,638	-461	-0.96	Seeking/Using Member Gifts 3.66
 <b>Analysis of Attendance</b>					Equipping Members to Share Faith 3.33
Total Weekly Worship Attendance	19,848	18,916	-932	-4.70	Addressing Social Concerns 4.13
Avg Attendance per Cong	76	75	-1	-1.32	Managing Disagreements 3.60
PCT Bapt Mbrs Attending Worship	18.41	18.49	0.08	0.43	Interacting with Local Community 4.05
					Live Out Faith in Their Daily Lives 3.94

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

7E Northeastern Pennsylvania Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	54,856,482	54,901,466	44,984	0.08	Total Receipts (/251)	218,730.94
Total Disbursements	61,164,662	58,038,225	-3,126,437	-5.11	Total Disburse (/253)	229,400.10
Total Indebtedness on Dec 31	6,501,820	7,891,062	1,389,242	21.37	Total Indebtedness (/46)	171,544.83
Projected Mission Support	2,147,290	3,178,901	1,031,611	48.04		
Average Total Giving / Bapt Member	358.07	383.95	25.88	7.23	Percent Congs With No Debt	81.82
Average Total Giving / Conf Member	456.06	502.58	46.52	10.20		
<b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	34,550,219	34,570,164	19,945	0.06		
Designated Giving by Members	4,053,691	4,716,356	662,665	16.35		
Earned Income (any source)	7,407,827	8,128,400	720,573	9.73		
Grants (any source)	391,874	312,162	-79,712	-20.34		
All Other Receipts	8,452,871	7,174,384	-1,278,487	-15.12		
<b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	43,911,925	43,158,853	-753,072	-1.71	<b>Percent of Total Disbursements</b>	
Capital Improvements	5,877,317	6,004,731	127,414	2.17	Current Operating Expenses	74.40
Payments on Debts	3,285,458	1,916,977	-1,368,481	-41.65	Capital Improvements	10.35
Mission Support	2,059,035	1,992,134	-66,901	-3.25	Payments on Debts	3.30
Other Synod Benevolence	396,484	389,844	-6,640	-1.67	Mission Support	3.43
Other CWO Benevolence	116,964	107,303	-9,661	-8.26	Other Synod Benevolence	0.67
Benevolence - Another Country	205,676	231,100	25,424	12.36	Other CWO Benevolence	0.18
Benevolence - Camps	40,958	36,853	-4,105	-10.02	Benevolence - Another Country	0.40
Benevolence - Campus Ministry	29,327	9,437	-19,890	-67.82	Benevolence - Camps	0.06
Benevolence - Colleges	3,332	1,500	-1,832	-54.98	Benevolence - Campus Ministry	0.02
Benevolence - Seminaries	27,630	38,207	10,577	38.28	Benevolence - Colleges	0.00
Benevolence - Social Service	291,369	205,242	-86,127	-29.56	Benevolence - Seminaries	0.07
Benevolence - Other Direct Recipient	704,730	654,801	-49,929	-7.08	Benevolence - Social Service	0.35
Subtotal Non-Mission Supt Benev	1,816,470	1,674,287	-142,183	-7.83	Benevolence - Other Direct Recipient	1.13
Other Expenses & Realized Losses	4,181,360	3,263,041	-918,319	-21.96	Subtotal Non-Mission Supt Benev	2.89
					Other Expenses & Realized Losses	5.62

7E Northeastern Pennsylvania Synod, ELCA

Congregations Reporting Ethnic Active Participants					Percent of Congregations Reporting Ethnic Active Participants	
	2018	2019	Change	Percent		
African American/Black	69	82	13	18.84	African American/Black	32.28
African National/African Caribbean	14	18	4	28.57	African National/African Caribbean	7.09
American Indian/Alaska Native	12	9	-3	-25.00	American Indian/Alaska Native	3.54
Arab/Middle Eastern	7	8	1	14.29	Arab/Middle Eastern	3.15
Asian/Pacific Islander	65	56	-9	-13.85	Asian/Pacific Islander	22.05
Latino/Hispanic	71	72	1	1.41	Latino/Hispanic	28.35
Multiracial	62	75	13	20.97	Multiracial	29.53
White	245	247	2	0.82	White	97.24

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	467	368	-99	-21.20	African American/Black	0.74
African National/African Caribbean	53	50	-3	-5.66	African National/African Caribbean	0.10
American Indian/Alaska Native	26	19	-7	-26.92	American Indian/Alaska Native	0.04
Arab/Middle Eastern	17	18	1	5.88	Arab/Middle Eastern	0.04
Asian/Pacific Islander	159	121	-38	-23.90	Asian/Pacific Islander	0.24
Latino/Hispanic	533	518	-15	-2.81	Latino/Hispanic	1.04
Multiracial	483	524	41	8.49	Multiracial	1.05
White	48,295	48,316	21	0.04	White	96.71

7E Northeastern Pennsylvania Synod, ELCA  
 (157 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp
<b>Christian Education</b>				
Yes	146	No	11	No Resp
Students.....	4,618			
<b>Vacation Bible School</b>				
Yes	95	No	60	No Resp
Students.....	3,615			
<hr/>				
<b>C33 Engaged in Ministry with Migrants in the Community</b>		13	140	4
<hr/>				
<b>C34 Teaches Children how to Share, Save, and Spend Money</b>		58	95	4
<hr/>				
<b>C35 Activities Outside of the Church Building/Property</b>		1,198		
<hr/>				
<b>C36 Personal Story Shared During Worship</b>		87	69	1
<hr/>				
<b>C37 Has an Organized Men's Ministry</b>		28	128	1
<hr/>				
<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>		37	116	4
<hr/>				
<b>C39 Type of Advocacy</b>				
	- Education/Conversation Around Issues Impacting Communities	65		
	- Contacting Elected Decision-Makers	7		
	- Voter Registration Drives	8		
	- Participation in Advocacy Network	18		
	(none of the above selected)			83
<hr/>				
<b>C40 Has a Disaster Preparedness Plan</b>		39	113	5

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	157	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	3
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	3	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	4	Tigrinya.....	0
Dinka.....	0						

7F Southeastern Pennsylvania Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		152	149	-3	-1.97		
Congregations - Organized		150	149	-1	-0.67		
Congregations - Under Development		2	0	-2	-100.00		
Congregations - Filed Form A		104	95	-9	-8.65		
Baptized Members		65,613	64,138	-1,475	-2.25	Baptized Members (/149)	430
Confirmed Members		48,041	45,167	-2,874	-5.98	Confirmed Members (/149)	303
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.56
By Baptism - Children Under Age 16		659	598	-61	-9.26	Clear Sense of Mission	3.97
By Baptism - Adults Age 16 and Older		50	35	-15	-30.00	Excitement About the Future	4.08
By Affirmation of Faith		686	617	-69	-10.06	Positive Force in the Community	4.27
By Transfer		443	471	28	6.32	Ready to Try Something New	3.78
From Other Sources and Stat Adjs		126	122	-4	-3.17	Works for Social Justice/Advocacy	3.52
Baptized Members -- Total Received		1,964	1,843	-121	-6.16	Helps Deepen Relationship with God	4.27
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		681	697	16	2.35	Building Member Relationships	4.09
By Transfer		434	612	178	41.01	Incorporating Newcomers	3.81
For Other Reasons and Stat Adjs		3,123	2,356	-767	-24.56	Seeking/Using Member Gifts	3.70
Baptized Members -- Total Removed		4,238	3,665	-573	-13.52	Equipping Members to Share Faith	3.37
Baptized Members Confirmed		436	413	-23	-5.28	Addressing Social Concerns	4.22
Active Participants		32,949	32,885	-64	-0.19	Managing Disagreements	3.80
<b>Analysis of Attendance</b>						Interacting with Local Community	4.02
Total Weekly Worship Attendance		13,882	13,614	-268	-1.93	Live Out Faith in Their Daily Lives	3.90
Avg Attendance per Cong		92	91	-1	-1.09		
PCT Bapt Mbrs Attending Worship		21.16	21.23	0.07	0.33		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 7F Southeastern Pennsylvania Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	47,562,402	47,650,128	87,726	0.18	Total Receipts (/148)	321,960.32
Total Disbursements	47,390,409	45,737,539	-1,652,870	-3.49	Total Disburse (/149)	306,963.35
Total Indebtedness on Dec 31	15,602,214	15,370,594	-231,620	-1.48	Total Indebtedness (/54)	284,640.63
Projected Mission Support	1,699,089	1,671,127	-27,962	-1.65		
Average Total Giving / Bapt Member	554.28	549.76	-4.52	-0.82	Percent Congs With No Debt	63.76
Average Total Giving / Conf Member	757.02	780.67	23.65	3.12		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	30,173,055	29,965,852	-207,203	-0.69		
Designated Giving by Members	6,194,774	5,294,456	-900,318	-14.53		
Earned Income (any source)	4,646,601	5,741,914	1,095,313	23.57		
Grants (any source)	288,533	289,832	1,299	0.45		
All Other Receipts	6,259,439	6,358,074	98,635	1.58		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	37,411,997	36,444,336	-967,661	-2.59	<b>Percent of Total Disbursements</b>	
Capital Improvements	2,575,530	2,751,300	175,770	6.82	Current Operating Expenses	79.68
Payments on Debts	2,073,954	1,888,936	-185,018	-8.92	Capital Improvements	6.02
Mission Support	1,788,510	1,680,551	-107,959	-6.04	Payments on Debts	4.13
Other Synod Benevolence	224,000	148,073	-75,927	-33.90	Mission Support	3.67
Other CWO Benevolence	178,796	205,707	26,911	15.05	Other Synod Benevolence	0.32
Benevolence - Another Country	363,770	365,797	2,027	0.56	Other CWO Benevolence	0.45
Benevolence - Camps	61,728	63,142	1,414	2.29	Benevolence - Another Country	0.80
Benevolence - Campus Ministry	1,074	6,117	5,043	469.55	Benevolence - Camps	0.14
Benevolence - Colleges	1,245	1,245	0	0.00	Benevolence - Campus Ministry	0.01
Benevolence - Seminaries	22,282	18,590	-3,692	-16.57	Benevolence - Colleges	0.00
Benevolence - Social Service	337,950	234,832	-103,118	-30.51	Benevolence - Seminaries	0.04
Benevolence - Other Direct Recipient	521,149	563,066	41,917	8.04	Benevolence - Social Service	0.51
Subtotal Non-Mission Supt Benev	1,711,994	1,606,569	-105,425	-6.16	Benevolence - Other Direct Recipient	1.23
Other Expenses & Realized Losses	1,828,424	1,365,847	-462,577	-25.30	Subtotal Non-Mission Supt Benev	3.51
					Other Expenses & Realized Losses	2.99

7F Southeastern Pennsylvania Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	88	87	-1	-1.14	African American/Black	58.39
African National/African Caribbean	25	26	1	4.00	African National/African Caribbean	17.45
American Indian/Alaska Native	8	6	-2	-25.00	American Indian/Alaska Native	4.03
Arab/Middle Eastern	12	12	0	0.00	Arab/Middle Eastern	8.05
Asian/Pacific Islander	60	62	2	3.33	Asian/Pacific Islander	41.61
Latino/Hispanic	38	44	6	15.79	Latino/Hispanic	29.53
Multiracial	54	51	-3	-5.56	Multiracial	34.23
White	135	137	2	1.48	White	91.95

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	1,854	1,399	-455	-24.54	African American/Black	4.42
African National/African Caribbean	253	588	335	132.41	African National/African Caribbean	1.86
American Indian/Alaska Native	17	7	-10	-58.82	American Indian/Alaska Native	0.02
Arab/Middle Eastern	47	44	-3	-6.38	Arab/Middle Eastern	0.14
Asian/Pacific Islander	252	261	9	3.57	Asian/Pacific Islander	0.83
Latino/Hispanic	152	187	35	23.03	Latino/Hispanic	0.59
Multiracial	231	279	48	20.78	Multiracial	0.88
White	29,308	28,823	-485	-1.65	White	91.15

7F Southeastern Pennsylvania Synod, ELCA  
 (94 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	89	No	5	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	16	76	2
Students.....	3,444				<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	38	54	2	
<b>Vacation Bible School</b>									
Yes	58	No	33	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	1,312		
Students.....	2,736				<b>C36 Personal Story Shared During Worship</b>	70	23	1	
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	75				<b>C37 Has an Organized Men's Ministry</b>	26	65	3	
Braille Worship Materials.....	3				<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	13	77	4	
Large Print Worship Materials...	72				<b>C39 Type of Advocacy</b>				
Assistive Hearing Devices.....	36				- Education/Conversation Around Issues Impacting Communities	57			
Sign Language Interpreters.....	1				- Contacting Elected Decision-Makers	9			
Mental Health Ministries.....	7				- Voter Registration Drives	17			
Developmental Disabilities.....	9				- Participation in Advocacy Network	16			
No Assistance Provided.....	3				(none of the above selected)	30			
No Response to Any.....	3				<b>C40 Has a Disaster Preparedness Plan</b>	22	70	2	

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	94	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	1	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	1	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	1	Thai.....	0
Danish.....	0	Korean.....	1	Sign.....	1	Tigrinya.....	0
Dinka.....	0						



7G Slovak Zion Synod, ELCA

Summary of Membership Statistics					Statistical Analysis	
	2018	2019	Change	Percent	Averages per Congregation Reporting	
<b>Totals -- End of Year</b>						
Congregations	21	20	-1	-4.76		
Congregations - Organized	21	20	-1	-4.76		
Congregations - Under Development	0	0	0	----		
Congregations - Filed Form A	21	20	-1	-4.76		
Baptized Members	3,051	2,986	-65	-2.13	Baptized Members (/20)	149
Confirmed Members	2,757	2,695	-62	-2.25	Confirmed Members (/20)	135
 <b>Analysis of Membership Gains and Losses</b>					 <b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>					Worship Nurtures People's Faith 4.45	
By Baptism - Children Under Age 16	26	30	4	15.38	Clear Sense of Mission 3.70	
By Baptism - Adults Age 16 and Older	1	1	0	0.00	Excitement About the Future 3.35	
By Affirmation of Faith	18	9	-9	-50.00	Positive Force in the Community 3.65	
By Transfer	20	9	-11	-55.00	Ready to Try Something New 3.50	
From Other Sources and Stat Adjs	9	1	-8	-88.89	Works for Social Justice/Advocacy 2.90	
Baptized Members -- Total Received	74	50	-24	-32.43	Helps Deepen Relationship with God 4.20	
 <b>Baptized Members -- Removed</b>					 <b>Vitality - Congregation Strengths (Averages) *</b>	
By Death	63	54	-9	-14.29	Building Member Relationships 4.20	
By Transfer	3	5	2	66.67	Incorporating Newcomers 3.75	
For Other Reasons and Stat Adjs	362	37	-325	-89.78	Seeking/Using Member Gifts 4.15	
Baptized Members -- Total Removed	428	96	-332	-77.57	Equipping Members to Share Faith 3.55	
Baptized Members Confirmed	6	22	16	266.67	Addressing Social Concerns 3.85	
Active Participants	1,420	1,479	59	4.15	Managing Disagreements 3.85	
 <b>Analysis of Attendance</b>					Interacting with Local Community 3.30	
Total Weekly Worship Attendance	812	723	-89	-10.96	Live Out Faith in Their Daily Lives 3.90	
Avg Attendance per Cong	38	36	-2	-5.26		
PCT Bapt Mbrs Attending Worship	26.61	24.21	-2.40	-9.02		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

7G Slovak Zion Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	1,990,466	1,961,297	-29,169	-1.47	Total Receipts (/20)	98,064.85
Total Disbursements	2,203,898	2,177,740	-26,158	-1.19	Total Disburse (/20)	108,887.00
Total Indebtedness on Dec 31	0	74,000	74,000	----	Total Indebtedness (/1)	74,000.00
Projected Mission Support	72,830	114,830	42,000	57.67		
Average Total Giving / Bapt Member	512.07	467.22	-44.85	-8.76	Percent Congs With No Debt	95.00
Average Total Giving / Conf Member	566.68	517.67	-49.01	-8.65		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	1,323,965	1,213,612	-110,353	-8.34		
Designated Giving by Members	238,362	181,501	-56,861	-23.85		
Earned Income (any source)	185,919	317,266	131,347	70.65		
Grants (any source)	33,415	67,728	34,313	102.69		
All Other Receipts	208,805	181,190	-27,615	-13.23		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	1,962,017	1,930,316	-31,701	-1.62	<b>Percent of Total Disbursements</b>	
Capital Improvements	36,999	83,078	46,079	124.54	Current Operating Expenses	88.64
Payments on Debts	15,319	7,664	-7,655	-49.97	Capital Improvements	3.81
Mission Support	71,630	60,962	-10,668	-14.89	Payments on Debts	0.35
Other Synod Benevolence	15,018	28,346	13,328	88.75	Mission Support	2.80
Other CWO Benevolence	6,396	4,950	-1,446	-22.61	Other Synod Benevolence	1.30
Benevolence - Another Country	1,680	1,470	-210	-12.50	Other CWO Benevolence	0.23
Benevolence - Camps	50	100	50	100.00	Benevolence - Another Country	0.07
Benevolence - Campus Ministry	0	0	0	----	Benevolence - Camps	0.00
Benevolence - Colleges	0	0	0	----	Benevolence - Campus Ministry	0.00
Benevolence - Seminaries	0	0	0	----	Benevolence - Colleges	0.00
Benevolence - Social Service	10,606	4,503	-6,103	-57.54	Benevolence - Seminaries	0.00
Benevolence - Other Direct Recipient	51,772	36,666	-15,106	-29.18	Benevolence - Social Service	0.21
Subtotal Non-Mission Supt Benev	85,522	76,035	-9,487	-11.09	Benevolence - Other Direct Recipient	1.68
Other Expenses & Realized Losses	32,411	19,685	-12,726	-39.26	Subtotal Non-Mission Supt Benev	3.49
					Other Expenses & Realized Losses	0.90

7G Slovak Zion Synod, ELCA

Congregations Reporting Ethnic Active Participants		2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	6	6	0	0.00	African American/Black	30.00	
African National/African Caribbean	2	2	0	0.00	African National/African Caribbean	10.00	
American Indian/Alaska Native	3	3	0	0.00	American Indian/Alaska Native	15.00	
Arab/Middle Eastern	1	0	-1	-100.00	Arab/Middle Eastern	0.00	
Asian/Pacific Islander	5	5	0	0.00	Asian/Pacific Islander	25.00	
Latino/Hispanic	4	3	-1	-25.00	Latino/Hispanic	15.00	
Multiracial	7	6	-1	-14.29	Multiracial	30.00	
White	21	20	-1	-4.76	White	100.00	

Total Ethnic Active Participants		2018	2019	Change	Percent	Percent Ethnic Active Participants	
African American/Black	35	29	-6	-17.14	African American/Black	1.98	
African National/African Caribbean	2	2	0	0.00	African National/African Caribbean	0.14	
American Indian/Alaska Native	6	6	0	0.00	American Indian/Alaska Native	0.41	
Arab/Middle Eastern	1	0	-1	-100.00	Arab/Middle Eastern	0.00	
Asian/Pacific Islander	9	9	0	0.00	Asian/Pacific Islander	0.61	
Latino/Hispanic	13	10	-3	-23.08	Latino/Hispanic	0.68	
Multiracial	18	9	-9	-50.00	Multiracial	0.61	
White	1,330	1,400	70	5.26	White	95.56	

7G Slovak Zion Synod, ELCA  
 (20 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp
<b>Christian Education</b>				
Yes	13	No	7	No Resp
Students.....	217			
				<b>C33 Engaged in Ministry with Migrants in the Community</b>
		2	18	0
				<b>C34 Teaches Children how to Share, Save, and Spend Money</b>
		9	11	0
				<b>C35 Activities Outside of the Church Building/Property</b>
		47		
<b>Vacation Bible School</b>				
Yes	4	No	16	No Resp
Students.....	73			
				<b>C36 Personal Story Shared During Worship</b>
		11	9	0
				<b>C37 Has an Organized Men's Ministry</b>
		2	18	0
				<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>
		5	14	1
<b>C32 Disability Assistance Provided</b>				
Building Wheelchair Access.....	12			
Braille Worship Materials.....	0			
Large Print Worship Materials...	11			
Assistive Hearing Devices.....	2			
Sign Language Interpreters.....	0			
Mental Health Ministries.....	2			
Developmental Disabilities.....	4			
No Assistance Provided.....	4			
No Response to Any.....	0			
				<b>C39 Type of Advocacy</b>
				- Education/Conversation Around Issues Impacting Communities
		10		
				- Contacting Elected Decision-Makers
		0		
				- Voter Registration Drives
		4		
				- Participation in Advocacy Network
		2		
				(none of the above selected)
				10
				<b>C40 Has a Disaster Preparedness Plan</b>
		5	15	0

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	20	Lakotah.....	0	Slovak.....	7
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						

8A Northwestern Pennsylvania Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		79	78	-1	-1.27		
Congregations - Organized		79	78	-1	-1.27		
Congregations - Under Development		0	0	0	----		
Congregations - Filed Form A		56	54	-2	-3.57		
Baptized Members		18,204	17,497	-707	-3.88	Baptized Members (/78)	224
Confirmed Members		13,377	13,358	-19	-0.14	Confirmed Members (/78)	171
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.53
By Baptism - Children Under Age 16		137	119	-18	-13.14	Clear Sense of Mission	3.74
By Baptism - Adults Age 16 and Older		15	14	-1	-6.67	Excitement About the Future	3.49
By Affirmation of Faith		102	78	-24	-23.53	Positive Force in the Community	4.00
By Transfer		139	100	-39	-28.06	Ready to Try Something New	3.34
From Other Sources and Stat Adjs		28	17	-11	-39.29	Works for Social Justice/Advocacy	3.08
Baptized Members -- Total Received		421	328	-93	-22.09	Helps Deepen Relationship with God	4.21
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		233	221	-12	-5.15	Building Member Relationships	3.98
By Transfer		58	86	28	48.28	Incorporating Newcomers	3.69
For Other Reasons and Stat Adjs		507	662	155	30.57	Seeking/Using Member Gifts	3.75
Baptized Members -- Total Removed		798	969	171	21.43	Equipping Members to Share Faith	3.29
Baptized Members Confirmed		75	56	-19	-25.33	Addressing Social Concerns	4.31
Active Participants		7,301	7,115	-186	-2.55	Managing Disagreements	3.48
<b>Analysis of Attendance</b>						Interacting with Local Community	4.10
Total Weekly Worship Attendance		3,799	3,629	-170	-4.47	Live Out Faith in Their Daily Lives	3.96
Avg Attendance per Cong		48	46	-2	-4.17		
PCT Bapt Mbrs Attending Worship		20.87	20.74	-0.13	-0.62		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

8A Northwestern Pennsylvania Synod, ELCA

Summary of Financial Statistics		2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year						Averages per Congregation Reporting	
Total Receipts	8,735,970	9,355,476	619,506	7.09	Total Receipts (/78)	119,942.00	
Total Disbursements	8,724,471	8,958,549	234,078	2.68	Total Disburse (/78)	114,853.19	
Total Indebtedness on Dec 31	1,141,923	1,181,905	39,982	3.50	Total Indebtedness (/14)	84,421.79	
Projected Mission Support	661,063	606,245	-54,818	-8.29			
Average Total Giving / Bapt Member	415.14	399.59	-15.55	-3.75	Percent Congs With No Debt	82.05	
Average Total Giving / Conf Member	564.94	523.40	-41.54	-7.35			
<b>Detail of Financial Statistics - Receipts</b>							
Regular Giving by Members	6,656,623	6,299,716	-356,907	-5.36			
Designated Giving by Members	900,641	691,875	-208,766	-23.18			
Earned Income (any source)	455,955	639,275	183,320	40.21			
Grants (any source)	132,121	329,866	197,745	149.67			
All Other Receipts	590,630	1,394,744	804,114	136.15			
<b>Detail of Financial Statistics - Disbursements</b>				<b>Percent of Total Disbursements</b>			
Current Operating Expenses	6,740,305	6,494,365	-245,940	-3.65	Current Operating Expenses	72.49	
Capital Improvements	633,544	522,373	-111,171	-17.55	Capital Improvements	5.83	
Payments on Debts	209,221	128,821	-80,400	-38.43	Payments on Debts	1.44	
Mission Support	683,128	654,827	-28,301	-4.14	Mission Support	7.31	
Other Synod Benevolence	85,397	73,534	-11,863	-13.89	Other Synod Benevolence	0.82	
Other CWO Benevolence	13,809	13,933	124	0.90	Other CWO Benevolence	0.16	
Benevolence - Another Country	24,920	21,346	-3,574	-14.34	Benevolence - Another Country	0.24	
Benevolence - Camps	13,815	12,213	-1,602	-11.60	Benevolence - Camps	0.14	
Benevolence - Campus Ministry	2,102	807	-1,295	-61.61	Benevolence - Campus Ministry	0.01	
Benevolence - Colleges	1,920	3,520	1,600	83.33	Benevolence - Colleges	0.04	
Benevolence - Seminaries	4,800	1,000	-3,800	-79.17	Benevolence - Seminaries	0.01	
Benevolence - Social Service	59,616	59,362	-254	-0.43	Benevolence - Social Service	0.66	
Benevolence - Other Direct Recipient	167,252	160,348	-6,904	-4.13	Benevolence - Direct Recipient	1.79	
Subtotal Non-Mission Supt Benev	373,631	346,063	-27,568	-7.38	Subtotal Non-Mission Supt Benev	3.86	
Other Expenses & Realized Losses	84,198	812,100	727,902	864.51	Other Expenses & Realized Losses	9.07	

8A Northwestern Pennsylvania Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	8	10	2	25.00	African American/Black	12.82
African National/African Caribbean	2	1	-1	-50.00	African National/African Caribbean	1.28
American Indian/Alaska Native	4	2	-2	-50.00	American Indian/Alaska Native	2.56
Arab/Middle Eastern	1	3	2	200.00	Arab/Middle Eastern	3.85
Asian/Pacific Islander	3	3	0	0.00	Asian/Pacific Islander	3.85
Latino/Hispanic	7	9	2	28.57	Latino/Hispanic	11.54
Multiracial	8	8	0	0.00	Multiracial	10.26
White	76	76	0	0.00	White	97.44

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	38	46	8	21.05	African American/Black	0.63
African National/African Caribbean	32	72	40	125.00	African National/African Caribbean	0.99
American Indian/Alaska Native	8	5	-3	-37.50	American Indian/Alaska Native	0.07
Arab/Middle Eastern	4	7	3	75.00	Arab/Middle Eastern	0.10
Asian/Pacific Islander	8	8	0	0.00	Asian/Pacific Islander	0.11
Latino/Hispanic	14	22	8	57.14	Latino/Hispanic	0.30
Multiracial	29	34	5	17.24	Multiracial	0.47
White	7,534	7,106	-428	-5.68	White	97.34

8A Northwestern Pennsylvania Synod, ELCA  
 (51 Congs Filed)

C30 Educational Ministry Provided

		Yes	No	No Resp
<b>Christian Education</b>				
Yes	37	No	14	No Resp
Students.....	710			
<b>C33 Engaged in Ministry with Migrants in the Community</b>				
		1	49	1
<b>C34 Teaches Children how to Share, Save, and Spend Money</b>				
		16	33	2
<b>C35 Activities Outside of the Church Building/Property</b>				
		281		
<b>Vacation Bible School</b>				
Yes	20	No	30	No Resp
Students.....	731			
<b>C36 Personal Story Shared During Worship</b>				
		32	18	1
<b>C37 Has an Organized Men's Ministry</b>				
		7	43	1
<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>				
		8	41	2
<b>C39 Type of Advocacy</b>				
Building Wheelchair Access.....	44			
Braille Worship Materials.....	2			
Large Print Worship Materials...	33			
Assistive Hearing Devices.....	20			
Sign Language Interpreters.....	0			
Mental Health Ministries.....	0			
Developmental Disabilities.....	1			
No Assistance Provided.....	4			
No Response to Any.....	0			
		- Education/Conversation Around Issues Impacting Communities	18	
		- Contacting Elected Decision-Makers	2	
		- Voter Registration Drives	8	
		- Participation in Advocacy Network	5	
		(none of the above selected)		30
<b>C40 Has a Disaster Preparedness Plan</b>				
		9	40	2

C31 Languages in which Liturgies are Regularly Conducted

Amharic.....	1	English.....	51	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						



8B Southwestern Pennsylvania Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		163	161	-2	-1.23		
Congregations - Organized		163	161	-2	-1.23		
Congregations - Under Development		0	0	0	----		
Congregations - Filed Form A		118	102	-16	-13.56		
Baptized Members		58,542	57,160	-1,382	-2.36	Baptized Members (/161)	355
Confirmed Members		44,931	41,613	-3,318	-7.38	Confirmed Members (/161)	258
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.41
By Baptism - Children Under Age 16		468	441	-27	-5.77	Clear Sense of Mission	3.76
By Baptism - Adults Age 16 and Older		90	45	-45	-50.00	Excitement About the Future	3.56
By Affirmation of Faith		346	340	-6	-1.73	Positive Force in the Community	4.09
By Transfer		504	386	-118	-23.41	Ready to Try Something New	3.53
From Other Sources and Stat Adjs		136	83	-53	-38.97	Works for Social Justice/Advocacy	3.05
Baptized Members -- Total Received		1,544	1,295	-249	-16.13	Helps Deepen Relationship with God	4.05
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		665	672	7	1.05	Building Member Relationships	4.05
By Transfer		256	269	13	5.08	Incorporating Newcomers	3.86
For Other Reasons and Stat Adjs		1,133	1,857	724	63.90	Seeking/Using Member Gifts	3.68
Baptized Members -- Total Removed		2,054	2,798	744	36.17	Equipping Members to Share Faith	3.23
Baptized Members Confirmed		241	218	-23	-9.54	Addressing Social Concerns	4.11
Active Participants		24,084	24,927	843	3.50	Managing Disagreements	3.69
<b>Analysis of Attendance</b>						Interacting with Local Community	3.96
Total Weekly Worship Attendance		10,891	10,543	-348	-3.20	Live Out Faith in Their Daily Lives	3.84
Avg Attendance per Cong		66	65	-1	-1.52		
PCT Bapt Mbrs Attending Worship		18.60	18.44	-0.16	-0.86		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 8B Southwestern Pennsylvania Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	26,879,117	28,680,471	1,801,354	6.70	Total Receipts (/157)	182,678.16
Total Disbursements	27,110,897	27,666,749	555,852	2.05	Total Disburse (/160)	172,917.18
Total Indebtedness on Dec 31	6,545,338	5,427,956	-1,117,382	-17.07	Total Indebtedness (/35)	155,084.46
Projected Mission Support	1,426,777	1,390,979	-35,798	-2.51		
Average Total Giving / Bapt Member	388.37	401.43	13.06	3.36	Percent Congs With No Debt	78.75
Average Total Giving / Conf Member	506.02	551.41	45.39	8.97		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	19,875,481	20,095,273	219,792	1.11		
Designated Giving by Members	2,860,700	2,850,368	-10,332	-0.36		
Earned Income (any source)	1,663,080	2,966,871	1,303,791	78.40		
Grants (any source)	175,971	213,924	37,953	21.57		
All Other Receipts	2,303,885	2,554,035	250,150	10.86		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	21,662,010	20,752,358	-909,652	-4.20	<b>Percent of Total Disbursements</b>	
Capital Improvements	1,022,930	2,419,432	1,396,502	136.52	Current Operating Expenses	75.06
Payments on Debts	1,078,354	1,416,204	337,850	31.33	Capital Improvements	8.75
Mission Support	1,540,856	1,502,634	-38,222	-2.48	Payments on Debts	5.12
Other Synod Benevolence	319,888	269,145	-50,743	-15.86	Mission Support	5.44
Other CWO Benevolence	48,421	43,698	-4,723	-9.75	Other Synod Benevolence	0.97
Benevolence - Another Country	35,647	27,512	-8,135	-22.82	Other CWO Benevolence	0.16
Benevolence - Camps	25,209	26,777	1,568	6.22	Benevolence - Another Country	0.10
Benevolence - Campus Ministry	9,210	9,983	773	8.39	Benevolence - Camps	0.10
Benevolence - Colleges	5,592	5,472	-120	-2.15	Benevolence - Campus Ministry	0.04
Benevolence - Seminaries	8,433	10,289	1,856	22.01	Benevolence - Colleges	0.02
Benevolence - Social Service	82,075	152,190	70,115	85.43	Benevolence - Seminaries	0.04
Benevolence - Other Direct Recipient	381,749	354,410	-27,339	-7.16	Benevolence - Social Service	0.55
Subtotal Non-Mission Supt Benev	916,224	899,476	-16,748	-1.83	Benevolence - Other Direct Recipient	1.28
Other Expenses & Realized Losses	870,422	657,134	-213,288	-24.50	Subtotal Non-Mission Supt Benev	3.25
					Other Expenses & Realized Losses	2.38

8B Southwestern Pennsylvania Synod, ELCA

Congregations Reporting Ethnic Active Participants					Percent of Congregations Reporting Ethnic Active Participants	
	2018	2019	Change	Percent		
African American/Black	34	36	2	5.88	African American/Black	22.36
African National/African Caribbean	7	7	0	0.00	African National/African Caribbean	4.35
American Indian/Alaska Native	3	4	1	33.33	American Indian/Alaska Native	2.48
Arab/Middle Eastern	7	6	-1	-14.29	Arab/Middle Eastern	3.73
Asian/Pacific Islander	25	26	1	4.00	Asian/Pacific Islander	16.15
Latino/Hispanic	15	22	7	46.67	Latino/Hispanic	13.66
Multiracial	35	31	-4	-11.43	Multiracial	19.25
White	154	154	0	0.00	White	95.65

Total Ethnic Active Participants					Percent Ethnic Active Participants	
	2018	2019	Change	Percent		
African American/Black	258	264	6	2.33	African American/Black	1.02
African National/African Caribbean	16	13	-3	-18.75	African National/African Caribbean	0.05
American Indian/Alaska Native	10	12	2	20.00	American Indian/Alaska Native	0.05
Arab/Middle Eastern	12	16	4	33.33	Arab/Middle Eastern	0.06
Asian/Pacific Islander	91	101	10	10.99	Asian/Pacific Islander	0.39
Latino/Hispanic	36	52	16	44.44	Latino/Hispanic	0.20
Multiracial	270	206	-64	-23.70	Multiracial	0.80
White	24,656	25,106	450	1.83	White	97.42

8B Southwestern Pennsylvania Synod, ELCA  
 (95 Congs Filed)

**C30 Educational Ministry Provided**

					Yes	No	No Resp	
<b>Christian Education</b>								
Yes	81	No	13	No Resp	0			
Students.....				2,535				
					<b>C33 Engaged in Ministry with Migrants in the Community</b>	10	85	0
					<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	34	59	2
					<b>C35 Activities Outside of the Church Building/Property</b>	878		
<b>Vacation Bible School</b>								
Yes	52	No	42	No Resp	0			
Students.....				1,672				
					<b>C36 Personal Story Shared During Worship</b>	58	36	1
					<b>C37 Has an Organized Men's Ministry</b>	18	76	1
					<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	16	77	2
<b>C32 Disability Assistance Provided</b>								
Building Wheelchair Access.....				72				
Braille Worship Materials.....				1				
Large Print Worship Materials...				76				
Assistive Hearing Devices.....				32				
Sign Language Interpreters.....				1				
Mental Health Ministries.....				7				
Developmental Disabilities.....				6				
No Assistance Provided.....				4				
No Response to Any.....				0				
					<b>C39 Type of Advocacy</b>			
					- Education/Conversation Around Issues Impacting Communities	43		
					- Contacting Elected Decision-Makers	5		
					- Voter Registration Drives	9		
					- Participation in Advocacy Network	10		
					(none of the above selected)	48		
					<b>C40 Has a Disaster Preparedness Plan</b>	19	76	0

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	95	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	1	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						

8C Allegheny Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		116	115	-1	-0.86		
Congregations - Organized		116	115	-1	-0.86		
Congregations - Under Development		0	0	0	----		
Congregations - Filed Form A		59	52	-7	-11.86		
Baptized Members		29,796	29,041	-755	-2.53	Baptized Members (/115)	253
Confirmed Members		23,470	22,664	-806	-3.43	Confirmed Members (/115)	197
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.42
By Baptism - Children Under Age 16		181	169	-12	-6.63	Clear Sense of Mission	3.77
By Baptism - Adults Age 16 and Older		33	23	-10	-30.30	Excitement About the Future	3.33
By Affirmation of Faith		151	158	7	4.64	Positive Force in the Community	4.00
By Transfer		202	144	-58	-28.71	Ready to Try Something New	3.48
From Other Sources and Stat Adjs		21	21	0	0.00	Works for Social Justice/Advocacy	3.00
Baptized Members -- Total Received		588	515	-73	-12.41	Helps Deepen Relationship with God	4.23
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		406	429	23	5.67	Building Member Relationships	3.98
By Transfer		167	146	-21	-12.57	Incorporating Newcomers	3.94
For Other Reasons and Stat Adjs		692	942	250	36.13	Seeking/Using Member Gifts	3.63
Baptized Members -- Total Removed		1,265	1,517	252	19.86	Equipping Members to Share Faith	3.30
Baptized Members Confirmed		91	95	4	4.40	Addressing Social Concerns	4.13
Active Participants		11,837	11,467	-370	-3.13	Managing Disagreements	3.55
<b>Analysis of Attendance</b>						Interacting with Local Community	3.94
Total Weekly Worship Attendance		6,251	6,006	-245	-3.92	Live Out Faith in Their Daily Lives	3.85
Avg Attendance per Cong		53	52	-1	-1.89		
PCT Bapt Mbrs Attending Worship		20.98	20.68	-0.30	-1.43		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 8C Allegheny Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	16,844,371	16,801,710	-42,661	-0.25	Total Receipts (/115)	146,101.83
Total Disbursements	14,275,835	14,308,136	32,301	0.23	Total Disburse (/115)	124,418.57
Total Indebtedness on Dec 31	2,988,896	2,061,956	-926,940	-31.01	Total Indebtedness (/17)	121,291.53
Projected Mission Support	735,986	692,985	-43,001	-5.84		
Average Total Giving / Bapt Member	414.63	416.10	1.47	0.35	Percent Congs With No Debt	85.22
Average Total Giving / Conf Member	526.39	533.18	6.79	1.29		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	10,485,796	10,447,253	-38,543	-0.37		
Designated Giving by Members	1,868,512	1,636,764	-231,748	-12.40		
Earned Income (any source)	3,594,501	3,749,676	155,175	4.32		
Grants (any source)	29,270	82,754	53,484	182.73		
All Other Receipts	866,292	885,263	18,971	2.19		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	10,760,550	10,693,255	-67,295	-0.63	<b>Percent of Total Disbursements</b>	
Capital Improvements	997,348	877,996	-119,352	-11.97	Current Operating Expenses	74.81
Payments on Debts	606,036	1,052,987	446,951	73.75	Capital Improvements	6.14
Mission Support	823,115	806,416	-16,699	-2.03	Payments on Debts	7.37
Other Synod Benevolence	195,454	167,412	-28,042	-14.35	Mission Support	5.64
Other CWO Benevolence	46,996	46,496	-500	-1.06	Other Synod Benevolence	1.17
Benevolence - Another Country	22,870	37,493	14,623	63.94	Other CWO Benevolence	0.33
Benevolence - Camps	38,727	35,434	-3,293	-8.50	Benevolence - Another Country	0.26
Benevolence - Campus Ministry	3,534	5,068	1,534	43.41	Benevolence - Camps	0.25
Benevolence - Colleges	1,650	15	-1,635	-99.09	Benevolence - Campus Ministry	0.04
Benevolence - Seminaries	9,568	13,616	4,048	42.31	Benevolence - Colleges	0.00
Benevolence - Social Service	109,841	102,210	-7,631	-6.95	Benevolence - Seminaries	0.10
Benevolence - Other Direct Recipient	238,071	209,041	-29,030	-12.19	Benevolence - Social Service	0.72
Subtotal Non-Mission Supt Benev	666,711	616,785	-49,926	-7.49	Benevolence - Other Direct Recipient	1.46
Other Expenses & Realized Losses	407,564	246,186	-161,378	-39.60	Subtotal Non-Mission Supt Benev	4.32
					Other Expenses & Realized Losses	1.72

8C Allegheny Synod, ELCA

Congregations Reporting Ethnic Active Participants					Percent of Congregations Reporting Ethnic Active Participants	
	2018	2019	Change	Percent		
African American/Black	16	15	-1	-6.25	African American/Black	13.04
African National/African Caribbean	1	1	0	0.00	African National/African Caribbean	0.87
American Indian/Alaska Native	2	1	-1	-50.00	American Indian/Alaska Native	0.87
Arab/Middle Eastern	2	2	0	0.00	Arab/Middle Eastern	1.74
Asian/Pacific Islander	14	13	-1	-7.14	Asian/Pacific Islander	11.30
Latino/Hispanic	10	10	0	0.00	Latino/Hispanic	8.70
Multiracial	14	15	1	7.14	Multiracial	13.04
White	109	112	3	2.75	White	97.39

Total Ethnic Active Participants				Percent Ethnic Active Participants		
	2018	2019	Change	Percent		
African American/Black	44	40	-4	-9.09	African American/Black	0.33
African National/African Caribbean	1	1	0	0.00	African National/African Caribbean	0.01
American Indian/Alaska Native	2	1	-1	-50.00	American Indian/Alaska Native	0.01
Arab/Middle Eastern	4	4	0	0.00	Arab/Middle Eastern	0.03
Asian/Pacific Islander	36	35	-1	-2.78	Asian/Pacific Islander	0.29
Latino/Hispanic	27	24	-3	-11.11	Latino/Hispanic	0.20
Multiracial	51	48	-3	-5.88	Multiracial	0.40
White	12,588	11,974	-614	-4.88	White	98.73

8C Allegheny Synod, ELCA  
 (45 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	40	No	5	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	2	43	0
Students.....					1,215	<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	10	35	0
<b>Vacation Bible School</b>									
Yes	24	No	20	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	423		
Students.....					658	<b>C36 Personal Story Shared During Worship</b>	14	31	0
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....					39	<b>C37 Has an Organized Men's Ministry</b>	7	38	0
Braille Worship Materials.....					0	<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	11	32	2
Large Print Worship Materials...					29	<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....					21	- Education/Conversation Around Issues Impacting Communities	15		
Sign Language Interpreters.....					0	- Contacting Elected Decision-Makers	0		
Mental Health Ministries.....					2	- Voter Registration Drives	4		
Developmental Disabilities.....					2	- Participation in Advocacy Network	3		
No Assistance Provided.....					1	(none of the above selected)	27		
No Response to Any.....					0	<b>C40 Has a Disaster Preparedness Plan</b>	10	34	1

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	45	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						



8D Lower Susquehanna Synod, ELCA

Summary of Membership Statistics	2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	230	229	-1	-0.43		
Congregations - Organized	230	229	-1	-0.43		
Congregations - Under Development	0	0	0	----		
Congregations - Filed Form A	202	179	-23	-11.39		
Baptized Members	80,121	77,518	-2,603	-3.25	Baptized Members (/229)	339
Confirmed Members	66,514	64,443	-2,071	-3.11	Confirmed Members (/229)	281
 <b>Analysis of Membership Gains and Losses</b>					<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>					Worship Nurtures People's Faith	4.42
By Baptism - Children Under Age 16	445	423	-22	-4.94	Clear Sense of Mission	3.73
By Baptism - Adults Age 16 and Older	50	64	14	28.00	Excitement About the Future	3.64
By Affirmation of Faith	547	533	-14	-2.56	Positive Force in the Community	4.05
By Transfer	588	518	-70	-11.90	Ready to Try Something New	3.32
From Other Sources and Stat Adjs	101	101	0	0.00	Works for Social Justice/Advocacy	2.88
Baptized Members -- Total Received	1,731	1,639	-92	-5.31	Helps Deepen Relationship with God	4.01
 <b>Baptized Members -- Removed</b>					<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death	1,121	1,075	-46	-4.10	Building Member Relationships	3.92
By Transfer	436	444	8	1.83	Incorporating Newcomers	3.71
For Other Reasons and Stat Adjs	2,973	2,601	-372	-12.51	Seeking/Using Member Gifts	3.59
Baptized Members -- Total Removed	4,530	4,120	-410	-9.05	Equipping Members to Share Faith	3.17
Baptized Members Confirmed	370	390	20	5.41	Addressing Social Concerns	4.12
Active Participants	41,222	40,323	-899	-2.18	Managing Disagreements	3.61
 <b>Analysis of Attendance</b>					Interacting with Local Community	3.91
Total Weekly Worship Attendance	19,842	19,177	-665	-3.35	Live Out Faith in Their Daily Lives	3.85
Avg Attendance per Cong	86	83	-3	-3.49		
PCT Bapt Mbrs Attending Worship	24.77	24.74	-0.03	-0.12		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 8D Lower Susquehanna Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	62,586,265	65,558,824	2,972,559	4.75	Total Receipts (/229)	286,283.07
Total Disbursements	61,587,387	61,402,722	-184,665	-0.30	Total Disburse (/229)	268,134.16
Total Indebtedness on Dec 31	16,044,588	16,956,972	912,384	5.69	Total Indebtedness (/46)	368,629.83
Projected Mission Support	2,379,777	2,529,524	149,747	6.29		
Average Total Giving / Bapt Member	616.35	643.44	27.09	4.40	Percent Congs With No Debt	79.91
Average Total Giving / Conf Member	742.44	773.99	31.55	4.25		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	43,164,869	42,630,248	-534,621	-1.24		
Designated Giving by Members	6,217,785	7,247,722	1,029,937	16.56		
Earned Income (any source)	6,691,755	8,733,406	2,041,651	30.51		
Grants (any source)	456,131	646,110	189,979	41.65		
All Other Receipts	6,055,725	6,301,338	245,613	4.06		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	44,893,191	45,270,475	377,284	0.84	<b>Percent of Total Disbursements</b>	
Capital Improvements	6,334,418	5,744,687	-589,731	-9.31	Current Operating Expenses	73.73
Payments on Debts	2,744,324	3,491,245	746,921	27.22	Capital Improvements	9.36
Mission Support	2,510,401	2,395,896	-114,505	-4.56	Payments on Debts	5.69
Other Synod Benevolence	677,746	632,925	-44,821	-6.61	Mission Support	3.90
Other CWO Benevolence	128,959	83,893	-45,066	-34.95	Other Synod Benevolence	1.03
Benevolence - Another Country	173,272	104,287	-68,985	-39.81	Other CWO Benevolence	0.14
Benevolence - Camps	56,921	51,045	-5,876	-10.32	Benevolence - Another Country	0.17
Benevolence - Campus Ministry	22,688	12,886	-9,802	-43.20	Benevolence - Camps	0.08
Benevolence - Colleges	3,100	1,500	-1,600	-51.61	Benevolence - Campus Ministry	0.02
Benevolence - Seminaries	31,120	33,548	2,428	7.80	Benevolence - Colleges	0.00
Benevolence - Social Service	299,362	296,693	-2,669	-0.89	Benevolence - Seminaries	0.05
Benevolence - Other Direct Recipient	1,373,595	1,265,113	-108,482	-7.90	Benevolence - Social Service	0.48
Subtotal Non-Mission Supt Benev	2,766,763	2,481,890	-284,873	-10.30	Benevolence - Direct Recipient	2.06
Other Expenses & Realized Losses	2,332,965	2,015,206	-317,759	-13.62	Subtotal Non-Mission Supt Benev	4.04
					Other Expenses & Realized Losses	3.28

8D Lower Susquehanna Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	65	61	-4	-6.15	African American/Black	26.64
African National/African Caribbean	21	19	-2	-9.52	African National/African Caribbean	8.30
American Indian/Alaska Native	5	7	2	40.00	American Indian/Alaska Native	3.06
Arab/Middle Eastern	8	8	0	0.00	Arab/Middle Eastern	3.49
Asian/Pacific Islander	53	51	-2	-3.77	Asian/Pacific Islander	22.27
Latino/Hispanic	47	47	0	0.00	Latino/Hispanic	20.52
Multiracial	66	67	1	1.52	Multiracial	29.26
White	216	220	4	1.85	White	96.07

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	382	397	15	3.93	African American/Black	0.99
African National/African Caribbean	100	92	-8	-8.00	African National/African Caribbean	0.23
American Indian/Alaska Native	8	9	1	12.50	American Indian/Alaska Native	0.02
Arab/Middle Eastern	17	17	0	0.00	Arab/Middle Eastern	0.04
Asian/Pacific Islander	167	171	4	2.40	Asian/Pacific Islander	0.43
Latino/Hispanic	168	147	-21	-12.50	Latino/Hispanic	0.37
Multiracial	255	259	4	1.57	Multiracial	0.65
White	40,047	38,928	-1,119	-2.79	White	97.26

8D Lower Susquehanna Synod, ELCA  
(170 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp	
<b>Christian Education</b>					
Yes	155	No	12	No Resp 0	
Students.....	5,525				
		<b>C33 Engaged in Ministry with Migrants in the Community</b>	25	143	2
		<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	62	105	3
		<b>C35 Activities Outside of the Church Building/Property</b>	1,210		
<b>Vacation Bible School</b>					
Yes	86	No	81	No Resp 0	
Students.....	3,769				
		<b>C36 Personal Story Shared During Worship</b>	104	63	3
		<b>C37 Has an Organized Men's Ministry</b>	33	135	2
		<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	35	127	8
<b>C32 Disability Assistance Provided</b>					
Building Wheelchair Access.....	153				
Braille Worship Materials.....	4				
Large Print Worship Materials...	103				
Assistive Hearing Devices.....	90				
Sign Language Interpreters.....	4				
Mental Health Ministries.....	4				
Developmental Disabilities.....	14				
No Assistance Provided.....	3				
No Response to Any.....	0				
		<b>C39 Type of Advocacy</b>			
		- Education/Conversation Around Issues Impacting Communities	88		
		- Contacting Elected Decision-Makers	3		
		- Voter Registration Drives	13		
		- Participation in Advocacy Network	20		
		(none of the above selected)			78
		<b>C40 Has a Disaster Preparedness Plan</b>	28	138	4

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	170	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	1	Tigrinya.....	0
Dinka.....	1						

8E Upper Susquehanna Synod, ELCA

Summary of Membership Statistics	2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	124	122	-2	-1.61		
Congregations - Organized	124	122	-2	-1.61		
Congregations - Under Development	0	0	0	----		
Congregations - Filed Form A	104	104	0	0.00		
Baptized Members	28,425	26,630	-1,795	-6.31	Baptized Members (/122)	218
Confirmed Members	22,723	21,927	-796	-3.50	Confirmed Members (/122)	180
 <b>Analysis of Membership Gains and Losses</b>					<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>					Worship Nurtures People's Faith	4.38
By Baptism - Children Under Age 16	165	130	-35	-21.21	Clear Sense of Mission	3.63
By Baptism - Adults Age 16 and Older	19	12	-7	-36.84	Excitement About the Future	3.23
By Affirmation of Faith	119	71	-48	-40.34	Positive Force in the Community	3.88
By Transfer	111	69	-42	-37.84	Ready to Try Something New	3.11
From Other Sources and Stat Adjs	58	83	25	43.10	Works for Social Justice/Advocacy	2.61
Baptized Members -- Total Received	472	365	-107	-22.67	Helps Deepen Relationship with God	4.04
 <b>Baptized Members -- Removed</b>					<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death	404	380	-24	-5.94	Building Member Relationships	3.93
By Transfer	85	93	8	9.41	Incorporating Newcomers	3.54
For Other Reasons and Stat Adjs	359	662	303	84.40	Seeking/Using Member Gifts	3.58
Baptized Members -- Total Removed	848	1,135	282	33.06	Equipping Members to Share Faith	3.12
Baptized Members Confirmed	137	72	-65	-47.45	Addressing Social Concerns	3.90
Active Participants	10,843	9,831	-1,012	-9.33	Managing Disagreements	3.45
 <b>Analysis of Attendance</b>					Interacting with Local Community	3.73
Total Weekly Worship Attendance	6,031	5,522	-509	-8.44	Live Out Faith in Their Daily Lives	3.76
Avg Attendance per Cong	49	45	-4	-8.16		
PCT Bapt Mbrs Attending Worship	21.22	20.74	-0.48	-2.26		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

8E Upper Susquehanna Synod, ELCA

Summary of Financial Statistics		2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year						Averages per Congregation Reporting	
Total Receipts	14,179,452	13,072,459	-1,106,993	-7.81	Total Receipts (/122)	107,151.30	
Total Disbursements	14,027,308	12,956,974	-1,070,334	-7.63	Total Disburse (/122)	106,204.70	
Total Indebtedness on Dec 31	2,186,687	915,325	-1,271,362	-58.14	Total Indebtedness (/11)	83,211.36	
Projected Mission Support	673,709	703,866	30,157	4.48			
Average Total Giving / Bapt Member	397.93	398.46	0.53	0.13	Percent Congs With No Debt	90.98	
Average Total Giving / Conf Member	497.79	483.93	-13.86	-2.78			
<b>Detail of Financial Statistics - Receipts</b>							
Regular Giving by Members	10,170,984	9,235,373	-935,611	-9.20			
Designated Giving by Members	1,140,252	1,375,688	235,436	20.65			
Earned Income (any source)	1,342,429	1,511,346	168,917	12.58			
Grants (any source)	123,837	223,043	99,206	80.11			
All Other Receipts	1,401,950	727,009	-674,941	-48.14			
<b>Detail of Financial Statistics - Disbursements</b>							
Current Operating Expenses	11,264,316	10,132,134	-1,132,182	-10.05	Current Operating Expenses	78.20	
Capital Improvements	979,339	1,133,313	153,974	15.72	Capital Improvements	8.75	
Payments on Debts	254,683	219,173	-35,510	-13.94	Payments on Debts	1.69	
Mission Support	798,678	749,348	-49,330	-6.18	Mission Support	5.78	
Other Synod Benevolence	149,915	132,904	-17,011	-11.35	Other Synod Benevolence	1.03	
Other CWO Benevolence	21,092	27,445	6,353	30.12	Other CWO Benevolence	0.21	
Benevolence - Another Country	17,697	12,825	-4,872	-27.53	Benevolence - Another Country	0.10	
Benevolence - Camps	40,749	26,034	-14,715	-36.11	Benevolence - Camps	0.20	
Benevolence - Campus Ministry	1,100	2,000	900	81.82	Benevolence - Campus Ministry	0.02	
Benevolence - Colleges	1,400	11,700	10,300	735.71	Benevolence - Colleges	0.09	
Benevolence - Seminaries	6,778	25,755	18,977	279.98	Benevolence - Seminaries	0.20	
Benevolence - Social Service	50,103	107,560	57,457	114.68	Benevolence - Social Service	0.83	
Benevolence - Other Direct Recipient	243,471	136,969	-106,502	-43.74	Benevolence - Direct Recipient	1.06	
Subtotal Non-Mission Supt Benev	532,305	483,192	-49,113	-9.23	Subtotal Non-Mission Supt Benev	3.73	
Other Expenses & Realized Losses	194,716	238,992	44,276	22.74	Other Expenses & Realized Losses	1.84	

8E Upper Susquehanna Synod, ELCA

Congregations Reporting Ethnic Active Participants	Congregational Statistics				Percent of Congregations Reporting Ethnic Active Participants	
	2018	2019	Change	Percent		
African American/Black	13	12	-1	-7.69	African American/Black	9.84
African National/African Caribbean	0	0	0	----	African National/African Caribbean	0.00
American Indian/Alaska Native	1	1	0	0.00	American Indian/Alaska Native	0.82
Arab/Middle Eastern	1	2	1	100.00	Arab/Middle Eastern	1.64
Asian/Pacific Islander	15	14	-1	-6.67	Asian/Pacific Islander	11.48
Latino/Hispanic	5	8	3	60.00	Latino/Hispanic	6.56
Multiracial	16	16	0	0.00	Multiracial	13.11
White	118	119	1	0.85	White	97.54

Total Ethnic Active Participants	Total Statistics				Percent Ethnic Active Participants	
	2018	2019	Change	Percent		
African American/Black	31	21	-10	-32.26	African American/Black	0.21
African National/African Caribbean	0	0	0	----	African National/African Caribbean	0.00
American Indian/Alaska Native	5	5	0	0.00	American Indian/Alaska Native	0.05
Arab/Middle Eastern	1	2	1	100.00	Arab/Middle Eastern	0.02
Asian/Pacific Islander	22	23	1	4.55	Asian/Pacific Islander	0.23
Latino/Hispanic	13	14	1	7.69	Latino/Hispanic	0.14
Multiracial	53	54	1	1.89	Multiracial	0.55
White	11,126	9,749	-1,377	-12.38	White	98.79

8E Upper Susquehanna Synod, ELCA  
(103 Congs Filed)

**C30 Educational Ministry Provided**

						Yes	No	No Resp
<b>Christian Education</b>								
Yes	83	No	20	No Resp	0			
Students.....					1,410			
<b>C33 Engaged in Ministry with Migrants in the Community</b>						1	101	1
<b>C34 Teaches Children how to Share, Save, and Spend Money</b>						28	74	1
<b>C35 Activities Outside of the Church Building/Property</b>						419		
<b>Vacation Bible School</b>								
Yes	46	No	55	No Resp	0			
Students.....					1,138			
<b>C36 Personal Story Shared During Worship</b>						43	58	2
<b>C37 Has an Organized Men's Ministry</b>						7	95	1
<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>						12	89	2
<b>C32 Disability Assistance Provided</b>								
Building Wheelchair Access.....					94			
Braille Worship Materials.....					4			
Large Print Worship Materials...					53			
Assistive Hearing Devices.....					45			
Sign Language Interpreters.....					2			
Mental Health Ministries.....					0			
Developmental Disabilities.....					9			
No Assistance Provided.....					2			
No Response to Any.....					0			
<b>C39 Type of Advocacy</b>								
- Education/Conversation Around Issues Impacting Communities						32		
- Contacting Elected Decision-Makers						2		
- Voter Registration Drives						8		
- Participation in Advocacy Network						6		
<i>(none of the above selected)</i>								68
<b>C40 Has a Disaster Preparedness Plan</b>						19	82	2

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	103	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						



8F Delaware-Maryland Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		165	163	-2	-1.21		
Congregations - Organized		161	160	-1	-0.62		
Congregations - Under Development		4	3	-1	-25.00		
Congregations - Filed Form A		112	96	-16	-14.29		
Baptized Members		52,995	51,945	-1,050	-1.98	Baptized Members (/160)	325
Confirmed Members		40,690	40,465	-225	-0.55	Confirmed Members (/159)	254
 						<b>Vitality - Congregation Description</b>	
<b>Analysis of Membership Gains and Losses</b>						<b>(Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.41
By Baptism - Children Under Age 16		544	504	-40	-7.35	Clear Sense of Mission	3.79
By Baptism - Adults Age 16 and Older		56	45	-11	-19.64	Excitement About the Future	3.99
By Affirmation of Faith		514	520	6	1.17	Positive Force in the Community	4.15
By Transfer		351	323	-28	-7.98	Ready to Try Something New	3.55
From Other Sources and Stat Adjs		461	566	105	22.78	Works for Social Justice/Advocacy	3.09
Baptized Members -- Total Received		1,926	1,958	32	1.66	Helps Deepen Relationship with God	4.07
 						<b>Vitality - Congregation Strengths</b>	
<b>Baptized Members -- Removed</b>						<b>(Averages) *</b>	
By Death		605	647	42	6.94	Building Member Relationships	3.94
By Transfer		282	291	9	3.19	Incorporating Newcomers	3.74
For Other Reasons and Stat Adjs		3,156	2,217	-939	-29.75	Seeking/Using Member Gifts	3.61
Baptized Members -- Total Removed		4,043	3,155	-888	-21.96	Equipping Members to Share Faith	3.29
Baptized Members Confirmed		261	253	-8	-3.07	Addressing Social Concerns	4.22
Active Participants		30,678	28,357	-2,321	-7.57	Managing Disagreements	3.61
 						Interacting with Local Community	3.90
<b>Analysis of Attendance</b>						Live Out Faith in Their Daily Lives	3.79
Total Weekly Worship Attendance		14,224	13,670	-554	-3.89		
Avg Attendance per Cong		88	85	-3	-3.41		
PCT Bapt Mbrs Attending Worship		26.84	26.32	-0.52	-1.94		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

8F Delaware-Maryland Synod, ELCA

Summary of Financial Statistics		2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year						Averages per Congregation Reporting	
Total Receipts	46,676,049	44,328,144	-2,347,905	-5.03	Total Receipts (/160)	277,050.90	
Total Disbursements	44,879,476	44,085,836	-793,640	-1.77	Total Disburse (/160)	275,536.48	
Total Indebtedness on Dec 31	19,334,200	24,590,989	5,256,789	27.19	Total Indebtedness (/45)	546,466.42	
Projected Mission Support	1,738,892	1,699,286	-39,606	-2.28			
Average Total Giving / Bapt Member	675.65	646.39	-29.26	-4.33	Percent Congs With No Debt	71.88	
Average Total Giving / Conf Member	879.97	829.77	-50.20	-5.70			
<b>Detail of Financial Statistics - Receipts</b>							
Regular Giving by Members	30,354,109	29,254,418	-1,099,691	-3.62			
Designated Giving by Members	5,451,792	4,322,335	-1,129,457	-20.72			
Earned Income (any source)	3,981,789	3,779,228	-202,561	-5.09			
Grants (any source)	2,624,085	1,455,891	-1,168,194	-44.52			
All Other Receipts	4,264,274	5,516,272	1,251,998	29.36			
<b>Detail of Financial Statistics - Disbursements</b>							
Current Operating Expenses	33,804,776	34,156,239	351,463	1.04	Current Operating Expenses	77.48	
Capital Improvements	2,361,143	2,907,153	546,010	23.12	Capital Improvements	6.59	
Payments on Debts	2,720,401	2,341,054	-379,347	-13.94	Payments on Debts	5.31	
Mission Support	1,801,082	1,765,681	-35,401	-1.97	Mission Support	4.01	
Other Synod Benevolence	296,950	258,556	-38,394	-12.93	Other Synod Benevolence	0.59	
Other CWO Benevolence	101,300	73,171	-28,129	-27.77	Other CWO Benevolence	0.17	
Benevolence - Another Country	205,286	145,144	-60,142	-29.30	Benevolence - Another Country	0.33	
Benevolence - Camps	48,902	16,723	-32,179	-65.80	Benevolence - Camps	0.04	
Benevolence - Campus Ministry	38,041	33,981	-4,060	-10.67	Benevolence - Campus Ministry	0.08	
Benevolence - Colleges	18,107	17,131	-976	-5.39	Benevolence - Colleges	0.04	
Benevolence - Seminaries	65,465	25,058	-40,407	-61.72	Benevolence - Seminaries	0.06	
Benevolence - Social Service	210,762	245,101	34,339	16.29	Benevolence - Social Service	0.56	
Benevolence - Other Direct Recipient	1,025,136	871,865	-153,271	-14.95	Benevolence - Direct Recipient	1.98	
Subtotal Non-Mission Supt Benev	2,009,949	1,686,730	-323,219	-16.08	Subtotal Non-Mission Supt Benev	3.83	
Other Expenses & Realized Losses	2,178,303	1,226,657	-951,646	-43.69	Other Expenses & Realized Losses	2.78	

8F Delaware-Maryland Synod, ELCA

Congregations Reporting Ethnic Active Participants					Percent of Congregations Reporting Ethnic Active Participants	
	2018	2019	Change	Percent		
African American/Black	83	93	10	12.05	African American/Black	57.06
African National/African Caribbean	38	38	0	0.00	African National/African Caribbean	23.31
American Indian/Alaska Native	7	11	4	57.14	American Indian/Alaska Native	6.75
Arab/Middle Eastern	9	8	-1	-11.11	Arab/Middle Eastern	4.91
Asian/Pacific Islander	57	56	-1	-1.75	Asian/Pacific Islander	34.36
Latino/Hispanic	48	53	5	10.42	Latino/Hispanic	32.52
Multiracial	48	56	8	16.67	Multiracial	34.36
White	145	147	2	1.38	White	90.18

Total Ethnic Active Participants				Percent Ethnic Active Participants		
	2018	2019	Change	Percent		
African American/Black	1,394	1,429	35	2.51	African American/Black	5.09
African National/African Caribbean	312	255	-57	-18.27	African National/African Caribbean	0.91
American Indian/Alaska Native	19	25	6	31.58	American Indian/Alaska Native	0.09
Arab/Middle Eastern	29	20	-9	-31.03	Arab/Middle Eastern	0.07
Asian/Pacific Islander	246	256	10	4.07	Asian/Pacific Islander	0.91
Latino/Hispanic	225	246	21	9.33	Latino/Hispanic	0.88
Multiracial	325	352	27	8.31	Multiracial	1.25
White	27,777	25,500	-2,277	-8.20	White	90.75

8F Delaware-Maryland Synod, ELCA  
 (92 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp					
<b>Christian Education</b>									
Yes	87	No	4	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	12	76	4
Students.....	4,661					<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	38	50	4
<b>Vacation Bible School</b>									
Yes	51	No	40	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	773		
Students.....	2,260					<b>C36 Personal Story Shared During Worship</b>	69	20	3
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	81					<b>C37 Has an Organized Men's Ministry</b>	23	67	2
Braille Worship Materials.....	1					<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	18	69	5
Large Print Worship Materials...	65					<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....	40					- Education/Conversation Around Issues Impacting Communities	44		
Sign Language Interpreters.....	2					- Contacting Elected Decision-Makers	8		
Mental Health Ministries.....	7					- Voter Registration Drives	12		
Developmental Disabilities.....	5					- Participation in Advocacy Network	21		
No Assistance Provided.....	3					(none of the above selected)	41		
No Response to Any.....	2					<b>C40 Has a Disaster Preparedness Plan</b>	14	72	6

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	92	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	1	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						

8G Metropolitan Washington, D.C., Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		72	72	0	0.00		
Congregations - Organized		72	72	0	0.00		
Congregations - Under Development		0	0	0	----		
Congregations - Filed Form A		67	57	-10	-14.93		
Baptized Members		26,310	25,548	-762	-2.90	Baptized Members (/72)	355
Confirmed Members		20,420	20,457	37	0.18	Confirmed Members (/72)	284
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.57
By Baptism - Children Under Age 16		277	264	-13	-4.69	Clear Sense of Mission	3.93
By Baptism - Adults Age 16 and Older		53	33	-20	-37.74	Excitement About the Future	4.19
By Affirmation of Faith		442	387	-55	-12.44	Positive Force in the Community	4.34
By Transfer		227	218	-9	-3.96	Ready to Try Something New	3.71
From Other Sources and Stat Adjs		75	95	20	26.67	Works for Social Justice/Advocacy	3.78
Baptized Members -- Total Received		1,074	997	-77	-7.17	Helps Deepen Relationship with God	4.23
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		172	149	-23	-13.37	Building Member Relationships	3.89
By Transfer		218	232	14	6.42	Incorporating Newcomers	3.77
For Other Reasons and Stat Adjs		1,589	1,450	-139	-8.75	Seeking/Using Member Gifts	3.74
Baptized Members -- Total Removed		1,979	1,831	-148	-7.47	Equipping Members to Share Faith	3.23
Baptized Members Confirmed		252	189	-63	-25.00	Addressing Social Concerns	4.26
Active Participants		19,382	19,247	-135	-0.70	Managing Disagreements	3.92
<b>Analysis of Attendance</b>						Interacting with Local Community	4.08
Total Weekly Worship Attendance		8,058	7,730	-328	-4.07	Live Out Faith in Their Daily Lives	3.85
Avg Attendance per Cong		111	107	-4	-3.60		
PCT Bapt Mbrs Attending Worship		30.63	30.26	-0.37	-1.21		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 8G Metropolitan Washington, D.C., Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	35,838,417	38,052,149	2,213,732	6.18	Total Receipts (/72)	528,502.07
Total Disbursements	36,875,979	36,249,917	-626,062	-1.70	Total Disburse (/72)	503,471.07
Total Indebtedness on Dec 31	32,786,635	29,716,551	-3,070,084	-9.36	Total Indebtedness (/38)	782,014.50
Projected Mission Support	1,651,435	2,038,736	387,301	23.45		
Average Total Giving / Bapt Member	1132.27	1217.07	84.80	7.49	Percent Congs With No Debt	47.22
Average Total Giving / Conf Member	1458.87	1519.96	61.09	4.19		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	25,810,712	25,766,779	-43,933	-0.17		
Designated Giving by Members	3,979,314	5,327,015	1,347,701	33.87		
Earned Income (any source)	3,399,197	3,616,475	217,278	6.39		
Grants (any source)	400,908	255,598	-145,310	-36.25		
All Other Receipts	2,248,286	3,086,282	837,996	37.27		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	27,115,638	27,387,194	271,556	1.00	<b>Percent of Total Disbursements</b>	
Capital Improvements	2,318,825	2,352,616	33,791	1.46	Current Operating Expenses	75.55
Payments on Debts	3,546,203	3,247,573	-298,630	-8.42	Capital Improvements	6.49
Mission Support	1,536,501	1,395,986	-140,515	-9.15	Payments on Debts	8.96
Other Synod Benevolence	229,364	160,018	-69,346	-30.23	Mission Support	3.85
Other CWO Benevolence	179,682	101,537	-78,145	-43.49	Other Synod Benevolence	0.44
Benevolence - Another Country	150,143	117,570	-32,573	-21.69	Other CWO Benevolence	0.28
Benevolence - Camps	62,252	11,322	-50,930	-81.81	Benevolence - Another Country	0.32
Benevolence - Campus Ministry	9,172	22,132	12,960	141.30	Benevolence - Camps	0.03
Benevolence - Colleges	705	222	-483	-68.51	Benevolence - Campus Ministry	0.06
Benevolence - Seminaries	14,980	25,166	10,186	68.00	Benevolence - Colleges	0.00
Benevolence - Social Service	360,693	276,343	-84,350	-23.39	Benevolence - Seminaries	0.07
Benevolence - Other Direct Recipient	736,937	637,801	-99,136	-13.45	Benevolence - Social Service	0.76
Subtotal Non-Mission Supt Benev	1,743,928	1,352,111	-391,817	-22.47	Benevolence - Direct Recipient	1.76
Other Expenses & Realized Losses	613,164	512,717	-100,447	-16.38	Subtotal Non-Mission Supt Benev	3.73
					Other Expenses & Realized Losses	1.41

8G Metropolitan Washington, D.C., Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	58	60	2	3.45	African American/Black	83.33
African National/African Caribbean	39	41	2	5.13	African National/African Caribbean	56.94
American Indian/Alaska Native	9	13	4	44.44	American Indian/Alaska Native	18.06
Arab/Middle Eastern	19	23	4	21.05	Arab/Middle Eastern	31.94
Asian/Pacific Islander	44	47	3	6.82	Asian/Pacific Islander	65.28
Latino/Hispanic	44	43	-1	-2.27	Latino/Hispanic	59.72
Multiracial	45	47	2	4.44	Multiracial	65.28
White	69	70	1	1.45	White	97.22

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	889	1,165	276	31.05	African American/Black	6.05
African National/African Caribbean	562	434	-128	-22.78	African National/African Caribbean	2.25
American Indian/Alaska Native	23	15	-8	-34.78	American Indian/Alaska Native	0.08
Arab/Middle Eastern	80	102	22	27.50	Arab/Middle Eastern	0.53
Asian/Pacific Islander	368	478	110	29.89	Asian/Pacific Islander	2.48
Latino/Hispanic	554	606	52	9.39	Latino/Hispanic	3.15
Multiracial	321	359	38	11.84	Multiracial	1.86
White	16,561	16,097	-464	-2.80	White	83.59

8G Metropolitan Washington, D.C., Synod, ELCA  
 (54 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp					
<b>Christian Education</b>									
Yes	51	No	3	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	19	35	0
Students.....	2,689					<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	19	35	0
<b>Vacation Bible School</b>									
Yes	26	No	28	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	801		
Students.....	1,700					<b>C36 Personal Story Shared During Worship</b>	44	10	0
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	46					<b>C37 Has an Organized Men's Ministry</b>	25	28	1
Braille Worship Materials.....	2					<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	9	45	0
Large Print Worship Materials...	41					<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....	23					- Education/Conversation Around Issues Impacting Communities	41		
Sign Language Interpreters.....	2					- Contacting Elected Decision-Makers	5		
Mental Health Ministries.....	8					- Voter Registration Drives	11		
Developmental Disabilities.....	8					- Participation in Advocacy Network	18		
No Assistance Provided.....	3					(none of the above selected)	10		
No Response to Any.....	0					<b>C40 Has a Disaster Preparedness Plan</b>	15	39	0

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	54	Lakotah.....	0	Slovak.....	1
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	5
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	3
Batak.....	0	German.....	1	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	1	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	1	Sign.....	0	Tigrinya.....	0



8H West Virginia-Western Maryland Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations	59	59	0	0.00			
Congregations - Organized	59	59	0	0.00			
Congregations - Under Development	0	0	0	----			
Congregations - Filed Form A	37	39	2	5.41			
Baptized Members	9,996	10,119	123	1.23	Baptized Members (/59)	172	
Confirmed Members	8,016	8,057	41	0.51	Confirmed Members (/59)	137	
 <b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.59
By Baptism - Children Under Age 16	81	79	-2	-2.47	Clear Sense of Mission	3.70	
By Baptism - Adults Age 16 and Older	13	16	3	23.08	Excitement About the Future	3.62	
By Affirmation of Faith	83	86	3	3.61	Positive Force in the Community	4.30	
By Transfer	95	58	-37	-38.95	Ready to Try Something New	3.36	
From Other Sources and Stat Adjs	16	13	-3	-18.75	Works for Social Justice/Advocacy	3.19	
Baptized Members -- Total Received	288	252	-36	-12.50	Helps Deepen Relationship with God	4.36	
 <b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death	119	122	3	2.52	Building Member Relationships	4.05	
By Transfer	28	86	58	207.14	Incorporating Newcomers	3.92	
For Other Reasons and Stat Adjs	626	135	-491	-78.43	Seeking/Using Member Gifts	3.68	
Baptized Members -- Total Removed	773	343	-430	-55.63	Equipping Members to Share Faith	3.59	
Baptized Members Confirmed	40	33	-7	-17.50	Addressing Social Concerns	4.06	
Active Participants	4,481	4,788	307	6.85	Managing Disagreements	3.68	
 <b>Analysis of Attendance</b>						Interacting with Local Community	4.05
Total Weekly Worship Attendance	2,390	2,392	2	0.08	Live Out Faith in Their Daily Lives	4.08	
Avg Attendance per Cong	41	40	-1	-2.44			
PCT Bapt Mbrs Attending Worship	23.91	23.64	-0.27	-1.13			

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

8H West Virginia-Western Maryland Synod, ELCA

Summary of Financial Statistics		2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year						Averages per Congregation Reporting	
Total Receipts	6,213,264	6,299,379	86,115	1.39	Total Receipts (/58)	108,609.98	
Total Disbursements	6,311,445	6,927,403	615,958	9.76	Total Disburse (/59)	117,413.61	
Total Indebtedness on Dec 31	129,384	83,097	-46,287	-35.77	Total Indebtedness (/4)	20,774.25	
Projected Mission Support	416,384	412,387	-3,997	-0.96			
Average Total Giving / Bapt Member	490.73	518.72	27.99	5.70	Percent Congs With No Debt	93.22	
Average Total Giving / Conf Member	611.95	651.48	39.53	6.46			
<b>Detail of Financial Statistics - Receipts</b>							
Regular Giving by Members	4,445,949	4,828,496	382,547	8.60			
Designated Giving by Members	459,438	420,474	-38,964	-8.48			
Earned Income (any source)	677,964	588,991	-88,973	-13.12			
Grants (any source)	36,280	151,836	115,556	318.51			
All Other Receipts	593,633	309,582	-284,051	-47.85			
<b>Detail of Financial Statistics - Disbursements</b>							
Current Operating Expenses	4,955,117	5,209,218	254,101	5.13	<b>Percent of Total Disbursements</b>		
Capital Improvements	616,577	935,187	318,610	51.67	Current Operating Expenses	75.20	
Payments on Debts	63,330	70,509	7,179	11.34	Capital Improvements	13.50	
Mission Support	407,894	432,519	24,625	6.04	Payments on Debts	1.02	
Other Synod Benevolence	53,835	57,509	3,674	6.82	Mission Support	6.24	
Other CWO Benevolence	7,010	7,928	918	13.10	Other Synod Benevolence	0.83	
Benevolence - Another Country	5,001	9,269	4,268	85.34	Other CWO Benevolence	0.11	
Benevolence - Camps	11,258	10,549	-709	-6.30	Benevolence - Another Country	0.13	
Benevolence - Campus Ministry	7,205	5,144	-2,061	-28.61	Benevolence - Camps	0.15	
Benevolence - Colleges	0	0	0	----	Benevolence - Campus Ministry	0.07	
Benevolence - Seminaries	1,000	520	-480	-48.00	Benevolence - Colleges	0.00	
Benevolence - Social Service	46,345	63,811	17,466	37.69	Benevolence - Seminaries	0.01	
Benevolence - Other Direct Recipient	102,934	108,407	5,473	5.32	Benevolence - Social Service	0.92	
Subtotal Non-Mission Supt Benev	234,588	263,137	28,549	12.17	Benevolence - Other Direct Recipient	1.56	
Other Expenses & Realized Losses	33,939	16,833	-17,106	-50.40	Subtotal Non-Mission Supt Benev	3.80	
					Other Expenses & Realized Losses	0.24	

8H West Virginia-Western Maryland Synod, ELCA

Congregations Reporting Ethnic Active Participants					Percent of Congregations Reporting Ethnic Active Participants	
	2018	2019	Change	Percent		
African American/Black	9	8	-1	-11.11	African American/Black	13.56
African National/African Caribbean	2	2	0	0.00	African National/African Caribbean	3.39
American Indian/Alaska Native	2	1	-1	-50.00	American Indian/Alaska Native	1.69
Arab/Middle Eastern	0	0	0	----	Arab/Middle Eastern	0.00
Asian/Pacific Islander	8	11	3	37.50	Asian/Pacific Islander	18.64
Latino/Hispanic	9	7	-2	-22.22	Latino/Hispanic	11.86
Multiracial	11	15	4	36.36	Multiracial	25.42
White	54	57	3	5.56	White	96.61

Total Ethnic Active Participants					Percent Ethnic Active Participants	
	2018	2019	Change	Percent		
African American/Black	21	20	-1	-4.76	African American/Black	0.43
African National/African Caribbean	3	2	-1	-33.33	African National/African Caribbean	0.04
American Indian/Alaska Native	2	1	-1	-50.00	American Indian/Alaska Native	0.02
Arab/Middle Eastern	0	0	0	----	Arab/Middle Eastern	0.00
Asian/Pacific Islander	10	16	6	60.00	Asian/Pacific Islander	0.34
Latino/Hispanic	13	8	-5	-38.46	Latino/Hispanic	0.17
Multiracial	27	33	6	22.22	Multiracial	0.70
White	4,328	4,611	283	6.54	White	98.25

8H West Virginia-Western Maryland Synod, ELCA  
(37 Congs Filed)

**C30 Educational Ministry Provided**

					Yes	No	No Resp
<b>Christian Education</b>							
Yes	32	No	5	No Resp	0		
Students.....					495		
<b>Vacation Bible School</b>							
Yes	12	No	25	No Resp	0		
Students.....					366		
<b>C32 Disability Assistance Provided</b>							
Building Wheelchair Access.....					31		
Braille Worship Materials.....					1		
Large Print Worship Materials...					25		
Assistive Hearing Devices.....					15		
Sign Language Interpreters.....					0		
Mental Health Ministries.....					3		
Developmental Disabilities.....					3		
No Assistance Provided.....					1		
No Response to Any.....					0		
<b>C33 Engaged in Ministry with Migrants in the Community</b>					2	35	0
<b>C34 Teaches Children how to Share, Save, and Spend Money</b>					11	24	2
<b>C35 Activities Outside of the Church Building/Property</b>					306		
<b>C36 Personal Story Shared During Worship</b>					18	18	1
<b>C37 Has an Organized Men's Ministry</b>					5	32	0
<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>					8	28	1
<b>C39 Type of Advocacy</b>							
- Education/Conversation Around Issues Impacting Communities					20		
- Contacting Elected Decision-Makers					2		
- Voter Registration Drives					3		
- Participation in Advocacy Network					2		
<i>(none of the above selected)</i>							15
<b>C40 Has a Disaster Preparedness Plan</b>					7	29	1

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	37	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						

9A Virginia Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		153	153	0	0.00		
Congregations - Organized		151	151	0	0.00		
Congregations - Under Development		2	2	0	0.00		
Congregations - Filed Form A		84	96	12	14.29		
Baptized Members		31,460	30,828	-632	-2.01	Baptized Members (/151)	204
Confirmed Members		25,974	25,314	-660	-2.54	Confirmed Members (/151)	168
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.62
By Baptism - Children Under Age 16		253	263	10	3.95	Clear Sense of Mission	4.08
By Baptism - Adults Age 16 and Older		46	42	-4	-8.70	Excitement About the Future	4.07
By Affirmation of Faith		298	360	62	20.81	Positive Force in the Community	4.27
By Transfer		337	340	3	0.89	Ready to Try Something New	3.56
From Other Sources and Stat Adjs		101	127	26	25.74	Works for Social Justice/Advocacy	3.42
Baptized Members -- Total Received		1,035	1,132	97	9.37	Helps Deepen Relationship with God	4.32
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		371	393	22	5.93	Building Member Relationships	4.17
By Transfer		273	249	-24	-8.79	Incorporating Newcomers	3.93
For Other Reasons and Stat Adjs		1,398	1,131	-267	-19.10	Seeking/Using Member Gifts	3.84
Baptized Members -- Total Removed		2,042	1,773	-269	-13.13	Equipping Members to Share Faith	3.39
Baptized Members Confirmed		219	176	-43	-19.63	Addressing Social Concerns	4.21
Active Participants		22,583	22,662	79	0.35	Managing Disagreements	3.82
<b>Analysis of Attendance</b>						Interacting with Local Community	4.04
Total Weekly Worship Attendance		10,715	10,301	-414	-3.86	Live Out Faith in Their Daily Lives	3.98
Avg Attendance per Cong		70	67	-3	-4.29		
PCT Bapt Mbrs Attending Worship		34.06	33.41	-0.65	-1.91		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

9A Virginia Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	31,180,586	30,760,138	-420,448	-1.35	Total Receipts (/152)	202,369.33
Total Disbursements	29,263,312	29,137,487	-125,825	-0.43	Total Disburse (/153)	190,441.09
Total Indebtedness on Dec 31	14,103,063	12,326,882	-1,776,181	-12.59	Total Indebtedness (/38)	324,391.63
Projected Mission Support	1,722,973	1,828,347	105,374	6.12		
Average Total Giving / Bapt Member	871.63	873.60	1.97	0.23	Percent Congs With No Debt	75.16
Average Total Giving / Conf Member	1055.73	1063.89	8.16	0.77		

Detail of Financial Statistics - Receipts

Regular Giving by Members	23,473,246	23,541,583	68,337	0.29
Designated Giving by Members	3,948,334	3,389,655	-558,679	-14.15
Earned Income (any source)	1,129,936	1,424,425	294,489	26.06
Grants (any source)	162,178	232,705	70,527	43.49
All Other Receipts	2,466,892	2,171,770	-295,122	-11.96

Detail of Financial Statistics - Disbursements

Current Operating Expenses	21,733,178	21,384,249	-348,929	-1.61
Capital Improvements	1,959,991	2,168,837	208,846	10.66
Payments on Debts	1,824,097	1,702,468	-121,629	-6.67
Mission Support	1,651,942	1,614,992	-36,950	-2.24
Other Synod Benevolence	286,582	266,893	-19,689	-6.87
Other CWO Benevolence	208,738	56,268	-152,470	-73.04
Benevolence - Another Country	178,474	156,486	-21,988	-12.32
Benevolence - Camps	38,314	27,919	-10,395	-27.13
Benevolence - Campus Ministry	11,136	53,798	42,662	383.10
Benevolence - Colleges	14,050	8,500	-5,550	-39.50
Benevolence - Seminaries	12,379	7,612	-4,767	-38.51
Benevolence - Social Service	170,149	248,009	77,860	45.76
Benevolence - Other Direct Recipient	709,234	901,335	192,101	27.09
Subtotal Non-Mission Supt Benev	1,629,056	1,726,820	97,764	6.00
Other Expenses & Realized Losses	433,618	521,412	87,794	20.25

Percent of Total Disbursements

Current Operating Expenses	73.44
Capital Improvements	7.45
Payments on Debts	5.85
Mission Support	5.55
Other Synod Benevolence	0.92
Other CWO Benevolence	0.19
Benevolence - Another Country	0.54
Benevolence - Camps	0.10
Benevolence - Campus Ministry	0.18
Benevolence - Colleges	0.03
Benevolence - Seminaries	0.03
Benevolence - Social Service	0.85
Benevolence - Direct Recipient	3.10
Subtotal Non-Mission Supt Benev	5.93
Other Expenses & Realized Losses	1.79

9A Virginia Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	43	47	4	9.30	African American/Black	30.72
African National/African Caribbean	11	12	1	9.09	African National/African Caribbean	7.84
American Indian/Alaska Native	5	6	1	20.00	American Indian/Alaska Native	3.92
Arab/Middle Eastern	11	9	-2	-18.18	Arab/Middle Eastern	5.88
Asian/Pacific Islander	43	41	-2	-4.65	Asian/Pacific Islander	26.80
Latino/Hispanic	40	36	-4	-10.00	Latino/Hispanic	23.53
Multiracial	38	42	4	10.53	Multiracial	27.45
White	141	145	4	2.84	White	94.77

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	278	304	26	9.35	African American/Black	1.33
African National/African Caribbean	36	38	2	5.56	African National/African Caribbean	0.17
American Indian/Alaska Native	15	16	1	6.67	American Indian/Alaska Native	0.07
Arab/Middle Eastern	49	48	-1	-2.04	Arab/Middle Eastern	0.21
Asian/Pacific Islander	183	182	-1	-0.55	Asian/Pacific Islander	0.79
Latino/Hispanic	263	255	-8	-3.04	Latino/Hispanic	1.11
Multiracial	246	316	70	28.46	Multiracial	1.38
White	22,213	21,755	-458	-2.06	White	94.84

9A Virginia Synod, ELCA  
 (95 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	89	No	6	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	21	74	0
Students.....	3,461				<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	29	64	2	
<b>Vacation Bible School</b>									
Yes	53	No	40	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	1,175		
Students.....	2,266				<b>C36 Personal Story Shared During Worship</b>	60	35	0	
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	85				<b>C37 Has an Organized Men's Ministry</b>	22	73	0	
Braille Worship Materials.....	3				<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	37	56	2	
Large Print Worship Materials...	59				<b>C39 Type of Advocacy</b>				
Assistive Hearing Devices.....	45				- Education/Conversation Around Issues Impacting Communities	52			
Sign Language Interpreters.....	1				- Contacting Elected Decision-Makers	1			
Mental Health Ministries.....	5				- Voter Registration Drives	8			
Developmental Disabilities.....	8				- Participation in Advocacy Network	16			
No Assistance Provided.....	3				(none of the above selected)				39
No Response to Any.....	2				<b>C40 Has a Disaster Preparedness Plan</b>	24	70	1	

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	95	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						



9B North Carolina Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations	192	190	-2	-1.04			
Congregations - Organized	188	187	-1	-0.53			
Congregations - Under Development	4	3	-1	-25.00			
Congregations - Filed Form A	145	119	-26	-17.93			
Baptized Members	53,884	52,654	-1,230	-2.28	Baptized Members (/187)	282	
Confirmed Members	45,283	44,184	-1,099	-2.43	Confirmed Members (/187)	236	
 <b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.57
By Baptism - Children Under Age 16	413	420	7	1.69	Clear Sense of Mission	3.90	
By Baptism - Adults Age 16 and Older	45	56	11	24.44	Excitement About the Future	4.03	
By Affirmation of Faith	612	644	32	5.23	Positive Force in the Community	4.20	
By Transfer	812	737	-75	-9.24	Ready to Try Something New	3.39	
From Other Sources and Stat Adjs	203	209	6	2.96	Works for Social Justice/Advocacy	3.18	
Baptized Members -- Total Received	2,085	2,066	-19	-0.91	Helps Deepen Relationship with God	4.16	
 <b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death	710	733	23	3.24	Building Member Relationships	4.06	
By Transfer	559	603	44	7.87	Incorporating Newcomers	3.81	
For Other Reasons and Stat Adjs	1,656	2,287	631	38.10	Seeking/Using Member Gifts	3.66	
Baptized Members -- Total Removed	2,925	3,623	698	23.85	Equipping Members to Share Faith	3.35	
Baptized Members Confirmed	345	344	-1	-0.29	Addressing Social Concerns	4.16	
Active Participants	37,934	37,686	-248	-0.65	Managing Disagreements	3.59	
 <b>Analysis of Attendance</b>						Interacting with Local Community	3.99
Total Weekly Worship Attendance	19,562	19,026	-536	-2.74	Live Out Faith in Their Daily Lives	3.94	
Avg Attendance per Cong	102	100	-2	-1.96			
PCT Bapt Mbrs Attending Worship	36.30	36.13	-0.17	-0.47			

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## 9B North Carolina Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	62,934,201	60,245,969	-2,688,232	-4.27	Total Receipts (/188)	320,457.28
Total Disbursements	61,494,370	58,491,466	-3,002,904	-4.88	Total Disburse (/189)	309,478.66
Total Indebtedness on Dec 31	25,618,578	23,480,181	-2,138,397	-8.35	Total Indebtedness (/49)	479,187.37
Projected Mission Support	2,961,341	2,863,446	-97,895	-3.31		
Average Total Giving / Bapt Member	1038.77	1018.28	-20.49	-1.97	Percent Congs With No Debt	74.07
Average Total Giving / Conf Member	1236.07	1213.48	-22.59	-1.83		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	46,294,243	46,852,186	557,943	1.21		
Designated Giving by Members	9,678,857	6,764,144	-2,914,713	-30.11		
Earned Income (any source)	2,601,053	2,988,519	387,466	14.90		
Grants (any source)	836,736	848,696	11,960	1.43		
All Other Receipts	3,523,312	2,792,424	-730,888	-20.74		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	44,662,376	44,199,889	-462,487	-1.04	Current Operating Expenses	75.58
Capital Improvements	5,295,744	3,201,841	-2,093,903	-39.54	Capital Improvements	5.47
Payments on Debts	4,023,714	3,446,740	-576,974	-14.34	Payments on Debts	5.89
Mission Support	2,860,696	2,863,372	2,676	0.09	Mission Support	4.90
Other Synod Benevolence	288,811	195,859	-92,952	-32.18	Other Synod Benevolence	0.33
Other CWO Benevolence	168,447	190,698	22,251	13.21	Other CWO Benevolence	0.33
Benevolence - Another Country	215,564	222,138	6,574	3.05	Benevolence - Another Country	0.38
Benevolence - Camps	64,798	52,302	-12,496	-19.28	Benevolence - Camps	0.09
Benevolence - Campus Ministry	225,454	250,414	24,960	11.07	Benevolence - Campus Ministry	0.43
Benevolence - Colleges	74,111	59,776	-14,335	-19.34	Benevolence - Colleges	0.10
Benevolence - Seminaries	52,192	62,904	10,712	20.52	Benevolence - Seminaries	0.11
Benevolence - Social Service	778,197	724,056	-54,141	-6.96	Benevolence - Social Service	1.24
Benevolence - Other Direct Recipient	1,151,198	1,610,465	459,267	39.89	Benevolence - Direct Recipient	2.75
Subtotal Non-Mission Supt Benev	3,018,772	3,368,612	349,840	11.59	Subtotal Non-Mission Supt Benev	5.76
Other Expenses & Realized Losses	1,625,240	1,403,184	-222,056	-13.66	Other Expenses & Realized Losses	2.40

9B North Carolina Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	80	79	-1	-1.25	African American/Black	41.58
African National/African Caribbean	19	22	3	15.79	African National/African Caribbean	11.58
American Indian/Alaska Native	15	17	2	13.33	American Indian/Alaska Native	8.95
Arab/Middle Eastern	8	9	1	12.50	Arab/Middle Eastern	4.74
Asian/Pacific Islander	58	59	1	1.72	Asian/Pacific Islander	31.05
Latino/Hispanic	55	53	-2	-3.64	Latino/Hispanic	27.89
Multiracial	54	61	7	12.96	Multiracial	32.11
White	183	185	2	1.09	White	97.37

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	561	586	25	4.46	African American/Black	1.55
African National/African Caribbean	51	64	13	25.49	African National/African Caribbean	0.17
American Indian/Alaska Native	62	66	4	6.45	American Indian/Alaska Native	0.17
Arab/Middle Eastern	16	34	18	112.50	Arab/Middle Eastern	0.09
Asian/Pacific Islander	221	240	19	8.60	Asian/Pacific Islander	0.63
Latino/Hispanic	298	396	98	32.89	Latino/Hispanic	1.04
Multiracial	237	280	43	18.14	Multiracial	0.74
White	36,892	36,228	-664	-1.80	White	95.59

9B North Carolina Synod, ELCA  
 (117 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp					
<b>Christian Education</b>									
Yes	117	No	0	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	24	92	1
Students.....	6,581					<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	40	75	2
<b>Vacation Bible School</b>									
Yes	75	No	42	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	1,685		
Students.....	3,826					<b>C36 Personal Story Shared During Worship</b>	84	29	4
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	113					<b>C37 Has an Organized Men's Ministry</b>	72	44	1
Braille Worship Materials.....	4					<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	86	27	4
Large Print Worship Materials...	72					<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....	68					- Education/Conversation Around Issues Impacting Communities	67		
Sign Language Interpreters.....	4					- Contacting Elected Decision-Makers	8		
Mental Health Ministries.....	8					- Voter Registration Drives	11		
Developmental Disabilities.....	7					- Participation in Advocacy Network	15		
No Assistance Provided.....	1					(none of the above selected)	47		
No Response to Any.....	0					<b>C40 Has a Disaster Preparedness Plan</b>	30	85	2

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	116	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	6
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	1	Tigrinya.....	0

9C South Carolina Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		150	150	0	0.00		
Congregations - Organized		148	148	0	0.00		
Congregations - Under Development		2	2	0	0.00		
Congregations - Filed Form A		114	114	0	0.00		
Baptized Members		42,580	41,155	-1,425	-3.35	Baptized Members (/148)	278
Confirmed Members		35,215	33,597	-1,618	-4.59	Confirmed Members (/148)	227
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.54
By Baptism - Children Under Age 16		329	304	-25	-7.60	Clear Sense of Mission	3.86
By Baptism - Adults Age 16 and Older		57	39	-18	-31.58	Excitement About the Future	4.00
By Affirmation of Faith		478	565	87	18.20	Positive Force in the Community	4.25
By Transfer		490	463	-27	-5.51	Ready to Try Something New	3.55
From Other Sources and Stat Adjs		78	163	85	108.97	Works for Social Justice/Advocacy	3.33
Baptized Members -- Total Received		1,432	1,534	102	7.12	Helps Deepen Relationship with God	4.23
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		613	641	28	4.57	Building Member Relationships	4.17
By Transfer		429	446	17	3.96	Incorporating Newcomers	3.82
For Other Reasons and Stat Adjs		1,252	1,618	366	29.23	Seeking/Using Member Gifts	3.73
Baptized Members -- Total Removed		2,294	2,705	411	17.92	Equipping Members to Share Faith	3.39
Baptized Members Confirmed		266	326	60	22.56	Addressing Social Concerns	4.11
Active Participants		29,447	28,182	-1,265	-4.30	Managing Disagreements	3.81
<b>Analysis of Attendance</b>						Interacting with Local Community	3.99
Total Weekly Worship Attendance		14,440	14,237	-203	-1.41	Live Out Faith in Their Daily Lives	3.87
Avg Attendance per Cong		96	95	-1	-1.04		
PCT Bapt Mbrs Attending Worship		33.91	34.59	0.68	2.01		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

9C South Carolina Synod, ELCA

Summary of Financial Statistics		2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year						Averages per Congregation Reporting	
Total Receipts	45,034,463	46,853,346	1,818,883	4.04	Total Receipts (/149)	314,451.99	
Total Disbursements	43,275,547	42,495,310	-780,237	-1.80	Total Disburse (/149)	285,203.42	
Total Indebtedness on Dec 31	21,197,484	16,253,140	-4,944,344	-23.33	Total Indebtedness (/50)	325,062.80	
Projected Mission Support	2,267,136	2,229,557	-37,579	-1.66			
Average Total Giving / Bapt Member	927.03	1015.75	88.72	9.57	Percent Congs With No Debt	66.44	
Average Total Giving / Conf Member	1120.91	1244.26	123.35	11.00			
<b>Detail of Financial Statistics - Receipts</b>							
Regular Giving by Members	33,526,751	34,471,940	945,189	2.82			
Designated Giving by Members	5,946,191	7,331,335	1,385,144	23.29			
Earned Income (any source)	1,273,147	2,056,043	782,896	61.49			
Grants (any source)	475,114	309,033	-166,081	-34.96			
All Other Receipts	3,813,260	2,684,995	-1,128,265	-29.59			
<b>Detail of Financial Statistics - Disbursements</b>							
Current Operating Expenses	30,135,213	30,912,484	777,271	2.58	Current Operating Expenses	72.74	
Capital Improvements	2,196,139	2,331,538	135,399	6.17	Capital Improvements	5.49	
Payments on Debts	4,318,624	3,459,110	-859,514	-19.90	Payments on Debts	8.14	
Mission Support	2,423,099	2,370,198	-52,901	-2.18	Mission Support	5.58	
Other Synod Benevolence	388,077	420,499	32,422	8.35	Other Synod Benevolence	0.99	
Other CWO Benevolence	38,531	54,361	15,830	41.08	Other CWO Benevolence	0.13	
Benevolence - Another Country	55,001	51,241	-3,760	-6.84	Benevolence - Another Country	0.12	
Benevolence - Camps	75,838	80,177	4,339	5.72	Benevolence - Camps	0.19	
Benevolence - Campus Ministry	13,448	14,401	953	7.09	Benevolence - Campus Ministry	0.03	
Benevolence - Colleges	24,131	42,414	18,283	75.77	Benevolence - Colleges	0.10	
Benevolence - Seminaries	35,666	45,579	9,913	27.79	Benevolence - Seminaries	0.11	
Benevolence - Social Service	437,282	530,436	93,154	21.30	Benevolence - Social Service	1.25	
Benevolence - Other Direct Recipient	593,248	484,606	-108,642	-18.31	Benevolence - Direct Recipient	1.14	
Subtotal Non-Mission Supt Benev	1,661,222	1,723,714	62,492	3.76	Subtotal Non-Mission Supt Benev	4.06	
Other Expenses & Realized Losses	2,540,793	1,698,266	-842,527	-33.16	Other Expenses & Realized Losses	4.00	

9C South Carolina Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	53	50	-3	-5.66	African American/Black	33.33
African National/African Caribbean	10	9	-1	-10.00	African National/African Caribbean	6.00
American Indian/Alaska Native	2	6	4	200.00	American Indian/Alaska Native	4.00
Arab/Middle Eastern	8	8	0	0.00	Arab/Middle Eastern	5.33
Asian/Pacific Islander	40	38	-2	-5.00	Asian/Pacific Islander	25.33
Latino/Hispanic	29	32	3	10.34	Latino/Hispanic	21.33
Multiracial	42	43	1	2.38	Multiracial	28.67
White	140	144	4	2.86	White	96.00

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	370	364	-6	-1.62	African American/Black	1.31
African National/African Caribbean	16	28	12	75.00	African National/African Caribbean	0.10
American Indian/Alaska Native	4	8	4	100.00	American Indian/Alaska Native	0.03
Arab/Middle Eastern	16	15	-1	-6.25	Arab/Middle Eastern	0.05
Asian/Pacific Islander	112	120	8	7.14	Asian/Pacific Islander	0.43
Latino/Hispanic	181	218	37	20.44	Latino/Hispanic	0.78
Multiracial	138	135	-3	-2.17	Multiracial	0.49
White	27,879	26,918	-961	-3.45	White	96.81

9C South Carolina Synod, ELCA  
(108 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	104	No	4	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	13	95	0
Students.....					4,963	<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	46	61	1
<b>Vacation Bible School</b>									
Yes	76	No	31	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	2,057		
Students.....					3,498	<b>C36 Personal Story Shared During Worship</b>	78	29	1
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....					105	<b>C37 Has an Organized Men's Ministry</b>	71	37	0
Braille Worship Materials.....					1	<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	87	18	3
Large Print Worship Materials...					74	<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....					56	- Education/Conversation Around Issues Impacting Communities	54		
Sign Language Interpreters.....					1	- Contacting Elected Decision-Makers	3		
Mental Health Ministries.....					7	- Voter Registration Drives	12		
Developmental Disabilities.....					14	- Participation in Advocacy Network	14		
No Assistance Provided.....					1	(none of the above selected)	50		
No Response to Any.....					0	<b>C40 Has a Disaster Preparedness Plan</b>	33	74	1

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	108	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	1	Tigrinya.....	0



9D Southeastern Synod, ELCA

Summary of Membership Statistics	2018	2019	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	149	145	-4	-2.68	
Congregations - Organized	143	142	-1	-0.70	
Congregations - Under Development	6	3	-3	-50.00	
Congregations - Filed Form A	102	97	-5	-4.90	
Baptized Members	37,919	36,597	-1,322	-3.49	Baptized Members (/142) 258
Confirmed Members	32,312	30,568	-1,744	-5.40	Confirmed Members (/140) 218
 <b>Analysis of Membership Gains and Losses</b>					 <b>Vitality - Congregation Description (Averages) *</b>
<b>Baptized Members -- Received</b>					
By Baptism - Children Under Age 16	344	303	-41	-11.92	Worship Nurtures People's Faith 4.67
By Baptism - Adults Age 16 and Older	36	55	19	52.78	Clear Sense of Mission 3.98
By Affirmation of Faith	557	634	77	13.82	Excitement About the Future 3.89
By Transfer	616	479	-137	-22.24	Positive Force in the Community 4.22
From Other Sources and Stat Adjs	136	122	-14	-10.29	Ready to Try Something New 3.59
Baptized Members -- Total Received	1,689	1,593	-96	-5.68	Works for Social Justice/Advocacy 3.32
 <b>Baptized Members -- Removed</b>					Helps Deepen Relationship with God 4.38
By Death	395	421	26	6.58	
By Transfer	466	438	-28	-6.01	
For Other Reasons and Stat Adjs	2,035	1,996	-39	-1.92	<b>Vitality - Congregation Strengths (Averages) *</b>
Baptized Members -- Total Removed	2,896	2,855	-41	-1.41	Building Member Relationships 4.15
Baptized Members Confirmed	256	210	-46	-17.97	Incorporating Newcomers 3.93
Active Participants	25,340	25,660	320	1.26	Seeking/Using Member Gifts 3.70
 <b>Analysis of Attendance</b>					Equipping Members to Share Faith 3.30
Total Weekly Worship Attendance	13,154	12,401	-753	-5.72	Addressing Social Concerns 4.20
Avg Attendance per Cong	89	86	-3	-3.37	Managing Disagreements 3.66
PCT Bapt Mbrs Attending Worship	34.69	33.89	-0.80	-2.31	Interacting with Local Community 4.03
					Live Out Faith in Their Daily Lives 4.02

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

9D Southeastern Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	47,280,802	45,538,022	-1,742,780	-3.69	Total Receipts (/143)	318,447.71
Total Disbursements	46,340,648	45,164,925	-1,175,723	-2.54	Total Disburse (/143)	315,838.64
Total Indebtedness on Dec 31	31,513,596	25,415,520	-6,098,076	-19.35	Total Indebtedness (/70)	363,078.86
Projected Mission Support	2,094,259	1,903,969	-190,290	-9.09		
Average Total Giving / Bapt Member	1107.00	1121.25	14.25	1.29	Percent Congs With No Debt	51.05
Average Total Giving / Conf Member	1299.09	1342.40	43.31	3.33		
 <b>Detail of Financial Statistics - Receipts</b>						
Regular Giving by Members	35,765,908	35,252,571	-513,337	-1.44		
Designated Giving by Members	6,210,376	5,781,845	-428,531	-6.90		
Earned Income (any source)	1,530,309	1,775,093	244,784	16.00		
Grants (any source)	566,332	300,456	-265,876	-46.95		
All Other Receipts	3,207,877	2,428,057	-779,820	-24.31		
 <b>Detail of Financial Statistics - Disbursements</b>						
Current Operating Expenses	32,879,860	32,356,561	-523,299	-1.59	Current Operating Expenses	71.65
Capital Improvements	2,855,067	4,769,401	1,914,334	67.05	Capital Improvements	10.56
Payments on Debts	6,248,935	3,882,048	-2,366,887	-37.88	Payments on Debts	8.60
Mission Support	2,070,757	2,037,046	-33,711	-1.63	Mission Support	4.51
Other Synod Benevolence	284,231	217,012	-67,219	-23.65	Other Synod Benevolence	0.48
Other CWO Benevolence	53,409	56,783	3,374	6.32	Other CWO Benevolence	0.13
Benevolence - Another Country	199,884	153,249	-46,635	-23.33	Benevolence - Another Country	0.34
Benevolence - Camps	35,323	12,797	-22,526	-63.77	Benevolence - Camps	0.03
Benevolence - Campus Ministry	18,915	29,105	10,190	53.87	Benevolence - Campus Ministry	0.06
Benevolence - Colleges	4,269	3,294	-975	-22.84	Benevolence - Colleges	0.01
Benevolence - Seminaries	22,013	21,619	-394	-1.79	Benevolence - Seminaries	0.05
Benevolence - Social Service	363,780	392,043	28,263	7.77	Benevolence - Social Service	0.87
Benevolence - Other Direct Recipient	608,613	519,236	-89,377	-14.69	Benevolence - Direct Recipient	1.15
Subtotal Non-Mission Supt Benev	1,590,437	1,405,138	-185,299	-11.65	Subtotal Non-Mission Supt Benev	3.11
Other Expenses & Realized Losses	689,872	709,011	19,139	2.77	Other Expenses & Realized Losses	1.57

9D Southeastern Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	95	88	-7	-7.37	African American/Black	60.69
African National/African Caribbean	25	24	-1	-4.00	African National/African Caribbean	16.55
American Indian/Alaska Native	9	11	2	22.22	American Indian/Alaska Native	7.59
Arab/Middle Eastern	9	9	0	0.00	Arab/Middle Eastern	6.21
Asian/Pacific Islander	45	45	0	0.00	Asian/Pacific Islander	31.03
Latino/Hispanic	45	45	0	0.00	Latino/Hispanic	31.03
Multiracial	47	43	-4	-8.51	Multiracial	29.66
White	133	136	3	2.26	White	93.79

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	998	841	-157	-15.73	African American/Black	3.23
African National/African Caribbean	191	201	10	5.24	African National/African Caribbean	0.77
American Indian/Alaska Native	17	17	0	0.00	American Indian/Alaska Native	0.07
Arab/Middle Eastern	19	22	3	15.79	Arab/Middle Eastern	0.08
Asian/Pacific Islander	251	211	-40	-15.94	Asian/Pacific Islander	0.81
Latino/Hispanic	338	291	-47	-13.91	Latino/Hispanic	1.12
Multiracial	197	221	24	12.18	Multiracial	0.85
White	23,426	24,139	713	3.04	White	92.78

9D Southeastern Synod, ELCA  
 (93 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp					
<b>Christian Education</b>									
Yes	87	No	4	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	21	71	1
Students.....	3,808					<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	41	50	2
<b>Vacation Bible School</b>									
Yes	51	No	40	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	1,493		
Students.....	2,579					<b>C36 Personal Story Shared During Worship</b>	70	22	1
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	89					<b>C37 Has an Organized Men's Ministry</b>	46	47	0
Braille Worship Materials.....	1					<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	34	56	3
Large Print Worship Materials...	67					<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....	48					- Education/Conversation Around Issues Impacting Communities	55		
Sign Language Interpreters.....	3					- Contacting Elected Decision-Makers	3		
Mental Health Ministries.....	7					- Voter Registration Drives	17		
Developmental Disabilities.....	8					- Participation in Advocacy Network	20		
No Assistance Provided.....	0					(none of the above selected)	35		
No Response to Any.....	0					<b>C40 Has a Disaster Preparedness Plan</b>	38	55	0

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	93	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	3	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	1	Sign.....	0	Tigrinya.....	0
Dinka.....	0						

9E Florida-Bahamas Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		170	169	-1	-0.59		
Congregations - Organized		169	168	-1	-0.59		
Congregations - Under Development		1	1	0	0.00		
Congregations - Filed Form A		158	158	0	0.00		
Baptized Members		46,197	45,221	-976	-2.11	Baptized Members (/168)	269
Confirmed Members		39,727	38,267	-1,460	-3.68	Confirmed Members (/168)	228
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.65
By Baptism - Children Under Age 16		398	375	-23	-5.78	Clear Sense of Mission	3.99
By Baptism - Adults Age 16 and Older		82	65	-17	-20.73	Excitement About the Future	4.23
By Affirmation of Faith		1,145	1,290	145	12.66	Positive Force in the Community	4.25
By Transfer		776	737	-39	-5.03	Ready to Try Something New	3.68
From Other Sources and Stat Adjs		200	233	33	16.50	Works for Social Justice/Advocacy	3.27
Baptized Members -- Total Received		2,601	2,700	99	3.81	Helps Deepen Relationship with God	4.35
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		909	881	-28	-3.08	Building Member Relationships	4.20
By Transfer		493	497	4	0.81	Incorporating Newcomers	4.06
For Other Reasons and Stat Adjs		4,093	2,518	-1,575	-38.48	Seeking/Using Member Gifts	3.78
Baptized Members -- Total Removed		5,495	3,896	-1,599	-29.10	Equipping Members to Share Faith	3.52
Baptized Members Confirmed		193	205	12	6.22	Addressing Social Concerns	4.21
Active Participants		39,017	37,350	-1,667	-4.27	Managing Disagreements	3.78
<b>Analysis of Attendance</b>						Interacting with Local Community	3.90
Total Weekly Worship Attendance		21,848	21,299	-549	-2.51	Live Out Faith in Their Daily Lives	4.09
Avg Attendance per Cong		128	126	-2	-1.56		
PCT Bapt Mbrs Attending Worship		47.29	47.10	-0.19	-0.40		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

9E Florida-Bahamas Synod, ELCA

Summary of Financial Statistics		2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year						Averages per Congregation Reporting	
Total Receipts	63,577,575	64,214,476	636,901	1.00	Total Receipts (/168)	382,229.02	
Total Disbursements	64,783,783	62,774,791	-2,008,992	-3.10	Total Disburse (/169)	371,448.47	
Total Indebtedness on Dec 31	38,239,514	33,600,721	-4,638,793	-12.13	Total Indebtedness (/77)	436,373.00	
Projected Mission Support	2,117,580	2,123,539	5,959	0.28			
Average Total Giving / Bapt Member	1143.01	1155.33	12.32	1.08	Percent Congs With No Debt	54.44	
Average Total Giving / Conf Member	1329.16	1365.28	36.12	2.72			
 <b>Detail of Financial Statistics - Receipts</b>							
Regular Giving by Members	43,136,173	42,750,127	-386,046	-0.89			
Designated Giving by Members	9,667,252	9,494,874	-172,378	-1.78			
Earned Income (any source)	5,534,189	6,165,735	631,546	11.41			
Grants (any source)	727,729	298,648	-429,081	-58.96			
All Other Receipts	4,512,232	5,505,092	992,860	22.00			
 <b>Detail of Financial Statistics - Disbursements</b>							
Current Operating Expenses	49,050,100	47,635,103	-1,414,997	-2.88	Current Operating Expenses	75.88	
Capital Improvements	3,658,771	3,364,626	-294,145	-8.04	Capital Improvements	5.36	
Payments on Debts	5,256,700	3,940,370	-1,316,330	-25.04	Payments on Debts	6.28	
Mission Support	2,085,595	2,181,820	96,225	4.61	Mission Support	3.48	
Other Synod Benevolence	512,413	587,696	75,283	14.69	Other Synod Benevolence	0.94	
Other CWO Benevolence	85,797	88,469	2,672	3.11	Other CWO Benevolence	0.14	
Benevolence - Another Country	210,401	220,551	10,150	4.82	Benevolence - Another Country	0.35	
Benevolence - Camps	47,299	77,699	30,400	64.27	Benevolence - Camps	0.12	
Benevolence - Campus Ministry	35,727	4,769	-30,958	-86.65	Benevolence - Campus Ministry	0.01	
Benevolence - Colleges	7,700	7,059	-641	-8.32	Benevolence - Colleges	0.01	
Benevolence - Seminaries	33,514	35,752	2,238	6.68	Benevolence - Seminaries	0.06	
Benevolence - Social Service	380,662	408,428	27,766	7.29	Benevolence - Social Service	0.65	
Benevolence - Other Direct Recipient	1,076,990	980,560	-96,430	-8.95	Benevolence - Direct Recipient	1.56	
Subtotal Non-Mission Supt Benev	2,390,503	2,410,983	20,480	0.86	Subtotal Non-Mission Supt Benev	3.84	
Other Expenses & Realized Losses	2,341,714	3,241,489	899,775	38.42	Other Expenses & Realized Losses	5.16	

9E Florida-Bahamas Synod, ELCA

Congregations Reporting Ethnic Active Participants					Percent of Congregations Reporting Ethnic Active Participants	
	2018	2019	Change	Percent		
African American/Black	106	107	1	0.94	African American/Black	63.31
African National/African Caribbean	50	56	6	12.00	African National/African Caribbean	33.14
American Indian/Alaska Native	13	8	-5	-38.46	American Indian/Alaska Native	4.73
Arab/Middle Eastern	21	20	-1	-4.76	Arab/Middle Eastern	11.83
Asian/Pacific Islander	65	62	-3	-4.62	Asian/Pacific Islander	36.69
Latino/Hispanic	101	102	1	0.99	Latino/Hispanic	60.36
Multiracial	63	71	8	12.70	Multiracial	42.01
White	166	166	0	0.00	White	98.22

Total Ethnic Active Participants					Percent Ethnic Active Participants	
	2018	2019	Change	Percent		
African American/Black	594	606	12	2.02	African American/Black	1.62
African National/African Caribbean	312	349	37	11.86	African National/African Caribbean	0.93
American Indian/Alaska Native	29	23	-6	-20.69	American Indian/Alaska Native	0.06
Arab/Middle Eastern	59	67	8	13.56	Arab/Middle Eastern	0.18
Asian/Pacific Islander	209	201	-8	-3.83	Asian/Pacific Islander	0.54
Latino/Hispanic	1,094	1,249	155	14.17	Latino/Hispanic	3.33
Multiracial	388	337	-51	-13.14	Multiracial	0.90
White	36,307	34,629	-1,678	-4.62	White	92.44

9E Florida-Bahamas Synod, ELCA  
 (155 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp					
<b>Christian Education</b>									
Yes	149	No	6	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	31	123	1
Students.....	6,641					<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	50	102	3
<b>Vacation Bible School</b>									
Yes	52	No	101	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	1,634		
Students.....	2,224					<b>C36 Personal Story Shared During Worship</b>	119	33	3
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	146					<b>C37 Has an Organized Men's Ministry</b>	56	97	2
Braille Worship Materials.....	2					<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	51	97	7
Large Print Worship Materials...	127					<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....	86					- Education/Conversation Around Issues Impacting Communities	73		
Sign Language Interpreters.....	4					- Contacting Elected Decision-Makers	6		
Mental Health Ministries.....	15					- Voter Registration Drives	18		
Developmental Disabilities.....	12					- Participation in Advocacy Network	27		
No Assistance Provided.....	1					(none of the above selected)	68		
No Response to Any.....	0					<b>C40 Has a Disaster Preparedness Plan</b>	111	43	1

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	153	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	1	Lao.....	0	Spanish.....	12
Arabic.....	0	French.....	1	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	3	Maban.....	0	Swedish.....	1
Burmese.....	0	Haitian.....	1	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	1	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	2	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						



9F Caribbean Synod, ELCA

Summary of Membership Statistics		2018	2019	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations		33	33	0	0.00		
Congregations - Organized		33	33	0	0.00		
Congregations - Under Development		0	0	0	----		
Congregations - Filed Form A		10	10	0	0.00		
Baptized Members		3,938	3,787	-151	-3.83	Baptized Members (/33)	115
Confirmed Members		2,304	2,148	-156	-6.77	Confirmed Members (/33)	65
<b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description (Averages) *</b>	
<b>Baptized Members -- Received</b>						Worship Nurtures People's Faith	4.70
By Baptism - Children Under Age 16		124	109	-15	-12.10	Clear Sense of Mission	3.70
By Baptism - Adults Age 16 and Older		16	9	-7	-43.75	Excitement About the Future	3.40
By Affirmation of Faith		77	39	-38	-49.35	Positive Force in the Community	2.90
By Transfer		21	33	12	57.14	Ready to Try Something New	3.70
From Other Sources and Stat Adjs		45	49	4	8.89	Works for Social Justice/Advocacy	3.44
Baptized Members -- Total Received		283	239	-44	-15.55	Helps Deepen Relationship with God	4.10
<b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths (Averages) *</b>	
By Death		71	75	4	5.63	Building Member Relationships	4.30
By Transfer		29	30	1	3.45	Incorporating Newcomers	4.20
For Other Reasons and Stat Adjs		165	178	13	7.88	Seeking/Using Member Gifts	3.60
Baptized Members -- Total Removed		265	283	18	6.79	Equipping Members to Share Faith	3.70
Baptized Members Confirmed		38	37	-1	-2.63	Addressing Social Concerns	4.40
Active Participants		1,825	2,272	447	24.49	Managing Disagreements	4.10
<b>Analysis of Attendance</b>						Interacting with Local Community	2.80
Total Weekly Worship Attendance		2,083	2,022	-61	-2.93	Live Out Faith in Their Daily Lives	3.90
Avg Attendance per Cong		63	61	-2	-3.17		
PCT Bapt Mbrs Attending Worship		52.89	53.39	0.50	0.95		

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

9F Caribbean Synod, ELCA

Summary of Financial Statistics	2018	2019	Change	Percent	Statistical Analysis
Totals -- End of Year					Averages per Congregation Reporting
Total Receipts	1,838,813	1,835,094	-3,719	-0.20	Total Receipts (/32) 57,346.69
Total Disbursements	2,005,972	2,004,593	-1,379	-0.07	Total Disburse (/32) 62,643.53
Total Indebtedness on Dec 31	972,532	953,985	-18,547	-1.91	Total Indebtedness (/6) 158,997.50
Projected Mission Support	211,012	258,220	47,208	22.37	
Average Total Giving / Bapt Member	383.95	387.02	3.07	0.80	Percent Congs With No Debt 84.38
Average Total Giving / Conf Member	656.25	682.33	26.08	3.97	

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	1,401,989	1,351,234	-50,755	-3.62
Designated Giving by Members	110,006	114,420	4,414	4.01
Earned Income (any source)	75,750	73,967	-1,783	-2.35
Grants (any source)	41,335	104,996	63,661	154.01
All Other Receipts	209,733	190,477	-19,256	-9.18

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	1,657,084	1,555,792	-101,292	-6.11
Capital Improvements	77,852	186,720	108,868	139.84
Payments on Debts	71,643	71,366	-277	-0.39
Mission Support	93,516	101,060	7,544	8.07
Other Synod Benevolence	16,492	17,345	853	5.17
Other CWO Benevolence	7,530	10,663	3,133	41.61
Benevolence - Another Country	5,009	5,559	550	10.98
Benevolence - Camps	1,879	1,870	-9	-0.48
Benevolence - Campus Ministry	0	0	0	----
Benevolence - Colleges	46	46	0	0.00
Benevolence - Seminaries	1,225	1,025	-200	-16.33
Benevolence - Social Service	2,200	5,499	3,299	149.95
Benevolence - Other Direct Recipient	7,830	2,415	-5,415	-69.16
Subtotal Non-Mission Supt Benev	42,211	44,422	2,211	5.24
Other Expenses & Realized Losses	59,238	40,805	-18,433	-31.12

**Percent of Total Disbursements**

Current Operating Expenses	77.78
Capital Improvements	9.34
Payments on Debts	3.57
Mission Support	5.05
Other Synod Benevolence	0.87
Other CWO Benevolence	0.53
Benevolence - Another Country	0.28
Benevolence - Camps	0.09
Benevolence - Campus Ministry	0.00
Benevolence - Colleges	0.00
Benevolence - Seminaries	0.05
Benevolence - Social Service	0.27
Benevolence - Direct Recipient	0.12
Subtotal Non-Mission Supt Benev	2.22
Other Expenses & Realized Losses	2.04

9F Caribbean Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	4	6	2	50.00	African American/Black	18.18
African National/African Caribbean	4	5	1	25.00	African National/African Caribbean	15.15
American Indian/Alaska Native	0	0	0	----	American Indian/Alaska Native	0.00
Arab/Middle Eastern	0	0	0	----	Arab/Middle Eastern	0.00
Asian/Pacific Islander	1	1	0	0.00	Asian/Pacific Islander	3.03
Latino/Hispanic	22	23	1	4.55	Latino/Hispanic	69.70
Multiracial	1	2	1	100.00	Multiracial	6.06
White	3	4	1	33.33	White	12.12

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	51	57	6	11.76	African American/Black	3.20
African National/African Caribbean	21	85	64	304.76	African National/African Caribbean	4.78
American Indian/Alaska Native	0	0	0	----	American Indian/Alaska Native	0.00
Arab/Middle Eastern	0	0	0	----	Arab/Middle Eastern	0.00
Asian/Pacific Islander	1	1	0	0.00	Asian/Pacific Islander	0.06
Latino/Hispanic	1,457	1,474	17	1.17	Latino/Hispanic	82.86
Multiracial	2	7	5	250.00	Multiracial	0.39
White	149	151	2	1.34	White	8.49

9F Caribbean Synod, ELCA  
 (9 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp			Yes	No	No Resp
<b>Christian Education</b>									
Yes	7	No	2	No Resp	0	<b>C33 Engaged in Ministry with Migrants in the Community</b>	4	5	0
Students.....	102					<b>C34 Teaches Children how to Share, Save, and Spend Money</b>	4	5	0
<b>Vacation Bible School</b>									
Yes	2	No	7	No Resp	0	<b>C35 Activities Outside of the Church Building/Property</b>	18		
Students.....	40					<b>C36 Personal Story Shared During Worship</b>	8	1	0
<b>C32 Disability Assistance Provided</b>									
Building Wheelchair Access.....	8					<b>C37 Has an Organized Men's Ministry</b>	3	6	0
Braille Worship Materials.....	0					<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>	3	6	0
Large Print Worship Materials...	3					<b>C39 Type of Advocacy</b>			
Assistive Hearing Devices.....	1					- Education/Conversation Around Issues Impacting Communities	3		
Sign Language Interpreters.....	0					- Contacting Elected Decision-Makers	0		
Mental Health Ministries.....	0					- Voter Registration Drives	1		
Developmental Disabilities.....	0					- Participation in Advocacy Network	3		
No Assistance Provided.....	1					(none of the above selected)			4
No Response to Any.....	0					<b>C40 Has a Disaster Preparedness Plan</b>	4	4	1

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	English.....	2	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	8
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Batak.....	0	German.....	0	Maban.....	0	Swedish.....	0
Burmese.....	0	Haitian.....	0	Mandarin.....	0	Tagalog.....	0
Cambodian.....	0	Hmong.....	0	Norwegian.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Nuer.....	0	Tamil.....	0
Cherokee.....	0	Inupiat.....	0	Oromo.....	0	Telugu.....	0
Creole.....	0	Japanese.....	0	Portuguese.....	0	Thai.....	0
Danish.....	0	Korean.....	0	Sign.....	0	Tigrinya.....	0
Dinka.....	0						

**ELCA Congregation Totals**

<b>Summary of Membership Statistics</b>		<b>2018</b>	<b>2019</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Congregations	9,091	8,972	-119	-1.31			
Congregations - Organized	8,974	8,892	-82	-0.91			
Congregations - Under Development	117	80	-37	-31.62			
Congregations - Filed Form A	7,012	6,562	-450	-6.42			
Baptized Members	3,363,281	3,265,581	-97,700	-2.90	Baptized Members (/8,887)		367
Confirmed Members	2,644,146	2,544,840	-99,306	-3.76	Confirmed Members (/8,874)		287
 <b>Analysis of Membership Gains and Losses</b>						<b>Vitality - Congregation Description</b>	
<b>Baptized Members -- Received</b>						<b>(Averages) *</b>	
By Baptism - Children Under Age 16	32,943	31,105	-1,838	-5.58	Worship Nurtures People's Faith		4.48
By Baptism - Adults Age 16 and Older	3,376	2,996	-380	-11.26	Clear Sense of Mission		3.90
By Affirmation of Faith	30,510	29,292	-1,218	-3.99	Excitement About the Future		3.88
By Transfer	33,893	29,519	-4,374	-12.91	Positive Force in the Community		4.19
From Other Sources and Stat Adjs	13,853	11,932	-1,921	-13.87	Ready to Try Something New		3.59
Baptized Members -- Total Received	114,575	104,844	-9,731	-8.49	Works for Social Justice/Advocacy		3.27
					Helps Deepen Relationship with God		4.19
 <b>Baptized Members -- Removed</b>						<b>Vitality - Congregation Strengths</b>	
						<b>(Averages) *</b>	
By Death	37,153	36,399	-754	-2.03	Building Member Relationships		4.03
By Transfer	24,878	24,398	-480	-1.93	Incorporating Newcomers		3.81
For Other Reasons and Stat Adjs	145,451	129,544	-15,907	-10.94	Seeking/Using Member Gifts		3.73
Baptized Members -- Total Removed	207,482	190,341	-17,162	-8.27	Equipping Members to Share Faith		3.34
Baptized Members Confirmed	28,327	26,392	-1,935	-6.83	Addressing Social Concerns		4.11
Active Participants	2,059,887	2,009,636	-50,251	-2.44	Managing Disagreements		3.72
 <b>Analysis of Attendance</b>						<b>Interacting with Local Community</b>	
Total Weekly Worship Attendance	864,105	831,520	-32,585	-3.77	Interacting with Local Community		4.03
Avg Attendance per Cong	95	92	-3	-3.16	Live Out Faith in Their Daily Lives		3.93
PCT Bapt Mbrs Attending Worship	25.69	25.46	-0.23	-0.90			

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

## ELCA Congregation Totals

Summary of Financial Statistics		2018	2019	Change	Percent	Statistical Analysis	
Totals -- End of Year						Averages per Congregation Reporting	
Total Receipts	2,487,388,714	2,503,118,667	15,729,953	0.63	Total Receipts (/8,895)	281,407.38	
Total Disbursements	2,507,155,491	2,477,553,633	-29,601,858	-1.18	Total Disburse (/8,929)	277,472.69	
Total Indebtedness on Dec 31	1,139,427,099	1,086,385,364	-53,041,735	-4.66	Total Indebtedness (/2,503)	434,033.31	
Projected Mission Support	98,350,887	108,862,818	10,511,931	10.69			
Average Total Giving / Bapt Member	609.54	628.97	19.43	3.19	Percent Congs With No Debt	72.23	
Average Total Giving / Conf Member	775.31	807.10	31.79	4.10			
<b>Detail of Financial Statistics - Receipts</b>							
Regular Giving by Members	1,750,445,156	1,749,212,060	-1,233,096	-0.07			
Designated Giving by Members	299,600,818	304,728,641	5,127,823	1.71			
Earned Income (any source)	174,898,669	207,792,065	32,893,396	18.81			
Grants (any source)	29,823,137	29,288,685	-534,452	-1.79			
All Other Receipts	232,620,934	212,097,216	-20,523,718	-8.82			
<b>Detail of Financial Statistics - Disbursements</b>				<b>Percent of Total Disbursements</b>			
Current Operating Expenses	1,858,933,609	1,835,957,572	-22,976,037	-1.24	Current Operating Expenses	74.12	
Capital Improvements	203,781,649	224,227,813	20,446,164	10.03	Capital Improvements	9.05	
Payments on Debts	161,648,634	148,132,690	-13,515,944	-8.36	Payments on Debts	5.98	
Mission Support	94,923,475	93,907,971	-1,015,504	-1.07	Mission Support	3.79	
Other Synod Benevolence	18,361,047	16,179,856	-2,181,191	-11.88	Other Synod Benevolence	0.65	
Other CWO Benevolence	6,649,508	6,524,203	-125,305	-1.88	Other CWO Benevolence	0.26	
Benevolence - Another Country	13,803,723	12,987,982	-815,741	-5.91	Benevolence - Another Country	0.52	
Benevolence - Camps	4,648,204	4,319,801	-328,403	-7.07	Benevolence - Camps	0.17	
Benevolence - Campus Ministry	2,187,237	1,914,369	-272,868	-12.48	Benevolence - Campus Ministry	0.08	
Benevolence - Colleges	1,019,222	1,092,758	73,536	7.21	Benevolence - Colleges	0.04	
Benevolence - Seminaries	1,686,749	1,831,409	144,660	8.58	Benevolence - Seminaries	0.07	
Benevolence - Social Service	20,027,325	18,725,322	-1,302,003	-6.50	Benevolence - Social Service	0.76	
Benevolence - Other Direct Recipient	41,978,016	43,070,336	1,092,320	2.60	Benevolence - Direct Recipient	1.74	
Subtotal Non-Mission Supt Benev	110,361,031	106,646,036	-3,714,995	-3.37	Subtotal Non-Mission Supt Benev	4.31	
Other Expenses & Realized Losses	76,880,946	68,191,910	-8,689,036	-11.30	Other Expenses & Realized Losses	2.75	

**ELCA Congregation Totals**

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	3,060	3,153	93	3.04	African American/Black	35.14
African National/African Caribbean	916	934	18	1.97	African National/African Caribbean	10.41
American Indian/Alaska Native	861	872	11	1.28	American Indian/Alaska Native	9.72
Arab/Middle Eastern	528	566	38	7.20	Arab/Middle Eastern	6.31
Asian/Pacific Islander	2,512	2,525	13	0.52	Asian/Pacific Islander	28.14
Latino/Hispanic	2,705	2,760	55	2.03	Latino/Hispanic	30.76
Multiracial	2,604	2,748	144	5.53	Multiracial	30.63
White	8,345	8,458	113	1.35	White	94.27

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	29,756	26,356	-3,400	-11.43	African American/Black	1.32
African National/African Caribbean	7,457	7,547	90	1.21	African National/African Caribbean	0.38
American Indian/Alaska Native	4,696	4,762	66	1.41	American Indian/Alaska Native	0.24
Arab/Middle Eastern	2,388	2,282	-106	-4.44	Arab/Middle Eastern	0.11
Asian/Pacific Islander	19,279	16,064	-3,215	-16.68	Asian/Pacific Islander	0.81
Latino/Hispanic	30,004	31,126	1,122	3.74	Latino/Hispanic	1.56
Multiracial	26,910	20,887	-6,023	-22.38	Multiracial	1.05
White	1,917,131	1,879,002	-38,129	-1.99	White	94.45

**ELCA Congregation Totals**  
 (6,248 Congs Filed)

**C30 Educational Ministry Provided**

		Yes	No	No Resp
<b>Christian Education</b>				
Yes	5,773	No	448	No Resp
				0
Students.....	293,446			
<b>C33 Engaged in Ministry with Migrants in the Community</b>				
		1,070	5,090	88
<b>C34 Teaches Children how to Share, Save, and Spend Money</b>				
		2,465	3,661	122
<b>C35 Activities Outside of the Church Building/Property</b>				
		74,022		
<b>Vacation Bible School</b>				
Yes	3,475	No	2,694	No Resp
				0
Students.....	177,708			
<b>C36 Personal Story Shared During Worship</b>				
		4,249	1,884	115
<b>C37 Has an Organized Men's Ministry</b>				
		2,041	4,144	63
<b>C38 Familiar with Lutheran Men in Mission or Project XII</b>				
		1,857	4,236	155
<b>C32 Disability Assistance Provided</b>				
Building Wheelchair Access.....	5,576			
Braille Worship Materials.....	100			
Large Print Worship Materials...	4,195			
Assistive Hearing Devices.....	3,134			
Sign Language Interpreters.....	154			
Mental Health Ministries.....	406			
Developmental Disabilities.....	535			
No Assistance Provided.....	220			
No Response to Any.....	20			
<b>C39 Type of Advocacy</b>				
- Education/Conversation Around Issues Impacting Communities		3,294		
- Contacting Elected Decision-Makers		299		
- Voter Registration Drives		752		
- Participation in Advocacy Network		963		
(none of the above selected)				2,703
<b>C40 Has a Disaster Preparedness Plan</b>				
		1,608	4,519	121

**C31 Languages in which Liturgies are Regularly Conducted**

Amharic.....	4	English.....	6,225	Lakotah.....	3	Slovak.....	8
Anyuak.....	1	Finnish.....	4	Lao.....	4	Spanish.....	156
Arabic.....	3	French.....	4	Latvian.....	1	Swahili.....	11
Batak.....	1	German.....	21	Maban.....	1	Swedish.....	1
Burmese.....	2	Haitian.....	1	Mandarin.....	15	Tagalog.....	2
Cambodian.....	1	Hmong.....	1	Norwegian.....	5	Taiwanese.....	3
Cantonese.....	4	Indonesian.....	2	Nuer.....	7	Tamil.....	1
Cherokee.....	1	Inupiat.....	5	Oromo.....	3	Telugu.....	1
Creole.....	4	Japanese.....	2	Portuguese.....	4	Thai.....	1
Danish.....	4	Korean.....	7	Sign.....	41	Tigrinya.....	2