

1A Alaska Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	32	32	0	0.00		
Congregations - Organized	30	30	0	0.00		
Congregations - Under Development	2	2	0	0.00		
Congregations - Filed Form A	27	25	-2	-7.41		
Baptized Members	9,352	8,671	-681	-7.28	Baptized Members (/30)	289.03
Confirmed Members	6,563	5,918	-645	-9.83	Confirmed Members (/30)	197.27

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>						
By Baptism - Children Under Age 16	129	117	-12	-9.30	Worship Nurtures People's Faith	4.52
By Baptism - Adults Age 16 and Older	3	19	16	533.33	Clear Sense of Mission	3.96
By Affirmation of Faith	88	68	-20	-22.73	Excitement About the Future	4.04
By Transfer	80	60	-20	-25.00	Positive Force in the Community	4.24
From Other Sources and Stat Adjs	23	62	39	169.57	Ready to Try Something New	3.80
Baptized Members -- Total Received	323	326	3	0.93	Works for Social Justice/Advocacy	3.56

Helps Deepen Relationship with God 4.08

<b>Baptized Members -- Removed</b>					<b>Congregation Strengths (Averages)</b>	
By Death	44	63	19	43.18	Building Member Relationships	3.68
By Transfer	71	42	-29	-40.85	Incorporating Newcomers	3.80
From Other Sources and Stat Adjs	417	283	-134	-32.13	Seeking/Using Member Gifts	3.52
Baptized Members -- Total Removed	532	388	-144	-27.07	Equipping Members to Share Faith	3.28
Baptized Members Confirmed	75	74	-1	-1.33	Addressing Social Concerns	4.20
Active Participants	5,690	6,001	311	5.47	Managing Disagreements	3.80

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	2,098	2,141	43	2.05	Interacting with Local Community	4.24
Avg Sunday Attendance per Cong	67	69	2	2.99	Live Out Faith in Their Daily Lives	3.92
PCT Bapt Mbrs Attending Worship	22.43	24.69	2.26	10.08		

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

1A Alaska Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	6,351,486	6,610,523	259,037	4.08	Total Receipts (/31)	213,242.68
Total Disbursements	6,471,628	6,892,190	420,562	6.50	Total Disburse (/31)	222,328.71
Total Indebtedness on Dec 31	3,498,402	3,610,097	111,695	3.19	Total Indebtedness (/12)	300,841.42
Average Total Giving / Bapt Member	581.29	641.60	60.31	10.38	Percent--CongsWith No Debt	61.29
Average Total Giving / Conf Member	828.32	940.06	111.74	13.49		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	4,861,221	4,837,857	-23,364	-0.48
Designated Giving by Members	575,029	725,431	150,402	26.16
Earned Income (any source)	298,842	327,929	29,087	9.73
Grants (any source)	176,646	238,021	61,375	34.74
All Other Receipts	439,748	481,285	41,537	9.45

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	5,111,850	4,993,539	-118,311	-2.31
Capital Improvements	128,730	424,337	295,607	229.63
Payments on Debts	357,038	370,912	13,874	3.89
Mission Support	390,801	397,117	6,316	1.62
Other Synod Benevolence	64,596	93,174	28,578	44.24
Other CWO Benevolence	33,604	31,174	-2,430	-7.23
Benevolence - Another Country	38,817	23,481	-15,336	-39.51
Benevolence - Camps	4,745	2,690	-2,055	-43.31
Benevolence - Colleges	5,319	3,711	-1,608	-30.23
Benevolence - Seminaries	2,990	10,984	7,994	267.36
Benevolence - Social Service	48,643	40,808	-7,835	-16.11
Benevolence - Campus Ministry	<b>New in 2015</b>	1,000	-----	-----
Benevolence - Other Direct Recipient	65,895	84,669	18,774	28.49
Subtotal Non-Mission Supt Benev	264,609	291,691	27,082	10.23
Other Expenses & Realized Losses	218,600	414,594	195,994	89.66

**Percent of Total Disbursements**

Current Operating Expenses	72.45
Capital Improvements	6.16
Payments on Debts	5.38
Mission Support	5.76
Other Synod Benevolence	1.35
Other CWO Benevolence	0.45
Benevolence - Another Country	0.34
Benevolence - Camps	0.04
Benevolence - Colleges	0.05
Benevolence - Seminaries	0.16
Benevolence - Social Service	0.59
Benevolence - Campus Ministry	0.01
Benevolence - Direct Recipient	1.23
Subtotal Non-Mission Supt Benev	4.23
Other Expenses & Realized Losses	6.02

Distribution of Congregations by Size		Congregations		--		Baptized Members		Congregations		--		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent				
Under Development	0	0	0.00	0	0.00	0	0.00	0	0.00				
Very Small	1 - 175	8	25.00	760	8.76	15	46.88	1,272	21.49				
Small	176 - 350	13	40.63	3,424	39.49	10	31.25	2,394	40.45				
Moderately Small	351 - 500	5	15.63	2,103	24.25	4	12.50	1,741	29.42				
Medium Sized	501 - 700	4	12.50	2,384	27.49	1	3.13	511	8.63				
Moderately Large	701 - 950	0	0.00	0	0.00	0	0.00	0	0.00				
Large	951 - 1,500	0	0.00	0	0.00	0	0.00	0	0.00				
Very Large	> 1,500	0	0.00	0	0.00	0	0.00	0	0.00				

1B Northwest Washington Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	107	107	0	0.00		
Congregations - Organized	96	97	1	1.04		
Congregations - Under Development	11	10	-1	-9.09		
Congregations - Filed Form A	70	79	9	12.86		
Baptized Members	37,410	35,375	-2,035	-5.44	Baptized Members (/97)	364.69
Confirmed Members	29,158	28,210	-948	-3.25	Confirmed Members (/97)	290.82

**Analysis of Membership Gains and Losses**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	337	291	-46	-13.65
By Baptism - Adults Age 16 and Older	65	62	-3	-4.62
By Affirmation of Faith	405	415	10	2.47
By Transfer	378	347	-31	-8.20
From Other Sources and Stat Adjs	164	76	-88	-53.66
Baptized Members -- Total Received	1,349	1,191	-158	-11.71

**Baptized Members -- Removed**

By Death	352	387	35	9.94
By Transfer	269	351	82	30.48
From Other Sources and Stat Adjs	2,976	3,098	122	4.10
Baptized Members -- Total Removed	3,597	3,836	239	6.64
Baptized Members Confirmed	301	267	-34	-11.30
Active Participants	26,778	25,820	-958	-3.58

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	12,033	11,636	-397	-3.30
Avg Sunday Attendance per Cong	115	111	-4	-3.48
PCT Bapt Mbrs Attending Worship	32.17	32.89	0.72	2.24

**Congregation Description (Averages)**

Worship Nurtures People's Faith	4.54
Clear Sense of Mission	4.12
Excitement About the Future	4.19
Positive Force in the Community	4.46
Ready to Try Something New	3.64
Works for Social Justice/Advocacy	3.59
Helps Deepen Relationship with God	4.17

**Congregation Strengths (Averages)**

Building Member Relationships	3.81
Incorporating Newcomers	3.55
Seeking/Using Member Gifts	3.49
Equipping Members to Share Faith	3.09
Addressing Social Concerns	4.13
Managing Disagreements	3.72
Interacting with Local Community	3.86
Live Out Faith in Their Daily Lives	3.86

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

1B Northwest Washington Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	36,343,998	36,313,112	-30,886	-0.08	Total Receipts (/103)	352,554.49
Total Disbursements	43,237,680	42,982,513	-255,167	-0.59	Total Disburse (/103)	417,305.95
Total Indebtedness on Dec 31	16,282,562	17,044,635	762,073	4.68	Total Indebtedness (/42)	405,824.64
Average Total Giving / Bapt Member	835.68	892.74	57.06	6.83	Percent--CongsWith No Debt	60.19
Average Total Giving / Conf Member	1072.19	1119.48	47.29	4.41		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	26,912,209	26,534,108	-378,101	-1.40
Designated Giving by Members	4,350,708	5,046,558	695,850	15.99
Earned Income (any source)	2,214,458	2,121,395	-93,063	-4.20
Grants (any source)	590,188	374,682	-215,506	-36.51
All Other Receipts	2,276,435	2,236,369	-40,066	-1.76

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	28,431,731	27,567,882	-863,849	-3.04
Capital Improvements	8,243,304	8,311,452	68,148	0.83
Payments on Debts	1,724,209	1,561,883	-162,326	-9.41
Mission Support	1,267,265	1,241,975	-25,290	-2.00
Other Synod Benevolence	351,178	309,523	-41,655	-11.86
Other CWO Benevolence	92,994	141,195	48,201	51.83
Benevolence - Another Country	300,148	402,675	102,527	34.16
Benevolence - Camps	38,833	74,202	35,369	91.08
Benevolence - Colleges	67,462	25,712	-41,750	-61.89
Benevolence - Seminaries	18,390	20,039	1,649	8.97
Benevolence - Social Service	361,594	530,242	168,648	46.64
Benevolence - Campus Ministry	New in 2015	14,000	-----	-----
Benevolence - Other Direct Recipient	897,273	957,442	60,169	6.71
Subtotal Non-Mission Supt Benev	2,127,872	2,475,030	347,158	16.31
Other Expenses & Realized Losses	1,421,943	1,802,935	380,992	26.79

**Percent of Total Disbursements**

Current Operating Expenses	64.17
Capital Improvements	19.35
Payments on Debts	3.64
Mission Support	2.89
Other Synod Benevolence	0.72
Other CWO Benevolence	0.33
Benevolence - Another Country	0.94
Benevolence - Camps	0.17
Benevolence - Colleges	0.06
Benevolence - Seminaries	0.05
Benevolence - Social Service	1.23
Benevolence - Campus Ministry	0.03
Benevolence - Direct Recipient	2.23
Subtotal Non-Mission Supt Benev	5.76
Other Expenses & Realized Losses	4.20

Distribution of Congregations by Size		Congregations		--		Baptized Members		Congregations		--		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent				
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00				
Very Small	1 - 175	37	34.58	3,722	10.52	42	39.25	4,124	14.62				
Small	176 - 350	26	24.30	6,572	18.58	29	27.10	7,125	25.26				
Moderately Small	351 - 500	13	12.15	5,533	15.64	11	10.28	4,688	16.62				
Medium Sized	501 - 700	8	7.48	4,719	13.34	6	5.61	3,262	11.56				
Moderately Large	701 - 950	5	4.67	3,933	11.12	4	3.74	3,127	11.08				
Large	951 - 1,500	6	5.61	7,632	21.57	5	4.67	5,884	20.86				
Very Large	> 1,500	2	1.87	3,264	9.23	0	0.00	0.00	0.00				

1C Southwestern Washington Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	86	87	1	1.16		
Congregations - Organized	82	82	0	0.00		
Congregations - Under Development	4	5	1	25.00		
Congregations - Filed Form A	60	64	4	6.67		
Baptized Members	28,806	28,218	-588	-2.04	Baptized Members (/82)	344.12
Confirmed Members	22,686	22,518	-168	-0.74	Confirmed Members (/82)	274.61

**Analysis of Membership Gains and Losses**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	291	279	-12	-4.12
By Baptism - Adults Age 16 and Older	75	54	-21	-28.00
By Affirmation of Faith	438	484	46	10.50
By Transfer	261	261	0	0.00
From Other Sources and Stat Adjs	87	89	2	2.30
Baptized Members -- Total Received	1,152	1,167	15	1.30

**Congregation Description (Averages)**

Worship Nurtures People's Faith	4.49
Clear Sense of Mission	3.85
Excitement About the Future	3.95
Positive Force in the Community	3.98
Ready to Try Something New	3.56
Works for Social Justice/Advocacy	3.38
Helps Deepen Relationship with God	4.08

**Baptized Members -- Removed**

By Death	379	377	-2	-0.53
By Transfer	294	276	-18	-6.12
From Other Sources and Stat Adjs	1,907	1,261	-646	-33.88
Baptized Members -- Total Removed	2,580	1,914	-666	-25.74
Baptized Members Confirmed	607	180	-427	-70.35
Active Participants	19,413	19,720	307	1.58

**Congregation Strengths (Averages)**

Building Member Relationships	3.84
Incorporating Newcomers	3.82
Seeking/Using Member Gifts	3.57
Equipping Members to Share Faith	3.10
Addressing Social Concerns	4.28
Managing Disagreements	3.44
Interacting with Local Community	3.98
Live Out Faith in Their Daily Lives	3.75

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	10,695	10,307	-388	-3.63
Avg Sunday Attendance per Cong	124	119	-5	-4.03
PCT Bapt Mbrs Attending Worship	37.13	36.53	-0.60	-1.62

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

1C Southwestern Washington Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	28,030,257	28,624,932	594,675	2.12	Total Receipts (/86)	332,848.05
Total Disbursements	27,119,632	27,612,289	492,657	1.82	Total Disburse (/86)	321,073.13
Total Indebtedness on Dec 31	21,482,514	20,784,613	-697,901	-3.25	Total Indebtedness (/43)	483,363.09
Average Total Giving / Bapt Member	862.74	881.81	19.07	2.21	Percent--CongsWith No Debt	50.00
Average Total Giving / Conf Member	1095.49	1105.03	9.54	0.87		

Detail of Financial Statistics - Receipts				
Regular Giving by Members	20,915,092	20,886,152	-28,940	-0.14
Designated Giving by Members	3,937,084	3,996,823	59,739	1.52
Earned Income (any source)	1,489,870	2,103,330	613,460	41.18
Grants (any source)	228,923	208,073	-20,850	-9.11
All Other Receipts	1,459,288	1,430,554	-28,734	-1.97

Detail of Financial Statistics - Disbursements					Percent of Total Disbursements	
Current Operating Expenses	21,076,531	21,472,103	395,572	1.88	Current Operating Expenses	77.80
Capital Improvements	952,302	1,009,109	56,807	5.97	Capital Improvements	3.66
Payments on Debts	2,384,747	2,492,789	108,042	4.53	Payments on Debts	9.03
Mission Support	847,137	910,142	63,005	7.44	Mission Support	3.30
Other Synod Benevolence	238,196	196,707	-41,489	-17.42	Other Synod Benevolence	0.71
Other CWO Benevolence	51,051	75,403	24,352	47.70	Other CWO Benevolence	0.27
Benevolence - Another Country	113,420	98,865	-14,555	-12.83	Benevolence - Another Country	0.36
Benevolence - Camps	5,977	7,034	1,057	17.68	Benevolence - Camps	0.03
Benevolence - Colleges	24,090	21,481	-2,609	-10.83	Benevolence - Colleges	0.08
Benevolence - Seminaries	39,948	39,046	-902	-2.26	Benevolence - Seminaries	0.14
Benevolence - Social Service	332,235	247,451	-84,784	-25.52	Benevolence - Social Service	0.90
Benevolence - Campus Ministry	<b>New in 2015</b>	2,003	-----	-----	Benevolence - Campus Ministry	0.01
Benevolence - Other Direct Recipient	550,599	681,294	130,695	23.74	Benevolence - Direct Recipient	2.47
Subtotal Non-Mission Supt Benev	1,355,516	1,369,284	13,768	1.02	Subtotal Non-Mission Supt Benev	4.96
Other Expenses & Realized Losses	486,591	344,354	-142,237	-29.23	Other Expenses & Realized Losses	1.25

Distribution of Congregations by Size		Congregations		--		Baptized Members		Congregations		--		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent				
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00				
Very Small	1 - 175	22	25.29	2,652	9.40	33	37.93	3,909	17.36				
Small	176 - 350	32	36.78	8,006	28.37	27	31.03	6,577	29.21				
Moderately Small	351 - 500	12	13.79	4,920	17.44	11	12.64	4,488	19.93				
Medium Sized	501 - 700	6	6.90	3,645	12.92	7	8.05	4,230	18.78				
Moderately Large	701 - 950	6	6.90	4,785	16.96	3	3.45	2,344	10.41				
Large	951 - 1,500	4	4.60	4,210	14.92	1	1.15	970	4.31				
Very Large	> 1,500	0	0.00	0.00	0.00	0	0.00	0.00	0.00				

1D Eastern Washington-Idaho Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Congregations	90	90	0	0.00		
Congregations - Organized	89	89	0	0.00		
Congregations - Under Development	1	1	0	0.00		
 Congregations - Filed Form A	 67	 62	 -5	 -7.46		
Baptized Members	23,603	22,929	-674	-2.86	Baptized Members (/89)	257.63
Confirmed Members	18,661	18,153	-508	-2.72	Confirmed Members (/89)	203.97

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	236	200	-36	-15.25
By Baptism - Adults Age 16 and Older	42	32	-10	-23.81
By Affirmation of Faith	316	270	-46	-14.56
By Transfer	223	223	0	0.00
From Other Sources and Stat Adjs	46	93	47	102.17
Baptized Members -- Total Received	863	818	-45	-5.21

Worship Nurtures People's Faith	4.45
Clear Sense of Mission	3.79
Excitement About the Future	3.90
Positive Force in the Community	4.76
Ready to Try Something New	3.55
Works for Social Justice/Advocacy	3.31
Helps Deepen Relationship with God	3.98

**Baptized Members -- Removed**

By Death	275	266	-9	-3.27
By Transfer	158	272	114	72.15
From Other Sources and Stat Adjs	1,242	898	-344	-27.70
Baptized Members -- Total Removed	1,675	1,436	-239	-14.27
 Baptized Members Confirmed	 172	 133	 -39	 -22.67
Active Participants	15,657	14,966	-691	-4.41

**Congregation Strengths (Averages)**

Building Member Relationships	3.76
Incorporating Newcomers	3.50
Seeking/Using Member Gifts	3.47
Equipping Members to Share Faith	3.05
Addressing Social Concerns	3.93
Managing Disagreements	3.52
Interacting with Local Community	3.95
Live Out Faith in Their Daily Lives	3.69

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	7,383	7,297	-86	-1.16
Avg Sunday Attendance per Cong	82	81	-1	-1.22
PCT Bapt Mbrs Attending Worship	31.28	31.82	0.54	1.73

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

1D Eastern Washington-Idaho Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	16,673,842	16,955,545	281,703	1.69	Total Receipts (/90)	188,394.94
Total Disbursements	16,728,895	16,870,156	141,261	0.84	Total Disburse (/90)	187,446.18
Total Indebtedness on Dec 31	7,898,848	6,881,892	-1,016,956	-12.87	Total Indebtedness (/28)	245,781.86
Average Total Giving / Bapt Member	653.83	674.47	20.64	3.16	Percent--CongsWith No Debt	67.78
Average Total Giving / Conf Member	826.99	851.93	24.94	3.02		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	13,543,118	13,550,463	7,345	0.05
Designated Giving by Members	1,889,339	1,914,551	25,212	1.33
Earned Income (any source)	526,237	668,613	142,376	27.06
Grants (any source)	166,714	174,053	7,339	4.40
All Other Receipts	548,434	647,865	99,431	18.13

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	12,745,387	12,832,059	86,672	0.68
Capital Improvements	936,088	739,247	-196,841	-21.03
Payments on Debts	1,221,835	1,315,341	93,506	7.65
Mission Support	791,034	766,156	-24,878	-3.14
Other Synod Benevolence	129,447	97,103	-32,344	-24.99
Other CWO Benevolence	61,306	61,399	93	0.15
Benevolence - Another Country	74,083	80,667	6,584	8.89
Benevolence - Camps	74,662	54,877	-19,785	-26.50
Benevolence - Colleges	30,668	7,673	-22,995	-74.98
Benevolence - Seminaries	18,100	16,294	-1,806	-9.98
Benevolence - Social Service	201,389	185,597	-15,792	-7.84
Benevolence - Campus Ministry	<b>New in 2015</b>	34,688	-----	-----
Benevolence - Other Direct Recipient	275,811	323,309	47,498	17.22
Subtotal Non-Mission Supt Benev	865,466	861,607	-3,859	-0.45
Other Expenses & Realized Losses	158,084	344,745	186,661	118.08

**Percent of Total Disbursements**

Current Operating Expenses	76.11
Capital Improvements	4.38
Payments on Debts	7.80
Mission Support	4.54
Other Synod Benevolence	0.58
Other CWO Benevolence	0.36
Benevolence - Another Country	0.48
Benevolence - Camps	0.33
Benevolence - Colleges	0.05
Benevolence - Seminaries	0.10
Benevolence - Social Service	1.10
Benevolence - Campus Ministry	0.21
Benevolence - Direct Recipient	1.92
Subtotal Non-Mission Supt Benev	5.11
Other Expenses & Realized Losses	2.04

**Distribution of Congregations by Size**

	Size of Congs	Congregations		Baptized Members		Congregations		Confirmed Members	
		Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0	0.00	0	0.00	0	0.00
Very Small	1 - 175	49	54.44	5,365	23.40	57	63.33	5,540	30.52
Small	176 - 350	22	24.44	5,468	23.85	17	18.89	3,808	20.98
Moderately Small	351 - 500	8	8.89	3,442	15.01	10	11.11	4,157	22.90
Medium Sized	501 - 700	5	5.56	2,930	12.78	3	3.33	1,905	10.49
Moderately Large	701 - 950	3	3.33	2,325	10.14	0	0.00	0	0.00
Large	951 - 1,500	0	0.00	0	0.00	1	1.11	1,223	6.74
Very Large	> 1,500	2	2.22	3,399	14.82	1	1.11	1,520	8.37



**1E Oregon Synod, ELCA**

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	115	115	0	0.00	
Congregations - Organized	112	112	0	0.00	
Congregations - Under Development	3	3	0	0.00	
Congregations - Filed Form A	78	84	6	7.69	
Baptized Members	32,562	32,049	-513	-1.58	Baptized Members (/112) 286.15
Confirmed Members	25,484	25,416	-68	-0.27	Confirmed Members (/111) 228.97
 <b>Analysis of Membership Gains and Losses</b>					 <b>Congregation Description (Averages)</b>
<b>Baptized Members -- Received</b>					
By Baptism - Children Under Age 16	249	252	3	1.20	Worship Nurtures People's Faith 4.51
By Baptism - Adults Age 16 and Older	78	56	-22	-28.21	Clear Sense of Mission 3.94
By Affirmation of Faith	481	424	-57	-11.85	Excitement About the Future 3.95
By Transfer	279	306	27	9.68	Positive Force in the Community 4.01
From Other Sources and Stat Adjs	195	250	55	28.21	Ready to Try Something New 3.57
Baptized Members -- Total Received	1,282	1,288	6	0.47	Works for Social Justice/Advocacy 3.64
 <b>Baptized Members -- Removed</b>					Helps Deepen Relationship with God 4.17
By Death	409	401	-8	-1.96	
By Transfer	254	267	13	5.12	
From Other Sources and Stat Adjs	1,702	1,314	-388	-22.80	<b>Congregation Strengths (Averages)</b>
Baptized Members -- Total Removed	2,365	1,982	-383	-16.19	Building Member Relationships 3.95
Baptized Members Confirmed	159	170	11	6.92	Incorporating Newcomers 3.76
Active Participants	22,261	21,581	-680	-3.05	Seeking/Using Member Gifts 3.69
 <b>Analysis of Membership Gains and Losses</b>					Equipping Members to Share Faith 3.22
Total Weekly Worship Attendance	10,753	10,800	47	0.44	Addressing Social Concerns 4.19
Avg Sunday Attendance per Cong	94	94	0	0.00	Managing Disagreements 3.84
PCT Bapt Mbrs Attending Worship	33.02	33.70	0.68	2.06	Interacting with Local Community 4.01
					Live Out Faith in Their Daily Lives 3.84

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

1E Oregon Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	27,410,056	28,334,276	924,220	3.37	Total Receipts (/113)	250,745.81
Total Disbursements	27,382,064	28,345,010	962,946	3.52	Total Disburse (/113)	250,840.80
Total Indebtedness on Dec 31	21,468,032	17,563,842	-3,904,190	-18.19	Total Indebtedness (/38)	462,206.37
Average Total Giving / Bapt Member	735.51	757.87	22.36	3.04	Percent--Congs With No Debt	67.26
Average Total Giving / Conf Member	939.79	955.66	15.87	1.69		

Detail of Financial Statistics - Receipts

Regular Giving by Members	20,468,364	20,229,407	-238,957	-1.17
Designated Giving by Members	3,481,150	4,059,577	578,427	16.62
Earned Income (any source)	1,278,096	1,112,860	-165,236	-12.93
Grants (any source)	281,628	491,547	209,919	74.54
All Other Receipts	1,900,818	2,440,885	540,067	28.41

Detail of Financial Statistics - Disbursements

Current Operating Expenses	21,138,913	22,057,206	918,293	4.34
Capital Improvements	1,981,600	1,837,004	-144,596	-7.30
Payments on Debts	1,706,181	1,934,063	227,882	13.36
Mission Support	908,633	910,631	1,998	0.22
Other Synod Benevolence	154,296	117,049	-37,247	-24.14
Other CWO Benevolence	50,770	65,597	14,827	29.20
Benevolence - Another Country	99,287	77,750	-21,537	-21.69
Benevolence - Camps	39,259	40,207	948	2.41
Benevolence - Colleges	30,623	18,884	-11,739	-38.33
Benevolence - Seminaries	3,315	10,684	7,369	222.29
Benevolence - Social Service	374,310	428,993	54,683	14.61
Benevolence - Campus Ministry	<b>New in 2015</b>	5,200	-----	-----
Benevolence - Other Direct Recipient	447,590	457,999	10,409	2.33
Subtotal Non-Mission Supt Benev	1,199,450	1,222,363	22,913	1.91
Other Expenses & Realized Losses	443,287	379,743	-63,544	-14.33

Percent of Total Disbursements

Current Operating Expenses	77.83
Capital Improvements	6.48
Payments on Debts	6.82
Mission Support	3.21
Other Synod Benevolence	0.41
Other CWO Benevolence	0.23
Benevolence - Another Country	0.27
Benevolence - Camps	0.14
Benevolence - Colleges	0.07
Benevolence - Seminaries	0.04
Benevolence - Social Service	1.51
Benevolence - Campus Ministry	0.02
Benevolence - Direct Recipient	1.62
Subtotal Non-Mission Supt Benev	4.31
Other Expenses & Realized Losses	1.34

Distribution of Congregations by Size

Size of Congs	Congregations		Baptized Members		Congregations		Confirmed Members	
	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0.00	0	0.00	1	0.87	0	0.00
Very Small	1 - 175	46.09	4,859	15.16	58	50.43	4,747	18.68
Small	176 - 350	29.57	8,864	27.66	31	26.96	7,389	29.07
Moderately Small	351 - 500	3.48	1,659	5.18	8	6.96	3,637	14.31
Medium Sized	501 - 700	8.70	5,865	18.30	9	7.83	5,306	20.88
Moderately Large	701 - 950	6.96	6,406	19.99	4	3.48	3,021	11.89
Large	951 - 1,500	1.74	2,329	7.27	1	0.87	1,316	5.18
Very Large	> 1,500	0.87	2,067	6.45	0	0.00		0.00

1F Montana Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	128	127	-1	-0.78	
Congregations - Organized	127	126	-1	-0.79	
Congregations - Under Development	1	1	0	0.00	
 Congregations - Filed Form A	 88	 91	 3	 3.41	
Baptized Members	35,985	35,161	-824	-2.29	Baptized Members (/126) 279.06
Confirmed Members	28,047	29,011	964	3.44	Confirmed Members (/126) 230.25

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	405	360	-45	-11.11
By Baptism - Adults Age 16 and Older	42	40	-2	-4.76
By Affirmation of Faith	270	260	-10	-3.70
By Transfer	424	356	-68	-16.04
From Other Sources and Stat Adjs	59	81	22	37.29
Baptized Members -- Total Received	1,200	1,097	-103	-8.58

Worship Nurtures People's Faith	4.45
Clear Sense of Mission	3.66
Excitement About the Future	3.64
Positive Force in the Community	4.18
Ready to Try Something New	3.34
Works for Social Justice/Advocacy	3.12
Helps Deepen Relationship with God	4.04

**Baptized Members -- Removed**

By Death	443	404	-39	-8.80
By Transfer	206	178	-28	-13.59
From Other Sources and Stat Adjs	1,517	1,433	-84	-5.54
Baptized Members -- Total Removed	2,166	2,015	-151	-6.96
 Baptized Members Confirmed	 421	 307	 -114	 -27.08
Active Participants	20,723	20,736	13	0.06

**Congregation Strengths (Averages)**

Building Member Relationships	3.89
Incorporating Newcomers	3.67
Seeking/Using Member Gifts	3.46
Equipping Members to Share Faith	3.09
Addressing Social Concerns	3.89
Managing Disagreements	3.57
Interacting with Local Community	4.18
Live Out Faith in Their Daily Lives	3.85

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	8,812	8,461	-351	-3.98
Avg Sunday Attendance per Cong	69	66	-3	-4.35
PCT Bapt Mbrs Attending Worship	24.49	24.06	-0.43	-1.76

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

**1F Montana Synod, ELCA**

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		19,560,534	19,668,019	107,485	0.55	Total Receipts (/127)	154,866.29
Total Disbursements		19,751,201	19,173,434	-577,767	-2.93	Total Disburse (/127)	150,971.92
Total Indebtedness on Dec 31		9,553,135	12,310,258	2,757,123	28.86	Total Indebtedness (/23)	535,228.61
Average Total Giving / Bapt Member		467.87	478.57	10.70	2.29	Percent--CongsWith No Debt	81.89
Average Total Giving / Conf Member		600.29	580.03	-20.26	-3.38		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members		14,702,417	14,718,122	15,705	0.11
Designated Giving by Members		2,134,032	2,108,984	-25,048	-1.17
Earned Income (any source)		721,814	802,031	80,217	11.11
Grants (any source)		111,513	70,702	-40,811	-36.60
All Other Receipts		1,890,758	1,968,180	77,422	4.09

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses		14,559,101	14,316,029	-243,072	-1.67
Capital Improvements		1,196,307	933,971	-262,336	-21.93
Payments on Debts		1,159,825	1,458,527	298,702	25.75
Mission Support		1,025,999	1,014,956	-11,043	-1.08
Other Synod Benevolence		194,447	219,776	25,329	13.03
Other CWO Benevolence		84,018	100,740	16,722	19.90
Benevolence - Another Country		53,758	28,540	-25,218	-46.91
Benevolence - Camps		79,186	98,830	19,644	24.81
Benevolence - Colleges		24,731	15,081	-9,650	-39.02
Benevolence - Seminaries		14,546	6,075	-8,471	-58.24
Benevolence - Social Service		189,494	127,408	-62,086	-32.76
Benevolence - Campus Ministry	<b>New in 2015</b>		22,973	-----	-----
Benevolence - Other Direct Recipient		412,003	412,204	201	0.05
Subtotal Non-Mission Supt Benev		1,052,183	1,031,627	-20,556	-1.95
Other Expenses & Realized Losses		755,276	415,814	-339,462	-44.95

**Percent of Total Disbursements**

Current Operating Expenses	74.68
Capital Improvements	4.87
Payments on Debts	7.61
Mission Support	5.29
Other Synod Benevolence	1.15
Other CWO Benevolence	0.53
Benevolence - Another Country	0.15
Benevolence - Camps	0.52
Benevolence - Colleges	0.08
Benevolence - Seminaries	0.03
Benevolence - Social Service	0.66
Benevolence - Campus Ministry	0.12
Benevolence - Direct Recipient	2.15
Subtotal Non-Mission Supt Benev	5.38
Other Expenses & Realized Losses	2.17

**Distribution of Congregations by Size**

	Size of Congs	<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
		Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0	0.00	0	0.00	0	0.00
Very Small	1 - 175	67	52.76	5,642	16.05	75	59.06	5,796	19.98
Small	176 - 350	24	18.90	5,807	16.52	23	18.11	5,521	19.03
Moderately Small	351 - 500	8	6.30	3,247	9.23	7	5.51	3,053	10.52
Medium Sized	501 - 700	12	9.45	7,220	20.53	15	11.81	8,787	30.29
Moderately Large	701 - 950	11	8.66	8,682	24.69	4	3.15	3,052	10.52
Large	951 - 1,500	4	3.15	4,563	12.98	1	0.79	986	3.40
Very Large	> 1,500	0	0.00	0	0.00	1	0.79	1,816	6.26

2A Sierra Pacific Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	185	186	1	0.54		
Congregations - Organized	182	182	0	0.00		
Congregations - Under Development	3	4	1	33.33		
Congregations - Filed Form A	118	118	0	0.00		
Baptized Members	43,068	42,072	-996	-2.31	Baptized Members (/182)	231.16
Confirmed Members	32,649	32,218	-431	-1.32	Confirmed Members (/181)	178.00

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>						
By Baptism - Children Under Age 16	540	467	-73	-13.52	Worship Nurtures People's Faith	4.53
By Baptism - Adults Age 16 and Older	198	165	-33	-16.67	Clear Sense of Mission	3.88
By Affirmation of Faith	855	732	-123	-14.39	Excitement About the Future	3.86
By Transfer	358	425	67	18.72	Positive Force in the Community	5.55
From Other Sources and Stat Adjs	250	290	40	16.00	Ready to Try Something New	3.52
Baptized Members -- Total Received	2,201	2,079	-122	-5.54	Works for Social Justice/Advocacy	3.62

Helps Deepen Relationship with God 4.21

<b>Baptized Members -- Removed</b>						
By Death	584	569	-15	-2.57		
By Transfer	507	425	-82	-16.17		
From Other Sources and Stat Adjs	2,994	2,303	-691	-23.08		
Baptized Members -- Total Removed	4,085	3,297	-789	-19.17		
Baptized Members Confirmed	448	426	-22	-4.91		
Active Participants	33,192	31,976	-1,216	-3.66		

**Congregation Strengths (Averages)**

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	16,442	15,730	-712	-4.33	Building Member Relationships	3.93
Avg Sunday Attendance per Cong	88	84	-4	-4.55	Incorporating Newcomers	3.72
PCT Bapt Mbrs Attending Worship	38.18	37.39	-0.79	-2.07	Seeking/Using Member Gifts	3.59
					Equipping Members to Share Faith	3.07
					Addressing Social Concerns	4.17
					Managing Disagreements	3.63
					Interacting with Local Community	3.88
					Live Out Faith in Their Daily Lives	3.88

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

2A Sierra Pacific Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	54,756,854	50,988,870	-3,767,984	-6.88	Total Receipts (/186)	274,133.71
Total Disbursements	50,717,527	51,640,628	923,101	1.82	Total Disburse (/186)	277,637.78
Total Indebtedness on Dec 31	24,873,325	20,725,514	-4,147,811	-16.68	Total Indebtedness (/73)	283,911.15
Average Total Giving / Bapt Member	977.24	942.74	-34.50	-3.53	Percent--CongsWith No Debt	60.75
Average Total Giving / Conf Member	1289.10	1231.08	-58.02	-4.50		

Detail of Financial Statistics - Receipts

Regular Giving by Members	34,528,891	35,382,973	854,082	2.47
Designated Giving by Members	7,558,855	4,279,953	-3,278,902	-43.38
Earned Income (any source)	5,930,031	5,545,641	-384,390	-6.48
Grants (any source)	675,539	1,315,380	639,841	94.72
All Other Receipts	6,063,538	4,464,923	-1,598,615	-26.36

Detail of Financial Statistics - Disbursements

Current Operating Expenses	40,641,254	41,881,198	1,239,944	3.05
Capital Improvements	2,162,161	1,707,120	-455,041	-21.05
Payments on Debts	2,702,055	3,238,361	536,306	19.85
Mission Support	1,766,416	1,791,007	24,591	1.39
Other Synod Benevolence	426,042	342,683	-83,359	-19.57
Other CWO Benevolence	169,247	143,117	-26,130	-15.44
Benevolence - Another Country	292,628	376,121	83,493	28.53
Benevolence - Camps	33,032	47,889	14,857	44.98
Benevolence - Colleges	32,360	17,967	-14,393	-44.48
Benevolence - Seminaries	43,824	21,700	-22,124	-50.48
Benevolence - Social Service	396,154	388,590	-7,564	-1.91
Benevolence - Campus Ministry	<b>New in 2015</b>	52,912	-----	-----
Benevolence - Other Direct Recipient	989,777	824,538	-165,239	-16.69
Subtotal Non-Mission Supt Benev	2,383,064	2,215,517	-167,547	-7.03
Other Expenses & Realized Losses	1,033,935	779,003	-254,932	-24.66

Percent of Total Disbursements

Current Operating Expenses	81.15
Capital Improvements	3.31
Payments on Debts	6.27
Mission Support	3.47
Other Synod Benevolence	0.66
Other CWO Benevolence	0.28
Benevolence - Another Country	0.73
Benevolence - Camps	0.09
Benevolence - Colleges	0.03
Benevolence - Seminaries	0.04
Benevolence - Social Service	0.75
Benevolence - Campus Ministry	0.10
Benevolence - Direct Recipient	1.60
Subtotal Non-Mission Supt Benev	4.29
Other Expenses & Realized Losses	1.51

Distribution of Congregations by Size		Congregations		Baptized Members		Congregations		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00		0.00	1	0.54	0	0.00
Very Small	1 - 175	106	56.99	10,731	25.51	124	66.67	11,423	35.46
Small	176 - 350	45	24.19	10,929	25.98	37	19.89	9,024	28.01
Moderately Small	351 - 500	12	6.45	4,876	11.59	10	5.38	4,229	13.13
Medium Sized	501 - 700	10	5.38	5,676	13.49	4	2.15	2,296	7.13
Moderately Large	701 - 950	5	2.69	4,114	9.78	4	2.15	3,188	9.90
Large	951 - 1,500	3	1.61	3,894	9.26	2	1.08	2,058	6.39
Very Large	> 1,500	1	0.54	1,852	4.40	0	0.00		0.00

**2B Southwest California Synod, ELCA**

<b>Summary of Membership Statistics</b>	<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	122	121	-1	-0.82		
Congregations - Organized	116	114	-2	-1.72		
Congregations - Under Development	6	7	1	16.67		
 Congregations - Filed Form A	 80	 80	 0	 0.00		
Baptized Members	30,129	28,747	-1,382	-4.59	Baptized Members (/114)	252.17
Confirmed Members	23,162	22,367	-795	-3.43	Confirmed Members (/114)	196.20

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	333	323	-10	-3.00
By Baptism - Adults Age 16 and Older	173	126	-47	-27.17
By Affirmation of Faith	480	527	47	9.79
By Transfer	218	174	-44	-20.18
From Other Sources and Stat Adjs	65	102	37	56.92
Baptized Members -- Total Received	1,269	1,252	-17	-1.34

Worship Nurtures People's Faith	4.42
Clear Sense of Mission	3.81
Excitement About the Future	3.81
Positive Force in the Community	4.92
Ready to Try Something New	3.66
Works for Social Justice/Advocacy	3.65
Helps Deepen Relationship with God	4.20

**Baptized Members -- Removed**

By Death	279	297	18	6.45
By Transfer	218	277	59	27.06
From Other Sources and Stat Adjs	907	1,793	886	97.68
Baptized Members -- Total Removed	1,404	2,367	963	67.11
 Baptized Members Confirmed	 206	 674	 468	 227.18
Active Participants	22,309	20,830	-1,479	-6.63

**Congregation Strengths (Averages)**

Building Member Relationships	3.92
Incorporating Newcomers	3.61
Seeking/Using Member Gifts	3.63
Equipping Members to Share Faith	3.18
Addressing Social Concerns	4.14
Managing Disagreements	3.75
Interacting with Local Community	3.73
Live Out Faith in Their Daily Lives	3.80

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	10,884	10,258	-626	-5.75
Avg Sunday Attendance per Cong	89	86	-3	-3.37
PCT Bapt Mbrs Attending Worship	36.12	35.68	-0.44	-1.22

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

2B Southwest California Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	47,615,206	45,923,573	-1,691,633	-3.55	Total Receipts (/117)	392,509.17
Total Disbursements	40,542,516	47,226,524	6,684,008	16.49	Total Disburse (/117)	403,645.50
Total Indebtedness on Dec 31	18,389,165	16,030,371	-2,358,794	-12.83	Total Indebtedness (/44)	364,326.61
Average Total Giving / Bapt Member	997.90	770.81	-227.09	-22.76	Percent--Congs With No Debt	63.25
Average Total Giving / Conf Member	1298.07	990.68	-307.39	-23.68		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	21,790,905	19,320,314	-2,470,591	-11.34
Designated Giving by Members	8,274,970	2,838,263	-5,436,707	-65.70
Earned Income (any source)	8,584,969	16,356,364	7,771,395	90.52
Grants (any source)	373,568	350,939	-22,629	-6.06
All Other Receipts	8,590,794	7,057,693	-1,533,101	-17.85

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	34,530,456	41,209,808	6,679,352	19.34
Capital Improvements	1,418,574	1,517,267	98,693	6.96
Payments on Debts	1,116,188	1,411,449	295,261	26.45
Mission Support	1,056,148	1,087,162	31,014	2.94
Other Synod Benevolence	447,016	379,383	-67,633	-15.13
Other CWO Benevolence	64,630	52,425	-12,205	-18.88
Benevolence - Another Country	101,278	111,681	10,403	10.27
Benevolence - Camps	40,196	32,008	-8,188	-20.37
Benevolence - Colleges	53,892	60,970	7,078	13.13
Benevolence - Seminaries	22,983	5,731	-17,252	-75.06
Benevolence - Social Service	167,133	155,823	-11,310	-6.77
Benevolence - Campus Ministry	<b>New in 2015</b>	6,301	-----	-----
Benevolence - Other Direct Recipient	337,040	370,085	33,045	9.80
Subtotal Non-Mission Supt Benev	1,234,168	1,174,407	-59,761	-4.84
Other Expenses & Realized Losses	1,098,972	738,421	-360,551	-32.81

**Percent of Total Disbursements**

Current Operating Expenses	87.42
Capital Improvements	3.22
Payments on Debts	2.99
Mission Support	2.31
Other Synod Benevolence	0.80
Other CWO Benevolence	0.11
Benevolence - Another Country	0.24
Benevolence - Camps	0.07
Benevolence - Colleges	0.13
Benevolence - Seminaries	0.01
Benevolence - Social Service	0.33
Benevolence - Campus Ministry	0.01
Benevolence - Direct Recipient	0.79
Subtotal Non-Mission Supt Benev	2.49
Other Expenses & Realized Losses	1.57

Distribution of Congregations by Size		Congregations		--		Baptized Members		Congregations		--		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent				
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00				
Very Small	1 - 175	61	50.41	5,664	19.70	69	57.02	5,853	26.17				
Small	176 - 350	28	23.14	6,829	23.76	26	21.49	6,476	28.95				
Moderately Small	351 - 500	14	11.57	6,063	21.09	13	10.74	5,243	23.44				
Medium Sized	501 - 700	4	3.31	2,383	8.29	5	4.13	3,064	13.70				
Moderately Large	701 - 950	6	4.96	5,061	17.61	0	0.00	0.00	0.00				
Large	951 - 1,500	0	0.00	0.00	0.00	0	0.00	0.00	0.00				
Very Large	> 1,500	1	0.83	2,747	9.56	1	0.83	1,731	7.74				



2C Pacifica Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	115	113	-2	-1.74		
Congregations - Organized	109	109	0	0.00		
Congregations - Under Development	6	4	-2	-33.33		
Congregations - Filed Form A	85	82	-3	-3.53		
Baptized Members	31,297	29,954	-1,343	-4.29	Baptized Members (/109)	274.81
Confirmed Members	25,436	23,775	-1,661	-6.53	Confirmed Members (/109)	218.12
 <b>Analysis of Membership Gains and Losses</b>					<b>Congregation Description (Averages)</b>	
<b>Baptized Members -- Received</b>					Worship Nurtures People's Faith	4.56
By Baptism - Children Under Age 16	353	357	4	1.13	Clear Sense of Mission	3.85
By Baptism - Adults Age 16 and Older	72	68	-4	-5.56	Excitement About the Future	3.83
By Affirmation of Faith	586	617	31	5.29	Positive Force in the Community	4.95
By Transfer	271	366	95	35.06	Ready to Try Something New	3.63
From Other Sources and Stat Adjs	116	134	18	15.52	Works for Social Justice/Advocacy	3.35
Baptized Members -- Total Received	1,398	1,542	144	10.30	Helps Deepen Relationship with God	4.20
 <b>Baptized Members -- Removed</b>					<b>Congregation Strengths (Averages)</b>	
By Death	360	389	29	8.06	Building Member Relationships	4.00
By Transfer	311	458	147	47.27	Incorporating Newcomers	3.68
From Other Sources and Stat Adjs	1,619	2,111	492	30.39	Seeking/Using Member Gifts	3.54
Baptized Members -- Total Removed	2,290	2,958	668	29.16	Equipping Members to Share Faith	3.28
Baptized Members Confirmed	220	229	9	4.09	Addressing Social Concerns	3.96
Active Participants	23,759	21,891	-1,868	-7.86	Managing Disagreements	3.60
 <b>Analysis of Membership Gains and Losses</b>					Interacting with Local Community	3.77
Total Weekly Worship Attendance	12,505	12,051	-454	-3.63	Live Out Faith in Their Daily Lives	3.85
Avg Sunday Attendance per Cong	109	106	-3	-2.75		
PCT Bapt Mbrs Attending Worship	39.96	40.23	0.27	0.68		

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

2C Pacifica Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	43,723,333	45,878,219	2,154,886	4.93	Total Receipts (/113)	406,001.94
Total Disbursements	44,202,416	45,646,599	1,444,183	3.27	Total Disburse (/112)	407,558.92
Total Indebtedness on Dec 31	29,375,424	22,397,488	-6,977,936	-23.75	Total Indebtedness (/48)	466,614.33
Average Total Giving / Bapt Member	966.73	980.08	13.35	1.38	Percent--CongsWith No Debt	58.04
Average Total Giving / Conf Member	1189.49	1234.80	45.31	3.81		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	25,115,397	24,549,905	-565,492	-2.25
Designated Giving by Members	5,140,369	4,807,384	-332,985	-6.48
Earned Income (any source)	5,257,761	5,434,384	176,623	3.36
Grants (any source)	358,856	279,071	-79,785	-22.23
All Other Receipts	7,850,950	10,807,475	2,956,525	37.66

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	32,062,951	31,845,614	-217,337	-0.68
Capital Improvements	5,495,511	5,482,131	-13,380	-0.24
Payments on Debts	2,833,538	4,886,563	2,053,025	72.45
Mission Support	1,355,977	1,335,566	-20,411	-1.51
Other Synod Benevolence	241,552	226,118	-15,434	-6.39
Other CWO Benevolence	100,974	73,625	-27,349	-27.09
Benevolence - Another Country	250,834	326,074	75,240	30.00
Benevolence - Camps	27,061	17,452	-9,609	-35.51
Benevolence - Colleges	51,268	21,995	-29,273	-57.10
Benevolence - Seminaries	18,647	11,416	-7,231	-38.78
Benevolence - Social Service	244,176	274,086	29,910	12.25
Benevolence - Campus Ministry	New in 2015	17,374	-----	-----
Benevolence - Other Direct Recipient	422,428	427,755	5,327	1.26
Subtotal Non-Mission Supt Benev	1,356,940	1,395,895	38,955	2.87
Other Expenses & Realized Losses	1,078,835	682,166	-396,669	-36.77

**Percent of Total Disbursements**

Current Operating Expenses	69.79
Capital Improvements	12.01
Payments on Debts	10.71
Mission Support	2.93
Other Synod Benevolence	0.50
Other CWO Benevolence	0.16
Benevolence - Another Country	0.71
Benevolence - Camps	0.04
Benevolence - Colleges	0.05
Benevolence - Seminaries	0.03
Benevolence - Social Service	0.60
Benevolence - Campus Ministry	0.04
Benevolence - Direct Recipient	0.94
Subtotal Non-Mission Supt Benev	3.06
Other Expenses & Realized Losses	1.50

Distribution of Congregations by Size		Congregations		-- Baptized Members		Congregations		-- Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00
Very Small	1 - 175	49	43.36	4,358	14.55	56	49.56	4,122	17.34
Small	176 - 350	33	29.20	8,714	29.09	33	29.20	8,161	34.33
Moderately Small	351 - 500	10	8.85	4,188	13.98	10	8.85	4,223	17.76
Medium Sized	501 - 700	10	8.85	5,791	19.33	7	6.19	4,096	17.23
Moderately Large	701 - 950	4	3.54	3,262	10.89	2	1.77	1,834	7.71
Large	951 - 1,500	2	1.77	2,108	7.04	1	0.88	1,339	5.63
Very Large	> 1,500	1	0.88	1,533	5.12	0	0.00	0.00	0.00

2D Grand Canyon Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	90	90	0	0.00		
Congregations - Organized	90	90	0	0.00		
Congregations - Under Development	0	0	0	----		
Congregations - Filed Form A	83	79	-4	-4.82		
Baptized Members	46,014	44,632	-1,382	-3.00	Baptized Members (/89)	501.48
Confirmed Members	37,756	36,375	-1,381	-3.66	Confirmed Members (/89)	408.71

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	546	611	65	11.90
By Baptism - Adults Age 16 and Older	74	120	46	62.16
By Affirmation of Faith	1,130	1,296	166	14.69
By Transfer	684	589	-95	-13.89
From Other Sources and Stat Adjs	322	472	150	46.58
Baptized Members -- Total Received	2,756	3,088	332	12.05

Worship Nurtures People's Faith	4.73
Clear Sense of Mission	4.26
Excitement About the Future	4.26
Positive Force in the Community	4.58
Ready to Try Something New	3.83
Works for Social Justice/Advocacy	3.51
Helps Deepen Relationship with God	4.38

**Baptized Members -- Removed**

By Death	589	645	56	9.51
By Transfer	438	526	88	20.09
From Other Sources and Stat Adjs	1,705	3,339	1,634	95.84
Baptized Members -- Total Removed	2,732	4,510	1,778	65.08

**Congregation Strengths (Averages)**

Baptized Members Confirmed	279	328	49	17.56
Active Participants	48,171	47,809	-362	-0.75

Building Member Relationships	4.12
Incorporating Newcomers	3.88
Seeking/Using Member Gifts	3.72
Equipping Members to Share Faith	3.36
Addressing Social Concerns	4.14
Managing Disagreements	3.79
Interacting with Local Community	3.97
Live Out Faith in Their Daily Lives	3.99

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	22,992	22,379	-613	-2.67
Avg Sunday Attendance per Cong	255	251	-4	-1.57
PCT Bapt Mbrs Attending Worship	49.97	50.14	0.17	0.34

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

**2D Grand Canyon Synod, ELCA**

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		45,584,336	49,269,306	3,684,970	8.08	Total Receipts (/89)	553,587.71
Total Disbursements		47,869,715	49,478,853	1,609,138	3.36	Total Disburse (/89)	555,942.17
Total Indebtedness on Dec 31		59,068,196	55,298,464	-3,769,732	-6.38	Total Indebtedness (/61)	906,532.20
Average Total Giving / Bapt Member		859.92	921.34	61.42	7.14	Percent--CongsWith No Debt	31.46
Average Total Giving / Conf Member		1048.00	1130.49	82.49	7.87		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	33,831,467	34,680,519	849,052	2.51
Designated Giving by Members	5,736,686	6,440,923	704,237	12.28
Earned Income (any source)	3,178,566	4,123,065	944,499	29.71
Grants (any source)	487,293	642,431	155,138	31.84
All Other Receipts	2,350,324	3,382,368	1,032,044	43.91

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	33,832,320	34,870,545	1,038,225	3.07
Capital Improvements	3,685,281	4,562,753	877,472	23.81
Payments on Debts	5,241,898	5,154,989	-86,909	-1.66
Mission Support	2,453,432	1,856,971	-596,461	-24.31
Other Synod Benevolence	357,052	333,394	-23,658	-6.63
Other CWO Benevolence	272,842	209,069	-63,773	-23.37
Benevolence - Another Country	140,612	234,747	94,135	66.95
Benevolence - Camps	20,974	42,411	21,437	102.21
Benevolence - Colleges	29,482	12,088	-17,394	-59.00
Benevolence - Seminaries	79,123	88,047	8,924	11.28
Benevolence - Social Service	343,593	264,688	-78,905	-22.96
Benevolence - Campus Ministry	<b>New in 2015</b>	46,330	-----	-----
Benevolence - Other Direct Recipient	821,133	1,105,572	284,439	34.64
Subtotal Non-Mission Supt Benev	2,064,811	2,336,346	271,535	13.15
Other Expenses & Realized Losses	591,973	697,249	105,276	17.78

**Percent of Total Disbursements**

Current Operating Expenses	70.48
Capital Improvements	9.22
Payments on Debts	10.42
Mission Support	3.75
Other Synod Benevolence	0.67
Other CWO Benevolence	0.42
Benevolence - Another Country	0.47
Benevolence - Camps	0.09
Benevolence - Colleges	0.02
Benevolence - Seminaries	0.18
Benevolence - Social Service	0.53
Benevolence - Campus Ministry	0.09
Benevolence - Direct Recipient	2.23
Subtotal Non-Mission Supt Benev	4.72
Other Expenses & Realized Losses	1.41

<b>Distribution of Congregations by Size</b>		<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
	<b>Size of Congs</b>	<b>Total Congs</b>	<b>Percent</b>	<b>Total Bapt Members</b>	<b>Percent</b>	<b>Total Congs</b>	<b>Percent</b>	<b>Total Conf Members</b>	<b>Percent</b>
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00
Very Small	1 - 175	26	28.89	2,847	6.38	34	37.78	3,640	10.01
Small	176 - 350	20	22.22	4,783	10.72	23	25.56	6,053	16.64
Moderately Small	351 - 500	12	13.33	4,671	10.47	10	11.11	4,148	11.40
Medium Sized	501 - 700	13	14.44	7,847	17.58	7	7.78	3,979	10.94
Moderately Large	701 - 950	6	6.67	4,813	10.78	6	6.67	5,051	13.89
Large	951 - 1,500	8	8.89	9,209	20.63	6	6.67	6,976	19.18
Very Large	> 1,500	4	4.44	10,462	23.44	3	3.33	6,528	17.95

2E Rocky Mountain Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	160	159	-1	-0.63		
Congregations - Organized	157	156	-1	-0.64		
Congregations - Under Development	3	3	0	0.00		
Congregations - Filed Form A	142	143	1	0.70		
Baptized Members	60,742	59,883	-859	-1.41	Baptized Members (/155)	386.34
Confirmed Members	47,831	46,327	-1,504	-3.14	Confirmed Members (/154)	300.82

**Analysis of Membership Gains and Losses**

<b>Baptized Members -- Received</b>				
By Baptism - Children Under Age 16	673	584	-89	-13.22
By Baptism - Adults Age 16 and Older	78	60	-18	-23.08
By Affirmation of Faith	1,118	864	-254	-22.72
By Transfer	747	734	-13	-1.74
From Other Sources and Stat Adjs	324	540	216	66.67
Baptized Members -- Total Received	2,940	2,782	-158	-5.37

<b>Baptized Members -- Removed</b>				
By Death	575	558	-17	-2.96
By Transfer	856	724	-132	-15.42
From Other Sources and Stat Adjs	3,918	2,034	-1,884	-48.09
Baptized Members -- Total Removed	5,349	3,316	-2,033	-38.00
Baptized Members Confirmed	538	478	-60	-11.15
Active Participants	43,491	42,495	-996	-2.29

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	20,113	19,474	-639	-3.18
Avg Sunday Attendance per Cong	126	123	-3	-2.38
PCT Bapt Mbrs Attending Worship	33.11	32.52	-0.59	-1.78

**Congregation Description (Averages)**

Worship Nurtures People's Faith	4.60
Clear Sense of Mission	3.85
Excitement About the Future	4.01
Positive Force in the Community	4.17
Ready to Try Something New	3.68
Works for Social Justice/Advocacy	3.34
Helps Deepen Relationship with God	4.27

**Congregation Strengths (Averages)**

Building Member Relationships	3.94
Incorporating Newcomers	3.74
Seeking/Using Member Gifts	3.61
Equipping Members to Share Faith	3.13
Addressing Social Concerns	4.15
Managing Disagreements	3.68
Interacting with Local Community	3.84
Live Out Faith in Their Daily Lives	3.87

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

2E Rocky Mountain Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	52,729,981	52,309,471	-420,510	-0.80	Total Receipts (/158)	331,072.60
Total Disbursements	50,983,101	51,950,370	967,269	1.90	Total Disburse (/158)	328,799.81
Total Indebtedness on Dec 31	46,024,548	41,816,930	-4,207,618	-9.14	Total Indebtedness (/74)	565,093.65
Average Total Giving / Bapt Member	763.64	769.08	5.44	0.71	Percent--CongsWith No Debt	53.16
Average Total Giving / Conf Member	969.77	994.13	24.36	2.51		

Detail of Financial Statistics - Receipts

Regular Giving by Members	40,705,985	40,716,287	10,302	0.03
Designated Giving by Members	5,678,893	5,338,544	-340,349	-5.99
Earned Income (any source)	2,296,514	2,634,957	338,443	14.74
Grants (any source)	433,753	442,417	8,664	2.00
All Other Receipts	3,614,836	3,177,266	-437,570	-12.10

Detail of Financial Statistics - Disbursements

Current Operating Expenses	37,650,664	39,722,929	2,072,265	5.50
Capital Improvements	1,662,212	1,995,681	333,469	20.06
Payments on Debts	4,494,325	4,249,992	-244,333	-5.44
Mission Support	2,323,585	2,177,086	-146,499	-6.30
Other Synod Benevolence	385,265	395,988	10,723	2.78
Other CWO Benevolence	151,434	181,556	30,122	19.89
Benevolence - Another Country	609,358	404,546	-204,812	-33.61
Benevolence - Camps	121,687	122,145	458	0.38
Benevolence - Colleges	33,884	19,950	-13,934	-41.12
Benevolence - Seminaries	30,045	34,502	4,457	14.83
Benevolence - Social Service	341,257	461,010	119,753	35.09
Benevolence - Campus Ministry	<b>New in 2015</b>	60,305	-----	-----
Benevolence - Other Direct Recipient	1,070,385	990,742	-79,643	-7.44
Subtotal Non-Mission Supt Benev	2,743,315	2,670,744	-72,571	-2.65
Other Expenses & Realized Losses	2,097,148	1,122,086	-975,062	-46.49

Percent of Total Disbursements

Current Operating Expenses	76.48
Capital Improvements	3.84
Payments on Debts	8.18
Mission Support	4.19
Other Synod Benevolence	0.76
Other CWO Benevolence	0.35
Benevolence - Another Country	0.78
Benevolence - Camps	0.24
Benevolence - Colleges	0.04
Benevolence - Seminaries	0.07
Benevolence - Social Service	0.89
Benevolence - Campus Ministry	0.12
Benevolence - Direct Recipient	1.91
Subtotal Non-Mission Supt Benev	5.14
Other Expenses & Realized Losses	2.16

Distribution of Congregations by Size		Congregations		Baptized Members		Congregations		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00		0.00	1	0.63	0	0.00
Very Small	1 - 175	57	35.85	5,867	9.80	71	44.65	7,085	15.29
Small	176 - 350	37	23.27	8,907	14.87	40	25.16	10,360	22.36
Moderately Small	351 - 500	25	15.72	10,706	17.88	18	11.32	7,606	16.42
Medium Sized	501 - 700	16	10.06	9,720	16.23	16	10.06	9,376	20.24
Moderately Large	701 - 950	13	8.18	10,480	17.50	4	2.52	2,946	6.36
Large	951 - 1,500	2	1.26	2,535	4.23	2	1.26	2,314	4.99
Very Large	> 1,500	5	3.14	11,668	19.48	3	1.89	6,640	14.33

**3A Western North Dakota Synod, ELCA**

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	177	176	-1	-0.56	
Congregations - Organized	177	176	-1	-0.56	
Congregations - Under Development	0	0	0	----	
 Congregations - Filed Form A	 103	 129	 26	 25.24	
Baptized Members	60,309	58,986	-1,323	-2.19	Baptized Members (/176) 335.15
Confirmed Members	45,312	46,041	729	1.61	Confirmed Members (/176) 261.60

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	932	898	-34	-3.65
By Baptism - Adults Age 16 and Older	44	34	-10	-22.73
By Affirmation of Faith	250	298	48	19.20
By Transfer	788	750	-38	-4.82
From Other Sources and Stat Adjs	140	202	62	44.29
Baptized Members -- Total Received	2,154	2,182	28	1.30

Worship Nurtures People's Faith	4.29
Clear Sense of Mission	3.70
Excitement About the Future	3.72
Positive Force in the Community	5.21
Ready to Try Something New	3.31
Works for Social Justice/Advocacy	3.06
Helps Deepen Relationship with God	3.87

**Baptized Members -- Removed**

By Death	705	704	-1	-0.14
By Transfer	593	514	-79	-13.32
From Other Sources and Stat Adjs	2,595	1,895	-700	-26.97
Baptized Members -- Total Removed	3,893	3,113	-783	-20.09
 Baptized Members Confirmed	 569	 507	 -62	 -10.90
Active Participants	33,478	33,555	77	0.23

**Congregation Strengths (Averages)**

Building Member Relationships	3.75
Incorporating Newcomers	3.60
Seeking/Using Member Gifts	3.60
Equipping Members to Share Faith	3.16
Addressing Social Concerns	3.89
Managing Disagreements	3.53
Interacting with Local Community	4.08
Live Out Faith in Their Daily Lives	3.75

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	12,176	11,921	-255	-2.09
Avg Sunday Attendance per Cong	69	67	-2	-2.90
PCT Bapt Mbrs Attending Worship	20.19	20.21	0.02	0.10

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

3A Western North Dakota Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	25,398,877	24,663,012	-735,865	-2.90	Total Receipts (/176)	140,130.75
Total Disbursements	23,882,524	24,779,414	896,890	3.76	Total Disburse (/176)	140,792.13
Total Indebtedness on Dec 31	7,911,483	8,674,705	763,222	9.65	Total Indebtedness (/15)	578,313.67
Average Total Giving / Bapt Member	335.13	359.79	24.66	7.36	Percent--Congs With No Debt	91.48
Average Total Giving / Conf Member	446.04	460.96	14.92	3.34		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	17,207,623	18,175,021	967,398	5.62
Designated Giving by Members	3,003,482	3,047,824	44,342	1.48
Earned Income (any source)	749,751	879,166	129,415	17.26
Grants (any source)	193,985	472,879	278,894	143.77
All Other Receipts	4,244,036	2,088,122	-2,155,914	-50.80

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	17,142,770	17,635,702	492,932	2.88
Capital Improvements	2,822,864	2,189,449	-633,415	-22.44
Payments on Debts	879,641	1,305,902	426,261	48.46
Mission Support	1,036,713	1,053,929	17,216	1.66
Other Synod Benevolence	305,939	306,197	258	0.08
Other CWO Benevolence	126,091	66,476	-59,615	-47.28
Benevolence - Another Country	50,134	64,616	14,482	28.89
Benevolence - Camps	404,617	423,263	18,646	4.61
Benevolence - Colleges	17,674	17,001	-673	-3.81
Benevolence - Seminaries	129,511	235,267	105,756	81.66
Benevolence - Social Service	333,034	277,377	-55,657	-16.71
Benevolence - Campus Ministry	<b>New in 2015</b>	43,600	-----	-----
Benevolence - Other Direct Recipient	351,226	863,615	512,389	145.89
Subtotal Non-Mission Supt Benev	1,718,226	2,297,412	579,186	33.71
Other Expenses & Realized Losses	248,091	291,723	43,632	17.59

**Percent of Total Disbursements**

Current Operating Expenses	71.19
Capital Improvements	8.84
Payments on Debts	5.27
Mission Support	4.25
Other Synod Benevolence	1.24
Other CWO Benevolence	0.27
Benevolence - Another Country	0.26
Benevolence - Camps	1.71
Benevolence - Colleges	0.07
Benevolence - Seminaries	0.95
Benevolence - Social Service	1.12
Benevolence - Campus Ministry	0.18
Benevolence - Direct Recipient	3.49
Subtotal Non-Mission Supt Benev	9.27
Other Expenses & Realized Losses	1.18

Distribution of Congregations by Size		Congregations		-- Baptized Members		Congregations		-- Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00
Very Small	1 - 175	97	55.11	7,533	12.77	104	59.09	7,053	15.32
Small	176 - 350	30	17.05	7,527	12.76	33	18.75	8,079	17.55
Moderately Small	351 - 500	16	9.09	6,511	11.04	14	7.95	5,750	12.49
Medium Sized	501 - 700	11	6.25	6,184	10.48	11	6.25	6,427	13.96
Moderately Large	701 - 950	8	4.55	6,353	10.77	6	3.41	4,863	10.56
Large	951 - 1,500	7	3.98	7,730	13.10	4	2.27	5,311	11.54
Very Large	> 1,500	7	3.98	17,148	29.07	4	2.27	8,558	18.59



**3B Eastern North Dakota Synod, ELCA**

<b>Summary of Membership Statistics</b>	<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	210	209	-1	-0.48		
Congregations - Organized	209	208	-1	-0.48		
Congregations - Under Development	1	1	0	0.00		
 Congregations - Filed Form A	 132	 123	 -9	 -6.82		
Baptized Members	92,708	92,811	103	0.11	Baptized Members (/208)	446.21
Confirmed Members	69,358	68,593	-765	-1.10	Confirmed Members (/208)	329.77

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	1,342	1,249	-93	-6.93
By Baptism - Adults Age 16 and Older	49	47	-2	-4.08
By Affirmation of Faith	225	365	140	62.22
By Transfer	1,664	1,530	-134	-8.05
From Other Sources and Stat Adjs	478	389	-89	-18.62
Baptized Members -- Total Received	3,758	3,580	-178	-4.74

Worship Nurtures People's Faith	4.43
Clear Sense of Mission	3.69
Excitement About the Future	3.66
Positive Force in the Community	3.98
Ready to Try Something New	3.35
Works for Social Justice/Advocacy	2.94
Helps Deepen Relationship with God	4.01

**Baptized Members -- Removed**

By Death	895	862	-33	-3.69
By Transfer	971	699	-272	-28.01
From Other Sources and Stat Adjs	2,231	1,506	-725	-32.50
Baptized Members -- Total Removed	4,097	3,067	-1,035	-25.19
 Baptized Members Confirmed	 960	 909	 -51	 -5.31

**Congregation Strengths (Averages)**

Building Member Relationships	3.72
Incorporating Newcomers	3.53
Seeking/Using Member Gifts	3.55
Equipping Members to Share Faith	3.11
Addressing Social Concerns	3.89
Managing Disagreements	3.61
Interacting with Local Community	3.98
Live Out Faith in Their Daily Lives	3.69

Active Participants	55,619	57,385	1,766	3.18
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**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	20,850	20,800	-50	-0.24
Avg Sunday Attendance per Cong	99	100	1	1.01
PCT Bapt Mbrs Attending Worship	22.49	22.41	-0.08	-0.36

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

**3B Eastern North Dakota Synod, ELCA**

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		36,297,609	38,733,423	2,435,814	6.71	Total Receipts (/206)	188,026.33
Total Disbursements		37,903,723	41,923,742	4,020,019	10.61	Total Disburse (/207)	202,530.15
Total Indebtedness on Dec 31		14,722,580	14,028,437	-694,143	-4.71	Total Indebtedness (/32)	438,388.66
Average Total Giving / Bapt Member		324.22	363.46	39.24	12.10	Percent--Congs With No Debt	85.02
Average Total Giving / Conf Member		433.37	491.79	58.42	13.48		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	25,841,895	26,437,887	595,992	2.31
Designated Giving by Members	4,215,794	7,295,332	3,079,538	73.05
Earned Income (any source)	1,162,859	1,029,225	-133,634	-11.49
Grants (any source)	127,394	179,931	52,537	41.24
All Other Receipts	4,949,667	3,791,048	-1,158,619	-23.41

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	25,898,925	25,963,111	64,186	0.25
Capital Improvements	5,775,727	10,914,757	5,139,030	88.98
Payments on Debts	2,007,164	1,410,615	-596,549	-29.72
Mission Support	1,082,404	995,393	-87,011	-8.04
Other Synod Benevolence	211,812	270,165	58,353	27.55
Other CWO Benevolence	75,329	75,331	2	0.00
Benevolence - Another Country	306,014	365,656	59,642	19.49
Benevolence - Camps	101,256	111,760	10,504	10.37
Benevolence - Colleges	30,620	21,770	-8,850	-28.90
Benevolence - Seminaries	23,896	43,431	19,535	81.75
Benevolence - Social Service	372,314	265,379	-106,935	-28.72
Benevolence - Campus Ministry	<b>New in 2015</b>	10,408	-----	-----
Benevolence - Other Direct Recipient	647,134	679,285	32,151	4.97
Subtotal Non-Mission Supt Benev	1,768,375	1,843,185	74,810	4.23
Other Expenses & Realized Losses	1,344,100	773,562	-570,538	-42.45

**Percent of Total Disbursements**

Current Operating Expenses	61.96
Capital Improvements	26.05
Payments on Debts	3.37
Mission Support	2.38
Other Synod Benevolence	0.64
Other CWO Benevolence	0.18
Benevolence - Another Country	0.87
Benevolence - Camps	0.27
Benevolence - Colleges	0.05
Benevolence - Seminaries	0.10
Benevolence - Social Service	0.63
Benevolence - Campus Ministry	0.02
Benevolence - Direct Recipient	1.62
Subtotal Non-Mission Supt Benev	4.40
Other Expenses & Realized Losses	1.85

<b>Distribution of Congregations by Size</b>		<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
	<b>Size of Congs</b>	<b>Total Congs</b>	<b>Percent</b>	<b>Total Bapt Members</b>	<b>Percent</b>	<b>Total Congs</b>	<b>Percent</b>	<b>Total Conf Members</b>	<b>Percent</b>
Under Development	0	0	0.00	0	0.00	0	0.00	0	0.00
Very Small	1 - 175	110	52.63	10,150	10.94	129	61.72	10,856	15.83
Small	176 - 350	42	20.10	9,902	10.67	34	16.27	8,288	12.08
Moderately Small	351 - 500	16	7.66	6,929	7.47	16	7.66	6,626	9.66
Medium Sized	501 - 700	11	5.26	6,469	6.97	9	4.31	5,277	7.69
Moderately Large	701 - 950	7	3.35	5,696	6.14	5	2.39	4,032	5.88
Large	951 - 1,500	10	4.78	11,532	12.43	7	3.35	8,437	12.30
Very Large	> 1,500	12	5.74	42,133	45.40	8	3.83	25,077	36.56

**3C South Dakota Synod, ELCA**

<b>Summary of Membership Statistics</b>	<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	210	209	-1	-0.48	
Congregations - Organized	207	206	-1	-0.48	
Congregations - Under Development	3	3	0	0.00	
 Congregations - Filed Form A	 148	 137	 -11	 -7.43	
Baptized Members	104,238	104,608	370	0.35	Baptized Members (/206) 507.81
Confirmed Members	76,393	76,253	-140	-0.18	Confirmed Members (/204) 373.79
 <b>Analysis of Membership Gains and Losses</b>					<b>Congregation Description (Averages)</b>
<b>Baptized Members -- Received</b>					
By Baptism - Children Under Age 16	1,437	1,291	-146	-10.16	Worship Nurtures People's Faith 4.36
By Baptism - Adults Age 16 and Older	43	37	-6	-13.95	Clear Sense of Mission 3.82
By Affirmation of Faith	564	457	-107	-18.97	Excitement About the Future 3.85
By Transfer	1,725	1,722	-3	-0.17	Positive Force in the Community 4.76
From Other Sources and Stat Adjs	600	427	-173	-28.83	Ready to Try Something New 3.53
Baptized Members -- Total Received	4,369	3,934	-435	-9.96	Works for Social Justice/Advocacy 3.06
 <b>Baptized Members -- Removed</b>					Helps Deepen Relationship with God 4.06
By Death	1,040	1,000	-40	-3.85	
By Transfer	1,460	1,486	26	1.78	<b>Congregation Strengths (Averages)</b>
From Other Sources and Stat Adjs	3,748	1,688	-2,060	-54.96	Building Member Relationships 3.78
Baptized Members -- Total Removed	6,248	4,174	-2,074	-33.19	Incorporating Newcomers 3.63
 Baptized Members Confirmed	 982	 1,212	 230	 23.42	Seeking/Using Member Gifts 3.52
 Active Participants	 69,112	 69,161	 49	 0.07	Equipping Members to Share Faith 3.24
 <b>Analysis of Membership Gains and Losses</b>					Addressing Social Concerns 3.82
Total Weekly Worship Attendance	26,429	25,291	-1,138	-4.31	Managing Disagreements 3.59
Avg Sunday Attendance per Cong	127	122	-5	-3.94	Interacting with Local Community 4.05
PCT Bapt Mbrs Attending Worship	25.35	24.18	-1.17	-4.62	Live Out Faith in Their Daily Lives 3.85

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

3C South Dakota Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	45,000,117	47,179,756	2,179,639	4.84	Total Receipts (/207)	227,921.53
Total Disbursements	43,291,532	45,504,388	2,212,856	5.11	Total Disburse (/206)	220,895.09
Total Indebtedness on Dec 31	28,296,368	26,039,345	-2,257,023	-7.98	Total Indebtedness (/39)	667,675.51
Average Total Giving / Bapt Member	380.67	399.02	18.35	4.82	Percent--CongsWith No Debt	81.55
Average Total Giving / Conf Member	519.42	547.39	27.97	5.38		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	34,305,879	35,596,078	1,290,199	3.76
Designated Giving by Members	5,374,381	6,144,367	769,986	14.33
Earned Income (any source)	1,716,440	2,216,630	500,190	29.14
Grants (any source)	395,199	212,420	-182,779	-46.25
All Other Receipts	3,208,218	3,010,261	-197,957	-6.17

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	33,759,933	34,463,235	703,302	2.08
Capital Improvements	2,268,634	2,532,818	264,184	11.65
Payments on Debts	3,612,451	4,221,071	608,620	16.85
Mission Support	1,686,947	1,690,352	3,405	0.20
Other Synod Benevolence	458,384	418,877	-39,507	-8.62
Other CWO Benevolence	110,455	79,962	-30,493	-27.61
Benevolence - Another Country	230,989	245,390	14,401	6.23
Benevolence - Camps	109,668	138,694	29,026	26.47
Benevolence - Colleges	63,560	42,535	-21,025	-33.08
Benevolence - Seminaries	22,673	61,436	38,763	170.97
Benevolence - Social Service	219,674	320,747	101,073	46.01
Benevolence - Campus Ministry	<b>New in 2015</b>	64,266	-----	-----
Benevolence - Other Direct Recipient	543,894	566,811	22,917	4.21
Subtotal Non-Mission Supt Benev	1,759,297	1,938,718	179,421	10.20
Other Expenses & Realized Losses	192,141	646,065	453,924	236.25

**Percent of Total Disbursements**

Current Operating Expenses	75.76
Capital Improvements	5.57
Payments on Debts	9.28
Mission Support	3.72
Other Synod Benevolence	0.92
Other CWO Benevolence	0.18
Benevolence - Another Country	0.54
Benevolence - Camps	0.30
Benevolence - Colleges	0.09
Benevolence - Seminaries	0.14
Benevolence - Social Service	0.71
Benevolence - Campus Ministry	0.14
Benevolence - Direct Recipient	1.25
Subtotal Non-Mission Supt Benev	4.26
Other Expenses & Realized Losses	1.42

Distribution of Congregations by Size		Congregations		-- Baptized Members		Congregations		-- Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0.00	0.00	2	0.96	0	0.00
Very Small	1 - 175	74	35.41	7,358	7.03	93	44.50	8,427	11.05
Small	176 - 350	59	28.23	14,822	14.17	55	26.32	13,908	18.24
Moderately Small	351 - 500	19	9.09	8,065	7.71	14	6.70	5,941	7.79
Medium Sized	501 - 700	13	6.22	7,799	7.46	17	8.13	10,170	13.34
Moderately Large	701 - 950	14	6.70	11,040	10.55	6	2.87	4,763	6.25
Large	951 - 1,500	9	4.31	10,322	9.87	10	4.78	12,177	15.97
Very Large	> 1,500	18	8.61	45,202	43.21	9	4.31	20,867	27.37

3D Northwestern Minnesota Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	232	230	-2	-0.86	
Congregations - Organized	231	229	-2	-0.87	
Congregations - Under Development	1	1	0	0.00	
Congregations - Filed Form A	157	171	14	8.92	
Baptized Members	90,346	89,641	-705	-0.78	Baptized Members (/229) 391.45
Confirmed Members	70,084	69,205	-879	-1.25	Confirmed Members (/229) 302.21
 <b>Analysis of Membership Gains and Losses</b>					<b>Congregation Description (Averages)</b>
<b>Baptized Members -- Received</b>					
By Baptism - Children Under Age 16	1,105	1,026	-79	-7.15	Worship Nurtures People's Faith 4.31
By Baptism - Adults Age 16 and Older	79	36	-43	-54.43	Clear Sense of Mission 3.72
By Affirmation of Faith	435	527	92	21.15	Excitement About the Future 3.72
By Transfer	1,475	1,468	-7	-0.47	Positive Force in the Community 4.58
From Other Sources and Stat Adjs	322	148	-174	-54.04	Ready to Try Something New 3.44
Baptized Members -- Total Received	3,416	3,205	-211	-6.18	Works for Social Justice/Advocacy 3.06
 <b>Baptized Members -- Removed</b>					Helps Deepen Relationship with God 3.98
By Death	1,083	1,065	-18	-1.66	
By Transfer	1,093	901	-192	-17.57	
From Other Sources and Stat Adjs	2,692	1,576	-1,116	-41.46	<b>Congregation Strengths (Averages)</b>
Baptized Members -- Total Removed	4,868	3,542	-1,326	-27.22	Building Member Relationships 3.74
Baptized Members Confirmed	975	919	-56	-5.74	Incorporating Newcomers 3.58
Active Participants	55,299	55,922	623	1.13	Seeking/Using Member Gifts 3.49
 <b>Analysis of Membership Gains and Losses</b>					Equipping Members to Share Faith 3.04
Total Weekly Worship Attendance	20,124	19,762	-362	-1.80	Addressing Social Concerns 3.80
Avg Sunday Attendance per Cong	86	85	-1	-1.16	Managing Disagreements 3.56
PCT Bapt Mbrs Attending Worship	22.27	22.05	-0.22	-0.99	Interacting with Local Community 4.00
					Live Out Faith in Their Daily Lives 3.73

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

3D Northwestern Minnesota Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	38,247,333	39,034,544	787,211	2.06	Total Receipts (/229)	170,456.52
Total Disbursements	36,825,878	38,466,811	1,640,933	4.46	Total Disburse (/229)	167,977.34
Total Indebtedness on Dec 31	14,154,053	12,154,129	-1,999,924	-14.13	Total Indebtedness (/49)	248,043.45
Average Total Giving / Bapt Member	377.07	390.38	13.31	3.53	Percent--CongsWith No Debt	79.04
Average Total Giving / Conf Member	486.08	505.66	19.58	4.03		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	29,195,011	29,468,719	273,708	0.94
Designated Giving by Members	4,871,335	5,525,200	653,865	13.42
Earned Income (any source)	1,814,858	1,859,989	45,131	2.49
Grants (any source)	470,748	352,708	-118,040	-25.07
All Other Receipts	1,895,381	1,827,928	-67,453	-3.56

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	28,347,379	29,065,385	718,006	2.53
Capital Improvements	2,243,102	2,623,136	380,034	16.94
Payments on Debts	2,037,555	2,095,772	58,217	2.86
Mission Support	1,391,210	1,401,335	10,125	0.73
Other Synod Benevolence	397,356	302,714	-94,642	-23.82
Other CWO Benevolence	77,752	73,995	-3,757	-4.83
Benevolence - Another Country	194,691	185,908	-8,783	-4.51
Benevolence - Camps	192,349	270,021	77,672	40.38
Benevolence - Colleges	56,202	17,619	-38,583	-68.65
Benevolence - Seminaries	16,885	12,025	-4,860	-28.78
Benevolence - Social Service	284,416	198,622	-85,794	-30.16
Benevolence - Campus Ministry	<b>New in 2015</b>	37,422	-----	-----
Benevolence - Other Direct Recipient	563,307	691,434	128,127	22.75
Subtotal Non-Mission Supt Benev	1,782,958	1,789,760	6,802	0.38
Other Expenses & Realized Losses	986,111	1,471,123	485,012	49.18

**Percent of Total Disbursements**

Current Operating Expenses	75.60
Capital Improvements	6.82
Payments on Debts	5.45
Mission Support	3.64
Other Synod Benevolence	0.79
Other CWO Benevolence	0.19
Benevolence - Another Country	0.48
Benevolence - Camps	0.70
Benevolence - Colleges	0.05
Benevolence - Seminaries	0.03
Benevolence - Social Service	0.52
Benevolence - Campus Ministry	0.10
Benevolence - Direct Recipient	1.80
Subtotal Non-Mission Supt Benev	4.66
Other Expenses & Realized Losses	3.83

Distribution of Congregations by Size		Congregations		-- Baptized Members		Congregations		-- Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00
Very Small	1 - 175	95	41.30	9,158	10.22	114	49.57	9,603	13.88
Small	176 - 350	59	25.65	15,339	17.11	57	24.78	13,754	19.87
Moderately Small	351 - 500	24	10.43	10,184	11.36	20	8.70	8,423	12.17
Medium Sized	501 - 700	21	9.13	12,314	13.74	16	6.96	9,427	13.62
Moderately Large	701 - 950	7	3.04	5,411	6.04	7	3.04	5,720	8.27
Large	951 - 1,500	11	4.78	12,675	14.14	10	4.35	12,471	18.02
Very Large	> 1,500	12	5.22	24,560	27.40	5	2.17	9,807	14.17

3E Northeastern Minnesota Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Congregations	137	137	0	0.00		
Congregations - Organized	137	137	0	0.00		
Congregations - Under Development	0	0	0	----		
 Congregations - Filed Form A	 117	 116	 -1	 -0.85		
Baptized Members	61,822	60,392	-1,430	-2.31	Baptized Members (/136)	444.06
Confirmed Members	46,791	44,433	-2,358	-5.04	Confirmed Members (/136)	326.71

Analysis of Membership Gains and Losses

Baptized Members -- Received

By Baptism - Children Under Age 16	649	673	24	3.70
By Baptism - Adults Age 16 and Older	45	47	2	4.44
By Affirmation of Faith	467	433	-34	-7.28
By Transfer	649	671	22	3.39
From Other Sources and Stat Adjs	271	183	-88	-32.47
Baptized Members -- Total Received	2,081	2,007	-74	-3.56

Congregation Description (Averages)

Worship Nurtures People's Faith	4.42
Clear Sense of Mission	3.65
Excitement About the Future	3.86
Positive Force in the Community	4.44
Ready to Try Something New	3.42
Works for Social Justice/Advocacy	3.05
Helps Deepen Relationship with God	3.97

Baptized Members -- Removed

By Death	676	669	-7	-1.04
By Transfer	438	521	83	18.95
From Other Sources and Stat Adjs	2,629	1,910	-719	-27.35
Baptized Members -- Total Removed	3,743	3,100	-643	-17.18
 Baptized Members Confirmed	 675	 646	 -29	 -4.30
Active Participants	39,881	38,199	-1,682	-4.22

Congregation Strengths (Averages)

Building Member Relationships	3.86
Incorporating Newcomers	3.61
Seeking/Using Member Gifts	3.42
Equipping Members to Share Faith	3.03
Addressing Social Concerns	3.82
Managing Disagreements	3.51
Interacting with Local Community	4.03
Live Out Faith in Their Daily Lives	3.68

Analysis of Membership Gains and Losses

Total Weekly Worship Attendance	14,050	13,772	-278	-1.98
Avg Sunday Attendance per Cong	103	101	-2	-1.94
PCT Bapt Mbrs Attending Worship	22.73	22.80	0.07	0.31

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

**3E Northeastern Minnesota Synod, ELCA**

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		26,762,355	27,315,834	553,479	2.07	Total Receipts (/136)	200,851.72
Total Disbursements		27,242,773	27,343,129	100,356	0.37	Total Disburse (/136)	201,052.42
Total Indebtedness on Dec 31		17,174,723	16,579,776	-594,947	-3.46	Total Indebtedness (/54)	307,032.89
Average Total Giving / Bapt Member		396.94	416.11	19.17	4.83	Percent--Congs With No Debt	61.03
Average Total Giving / Conf Member		524.45	565.57	41.12	7.84		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	21,074,761	21,969,495	894,734	4.25
Designated Giving by Members	3,464,841	3,160,465	-304,376	-8.78
Earned Income (any source)	942,905	915,086	-27,819	-2.95
Grants (any source)	88,772	57,582	-31,190	-35.13
All Other Receipts	1,191,076	1,213,206	22,130	1.86

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	20,913,899	20,539,868	-374,031	-1.79
Capital Improvements	1,113,932	1,092,309	-21,623	-1.94
Payments on Debts	2,319,268	3,101,517	782,249	33.73
Mission Support	1,151,365	1,048,459	-102,906	-8.94
Other Synod Benevolence	228,416	238,080	9,664	4.23
Other CWO Benevolence	53,698	45,668	-8,030	-14.95
Benevolence - Another Country	173,642	101,227	-72,415	-41.70
Benevolence - Camps	152,464	121,175	-31,289	-20.52
Benevolence - Colleges	12,871	4,551	-8,320	-64.64
Benevolence - Seminaries	22,543	21,440	-1,103	-4.89
Benevolence - Social Service	203,883	188,724	-15,159	-7.44
Benevolence - Campus Ministry	<b>New in 2015</b>	9,171	-----	-----
Benevolence - Other Direct Recipient	319,088	306,345	-12,743	-3.99
Subtotal Non-Mission Supt Benev	1,166,605	1,036,381	-130,224	-11.16
Other Expenses & Realized Losses	573,780	521,248	-52,532	-9.16

**Percent of Total Disbursements**

Current Operating Expenses	75.13
Capital Improvements	4.00
Payments on Debts	11.34
Mission Support	3.83
Other Synod Benevolence	0.87
Other CWO Benevolence	0.17
Benevolence - Another Country	0.37
Benevolence - Camps	0.44
Benevolence - Colleges	0.02
Benevolence - Seminaries	0.08
Benevolence - Social Service	0.69
Benevolence - Campus Ministry	0.03
Benevolence - Direct Recipient	1.12
Subtotal Non-Mission Supt Benev	3.79
Other Expenses & Realized Losses	1.91

**Distribution of Congregations by Size**

	Size of Congs	<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
		Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	1	0.73	0	0.00	1	0.73	0	0.00
Very Small	1 - 175	40	29.20	4,010	6.64	59	43.07	6,010	13.53
Small	176 - 350	40	29.20	10,058	16.65	33	24.09	8,332	18.75
Moderately Small	351 - 500	15	10.95	6,462	10.70	18	13.14	7,609	17.12
Medium Sized	501 - 700	15	10.95	9,069	15.02	7	5.11	4,130	9.29
Moderately Large	701 - 950	6	4.38	5,021	8.31	9	6.57	7,192	16.19
Large	951 - 1,500	15	10.95	17,569	29.09	10	7.30	11,160	25.12
Very Large	> 1,500	5	3.65	8,203	13.58	0	0.00		0.00



**3F Southwestern Minnesota Synod, ELCA**

<b>Summary of Membership Statistics</b>	<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	247	243	-4	-1.62		
Congregations - Organized	245	241	-4	-1.63		
Congregations - Under Development	2	2	0	0.00		
 Congregations - Filed Form A	 201	 206	 5	 2.49		
Baptized Members	116,138	113,910	-2,228	-1.92	Baptized Members (/241)	472.66
Confirmed Members	88,833	85,639	-3,194	-3.60	Confirmed Members (/240)	356.83

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>						
By Baptism - Children Under Age 16	1,442	1,309	-133	-9.22	Worship Nurtures People's Faith	4.21
By Baptism - Adults Age 16 and Older	39	35	-4	-10.26	Clear Sense of Mission	3.68
By Affirmation of Faith	343	445	102	29.74	Excitement About the Future	3.63
By Transfer	1,784	1,640	-144	-8.07	Positive Force in the Community	4.43
From Other Sources and Stat Adjs	178	369	191	107.30	Ready to Try Something New	3.41
Baptized Members -- Total Received	3,786	3,798	12	0.32	Works for Social Justice/Advocacy	3.02

Helps Deepen Relationship with God 4.00

**Baptized Members -- Removed**

By Death	1,201	1,174	-27	-2.25		
By Transfer	1,322	1,163	-159	-12.03		
From Other Sources and Stat Adjs	3,022	3,662	640	21.18	<b>Congregation Strengths (Averages)</b>	
Baptized Members -- Total Removed	5,545	5,999	454	8.19	Building Member Relationships	3.82
 Baptized Members Confirmed	 1,183	 1,152	 -31	 -2.62	Incorporating Newcomers	3.50
 Active Participants	 67,938	 66,942	 -996	 -1.47	Seeking/Using Member Gifts	3.64

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	25,568	24,119	-1,449	-5.67	Addressing Social Concerns	3.76
Avg Sunday Attendance per Cong	104	100	-4	-3.85	Managing Disagreements	3.49
PCT Bapt Mbrs Attending Worship	22.02	21.17	-0.85	-3.86	Interacting with Local Community	3.94
					Live Out Faith in Their Daily Lives	3.74

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

3F Southwestern Minnesota Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	47,672,046	48,097,678	425,632	0.89	Total Receipts (/240)	200,406.99
Total Disbursements	47,408,137	46,711,706	-696,431	-1.47	Total Disburse (/240)	194,632.11
Total Indebtedness on Dec 31	25,253,765	18,286,074	-6,967,691	-27.59	Total Indebtedness (/50)	365,721.48
Average Total Giving / Bapt Member	371.90	378.23	6.33	1.70	Percent--Congs With No Debt	79.58
Average Total Giving / Conf Member	486.21	503.10	16.89	3.47		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	37,156,271	37,257,806	101,535	0.27
Designated Giving by Members	6,035,175	5,826,792	-208,383	-3.45
Earned Income (any source)	1,278,672	1,519,428	240,756	18.83
Grants (any source)	286,569	203,578	-82,991	-28.96
All Other Receipts	2,915,359	3,290,074	374,715	12.85

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	36,573,940	36,232,948	-340,992	-0.93
Capital Improvements	2,660,110	2,448,005	-212,105	-7.97
Payments on Debts	3,337,170	2,725,443	-611,727	-18.33
Mission Support	1,823,158	1,763,786	-59,372	-3.26
Other Synod Benevolence	365,225	462,538	97,313	26.64
Other CWO Benevolence	146,760	207,182	60,422	41.17
Benevolence - Another Country	252,657	194,071	-58,586	-23.19
Benevolence - Camps	233,508	190,626	-42,882	-18.36
Benevolence - Colleges	34,613	26,802	-7,811	-22.57
Benevolence - Seminaries	17,881	17,522	-359	-2.01
Benevolence - Social Service	297,859	186,183	-111,676	-37.49
Benevolence - Campus Ministry	<b>New in 2015</b>	37,851	-----	-----
Benevolence - Other Direct Recipient	791,166	741,294	-49,872	-6.30
Subtotal Non-Mission Supt Benev	2,139,669	2,064,069	-75,600	-3.53
Other Expenses & Realized Losses	860,445	1,464,595	604,150	70.21

**Percent of Total Disbursements**

Current Operating Expenses	77.59
Capital Improvements	5.24
Payments on Debts	5.84
Mission Support	3.78
Other Synod Benevolence	0.99
Other CWO Benevolence	0.44
Benevolence - Another Country	0.42
Benevolence - Camps	0.41
Benevolence - Colleges	0.06
Benevolence - Seminaries	0.04
Benevolence - Social Service	0.40
Benevolence - Campus Ministry	0.08
Benevolence - Direct Recipient	1.59
Subtotal Non-Mission Supt Benev	4.42
Other Expenses & Realized Losses	3.14

**Distribution of Congregations by Size**

	Size of Congs	Congregations		Baptized Members		Congregations		Confirmed Members	
		Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0	0.00	1	0.41	0	0.00
Very Small	1 - 175	78	32.10	8,159	7.16	100	41.15	9,720	11.35
Small	176 - 350	59	24.28	15,139	13.29	62	25.51	15,794	18.44
Moderately Small	351 - 500	34	13.99	14,164	12.43	25	10.29	10,258	11.98
Medium Sized	501 - 700	21	8.64	12,553	11.02	16	6.58	9,600	11.21
Moderately Large	701 - 950	11	4.53	8,958	7.86	15	6.17	12,175	14.22
Large	951 - 1,500	25	10.29	29,693	26.07	19	7.82	22,124	25.83
Very Large	> 1,500	13	5.35	25,244	22.16	3	1.23	5,968	6.97

3G Minneapolis Area Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	147	147	0	0.00		
Congregations - Organized	146	147	1	0.68		
Congregations - Under Development	1	0	-1	-100.00		
Congregations - Filed Form A	113	105	-8	-7.08		
Baptized Members	181,822	178,895	-2,927	-1.61	Baptized Members (/147)	1,216.97
Confirmed Members	134,030	134,081	51	0.04	Confirmed Members (/143)	937.63

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>						
By Baptism - Children Under Age 16	2,345	2,256	-89	-3.80	Worship Nurtures People's Faith	4.59
By Baptism - Adults Age 16 and Older	104	54	-50	-48.08	Clear Sense of Mission	4.03
By Affirmation of Faith	2,675	2,360	-315	-11.78	Excitement About the Future	4.17
By Transfer	1,851	1,872	21	1.13	Positive Force in the Community	5.07
From Other Sources and Stat Adjs	742	990	248	33.42	Ready to Try Something New	3.90
Baptized Members -- Total Received	7,717	7,532	-185	-2.40	Works for Social Justice/Advocacy	3.82

Helps Deepen Relationship with God 4.33

<b>Baptized Members -- Removed</b>						
By Death	1,132	1,096	-36	-3.18		
By Transfer	1,620	1,474	-146	-9.01		
From Other Sources and Stat Adjs	6,731	8,673	1,942	28.85		
Baptized Members -- Total Removed	9,483	11,243	1,751	18.45		
Baptized Members Confirmed	2,393	2,251	-142	-5.93		
Active Participants	141,010	138,207	-2,803	-1.99		

**Congregation Strengths (Averages)**

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	43,767	42,494	-1,273	-2.91	Building Member Relationships	3.93
Avg Sunday Attendance per Cong	299	291	-8	-2.68	Incorporating Newcomers	3.52
PCT Bapt Mbrs Attending Worship	24.07	23.75	-0.32	-1.33	Seeking/Using Member Gifts	3.63
					Equipping Members to Share Faith	3.26
					Addressing Social Concerns	4.19
					Managing Disagreements	3.70
					Interacting with Local Community	4.12
					Live Out Faith in Their Daily Lives	3.96

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

3G Minneapolis Area Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	107,886,217	108,345,174	458,957	0.43	Total Receipts (/145)	747,208.10
Total Disbursements	108,062,845	109,833,574	1,770,729	1.64	Total Disburse (/145)	757,472.92
Total Indebtedness on Dec 31	83,495,219	79,369,225	-4,125,994	-4.94	Total Indebtedness (/83)	956,255.72
Average Total Giving / Bapt Member	494.85	519.92	25.07	5.07	Percent--Congs With No Debt	44.14
Average Total Giving / Conf Member	671.31	693.70	22.39	3.34		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	79,822,922	82,084,021	2,261,099	2.83
Designated Giving by Members	10,152,089	10,927,567	775,478	7.64
Earned Income (any source)	4,680,505	4,114,674	-565,831	-12.09
Grants (any source)	839,549	928,239	88,690	10.56
All Other Receipts	12,391,152	10,290,673	-2,100,479	-16.95

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	81,394,488	84,382,663	2,988,175	3.67
Capital Improvements	6,565,456	6,983,528	418,072	6.37
Payments on Debts	10,054,736	9,062,950	-991,786	-9.86
Mission Support	2,817,266	2,747,150	-70,116	-2.49
Other Synod Benevolence	367,324	439,481	72,157	19.64
Other CWO Benevolence	231,253	254,921	23,668	10.23
Benevolence - Another Country	622,607	834,277	211,670	34.00
Benevolence - Camps	96,096	179,610	83,514	86.91
Benevolence - Colleges	17,100	16,096	-1,004	-5.87
Benevolence - Seminaries	77,074	100,323	23,249	30.16
Benevolence - Social Service	751,245	898,703	147,458	19.63
Benevolence - Campus Ministry	<b>New in 2015</b>	12,991	-----	-----
Benevolence - Other Direct Recipient	2,452,213	1,987,970	-464,243	-18.93
Subtotal Non-Mission Supt Benev	4,614,912	4,724,372	109,460	2.37
Other Expenses & Realized Losses	2,600,705	1,922,886	-677,819	-26.06

**Percent of Total Disbursements**

Current Operating Expenses	76.83
Capital Improvements	6.36
Payments on Debts	8.25
Mission Support	2.50
Other Synod Benevolence	0.40
Other CWO Benevolence	0.23
Benevolence - Another Country	0.76
Benevolence - Camps	0.16
Benevolence - Colleges	0.01
Benevolence - Seminaries	0.09
Benevolence - Social Service	0.82
Benevolence - Campus Ministry	0.01
Benevolence - Direct Recipient	1.81
Subtotal Non-Mission Supt Benev	4.30
Other Expenses & Realized Losses	1.75

Distribution of Congregations by Size		Congregations		--		Baptized Members		Congregations		--		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent				
Under Development	0	0	0.00	0.00	0.00	4	2.72	0	0.00				
Very Small	1 - 175	14	9.52	1,731	0.97	27	18.37	2,616	1.95				
Small	176 - 350	28	19.05	6,742	3.77	21	14.29	4,985	3.72				
Moderately Small	351 - 500	17	11.56	7,314	4.09	20	13.61	8,266	6.16				
Medium Sized	501 - 700	13	8.84	7,809	4.37	16	10.88	9,323	6.95				
Moderately Large	701 - 950	19	12.93	15,678	8.76	18	12.24	15,257	11.38				
Large	951 - 1,500	23	15.65	27,703	15.49	19	12.93	22,446	16.74				
Very Large	> 1,500	33	22.45	111,918	62.56	22	14.97	71,188	53.09				

3H Saint Paul Area Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	111	110	-1	-0.90		
Congregations - Organized	106	106	0	0.00		
Congregations - Under Development	5	4	-1	-20.00		
Congregations - Filed Form A	76	82	6	7.89		
Baptized Members	121,711	119,832	-1,879	-1.54	Baptized Members (/106)	1,130.49
Confirmed Members	88,471	89,111	640	0.72	Confirmed Members (/105)	848.68

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>						
By Baptism - Children Under Age 16	1,504	1,408	-96	-6.38	Worship Nurtures People's Faith	4.65
By Baptism - Adults Age 16 and Older	74	73	-1	-1.35	Clear Sense of Mission	4.09
By Affirmation of Faith	995	879	-116	-11.66	Excitement About the Future	4.09
By Transfer	1,305	1,330	25	1.92	Positive Force in the Community	5.76
From Other Sources and Stat Adjs	566	710	144	25.44	Ready to Try Something New	3.78
Baptized Members -- Total Received	4,444	4,400	-44	-0.99	Works for Social Justice/Advocacy	3.21

Helps Deepen Relationship with God 4.18

<b>Baptized Members -- Removed</b>						
By Death	802	777	-25	-3.12		
By Transfer	988	1,117	129	13.06		
From Other Sources and Stat Adjs	5,458	3,212	-2,246	-41.15		
Baptized Members -- Total Removed	7,248	5,106	-2,142	-29.55		
Baptized Members Confirmed	1,402	1,529	127	9.06		
Active Participants	78,361	78,097	-264	-0.34		

**Congregation Strengths (Averages)**

					Building Member Relationships	4.03
					Incorporating Newcomers	3.67
					Seeking/Using Member Gifts	3.69
					Equipping Members to Share Faith	3.16
					Addressing Social Concerns	3.97
					Managing Disagreements	3.75
Total Weekly Worship Attendance	36,631	28,642	-7,989	-21.81	Interacting with Local Community	3.95
Avg Sunday Attendance per Cong	330	260	-70	-21.21	Live Out Faith in Their Daily Lives	3.93
PCT Bapt Mbrs Attending Worship	30.10	23.90	-6.20	-20.60		

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

3H Saint Paul Area Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	76,503,919	76,175,481	-328,438	-0.43	Total Receipts (/109)	698,857.62
Total Disbursements	75,378,154	74,845,516	-532,638	-0.71	Total Disburse (/109)	686,656.11
Total Indebtedness on Dec 31	73,978,615	69,143,121	-4,835,494	-6.54	Total Indebtedness (/66)	1,047,623.05
Average Total Giving / Bapt Member	537.08	542.18	5.10	0.95	Percent--CongsWith No Debt	40.37
Average Total Giving / Conf Member	738.87	729.10	-9.77	-1.32		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	56,365,711	56,968,587	602,876	1.07
Designated Giving by Members	9,002,938	8,001,904	-1,001,034	-11.12
Earned Income (any source)	3,841,051	2,548,950	-1,292,101	-33.64
Grants (any source)	725,619	675,999	-49,620	-6.84
All Other Receipts	6,568,600	7,980,041	1,411,441	21.49

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	53,785,836	53,799,820	13,984	0.03
Capital Improvements	4,643,023	4,474,784	-168,239	-3.62
Payments on Debts	7,143,500	7,158,829	15,329	0.21
Mission Support	2,124,866	1,913,026	-211,840	-9.97
Other Synod Benevolence	537,591	666,995	129,404	24.07
Other CWO Benevolence	184,596	134,636	-49,960	-27.06
Benevolence - Another Country	929,123	717,166	-211,957	-22.81
Benevolence - Camps	75,430	77,877	2,447	3.24
Benevolence - Colleges	140,751	157,178	16,427	11.67
Benevolence - Seminaries	83,759	78,019	-5,740	-6.85
Benevolence - Social Service	468,250	442,769	-25,481	-5.44
Benevolence - Campus Ministry	<b>New in 2015</b>	13,154	-----	-----
Benevolence - Other Direct Recipient	1,587,292	1,589,819	2,527	0.16
Subtotal Non-Mission Supt Benev	4,006,792	3,877,613	-129,179	-3.22
Other Expenses & Realized Losses	3,647,162	3,594,469	-52,693	-1.44

**Percent of Total Disbursements**

Current Operating Expenses	71.91
Capital Improvements	5.98
Payments on Debts	9.57
Mission Support	2.56
Other Synod Benevolence	0.89
Other CWO Benevolence	0.18
Benevolence - Another Country	0.96
Benevolence - Camps	0.10
Benevolence - Colleges	0.21
Benevolence - Seminaries	0.10
Benevolence - Social Service	0.59
Benevolence - Campus Ministry	0.02
Benevolence - Direct Recipient	2.12
Subtotal Non-Mission Supt Benev	5.18
Other Expenses & Realized Losses	4.80

Distribution of Congregations by Size		Congregations		-- Baptized Members		Congregations		-- Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0.00	0.00	1	0.91	0	0.00
Very Small	1 - 175	4	3.64	455	0.38	11	10.00	1,149	1.29
Small	176 - 350	22	20.00	5,612	4.68	29	26.36	7,390	8.29
Moderately Small	351 - 500	14	12.73	5,838	4.87	16	14.55	6,805	7.64
Medium Sized	501 - 700	21	19.09	12,268	10.24	15	13.64	9,012	10.11
Moderately Large	701 - 950	9	8.18	7,392	6.17	4	3.64	3,215	3.61
Large	951 - 1,500	15	13.64	17,754	14.82	15	13.64	17,254	19.36
Very Large	> 1,500	21	19.09	70,513	58.84	15	13.64	44,286	49.70

3I Southeastern Minnesota Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	175	174	-1	-0.57		
Congregations - Organized	175	174	-1	-0.57		
Congregations - Under Development	0	0	0	----		
Congregations - Filed Form A	157	162	5	3.18		
Baptized Members	120,310	118,888	-1,422	-1.18	Baptized Members (/174)	683.26
Confirmed Members	89,614	89,833	219	0.24	Confirmed Members (/174)	516.28

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>						
By Baptism - Children Under Age 16	1,345	1,261	-84	-6.25	Worship Nurtures People's Faith	4.41
By Baptism - Adults Age 16 and Older	18	28	10	55.56	Clear Sense of Mission	3.92
By Affirmation of Faith	573	484	-89	-15.53	Excitement About the Future	3.87
By Transfer	1,313	1,312	-1	-0.08	Positive Force in the Community	4.63
From Other Sources and Stat Adjs	577	333	-244	-42.29	Ready to Try Something New	3.42
Baptized Members -- Total Received	3,826	3,418	-408	-10.66	Works for Social Justice/Advocacy	2.94

Helps Deepen Relationship with God 4.03

<b>Baptized Members -- Removed</b>					<b>Congregation Strengths (Averages)</b>	
By Death	1,091	1,149	58	5.32	Building Member Relationships	3.88
By Transfer	968	1,047	79	8.16	Incorporating Newcomers	3.62
From Other Sources and Stat Adjs	3,241	2,509	-732	-22.59	Seeking/Using Member Gifts	3.65
Baptized Members -- Total Removed	5,300	4,705	-595	-11.23	Equipping Members to Share Faith	3.10
Baptized Members Confirmed	1,296	1,245	-51	-3.94	Addressing Social Concerns	3.83
Active Participants	65,327	61,732	-3,595	-5.50	Managing Disagreements	3.68

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	24,110	23,240	-870	-3.61	Interacting with Local Community	4.03
Avg Sunday Attendance per Cong	138	133	-5	-3.62	Live Out Faith in Their Daily Lives	3.79
PCT Bapt Mbrs Attending Worship	20.04	19.55	-0.49	-2.45		

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

3I Southeastern Minnesota Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	48,109,016	50,198,800	2,089,784	4.34	Total Receipts (/174)	288,498.85
Total Disbursements	49,059,361	49,122,402	63,041	0.13	Total Disburse (/174)	282,312.66
Total Indebtedness on Dec 31	33,158,080	33,337,016	178,936	0.54	Total Indebtedness (/50)	666,740.32
Average Total Giving / Bapt Member	368.84	374.72	5.88	1.59	Percent--CongsWith No Debt	71.26
Average Total Giving / Conf Member	495.18	495.92	0.74	0.15		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	37,451,182	37,119,298	-331,884	-0.89
Designated Giving by Members	6,923,758	7,430,457	506,699	7.32
Earned Income (any source)	1,387,206	1,759,142	371,936	26.81
Grants (any source)	52,507	331,419	278,912	531.19
All Other Receipts	2,294,363	3,558,484	1,264,121	55.10

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	34,785,622	35,452,972	667,350	1.92
Capital Improvements	2,974,758	1,907,034	-1,067,724	-35.89
Payments on Debts	5,818,668	5,383,595	-435,073	-7.48
Mission Support	1,756,284	1,677,582	-78,702	-4.48
Other Synod Benevolence	393,879	422,154	28,275	7.18
Other CWO Benevolence	223,499	155,344	-68,155	-30.49
Benevolence - Another Country	204,618	481,154	276,536	135.15
Benevolence - Camps	123,989	150,428	26,439	21.32
Benevolence - Colleges	50,003	32,673	-17,330	-34.66
Benevolence - Seminaries	17,872	33,492	15,620	87.40
Benevolence - Social Service	262,947	296,376	33,429	12.71
Benevolence - Campus Ministry	<b>New in 2015</b>	30,960	-----	-----
Benevolence - Other Direct Recipient	1,190,846	712,056	-478,790	-40.21
Subtotal Non-Mission Supt Benev	2,467,653	2,314,637	-153,016	-6.20
Other Expenses & Realized Losses	1,256,376	2,386,582	1,130,206	89.96

**Percent of Total Disbursements**

Current Operating Expenses	72.17
Capital Improvements	3.88
Payments on Debts	10.96
Mission Support	3.42
Other Synod Benevolence	0.86
Other CWO Benevolence	0.32
Benevolence - Another Country	0.98
Benevolence - Camps	0.31
Benevolence - Colleges	0.07
Benevolence - Seminaries	0.07
Benevolence - Social Service	0.60
Benevolence - Campus Ministry	0.06
Benevolence - Direct Recipient	1.45
Subtotal Non-Mission Supt Benev	4.71
Other Expenses & Realized Losses	4.86

Distribution of Congregations by Size		Congregations		--		Baptized Members		Congregations		--		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent				
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00				
Very Small	1 - 175	33	18.97	3,437	2.89	52	29.89	5,456	6.07				
Small	176 - 350	48	27.59	11,997	10.09	39	22.41	9,247	10.29				
Moderately Small	351 - 500	15	8.62	6,545	5.51	26	14.94	11,259	12.53				
Medium Sized	501 - 700	23	13.22	13,827	11.63	22	12.64	13,565	15.10				
Moderately Large	701 - 950	18	10.34	14,407	12.12	13	7.47	10,366	11.54				
Large	951 - 1,500	18	10.34	20,138	16.94	7	4.02	8,554	9.52				
Very Large	> 1,500	19	10.92	48,537	40.83	15	8.62	31,386	34.94				



4A Nebraska Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	241	240	-1	-0.41		
Congregations - Organized	237	236	-1	-0.42		
Congregations - Under Development	4	4	0	0.00		
 Congregations - Filed Form A	 172	 207	 35	 20.35		
Baptized Members	100,964	99,557	-1,407	-1.39	Baptized Members (/235)	423.65
Confirmed Members	77,291	73,436	-3,855	-4.99	Confirmed Members (/234)	313.83

**Analysis of Membership Gains and Losses**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	1,299	1,367	68	5.23
By Baptism - Adults Age 16 and Older	73	75	2	2.74
By Affirmation of Faith	605	591	-14	-2.31
By Transfer	1,354	1,355	1	0.07
From Other Sources and Stat Adjs	515	577	62	12.04
Baptized Members -- Total Received	3,846	3,965	119	3.09

**Baptized Members -- Removed**

By Death	1,022	1,038	16	1.57
By Transfer	1,006	896	-110	-10.93
From Other Sources and Stat Adjs	3,567	2,971	-596	-16.71
Baptized Members -- Total Removed	5,595	4,905	-690	-12.33
 Baptized Members Confirmed	 1,508	 872	 -636	 -42.18
 Active Participants	 65,185	 65,033	 -152	 -0.23

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	27,990	27,201	-789	-2.82
Avg Sunday Attendance per Cong	118	114	-4	-3.39
PCT Bapt Mbrs Attending Worship	27.72	27.32	-0.40	-1.44

**Congregation Description (Averages)**

Worship Nurtures People's Faith	4.26
Clear Sense of Mission	3.63
Excitement About the Future	3.63
Positive Force in the Community	4.40
Ready to Try Something New	3.30
Works for Social Justice/Advocacy	2.95
Helps Deepen Relationship with God	3.99

**Congregation Strengths (Averages)**

Building Member Relationships	3.76
Incorporating Newcomers	3.48
Seeking/Using Member Gifts	3.46
Equipping Members to Share Faith	3.20
Addressing Social Concerns	3.92
Managing Disagreements	3.49
Interacting with Local Community	3.94
Live Out Faith in Their Daily Lives	3.72

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

**4A Nebraska Synod, ELCA**

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		57,175,521	57,209,510	33,989	0.06	Total Receipts (/238)	240,376.09
Total Disbursements		57,150,517	58,813,071	1,662,554	2.91	Total Disburse (/238)	247,113.74
Total Indebtedness on Dec 31		30,044,502	18,645,576	-11,398,926	-37.94	Total Indebtedness (/45)	414,346.13
Average Total Giving / Bapt Member		515.84	521.14	5.30	1.03	Percent--CongsWith No Debt	81.51
Average Total Giving / Conf Member		673.83	706.50	32.67	4.85		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	43,800,133	44,257,387	457,254	1.04
Designated Giving by Members	8,281,209	7,625,303	-655,906	-7.92
Earned Income (any source)	1,397,178	1,745,422	348,244	24.92
Grants (any source)	512,040	388,764	-123,276	-24.08
All Other Receipts	3,184,961	3,192,634	7,673	0.24

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	39,472,070	40,361,198	889,128	2.25
Capital Improvements	6,481,473	6,832,602	351,129	5.42
Payments on Debts	3,128,031	2,514,222	-613,809	-19.62
Mission Support	3,341,874	3,429,234	87,360	2.61
Other Synod Benevolence	608,597	504,054	-104,543	-17.18
Other CWO Benevolence	165,735	193,328	27,593	16.65
Benevolence - Another Country	833,938	616,184	-217,754	-26.11
Benevolence - Camps	85,317	81,119	-4,198	-4.92
Benevolence - Colleges	38,395	120,149	81,754	212.93
Benevolence - Seminaries	32,184	45,065	12,881	40.02
Benevolence - Social Service	540,038	496,271	-43,767	-8.10
Benevolence - Campus Ministry	<b>New in 2015</b>	143,051	-----	-----
Benevolence - Other Direct Recipient	1,484,442	1,201,941	-282,501	-19.03
Subtotal Non-Mission Supt Benev	3,788,646	3,401,162	-387,484	-10.23
Other Expenses & Realized Losses	919,153	2,255,383	1,336,230	145.38

**Percent of Total Disbursements**

Current Operating Expenses	68.65
Capital Improvements	11.62
Payments on Debts	4.28
Mission Support	5.83
Other Synod Benevolence	0.86
Other CWO Benevolence	0.33
Benevolence - Another Country	1.05
Benevolence - Camps	0.14
Benevolence - Colleges	0.20
Benevolence - Seminaries	0.08
Benevolence - Social Service	0.84
Benevolence - Campus Ministry	0.24
Benevolence - Direct Recipient	2.04
Subtotal Non-Mission Supt Benev	5.78
Other Expenses & Realized Losses	3.84

**Distribution of Congregations by Size**

	Size of Congs	<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
		Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0	0.00	1	0.42	0	0.00
Very Small	1 - 175	78	32.50	7,939	7.97	98	40.83	9,665	13.16
Small	176 - 350	66	27.50	16,171	16.24	71	29.58	17,594	23.96
Moderately Small	351 - 500	34	14.17	14,074	14.14	26	10.83	10,560	14.38
Medium Sized	501 - 700	25	10.42	14,700	14.77	21	8.75	12,493	17.01
Moderately Large	701 - 950	12	5.00	10,105	10.15	7	2.92	5,614	7.64
Large	951 - 1,500	11	4.58	13,036	13.09	6	2.50	7,180	9.78
Very Large	> 1,500	9	3.75	23,532	23.64	5	2.08	10,330	14.07

**4B Central States Synod, ELCA**

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	179	177	-2	-1.12	
Congregations - Organized	176	173	-3	-1.70	
Congregations - Under Development	3	4	1	33.33	
Congregations - Filed Form A	149	147	-2	-1.34	
Baptized Members	50,734	49,910	-824	-1.62	Baptized Members (/173) 288.50
Confirmed Members	39,626	38,589	-1,037	-2.62	Confirmed Members (/173) 223.06

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	555	528	-27	-4.86
By Baptism - Adults Age 16 and Older	55	49	-6	-10.91
By Affirmation of Faith	595	497	-98	-16.47
By Transfer	617	509	-108	-17.50
From Other Sources and Stat Adjs	315	373	58	18.41
Baptized Members -- Total Received	2,137	1,956	-181	-8.47

Worship Nurtures People's Faith	4.48
Clear Sense of Mission	3.85
Excitement About the Future	3.70
Positive Force in the Community	3.92
Ready to Try Something New	3.34
Works for Social Justice/Advocacy	2.99
Helps Deepen Relationship with God	4.14

**Baptized Members -- Removed**

By Death	569	588	19	3.34
By Transfer	807	586	-221	-27.39
From Other Sources and Stat Adjs	1,801	1,246	-555	-30.82
Baptized Members -- Total Removed	3,177	2,420	-757	-23.57
Baptized Members Confirmed	480	340	-140	-29.17
Active Participants	40,553	39,816	-737	-1.82

**Congregation Strengths (Averages)**

Building Member Relationships	3.82
Incorporating Newcomers	3.59
Seeking/Using Member Gifts	3.63
Equipping Members to Share Faith	3.23
Addressing Social Concerns	4.05
Managing Disagreements	3.54
Interacting with Local Community	3.92
Live Out Faith in Their Daily Lives	3.82

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	16,014	15,276	-738	-4.61
Avg Sunday Attendance per Cong	89	86	-3	-3.37
PCT Bapt Mbrs Attending Worship	31.56	30.61	-0.95	-3.01

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

4B Central States Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	39,384,167	38,665,509	-718,658	-1.82	Total Receipts (/174)	222,215.57
Total Disbursements	39,693,425	38,410,116	-1,283,309	-3.23	Total Disburse (/173)	222,023.79
Total Indebtedness on Dec 31	29,691,295	27,834,784	-1,856,511	-6.25	Total Indebtedness (/60)	463,913.07
Average Total Giving / Bapt Member	685.21	688.99	3.78	0.55	Percent--Congs With No Debt	67.05
Average Total Giving / Conf Member	877.29	891.13	13.84	1.58		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	30,849,101	29,818,879	-1,030,222	-3.34
Designated Giving by Members	3,914,328	4,568,855	654,527	16.72
Earned Income (any source)	1,651,173	2,275,789	624,616	37.83
Grants (any source)	442,285	334,028	-108,257	-24.48
All Other Receipts	2,527,280	1,667,958	-859,322	-34.00

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	28,965,801	28,563,383	-402,418	-1.39
Capital Improvements	1,691,818	1,409,173	-282,645	-16.71
Payments on Debts	3,699,491	3,241,886	-457,605	-12.37
Mission Support	1,693,666	1,719,316	25,650	1.51
Other Synod Benevolence	220,359	209,318	-11,041	-5.01
Other CWO Benevolence	118,569	103,393	-15,176	-12.80
Benevolence - Another Country	253,020	271,224	18,204	7.19
Benevolence - Camps	26,906	41,298	14,392	53.49
Benevolence - Colleges	22,797	14,649	-8,148	-35.74
Benevolence - Seminaries	17,150	12,105	-5,045	-29.42
Benevolence - Social Service	344,955	274,980	-69,975	-20.29
Benevolence - Campus Ministry	<b>New in 2015</b>	48,263	-----	-----
Benevolence - Other Direct Recipient	788,651	708,412	-80,239	-10.17
Subtotal Non-Mission Supt Benev	1,792,407	1,683,642	-108,765	-6.07
Other Expenses & Realized Losses	1,818,816	1,761,290	-57,526	-3.16

**Percent of Total Disbursements**

Current Operating Expenses	74.43
Capital Improvements	3.67
Payments on Debts	8.45
Mission Support	4.48
Other Synod Benevolence	0.55
Other CWO Benevolence	0.27
Benevolence - Another Country	0.71
Benevolence - Camps	0.11
Benevolence - Colleges	0.04
Benevolence - Seminaries	0.03
Benevolence - Social Service	0.72
Benevolence - Campus Ministry	0.13
Benevolence - Direct Recipient	1.85
Subtotal Non-Mission Supt Benev	4.39
Other Expenses & Realized Losses	4.59

Distribution of Congregations by Size		Congregations		-- Baptized Members		Congregations		-- Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00
Very Small	1 - 175	82	46.33	7,883	15.79	97	54.80	8,500	22.03
Small	176 - 350	50	28.25	12,532	25.11	49	27.68	12,005	31.11
Moderately Small	351 - 500	17	9.60	7,088	14.20	7	3.95	2,886	7.48
Medium Sized	501 - 700	8	4.52	4,882	9.78	9	5.08	5,322	13.79
Moderately Large	701 - 950	7	3.95	5,834	11.69	7	3.95	5,687	14.74
Large	951 - 1,500	7	3.95	8,494	17.02	4	2.26	4,189	10.86
Very Large	> 1,500	2	1.13	3,197	6.41	0	0.00	0.00	0.00

4C Arkansas-Oklahoma Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	53	54	1	1.89		
Congregations - Organized	52	53	1	1.92		
Congregations - Under Development	1	1	0	0.00		
Congregations - Filed Form A	40	37	-3	-7.50		
Baptized Members	9,308	8,609	-699	-7.51	Baptized Members (/52)	165.56
Confirmed Members	7,955	7,492	-463	-5.82	Confirmed Members (/52)	144.08

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	63	66	3	4.76
By Baptism - Adults Age 16 and Older	17	15	-2	-11.76
By Affirmation of Faith	121	100	-21	-17.36
By Transfer	96	81	-15	-15.63
From Other Sources and Stat Adjs	13	7	-6	-46.15
Baptized Members -- Total Received	310	269	-41	-13.23

Worship Nurtures People's Faith	4.39
Clear Sense of Mission	3.72
Excitement About the Future	4.08
Positive Force in the Community	5.42
Ready to Try Something New	3.39
Works for Social Justice/Advocacy	3.17
Helps Deepen Relationship with God	4.11

**Baptized Members -- Removed**

By Death	128	137	9	7.03
By Transfer	133	285	152	114.29
From Other Sources and Stat Adjs	1,025	688	-337	-32.88
Baptized Members -- Total Removed	1,286	1,110	-176	-13.69
Baptized Members Confirmed	53	39	-14	-26.42
Active Participants	6,214	5,700	-514	-8.27

**Congregation Strengths (Averages)**

Building Member Relationships	4.06
Incorporating Newcomers	3.72
Seeking/Using Member Gifts	3.72
Equipping Members to Share Faith	3.17
Addressing Social Concerns	4.22
Managing Disagreements	3.81
Interacting with Local Community	4.11
Live Out Faith in Their Daily Lives	4.00

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	3,721	3,699	-22	-0.59
Avg Sunday Attendance per Cong	71	69	-2	-2.82
PCT Bapt Mbrs Attending Worship	39.98	42.97	2.99	7.48

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

4C Arkansas-Oklahoma Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	10,635,256	9,825,209	-810,047	-7.62	Total Receipts (/53)	185,381.30
Total Disbursements	10,129,107	9,331,366	-797,741	-7.88	Total Disburse (/53)	176,063.51
Total Indebtedness on Dec 31	4,028,700	4,684,420	655,720	16.28	Total Indebtedness (/16)	292,776.25
Average Total Giving / Bapt Member	1038.49	1076.28	37.79	3.64	Percent--CongsWith No Debt	69.81
Average Total Giving / Conf Member	1215.12	1236.75	21.63	1.78		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	7,725,314	7,875,474	150,160	1.94
Designated Giving by Members	1,940,937	1,390,226	-550,711	-28.37
Earned Income (any source)	112,139	160,176	48,037	42.84
Grants (any source)	218,537	154,071	-64,466	-29.50
All Other Receipts	638,329	245,262	-393,067	-61.58

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	7,571,522	7,315,138	-256,384	-3.39
Capital Improvements	721,814	378,359	-343,455	-47.58
Payments on Debts	667,456	595,304	-72,152	-10.81
Mission Support	413,490	422,416	8,926	2.16
Other Synod Benevolence	64,396	46,911	-17,485	-27.15
Other CWO Benevolence	29,847	7,405	-22,442	-75.19
Benevolence - Another Country	35,338	63,190	27,852	78.82
Benevolence - Camps	2,700	4,555	1,855	68.70
Benevolence - Colleges	7,850	0	-7,850	-100.00
Benevolence - Seminaries	3,035	5,675	2,640	86.99
Benevolence - Social Service	89,484	88,224	-1,260	-1.41
Benevolence - Campus Ministry	<b>New in 2015</b>	11,022	-----	-----
Benevolence - Other Direct Recipient	118,128	203,253	85,125	72.06
Subtotal Non-Mission Supt Benev	350,778	430,235	79,457	22.65
Other Expenses & Realized Losses	404,047	189,914	-214,133	-53.00

**Percent of Total Disbursements**

Current Operating Expenses	78.39
Capital Improvements	4.05
Payments on Debts	6.38
Mission Support	4.53
Other Synod Benevolence	0.50
Other CWO Benevolence	0.08
Benevolence - Another Country	0.68
Benevolence - Camps	0.05
Benevolence - Colleges	0.00
Benevolence - Seminaries	0.06
Benevolence - Social Service	0.95
Benevolence - Campus Ministry	0.12
Benevolence - Direct Recipient	2.18
Subtotal Non-Mission Supt Benev	4.61
Other Expenses & Realized Losses	2.04

Distribution of Congregations by Size		Congregations --		Baptized Members		Congregations --		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	1	1.85	0	0.00	1	1.85	0	0.00
Very Small	1 - 175	38	70.37	3,247	37.72	40	74.07	3,187	42.54
Small	176 - 350	7	12.96	1,677	19.48	6	11.11	1,493	19.93
Moderately Small	351 - 500	4	7.41	1,706	19.82	5	9.26	2,022	26.99
Medium Sized	501 - 700	2	3.70	1,189	13.81	0	0.00	0	0.00
Moderately Large	701 - 950	1	1.85	790	9.18	1	1.85	790	10.54
Large	951 - 1,500	0	0.00	0	0.00	0	0.00	0	0.00
Very Large	> 1,500	0	0.00	0	0.00	0	0.00	0	0.00

**4D Northern Texas-Northern Louisiana Synod, ELCA**

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	102	101	-1	-0.98	
Congregations - Organized	99	99	0	0.00	
Congregations - Under Development	3	2	-1	-33.33	
Congregations - Filed Form A	87	88	1	1.15	
Baptized Members	25,685	24,905	-780	-3.04	Baptized Members (/99) 251.57
Confirmed Members	20,846	19,999	-847	-4.06	Confirmed Members (/99) 202.01

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

Baptized Members -- Received	2014	2015	Change	Percent	
By Baptism - Children Under Age 16	571	459	-112	-19.61	Worship Nurtures People's Faith 4.59
By Baptism - Adults Age 16 and Older	60	25	-35	-58.33	Clear Sense of Mission 3.88
By Affirmation of Faith	474	377	-97	-20.46	Excitement About the Future 3.86
By Transfer	385	353	-32	-8.31	Positive Force in the Community 3.78
From Other Sources and Stat Adjs	122	167	45	36.89	Ready to Try Something New 3.53
Baptized Members -- Total Received	1,612	1,381	-231	-14.33	Works for Social Justice/Advocacy 3.28

Helps Deepen Relationship with God 4.27

**Baptized Members -- Removed**

By Death	231	228	-3	-1.30	
By Transfer	232	277	45	19.40	
From Other Sources and Stat Adjs	2,175	1,480	-695	-31.95	
Baptized Members -- Total Removed	2,638	1,985	-653	-24.75	
Baptized Members Confirmed	254	289	35	13.78	
Active Participants	18,807	18,107	-700	-3.72	

**Congregation Strengths (Averages)**

Building Member Relationships	3.98
Incorporating Newcomers	3.82
Seeking/Using Member Gifts	3.74
Equipping Members to Share Faith	3.37
Addressing Social Concerns	4.00
Managing Disagreements	3.70
Interacting with Local Community	3.78
Live Out Faith in Their Daily Lives	4.01

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	10,680	9,654	-1,026	-9.61
Avg Sunday Attendance per Cong	104	95	-9	-8.65
PCT Bapt Mbrs Attending Worship	41.58	38.76	-2.82	-6.78

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

4D Northern Texas-Northern Louisiana Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	25,457,303	27,168,987	1,711,684	6.72	Total Receipts (/101)	268,999.87
Total Disbursements	26,199,082	26,777,711	578,629	2.21	Total Disburse (/101)	265,125.85
Total Indebtedness on Dec 31	18,883,725	17,503,902	-1,379,823	-7.31	Total Indebtedness (/36)	486,219.50
Average Total Giving / Bapt Member	891.81	925.51	33.70	3.78	Percent--CongsWith No Debt	64.36
Average Total Giving / Conf Member	1098.83	1152.55	53.72	4.89		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	20,187,520	20,533,242	345,722	1.71
Designated Giving by Members	2,718,616	2,516,705	-201,911	-7.43
Earned Income (any source)	959,070	1,207,650	248,580	25.92
Grants (any source)	170,744	190,167	19,423	11.38
All Other Receipts	1,421,353	2,721,223	1,299,870	91.45

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	19,323,143	19,350,387	27,244	0.14
Capital Improvements	1,572,254	1,619,518	47,264	3.01
Payments on Debts	2,086,630	3,169,989	1,083,359	51.92
Mission Support	1,197,162	1,221,688	24,526	2.05
Other Synod Benevolence	308,194	171,803	-136,391	-44.25
Other CWO Benevolence	116,702	56,988	-59,714	-51.17
Benevolence - Another Country	118,633	119,197	564	0.48
Benevolence - Camps	47,807	79,683	31,876	66.68
Benevolence - Colleges	16,087	8,219	-7,868	-48.91
Benevolence - Seminaries	23,727	26,503	2,776	11.70
Benevolence - Social Service	149,714	210,511	60,797	40.61
Benevolence - Campus Ministry	New in 2015	3,673	-----	-----
Benevolence - Other Direct Recipient	789,640	516,053	-273,587	-34.65
Subtotal Non-Mission Supt Benev	1,570,504	1,192,630	-377,874	-24.06
Other Expenses & Realized Losses	446,939	221,049	-225,890	-50.54

**Percent of Total Disbursements**

Current Operating Expenses	72.27
Capital Improvements	6.05
Payments on Debts	11.84
Mission Support	4.56
Other Synod Benevolence	0.64
Other CWO Benevolence	0.21
Benevolence - Another Country	0.45
Benevolence - Camps	0.30
Benevolence - Colleges	0.03
Benevolence - Seminaries	0.10
Benevolence - Social Service	0.79
Benevolence - Campus Ministry	0.01
Benevolence - Direct Recipient	1.93
Subtotal Non-Mission Supt Benev	4.45
Other Expenses & Realized Losses	0.83

Distribution of Congregations by Size		Congregations		-- Baptized Members		Congregations		-- Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00
Very Small	1 - 175	53	52.48	4,692	18.84	61	60.40	5,014	25.07
Small	176 - 350	30	29.70	7,961	31.97	26	25.74	6,753	33.77
Moderately Small	351 - 500	7	6.93	2,894	11.62	7	6.93	2,899	14.50
Medium Sized	501 - 700	3	2.97	1,723	6.92	1	0.99	682	3.41
Moderately Large	701 - 950	2	1.98	1,700	6.83	2	1.98	1,530	7.65
Large	951 - 1,500	2	1.98	2,035	8.17	0	0.00	0.00	0.00
Very Large	> 1,500	2	1.98	3,900	15.66	2	1.98	3,121	15.61



**4E Southwestern Texas Synod, ELCA**

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	131	131	0	0.00		
Congregations - Organized	126	126	0	0.00		
Congregations - Under Development	5	5	0	0.00		
Congregations - Filed Form A	126	128	2	1.59		
Baptized Members	37,689	37,192	-497	-1.32	Baptized Members (/126)	295.17
Confirmed Members	29,377	30,236	859	2.92	Confirmed Members (/125)	241.89

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	425	419	-6	-1.41
By Baptism - Adults Age 16 and Older	60	53	-7	-11.67
By Affirmation of Faith	299	385	86	28.76
By Transfer	641	532	-109	-17.00
From Other Sources and Stat Adjs	174	143	-31	-17.82
Baptized Members -- Total Received	1,599	1,532	-67	-4.19

Worship Nurtures People's Faith	4.45
Clear Sense of Mission	3.81
Excitement About the Future	3.72
Positive Force in the Community	3.78
Ready to Try Something New	3.36
Works for Social Justice/Advocacy	3.19
Helps Deepen Relationship with God	4.17

**Baptized Members -- Removed**

By Death	474	443	-31	-6.54
By Transfer	449	650	201	44.77
From Other Sources and Stat Adjs	1,430	1,006	-424	-29.65
Baptized Members -- Total Removed	2,353	2,099	-254	-10.79
Baptized Members Confirmed	274	538	264	96.35

**Congregation Strengths (Averages)**

Building Member Relationships	3.87
Incorporating Newcomers	3.59
Seeking/Using Member Gifts	3.58
Equipping Members to Share Faith	3.35
Addressing Social Concerns	3.89
Managing Disagreements	3.59
Interacting with Local Community	3.78
Live Out Faith in Their Daily Lives	3.86

Active Participants	26,731	26,206	-525	-1.96
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**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	12,466	12,094	-372	-2.98
Avg Sunday Attendance per Cong	96	92	-4	-4.17
PCT Bapt Mbrs Attending Worship	33.08	32.52	-0.56	-1.69

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

4E Southwestern Texas Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	39,833,067	37,104,105	-2,728,962	-6.85	Total Receipts (/130)	285,416.19
Total Disbursements	35,762,209	36,920,015	1,157,806	3.24	Total Disburse (/131)	281,832.18
Total Indebtedness on Dec 31	14,918,912	12,919,013	-1,999,899	-13.41	Total Indebtedness (/29)	445,483.21
Average Total Giving / Bapt Member	794.82	812.40	17.58	2.21	Percent--CongsWith No Debt	77.86
Average Total Giving / Conf Member	1019.71	999.29	-20.42	-2.00		

Detail of Financial Statistics - Receipts

Regular Giving by Members	25,538,409	25,341,986	-196,423	-0.77
Designated Giving by Members	4,417,678	4,872,613	454,935	10.30
Earned Income (any source)	4,165,549	2,930,341	-1,235,208	-29.65
Grants (any source)	253,583	399,972	146,389	57.73
All Other Receipts	5,457,848	3,559,193	-1,898,655	-34.79

Detail of Financial Statistics - Disbursements

Current Operating Expenses	25,717,679	26,836,258	1,118,579	4.35
Capital Improvements	2,287,736	3,183,841	896,105	39.17
Payments on Debts	2,060,651	1,574,120	-486,531	-23.61
Mission Support	1,404,946	1,444,552	39,606	2.82
Other Synod Benevolence	383,461	612,246	228,785	59.66
Other CWO Benevolence	89,009	83,745	-5,264	-5.91
Benevolence - Another Country	86,467	118,309	31,842	36.83
Benevolence - Camps	117,399	47,155	-70,244	-59.83
Benevolence - Colleges	63,459	30,074	-33,385	-52.61
Benevolence - Seminaries	39,111	61,919	22,808	58.32
Benevolence - Social Service	420,783	206,777	-214,006	-50.86
Benevolence - Campus Ministry	<b>New in 2015</b>	51,424	-----	-----
Benevolence - Other Direct Recipient	476,204	744,936	268,732	56.43
Subtotal Non-Mission Supt Benev	1,675,893	1,956,585	280,692	16.75
Other Expenses & Realized Losses	2,608,434	1,924,659	-683,775	-26.21

Percent of Total Disbursements

Current Operating Expenses	72.69
Capital Improvements	8.62
Payments on Debts	4.26
Mission Support	3.91
Other Synod Benevolence	1.66
Other CWO Benevolence	0.23
Benevolence - Another Country	0.32
Benevolence - Camps	0.13
Benevolence - Colleges	0.08
Benevolence - Seminaries	0.17
Benevolence - Social Service	0.56
Benevolence - Campus Ministry	0.14
Benevolence - Direct Recipient	2.02
Subtotal Non-Mission Supt Benev	5.30
Other Expenses & Realized Losses	5.21

Distribution of Congregations by Size		Congregations		Baptized Members		Congregations		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00		0.00	1	0.76	0	0.00
Very Small	1 - 175	60	45.80	5,555	14.94	66	50.38	5,717	18.91
Small	176 - 350	33	25.19	8,194	22.03	34	25.95	8,186	27.07
Moderately Small	351 - 500	14	10.69	5,682	15.28	10	7.63	4,042	13.37
Medium Sized	501 - 700	6	4.58	3,496	9.40	6	4.58	3,448	11.40
Moderately Large	701 - 950	4	3.05	3,392	9.12	5	3.82	4,108	13.59
Large	951 - 1,500	7	5.34	7,437	20.00	4	3.05	4,735	15.66
Very Large	> 1,500	2	1.53	3,436	9.24	0	0.00		0.00

4F Texas-Louisiana Gulf Coast Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	111	111	0	0.00		
Congregations - Organized	110	109	-1	-0.91		
Congregations - Under Development	1	2	1	100.00		
Congregations - Filed Form A	85	85	0	0.00		
Baptized Members	36,539	36,241	-298	-0.82	Baptized Members (/109)	332.49
Confirmed Members	29,171	29,018	-153	-0.52	Confirmed Members (/109)	266.22
 <b>Analysis of Membership Gains and Losses</b>					<b>Congregation Description (Averages)</b>	
<b>Baptized Members -- Received</b>					Worship Nurtures People's Faith	4.47
By Baptism - Children Under Age 16	455	551	96	21.10	Clear Sense of Mission	3.76
By Baptism - Adults Age 16 and Older	50	83	33	66.00	Excitement About the Future	3.98
By Affirmation of Faith	403	518	115	28.54	Positive Force in the Community	4.57
By Transfer	590	613	23	3.90	Ready to Try Something New	3.66
From Other Sources and Stat Adjs	148	114	-34	-22.97	Works for Social Justice/Advocacy	3.13
Baptized Members -- Total Received	1,646	1,879	233	14.16	Helps Deepen Relationship with God	4.22
 <b>Baptized Members -- Removed</b>					<b>Congregation Strengths (Averages)</b>	
By Death	357	377	20	5.60	Building Member Relationships	3.87
By Transfer	444	414	-30	-6.76	Incorporating Newcomers	3.83
From Other Sources and Stat Adjs	1,853	1,590	-263	-14.19	Seeking/Using Member Gifts	3.60
Baptized Members -- Total Removed	2,654	2,381	-273	-10.26	Equipping Members to Share Faith	3.30
Baptized Members Confirmed	347	351	4	1.15	Addressing Social Concerns	3.98
Active Participants	26,572	25,824	-748	-2.81	Managing Disagreements	3.77
 <b>Analysis of Membership Gains and Losses</b>					Interacting with Local Community	4.00
Total Weekly Worship Attendance	12,361	11,802	-559	-4.52	Live Out Faith in Their Daily Lives	3.93
Avg Sunday Attendance per Cong	112	107	-5	-4.46		
PCT Bapt Mbrs Attending Worship	33.83	32.57	-1.26	-3.72		

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

4F Texas-Louisiana Gulf Coast Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	38,296,832	39,479,316	1,182,484	3.09	Total Receipts (/110)	358,902.87
Total Disbursements	37,514,949	42,473,576	4,958,627	13.22	Total Disburse (/110)	386,123.42
Total Indebtedness on Dec 31	18,770,794	23,130,659	4,359,865	23.23	Total Indebtedness (/39)	593,093.82
Average Total Giving / Bapt Member	928.10	951.69	23.59	2.54	Percent--Congs With No Debt	64.55
Average Total Giving / Conf Member	1162.52	1188.58	26.06	2.24		

Detail of Financial Statistics - Receipts

Regular Giving by Members	27,756,904	27,346,983	-409,921	-1.48
Designated Giving by Members	6,155,047	7,143,229	988,182	16.05
Earned Income (any source)	2,045,425	1,955,868	-89,557	-4.38
Grants (any source)	107,948	371,939	263,991	244.55
All Other Receipts	2,231,508	2,661,297	429,789	19.26

Detail of Financial Statistics - Disbursements

Current Operating Expenses	27,788,935	28,604,861	815,926	2.94
Capital Improvements	2,693,098	6,910,525	4,217,427	156.60
Payments on Debts	3,489,347	3,104,234	-385,113	-11.04
Mission Support	1,390,908	1,431,062	40,154	2.89
Other Synod Benevolence	231,157	199,147	-32,010	-13.85
Other CWO Benevolence	88,565	148,556	59,991	67.74
Benevolence - Another Country	296,139	271,252	-24,887	-8.40
Benevolence - Camps	80,317	174,406	94,089	117.15
Benevolence - Colleges	33,509	28,033	-5,476	-16.34
Benevolence - Seminaries	26,781	35,543	8,762	32.72
Benevolence - Social Service	214,201	193,913	-20,288	-9.47
Benevolence - Campus Ministry	<b>New in 2015</b>	55,166	-----	-----
Benevolence - Other Direct Recipient	440,414	505,164	64,750	14.70
Subtotal Non-Mission Supt Benev	1,411,083	1,611,180	200,097	14.18
Other Expenses & Realized Losses	740,392	811,714	71,322	9.63

Percent of Total Disbursements

Current Operating Expenses	67.35
Capital Improvements	16.27
Payments on Debts	7.31
Mission Support	3.37
Other Synod Benevolence	0.47
Other CWO Benevolence	0.35
Benevolence - Another Country	0.64
Benevolence - Camps	0.41
Benevolence - Colleges	0.07
Benevolence - Seminaries	0.08
Benevolence - Social Service	0.46
Benevolence - Campus Ministry	0.13
Benevolence - Direct Recipient	1.19
Subtotal Non-Mission Supt Benev	3.79
Other Expenses & Realized Losses	1.91

Distribution of Congregations by Size

	Size of Congs	Congregations		Baptized Members		Congregations		Confirmed Members	
		Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00		0.00	0	0.00		0.00
Very Small	1 - 175	39	35.14	3,769	10.40	46	41.44	4,213	14.52
Small	176 - 350	34	30.63	8,679	23.95	36	32.43	8,707	30.01
Moderately Small	351 - 500	15	13.51	6,234	17.20	12	10.81	4,868	16.78
Medium Sized	501 - 700	10	9.01	5,992	16.53	8	7.21	4,659	16.06
Moderately Large	701 - 950	7	6.31	5,752	15.87	3	2.70	2,165	7.46
Large	951 - 1,500	2	1.80	2,685	7.41	4	3.60	4,406	15.18
Very Large	> 1,500	2	1.80	3,130	8.64	0	0.00		0.00

5A Metropolitan Chicago Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Congregations	184	180	-4	-2.17		
Congregations - Organized	182	178	-4	-2.20		
Congregations - Under Development	2	2	0	0.00		
 Congregations - Filed Form A	 133	 136	 3	 2.26		
Baptized Members	86,091	83,395	-2,696	-3.13	Baptized Members (/178)	468.51
Confirmed Members	66,083	63,486	-2,597	-3.93	Confirmed Members (/176)	360.72

Analysis of Membership Gains and Losses

**Baptized Members -- Received**

By Baptism - Children Under Age 16	1,110	1,069	-41	-3.69
By Baptism - Adults Age 16 and Older	107	92	-15	-14.02
By Affirmation of Faith	1,404	1,377	-27	-1.92
By Transfer	880	804	-76	-8.64
From Other Sources and Stat Adjs	541	194	-347	-64.14
Baptized Members -- Total Received	4,042	3,536	-506	-12.52

**Congregation Description (Averages)**

Worship Nurtures People's Faith	4.47
Clear Sense of Mission	3.83
Excitement About the Future	3.88
Positive Force in the Community	4.22
Ready to Try Something New	3.65
Works for Social Justice/Advocacy	3.55
Helps Deepen Relationship with God	4.18

**Baptized Members -- Removed**

By Death	652	630	-22	-3.37
By Transfer	770	787	17	2.21
From Other Sources and Stat Adjs	5,193	5,468	275	5.30
Baptized Members -- Total Removed	6,615	6,885	269	4.05
 Baptized Members Confirmed	 903	 945	 42	 4.65
 Active Participants	 54,954	 55,413	 459	 0.84

**Congregation Strengths (Averages)**

Building Member Relationships	3.85
Incorporating Newcomers	3.56
Seeking/Using Member Gifts	3.59
Equipping Members to Share Faith	3.18
Addressing Social Concerns	4.10
Managing Disagreements	3.62
Interacting with Local Community	3.86
Live Out Faith in Their Daily Lives	3.80

Analysis of Membership Gains and Losses

Total Weekly Worship Attendance	25,359	24,073	-1,286	-5.07
Avg Sunday Attendance per Cong	137	133	-4	-2.92
PCT Bapt Mbrs Attending Worship	29.46	28.87	-0.59	-2.00

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

5A Metropolitan Chicago Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	73,185,561	72,723,881	-461,680	-0.63	Total Receipts (/179)	406,278.66
Total Disbursements	73,795,183	71,291,186	-2,503,997	-3.39	Total Disburse (/179)	398,274.78
Total Indebtedness on Dec 31	52,174,805	59,191,219	7,016,414	13.45	Total Indebtedness (/83)	713,147.22
Average Total Giving / Bapt Member	672.78	708.12	35.34	5.25	Percent--CongsWith No Debt	54.19
Average Total Giving / Conf Member	876.47	930.18	53.71	6.13		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	52,118,878	52,472,646	353,768	0.68
Designated Giving by Members	5,801,066	6,580,711	779,645	13.44
Earned Income (any source)	4,177,085	5,756,682	1,579,597	37.82
Grants (any source)	1,272,579	1,191,635	-80,944	-6.36
All Other Receipts	9,815,953	6,722,207	-3,093,746	-31.52

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	54,835,387	55,591,368	755,981	1.38
Capital Improvements	3,560,148	3,185,909	-374,239	-10.51
Payments on Debts	6,694,668	5,876,746	-817,922	-12.22
Mission Support	2,847,577	2,755,433	-92,144	-3.24
Other Synod Benevolence	493,674	494,451	777	0.16
Other CWO Benevolence	196,615	203,593	6,978	3.55
Benevolence - Another Country	971,373	451,100	-520,273	-53.56
Benevolence - Camps	74,141	86,963	12,822	17.29
Benevolence - Colleges	15,167	12,437	-2,730	-18.00
Benevolence - Seminaries	46,200	48,254	2,054	4.45
Benevolence - Social Service	440,175	487,737	47,562	10.81
Benevolence - Campus Ministry	<b>New in 2015</b>	10,179	-----	-----
Benevolence - Other Direct Recipient	1,041,845	1,001,386	-40,459	-3.88
Subtotal Non-Mission Supt Benev	3,279,190	2,796,100	-483,090	-14.73
Other Expenses & Realized Losses	2,528,418	1,064,706	-1,463,712	-57.89

**Percent of Total Disbursements**

Current Operating Expenses	78.00
Capital Improvements	4.47
Payments on Debts	8.25
Mission Support	3.87
Other Synod Benevolence	0.69
Other CWO Benevolence	0.29
Benevolence - Another Country	0.63
Benevolence - Camps	0.12
Benevolence - Colleges	0.02
Benevolence - Seminaries	0.07
Benevolence - Social Service	0.68
Benevolence - Campus Ministry	0.01
Benevolence - Direct Recipient	1.41
Subtotal Non-Mission Supt Benev	3.92
Other Expenses & Realized Losses	1.49

Distribution of Congregations by Size		Congregations		-- Baptized Members		Congregations		-- Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0	0.00	2	1.11	0	0.00
Very Small	1 - 175	55	30.56	6,119	7.34	71	39.44	7,511	11.83
Small	176 - 350	48	26.67	11,972	14.36	52	28.89	13,381	21.08
Moderately Small	351 - 500	26	14.44	10,749	12.89	18	10.00	7,632	12.02
Medium Sized	501 - 700	18	10.00	10,515	12.61	13	7.22	7,343	11.57
Moderately Large	701 - 950	11	6.11	8,749	10.49	11	6.11	8,810	13.88
Large	951 - 1,500	12	6.67	14,131	16.94	6	3.33	7,583	11.94
Very Large	> 1,500	8	4.44	21,160	25.37	5	2.78	11,226	17.68

5B Northern Illinois Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	149	150	1	0.67		
Congregations - Organized	147	147	0	0.00		
Congregations - Under Development	2	3	1	50.00		
Congregations - Filed Form A	121	124	3	2.48		
Baptized Members	71,634	69,707	-1,927	-2.69	Baptized Members (/147)	474.20
Confirmed Members	55,085	53,764	-1,321	-2.40	Confirmed Members (/146)	368.25

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	804	797	-7	-0.87
By Baptism - Adults Age 16 and Older	71	68	-3	-4.23
By Affirmation of Faith	878	745	-133	-15.15
By Transfer	533	637	104	19.51
From Other Sources and Stat Adjs	150	136	-14	-9.33
Baptized Members -- Total Received	2,436	2,383	-53	-2.18

Worship Nurtures People's Faith	4.41
Clear Sense of Mission	3.76
Excitement About the Future	3.61
Positive Force in the Community	3.93
Ready to Try Something New	3.42
Works for Social Justice/Advocacy	3.07
Helps Deepen Relationship with God	4.07

**Baptized Members -- Removed**

By Death	760	732	-28	-3.68
By Transfer	446	429	-17	-3.81
From Other Sources and Stat Adjs	5,343	3,220	-2,123	-39.73
Baptized Members -- Total Removed	6,549	4,381	-2,168	-33.08
Baptized Members Confirmed	715	683	-32	-4.48
Active Participants	46,543	44,333	-2,210	-4.75

**Congregation Strengths (Averages)**

Building Member Relationships	3.79
Incorporating Newcomers	3.55
Seeking/Using Member Gifts	3.55
Equipping Members to Share Faith	3.15
Addressing Social Concerns	3.93
Managing Disagreements	3.55
Interacting with Local Community	3.92
Live Out Faith in Their Daily Lives	3.75

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	17,703	17,142	-561	-3.17
Avg Sunday Attendance per Cong	120	115	-5	-4.17
PCT Bapt Mbrs Attending Worship	24.71	24.59	-0.12	-0.49

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

**5B Northern Illinois Synod, ELCA**

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		42,172,705	43,504,344	1,331,639	3.16	Total Receipts (/148)	293,948.27
Total Disbursements		44,708,072	42,990,116	-1,717,956	-3.84	Total Disburse (/148)	290,473.76
Total Indebtedness on Dec 31		27,738,613	36,557,909	8,819,296	31.79	Total Indebtedness (/55)	664,689.25
Average Total Giving / Bapt Member		484.47	516.29	31.82	6.57	Percent--CongsWith No Debt	63.51
Average Total Giving / Conf Member		630.01	669.39	39.38	6.25		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	31,240,983	31,243,377	2,394	0.01
Designated Giving by Members	3,463,226	4,745,915	1,282,689	37.04
Earned Income (any source)	2,791,333	4,251,064	1,459,731	52.30
Grants (any source)	628,110	444,993	-183,117	-29.15
All Other Receipts	4,049,053	2,818,995	-1,230,058	-30.38

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	31,653,070	31,544,569	-108,501	-0.34
Capital Improvements	3,344,215	1,883,630	-1,460,585	-43.67
Payments on Debts	3,491,499	2,871,366	-620,133	-17.76
Mission Support	2,266,588	2,344,593	78,005	3.44
Other Synod Benevolence	468,628	570,525	101,897	21.74
Other CWO Benevolence	193,006	209,446	16,440	8.52
Benevolence - Another Country	224,247	233,525	9,278	4.14
Benevolence - Camps	36,139	37,324	1,185	3.28
Benevolence - Colleges	14,419	26,511	12,092	83.86
Benevolence - Seminaries	17,023	13,335	-3,688	-21.66
Benevolence - Social Service	297,247	360,228	62,981	21.19
Benevolence - Campus Ministry	<b>New in 2015</b>	8,143	-----	-----
Benevolence - Other Direct Recipient	690,071	696,740	6,669	0.97
Subtotal Non-Mission Supt Benev	1,940,780	2,155,777	214,997	11.08
Other Expenses & Realized Losses	2,000,383	2,180,637	180,254	9.01

**Percent of Total Disbursements**

Current Operating Expenses	73.39
Capital Improvements	4.38
Payments on Debts	6.68
Mission Support	5.46
Other Synod Benevolence	1.33
Other CWO Benevolence	0.49
Benevolence - Another Country	0.54
Benevolence - Camps	0.09
Benevolence - Colleges	0.06
Benevolence - Seminaries	0.03
Benevolence - Social Service	0.84
Benevolence - Campus Ministry	0.02
Benevolence - Direct Recipient	1.62
Subtotal Non-Mission Supt Benev	5.02
Other Expenses & Realized Losses	5.07

**Distribution of Congregations by Size**

	<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0.00	0	0.00	1	0.67	0	0.00
Very Small	1 - 175	22.00	3,618	5.19	45	30.00	4,453	8.28
Small	176 - 350	26.00	10,118	14.52	44	29.33	11,178	20.79
Moderately Small	351 - 500	21.33	13,925	19.98	28	18.67	11,340	21.09
Medium Sized	501 - 700	12.67	11,483	16.47	10	6.67	5,993	11.15
Moderately Large	701 - 950	4.67	5,870	8.42	9	6.00	7,125	13.25
Large	951 - 1,500	8.00	14,187	20.35	7	4.67	8,121	15.10
Very Large	> 1,500	3.33	10,506	15.07	3	2.00	5,554	10.33



5C Central/Southern Illinois Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	130	130	0	0.00	
Congregations - Organized	130	130	0	0.00	
Congregations - Under Development	0	0	0	----	
Congregations - Filed Form A	122	119	-3	-2.46	
Baptized Members	41,152	40,260	-892	-2.17	Baptized Members (/130) 309.69
Confirmed Members	32,103	31,290	-813	-2.53	Confirmed Members (/129) 242.56
 <b>Analysis of Membership Gains and Losses</b>					<b>Congregation Description (Averages)</b>
<b>Baptized Members -- Received</b>					
By Baptism - Children Under Age 16	400	344	-56	-14.00	Worship Nurtures People's Faith 4.44
By Baptism - Adults Age 16 and Older	44	46	2	4.55	Clear Sense of Mission 3.74
By Affirmation of Faith	259	244	-15	-5.79	Excitement About the Future 3.56
By Transfer	367	456	89	24.25	Positive Force in the Community 4.75
From Other Sources and Stat Adjs	90	32	-58	-64.44	Ready to Try Something New 3.51
Baptized Members -- Total Received	1,160	1,122	-38	-3.28	Works for Social Justice/Advocacy 3.03
 <b>Baptized Members -- Removed</b>					Helps Deepen Relationship with God 4.04
By Death	428	434	6	1.40	
By Transfer	313	272	-41	-13.10	
From Other Sources and Stat Adjs	1,264	1,461	197	15.59	<b>Congregation Strengths (Averages)</b>
Baptized Members -- Total Removed	2,005	2,167	162	8.08	Building Member Relationships 3.93
Baptized Members Confirmed	312	314	2	0.64	Incorporating Newcomers 3.61
Active Participants	24,106	22,833	-1,273	-5.28	Seeking/Using Member Gifts 3.62
 <b>Analysis of Membership Gains and Losses</b>					Equipping Members to Share Faith 3.30
Total Weekly Worship Attendance	10,835	10,144	-691	-6.38	Addressing Social Concerns 3.86
Avg Sunday Attendance per Cong	83	78	-5	-6.02	Managing Disagreements 3.57
PCT Bapt Mbrs Attending Worship	26.33	25.20	-1.13	-4.29	Interacting with Local Community 3.95
					Live Out Faith in Their Daily Lives 3.89

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

5C Central/Southern Illinois Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	25,890,160	25,495,827	-394,333	-1.52	Total Receipts (/130)	196,121.75
Total Disbursements	24,491,594	25,043,513	551,919	2.25	Total Disburse (/130)	192,642.41
Total Indebtedness on Dec 31	9,231,029	10,295,879	1,064,850	11.54	Total Indebtedness (/29)	355,030.31
Average Total Giving / Bapt Member	564.17	540.54	-23.63	-4.19	Percent--Congs With No Debt	77.69
Average Total Giving / Conf Member	723.20	695.50	-27.70	-3.83		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	19,216,052	19,281,861	65,809	0.34
Designated Giving by Members	4,000,710	2,480,433	-1,520,277	-38.00
Earned Income (any source)	882,272	1,029,907	147,635	16.73
Grants (any source)	98,545	202,748	104,203	105.74
All Other Receipts	1,692,581	2,500,878	808,297	47.76

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	18,823,789	19,620,958	797,169	4.23
Capital Improvements	1,036,606	1,233,991	197,385	19.04
Payments on Debts	1,304,582	1,155,825	-148,757	-11.40
Mission Support	1,399,394	1,394,229	-5,165	-0.37
Other Synod Benevolence	188,355	193,541	5,186	2.75
Other CWO Benevolence	79,715	40,327	-39,388	-49.41
Benevolence - Another Country	205,444	150,259	-55,185	-26.86
Benevolence - Camps	20,104	5,621	-14,483	-72.04
Benevolence - Colleges	11,134	6,513	-4,621	-41.50
Benevolence - Seminaries	15,952	5,965	-9,987	-62.61
Benevolence - Social Service	169,209	247,562	78,353	46.31
Benevolence - Campus Ministry	<b>New in 2015</b>	11,382	-----	-----
Benevolence - Other Direct Recipient	526,062	337,510	-188,552	-35.84
Subtotal Non-Mission Supt Benev	1,215,975	998,680	-217,295	-17.87
Other Expenses & Realized Losses	711,248	639,830	-71,418	-10.04

**Percent of Total Disbursements**

Current Operating Expenses	78.35
Capital Improvements	4.93
Payments on Debts	4.62
Mission Support	5.57
Other Synod Benevolence	0.77
Other CWO Benevolence	0.16
Benevolence - Another Country	0.60
Benevolence - Camps	0.02
Benevolence - Colleges	0.03
Benevolence - Seminaries	0.02
Benevolence - Social Service	0.99
Benevolence - Campus Ministry	0.05
Benevolence - Direct Recipient	1.35
Subtotal Non-Mission Supt Benev	3.99
Other Expenses & Realized Losses	2.55

**Distribution of Congregations by Size**

	Size of Congs	Congregations		Baptized Members		Congregations		Confirmed Members	
		Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0	0.00	1	0.77	0	0.00
Very Small	1 - 175	53	40.77	5,226	12.98	66	50.77	6,356	20.31
Small	176 - 350	36	27.69	8,852	21.99	37	28.46	9,484	30.31
Moderately Small	351 - 500	20	15.38	8,303	20.62	17	13.08	6,990	22.34
Medium Sized	501 - 700	13	10.00	7,481	18.58	5	3.85	3,031	9.69
Moderately Large	701 - 950	4	3.08	3,279	8.14	1	0.77	732	2.34
Large	951 - 1,500	1	0.77	990	2.46	1	0.77	1,180	3.77
Very Large	> 1,500	3	2.31	6,129	15.22	2	1.54	3,517	11.24

**5D Southeastern Iowa Synod, ELCA**

<b>Summary of Membership Statistics</b>	<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	139	138	-1	-0.72		
Congregations - Organized	139	138	-1	-0.72		
Congregations - Under Development	0	0	0	----		
 Congregations - Filed Form A	 117	 115	 -2	 -1.71		
Baptized Members	96,545	88,516	-8,029	-8.32	Baptized Members (/138)	641.42
Confirmed Members	67,997	65,529	-2,468	-3.63	Confirmed Members (/137)	478.31

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	890	1,280	390	43.82
By Baptism - Adults Age 16 and Older	140	292	152	108.57
By Affirmation of Faith	1,092	917	-175	-16.03
By Transfer	8,767	1,001	-7,766	-88.58
From Other Sources and Stat Adjs	77	148	71	92.21
Baptized Members -- Total Received	10,966	3,638	-7,328	-66.82

Worship Nurtures People's Faith	4.48
Clear Sense of Mission	3.68
Excitement About the Future	3.84
Positive Force in the Community	3.86
Ready to Try Something New	3.59
Works for Social Justice/Advocacy	3.27
Helps Deepen Relationship with God	4.10

**Baptized Members -- Removed**

By Death	735	706	-29	-3.95
By Transfer	730	724	-6	-0.82
From Other Sources and Stat Adjs	3,722	4,258	536	14.40
Baptized Members -- Total Removed	5,187	5,688	501	9.66
 Baptized Members Confirmed	 1,085	 1,086	 1	 0.09
Active Participants	58,211	56,678	-1,533	-2.63

**Congregation Strengths (Averages)**

Building Member Relationships	3.86
Incorporating Newcomers	3.60
Seeking/Using Member Gifts	3.54
Equipping Members to Share Faith	3.10
Addressing Social Concerns	3.91
Managing Disagreements	3.57
Interacting with Local Community	3.86
Live Out Faith in Their Daily Lives	3.75

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	28,721	28,442	-279	-0.97
Avg Sunday Attendance per Cong	206	206	0	0.00
PCT Bapt Mbrs Attending Worship	29.75	32.13	2.38	8.00

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

**5D Southeastern Iowa Synod, ELCA**

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		57,879,322	59,942,171	2,062,849	3.56	Total Receipts (/138)	434,363.56
Total Disbursements		55,446,669	62,819,394	7,372,725	13.30	Total Disburse (/138)	455,213.00
Total Indebtedness on Dec 31		26,306,099	30,117,372	3,811,273	14.49	Total Indebtedness (/50)	602,347.44
Average Total Giving / Bapt Member		549.92	621.20	71.28	12.96	Percent--CongsWith No Debt	63.77
Average Total Giving / Conf Member		780.80	839.11	58.31	7.47		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	42,995,419	44,390,460	1,395,041	3.24
Designated Giving by Members	10,096,509	10,595,566	499,057	4.94
Earned Income (any source)	1,060,678	2,009,008	948,330	89.41
Grants (any source)	263,956	1,047,608	783,652	296.89
All Other Receipts	3,462,760	1,899,529	-1,563,231	-45.14

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	36,088,433	38,221,962	2,133,529	5.91
Capital Improvements	6,572,645	11,844,002	5,271,357	80.20
Payments on Debts	3,985,249	3,988,845	3,596	0.09
Mission Support	2,483,949	2,525,376	41,427	1.67
Other Synod Benevolence	402,544	319,191	-83,353	-20.71
Other CWO Benevolence	110,598	177,017	66,419	60.05
Benevolence - Another Country	1,789,363	2,047,611	258,248	14.43
Benevolence - Camps	232,266	178,721	-53,545	-23.05
Benevolence - Colleges	33,950	25,585	-8,365	-24.64
Benevolence - Seminaries	43,353	50,781	7,428	17.13
Benevolence - Social Service	802,088	1,056,481	254,393	31.72
Benevolence - Campus Ministry	<b>New in 2015</b>	22,101	-----	-----
Benevolence - Other Direct Recipient	939,616	890,744	-48,872	-5.20
Subtotal Non-Mission Supt Benev	4,353,778	4,768,232	414,454	9.52
Other Expenses & Realized Losses	1,935,537	1,449,334	-486,203	-25.12

**Percent of Total Disbursements**

Current Operating Expenses	60.87
Capital Improvements	18.86
Payments on Debts	6.35
Mission Support	4.02
Other Synod Benevolence	0.51
Other CWO Benevolence	0.28
Benevolence - Another Country	3.26
Benevolence - Camps	0.28
Benevolence - Colleges	0.04
Benevolence - Seminaries	0.08
Benevolence - Social Service	1.68
Benevolence - Campus Ministry	0.04
Benevolence - Direct Recipient	1.42
Subtotal Non-Mission Supt Benev	7.59
Other Expenses & Realized Losses	2.31

**Distribution of Congregations by Size**

	Size of Congs	<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
		Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0	0.00	1	0.72	0	0.00
Very Small	1 - 175	33	23.91	3,759	4.25	43	31.16	4,437	6.77
Small	176 - 350	26	18.84	6,874	7.77	39	28.26	10,480	15.99
Moderately Small	351 - 500	28	20.29	11,593	13.10	20	14.49	8,080	12.33
Medium Sized	501 - 700	18	13.04	10,404	11.75	16	11.59	9,398	14.34
Moderately Large	701 - 950	14	10.14	11,104	12.54	7	5.07	5,725	8.74
Large	951 - 1,500	10	7.25	11,239	12.70	5	3.62	5,983	9.13
Very Large	> 1,500	9	6.52	33,543	37.89	7	5.07	21,426	32.70

5E Western Iowa Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	131	131	0	0.00		
Congregations - Organized	131	131	0	0.00		
Congregations - Under Development	0	0	0	----		
 Congregations - Filed Form A	 92	 95	 3	 3.26		
Baptized Members	51,173	50,815	-358	-0.70	Baptized Members (/131)	387.90
Confirmed Members	39,771	39,596	-175	-0.44	Confirmed Members (/131)	302.26

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>						
By Baptism - Children Under Age 16	540	535	-5	-0.93	Worship Nurtures People's Faith	4.44
By Baptism - Adults Age 16 and Older	50	83	33	66.00	Clear Sense of Mission	3.67
By Affirmation of Faith	296	283	-13	-4.39	Excitement About the Future	3.76
By Transfer	531	431	-100	-18.83	Positive Force in the Community	3.97
From Other Sources and Stat Adjs	352	53	-299	-84.94	Ready to Try Something New	3.46
Baptized Members -- Total Received	1,769	1,385	-384	-21.71	Works for Social Justice/Advocacy	2.98

Helps Deepen Relationship with God 4.06

<b>Baptized Members -- Removed</b>						
By Death	553	598	45	8.14		
By Transfer	550	332	-218	-39.64		
From Other Sources and Stat Adjs	1,713	1,283	-430	-25.10		
Baptized Members -- Total Removed	2,816	2,213	-603	-21.40		
 Baptized Members Confirmed	 415	 412	 -3	 -0.72		
Active Participants	23,765	23,691	-74	-0.31		

**Congregation Strengths (Averages)**

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	11,382	10,939	-443	-3.89	Building Member Relationships	3.77
Avg Sunday Attendance per Cong	86	83	-3	-3.49	Incorporating Newcomers	3.49
PCT Bapt Mbrs Attending Worship	22.24	21.53	-0.71	-3.19	Seeking/Using Member Gifts	3.63
					Equipping Members to Share Faith	3.14
					Addressing Social Concerns	3.96
					Managing Disagreements	3.53
					Interacting with Local Community	3.97
					Live Out Faith in Their Daily Lives	3.74

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

5E Western Iowa Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	19,834,296	19,993,458	159,162	0.80	Total Receipts (/131)	152,621.82
Total Disbursements	20,526,125	20,136,401	-389,724	-1.90	Total Disburse (/131)	153,712.98
Total Indebtedness on Dec 31	5,053,843	4,051,442	-1,002,401	-19.83	Total Indebtedness (/20)	202,572.10
Average Total Giving / Bapt Member	347.10	351.85	4.75	1.37	Percent--CongsWith No Debt	84.73
Average Total Giving / Conf Member	446.60	451.54	4.94	1.11		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	15,979,456	15,920,847	-58,609	-0.37
Designated Giving by Members	1,782,450	1,958,431	175,981	9.87
Earned Income (any source)	491,424	351,683	-139,741	-28.44
Grants (any source)	108,900	199,948	91,048	83.61
All Other Receipts	1,472,066	1,562,549	90,483	6.15

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	16,358,482	16,073,324	-285,158	-1.74
Capital Improvements	1,078,928	1,145,801	66,873	6.20
Payments on Debts	938,751	826,599	-112,152	-11.95
Mission Support	834,439	798,925	-35,514	-4.26
Other Synod Benevolence	191,625	266,142	74,517	38.89
Other CWO Benevolence	55,858	32,709	-23,149	-41.44
Benevolence - Another Country	97,542	59,145	-38,397	-39.36
Benevolence - Camps	104,109	83,343	-20,766	-19.95
Benevolence - Colleges	17,928	21,700	3,772	21.04
Benevolence - Seminaries	13,957	33,974	20,017	143.42
Benevolence - Social Service	85,535	103,254	17,719	20.72
Benevolence - Campus Ministry	<b>New in 2015</b>	5,272	-----	-----
Benevolence - Other Direct Recipient	312,557	331,205	18,648	5.97
Subtotal Non-Mission Supt Benev	879,111	936,744	57,633	6.56
Other Expenses & Realized Losses	321,145	293,028	-28,117	-8.76

**Percent of Total Disbursements**

Current Operating Expenses	80.07
Capital Improvements	5.71
Payments on Debts	4.12
Mission Support	3.98
Other Synod Benevolence	1.33
Other CWO Benevolence	0.16
Benevolence - Another Country	0.29
Benevolence - Camps	0.42
Benevolence - Colleges	0.11
Benevolence - Seminaries	0.17
Benevolence - Social Service	0.51
Benevolence - Campus Ministry	0.03
Benevolence - Direct Recipient	1.65
Subtotal Non-Mission Supt Benev	4.67
Other Expenses & Realized Losses	1.46

Distribution of Congregations by Size		Congregations		-- Baptized Members		Congregations		-- Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00
Very Small	1 - 175	33	25.19	3,581	7.05	46	35.11	4,585	11.58
Small	176 - 350	45	34.35	11,773	23.17	45	34.35	11,303	28.55
Moderately Small	351 - 500	25	19.08	10,489	20.64	24	18.32	9,751	24.63
Medium Sized	501 - 700	15	11.45	8,879	17.47	5	3.82	2,837	7.16
Moderately Large	701 - 950	4	3.05	3,225	6.35	5	3.82	4,035	10.19
Large	951 - 1,500	6	4.58	7,258	14.28	5	3.82	5,572	14.07
Very Large	> 1,500	3	2.29	5,610	11.04	1	0.76	1,513	3.82

**SF Northeastern Iowa Synod, ELCA**

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	153	152	-1	-0.65	
Congregations - Organized	153	152	-1	-0.65	
Congregations - Under Development	0	0	0	----	
Congregations - Filed Form A	138	147	9	6.52	
Baptized Members	71,796	71,757	-39	-0.05	Baptized Members (/152) 472.09
Confirmed Members	56,630	55,386	-1,244	-2.20	Confirmed Members (/151) 366.79

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

Baptized Members -- Received	2014	2015	Change	Percent	Congregation Description (Averages)
By Baptism - Children Under Age 16	769	760	-9	-1.17	Worship Nurtures People's Faith 4.38
By Baptism - Adults Age 16 and Older	55	33	-22	-40.00	Clear Sense of Mission 3.67
By Affirmation of Faith	290	286	-4	-1.38	Excitement About the Future 3.74
By Transfer	686	683	-3	-0.44	Positive Force in the Community 4.35
From Other Sources and Stat Adjs	213	209	-4	-1.88	Ready to Try Something New 3.48
Baptized Members -- Total Received	2,013	1,971	-42	-2.09	Works for Social Justice/Advocacy 3.06

**Baptized Members -- Removed**

Helps Deepen Relationship with God 4.11

By Death	854	807	-47	-5.50	
By Transfer	540	537	-3	-0.56	
From Other Sources and Stat Adjs	1,805	732	-1,073	-59.45	
Baptized Members -- Total Removed	3,199	2,076	-1,123	-35.10	
Baptized Members Confirmed	589	573	-16	-2.72	
Active Participants	41,085	39,086	-1,999	-4.87	

**Congregation Strengths (Averages)**

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	16,038	15,489	-549	-3.42	Building Member Relationships 3.85
Avg Sunday Attendance per Cong	104	101	-3	-2.88	Incorporating Newcomers 3.61
PCT Bapt Mbrs Attending Worship	22.34	21.59	-0.75	-3.36	Seeking/Using Member Gifts 3.57

Equipping Members to Share Faith	3.17
Addressing Social Concerns	3.84
Managing Disagreements	3.51
Interacting with Local Community	4.03
Live Out Faith in Their Daily Lives	3.85

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

**5F Northeastern Iowa Synod, ELCA**

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		31,930,842	35,794,056	3,863,214	12.10	Total Receipts (/152)	235,487.21
Total Disbursements		32,159,774	36,133,980	3,974,206	12.36	Total Disburse (/152)	237,723.55
Total Indebtedness on Dec 31		14,257,853	7,045,475	-7,212,378	-50.59	Total Indebtedness (/28)	251,624.11
Average Total Giving / Bapt Member		404.55	438.36	33.81	8.36	Percent--CongsWith No Debt	81.58
Average Total Giving / Conf Member		512.89	567.94	55.05	10.73		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	24,531,027	23,908,979	-622,048	-2.54
Designated Giving by Members	4,513,711	7,546,737	3,033,026	67.20
Earned Income (any source)	1,152,322	1,690,586	538,264	46.71
Grants (any source)	223,744	165,016	-58,728	-26.25
All Other Receipts	1,510,038	2,482,738	972,700	64.42

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	24,367,813	25,715,201	1,347,388	5.53
Capital Improvements	1,864,069	5,422,962	3,558,893	190.92
Payments on Debts	1,089,440	1,296,312	206,872	18.99
Mission Support	1,426,732	1,394,885	-31,847	-2.23
Other Synod Benevolence	331,440	272,836	-58,604	-17.68
Other CWO Benevolence	73,972	87,927	13,955	18.87
Benevolence - Another Country	96,135	42,106	-54,029	-56.20
Benevolence - Camps	102,446	71,487	-30,959	-30.22
Benevolence - Colleges	35,987	34,354	-1,633	-4.54
Benevolence - Seminaries	43,981	16,665	-27,316	-62.11
Benevolence - Social Service	346,129	253,887	-92,242	-26.65
Benevolence - Campus Ministry	<b>New in 2015</b>	14,829	-----	-----
Benevolence - Other Direct Recipient	848,298	740,983	-107,315	-12.65
Subtotal Non-Mission Supt Benev	1,878,388	1,535,074	-343,314	-18.28
Other Expenses & Realized Losses	1,533,332	769,546	-763,786	-49.81

**Percent of Total Disbursements**

Current Operating Expenses	71.17
Capital Improvements	15.01
Payments on Debts	3.59
Mission Support	3.86
Other Synod Benevolence	0.76
Other CWO Benevolence	0.24
Benevolence - Another Country	0.12
Benevolence - Camps	0.20
Benevolence - Colleges	0.10
Benevolence - Seminaries	0.05
Benevolence - Social Service	0.70
Benevolence - Campus Ministry	0.04
Benevolence - Direct Recipient	2.05
Subtotal Non-Mission Supt Benev	4.25
Other Expenses & Realized Losses	2.13

<b>Distribution of Congregations by Size</b>		<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
	<b>Size of Congs</b>	<b>Total Congs</b>	<b>Percent</b>	<b>Total Bapt Members</b>	<b>Percent</b>	<b>Total Congs</b>	<b>Percent</b>	<b>Total Conf Members</b>	<b>Percent</b>
Under Development	0	0	0.00	0.00	0.00	1	0.66	0	0.00
Very Small	1 - 175	43	28.29	4,480	6.24	54	35.53	5,287	9.55
Small	176 - 350	42	27.63	10,899	15.19	45	29.61	11,468	20.71
Moderately Small	351 - 500	23	15.13	9,476	13.21	21	13.82	8,761	15.82
Medium Sized	501 - 700	17	11.18	9,856	13.74	13	8.55	7,716	13.93
Moderately Large	701 - 950	9	5.92	7,406	10.32	6	3.95	4,699	8.48
Large	951 - 1,500	10	6.58	11,995	16.72	8	5.26	9,401	16.97
Very Large	> 1,500	8	5.26	17,645	24.59	4	2.63	8,054	14.54



5G Northern Great Lakes Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	82	82	0	0.00		
Congregations - Organized	82	82	0	0.00		
Congregations - Under Development	0	0	0	----		
Congregations - Filed Form A	82	82	0	0.00		
Baptized Members	27,441	27,022	-419	-1.53	Baptized Members (/82)	329.54
Confirmed Members	21,813	21,836	23	0.11	Confirmed Members (/82)	266.29

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	280	258	-22	-7.86
By Baptism - Adults Age 16 and Older	10	15	5	50.00
By Affirmation of Faith	205	172	-33	-16.10
By Transfer	210	181	-29	-13.81
From Other Sources and Stat Adjs	53	212	159	300.00
Baptized Members -- Total Received	758	838	80	10.55

Worship Nurtures People's Faith	4.43
Clear Sense of Mission	3.83
Excitement About the Future	3.67
Positive Force in the Community	5.27
Ready to Try Something New	3.44
Works for Social Justice/Advocacy	3.12
Helps Deepen Relationship with God	4.15

**Baptized Members -- Removed**

By Death	324	353	29	8.95
By Transfer	138	181	43	31.16
From Other Sources and Stat Adjs	605	595	-10	-1.65
Baptized Members -- Total Removed	1,067	1,129	62	5.81
Baptized Members Confirmed	171	216	45	26.32
Active Participants	19,664	18,344	-1,320	-6.71

**Congregation Strengths (Averages)**

Building Member Relationships	3.86
Incorporating Newcomers	3.72
Seeking/Using Member Gifts	3.66
Equipping Members to Share Faith	3.24
Addressing Social Concerns	4.14
Managing Disagreements	3.75
Interacting with Local Community	4.11
Live Out Faith in Their Daily Lives	3.67

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	6,329	6,088	-241	-3.81
Avg Sunday Attendance per Cong	77	74	-3	-3.90
PCT Bapt Mbrs Attending Worship	23.06	22.53	-0.53	-2.30

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

5G Northern Great Lakes Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	11,743,269	11,656,917	-86,352	-0.74	Total Receipts (/82)	142,157.52
Total Disbursements	12,181,484	12,252,573	71,089	0.58	Total Disburse (/82)	149,421.62
Total Indebtedness on Dec 31	1,836,442	2,135,798	299,356	16.30	Total Indebtedness (/22)	97,081.73
Average Total Giving / Bapt Member	401.41	404.34	2.93	0.73	Percent--CongsWith No Debt	73.17
Average Total Giving / Conf Member	504.98	500.37	-4.61	-0.91		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	9,515,062	9,633,506	118,444	1.24
Designated Giving by Members	1,500,133	1,292,653	-207,480	-13.83
Earned Income (any source)	259,494	238,493	-21,001	-8.09
Grants (any source)	21,715	36,099	14,384	66.24
All Other Receipts	446,865	456,166	9,301	2.08

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	9,025,335	8,957,234	-68,101	-0.75
Capital Improvements	970,920	1,127,533	156,613	16.13
Payments on Debts	678,784	499,911	-178,873	-26.35
Mission Support	821,764	821,398	-366	-0.04
Other Synod Benevolence	187,832	163,567	-24,265	-12.92
Other CWO Benevolence	25,077	17,664	-7,413	-29.56
Benevolence - Another Country	19,975	37,662	17,687	88.55
Benevolence - Camps	67,565	117,756	50,191	74.29
Benevolence - Colleges	6,587	2,154	-4,433	-67.30
Benevolence - Seminaries	15,901	4,830	-11,071	-69.62
Benevolence - Social Service	92,444	65,030	-27,414	-29.65
Benevolence - Campus Ministry	<b>New in 2015</b>	22,585	-----	-----
Benevolence - Other Direct Recipient	173,653	165,326	-8,327	-4.80
Subtotal Non-Mission Supt Benev	589,034	596,574	7,540	1.28
Other Expenses & Realized Losses	95,647	249,923	154,276	161.30

**Percent of Total Disbursements**

Current Operating Expenses	73.10
Capital Improvements	9.20
Payments on Debts	4.08
Mission Support	6.70
Other Synod Benevolence	1.33
Other CWO Benevolence	0.14
Benevolence - Another Country	0.31
Benevolence - Camps	0.96
Benevolence - Colleges	0.02
Benevolence - Seminaries	0.04
Benevolence - Social Service	0.53
Benevolence - Campus Ministry	0.18
Benevolence - Direct Recipient	1.35
Subtotal Non-Mission Supt Benev	4.87
Other Expenses & Realized Losses	2.04

Distribution of Congregations by Size		Congregations		--		Baptized Members		Congregations		--		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent				
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00				
Very Small	1 - 175	25	30.49	2,266	8.39	34	41.46	3,253	14.90				
Small	176 - 350	30	36.59	7,894	29.21	28	34.15	7,077	32.41				
Moderately Small	351 - 500	13	15.85	5,447	20.16	9	10.98	3,462	15.85				
Medium Sized	501 - 700	9	10.98	5,492	20.32	7	8.54	4,124	18.89				
Moderately Large	701 - 950	1	1.22	930	3.44	1	1.22	735	3.37				
Large	951 - 1,500	4	4.88	4,993	18.48	3	3.66	3,185	14.59				
Very Large	> 1,500	0	0.00	0.00	0.00	0	0.00	0.00	0.00				

5H Northwest Synod of Wisconsin, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	197	196	-1	-0.51		
Congregations - Organized	197	196	-1	-0.51		
Congregations - Under Development	0	0	0	----		
Congregations - Filed Form A	151	158	7	4.64		
Baptized Members	91,500	85,637	-5,863	-6.41	Baptized Members (/195)	439.16
Confirmed Members	66,910	63,897	-3,013	-4.50	Confirmed Members (/191)	334.54

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>						
By Baptism - Children Under Age 16	1,095	1,054	-41	-3.74	Worship Nurtures People's Faith	4.31
By Baptism - Adults Age 16 and Older	78	45	-33	-42.31	Clear Sense of Mission	3.64
By Affirmation of Faith	720	589	-131	-18.19	Excitement About the Future	3.77
By Transfer	1,027	1,171	144	14.02	Positive Force in the Community	4.86
From Other Sources and Stat Adjs	307	210	-97	-31.60	Ready to Try Something New	3.39
Baptized Members -- Total Received	3,227	3,069	-158	-4.90	Works for Social Justice/Advocacy	3.05

Helps Deepen Relationship with God 3.92

<b>Baptized Members -- Removed</b>						
By Death	898	907	9	1.00		
By Transfer	723	671	-52	-7.19		
From Other Sources and Stat Adjs	3,713	3,540	-173	-4.66		
Baptized Members -- Total Removed	5,334	5,118	-216	-4.05		
Baptized Members Confirmed	914	921	7	0.77		
Active Participants	53,524	51,267	-2,257	-4.22		

**Congregation Strengths (Averages)**

					Building Member Relationships	3.78
					Incorporating Newcomers	3.52
					Seeking/Using Member Gifts	3.44
					Equipping Members to Share Faith	3.13
					Addressing Social Concerns	3.83
					Managing Disagreements	3.59
<b>Analysis of Membership Gains and Losses</b>					Interacting with Local Community	3.94
Total Weekly Worship Attendance	19,393	18,069	-1,324	-6.83	Live Out Faith in Their Daily Lives	3.72
Avg Sunday Attendance per Cong	98	92	-6	-6.12		
PCT Bapt Mbrs Attending Worship	21.19	21.10	-0.09	-0.42		

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

5H Northwest Synod of Wisconsin, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	Averages per Congregation Reporting
<b>Totals -- End of Year</b>						
Total Receipts	35,742,119	35,709,726	-32,393	-0.09	Total Receipts (/195)	183,126.80
Total Disbursements	35,750,437	34,521,430	-1,229,007	-3.44	Total Disburse (/195)	177,032.97
Total Indebtedness on Dec 31	19,561,500	17,249,525	-2,311,975	-11.82	Total Indebtedness (/60)	287,492.08
Average Total Giving / Bapt Member	353.59	371.77	18.18	5.14	Percent--CongsWith No Debt	69.23
Average Total Giving / Conf Member	483.54	498.26	14.72	3.04		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	27,299,545	26,813,767	-485,778	-1.78
Designated Giving by Members	5,053,820	5,023,799	-30,021	-0.59
Earned Income (any source)	775,211	1,056,570	281,359	36.29
Grants (any source)	130,624	207,361	76,737	58.75
All Other Receipts	2,482,919	2,608,229	125,310	5.05

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	27,537,492	25,934,391	-1,603,101	-5.82
Capital Improvements	1,184,241	1,303,078	118,837	10.03
Payments on Debts	3,081,018	2,857,169	-223,849	-7.27
Mission Support	1,200,579	1,133,116	-67,463	-5.62
Other Synod Benevolence	280,815	281,235	420	0.15
Other CWO Benevolence	125,533	121,341	-4,192	-3.34
Benevolence - Another Country	156,527	152,964	-3,563	-2.28
Benevolence - Camps	158,038	170,681	12,643	8.00
Benevolence - Colleges	16,620	6,792	-9,828	-59.13
Benevolence - Seminaries	13,192	14,126	934	7.08
Benevolence - Social Service	238,990	203,640	-35,350	-14.79
Benevolence - Campus Ministry	<b>New in 2015</b>	23,665	-----	-----
Benevolence - Other Direct Recipient	495,786	582,419	86,633	17.47
Subtotal Non-Mission Supt Benev	1,485,501	1,556,863	71,362	4.80
Other Expenses & Realized Losses	1,259,956	1,735,163	475,207	37.72

**Percent of Total Disbursements**

Current Operating Expenses	75.13
Capital Improvements	3.77
Payments on Debts	8.28
Mission Support	3.28
Other Synod Benevolence	0.81
Other CWO Benevolence	0.35
Benevolence - Another Country	0.44
Benevolence - Camps	0.49
Benevolence - Colleges	0.02
Benevolence - Seminaries	0.04
Benevolence - Social Service	0.59
Benevolence - Campus Ministry	0.07
Benevolence - Direct Recipient	1.69
Subtotal Non-Mission Supt Benev	4.51
Other Expenses & Realized Losses	5.03

**Distribution of Congregations by Size**

Size of Congs	Congregations		Baptized Members		Congregations		Confirmed Members	
	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0.00	0	0.00	4	2.04	0	0.00
Very Small	1 - 175	27.04	6,319	7.38	72	36.73	7,788	12.19
Small	176 - 350	30.10	14,584	17.03	58	29.59	15,060	23.57
Moderately Small	351 - 500	13.27	11,093	12.95	22	11.22	9,317	14.58
Medium Sized	501 - 700	11.22	13,148	15.35	21	10.71	12,163	19.04
Moderately Large	701 - 950	8.16	12,690	14.82	8	4.08	6,434	10.07
Large	951 - 1,500	7.14	17,262	20.16	7	3.57	7,883	12.34
Very Large	> 1,500	2.55	10,541	12.31	3	1.53	5,252	8.22

**5I East-Central Synod of Wisconsin, ELCA**

<b>Summary of Membership Statistics</b>	<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	125	125	0	0.00		
Congregations - Organized	125	125	0	0.00		
Congregations - Under Development	0	0	0	----		
 Congregations - Filed Form A	 106	 105	 -1	 -0.94		
Baptized Members	80,061	78,667	-1,394	-1.74	Baptized Members (/125)	629.34
Confirmed Members	59,932	60,067	135	0.23	Confirmed Members (/125)	480.54

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>						
By Baptism - Children Under Age 16	956	941	-15	-1.57	Worship Nurtures People's Faith	4.46
By Baptism - Adults Age 16 and Older	31	37	6	19.35	Clear Sense of Mission	3.72
By Affirmation of Faith	683	688	5	0.73	Excitement About the Future	3.95
By Transfer	1,089	1,109	20	1.84	Positive Force in the Community	3.98
From Other Sources and Stat Adjs	546	136	-410	-75.09	Ready to Try Something New	3.61
Baptized Members -- Total Received	3,305	2,911	-394	-11.92	Works for Social Justice/Advocacy	3.25

Helps Deepen Relationship with God 4.18

**Baptized Members -- Removed**

By Death	785	765	-20	-2.55		
By Transfer	1,013	1,014	1	0.10		
From Other Sources and Stat Adjs	2,872	2,842	-30	-1.04	<b>Congregation Strengths (Averages)</b>	
Baptized Members -- Total Removed	4,670	4,621	-49	-1.05	Building Member Relationships	3.80
 Baptized Members Confirmed	 862	 827	 -35	 -4.06	Incorporating Newcomers	3.58
Active Participants	52,131	49,823	-2,308	-4.43	Seeking/Using Member Gifts	3.50

Equipping Members to Share Faith 3.38

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	19,688	19,212	-476	-2.42	Addressing Social Concerns	4.15
Avg Sunday Attendance per Cong	157	153	-4	-2.55	Managing Disagreements	3.70
PCT Bapt Mbrs Attending Worship	24.59	24.42	-0.17	-0.69	Interacting with Local Community	3.98
					Live Out Faith in Their Daily Lives	3.83

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

**5I East-Central Synod of Wisconsin, ELCA**

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		37,341,147	37,353,313	12,166	0.03	Total Receipts (/125)	298,826.50
Total Disbursements		38,015,353	37,317,906	-697,447	-1.83	Total Disburse (/125)	298,543.25
Total Indebtedness on Dec 31		30,134,791	28,360,994	-1,773,797	-5.89	Total Indebtedness (/60)	472,683.23
Average Total Giving / Bapt Member		433.29	435.88	2.59	0.60	Percent--CongsWith No Debt	52.00
Average Total Giving / Conf Member		578.82	570.86	-7.96	-1.38		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	30,149,466	29,448,409	-701,057	-2.33
Designated Giving by Members	4,540,542	4,841,232	300,690	6.62
Earned Income (any source)	682,980	761,387	78,407	11.48
Grants (any source)	72,378	131,386	59,008	81.53
All Other Receipts	1,895,781	2,170,899	275,118	14.51

<b>Detail of Financial Statistics - Disbursements</b>					<b>Percent of Total Disbursements</b>	
Current Operating Expenses	27,057,681	26,780,259	-277,422	-1.03	Current Operating Expenses	71.78
Capital Improvements	2,578,255	2,418,694	-159,561	-6.19	Capital Improvements	6.48
Payments on Debts	3,700,016	3,769,620	69,604	1.88	Payments on Debts	10.10
Mission Support	1,635,621	1,440,882	-194,739	-11.91	Mission Support	3.86
Other Synod Benevolence	507,779	323,431	-184,348	-36.30	Other Synod Benevolence	0.87
Other CWO Benevolence	47,869	93,367	45,498	95.05	Other CWO Benevolence	0.25
Benevolence - Another Country	149,138	183,987	34,849	23.37	Benevolence - Another Country	0.49
Benevolence - Camps	132,005	134,869	2,864	2.17	Benevolence - Camps	0.36
Benevolence - Colleges	37,714	30,646	-7,068	-18.74	Benevolence - Colleges	0.08
Benevolence - Seminaries	23,439	14,780	-8,659	-36.94	Benevolence - Seminaries	0.04
Benevolence - Social Service	313,188	250,960	-62,228	-19.87	Benevolence - Social Service	0.67
Benevolence - Campus Ministry	<b>New in 2015</b>	38,740	-----	-----	Benevolence - Campus Ministry	0.10
Benevolence - Other Direct Recipient	639,465	602,485	-36,980	-5.78	Benevolence - Direct Recipient	1.61
Subtotal Non-Mission Supt Benev	1,850,597	1,673,265	-177,332	-9.58	Subtotal Non-Mission Supt Benev	4.48
Other Expenses & Realized Losses	1,184,999	1,228,387	43,388	3.66	Other Expenses & Realized Losses	3.29

<b>Distribution of Congregations by Size</b>		<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
	<b>Size of Congs</b>	<b>Total Congs</b>	<b>Percent</b>	<b>Total Bapt Members</b>	<b>Percent</b>	<b>Total Congs</b>	<b>Percent</b>	<b>Total Conf Members</b>	<b>Percent</b>
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00
Very Small	1 - 175	21	16.80	2,598	3.30	27	21.60	3,164	5.27
Small	176 - 350	30	24.00	7,579	9.63	35	28.00	8,394	13.97
Moderately Small	351 - 500	16	12.80	6,879	8.74	19	15.20	7,872	13.11
Medium Sized	501 - 700	19	15.20	11,401	14.49	14	11.20	8,030	13.37
Moderately Large	701 - 950	12	9.60	9,758	12.40	16	12.80	12,774	21.27
Large	951 - 1,500	19	15.20	22,111	28.11	9	7.20	10,260	17.08
Very Large	> 1,500	8	6.40	18,341	23.31	5	4.00	9,573	15.94

5J Greater Milwaukee Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	130	128	-2	-1.54		
Congregations - Organized	130	128	-2	-1.54		
Congregations - Under Development	0	0	0	----		
Congregations - Filed Form A	122	124	2	1.64		
Baptized Members	75,227	73,290	-1,937	-2.57	Baptized Members (/128)	572.58
Confirmed Members	56,849	55,722	-1,127	-1.98	Confirmed Members (/128)	435.33

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	1,005	928	-77	-7.66
By Baptism - Adults Age 16 and Older	158	32	-126	-79.75
By Affirmation of Faith	1,034	931	-103	-9.96
By Transfer	768	703	-65	-8.46
From Other Sources and Stat Adjs	248	465	217	87.50
Baptized Members -- Total Received	3,213	3,059	-154	-4.79

Worship Nurtures People's Faith	4.42
Clear Sense of Mission	3.83
Excitement About the Future	3.93
Positive Force in the Community	3.73
Ready to Try Something New	3.69
Works for Social Justice/Advocacy	3.31
Helps Deepen Relationship with God	4.25

**Baptized Members -- Removed**

By Death	692	641	-51	-7.37
By Transfer	767	709	-58	-7.56
From Other Sources and Stat Adjs	2,660	3,580	920	34.59
Baptized Members -- Total Removed	4,119	4,930	811	19.69
Baptized Members Confirmed	850	711	-139	-16.35
Active Participants	57,315	54,971	-2,344	-4.09

**Congregation Strengths (Averages)**

Building Member Relationships	3.85
Incorporating Newcomers	3.51
Seeking/Using Member Gifts	3.45
Equipping Members to Share Faith	3.30
Addressing Social Concerns	3.88
Managing Disagreements	3.57
Interacting with Local Community	3.73
Live Out Faith in Their Daily Lives	3.82

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	21,360	19,952	-1,408	-6.59
Avg Sunday Attendance per Cong	164	155	-9	-5.49
PCT Bapt Mbrs Attending Worship	28.39	27.22	-1.17	-4.12

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

5J Greater Milwaukee Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	49,859,129	51,124,165	1,265,036	2.54	Total Receipts (/128)	399,407.54
Total Disbursements	49,605,938	49,696,315	90,377	0.18	Total Disburse (/128)	388,252.46
Total Indebtedness on Dec 31	108,923,662	105,327,704	-3,595,958	-3.30	Total Indebtedness (/77)	1,367,892.26
Average Total Giving / Bapt Member	559.63	586.62	26.99	4.82	Percent--Congs With No Debt	39.06
Average Total Giving / Conf Member	740.54	771.57	31.03	4.19		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	36,556,926	36,355,298	-201,628	-0.55
Designated Giving by Members	5,542,133	6,638,086	1,095,953	19.77
Earned Income (any source)	1,536,649	1,982,471	445,822	29.01
Grants (any source)	1,805,285	1,724,396	-80,889	-4.48
All Other Receipts	4,418,136	4,423,914	5,778	0.13

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	35,619,618	35,689,911	70,293	0.20
Capital Improvements	2,514,028	2,216,292	-297,736	-11.84
Payments on Debts	3,633,558	3,789,687	156,129	4.30
Mission Support	2,040,577	2,051,509	10,932	0.54
Other Synod Benevolence	548,118	700,949	152,831	27.88
Other CWO Benevolence	73,320	105,428	32,108	43.79
Benevolence - Another Country	553,590	401,490	-152,100	-27.48
Benevolence - Camps	50,334	50,342	8	0.02
Benevolence - Colleges	26,881	23,330	-3,551	-13.21
Benevolence - Seminaries	28,372	59,928	31,556	111.22
Benevolence - Social Service	664,613	540,248	-124,365	-18.71
Benevolence - Campus Ministry	<b>New in 2015</b>	6,403	-----	-----
Benevolence - Other Direct Recipient	949,000	835,262	-113,738	-11.99
Subtotal Non-Mission Supt Benev	2,894,228	2,723,380	-170,848	-5.90
Other Expenses & Realized Losses	2,903,929	3,225,536	321,607	11.07

**Percent of Total Disbursements**

Current Operating Expenses	71.82
Capital Improvements	4.46
Payments on Debts	7.63
Mission Support	4.13
Other Synod Benevolence	1.41
Other CWO Benevolence	0.21
Benevolence - Another Country	0.81
Benevolence - Camps	0.10
Benevolence - Colleges	0.05
Benevolence - Seminaries	0.12
Benevolence - Social Service	1.09
Benevolence - Campus Ministry	0.01
Benevolence - Direct Recipient	1.68
Subtotal Non-Mission Supt Benev	5.48
Other Expenses & Realized Losses	6.49

Distribution of Congregations by Size		Congregations		-- Baptized Members		Congregations		-- Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00
Very Small	1 - 175	27	21.09	2,998	4.09	37	28.91	3,929	7.05
Small	176 - 350	32	25.00	8,691	11.86	36	28.13	9,089	16.31
Moderately Small	351 - 500	15	11.72	6,237	8.51	16	12.50	6,833	12.26
Medium Sized	501 - 700	18	14.06	10,762	14.68	14	10.94	8,650	15.52
Moderately Large	701 - 950	14	10.94	12,042	16.43	13	10.16	10,460	18.77
Large	951 - 1,500	12	9.38	13,431	18.33	8	6.25	9,181	16.48
Very Large	> 1,500	10	7.81	19,129	26.10	4	3.13	7,580	13.60



**5K South-Central Synod Of Wisconsin, ELCA**

<b>Summary of Membership Statistics</b>	<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	141	140	-1	-0.71	
Congregations - Organized	140	139	-1	-0.71	
Congregations - Under Development	1	1	0	0.00	
Congregations - Filed Form A	113	108	-5	-4.42	
Baptized Members	97,171	95,757	-1,414	-1.46	Baptized Members (/138) 693.89
Confirmed Members	72,002	72,652	650	0.90	Confirmed Members (/138) 526.46
 <b>Analysis of Membership Gains and Losses</b>					<b>Congregation Description (Averages)</b>
<b>Baptized Members -- Received</b>					Worship Nurtures People's Faith 4.43
By Baptism - Children Under Age 16	1,093	1,043	-50	-4.57	Clear Sense of Mission 3.75
By Baptism - Adults Age 16 and Older	67	54	-13	-19.40	Excitement About the Future 3.88
By Affirmation of Faith	954	987	33	3.46	Positive Force in the Community 4.83
By Transfer	1,038	895	-143	-13.78	Ready to Try Something New 3.52
From Other Sources and Stat Adjs	639	264	-375	-58.69	Works for Social Justice/Advocacy 3.19
Baptized Members -- Total Received	3,791	3,243	-548	-14.46	Helps Deepen Relationship with God 3.98
 <b>Baptized Members -- Removed</b>					<b>Congregation Strengths (Averages)</b>
By Death	907	862	-45	-4.96	Building Member Relationships 3.76
By Transfer	828	770	-58	-7.00	Incorporating Newcomers 3.49
From Other Sources and Stat Adjs	2,559	3,185	626	24.46	Seeking/Using Member Gifts 3.43
Baptized Members -- Total Removed	4,294	4,817	523	12.18	Equipping Members to Share Faith 3.22
Baptized Members Confirmed	960	937	-23	-2.40	Addressing Social Concerns 3.89
Active Participants	62,872	60,618	-2,254	-3.59	Managing Disagreements 3.55
 <b>Analysis of Membership Gains and Losses</b>					Interacting with Local Community 3.92
Total Weekly Worship Attendance	21,871	20,806	-1,065	-4.87	Live Out Faith in Their Daily Lives 3.72
Avg Sunday Attendance per Cong	156	149	-7	-4.49	
PCT Bapt Mbrs Attending Worship	22.51	21.73	-0.78	-3.47	

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

5K South-Central Synod Of Wisconsin, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	45,809,402	44,750,625	-1,058,777	-2.31	Total Receipts (/139)	321,946.94
Total Disbursements	45,736,844	43,391,291	-2,345,553	-5.13	Total Disburse (/139)	312,167.56
Total Indebtedness on Dec 31	34,907,910	25,838,211	-9,069,699	-25.98	Total Indebtedness (/58)	445,486.40
Average Total Giving / Bapt Member	405.73	413.83	8.10	2.00	Percent--CongsWith No Debt	58.99
Average Total Giving / Conf Member	547.55	545.44	-2.11	-0.39		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	33,728,895	33,613,984	-114,911	-0.34
Designated Giving by Members	5,696,096	6,013,272	317,176	5.57
Earned Income (any source)	1,846,235	1,692,338	-153,897	-8.34
Grants (any source)	402,514	604,223	201,709	50.11
All Other Receipts	4,135,662	2,826,808	-1,308,854	-31.65

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	33,167,183	33,834,016	666,833	2.01
Capital Improvements	4,538,456	1,867,969	-2,670,487	-58.84
Payments on Debts	3,657,961	3,871,648	213,687	5.84
Mission Support	1,474,204	1,374,201	-100,003	-6.78
Other Synod Benevolence	281,305	287,525	6,220	2.21
Other CWO Benevolence	78,491	133,153	54,662	69.64
Benevolence - Another Country	180,009	172,221	-7,788	-4.33
Benevolence - Camps	84,840	71,333	-13,507	-15.92
Benevolence - Colleges	19,747	12,374	-7,373	-37.34
Benevolence - Seminaries	19,403	12,222	-7,181	-37.01
Benevolence - Social Service	232,452	326,954	94,502	40.65
Benevolence - Campus Ministry	<b>New in 2015</b>	30,220	-----	-----
Benevolence - Other Direct Recipient	1,059,849	750,965	-308,884	-29.14
Subtotal Non-Mission Supt Benev	1,956,096	1,796,967	-159,129	-8.14
Other Expenses & Realized Losses	942,944	646,490	-296,454	-31.44

**Percent of Total Disbursements**

Current Operating Expenses	77.97
Capital Improvements	4.30
Payments on Debts	8.92
Mission Support	3.17
Other Synod Benevolence	0.66
Other CWO Benevolence	0.31
Benevolence - Another Country	0.40
Benevolence - Camps	0.16
Benevolence - Colleges	0.03
Benevolence - Seminaries	0.03
Benevolence - Social Service	0.75
Benevolence - Campus Ministry	0.07
Benevolence - Direct Recipient	1.73
Subtotal Non-Mission Supt Benev	4.14
Other Expenses & Realized Losses	1.49

Distribution of Congregations by Size		Congregations		--		Baptized Members		Congregations		--		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent				
Under Development	0	1	0.71	0	0.00	1	0.71	0	0.00				
Very Small	1 - 175	26	18.57	2,599	2.71	32	22.86	2,941	4.05				
Small	176 - 350	25	17.86	6,635	6.93	32	22.86	8,444	11.62				
Moderately Small	351 - 500	24	17.14	10,042	10.49	24	17.14	9,835	13.54				
Medium Sized	501 - 700	17	12.14	10,364	10.82	16	11.43	9,331	12.84				
Moderately Large	701 - 950	15	10.71	11,902	12.43	12	8.57	9,670	13.31				
Large	951 - 1,500	16	11.43	18,431	19.25	17	12.14	20,435	28.13				
Very Large	> 1,500	15	10.71	35,784	37.37	5	3.57	11,996	16.51				

5L La Crosse Area Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	74	74	0	0.00		
Congregations - Organized	74	74	0	0.00		
Congregations - Under Development	0	0	0	----		
Congregations - Filed Form A	74	72	-2	-2.70		
Baptized Members	33,319	33,520	201	0.60	Baptized Members (/74)	452.97
Confirmed Members	25,712	26,036	324	1.26	Confirmed Members (/74)	351.84

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	401	391	-10	-2.49
By Baptism - Adults Age 16 and Older	8	12	4	50.00
By Affirmation of Faith	168	137	-31	-18.45
By Transfer	420	468	48	11.43
From Other Sources and Stat Adjs	45	100	55	122.22
Baptized Members -- Total Received	1,042	1,108	66	6.33

Worship Nurtures People's Faith	4.31
Clear Sense of Mission	3.61
Excitement About the Future	3.59
Positive Force in the Community	4.49
Ready to Try Something New	3.24
Works for Social Justice/Advocacy	3.04
Helps Deepen Relationship with God	3.94

**Baptized Members -- Removed**

By Death	383	377	-6	-1.57
By Transfer	302	266	-36	-11.92
From Other Sources and Stat Adjs	2,082	307	-1,775	-85.25
Baptized Members -- Total Removed	2,767	950	-1,817	-65.67
Baptized Members Confirmed	353	399	46	13.03

**Congregation Strengths (Averages)**

Building Member Relationships	3.55
Incorporating Newcomers	3.45
Seeking/Using Member Gifts	3.39
Equipping Members to Share Faith	2.89
Addressing Social Concerns	3.63
Managing Disagreements	3.33
Interacting with Local Community	3.83
Live Out Faith in Their Daily Lives	3.59

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	7,428	7,094	-334	-4.50
Avg Sunday Attendance per Cong	100	95	-5	-5.00
PCT Bapt Mbrs Attending Worship	22.29	21.16	-1.13	-5.07

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

5L La Crosse Area Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	Averages per Congregation Reporting
<b>Totals -- End of Year</b>						
Total Receipts	12,792,501	14,647,103	1,854,602	14.50	Total Receipts (/74)	197,933.82
Total Disbursements	12,923,159	14,152,135	1,228,976	9.51	Total Disburse (/74)	191,245.07
Total Indebtedness on Dec 31	5,010,411	4,580,059	-430,352	-8.59	Total Indebtedness (/18)	254,447.72
Average Total Giving / Bapt Member	346.31	384.80	38.49	11.11	Percent--CongsWith No Debt	75.68
Average Total Giving / Conf Member	448.77	495.40	46.63	10.39		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	10,575,479	10,111,694	-463,785	-4.39
Designated Giving by Members	963,329	2,786,658	1,823,329	189.27
Earned Income (any source)	326,670	427,249	100,579	30.79
Grants (any source)	69,957	123,811	53,854	76.98
All Other Receipts	857,066	1,197,691	340,625	39.74

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	9,853,711	9,903,449	49,738	0.50
Capital Improvements	636,861	1,019,297	382,436	60.05
Payments on Debts	978,627	1,898,097	919,470	93.96
Mission Support	763,815	737,203	-26,612	-3.48
Other Synod Benevolence	177,348	157,640	-19,708	-11.11
Other CWO Benevolence	14,478	23,008	8,530	58.92
Benevolence - Another Country	7,422	26,367	18,945	255.25
Benevolence - Camps	40,876	43,068	2,192	5.36
Benevolence - Colleges	1,875	583	-1,292	-68.91
Benevolence - Seminaries	5,170	2,700	-2,470	-47.78
Benevolence - Social Service	79,251	59,051	-20,200	-25.49
Benevolence - Campus Ministry	<b>New in 2015</b>	48,162	-----	-----
Benevolence - Other Direct Recipient	168,016	133,976	-34,040	-20.26
Subtotal Non-Mission Supt Benev	494,436	494,555	119	0.02
Other Expenses & Realized Losses	195,709	99,534	-96,175	-49.14

**Percent of Total Disbursements**

Current Operating Expenses	69.98
Capital Improvements	7.20
Payments on Debts	13.41
Mission Support	5.21
Other Synod Benevolence	1.11
Other CWO Benevolence	0.16
Benevolence - Another Country	0.19
Benevolence - Camps	0.30
Benevolence - Colleges	0.00
Benevolence - Seminaries	0.02
Benevolence - Social Service	0.42
Benevolence - Campus Ministry	0.34
Benevolence - Direct Recipient	0.95
Subtotal Non-Mission Supt Benev	3.49
Other Expenses & Realized Losses	0.70

Distribution of Congregations by Size		Congregations		Baptized Members		Congregations		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00		0.00	0	0.00		0.00
Very Small	1 - 175	21	28.38	2,021	6.03	26	35.14	2,360	9.06
Small	176 - 350	21	28.38	5,197	15.50	21	28.38	4,945	18.99
Moderately Small	351 - 500	7	9.46	2,920	8.71	6	8.11	2,386	9.16
Medium Sized	501 - 700	7	9.46	4,261	12.71	9	12.16	5,275	20.26
Moderately Large	701 - 950	9	12.16	7,583	22.62	6	8.11	4,720	18.13
Large	951 - 1,500	7	9.46	8,248	24.61	6	8.11	6,350	24.39
Very Large	> 1,500	2	2.70	3,290	9.82	0	0.00		0.00

6A Southeast Michigan Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Congregations	120	117	-3	-2.50		
Congregations - Organized	116	113	-3	-2.59		
Congregations - Under Development	4	4	0	0.00		
 Congregations - Filed Form A	 95	 94	 -1	 -1.05		
Baptized Members	43,082	42,424	-658	-1.53	Baptized Members (/113)	375.43
Confirmed Members	32,391	32,125	-266	-0.82	Confirmed Members (/112)	286.83

Analysis of Membership Gains and Losses

Baptized Members -- Received				
By Baptism - Children Under Age 16	511	502	-9	-1.76
By Baptism - Adults Age 16 and Older	65	190	125	192.31
By Affirmation of Faith	500	525	25	5.00
By Transfer	430	557	127	29.53
From Other Sources and Stat Adjs	269	351	82	30.48
Baptized Members -- Total Received	1,775	2,125	350	19.72

Congregation Description (Averages)	
Worship Nurtures People's Faith	4.55
Clear Sense of Mission	3.99
Excitement About the Future	3.92
Positive Force in the Community	4.37
Ready to Try Something New	3.69
Works for Social Justice/Advocacy	3.48
Helps Deepen Relationship with God	4.22

Baptized Members -- Removed				
By Death	454	460	6	1.32
By Transfer	329	367	38	11.55
From Other Sources and Stat Adjs	1,300	1,408	108	8.31
Baptized Members -- Total Removed	2,083	2,235	152	7.28
 Baptized Members Confirmed	 388	 333	 -55	 -14.18
Active Participants	25,505	24,687	-818	-3.21

Congregation Strengths (Averages)	
Building Member Relationships	4.00
Incorporating Newcomers	3.64
Seeking/Using Member Gifts	3.59
Equipping Members to Share Faith	3.34
Addressing Social Concerns	4.20
Managing Disagreements	3.70
Interacting with Local Community	3.84
Live Out Faith in Their Daily Lives	3.91

Analysis of Membership Gains and Losses

Total Weekly Worship Attendance	12,598	12,008	-590	-4.68
Avg Sunday Attendance per Cong	106	103	-3	-2.83
PCT Bapt Mbrs Attending Worship	29.24	28.30	-0.94	-3.21

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

**6A Southeast Michigan Synod, ELCA**

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		29,393,478	29,334,050	-59,428	-0.20	Total Receipts (/116)	252,879.74
Total Disbursements		29,091,006	28,892,098	-198,908	-0.68	Total Disburse (/116)	249,069.81
Total Indebtedness on Dec 31		19,264,401	17,879,912	-1,384,489	-7.19	Total Indebtedness (/52)	343,844.46
Average Total Giving / Bapt Member		590.52	601.96	11.44	1.94	Percent--CongsWith No Debt	55.17
Average Total Giving / Conf Member		785.43	794.94	9.51	1.21		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	22,316,051	22,155,518	-160,533	-0.72
Designated Giving by Members	3,124,867	3,381,922	257,055	8.23
Earned Income (any source)	763,148	1,080,060	316,912	41.53
Grants (any source)	327,966	281,264	-46,702	-14.24
All Other Receipts	2,861,446	2,435,286	-426,160	-14.89

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	22,497,355	22,818,654	321,299	1.43
Capital Improvements	1,510,900	1,540,986	30,086	1.99
Payments on Debts	2,670,418	1,968,740	-701,678	-26.28
Mission Support	1,152,874	1,074,928	-77,946	-6.76
Other Synod Benevolence	137,076	227,698	90,622	66.11
Other CWO Benevolence	72,303	52,256	-20,047	-27.73
Benevolence - Another Country	49,240	98,229	48,989	99.49
Benevolence - Camps	4,289	19,259	14,970	349.03
Benevolence - Colleges	12,700	0	-12,700	-100.00
Benevolence - Seminaries	14,525	14,493	-32	-0.22
Benevolence - Social Service	216,662	203,602	-13,060	-6.03
Benevolence - Campus Ministry	<b>New in 2015</b>	22,775	-----	-----
Benevolence - Other Direct Recipient	366,929	350,472	-16,457	-4.49
Subtotal Non-Mission Supt Benev	873,724	988,784	115,060	13.17
Other Expenses & Realized Losses	370,893	485,164	114,271	30.81

**Percent of Total Disbursements**

Current Operating Expenses	79.02
Capital Improvements	5.34
Payments on Debts	6.82
Mission Support	3.72
Other Synod Benevolence	0.79
Other CWO Benevolence	0.18
Benevolence - Another Country	0.34
Benevolence - Camps	0.07
Benevolence - Colleges	0.00
Benevolence - Seminaries	0.05
Benevolence - Social Service	0.71
Benevolence - Campus Ministry	0.08
Benevolence - Direct Recipient	1.21
Subtotal Non-Mission Supt Benev	3.42
Other Expenses & Realized Losses	1.68

**Distribution of Congregations by Size**

	Size of Congs	<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
		Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0	0.00	1	0.85	0	0.00
Very Small	1 - 175	34	29.06	3,581	8.44	47	40.17	4,692	14.61
Small	176 - 350	33	28.21	8,361	19.71	30	25.64	7,336	22.84
Moderately Small	351 - 500	17	14.53	7,465	17.60	15	12.82	6,147	19.13
Medium Sized	501 - 700	15	12.82	8,724	20.56	13	11.11	7,624	23.73
Moderately Large	701 - 950	7	5.98	5,486	12.93	4	3.42	3,124	9.72
Large	951 - 1,500	5	4.27	5,541	13.06	3	2.56	3,202	9.97
Very Large	> 1,500	2	1.71	3,266	7.70	0	0.00	0	0.00

6B North/West Lower Michigan Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	118	116	-2	-1.69	
Congregations - Organized	117	116	-1	-0.85	
Congregations - Under Development	1	0	-1	-100.00	
 Congregations - Filed Form A	 87	 105	 18	 20.69	
Baptized Members	37,281	35,624	-1,657	-4.44	Baptized Members (/116) 307.10
Confirmed Members	28,664	27,085	-1,579	-5.51	Confirmed Members (/116) 233.49
 <b>Analysis of Membership Gains and Losses</b>					<b>Congregation Description (Averages)</b>
<b>Baptized Members -- Received</b>					Worship Nurtures People's Faith 4.50
By Baptism - Children Under Age 16	370	352	-18	-4.86	Clear Sense of Mission 3.96
By Baptism - Adults Age 16 and Older	70	72	2	2.86	Excitement About the Future 3.69
By Affirmation of Faith	412	419	7	1.70	Positive Force in the Community 4.03
By Transfer	418	336	-82	-19.62	Ready to Try Something New 3.44
From Other Sources and Stat Adjs	111	99	-12	-10.81	Works for Social Justice/Advocacy 3.21
Baptized Members -- Total Received	1,381	1,278	-103	-7.46	Helps Deepen Relationship with God 4.08
 <b>Baptized Members -- Removed</b>					<b>Congregation Strengths (Averages)</b>
By Death	441	447	6	1.36	Building Member Relationships 3.84
By Transfer	351	343	-8	-2.28	Incorporating Newcomers 3.76
From Other Sources and Stat Adjs	1,854	2,058	204	11.00	Seeking/Using Member Gifts 3.59
Baptized Members -- Total Removed	2,646	2,848	202	7.59	Equipping Members to Share Faith 3.08
 Baptized Members Confirmed	 283	 218	 -65	 -22.97	Addressing Social Concerns 4.29
 Active Participants	 25,853	 24,036	 -1,817	 -7.03	Managing Disagreements 3.55
 <b>Analysis of Membership Gains and Losses</b>					Interacting with Local Community 4.03
Total Weekly Worship Attendance	11,387	10,678	-709	-6.23	Live Out Faith in Their Daily Lives 3.75
Avg Sunday Attendance per Cong	96	92	-4	-4.17	
PCT Bapt Mbrs Attending Worship	30.54	29.97	-0.57	-1.87	

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

6B North/West Lower Michigan Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	25,243,197	26,160,226	917,029	3.63	Total Receipts (/116)	225,519.19
Total Disbursements	26,568,368	24,706,664	-1,861,704	-7.01	Total Disburse (/116)	212,988.48
Total Indebtedness on Dec 31	18,563,145	14,163,397	-4,399,748	-23.70	Total Indebtedness (/55)	257,516.31
Average Total Giving / Bapt Member	613.52	648.08	34.56	5.63	Percent--Congs With No Debt	52.59
Average Total Giving / Conf Member	797.95	852.40	54.45	6.82		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	19,596,218	19,582,135	-14,083	-0.07
Designated Giving by Members	3,276,268	3,505,170	228,902	6.99
Earned Income (any source)	683,540	775,722	92,182	13.49
Grants (any source)	299,519	406,234	106,715	35.63
All Other Receipts	1,387,652	1,890,965	503,313	36.27

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	19,502,406	18,753,049	-749,357	-3.84
Capital Improvements	2,540,048	671,655	-1,868,393	-73.56
Payments on Debts	1,603,026	2,193,257	590,231	36.82
Mission Support	1,362,885	1,343,802	-19,083	-1.40
Other Synod Benevolence	159,011	226,297	67,286	42.32
Other CWO Benevolence	29,964	54,769	24,805	82.78
Benevolence - Another Country	75,853	109,793	33,940	44.74
Benevolence - Camps	21,475	30,075	8,600	40.05
Benevolence - Colleges	3,020	52,404	49,384	1,635.2
Benevolence - Seminaries	36,826	19,489	-17,337	-47.08
Benevolence - Social Service	181,514	222,672	41,158	22.67
Benevolence - Campus Ministry	<b>New in 2015</b>	20,281	-----	-----
Benevolence - Other Direct Recipient	553,434	521,678	-31,756	-5.74
Subtotal Non-Mission Supt Benev	1,061,097	1,257,458	196,361	18.51
Other Expenses & Realized Losses	465,355	459,700	-5,655	-1.22

**Percent of Total Disbursements**

Current Operating Expenses	75.99
Capital Improvements	2.72
Payments on Debts	8.89
Mission Support	5.45
Other Synod Benevolence	0.92
Other CWO Benevolence	0.22
Benevolence - Another Country	0.44
Benevolence - Camps	0.12
Benevolence - Colleges	0.21
Benevolence - Seminaries	0.08
Benevolence - Social Service	0.90
Benevolence - Campus Ministry	0.08
Benevolence - Direct Recipient	2.11
Subtotal Non-Mission Supt Benev	5.10
Other Expenses & Realized Losses	1.86

Distribution of Congregations by Size		Congregations		--		Baptized Members		Congregations		--		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent				
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00				
Very Small	1 - 175	42	36.21	4,510	12.66	59	50.86	6,225	22.98				
Small	176 - 350	42	36.21	10,158	28.51	37	31.90	9,174	33.87				
Moderately Small	351 - 500	10	8.62	4,043	11.35	8	6.90	3,402	12.56				
Medium Sized	501 - 700	12	10.34	7,031	19.74	9	7.76	5,061	18.69				
Moderately Large	701 - 950	7	6.03	5,386	15.12	1	0.86	756	2.79				
Large	951 - 1,500	1	0.86	1,053	2.96	2	1.72	2,467	9.11				
Very Large	> 1,500	2	1.72	3,443	9.66	0	0.00	0.00	0.00				



6C Indiana-Kentucky Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	188	186	-2	-1.06		
Congregations - Organized	186	184	-2	-1.08		
Congregations - Under Development	2	2	0	0.00		
 Congregations - Filed Form A	120	132	12	10.00		
Baptized Members	52,934	50,935	-1,999	-3.78	Baptized Members (/184)	276.82
Confirmed Members	40,767	39,429	-1,338	-3.28	Confirmed Members (/184)	214.29

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>						
By Baptism - Children Under Age 16	545	441	-104	-19.08	Worship Nurtures People's Faith	4.50
By Baptism - Adults Age 16 and Older	141	68	-73	-51.77	Clear Sense of Mission	3.81
By Affirmation of Faith	497	491	-6	-1.21	Excitement About the Future	3.78
By Transfer	449	405	-44	-9.80	Positive Force in the Community	5.53
From Other Sources and Stat Adjs	323	395	72	22.29	Ready to Try Something New	3.43
Baptized Members -- Total Received	1,955	1,800	-155	-7.93	Works for Social Justice/Advocacy	2.86

Helps Deepen Relationship with God 4.13

<b>Baptized Members -- Removed</b>						
By Death	569	597	28	4.92		
By Transfer	570	473	-97	-17.02		
From Other Sources and Stat Adjs	2,860	2,915	55	1.92		
Baptized Members -- Total Removed	3,999	3,985	-16	-0.40		
 Baptized Members Confirmed	365	377	12	3.29		
Active Participants	29,122	28,920	-202	-0.69		

**Congregation Strengths (Averages)**

					Building Member Relationships	3.87
					Incorporating Newcomers	3.62
					Seeking/Using Member Gifts	3.56
					Equipping Members to Share Faith	3.10
					Addressing Social Concerns	3.97
					Managing Disagreements	3.48
<b>Analysis of Membership Gains and Losses</b>					Interacting with Local Community	3.65
Total Weekly Worship Attendance	15,262	15,166	-96	-0.63	Live Out Faith in Their Daily Lives	3.75
Avg Sunday Attendance per Cong	82	82	0	0.00		
PCT Bapt Mbrs Attending Worship	28.83	29.78	0.95	3.30		

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

**6C Indiana-Kentucky Synod, ELCA**

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		41,053,308	41,625,941	572,633	1.39	Total Receipts (/184)	226,227.94
Total Disbursements		39,713,655	40,376,055	662,400	1.67	Total Disburse (/183)	220,634.18
Total Indebtedness on Dec 31		22,218,309	15,626,304	-6,592,005	-29.67	Total Indebtedness (/59)	264,852.61
Average Total Giving / Bapt Member		681.03	731.10	50.07	7.35	Percent--Congs With No Debt	68.85
Average Total Giving / Conf Member		884.28	944.44	60.16	6.80		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	30,013,154	31,004,724	991,570	3.30
Designated Giving by Members	6,036,335	6,233,702	197,367	3.27
Earned Income (any source)	2,255,700	2,033,216	-222,484	-9.86
Grants (any source)	690,508	703,160	12,652	1.83
All Other Receipts	2,057,611	1,651,139	-406,472	-19.75

<b>Detail of Financial Statistics - Disbursements</b>					<b>Percent of Total Disbursements</b>	
Current Operating Expenses	30,055,104	30,121,177	66,073	0.22	Current Operating Expenses	74.75
Capital Improvements	2,049,406	2,830,505	781,099	38.11	Capital Improvements	7.02
Payments on Debts	3,811,991	3,686,361	-125,630	-3.30	Payments on Debts	9.15
Mission Support	1,661,158	1,735,219	74,061	4.46	Mission Support	4.31
Other Synod Benevolence	208,997	166,785	-42,212	-20.20	Other Synod Benevolence	0.41
Other CWO Benevolence	83,724	62,818	-20,906	-24.97	Other CWO Benevolence	0.16
Benevolence - Another Country	138,214	110,756	-27,458	-19.87	Benevolence - Another Country	0.27
Benevolence - Camps	19,771	65,201	45,430	229.78	Benevolence - Camps	0.16
Benevolence - Colleges	64,012	29,023	-34,989	-54.66	Benevolence - Colleges	0.07
Benevolence - Seminaries	12,997	4,929	-8,068	-62.08	Benevolence - Seminaries	0.01
Benevolence - Social Service	379,532	334,284	-45,248	-11.92	Benevolence - Social Service	0.83
Benevolence - Campus Ministry	<b>New in 2015</b>	58,019	-----	-----	Benevolence - Campus Ministry	0.14
Benevolence - Other Direct Recipient	535,929	580,786	44,857	8.37	Benevolence - Direct Recipient	1.44
Subtotal Non-Mission Supt Benev	1,443,176	1,412,601	-30,575	-2.12	Subtotal Non-Mission Supt Benev	3.51
Other Expenses & Realized Losses	594,190	507,430	-86,760	-14.60	Other Expenses & Realized Losses	1.26

<b>Distribution of Congregations by Size</b>		<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
	<b>Size of Congs</b>	<b>Total Congs</b>	<b>Percent</b>	<b>Total Bapt Members</b>	<b>Percent</b>	<b>Total Congs</b>	<b>Percent</b>	<b>Total Conf Members</b>	<b>Percent</b>
Under Development	0	0	0.00		0.00	0	0.00		0.00
Very Small	1 - 175	83	44.62	7,591	14.90	106	56.99	9,637	24.44
Small	176 - 350	57	30.65	13,816	27.12	50	26.88	12,245	31.06
Moderately Small	351 - 500	22	11.83	9,051	17.77	12	6.45	4,885	12.39
Medium Sized	501 - 700	9	4.84	5,317	10.44	10	5.38	5,965	15.13
Moderately Large	701 - 950	5	2.69	4,063	7.98	4	2.15	3,224	8.18
Large	951 - 1,500	7	3.76	7,787	15.29	1	0.54	998	2.53
Very Large	> 1,500	1	0.54	3,310	6.50	1	0.54	2,475	6.28

6D Northwestern Ohio Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	164	161	-3	-1.83		
Congregations - Organized	164	161	-3	-1.83		
Congregations - Under Development	0	0	0	----		
Congregations - Filed Form A	139	142	3	2.16		
Baptized Members	73,266	70,882	-2,384	-3.25	Baptized Members (/161)	440.26
Confirmed Members	55,383	53,502	-1,881	-3.40	Confirmed Members (/160)	334.39

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	626	589	-37	-5.91
By Baptism - Adults Age 16 and Older	72	60	-12	-16.67
By Affirmation of Faith	399	319	-80	-20.05
By Transfer	424	354	-70	-16.51
From Other Sources and Stat Adjs	213	74	-139	-65.26
Baptized Members -- Total Received	1,734	1,396	-338	-19.49

Worship Nurtures People's Faith	4.43
Clear Sense of Mission	3.88
Excitement About the Future	3.68
Positive Force in the Community	5.33
Ready to Try Something New	3.45
Works for Social Justice/Advocacy	2.86
Helps Deepen Relationship with God	4.10

**Baptized Members -- Removed**

By Death	969	810	-159	-16.41
By Transfer	523	438	-85	-16.25
From Other Sources and Stat Adjs	2,032	1,728	-304	-14.96
Baptized Members -- Total Removed	3,524	2,976	-548	-15.55
Baptized Members Confirmed	1,079	420	-659	-61.08
Active Participants	38,937	36,584	-2,353	-6.04

**Congregation Strengths (Averages)**

Building Member Relationships	3.87
Incorporating Newcomers	3.64
Seeking/Using Member Gifts	3.60
Equipping Members to Share Faith	3.18
Addressing Social Concerns	4.12
Managing Disagreements	3.59
Interacting with Local Community	3.99
Live Out Faith in Their Daily Lives	3.81

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	16,886	16,401	-485	-2.87
Avg Sunday Attendance per Cong	102	101	-1	-0.98
PCT Bapt Mbrs Attending Worship	23.05	23.14	0.09	0.39

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

6D Northwestern Ohio Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	Averages per Congregation Reporting
<b>Totals -- End of Year</b>						
Total Receipts	36,996,372	37,155,681	159,309	0.43	Total Receipts (/161)	230,780.63
Total Disbursements	37,637,274	36,048,252	-1,589,022	-4.22	Total Disburse (/161)	223,902.19
Total Indebtedness on Dec 31	10,152,790	9,352,594	-800,196	-7.88	Total Indebtedness (/37)	252,772.81
Average Total Giving / Bapt Member	448.42	464.71	16.29	3.63	Percent--CongsWith No Debt	77.02
Average Total Giving / Conf Member	593.21	615.66	22.45	3.78		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	27,731,011	27,428,113	-302,898	-1.09
Designated Giving by Members	5,122,816	5,511,126	388,310	7.58
Earned Income (any source)	1,797,635	1,565,492	-232,143	-12.91
Grants (any source)	424,004	206,497	-217,507	-51.30
All Other Receipts	1,920,906	2,444,453	523,547	27.26

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	28,877,335	27,985,811	-891,524	-3.09
Capital Improvements	2,479,200	1,884,805	-594,395	-23.98
Payments on Debts	2,188,779	1,877,942	-310,837	-14.20
Mission Support	1,470,153	1,509,687	39,534	2.69
Other Synod Benevolence	279,658	317,694	38,036	13.60
Other CWO Benevolence	153,620	125,113	-28,507	-18.56
Benevolence - Another Country	85,342	121,290	35,948	42.12
Benevolence - Camps	24,688	21,315	-3,373	-13.66
Benevolence - Colleges	20,681	17,932	-2,749	-13.29
Benevolence - Seminaries	45,729	32,400	-13,329	-29.15
Benevolence - Social Service	270,397	291,239	20,842	7.71
Benevolence - Campus Ministry	<b>New in 2015</b>	6,827	-----	-----
Benevolence - Other Direct Recipient	797,708	853,247	55,539	6.96
Subtotal Non-Mission Supt Benev	1,677,823	1,787,057	109,234	6.51
Other Expenses & Realized Losses	943,984	1,002,950	58,966	6.25

**Percent of Total Disbursements**

Current Operating Expenses	77.63
Capital Improvements	5.23
Payments on Debts	5.21
Mission Support	4.19
Other Synod Benevolence	0.88
Other CWO Benevolence	0.35
Benevolence - Another Country	0.34
Benevolence - Camps	0.06
Benevolence - Colleges	0.05
Benevolence - Seminaries	0.09
Benevolence - Social Service	0.81
Benevolence - Campus Ministry	0.02
Benevolence - Direct Recipient	2.37
Subtotal Non-Mission Supt Benev	4.96
Other Expenses & Realized Losses	2.78

**Distribution of Congregations by Size**

Size of Congs	Congregations		Baptized Members		Congregations		Confirmed Members	
	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0.00	0	0.00	1	0.62	0	0.00
Very Small	1 - 175	26.71	4,084	5.76	50	31.06	4,398	8.22
Small	176 - 350	22.98	9,787	13.81	57	35.40	15,030	28.09
Moderately Small	351 - 500	21.74	14,570	20.56	19	11.80	7,998	14.95
Medium Sized	501 - 700	10.56	10,344	14.59	19	11.80	11,254	21.03
Moderately Large	701 - 950	9.32	12,067	17.02	10	6.21	8,051	15.05
Large	951 - 1,500	6.83	13,085	18.46	3	1.86	3,293	6.15
Very Large	> 1,500	1.86	6,945	9.80	2	1.24	3,478	6.50

**6E Northeastern Ohio Synod, ELCA**

<b>Summary of Membership Statistics</b>	<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	177	171	-6	-3.39		
Congregations - Organized	176	170	-6	-3.41		
Congregations - Under Development	1	1	0	0.00		
 Congregations - Filed Form A	 133	 130	 -3	 -2.26		
Baptized Members	56,838	54,205	-2,633	-4.63	Baptized Members (/170)	318.85
Confirmed Members	43,818	41,538	-2,280	-5.20	Confirmed Members (/168)	247.25

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>							
By Baptism - Children Under Age 16	542	435	-107	-19.74	Worship Nurtures People's Faith	4.52	
By Baptism - Adults Age 16 and Older	70	64	-6	-8.57	Clear Sense of Mission	3.81	
By Affirmation of Faith	477	440	-37	-7.76	Excitement About the Future	3.57	
By Transfer	518	520	2	0.39	Positive Force in the Community	4.26	
From Other Sources and Stat Adjs	120	100	-20	-16.67	Ready to Try Something New	3.50	
Baptized Members -- Total Received	1,727	1,559	-168	-9.73	Works for Social Justice/Advocacy	3.05	

Helps Deepen Relationship with God 4.22

<b>Baptized Members -- Removed</b>						<b>Congregation Strengths (Averages)</b>	
By Death	765	715	-50	-6.54	Building Member Relationships	3.81	
By Transfer	390	312	-78	-20.00	Incorporating Newcomers	3.63	
From Other Sources and Stat Adjs	2,123	2,648	525	24.73	Seeking/Using Member Gifts	3.55	
Baptized Members -- Total Removed	3,278	3,675	390	11.87	Equipping Members to Share Faith	3.08	
 Baptized Members Confirmed	 364	 348	 -16	 -4.40	Addressing Social Concerns	4.16	
 Active Participants	 39,230	 38,707	 -523	 -1.33	Managing Disagreements	3.55	

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	15,772	14,690	-1,082	-6.86	Interacting with Local Community	3.90
Avg Sunday Attendance per Cong	89	85	-4	-4.49	Live Out Faith in Their Daily Lives	3.85
PCT Bapt Mbrs Attending Worship	27.75	27.10	-0.65	-2.34		

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

**6E Northeastern Ohio Synod, ELCA**

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		36,925,652	42,333,129	5,407,477	14.64	Total Receipts (/170)	249,018.41
Total Disbursements		36,739,602	36,742,578	2,976	0.01	Total Disburse (/170)	216,132.81
Total Indebtedness on Dec 31		11,121,349	10,712,567	-408,782	-3.68	Total Indebtedness (/49)	218,623.82
Average Total Giving / Bapt Member		563.67	570.37	6.70	1.19	Percent--CongsWith No Debt	71.76
Average Total Giving / Conf Member		731.15	744.31	13.16	1.80		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	27,252,152	26,460,078	-792,074	-2.91
Designated Giving by Members	4,785,548	4,456,936	-328,612	-6.87
Earned Income (any source)	1,999,631	1,544,296	-455,335	-22.77
Grants (any source)	231,770	323,195	91,425	39.45
All Other Receipts	2,656,551	9,548,624	6,892,073	259.44

<b>Detail of Financial Statistics - Disbursements</b>					<b>Percent of Total Disbursements</b>	
Current Operating Expenses	27,927,748	27,418,247	-509,501	-1.82	Current Operating Expenses	74.69
Capital Improvements	2,904,074	3,910,247	1,006,173	34.65	Capital Improvements	10.65
Payments on Debts	1,807,485	1,578,276	-229,209	-12.68	Payments on Debts	4.30
Mission Support	1,482,514	1,366,582	-115,932	-7.82	Mission Support	3.72
Other Synod Benevolence	170,923	136,903	-34,020	-19.90	Other Synod Benevolence	0.37
Other CWO Benevolence	36,605	41,930	5,325	14.55	Other CWO Benevolence	0.11
Benevolence - Another Country	83,589	119,838	36,249	43.37	Benevolence - Another Country	0.33
Benevolence - Camps	18,579	19,705	1,126	6.06	Benevolence - Camps	0.05
Benevolence - Colleges	7,064	11,750	4,686	66.34	Benevolence - Colleges	0.03
Benevolence - Seminaries	17,960	22,660	4,700	26.17	Benevolence - Seminaries	0.06
Benevolence - Social Service	150,922	258,588	107,666	71.34	Benevolence - Social Service	0.70
Benevolence - Campus Ministry	<b>New in 2015</b>	20,906	-----	-----	Benevolence - Campus Ministry	0.06
Benevolence - Other Direct Recipient	850,331	822,899	-27,432	-3.23	Benevolence - Direct Recipient	2.24
Subtotal Non-Mission Supt Benev	1,335,973	1,455,179	119,206	8.92	Subtotal Non-Mission Supt Benev	3.96
Other Expenses & Realized Losses	1,122,406	980,854	-141,552	-12.61	Other Expenses & Realized Losses	2.67

<b>Distribution of Congregations by Size</b>		<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
	<b>Size of Congs</b>	<b>Total Congs</b>	<b>Percent</b>	<b>Total Bapt Members</b>	<b>Percent</b>	<b>Total Congs</b>	<b>Percent</b>	<b>Total Conf Members</b>	<b>Percent</b>
Under Development	0	0	0.00		0.00	2	1.17	0	0.00
Very Small	1 - 175	66	38.60	7,484	13.81	82	47.95	8,284	19.94
Small	176 - 350	46	26.90	11,601	21.40	43	25.15	10,610	25.54
Moderately Small	351 - 500	24	14.04	10,207	18.83	26	15.20	11,093	26.71
Medium Sized	501 - 700	22	12.87	13,345	24.62	12	7.02	6,890	16.59
Moderately Large	701 - 950	8	4.68	6,291	11.61	3	1.75	2,305	5.55
Large	951 - 1,500	3	1.75	3,437	6.34	2	1.17	2,356	5.67
Very Large	> 1,500	1	0.58	1,840	3.39	0	0.00		0.00

6F Southern Ohio Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	200	199	-1	-0.50		
Congregations - Organized	196	195	-1	-0.51		
Congregations - Under Development	4	4	0	0.00		
Congregations - Filed Form A	130	132	2	1.54		
Baptized Members	67,108	65,747	-1,361	-2.03	Baptized Members (/195)	337.16
Confirmed Members	53,321	50,925	-2,396	-4.49	Confirmed Members (/195)	261.15

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>						
By Baptism - Children Under Age 16	782	741	-41	-5.24	Worship Nurtures People's Faith	4.56
By Baptism - Adults Age 16 and Older	94	103	9	9.57	Clear Sense of Mission	3.97
By Affirmation of Faith	737	642	-95	-12.89	Excitement About the Future	3.71
By Transfer	642	594	-48	-7.48	Positive Force in the Community	4.37
From Other Sources and Stat Adjs	244	146	-98	-40.16	Ready to Try Something New	3.51
Baptized Members -- Total Received	2,499	2,226	-273	-10.92	Works for Social Justice/Advocacy	3.23

Helps Deepen Relationship with God 4.27

<b>Baptized Members -- Removed</b>						
By Death	676	627	-49	-7.25		
By Transfer	593	597	4	0.67		
From Other Sources and Stat Adjs	2,411	3,057	646	26.79		
Baptized Members -- Total Removed	3,680	4,281	601	16.23		
Baptized Members Confirmed	500	707	207	41.40		
Active Participants	44,274	42,518	-1,756	-3.97		

**Congregation Strengths (Averages)**

					Building Member Relationships	3.99
					Incorporating Newcomers	3.83
					Seeking/Using Member Gifts	3.73
					Equipping Members to Share Faith	3.37
					Addressing Social Concerns	4.13
					Managing Disagreements	3.65
<b>Analysis of Membership Gains and Losses</b>					Interacting with Local Community	4.00
Total Weekly Worship Attendance	20,715	20,252	-463	-2.24	Live Out Faith in Their Daily Lives	3.93
Avg Sunday Attendance per Cong	103	101	-2	-1.94		
PCT Bapt Mbrs Attending Worship	30.87	30.80	-0.07	-0.23		

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

**6F Southern Ohio Synod, ELCA**

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		46,325,280	48,057,872	1,732,592	3.74	Total Receipts (/199)	241,496.84
Total Disbursements		46,859,594	47,555,619	696,025	1.49	Total Disburse (/198)	240,179.89
Total Indebtedness on Dec 31		29,674,698	24,036,012	-5,638,686	-19.00	Total Indebtedness (/57)	421,684.42
Average Total Giving / Bapt Member		617.49	636.61	19.12	3.10	Percent--CongsWith No Debt	71.72
Average Total Giving / Conf Member		777.15	821.90	44.75	5.76		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	35,056,133	35,588,011	531,878	1.52
Designated Giving by Members	6,382,514	6,267,351	-115,163	-1.80
Earned Income (any source)	2,107,605	2,479,093	371,488	17.63
Grants (any source)	277,118	305,440	28,322	10.22
All Other Receipts	2,501,910	3,417,977	916,067	36.61

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	34,951,548	36,244,200	1,292,652	3.70
Capital Improvements	3,740,575	2,241,413	-1,499,162	-40.08
Payments on Debts	3,383,155	3,508,141	124,986	3.69
Mission Support	1,639,311	1,519,401	-119,910	-7.31
Other Synod Benevolence	302,570	483,865	181,295	59.92
Other CWO Benevolence	121,915	87,343	-34,572	-28.36
Benevolence - Another Country	71,602	110,331	38,729	54.09
Benevolence - Camps	56,451	61,640	5,189	9.19
Benevolence - Colleges	40,924	32,201	-8,723	-21.32
Benevolence - Seminaries	37,951	44,580	6,629	17.47
Benevolence - Social Service	409,931	351,657	-58,274	-14.22
Benevolence - Campus Ministry	<b>New in 2015</b>	57,662	-----	-----
Benevolence - Other Direct Recipient	1,018,308	877,858	-140,450	-13.79
Subtotal Non-Mission Supt Benev	2,059,652	2,107,137	47,485	2.31
Other Expenses & Realized Losses	1,046,965	1,899,205	852,240	81.40

**Percent of Total Disbursements**

Current Operating Expenses	76.27
Capital Improvements	4.72
Payments on Debts	7.38
Mission Support	3.20
Other Synod Benevolence	1.02
Other CWO Benevolence	0.18
Benevolence - Another Country	0.23
Benevolence - Camps	0.13
Benevolence - Colleges	0.07
Benevolence - Seminaries	0.09
Benevolence - Social Service	0.74
Benevolence - Campus Ministry	0.12
Benevolence - Direct Recipient	1.85
Subtotal Non-Mission Supt Benev	4.43
Other Expenses & Realized Losses	4.00

**Distribution of Congregations by Size**

	Size of Congs	<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
		Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0	0.00	0	0.00	0	0.00
Very Small	1 - 175	82	41.21	7,462	11.35	109	54.77	9,623	18.90
Small	176 - 350	61	30.65	15,085	22.94	46	23.12	11,402	22.39
Moderately Small	351 - 500	13	6.53	5,490	8.35	15	7.54	6,402	12.57
Medium Sized	501 - 700	19	9.55	11,699	17.79	10	5.03	5,569	10.94
Moderately Large	701 - 950	8	4.02	6,623	10.07	7	3.52	5,770	11.33
Large	951 - 1,500	6	3.02	6,916	10.52	4	2.01	4,964	9.75
Very Large	> 1,500	6	3.02	12,472	18.97	4	2.01	7,195	14.13



**7A New Jersey Synod, ELCA**

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Congregations	173	172	-1	-0.58		
Congregations - Organized	170	169	-1	-0.59		
Congregations - Under Development	3	3	0	0.00		
Congregations - Filed Form A	131	136	5	3.82		
Baptized Members	56,058	52,691	-3,367	-6.01	Baptized Members (/169)	311.78
Confirmed Members	40,939	37,993	-2,946	-7.20	Confirmed Members (/169)	224.81

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	656	681	25	3.81
By Baptism - Adults Age 16 and Older	37	67	30	81.08
By Affirmation of Faith	806	676	-130	-16.13
By Transfer	295	334	39	13.22
From Other Sources and Stat Adjs	544	221	-323	-59.38
Baptized Members -- Total Received	2,338	1,979	-359	-15.36

Worship Nurtures People's Faith	4.55
Clear Sense of Mission	3.87
Excitement About the Future	3.94
Positive Force in the Community	3.81
Ready to Try Something New	3.68
Works for Social Justice/Advocacy	3.36
Helps Deepen Relationship with God	4.11

**Baptized Members -- Removed**

By Death	566	495	-71	-12.54
By Transfer	330	348	18	5.45
From Other Sources and Stat Adjs	3,229	4,203	974	30.16
Baptized Members -- Total Removed	4,125	5,046	921	22.33
Baptized Members Confirmed	579	494	-85	-14.68
Active Participants	35,769	33,304	-2,465	-6.89

**Congregation Strengths (Averages)**

Building Member Relationships	3.80
Incorporating Newcomers	3.60
Seeking/Using Member Gifts	3.52
Equipping Members to Share Faith	3.12
Addressing Social Concerns	4.09
Managing Disagreements	3.75
Interacting with Local Community	3.81
Live Out Faith in Their Daily Lives	3.83

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	13,826	13,305	-521	-3.77
Avg Sunday Attendance per Cong	79	77	-2	-2.53
PCT Bapt Mbrs Attending Worship	24.66	25.25	0.59	2.39

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

**7A New Jersey Synod, ELCA**

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		39,476,833	40,966,536	1,489,703	3.77	Total Receipts (/172)	238,177.53
Total Disbursements		39,536,758	40,793,680	1,256,922	3.18	Total Disburse (/172)	237,172.56
Total Indebtedness on Dec 31		18,789,535	17,266,351	-1,523,184	-8.11	Total Indebtedness (/62)	278,489.53
Average Total Giving / Bapt Member		545.89	566.09	20.20	3.70	Percent--CongsWith No Debt	63.95
Average Total Giving / Conf Member		747.50	785.09	37.59	5.03		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	26,635,235	26,199,385	-435,850	-1.64
Designated Giving by Members	3,966,500	3,628,481	-338,019	-8.52
Earned Income (any source)	3,913,068	4,471,989	558,921	14.28
Grants (any source)	580,031	1,207,662	627,631	108.21
All Other Receipts	4,381,999	5,459,019	1,077,020	24.58

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	30,882,281	30,941,116	58,835	0.19
Capital Improvements	2,319,063	3,203,983	884,920	38.16
Payments on Debts	2,060,572	2,019,596	-40,976	-1.99
Mission Support	2,180,901	2,109,742	-71,159	-3.26
Other Synod Benevolence	262,164	375,306	113,142	43.16
Other CWO Benevolence	92,737	140,663	47,926	51.68
Benevolence - Another Country	83,498	71,051	-12,447	-14.91
Benevolence - Camps	24,207	37,481	13,274	54.84
Benevolence - Colleges	3,229	9,599	6,370	197.27
Benevolence - Seminaries	67,205	12,097	-55,108	-82.00
Benevolence - Social Service	149,617	146,255	-3,362	-2.25
Benevolence - Campus Ministry	<b>New in 2015</b>	28,143	-----	-----
Benevolence - Other Direct Recipient	676,880	560,850	-116,030	-17.14
Subtotal Non-Mission Supt Benev	1,359,537	1,381,445	21,908	1.61
Other Expenses & Realized Losses	691,255	1,094,649	403,394	58.36

**Percent of Total Disbursements**

Current Operating Expenses	75.93
Capital Improvements	7.86
Payments on Debts	4.96
Mission Support	5.18
Other Synod Benevolence	0.92
Other CWO Benevolence	0.35
Benevolence - Another Country	0.17
Benevolence - Camps	0.09
Benevolence - Colleges	0.02
Benevolence - Seminaries	0.03
Benevolence - Social Service	0.36
Benevolence - Campus Ministry	0.07
Benevolence - Direct Recipient	1.38
Subtotal Non-Mission Supt Benev	3.39
Other Expenses & Realized Losses	2.69

**Distribution of Congregations by Size**

	Size of Congs	<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
		Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0	0.00	0	0.00	0	0.00
Very Small	1 - 175	59	34.30	6,313	11.98	70	40.70	6,519	17.16
Small	176 - 350	49	28.49	12,377	23.49	69	40.12	17,074	44.94
Moderately Small	351 - 500	33	19.19	13,438	25.50	19	11.05	7,811	20.56
Medium Sized	501 - 700	16	9.30	9,632	18.28	10	5.81	5,883	15.48
Moderately Large	701 - 950	9	5.23	7,390	14.03	1	0.58	706	1.86
Large	951 - 1,500	2	1.16	1,921	3.65	0	0.00	0	0.00
Very Large	> 1,500	1	0.58	1,620	3.07	0	0.00	0	0.00

7B New England Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	186	187	1	0.54		
Congregations - Organized	179	180	1	0.56		
Congregations - Under Development	7	7	0	0.00		
Congregations - Filed Form A	147	149	2	1.36		
Baptized Members	54,065	52,020	-2,045	-3.78	Baptized Members (/180)	289.00
Confirmed Members	41,454	40,547	-907	-2.19	Confirmed Members (/177)	229.08

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>						
By Baptism - Children Under Age 16	579	568	-11	-1.90	Worship Nurtures People's Faith	4.54
By Baptism - Adults Age 16 and Older	59	33	-26	-44.07	Clear Sense of Mission	3.92
By Affirmation of Faith	958	718	-240	-25.05	Excitement About the Future	3.85
By Transfer	384	395	11	2.86	Positive Force in the Community	4.51
From Other Sources and Stat Adjs	88	85	-3	-3.41	Ready to Try Something New	3.73
Baptized Members -- Total Received	2,068	1,799	-269	-13.01	Works for Social Justice/Advocacy	3.47

Helps Deepen Relationship with God 4.17

<b>Baptized Members -- Removed</b>						
By Death	578	575	-3	-0.52		
By Transfer	448	365	-83	-18.53		
From Other Sources and Stat Adjs	3,287	3,202	-85	-2.59		
Baptized Members -- Total Removed	4,313	4,142	-171	-3.96		
Baptized Members Confirmed	548	486	-62	-11.31		
Active Participants	34,590	32,562	-2,028	-5.86		

**Congregation Strengths (Averages)**

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	14,786	14,182	-604	-4.08	Building Member Relationships	3.87
Avg Sunday Attendance per Cong	80	76	-4	-5.00	Incorporating Newcomers	3.77
PCT Bapt Mbrs Attending Worship	27.35	27.26	-0.09	-0.33	Seeking/Using Member Gifts	3.74
					Equipping Members to Share Faith	3.13
					Addressing Social Concerns	4.31
					Managing Disagreements	3.64
					Interacting with Local Community	3.85
					Live Out Faith in Their Daily Lives	3.77

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

7B New England Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	41,181,514	42,679,766	1,498,252	3.64	Total Receipts (/186)	229,461.11
Total Disbursements	41,845,927	42,663,544	817,617	1.95	Total Disburse (/185)	230,613.75
Total Indebtedness on Dec 31	19,602,131	18,479,203	-1,122,928	-5.73	Total Indebtedness (/68)	271,752.99
Average Total Giving / Bapt Member	609.69	619.75	10.06	1.65	Percent--CongsWith No Debt	63.78
Average Total Giving / Conf Member	795.17	795.12	-0.05	-0.01		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	29,062,733	28,359,016	-703,717	-2.42
Designated Giving by Members	3,900,301	3,880,545	-19,756	-0.51
Earned Income (any source)	4,389,592	4,275,768	-113,824	-2.59
Grants (any source)	499,708	463,819	-35,889	-7.18
All Other Receipts	3,329,180	5,700,618	2,371,438	71.23

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	33,055,970	33,011,299	-44,671	-0.14
Capital Improvements	2,317,640	2,586,777	269,137	11.61
Payments on Debts	2,302,895	2,425,170	122,275	5.31
Mission Support	1,831,030	1,928,807	97,777	5.34
Other Synod Benevolence	157,857	150,419	-7,438	-4.71
Other CWO Benevolence	102,967	105,474	2,507	2.43
Benevolence - Another Country	140,648	130,665	-9,983	-7.10
Benevolence - Camps	68,602	77,091	8,489	12.37
Benevolence - Colleges	11,350	24,100	12,750	112.33
Benevolence - Seminaries	10,607	11,557	950	8.96
Benevolence - Social Service	220,327	234,535	14,208	6.45
Benevolence - Campus Ministry	<b>New in 2015</b>	4,700	-----	-----
Benevolence - Other Direct Recipient	752,036	650,837	-101,199	-13.46
Subtotal Non-Mission Supt Benev	1,464,394	1,389,378	-75,016	-5.12
Other Expenses & Realized Losses	843,107	1,294,250	451,143	53.51

**Percent of Total Disbursements**

Current Operating Expenses	77.43
Capital Improvements	6.07
Payments on Debts	5.69
Mission Support	4.52
Other Synod Benevolence	0.35
Other CWO Benevolence	0.25
Benevolence - Another Country	0.31
Benevolence - Camps	0.18
Benevolence - Colleges	0.06
Benevolence - Seminaries	0.03
Benevolence - Social Service	0.55
Benevolence - Campus Ministry	0.01
Benevolence - Direct Recipient	1.53
Subtotal Non-Mission Supt Benev	3.26
Other Expenses & Realized Losses	3.04

Distribution of Congregations by Size		Congregations		--		Baptized Members		Congregations		--		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent				
Under Development	0	0	0.00	0.00	0.00	3	1.60	0	0.00				
Very Small	1 - 175	67	35.83	7,392	14.21	81	43.32	7,933	19.56				
Small	176 - 350	65	34.76	16,643	31.99	61	32.62	14,391	35.49				
Moderately Small	351 - 500	23	12.30	9,602	18.46	19	10.16	7,426	18.31				
Medium Sized	501 - 700	12	6.42	6,696	12.87	9	4.81	5,245	12.94				
Moderately Large	701 - 950	7	3.74	5,285	10.16	7	3.74	5,552	13.69				
Large	951 - 1,500	6	3.21	6,402	12.31	0	0.00		0.00				
Very Large	> 1,500	0	0.00	0.00	0.00	0	0.00		0.00				

**7C Metropolitan New York Synod, ELCA**

<b>Summary of Membership Statistics</b>	<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	195	194	-1	-0.51		
Congregations - Organized	190	189	-1	-0.53		
Congregations - Under Development	5	5	0	0.00		
 Congregations - Filed Form A	 163	 146	 -17	 -10.43		
Baptized Members	63,370	60,248	-3,122	-4.93	Baptized Members (/189)	318.77
Confirmed Members	46,154	43,744	-2,410	-5.22	Confirmed Members (/189)	231.45

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>							
By Baptism - Children Under Age 16	1,104	845	-259	-23.46	Worship Nurtures People's Faith	4.65	
By Baptism - Adults Age 16 and Older	121	106	-15	-12.40	Clear Sense of Mission	3.96	
By Affirmation of Faith	936	771	-165	-17.63	Excitement About the Future	4.10	
By Transfer	350	308	-42	-12.00	Positive Force in the Community	4.90	
From Other Sources and Stat Adjs	132	152	20	15.15	Ready to Try Something New	3.74	
Baptized Members -- Total Received	2,643	2,182	-461	-17.44	Works for Social Justice/Advocacy	3.40	

Helps Deepen Relationship with God 4.23

**Baptized Members -- Removed**

**Congregation Strengths (Averages)**

By Death	585	573	-12	-2.05	Building Member Relationships	4.08
By Transfer	248	284	36	14.52	Incorporating Newcomers	3.88
From Other Sources and Stat Adjs	1,749	3,608	1,859	106.29	Seeking/Using Member Gifts	3.74
Baptized Members -- Total Removed	2,582	4,465	1,883	72.84	Equipping Members to Share Faith	3.36
 Baptized Members Confirmed	 973	 691	 -282	 -28.98	Addressing Social Concerns	4.03
 Active Participants	 36,983	 37,541	 558	 1.51	Managing Disagreements	3.70

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	15,783	15,364	-419	-2.65	Interacting with Local Community	3.93
Avg Sunday Attendance per Cong	82	80	-2	-2.44	Live Out Faith in Their Daily Lives	3.87
PCT Bapt Mbrs Attending Worship	24.91	25.50	0.59	2.37		

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

7C Metropolitan New York Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	47,907,292	50,236,274	2,328,982	4.86	Total Receipts (/193)	260,291.58
Total Disbursements	50,581,530	50,817,661	236,131	0.47	Total Disburse (/193)	263,303.94
Total Indebtedness on Dec 31	9,509,076	8,366,150	-1,142,926	-12.02	Total Indebtedness (/52)	160,887.50
Average Total Giving / Bapt Member	422.64	454.35	31.71	7.50	Percent--Congs With No Debt	73.06
Average Total Giving / Conf Member	580.29	625.77	45.48	7.84		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	23,360,574	23,636,023	275,449	1.18
Designated Giving by Members	3,421,903	3,737,874	315,971	9.23
Earned Income (any source)	12,209,725	10,724,712	-1,485,013	-12.16
Grants (any source)	1,039,516	1,183,677	144,161	13.87
All Other Receipts	7,875,574	10,953,988	3,078,414	39.09

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	40,025,248	39,724,286	-300,962	-0.75
Capital Improvements	3,809,538	4,922,915	1,113,377	29.23
Payments on Debts	1,294,596	1,229,875	-64,721	-5.00
Mission Support	1,250,116	1,222,636	-27,480	-2.20
Other Synod Benevolence	106,050	147,926	41,876	39.49
Other CWO Benevolence	116,577	87,609	-28,968	-24.85
Benevolence - Another Country	148,702	104,635	-44,067	-29.63
Benevolence - Camps	23,221	26,057	2,836	12.21
Benevolence - Colleges	12,950	4,476	-8,474	-65.44
Benevolence - Seminaries	12,185	4,755	-7,430	-60.98
Benevolence - Social Service	169,061	127,184	-41,877	-24.77
Benevolence - Campus Ministry	New in 2015	9,801	-----	-----
Benevolence - Other Direct Recipient	539,777	563,008	23,231	4.30
Subtotal Non-Mission Supt Benev	1,128,523	1,075,451	-53,072	-4.70
Other Expenses & Realized Losses	3,030,316	2,603,960	-426,356	-14.07

**Percent of Total Disbursements**

Current Operating Expenses	78.23
Capital Improvements	9.69
Payments on Debts	2.42
Mission Support	2.41
Other Synod Benevolence	0.29
Other CWO Benevolence	0.17
Benevolence - Another Country	0.21
Benevolence - Camps	0.05
Benevolence - Colleges	0.01
Benevolence - Seminaries	0.01
Benevolence - Social Service	0.25
Benevolence - Campus Ministry	0.02
Benevolence - Direct Recipient	1.11
Subtotal Non-Mission Supt Benev	2.12
Other Expenses & Realized Losses	5.13

Distribution of Congregations by Size		Congregations		--		Baptized Members		Congregations		--		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent				
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00				
Very Small	1 - 175	88	45.36	8,506	14.12	107	55.15	9,663	22.09				
Small	176 - 350	42	21.65	10,601	17.60	46	23.71	11,326	25.89				
Moderately Small	351 - 500	27	13.92	11,667	19.36	16	8.25	6,524	14.91				
Medium Sized	501 - 700	17	8.76	10,030	16.65	9	4.64	5,121	11.71				
Moderately Large	701 - 950	4	2.06	3,595	5.97	6	3.09	4,940	11.29				
Large	951 - 1,500	6	3.09	6,643	11.03	5	2.58	6,170	14.10				
Very Large	> 1,500	5	2.58	9,206	15.28	0	0.00	0.00	0.00				

7D Upstate New York Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	172	168	-4	-2.33		
Congregations - Organized	171	167	-4	-2.34		
Congregations - Under Development	1	1	0	0.00		
Congregations - Filed Form A	118	116	-2	-1.69		
Baptized Members	54,991	52,552	-2,439	-4.44	Baptized Members (/167)	314.68
Confirmed Members	41,989	40,283	-1,706	-4.06	Confirmed Members (/166)	242.67
 <b>Analysis of Membership Gains and Losses</b>					<b>Congregation Description (Averages)</b>	
<b>Baptized Members -- Received</b>					Worship Nurtures People's Faith	4.47
By Baptism - Children Under Age 16	580	546	-34	-5.86	Clear Sense of Mission	3.86
By Baptism - Adults Age 16 and Older	49	39	-10	-20.41	Excitement About the Future	3.73
By Affirmation of Faith	497	459	-38	-7.65	Positive Force in the Community	5.07
By Transfer	246	349	103	41.87	Ready to Try Something New	3.38
From Other Sources and Stat Adjs	182	159	-23	-12.64	Works for Social Justice/Advocacy	3.06
Baptized Members -- Total Received	1,554	1,552	-2	-0.13	Helps Deepen Relationship with God	4.25
 <b>Baptized Members -- Removed</b>					<b>Congregation Strengths (Averages)</b>	
By Death	569	562	-7	-1.23	Building Member Relationships	3.96
By Transfer	266	299	33	12.41	Incorporating Newcomers	3.64
From Other Sources and Stat Adjs	3,574	3,399	-175	-4.90	Seeking/Using Member Gifts	3.70
Baptized Members -- Total Removed	4,409	4,260	-149	-3.38	Equipping Members to Share Faith	3.25
Baptized Members Confirmed	356	308	-48	-13.48	Addressing Social Concerns	4.05
Active Participants	26,276	24,799	-1,477	-5.62	Managing Disagreements	3.66
 <b>Analysis of Membership Gains and Losses</b>					Interacting with Local Community	3.79
Total Weekly Worship Attendance	11,809	11,189	-620	-5.25	Live Out Faith in Their Daily Lives	3.85
Avg Sunday Attendance per Cong	69	67	-2	-2.90		
PCT Bapt Mbrs Attending Worship	21.47	21.29	-0.18	-0.84		

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

7D Upstate New York Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	26,378,790	27,106,132	727,342	2.76	Total Receipts (/166)	163,289.95
Total Disbursements	27,079,935	27,547,819	467,884	1.73	Total Disburse (/166)	165,950.72
Total Indebtedness on Dec 31	5,492,450	5,565,473	73,023	1.33	Total Indebtedness (/42)	132,511.26
Average Total Giving / Bapt Member	392.97	417.17	24.20	6.16	Percent--Congs With No Debt	75.30
Average Total Giving / Conf Member	514.65	544.23	29.58	5.75		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	18,820,311	18,649,023	-171,288	-0.91
Designated Giving by Members	2,789,235	3,274,153	484,918	17.39
Earned Income (any source)	1,904,096	1,944,878	40,782	2.14
Grants (any source)	465,560	1,099,928	634,368	136.26
All Other Receipts	2,399,588	2,138,150	-261,438	-10.90

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	21,536,420	20,716,082	-820,338	-3.81
Capital Improvements	1,609,387	3,052,625	1,443,238	89.68
Payments on Debts	1,077,582	1,070,337	-7,245	-0.67
Mission Support	1,115,815	1,101,658	-14,157	-1.27
Other Synod Benevolence	212,424	148,971	-63,453	-29.87
Other CWO Benevolence	67,766	46,687	-21,079	-31.11
Benevolence - Another Country	111,770	101,357	-10,413	-9.32
Benevolence - Camps	66,501	46,954	-19,547	-29.39
Benevolence - Colleges	21,706	17,414	-4,292	-19.77
Benevolence - Seminaries	9,955	12,677	2,722	27.34
Benevolence - Social Service	237,467	219,044	-18,423	-7.76
Benevolence - Campus Ministry	<b>New in 2015</b>	31,020	-----	-----
Benevolence - Other Direct Recipient	376,219	237,335	-138,884	-36.92
Subtotal Non-Mission Supt Benev	1,103,808	861,459	-242,349	-21.96
Other Expenses & Realized Losses	572,964	686,431	113,467	19.80

**Percent of Total Disbursements**

Current Operating Expenses	75.36
Capital Improvements	11.11
Payments on Debts	3.89
Mission Support	4.01
Other Synod Benevolence	0.54
Other CWO Benevolence	0.17
Benevolence - Another Country	0.37
Benevolence - Camps	0.17
Benevolence - Colleges	0.06
Benevolence - Seminaries	0.05
Benevolence - Social Service	0.80
Benevolence - Campus Ministry	0.11
Benevolence - Direct Recipient	0.86
Subtotal Non-Mission Supt Benev	3.13
Other Expenses & Realized Losses	2.50

Distribution of Congregations by Size		Congregations		-- Baptized Members		Congregations		-- Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0.00	0.00	1	0.60	0	0.00
Very Small	1 - 175	65	38.69	6,713	12.77	83	49.40	8,100	20.11
Small	176 - 350	49	29.17	12,337	23.48	49	29.17	12,381	30.74
Moderately Small	351 - 500	22	13.10	9,328	17.75	15	8.93	6,098	15.14
Medium Sized	501 - 700	14	8.33	8,053	15.32	11	6.55	6,446	16.00
Moderately Large	701 - 950	11	6.55	9,220	17.54	6	3.57	4,705	11.68
Large	951 - 1,500	5	2.98	5,308	10.10	1	0.60	960	2.38
Very Large	> 1,500	1	0.60	1,593	3.03	1	0.60	1,593	3.95



7E Northeastern Pennsylvania Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	274	268	-6	-2.19		
Congregations - Organized	274	268	-6	-2.19		
Congregations - Under Development	0	0	0	----		
Congregations - Filed Form A	201	189	-12	-5.97		
Baptized Members	123,547	119,599	-3,948	-3.20	Baptized Members (/267)	447.94
Confirmed Members	93,728	88,883	-4,845	-5.17	Confirmed Members (/266)	334.15

**Analysis of Membership Gains and Losses**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	1,240	1,222	-18	-1.45
By Baptism - Adults Age 16 and Older	90	85	-5	-5.56
By Affirmation of Faith	937	912	-25	-2.67
By Transfer	731	695	-36	-4.92
From Other Sources and Stat Adjs	1,437	1,248	-189	-13.15
Baptized Members -- Total Received	4,435	4,162	-273	-6.16

**Congregation Description (Averages)**

Worship Nurtures People's Faith	4.41
Clear Sense of Mission	3.69
Excitement About the Future	3.63
Positive Force in the Community	4.65
Ready to Try Something New	3.42
Works for Social Justice/Advocacy	2.92
Helps Deepen Relationship with God	3.95

**Baptized Members -- Removed**

By Death	1,569	1,569	0	0.00
By Transfer	775	592	-183	-23.61
From Other Sources and Stat Adjs	6,627	5,916	-711	-10.73
Baptized Members -- Total Removed	8,971	8,077	-894	-9.96
Baptized Members Confirmed	870	823	-47	-5.40
Active Participants	59,122	56,809	-2,313	-3.91

**Congregation Strengths (Averages)**

Building Member Relationships	3.78
Incorporating Newcomers	3.59
Seeking/Using Member Gifts	3.49
Equipping Members to Share Faith	3.15
Addressing Social Concerns	4.02
Managing Disagreements	3.57
Interacting with Local Community	3.89
Live Out Faith in Their Daily Lives	3.73

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	24,376	22,965	-1,411	-5.79
Avg Sunday Attendance per Cong	89	86	-3	-3.37
PCT Bapt Mbrs Attending Worship	19.73	19.20	-0.53	-2.69

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

7E Northeastern Pennsylvania Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Total Receipts	56,105,079	60,081,760	3,976,681	7.09	Total Receipts (/266) 225,871.28
Total Disbursements	61,636,850	60,854,643	-782,207	-1.27	Total Disburse (/266) 228,776.85
Total Indebtedness on Dec 31	20,687,670	11,186,238	-9,501,432	-45.93	Total Indebtedness (/69) 162,119.39
Average Total Giving / Bapt Member	339.54	359.59	20.05	5.91	Percent--CongsWith No Debt 74.44
Average Total Giving / Conf Member	447.56	483.85	36.29	8.11	

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	37,459,518	38,599,283	1,139,765	3.04
Designated Giving by Members	4,489,800	4,407,023	-82,777	-1.84
Earned Income (any source)	7,651,492	7,904,612	253,120	3.31
Grants (any source)	235,110	318,178	83,068	35.33
All Other Receipts	6,269,159	8,852,664	2,583,505	41.21

**Detail of Financial Statistics - Disbursements**

Detail of Financial Statistics - Disbursements					Percent of Total Disbursements
Current Operating Expenses	47,856,346	47,604,717	-251,629	-0.53	Current Operating Expenses 78.31
Capital Improvements	3,515,428	3,766,414	250,986	7.14	Capital Improvements 6.20
Payments on Debts	3,217,244	2,728,997	-488,247	-15.18	Payments on Debts 4.49
Mission Support	2,262,048	2,292,734	30,686	1.36	Mission Support 3.77
Other Synod Benevolence	571,687	378,307	-193,380	-33.83	Other Synod Benevolence 0.62
Other CWO Benevolence	86,887	115,880	28,993	33.37	Other CWO Benevolence 0.19
Benevolence - Another Country	165,739	137,569	-28,170	-17.00	Benevolence - Another Country 0.23
Benevolence - Camps	46,483	25,887	-20,596	-44.31	Benevolence - Camps 0.04
Benevolence - Colleges	3,898	5,343	1,445	37.07	Benevolence - Colleges 0.01
Benevolence - Seminaries	25,367	49,790	24,423	96.28	Benevolence - Seminaries 0.08
Benevolence - Social Service	357,658	249,754	-107,904	-30.17	Benevolence - Social Service 0.41
Benevolence - Campus Ministry	<b>New in 2015</b>	15,753	-----	-----	Benevolence - Campus Ministry 0.03
Benevolence - Other Direct Recipient	685,484	752,906	67,422	9.84	Benevolence - Direct Recipient 1.24
Subtotal Non-Mission Supt Benev	1,943,203	1,731,189	-212,014	-10.91	Subtotal Non-Mission Supt Benev 2.85
Other Expenses & Realized Losses	2,776,869	2,664,880	-111,989	-4.03	Other Expenses & Realized Losses 4.38

**Distribution of Congregations by Size**

Size of Congs	Congregations		Baptized Members		Congregations		Confirmed Members	
	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0.00	0	0.00	1	0.37	0	0.00
Very Small	1 - 175	20.52	5,650	4.72	82	30.60	8,064	9.07
Small	176 - 350	26.49	18,193	15.21	82	30.60	20,963	23.58
Moderately Small	351 - 500	19.78	22,226	18.58	50	18.66	20,213	22.74
Medium Sized	501 - 700	16.42	26,195	21.90	30	11.19	17,910	20.15
Moderately Large	701 - 950	8.21	17,787	14.87	14	5.22	11,433	12.86
Large	951 - 1,500	7.09	22,131	18.50	6	2.24	6,322	7.11
Very Large	> 1,500	1.12	7,417	6.20	2	0.75	3,978	4.48

7F Southeastern Pennsylvania Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Congregations	157	154	-3	-1.91		
Congregations - Organized	154	151	-3	-1.95		
Congregations - Under Development	3	3	0	0.00		
 Congregations - Filed Form A	118	124	6	5.08		
Baptized Members	75,685	72,372	-3,313	-4.38	Baptized Members (/151)	479.28
Confirmed Members	54,830	53,569	-1,261	-2.30	Confirmed Members (/151)	354.76

Analysis of Membership Gains and Losses

**Baptized Members -- Received**

By Baptism - Children Under Age 16	810	727	-83	-10.25
By Baptism - Adults Age 16 and Older	89	76	-13	-14.61
By Affirmation of Faith	810	669	-141	-17.41
By Transfer	445	479	34	7.64
From Other Sources and Stat Adjs	220	120	-100	-45.45
Baptized Members -- Total Received	2,374	2,071	-303	-12.76

**Baptized Members -- Removed**

By Death	765	768	3	0.39
By Transfer	528	472	-56	-10.61
From Other Sources and Stat Adjs	3,279	2,985	-294	-8.97
Baptized Members -- Total Removed	4,572	4,225	-347	-7.59
 Baptized Members Confirmed	921	554	-367	-39.85
 Active Participants	50,423	48,414	-2,009	-3.98

Analysis of Membership Gains and Losses

Total Weekly Worship Attendance	16,440	15,663	-777	-4.73
Avg Sunday Attendance per Cong	106	102	-4	-3.77
PCT Bapt Mbrs Attending Worship	21.72	21.64	-0.08	-0.37

Congregation Description (Averages)

Worship Nurtures People's Faith	4.49
Clear Sense of Mission	3.95
Excitement About the Future	3.82
Positive Force in the Community	4.60
Ready to Try Something New	3.43
Works for Social Justice/Advocacy	3.44
Helps Deepen Relationship with God	4.13

Congregation Strengths (Averages)

Building Member Relationships	3.92
Incorporating Newcomers	3.58
Seeking/Using Member Gifts	3.53
Equipping Members to Share Faith	3.10
Addressing Social Concerns	4.11
Managing Disagreements	3.44
Interacting with Local Community	3.80
Live Out Faith in Their Daily Lives	3.67

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

7F Southeastern Pennsylvania Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	47,341,845	46,271,565	-1,070,280	-2.26	Total Receipts (/153)	302,428.53
Total Disbursements	49,056,461	47,162,721	-1,893,740	-3.86	Total Disburse (/153)	308,253.08
Total Indebtedness on Dec 31	25,210,889	20,374,084	-4,836,805	-19.19	Total Indebtedness (/63)	323,398.16
Average Total Giving / Bapt Member	482.97	490.38	7.41	1.53	Percent--CongsWith No Debt	58.82
Average Total Giving / Conf Member	666.68	662.50	-4.18	-0.63		

Detail of Financial Statistics - Receipts

Regular Giving by Members	31,273,794	30,490,914	-782,880	-2.50
Designated Giving by Members	5,280,134	4,998,538	-281,596	-5.33
Earned Income (any source)	4,963,711	4,823,532	-140,179	-2.82
Grants (any source)	683,477	374,723	-308,754	-45.17
All Other Receipts	5,140,729	5,583,858	443,129	8.62

Detail of Financial Statistics - Disbursements

Current Operating Expenses	37,290,030	37,684,591	394,561	1.06
Capital Improvements	2,729,292	2,374,825	-354,467	-12.99
Payments on Debts	2,765,086	1,946,168	-818,918	-29.62
Mission Support	2,050,286	1,982,171	-68,115	-3.32
Other Synod Benevolence	277,081	262,610	-14,471	-5.22
Other CWO Benevolence	116,407	178,590	62,183	53.42
Benevolence - Another Country	147,636	193,691	46,055	31.19
Benevolence - Camps	13,044	21,290	8,246	63.22
Benevolence - Colleges	150	3	-147	-98.00
Benevolence - Seminaries	48,986	45,442	-3,544	-7.23
Benevolence - Social Service	184,390	281,465	97,075	52.65
Benevolence - Campus Ministry	<b>New in 2015</b>	1,903	-----	-----
Benevolence - Other Direct Recipient	1,006,313	714,319	-291,994	-29.02
Subtotal Non-Mission Supt Benev	1,794,007	1,699,313	-94,694	-5.28
Other Expenses & Realized Losses	2,426,150	1,474,205	-951,945	-39.24

Percent of Total Disbursements

Current Operating Expenses	79.91
Capital Improvements	5.04
Payments on Debts	4.13
Mission Support	4.20
Other Synod Benevolence	0.56
Other CWO Benevolence	0.38
Benevolence - Another Country	0.41
Benevolence - Camps	0.05
Benevolence - Colleges	0.00
Benevolence - Seminaries	0.10
Benevolence - Social Service	0.60
Benevolence - Campus Ministry	0.00
Benevolence - Direct Recipient	1.51
Subtotal Non-Mission Supt Benev	3.60
Other Expenses & Realized Losses	3.13

Distribution of Congregations by Size

	Size of Congs	Congregations		Baptized Members		Congregations		Confirmed Members	
		Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00		0.00	0	0.00		0.00
Very Small	1 - 175	43	27.92	4,779	6.60	55	35.71	5,645	10.54
Small	176 - 350	35	22.73	8,896	12.29	39	25.32	9,830	18.35
Moderately Small	351 - 500	22	14.29	8,955	12.37	23	14.94	9,642	18.00
Medium Sized	501 - 700	18	11.69	10,430	14.41	15	9.74	9,090	16.97
Moderately Large	701 - 950	12	7.79	9,334	12.90	15	9.74	12,035	22.47
Large	951 - 1,500	18	11.69	20,263	28.00	3	1.95	3,598	6.72
Very Large	> 1,500	3	1.95	9,715	13.42	1	0.65	3,729	6.96

7G Slovak Zion Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	23	23	0	0.00		
Congregations - Organized	23	23	0	0.00		
Congregations - Under Development	0	0	0	----		
Congregations - Filed Form A	16	19	3	18.75		
Baptized Members	3,685	3,512	-173	-4.69	Baptized Members (/23)	152.70
Confirmed Members	3,156	3,136	-20	-0.63	Confirmed Members (/23)	136.35

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	32	26	-6	-18.75
By Baptism - Adults Age 16 and Older	6	5	-1	-16.67
By Affirmation of Faith	29	25	-4	-13.79
By Transfer	12	11	-1	-8.33
From Other Sources and Stat Adjs	19	38	19	100.00
Baptized Members -- Total Received	98	105	7	7.14

Worship Nurtures People's Faith	4.53
Clear Sense of Mission	3.53
Excitement About the Future	3.12
Positive Force in the Community	3.24
Ready to Try Something New	3.18
Works for Social Justice/Advocacy	2.25
Helps Deepen Relationship with God	4.00

**Baptized Members -- Removed**

By Death	76	56	-20	-26.32
By Transfer	7	10	3	42.86
From Other Sources and Stat Adjs	408	150	-258	-63.24
Baptized Members -- Total Removed	491	216	-275	-56.01

**Congregation Strengths (Averages)**

Baptized Members Confirmed	16	9	-7	-43.75
Active Participants	1,989	1,780	-209	-10.51

Building Member Relationships	3.76
Incorporating Newcomers	3.41
Seeking/Using Member Gifts	3.76
Equipping Members to Share Faith	3.25
Addressing Social Concerns	3.41
Managing Disagreements	3.13
Interacting with Local Community	3.24
Live Out Faith in Their Daily Lives	3.71

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	1,096	978	-118	-10.77
Avg Sunday Attendance per Cong	47	42	-5	-10.64
PCT Bapt Mbrs Attending Worship	29.74	27.85	-1.89	-6.36

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

7G Slovak Zion Synod, ELCA

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		2,169,371	2,092,987	-76,384	-3.52	Total Receipts (/23)	90,999.43
Total Disbursements		2,077,545	2,170,789	93,244	4.49	Total Disburse (/23)	94,382.13
Total Indebtedness on Dec 31		13,879	18,000	4,121	29.69	Total Indebtedness (/1)	18,000.00
Average Total Giving / Bapt Member		461.36	454.10	-7.26	-1.57	Percent--CongsWith No Debt	95.65
Average Total Giving / Conf Member		538.70	508.54	-30.16	-5.60		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	1,461,821	1,406,100	-55,721	-3.81
Designated Giving by Members	238,306	188,694	-49,612	-20.82
Earned Income (any source)	181,630	198,160	16,530	9.10
Grants (any source)	113,521	23,800	-89,721	-79.03
All Other Receipts	174,093	276,233	102,140	58.67

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	1,827,578	1,896,046	68,468	3.75
Capital Improvements	62,284	93,792	31,508	50.59
Payments on Debts	5,125	0	-5,125	-100.00
Mission Support	84,722	67,527	-17,195	-20.30
Other Synod Benevolence	21,646	18,029	-3,617	-16.71
Other CWO Benevolence	7,415	3,585	-3,830	-51.65
Benevolence - Another Country	1,816	4,000	2,184	120.26
Benevolence - Camps	0	1,695	1,695	----
Benevolence - Colleges	0	0	0	----
Benevolence - Seminaries	0	0	0	----
Benevolence - Social Service	12,940	2,727	-10,213	-78.93
Benevolence - Campus Ministry	<b>New in 2015</b>	0	-----	-----
Benevolence - Other Direct Recipient	17,661	34,807	17,146	97.08
Subtotal Non-Mission Supt Benev	61,478	64,843	3,365	5.47
Other Expenses & Realized Losses	32,651	44,874	12,223	37.44

**Percent of Total Disbursements**

Current Operating Expenses	87.49
Capital Improvements	4.33
Payments on Debts	0.00
Mission Support	3.12
Other Synod Benevolence	0.83
Other CWO Benevolence	0.17
Benevolence - Another Country	0.18
Benevolence - Camps	0.08
Benevolence - Colleges	0.00
Benevolence - Seminaries	0.00
Benevolence - Social Service	0.13
Benevolence - Campus Ministry	0.00
Benevolence - Direct Recipient	1.61
Subtotal Non-Mission Supt Benev	2.99
Other Expenses & Realized Losses	2.07

**Distribution of Congregations by Size**

	Size of Congs	<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
		Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0	0.00	0	0.00	0	0.00
Very Small	1 - 175	16	69.57	1,236	35.19	16	69.57	1,103	35.17
Small	176 - 350	4	17.39	1,088	30.98	6	26.09	1,631	52.01
Moderately Small	351 - 500	3	13.04	1,188	33.83	1	4.35	402	12.82
Medium Sized	501 - 700	0	0.00	0	0.00	0	0.00	0	0.00
Moderately Large	701 - 950	0	0.00	0	0.00	0	0.00	0	0.00
Large	951 - 1,500	0	0.00	0	0.00	0	0.00	0	0.00
Very Large	> 1,500	0	0.00	0	0.00	0	0.00	0	0.00

8A Northwestern Pennsylvania Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	85	82	-3	-3.53		
Congregations - Organized	85	82	-3	-3.53		
Congregations - Under Development	0	0	0	----		
Congregations - Filed Form A	59	64	5	8.47		
Baptized Members	20,276	19,667	-609	-3.00	Baptized Members (/82)	239.84
Confirmed Members	14,809	14,514	-295	-1.99	Confirmed Members (/82)	177.00

Analysis of Membership Gains and Losses

**Baptized Members -- Received**

By Baptism - Children Under Age 16	166	163	-3	-1.81
By Baptism - Adults Age 16 and Older	24	33	9	37.50
By Affirmation of Faith	119	129	10	8.40
By Transfer	127	139	12	9.45
From Other Sources and Stat Adjs	26	24	-2	-7.69
Baptized Members -- Total Received	462	488	26	5.63

**Baptized Members -- Removed**

By Death	279	252	-27	-9.68
By Transfer	80	110	30	37.50
From Other Sources and Stat Adjs	778	337	-441	-56.68
Baptized Members -- Total Removed	1,137	699	-438	-38.52
Baptized Members Confirmed	234	148	-86	-36.75
Active Participants	9,381	8,615	-766	-8.17

Analysis of Membership Gains and Losses

Total Weekly Worship Attendance	4,607	4,363	-244	-5.30
Avg Sunday Attendance per Cong	54	53	-1	-1.85
PCT Bapt Mbrs Attending Worship	22.72	22.18	-0.54	-2.38

Congregation Description (Averages)

Worship Nurtures People's Faith	4.55
Clear Sense of Mission	3.69
Excitement About the Future	3.44
Positive Force in the Community	3.92
Ready to Try Something New	3.19
Works for Social Justice/Advocacy	3.07
Helps Deepen Relationship with God	4.00

Congregation Strengths (Averages)

Building Member Relationships	3.71
Incorporating Newcomers	3.52
Seeking/Using Member Gifts	3.60
Equipping Members to Share Faith	3.16
Addressing Social Concerns	3.89
Managing Disagreements	3.60
Interacting with Local Community	3.92
Live Out Faith in Their Daily Lives	3.66

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

8A Northwestern Pennsylvania Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	9,057,046	9,077,823	20,777	0.23	Total Receipts (/82)	110,705.16
Total Disbursements	9,548,260	9,420,063	-128,197	-1.34	Total Disburse (/82)	114,878.82
Total Indebtedness on Dec 31	2,439,514	2,118,536	-320,978	-13.16	Total Indebtedness (/15)	141,235.73
Average Total Giving / Bapt Member	388.09	378.46	-9.63	-2.48	Percent--CongsWith No Debt	81.71
Average Total Giving / Conf Member	531.36	512.83	-18.53	-3.49		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	6,900,153	6,731,404	-168,749	-2.45
Designated Giving by Members	968,795	711,862	-256,933	-26.52
Earned Income (any source)	518,692	669,504	150,812	29.08
Grants (any source)	203,978	212,787	8,809	4.32
All Other Receipts	465,428	752,266	286,838	61.63

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	7,577,313	7,190,182	-387,131	-5.11
Capital Improvements	454,977	707,551	252,574	55.51
Payments on Debts	267,641	273,933	6,292	2.35
Mission Support	769,348	789,536	20,188	2.62
Other Synod Benevolence	119,977	125,971	5,994	5.00
Other CWO Benevolence	21,891	16,670	-5,221	-23.85
Benevolence - Another Country	5,052	7,461	2,409	47.68
Benevolence - Camps	11,489	11,569	80	0.70
Benevolence - Colleges	3,950	1,920	-2,030	-51.39
Benevolence - Seminaries	5,491	1,735	-3,756	-68.40
Benevolence - Social Service	47,390	48,681	1,291	2.72
Benevolence - Campus Ministry	<b>New in 2015</b>	5,072	-----	-----
Benevolence - Other Direct Recipient	152,623	174,417	21,794	14.28
Subtotal Non-Mission Supt Benev	367,863	393,496	25,633	6.97
Other Expenses & Realized Losses	110,674	64,921	-45,753	-41.34

**Percent of Total Disbursements**

Current Operating Expenses	76.33
Capital Improvements	7.51
Payments on Debts	2.91
Mission Support	8.38
Other Synod Benevolence	1.34
Other CWO Benevolence	0.18
Benevolence - Another Country	0.08
Benevolence - Camps	0.12
Benevolence - Colleges	0.02
Benevolence - Seminaries	0.02
Benevolence - Social Service	0.52
Benevolence - Campus Ministry	0.05
Benevolence - Direct Recipient	1.85
Subtotal Non-Mission Supt Benev	4.18
Other Expenses & Realized Losses	0.69

Distribution of Congregations by Size		Congregations		--		Baptized Members		Congregations		--		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent				
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00				
Very Small	1 - 175	45	54.88	4,354	22.14	56	68.29	4,985	34.35				
Small	176 - 350	15	18.29	3,753	19.08	12	14.63	3,219	22.18				
Moderately Small	351 - 500	13	15.85	5,469	27.81	12	14.63	5,174	35.65				
Medium Sized	501 - 700	6	7.32	3,542	18.01	2	2.44	1,136	7.83				
Moderately Large	701 - 950	3	3.66	2,549	12.96	0	0.00	0.00	0.00				
Large	951 - 1,500	0	0.00	0.00	0.00	0	0.00	0.00	0.00				
Very Large	> 1,500	0	0.00	0.00	0.00	0	0.00	0.00	0.00				



8B Southwestern Pennsylvania Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	172	171	-1	-0.58		
Congregations - Organized	172	171	-1	-0.58		
Congregations - Under Development	0	0	0	----		
 Congregations - Filed Form A	 122	 112	 -10	 -8.20		
Baptized Members	64,385	63,531	-854	-1.33	Baptized Members (/171)	371.53
Confirmed Members	48,371	47,722	-649	-1.34	Confirmed Members (/171)	279.08

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>						
By Baptism - Children Under Age 16	608	641	33	5.43	Worship Nurtures People's Faith	4.41
By Baptism - Adults Age 16 and Older	58	46	-12	-20.69	Clear Sense of Mission	3.68
By Affirmation of Faith	381	399	18	4.72	Excitement About the Future	3.54
By Transfer	583	480	-103	-17.67	Positive Force in the Community	4.63
From Other Sources and Stat Adjs	151	158	7	4.64	Ready to Try Something New	3.32
Baptized Members -- Total Received	1,781	1,724	-57	-3.20	Works for Social Justice/Advocacy	2.97

Helps Deepen Relationship with God 3.93

<b>Baptized Members -- Removed</b>						
By Death	728	732	4	0.55		
By Transfer	466	423	-43	-9.23		
From Other Sources and Stat Adjs	3,095	1,721	-1,374	-44.39		
Baptized Members -- Total Removed	4,289	2,876	-1,413	-32.86		
 Baptized Members Confirmed	 552	 312	 -240	 -43.48		
Active Participants	29,358	26,327	-3,031	-10.32		

**Congregation Strengths (Averages)**

					Building Member Relationships	3.83
					Incorporating Newcomers	3.65
					Seeking/Using Member Gifts	3.37
					Equipping Members to Share Faith	3.11
					Addressing Social Concerns	4.02
					Managing Disagreements	3.55
<b>Analysis of Membership Gains and Losses</b>					Interacting with Local Community	3.75
Total Weekly Worship Attendance	12,911	12,345	-566	-4.38	Live Out Faith in Their Daily Lives	3.77
Avg Sunday Attendance per Cong	75	72	-3	-4.00		
PCT Bapt Mbrs Attending Worship	20.05	19.43	-0.62	-3.09		

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

8B Southwestern Pennsylvania Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	26,706,389	26,620,195	-86,194	-0.32	Total Receipts (/169)	157,515.95
Total Disbursements	26,708,137	27,292,403	584,266	2.19	Total Disburse (/170)	160,543.55
Total Indebtedness on Dec 31	7,802,162	167,197,506	159,395,344	2,042.9	Total Indebtedness (/43)	3,888,314.09
Average Total Giving / Bapt Member	356.68	356.65	-0.03	-0.01	Percent--CongsWith No Debt	74.71
Average Total Giving / Conf Member	474.76	474.79	0.03	0.01		

Detail of Financial Statistics - Receipts

Regular Giving by Members	19,845,473	19,844,650	-823	0.00
Designated Giving by Members	3,119,072	2,813,460	-305,612	-9.80
Earned Income (any source)	1,694,401	1,379,001	-315,400	-18.61
Grants (any source)	152,354	176,617	24,263	15.93
All Other Receipts	1,895,089	2,406,467	511,378	26.98

Detail of Financial Statistics - Disbursements

Current Operating Expenses	20,899,544	20,731,536	-168,008	-0.80
Capital Improvements	1,499,167	1,705,454	206,287	13.76
Payments on Debts	1,237,542	1,123,419	-114,123	-9.22
Mission Support	1,616,424	2,206,433	590,009	36.50
Other Synod Benevolence	244,785	270,931	26,146	10.68
Other CWO Benevolence	25,202	21,121	-4,081	-16.19
Benevolence - Another Country	36,953	51,094	14,141	38.27
Benevolence - Camps	23,611	25,846	2,235	9.47
Benevolence - Colleges	21,348	2,514	-18,834	-88.22
Benevolence - Seminaries	6,790	18,680	11,890	175.11
Benevolence - Social Service	120,116	107,584	-12,532	-10.43
Benevolence - Campus Ministry	<b>New in 2015</b>	13,426	-----	-----
Benevolence - Other Direct Recipient	347,503	361,125	13,622	3.92
Subtotal Non-Mission Supt Benev	826,308	872,321	46,013	5.57
Other Expenses & Realized Losses	601,791	625,879	24,088	4.00

Percent of Total Disbursements

Current Operating Expenses	76.04
Capital Improvements	6.26
Payments on Debts	4.12
Mission Support	8.09
Other Synod Benevolence	0.99
Other CWO Benevolence	0.08
Benevolence - Another Country	0.19
Benevolence - Camps	0.09
Benevolence - Colleges	0.01
Benevolence - Seminaries	0.07
Benevolence - Social Service	0.39
Benevolence - Campus Ministry	0.05
Benevolence - Direct Recipient	1.32
Subtotal Non-Mission Supt Benev	3.20
Other Expenses & Realized Losses	2.30

Distribution of Congregations by Size

Size of Congs	Congregations		Baptized Members		Congregations		Confirmed Members		
	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent	
Under Development	0	0.00	0	0.00	0	0.00	0	0.00	
Very Small	1 - 175	53	30.99	5,388	8.48	75	43.86	7,334	15.37
Small	176 - 350	48	28.07	11,736	18.47	50	29.24	12,176	25.51
Moderately Small	351 - 500	29	16.96	12,039	18.95	18	10.53	7,428	15.57
Medium Sized	501 - 700	18	10.53	10,150	15.98	15	8.77	8,892	18.63
Moderately Large	701 - 950	11	6.43	9,196	14.47	9	5.26	7,141	14.96
Large	951 - 1,500	10	5.85	11,214	17.65	3	1.75	3,190	6.68
Very Large	> 1,500	2	1.17	3,808	5.99	1	0.58	1,561	3.27

**8C Allegheny Synod, ELCA**

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	118	118	0	0.00	
Congregations - Organized	118	118	0	0.00	
Congregations - Under Development	0	0	0	----	
Congregations - Filed Form A	60	62	2	3.33	
Baptized Members	34,378	33,762	-616	-1.79	Baptized Members (/118) 286.12
Confirmed Members	27,723	24,796	-2,927	-10.56	Confirmed Members (/118) 210.14
 <b>Analysis of Membership Gains and Losses</b>					<b>Congregation Description (Averages)</b>
<b>Baptized Members -- Received</b>					Worship Nurtures People's Faith 4.29
By Baptism - Children Under Age 16	271	257	-14	-5.17	Clear Sense of Mission 3.64
By Baptism - Adults Age 16 and Older	37	43	6	16.22	Excitement About the Future 3.56
By Affirmation of Faith	131	126	-5	-3.82	Positive Force in the Community 3.86
By Transfer	190	164	-26	-13.68	Ready to Try Something New 3.22
From Other Sources and Stat Adjs	74	72	-2	-2.70	Works for Social Justice/Advocacy 2.86
Baptized Members -- Total Received	703	662	-41	-5.83	Helps Deepen Relationship with God 3.98
 <b>Baptized Members -- Removed</b>					<b>Congregation Strengths (Averages)</b>
By Death	441	445	4	0.91	Building Member Relationships 3.95
By Transfer	165	134	-31	-18.79	Incorporating Newcomers 3.80
From Other Sources and Stat Adjs	1,141	799	-342	-29.97	Seeking/Using Member Gifts 3.51
Baptized Members -- Total Removed	1,747	1,378	-371	-21.16	Equipping Members to Share Faith 3.20
Baptized Members Confirmed	122	115	-7	-5.74	Addressing Social Concerns 4.00
Active Participants	14,457	14,429	-28	-0.19	Managing Disagreements 3.58
 <b>Analysis of Membership Gains and Losses</b>					Interacting with Local Community 3.86
Total Weekly Worship Attendance	7,319	7,145	-174	-2.38	Live Out Faith in Their Daily Lives 3.76
Avg Sunday Attendance per Cong	62	60	-2	-3.23	
PCT Bapt Mbrs Attending Worship	21.29	21.16	-0.13	-0.61	

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

**8C Allegheny Synod, ELCA**

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		14,651,325	14,296,459	-354,866	-2.42	Total Receipts (/117)	122,191.96
Total Disbursements		14,494,983	15,173,440	678,457	4.68	Total Disburse (/117)	129,687.52
Total Indebtedness on Dec 31		5,058,286	5,135,096	76,810	1.52	Total Indebtedness (/20)	256,754.80
Average Total Giving / Bapt Member		352.34	368.12	15.78	4.48	Percent--CongsWith No Debt	83.76
Average Total Giving / Conf Member		436.92	501.23	64.31	14.72		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	10,616,933	10,480,947	-135,986	-1.28
Designated Giving by Members	1,495,790	1,947,503	451,713	30.20
Earned Income (any source)	1,148,825	879,165	-269,660	-23.47
Grants (any source)	132,526	21,560	-110,966	-83.73
All Other Receipts	1,257,251	967,284	-289,967	-23.06

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	11,641,477	11,473,977	-167,500	-1.44
Capital Improvements	755,997	1,511,583	755,586	99.95
Payments on Debts	357,940	445,541	87,601	24.47
Mission Support	782,510	800,187	17,677	2.26
Other Synod Benevolence	240,525	197,770	-42,755	-17.78
Other CWO Benevolence	35,879	18,941	-16,938	-47.21
Benevolence - Another Country	43,811	67,640	23,829	54.39
Benevolence - Camps	47,292	64,372	17,080	36.12
Benevolence - Colleges	2,798	0	-2,798	-100.00
Benevolence - Seminaries	15,450	13,537	-1,913	-12.38
Benevolence - Social Service	104,349	100,401	-3,948	-3.78
Benevolence - Campus Ministry	<b>New in 2015</b>	4,650	-----	-----
Benevolence - Other Direct Recipient	219,446	214,991	-4,455	-2.03
Subtotal Non-Mission Supt Benev	709,550	682,302	-27,248	-3.84
Other Expenses & Realized Losses	192,442	234,006	41,564	21.60

**Percent of Total Disbursements**

Current Operating Expenses	75.75
Capital Improvements	9.98
Payments on Debts	2.94
Mission Support	5.28
Other Synod Benevolence	1.31
Other CWO Benevolence	0.13
Benevolence - Another Country	0.45
Benevolence - Camps	0.42
Benevolence - Colleges	0.00
Benevolence - Seminaries	0.09
Benevolence - Social Service	0.66
Benevolence - Campus Ministry	0.03
Benevolence - Direct Recipient	1.42
Subtotal Non-Mission Supt Benev	4.50
Other Expenses & Realized Losses	1.54

**Distribution of Congregations by Size**

	Size of Congs	<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
		Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0	0.00	0	0.00	0	0.00
Very Small	1 - 175	59	50.00	4,876	14.44	69	58.47	5,555	22.40
Small	176 - 350	31	26.27	7,682	22.75	27	22.88	6,512	26.26
Moderately Small	351 - 500	7	5.93	2,927	8.67	9	7.63	3,888	15.68
Medium Sized	501 - 700	9	7.63	5,283	15.65	7	5.93	4,014	16.19
Moderately Large	701 - 950	6	5.08	4,983	14.76	6	5.08	4,827	19.47
Large	951 - 1,500	5	4.24	5,627	16.67	0	0.00	0	0.00
Very Large	> 1,500	1	0.85	2,384	7.06	0	0.00	0	0.00

8D Lower Susquehanna Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	235	234	-1	-0.43		
Congregations - Organized	235	234	-1	-0.43		
Congregations - Under Development	0	0	0	----		
Congregations - Filed Form A	217	198	-19	-8.76		
Baptized Members	92,542	89,352	-3,190	-3.45	Baptized Members (/234)	381.85
Confirmed Members	72,733	70,907	-1,826	-2.51	Confirmed Members (/234)	303.02

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>						
By Baptism - Children Under Age 16	638	631	-7	-1.10	Worship Nurtures People's Faith	4.47
By Baptism - Adults Age 16 and Older	76	59	-17	-22.37	Clear Sense of Mission	3.58
By Affirmation of Faith	716	597	-119	-16.62	Excitement About the Future	3.59
By Transfer	678	616	-62	-9.14	Positive Force in the Community	3.68
From Other Sources and Stat Adjs	263	265	2	0.76	Ready to Try Something New	3.27
Baptized Members -- Total Received	2,371	2,168	-203	-8.56	Works for Social Justice/Advocacy	3.03

Helps Deepen Relationship with God 4.10

<b>Baptized Members -- Removed</b>						
By Death	1,227	1,307	80	6.52		
By Transfer	609	537	-72	-11.82		
From Other Sources and Stat Adjs	4,232	3,898	-334	-7.89		
Baptized Members -- Total Removed	6,068	5,742	-326	-5.37		
Baptized Members Confirmed	448	422	-26	-5.80		
Active Participants	49,207	46,714	-2,493	-5.07		

**Congregation Strengths (Averages)**

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	23,314	22,178	-1,136	-4.87	Building Member Relationships	3.88
Avg Sunday Attendance per Cong	99	94	-5	-5.05	Incorporating Newcomers	3.65
PCT Bapt Mbrs Attending Worship	25.19	24.82	-0.37	-1.47	Seeking/Using Member Gifts	3.47
					Equipping Members to Share Faith	3.17
					Addressing Social Concerns	4.06
					Managing Disagreements	3.54
					Interacting with Local Community	3.68
					Live Out Faith in Their Daily Lives	3.77

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

8D Lower Susquehanna Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	57,460,393	59,947,370	2,486,977	4.33	Total Receipts (/234)	256,185.34
Total Disbursements	58,629,752	58,598,700	-31,052	-0.05	Total Disburse (/234)	250,421.79
Total Indebtedness on Dec 31	25,243,242	19,931,155	-5,312,087	-21.04	Total Indebtedness (/62)	321,470.24
Average Total Giving / Bapt Member	508.12	518.25	10.13	1.99	Percent--CongsWith No Debt	73.50
Average Total Giving / Conf Member	646.51	653.06	6.55	1.01		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	41,789,598	41,359,518	-430,080	-1.03
Designated Giving by Members	5,233,042	4,946,864	-286,178	-5.47
Earned Income (any source)	5,355,744	6,859,140	1,503,396	28.07
Grants (any source)	363,573	441,449	77,876	21.42
All Other Receipts	4,718,436	6,340,399	1,621,963	34.38

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	43,921,503	44,605,691	684,188	1.56
Capital Improvements	4,577,878	4,139,831	-438,047	-9.57
Payments on Debts	2,863,799	2,556,420	-307,379	-10.73
Mission Support	2,656,042	2,666,269	10,227	0.39
Other Synod Benevolence	820,723	831,601	10,878	1.33
Other CWO Benevolence	80,523	53,402	-27,121	-33.68
Benevolence - Another Country	132,136	157,948	25,812	19.53
Benevolence - Camps	141,345	78,210	-63,135	-44.67
Benevolence - Colleges	16,170	6,900	-9,270	-57.33
Benevolence - Seminaries	37,872	43,709	5,837	15.41
Benevolence - Social Service	414,354	377,944	-36,410	-8.79
Benevolence - Campus Ministry	<b>New in 2015</b>	13,133	-----	-----
Benevolence - Other Direct Recipient	1,201,994	1,116,241	-85,753	-7.13
Subtotal Non-Mission Supt Benev	2,845,117	2,679,088	-166,029	-5.84
Other Expenses & Realized Losses	1,756,151	1,942,139	185,988	10.59

**Percent of Total Disbursements**

Current Operating Expenses	76.13
Capital Improvements	7.07
Payments on Debts	4.36
Mission Support	4.55
Other Synod Benevolence	1.42
Other CWO Benevolence	0.09
Benevolence - Another Country	0.27
Benevolence - Camps	0.13
Benevolence - Colleges	0.01
Benevolence - Seminaries	0.07
Benevolence - Social Service	0.65
Benevolence - Campus Ministry	0.02
Benevolence - Direct Recipient	1.91
Subtotal Non-Mission Supt Benev	4.57
Other Expenses & Realized Losses	3.31

Distribution of Congregations by Size		Congregations		--		Baptized Members		Congregations		--		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent				
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00				
Very Small	1 - 175	65	27.78	6,961	7.79	94	40.17	9,939	14.02				
Small	176 - 350	80	34.19	19,776	22.13	74	31.62	18,631	26.28				
Moderately Small	351 - 500	37	15.81	15,476	17.32	28	11.97	11,703	16.50				
Medium Sized	501 - 700	23	9.83	13,739	15.38	25	10.68	15,057	21.23				
Moderately Large	701 - 950	16	6.84	12,788	14.31	4	1.71	3,070	4.33				
Large	951 - 1,500	7	2.99	8,352	9.35	7	2.99	8,422	11.88				
Very Large	> 1,500	6	2.56	12,260	13.72	2	0.85	4,085	5.76				

8E Upper Susquehanna Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	126	125	-1	-0.79		
Congregations - Organized	126	125	-1	-0.79		
Congregations - Under Development	0	0	0	----		
Congregations - Filed Form A	87	88	1	1.15		
Baptized Members	32,720	31,344	-1,376	-4.21	Baptized Members (/125)	250.75
Confirmed Members	26,296	24,550	-1,746	-6.64	Confirmed Members (/125)	196.40

**Analysis of Membership Gains and Losses**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	217	211	-6	-2.76
By Baptism - Adults Age 16 and Older	70	69	-1	-1.43
By Affirmation of Faith	177	138	-39	-22.03
By Transfer	229	230	1	0.44
From Other Sources and Stat Adjs	91	58	-33	-36.26
Baptized Members -- Total Received	784	706	-78	-9.95

**Baptized Members -- Removed**

By Death	463	439	-24	-5.18
By Transfer	210	172	-38	-18.10
From Other Sources and Stat Adjs	1,504	1,113	-391	-26.00
Baptized Members -- Total Removed	2,177	1,724	-453	-20.76
Baptized Members Confirmed	504	382	-122	-24.21
Active Participants	15,041	13,536	-1,505	-10.01

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	7,589	7,063	-526	-6.93
Avg Sunday Attendance per Cong	60	56	-4	-6.67
PCT Bapt Mbrs Attending Worship	23.19	22.53	-0.66	-2.85

**Congregation Description (Averages)**

Worship Nurtures People's Faith	4.46
Clear Sense of Mission	3.74
Excitement About the Future	3.38
Positive Force in the Community	4.41
Ready to Try Something New	3.17
Works for Social Justice/Advocacy	2.77
Helps Deepen Relationship with God	4.01

**Congregation Strengths (Averages)**

Building Member Relationships	3.77
Incorporating Newcomers	3.54
Seeking/Using Member Gifts	3.57
Equipping Members to Share Faith	3.12
Addressing Social Concerns	4.06
Managing Disagreements	3.47
Interacting with Local Community	3.87
Live Out Faith in Their Daily Lives	3.62

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

8E Upper Susquehanna Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis
Totals -- End of Year					Averages per Congregation Reporting
Total Receipts	14,999,618	14,415,125	-584,493	-3.90	Total Receipts (/125) 115,321.00
Total Disbursements	16,008,701	15,730,476	-278,225	-1.74	Total Disburse (/125) 125,843.81
Total Indebtedness on Dec 31	16,647,693	2,414,068	-14,233,625	-85.50	Total Indebtedness (/17) 142,004.00
Average Total Giving / Bapt Member	393.04	388.68	-4.36	-1.11	Percent--Congs With No Debt 86.40
Average Total Giving / Conf Member	489.06	496.25	7.19	1.47	

Detail of Financial Statistics - Receipts

Regular Giving by Members	11,179,437	10,944,938	-234,499	-2.10
Designated Giving by Members	1,680,846	1,237,922	-442,924	-26.35
Earned Income (any source)	679,678	836,153	156,475	23.02
Grants (any source)	111,350	100,983	-10,367	-9.31
All Other Receipts	1,348,307	1,295,129	-53,178	-3.94

Detail of Financial Statistics - Disbursements

Current Operating Expenses	12,189,808	11,582,347	-607,461	-4.98
Capital Improvements	1,549,627	2,110,403	560,776	36.19
Payments on Debts	429,632	448,795	19,163	4.46
Mission Support	891,031	829,975	-61,056	-6.85
Other Synod Benevolence	161,404	139,868	-21,536	-13.34
Other CWO Benevolence	14,379	15,181	802	5.58
Benevolence - Another Country	48,762	18,009	-30,753	-63.07
Benevolence - Camps	20,983	19,619	-1,364	-6.50
Benevolence - Colleges	758	500	-258	-34.04
Benevolence - Seminaries	8,962	5,959	-3,003	-33.51
Benevolence - Social Service	73,270	71,529	-1,741	-2.38
Benevolence - Campus Ministry	<b>New in 2015</b>	1,892	-----	-----
Benevolence - Other Direct Recipient	207,943	169,581	-38,362	-18.45
Subtotal Non-Mission Supt Benev	536,461	442,138	-94,323	-17.58
Other Expenses & Realized Losses	405,325	310,805	-94,520	-23.32

Percent of Total Disbursements

Current Operating Expenses	73.66
Capital Improvements	13.42
Payments on Debts	2.85
Mission Support	5.28
Other Synod Benevolence	0.89
Other CWO Benevolence	0.10
Benevolence - Another Country	0.11
Benevolence - Camps	0.12
Benevolence - Colleges	0.00
Benevolence - Seminaries	0.04
Benevolence - Social Service	0.45
Benevolence - Campus Ministry	0.01
Benevolence - Direct Recipient	1.08
Subtotal Non-Mission Supt Benev	2.81
Other Expenses & Realized Losses	1.98

Distribution of Congregations by Size

Size of Congs	Congregations		Baptized Members		Congregations		Confirmed Members		
	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent	
Under Development	0	0.00	0	0.00	0	0.00	0	0.00	
Very Small	1 - 175	63	50.40	6,051	19.31	74	59.20	6,438	26.22
Small	176 - 350	30	24.00	7,179	22.90	28	22.40	6,817	27.77
Moderately Small	351 - 500	16	12.80	6,925	22.09	13	10.40	5,375	21.89
Medium Sized	501 - 700	10	8.00	6,082	19.40	9	7.20	5,215	21.24
Moderately Large	701 - 950	6	4.80	5,107	16.29	1	0.80	705	2.87
Large	951 - 1,500	0	0.00	0	0.00	0	0.00	0	0.00
Very Large	> 1,500	0	0.00	0	0.00	0	0.00	0	0.00



**8F Delaware-Maryland Synod, ELCA**

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	173	172	-1	-0.58		
Congregations - Organized	170	169	-1	-0.59		
Congregations - Under Development	3	3	0	0.00		
 Congregations - Filed Form A	 119	 109	 -10	 -8.40		
Baptized Members	62,098	60,765	-1,333	-2.15	Baptized Members (/168)	361.70
Confirmed Members	44,027	44,162	135	0.31	Confirmed Members (/166)	266.04

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>						
By Baptism - Children Under Age 16	726	686	-40	-5.51	Worship Nurtures People's Faith	4.54
By Baptism - Adults Age 16 and Older	87	83	-4	-4.60	Clear Sense of Mission	3.95
By Affirmation of Faith	702	575	-127	-18.09	Excitement About the Future	3.97
By Transfer	305	397	92	30.16	Positive Force in the Community	3.88
From Other Sources and Stat Adjs	154	248	94	61.04	Ready to Try Something New	3.45
Baptized Members -- Total Received	1,974	1,989	15	0.76	Works for Social Justice/Advocacy	3.09

Helps Deepen Relationship with God 4.11

<b>Baptized Members -- Removed</b>						
By Death	711	708	-3	-0.42		
By Transfer	963	409	-554	-57.53	<b>Congregation Strengths (Averages)</b>	
From Other Sources and Stat Adjs	4,169	2,362	-1,807	-43.34	Building Member Relationships	3.90
Baptized Members -- Total Removed	5,843	3,479	-2,364	-40.44	Incorporating Newcomers	3.67
 Baptized Members Confirmed	 704	 675	 -29	 -4.12	Seeking/Using Member Gifts	3.61
Active Participants	42,652	40,598	-2,054	-4.82	Equipping Members to Share Faith	3.27

Addressing Social Concerns 4.22

<b>Analysis of Membership Gains and Losses</b>						
Total Weekly Worship Attendance	16,746	16,285	-461	-2.75	Managing Disagreements	3.59
Avg Sunday Attendance per Cong	99	97	-2	-2.02	Interacting with Local Community	3.88
PCT Bapt Mbrs Attending Worship	26.97	26.80	-0.17	-0.63	Live Out Faith in Their Daily Lives	3.85

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

8F Delaware-Maryland Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	43,757,009	49,465,288	5,708,279	13.05	Total Receipts (/168)	294,436.24
Total Disbursements	46,236,024	47,537,454	1,301,430	2.81	Total Disburse (/168)	282,961.04
Total Indebtedness on Dec 31	21,065,472	23,040,627	1,975,155	9.38	Total Indebtedness (/49)	470,216.88
Average Total Giving / Bapt Member	556.60	573.74	17.14	3.08	Percent--CongsWith No Debt	70.83
Average Total Giving / Conf Member	785.06	789.44	4.38	0.56		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	30,061,182	29,930,359	-130,823	-0.44
Designated Giving by Members	4,502,761	4,932,796	430,035	9.55
Earned Income (any source)	3,898,261	3,600,757	-297,504	-7.63
Grants (any source)	1,071,812	1,154,881	83,069	7.75
All Other Receipts	4,222,993	9,846,495	5,623,502	133.16

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	33,512,596	34,170,203	657,607	1.96
Capital Improvements	4,024,528	4,128,470	103,942	2.58
Payments on Debts	2,750,667	2,790,285	39,618	1.44
Mission Support	2,014,217	2,133,682	119,465	5.93
Other Synod Benevolence	314,456	340,259	25,803	8.21
Other CWO Benevolence	166,875	131,820	-35,055	-21.01
Benevolence - Another Country	139,260	129,679	-9,581	-6.88
Benevolence - Camps	77,060	49,959	-27,101	-35.17
Benevolence - Colleges	56,438	43,331	-13,107	-23.22
Benevolence - Seminaries	42,449	42,329	-120	-0.28
Benevolence - Social Service	331,643	229,557	-102,086	-30.78
Benevolence - Campus Ministry	<b>New in 2015</b>	12,440	-----	-----
Benevolence - Other Direct Recipient	1,020,061	984,444	-35,617	-3.49
Subtotal Non-Mission Supt Benev	2,148,242	1,963,818	-184,424	-8.58
Other Expenses & Realized Losses	1,778,352	2,343,574	565,222	31.78

**Percent of Total Disbursements**

Current Operating Expenses	71.89
Capital Improvements	8.69
Payments on Debts	5.87
Mission Support	4.49
Other Synod Benevolence	0.72
Other CWO Benevolence	0.28
Benevolence - Another Country	0.27
Benevolence - Camps	0.11
Benevolence - Colleges	0.09
Benevolence - Seminaries	0.09
Benevolence - Social Service	0.48
Benevolence - Campus Ministry	0.03
Benevolence - Direct Recipient	2.07
Subtotal Non-Mission Supt Benev	4.13
Other Expenses & Realized Losses	4.93

Distribution of Congregations by Size		Congregations		-- Baptized Members		Congregations		-- Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0.00	0.00	2	1.16	0	0.00
Very Small	1 - 175	62	36.05	6,899	11.35	82	47.67	8,172	18.50
Small	176 - 350	46	26.74	11,379	18.73	46	26.74	12,001	27.17
Moderately Small	351 - 500	24	13.95	10,207	16.80	16	9.30	6,802	15.40
Medium Sized	501 - 700	17	9.88	9,978	16.42	13	7.56	7,445	16.86
Moderately Large	701 - 950	7	4.07	5,345	8.80	3	1.74	2,373	5.37
Large	951 - 1,500	9	5.23	10,990	18.09	5	2.91	5,539	12.54
Very Large	> 1,500	3	1.74	5,967	9.82	1	0.58	1,830	4.14

8G Metropolitan Washington, D.C., Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	76	74	-2	-2.63		
Congregations - Organized	74	74	0	0.00		
Congregations - Under Development	2	0	-2	-100.00		
Congregations - Filed Form A	57	62	5	8.77		
Baptized Members	29,267	28,595	-672	-2.30	Baptized Members (/74)	386.42
Confirmed Members	22,645	22,240	-405	-1.79	Confirmed Members (/73)	304.66

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>						
By Baptism - Children Under Age 16	390	385	-5	-1.28	Worship Nurtures People's Faith	4.52
By Baptism - Adults Age 16 and Older	38	32	-6	-15.79	Clear Sense of Mission	3.87
By Affirmation of Faith	563	600	37	6.57	Excitement About the Future	3.93
By Transfer	436	303	-133	-30.50	Positive Force in the Community	5.23
From Other Sources and Stat Adjs	67	94	27	40.30	Ready to Try Something New	3.57
Baptized Members -- Total Received	1,494	1,414	-80	-5.35	Works for Social Justice/Advocacy	3.49

Helps Deepen Relationship with God 4.08

<b>Baptized Members -- Removed</b>						
By Death	187	191	4	2.14		
By Transfer	386	343	-43	-11.14		
From Other Sources and Stat Adjs	3,142	1,295	-1,847	-58.78	<b>Congregation Strengths (Averages)</b>	
Baptized Members -- Total Removed	3,715	1,829	-1,890	-50.79	Building Member Relationships	3.80
Baptized Members Confirmed	285	263	-22	-7.72	Incorporating Newcomers	3.47
Active Participants	22,641	21,986	-655	-2.89	Seeking/Using Member Gifts	3.34

Equipping Members to Share Faith 3.08

<b>Analysis of Membership Gains and Losses</b>						
Total Weekly Worship Attendance	9,474	8,608	-866	-9.14	Addressing Social Concerns	4.20
Avg Sunday Attendance per Cong	124	116	-8	-6.45	Managing Disagreements	3.81
PCT Bapt Mbrs Attending Worship	32.37	30.10	-2.27	-7.01	Interacting with Local Community	3.68
					Live Out Faith in Their Daily Lives	3.64

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

8G Metropolitan Washington, D.C., Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	34,909,273	33,935,448	-973,825	-2.79	Total Receipts (/74)	458,587.14
Total Disbursements	36,063,891	34,270,473	-1,793,418	-4.97	Total Disburse (/72)	475,978.79
Total Indebtedness on Dec 31	46,846,650	33,630,647	-13,216,003	-28.21	Total Indebtedness (/44)	764,332.89
Average Total Giving / Bapt Member	1046.20	1016.85	-29.35	-2.81	Percent--Congs With No Debt	41.67
Average Total Giving / Conf Member	1352.13	1307.42	-44.71	-3.31		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	26,430,403	25,466,664	-963,739	-3.65
Designated Giving by Members	4,188,649	3,610,294	-578,355	-13.81
Earned Income (any source)	2,443,344	2,474,586	31,242	1.28
Grants (any source)	378,081	245,479	-132,602	-35.07
All Other Receipts	1,468,796	2,138,425	669,629	45.59

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	26,326,969	25,454,611	-872,358	-3.31
Capital Improvements	1,686,164	1,888,601	202,437	12.01
Payments on Debts	4,179,480	3,666,726	-512,754	-12.27
Mission Support	1,740,613	1,529,844	-210,769	-12.11
Other Synod Benevolence	338,773	276,524	-62,249	-18.37
Other CWO Benevolence	141,437	74,342	-67,095	-47.44
Benevolence - Another Country	97,018	140,517	43,499	44.84
Benevolence - Camps	20,264	13,142	-7,122	-35.15
Benevolence - Colleges	10,921	957	-9,964	-91.24
Benevolence - Seminaries	30,141	16,866	-13,275	-44.04
Benevolence - Social Service	361,889	237,038	-124,851	-34.50
Benevolence - Campus Ministry	New in 2015	4,699	-----	-----
Benevolence - Other Direct Recipient	777,077	646,832	-130,245	-16.76
Subtotal Non-Mission Supt Benev	1,777,520	1,410,917	-366,603	-20.62
Other Expenses & Realized Losses	347,644	316,754	-30,890	-8.89

**Percent of Total Disbursements**

Current Operating Expenses	74.28
Capital Improvements	5.51
Payments on Debts	10.70
Mission Support	4.46
Other Synod Benevolence	0.81
Other CWO Benevolence	0.22
Benevolence - Another Country	0.41
Benevolence - Camps	0.04
Benevolence - Colleges	0.00
Benevolence - Seminaries	0.05
Benevolence - Social Service	0.69
Benevolence - Campus Ministry	0.01
Benevolence - Direct Recipient	1.89
Subtotal Non-Mission Supt Benev	4.12
Other Expenses & Realized Losses	0.92

Distribution of Congregations by Size		Congregations		--		Baptized Members		Congregations		--		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent				
Under Development	0	0	0.00	0.00	0.00	1	1.35	0	0.00				
Very Small	1 - 175	27	36.49	3,250	11.37	34	45.95	3,850	17.31				
Small	176 - 350	20	27.03	4,932	17.25	14	18.92	3,283	14.76				
Moderately Small	351 - 500	6	8.11	2,579	9.02	11	14.86	4,436	19.95				
Medium Sized	501 - 700	9	12.16	5,227	18.28	7	9.46	4,033	18.13				
Moderately Large	701 - 950	5	6.76	3,937	13.77	5	6.76	4,156	18.69				
Large	951 - 1,500	6	8.11	6,802	23.79	2	2.70	2,482	11.16				
Very Large	> 1,500	1	1.35	1,868	6.53	0	0.00		0.00				

8H West Virginia-Western Maryland Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	61	60	-1	-1.64		
Congregations - Organized	61	60	-1	-1.64		
Congregations - Under Development	0	0	0	----		
Congregations - Filed Form A	28	29	1	3.57		
Baptized Members	12,214	11,072	-1,142	-9.35	Baptized Members (/59)	187.66
Confirmed Members	9,221	8,464	-757	-8.21	Confirmed Members (/59)	143.46

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	82	85	3	3.66
By Baptism - Adults Age 16 and Older	14	21	7	50.00
By Affirmation of Faith	83	96	13	15.66
By Transfer	97	116	19	19.59
From Other Sources and Stat Adjs	4	5	1	25.00
Baptized Members -- Total Received	280	323	43	15.36

Worship Nurtures People's Faith	4.44
Clear Sense of Mission	3.67
Excitement About the Future	3.74
Positive Force in the Community	3.78
Ready to Try Something New	3.41
Works for Social Justice/Advocacy	3.08
Helps Deepen Relationship with God	4.30

**Baptized Members -- Removed**

By Death	148	119	-29	-19.59
By Transfer	50	60	10	20.00
From Other Sources and Stat Adjs	1,193	437	-756	-63.37
Baptized Members -- Total Removed	1,391	616	-775	-55.72

**Congregation Strengths (Averages)**

Baptized Members Confirmed	38	41	3	7.89
Active Participants	5,403	5,082	-321	-5.94

Building Member Relationships	3.81
Incorporating Newcomers	4.04
Seeking/Using Member Gifts	3.89
Equipping Members to Share Faith	3.22
Addressing Social Concerns	4.04
Managing Disagreements	3.38
Interacting with Local Community	3.78
Live Out Faith in Their Daily Lives	3.93

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	2,837	2,690	-147	-5.18
Avg Sunday Attendance per Cong	46	45	-1	-2.17
PCT Bapt Mbrs Attending Worship	23.23	24.30	1.07	4.61

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

8H West Virginia-Western Maryland Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	6,450,311	7,259,144	808,833	12.54	Total Receipts (/59)	123,036.34
Total Disbursements	6,564,510	6,414,812	-149,698	-2.28	Total Disburse (/59)	108,725.63
Total Indebtedness on Dec 31	148,088	434,617	286,529	193.49	Total Indebtedness (/5)	86,923.40
Average Total Giving / Bapt Member	406.52	447.84	41.32	10.16	Percent--CongsWith No Debt	91.53
Average Total Giving / Conf Member	538.47	585.84	47.37	8.80		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	4,495,552	4,426,874	-68,678	-1.53
Designated Giving by Members	469,715	531,634	61,919	13.18
Earned Income (any source)	794,384	1,571,625	777,241	97.84
Grants (any source)	43,225	68,325	25,100	58.07
All Other Receipts	647,435	660,686	13,251	2.05

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	5,219,700	5,099,644	-120,056	-2.30
Capital Improvements	420,156	461,217	41,061	9.77
Payments on Debts	125,813	38,889	-86,924	-69.09
Mission Support	484,957	448,063	-36,894	-7.61
Other Synod Benevolence	57,566	77,849	20,283	35.23
Other CWO Benevolence	14,976	11,422	-3,554	-23.73
Benevolence - Another Country	14,853	12,485	-2,368	-15.94
Benevolence - Camps	13,485	13,444	-41	-0.30
Benevolence - Colleges	2,072	25,100	23,028	1,111.3
Benevolence - Seminaries	7,217	9,500	2,283	31.63
Benevolence - Social Service	67,973	50,042	-17,931	-26.38
Benevolence - Campus Ministry	New in 2015	3,108	-----	-----
Benevolence - Other Direct Recipient	100,684	117,185	16,501	16.39
Subtotal Non-Mission Supt Benev	278,826	320,135	41,309	14.82
Other Expenses & Realized Losses	35,058	46,864	11,806	33.68

**Percent of Total Disbursements**

Current Operating Expenses	79.50
Capital Improvements	7.19
Payments on Debts	0.61
Mission Support	6.98
Other Synod Benevolence	1.21
Other CWO Benevolence	0.18
Benevolence - Another Country	0.19
Benevolence - Camps	0.21
Benevolence - Colleges	0.39
Benevolence - Seminaries	0.15
Benevolence - Social Service	0.78
Benevolence - Campus Ministry	0.05
Benevolence - Direct Recipient	1.83
Subtotal Non-Mission Supt Benev	4.99
Other Expenses & Realized Losses	0.73

**Distribution of Congregations by Size**

	Size of Congs	Congregations		Baptized Members		Congregations		Confirmed Members	
		Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0	0.00	0	0.00	0	0.00
Very Small	1 - 175	38	63.33	3,074	27.76	45	75.00	3,339	39.45
Small	176 - 350	12	20.00	3,117	28.15	7	11.67	1,730	20.44
Moderately Small	351 - 500	5	8.33	1,988	17.96	5	8.33	2,034	24.03
Medium Sized	501 - 700	3	5.00	2,016	18.21	2	3.33	1,361	16.08
Moderately Large	701 - 950	1	1.67	877	7.92	0	0.00	0	0.00
Large	951 - 1,500	0	0.00	0	0.00	0	0.00	0	0.00
Very Large	> 1,500	0	0.00	0	0.00	0	0.00	0	0.00

9A Virginia Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Congregations	154	154	0	0.00		
Congregations - Organized	152	152	0	0.00		
Congregations - Under Development	2	2	0	0.00		
 Congregations - Filed Form A	 91	 91	 0	 0.00		
Baptized Members	34,721	33,892	-829	-2.39	Baptized Members (/152)	222.97
Confirmed Members	28,092	28,057	-35	-0.12	Confirmed Members (/152)	184.59

Analysis of Membership Gains and Losses

**Baptized Members -- Received**

By Baptism - Children Under Age 16	306	311	5	1.63
By Baptism - Adults Age 16 and Older	48	54	6	12.50
By Affirmation of Faith	396	403	7	1.77
By Transfer	428	408	-20	-4.67
From Other Sources and Stat Adjs	229	145	-84	-36.68
Baptized Members -- Total Received	1,407	1,321	-86	-6.11

**Baptized Members -- Removed**

By Death	405	382	-23	-5.68
By Transfer	324	340	16	4.94
From Other Sources and Stat Adjs	1,982	1,800	-182	-9.18
Baptized Members -- Total Removed	2,711	2,522	-191	-7.02
 Baptized Members Confirmed	 461	 313	 -148	 -32.10
Active Participants	25,645	24,713	-932	-3.63

Analysis of Membership Gains and Losses

Total Weekly Worship Attendance	12,408	11,966	-442	-3.56
Avg Sunday Attendance per Cong	80	77	-3	-3.75
PCT Bapt Mbrs Attending Worship	35.74	35.31	-0.43	-1.20

Congregation Description (Averages)

Worship Nurtures People's Faith	4.60
Clear Sense of Mission	4.02
Excitement About the Future	3.92
Positive Force in the Community	4.02
Ready to Try Something New	3.52
Works for Social Justice/Advocacy	3.47
Helps Deepen Relationship with God	4.24

Congregation Strengths (Averages)

Building Member Relationships	3.96
Incorporating Newcomers	3.71
Seeking/Using Member Gifts	3.74
Equipping Members to Share Faith	3.31
Addressing Social Concerns	4.24
Managing Disagreements	3.75
Interacting with Local Community	4.04
Live Out Faith in Their Daily Lives	3.87

Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

9A Virginia Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	34,144,187	33,289,730	-854,457	-2.50	Total Receipts (/154)	216,167.08
Total Disbursements	29,288,439	29,086,997	-201,442	-0.69	Total Disburse (/154)	188,876.60
Total Indebtedness on Dec 31	18,745,017	18,323,130	-421,887	-2.25	Total Indebtedness (/45)	407,180.67
Average Total Giving / Bapt Member	866.73	890.85	24.12	2.78	Percent--Congs With No Debt	70.78
Average Total Giving / Conf Member	1071.25	1076.13	4.88	0.46		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	26,670,890	26,835,102	164,212	0.62
Designated Giving by Members	3,422,774	3,357,738	-65,036	-1.90
Earned Income (any source)	1,514,288	1,238,816	-275,472	-18.19
Grants (any source)	183,763	244,328	60,565	32.96
All Other Receipts	2,352,472	1,613,746	-738,726	-31.40

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	21,123,778	21,321,904	198,126	0.94
Capital Improvements	2,402,815	1,449,993	-952,822	-39.65
Payments on Debts	2,268,010	2,459,935	191,925	8.46
Mission Support	1,692,700	1,574,828	-117,872	-6.96
Other Synod Benevolence	212,087	219,974	7,887	3.72
Other CWO Benevolence	48,367	45,843	-2,524	-5.22
Benevolence - Another Country	224,621	234,153	9,532	4.24
Benevolence - Camps	32,643	17,689	-14,954	-45.81
Benevolence - Colleges	10,319	9,202	-1,117	-10.82
Benevolence - Seminaries	9,890	9,197	-693	-7.01
Benevolence - Social Service	432,171	195,119	-237,052	-54.85
Benevolence - Campus Ministry	<b>New in 2015</b>	39,515	-----	-----
Benevolence - Other Direct Recipient	425,273	881,373	456,100	107.25
Subtotal Non-Mission Supt Benev	1,395,371	1,652,065	256,694	18.40
Other Expenses & Realized Losses	367,928	595,268	227,340	61.79

**Percent of Total Disbursements**

Current Operating Expenses	73.39
Capital Improvements	4.99
Payments on Debts	8.47
Mission Support	5.42
Other Synod Benevolence	0.76
Other CWO Benevolence	0.16
Benevolence - Another Country	0.81
Benevolence - Camps	0.06
Benevolence - Colleges	0.03
Benevolence - Seminaries	0.03
Benevolence - Social Service	0.67
Benevolence - Campus Ministry	0.14
Benevolence - Direct Recipient	3.03
Subtotal Non-Mission Supt Benev	5.69
Other Expenses & Realized Losses	2.05

Distribution of Congregations by Size		Congregations		-- Baptized Members		Congregations		-- Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00
Very Small	1 - 175	92	59.74	7,279	21.48	99	64.29	7,495	26.71
Small	176 - 350	31	20.13	7,806	23.03	29	18.83	6,977	24.87
Moderately Small	351 - 500	12	7.79	5,250	15.49	12	7.79	5,061	18.04
Medium Sized	501 - 700	7	4.55	4,058	11.97	8	5.19	4,736	16.88
Moderately Large	701 - 950	6	3.90	4,857	14.33	3	1.95	2,513	8.96
Large	951 - 1,500	4	2.60	4,642	13.70	1	0.65	1,275	4.54
Very Large	> 1,500	0	0.00	0.00	0.00	0	0.00	0.00	0.00



9B North Carolina Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	193	193	0	0.00		
Congregations - Organized	190	190	0	0.00		
Congregations - Under Development	3	3	0	0.00		
 Congregations - Filed Form A	 133	 144	 11	 8.27		
Baptized Members	57,955	56,415	-1,540	-2.66	Baptized Members (/190)	296.92
Confirmed Members	47,451	46,611	-840	-1.77	Confirmed Members (/188)	247.93
 <b>Analysis of Membership Gains and Losses</b>					<b>Congregation Description (Averages)</b>	
<b>Baptized Members -- Received</b>					Worship Nurtures People's Faith	4.59
By Baptism - Children Under Age 16	551	509	-42	-7.62	Clear Sense of Mission	3.83
By Baptism - Adults Age 16 and Older	61	58	-3	-4.92	Excitement About the Future	3.83
By Affirmation of Faith	849	783	-66	-7.77	Positive Force in the Community	4.62
By Transfer	870	922	52	5.98	Ready to Try Something New	3.42
From Other Sources and Stat Adjs	144	176	32	22.22	Works for Social Justice/Advocacy	3.36
Baptized Members -- Total Received	2,475	2,448	-27	-1.09	Helps Deepen Relationship with God	4.23
 <b>Baptized Members -- Removed</b>					<b>Congregation Strengths (Averages)</b>	
By Death	807	787	-20	-2.48	Building Member Relationships	3.92
By Transfer	805	720	-85	-10.56	Incorporating Newcomers	3.80
From Other Sources and Stat Adjs	2,617	2,778	161	6.15	Seeking/Using Member Gifts	3.58
Baptized Members -- Total Removed	4,229	4,285	56	1.32	Equipping Members to Share Faith	3.07
 Baptized Members Confirmed	 517	 428	 -89	 -17.21	Addressing Social Concerns	4.15
 Active Participants	 44,441	 43,477	 -964	 -2.17	Managing Disagreements	3.53
 <b>Analysis of Membership Gains and Losses</b>					Interacting with Local Community	3.96
Total Weekly Worship Attendance	22,349	21,796	-553	-2.47	Live Out Faith in Their Daily Lives	3.89
Avg Sunday Attendance per Cong	117	112	-5	-4.27		
PCT Bapt Mbrs Attending Worship	38.56	38.64	0.08	0.21		

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

**9B North Carolina Synod, ELCA**

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		66,140,585	61,894,127	-4,246,458	-6.42	Total Receipts (/193)	320,694.96
Total Disbursements		56,674,795	59,847,954	3,173,159	5.60	Total Disburse (/193)	310,093.03
Total Indebtedness on Dec 31		50,857,649	31,312,770	-19,544,879	-38.43	Total Indebtedness (/66)	474,435.91
Average Total Giving / Bapt Member		924.50	986.77	62.27	6.74	Percent--CongsWith No Debt	65.80
Average Total Giving / Conf Member		1129.15	1194.33	65.18	5.77		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	45,251,173	45,972,377	721,204	1.59
Designated Giving by Members	8,327,965	9,696,391	1,368,426	16.43
Earned Income (any source)	3,179,732	2,743,745	-435,987	-13.71
Grants (any source)	529,971	674,228	144,257	27.22
All Other Receipts	8,851,744	2,807,386	-6,044,358	-68.28

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	41,078,751	42,344,145	1,265,394	3.08
Capital Improvements	3,608,189	5,308,393	1,700,204	47.12
Payments on Debts	5,488,598	5,247,319	-241,279	-4.40
Mission Support	2,719,905	2,691,792	-28,113	-1.03
Other Synod Benevolence	247,626	302,103	54,477	22.00
Other CWO Benevolence	153,482	140,160	-13,322	-8.68
Benevolence - Another Country	180,751	232,201	51,450	28.46
Benevolence - Camps	55,871	47,666	-8,205	-14.69
Benevolence - Colleges	246,425	62,837	-183,588	-74.50
Benevolence - Seminaries	49,350	28,718	-20,632	-41.81
Benevolence - Social Service	477,106	602,247	125,141	26.23
Benevolence - Campus Ministry	<b>New in 2015</b>	287,949	-----	-----
Benevolence - Other Direct Recipient	1,122,457	1,257,265	134,808	12.01
Subtotal Non-Mission Supt Benev	2,533,068	2,961,146	428,078	16.90
Other Expenses & Realized Losses	1,238,456	1,287,331	48,875	3.95

**Percent of Total Disbursements**

Current Operating Expenses	70.76
Capital Improvements	8.87
Payments on Debts	8.77
Mission Support	4.50
Other Synod Benevolence	0.50
Other CWO Benevolence	0.23
Benevolence - Another Country	0.39
Benevolence - Camps	0.08
Benevolence - Colleges	0.11
Benevolence - Seminaries	0.05
Benevolence - Social Service	1.01
Benevolence - Campus Ministry	0.48
Benevolence - Direct Recipient	2.10
Subtotal Non-Mission Supt Benev	4.95
Other Expenses & Realized Losses	2.15

**Distribution of Congregations by Size**

	Size of Congs	<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
		Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0	0.00	2	1.04	0	0.00
Very Small	1 - 175	77	39.90	7,002	12.41	94	48.70	8,555	18.35
Small	176 - 350	55	28.50	13,402	23.76	49	25.39	12,014	25.78
Moderately Small	351 - 500	26	13.47	10,736	19.03	22	11.40	8,616	18.48
Medium Sized	501 - 700	18	9.33	10,281	18.22	13	6.74	7,305	15.67
Moderately Large	701 - 950	9	4.66	7,160	12.69	7	3.63	5,724	12.28
Large	951 - 1,500	4	2.07	4,958	8.79	2	1.04	2,106	4.52
Very Large	> 1,500	1	0.52	2,876	5.10	1	0.52	2,291	4.92

9C South Carolina Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	156	153	-3	-1.92	
Congregations - Organized	151	151	0	0.00	
Congregations - Under Development	5	2	-3	-60.00	
Congregations - Filed Form A	116	119	3	2.59	
Baptized Members	46,632	45,985	-647	-1.39	Baptized Members (/151) 304.54
Confirmed Members	36,525	36,264	-261	-0.71	Confirmed Members (/149) 243.38

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

**Baptized Members -- Received**

By Baptism - Children Under Age 16	380	372	-8	-2.11
By Baptism - Adults Age 16 and Older	139	53	-86	-61.87
By Affirmation of Faith	592	655	63	10.64
By Transfer	677	617	-60	-8.86
From Other Sources and Stat Adjs	68	114	46	67.65
Baptized Members -- Total Received	1,856	1,811	-45	-2.42

Worship Nurtures People's Faith	4.50
Clear Sense of Mission	3.84
Excitement About the Future	3.90
Positive Force in the Community	4.70
Ready to Try Something New	3.42
Works for Social Justice/Advocacy	3.19
Helps Deepen Relationship with God	4.16

**Baptized Members -- Removed**

By Death	535	583	48	8.97
By Transfer	593	503	-90	-15.18
From Other Sources and Stat Adjs	1,064	1,066	2	0.19
Baptized Members -- Total Removed	2,192	2,152	-40	-1.82
Baptized Members Confirmed	263	333	70	26.62

**Congregation Strengths (Averages)**

Building Member Relationships	3.95
Incorporating Newcomers	3.83
Seeking/Using Member Gifts	3.61
Equipping Members to Share Faith	3.34
Addressing Social Concerns	4.21
Managing Disagreements	3.61
Interacting with Local Community	3.91
Live Out Faith in Their Daily Lives	3.87

Active Participants	30,025	29,811	-214	-0.71
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**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	16,272	15,765	-507	-3.12
Avg Sunday Attendance per Cong	109	105	-4	-3.67
PCT Bapt Mbrs Attending Worship	34.89	34.28	-0.61	-1.75

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

9C South Carolina Synod, ELCA

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		44,488,513	44,990,316	501,803	1.13	Total Receipts (/151)	297,949.11
Total Disbursements		44,190,379	45,086,935	896,556	2.03	Total Disburse (/151)	298,588.97
Total Indebtedness on Dec 31		28,392,057	30,762,588	2,370,531	8.35	Total Indebtedness (/59)	521,399.80
Average Total Giving / Bapt Member		828.32	845.60	17.28	2.09	Percent--CongsWith No Debt	60.93
Average Total Giving / Conf Member		1057.53	1072.27	14.74	1.39		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	33,026,046	33,686,422	660,376	2.00
Designated Giving by Members	5,600,340	5,198,445	-401,895	-7.18
Earned Income (any source)	1,178,436	808,947	-369,489	-31.35
Grants (any source)	265,354	351,069	85,715	32.30
All Other Receipts	4,418,337	4,945,433	527,096	11.93

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	31,011,654	31,288,437	276,783	0.89
Capital Improvements	5,024,475	5,510,609	486,134	9.68
Payments on Debts	3,645,922	3,517,133	-128,789	-3.53
Mission Support	2,326,471	2,352,839	26,368	1.13
Other Synod Benevolence	359,678	439,068	79,390	22.07
Other CWO Benevolence	115,798	79,976	-35,822	-30.93
Benevolence - Another Country	80,023	83,731	3,708	4.63
Benevolence - Camps	41,158	37,048	-4,110	-9.99
Benevolence - Colleges	41,292	21,122	-20,170	-48.85
Benevolence - Seminaries	40,778	20,047	-20,731	-50.84
Benevolence - Social Service	180,196	237,630	57,434	31.87
Benevolence - Campus Ministry	<b>New in 2015</b>	7,723	-----	-----
Benevolence - Other Direct Recipient	462,628	585,342	122,714	26.53
Subtotal Non-Mission Supt Benev	1,321,551	1,511,687	190,136	14.39
Other Expenses & Realized Losses	838,378	905,773	67,395	8.04

**Percent of Total Disbursements**

Current Operating Expenses	69.40
Capital Improvements	12.22
Payments on Debts	7.80
Mission Support	5.22
Other Synod Benevolence	0.97
Other CWO Benevolence	0.18
Benevolence - Another Country	0.19
Benevolence - Camps	0.08
Benevolence - Colleges	0.05
Benevolence - Seminaries	0.04
Benevolence - Social Service	0.53
Benevolence - Campus Ministry	0.02
Benevolence - Direct Recipient	1.30
Subtotal Non-Mission Supt Benev	3.35
Other Expenses & Realized Losses	2.01

**Distribution of Congregations by Size**

	Size of Congs	<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
		Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0	0.00	2	1.31	0	0.00
Very Small	1 - 175	62	40.52	5,522	12.01	70	45.75	5,906	16.29
Small	176 - 350	34	22.22	8,736	19.00	39	25.49	10,193	28.11
Moderately Small	351 - 500	29	18.95	12,243	26.62	27	17.65	11,176	30.82
Medium Sized	501 - 700	16	10.46	9,744	21.19	9	5.88	5,659	15.61
Moderately Large	701 - 950	6	3.92	4,830	10.50	3	1.96	2,275	6.27
Large	951 - 1,500	3	1.96	3,314	7.21	1	0.65	1,055	2.91
Very Large	> 1,500	1	0.65	1,596	3.47	0	0.00	0	0.00

9D Southeastern Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	153	152	-1	-0.65		
Congregations - Organized	145	144	-1	-0.69		
Congregations - Under Development	8	8	0	0.00		
 Congregations - Filed Form A	 114	 119	 5	 4.39		
Baptized Members	42,360	41,910	-450	-1.06	Baptized Members (/144)	291.04
Confirmed Members	33,658	33,625	-33	-0.10	Confirmed Members (/144)	233.51

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>						
By Baptism - Children Under Age 16	455	413	-42	-9.23	Worship Nurtures People's Faith	4.57
By Baptism - Adults Age 16 and Older	46	52	6	13.04	Clear Sense of Mission	3.76
By Affirmation of Faith	683	692	9	1.32	Excitement About the Future	3.92
By Transfer	745	658	-87	-11.68	Positive Force in the Community	4.21
From Other Sources and Stat Adjs	124	188	64	51.61	Ready to Try Something New	3.45
Baptized Members -- Total Received	2,053	2,003	-50	-2.44	Works for Social Justice/Advocacy	3.29

Helps Deepen Relationship with God 4.21

<b>Baptized Members -- Removed</b>						
By Death	402	423	21	5.22		
By Transfer	668	552	-116	-17.37		
From Other Sources and Stat Adjs	1,891	1,675	-216	-11.42		
Baptized Members -- Total Removed	2,961	2,650	-311	-10.46		
 Baptized Members Confirmed	 327	 297	 -30	 -9.17		
Active Participants	29,122	27,221	-1,901	-6.53		

**Congregation Strengths (Averages)**

					Building Member Relationships	4.03
					Incorporating Newcomers	3.70
					Seeking/Using Member Gifts	3.57
					Equipping Members to Share Faith	3.19
					Addressing Social Concerns	4.13
					Managing Disagreements	3.61
Total Weekly Worship Attendance	15,814	15,028	-786	-4.97	Interacting with Local Community	3.81
Avg Sunday Attendance per Cong	104	100	-4	-3.85	Live Out Faith in Their Daily Lives	3.85
PCT Bapt Mbrs Attending Worship	37.33	35.86	-1.47	-3.94		

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

**9D Southeastern Synod, ELCA**

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		44,240,426	45,139,556	899,130	2.03	Total Receipts (/150)	300,930.37
Total Disbursements		43,198,974	45,082,320	1,883,346	4.36	Total Disburse (/150)	300,548.80
Total Indebtedness on Dec 31		42,907,190	39,435,752	-3,471,438	-8.09	Total Indebtedness (/77)	512,152.62
Average Total Giving / Bapt Member		961.52	997.75	36.23	3.77	Percent--CongsWith No Debt	48.67
Average Total Giving / Conf Member		1210.11	1243.59	33.48	2.77		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members		35,672,075	36,537,598	865,523	2.43
Designated Giving by Members		5,057,974	5,277,982	220,008	4.35
Earned Income (any source)		1,229,990	836,365	-393,625	-32.00
Grants (any source)		814,398	713,949	-100,449	-12.33
All Other Receipts		1,465,989	1,773,662	307,673	20.99

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses		31,741,098	32,797,659	1,056,561	3.33
Capital Improvements		1,115,791	2,633,880	1,518,089	136.05
Payments on Debts		5,168,108	5,337,369	169,261	3.28
Mission Support		2,162,017	2,153,515	-8,502	-0.39
Other Synod Benevolence		268,957	304,701	35,744	13.29
Other CWO Benevolence		46,149	81,593	35,444	76.80
Benevolence - Another Country		195,169	199,967	4,798	2.46
Benevolence - Camps		27,373	38,530	11,157	40.76
Benevolence - Colleges		4,311	8,991	4,680	108.56
Benevolence - Seminaries		39,146	14,389	-24,757	-63.24
Benevolence - Social Service		423,306	247,743	-175,563	-41.47
Benevolence - Campus Ministry	<b>New in 2015</b>		27,638	-----	-----
Benevolence - Other Direct Recipient		528,825	563,753	34,928	6.60
Subtotal Non-Mission Supt Benev		1,533,236	1,487,305	-45,931	-3.00
Other Expenses & Realized Losses		1,473,004	666,872	-806,132	-54.73

**Percent of Total Disbursements**

Current Operating Expenses	72.76
Capital Improvements	5.84
Payments on Debts	11.84
Mission Support	4.78
Other Synod Benevolence	0.68
Other CWO Benevolence	0.18
Benevolence - Another Country	0.44
Benevolence - Camps	0.09
Benevolence - Colleges	0.02
Benevolence - Seminaries	0.03
Benevolence - Social Service	0.55
Benevolence - Campus Ministry	0.06
Benevolence - Direct Recipient	1.25
Subtotal Non-Mission Supt Benev	3.30
Other Expenses & Realized Losses	1.48

<b>Distribution of Congregations by Size</b>		<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
	<b>Size of Congs</b>	<b>Total Congs</b>	<b>Percent</b>	<b>Total Bapt Members</b>	<b>Percent</b>	<b>Total Congs</b>	<b>Percent</b>	<b>Total Conf Members</b>	<b>Percent</b>
Under Development	0	0	0.00	0	0.00	0	0.00	0	0.00
Very Small	1 - 175	60	39.47	5,345	12.75	75	49.34	6,603	19.64
Small	176 - 350	46	30.26	11,207	26.74	41	26.97	9,844	29.28
Moderately Small	351 - 500	17	11.18	6,951	16.59	15	9.87	6,203	18.45
Medium Sized	501 - 700	8	5.26	4,679	11.16	4	2.63	2,169	6.45
Moderately Large	701 - 950	5	3.29	3,684	8.79	6	3.95	4,990	14.84
Large	951 - 1,500	7	4.61	7,769	18.54	2	1.32	2,033	6.05
Very Large	> 1,500	1	0.66	2,275	5.43	1	0.66	1,783	5.30

9E Florida-Bahamas Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	182	181	-1	-0.55		
Congregations - Organized	180	179	-1	-0.56		
Congregations - Under Development	2	2	0	0.00		
Congregations - Filed Form A	149	143	-6	-4.03		
Baptized Members	57,135	54,553	-2,582	-4.52	Baptized Members (/179)	304.77
Confirmed Members	45,766	44,841	-925	-2.02	Confirmed Members (/179)	250.51

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>						
By Baptism - Children Under Age 16	633	576	-57	-9.00	Worship Nurtures People's Faith	4.64
By Baptism - Adults Age 16 and Older	166	86	-80	-48.19	Clear Sense of Mission	3.97
By Affirmation of Faith	1,334	1,519	185	13.87	Excitement About the Future	4.18
By Transfer	1,038	959	-79	-7.61	Positive Force in the Community	4.74
From Other Sources and Stat Adjs	327	321	-6	-1.83	Ready to Try Something New	3.66
Baptized Members -- Total Received	3,498	3,461	-37	-1.06	Works for Social Justice/Advocacy	3.35

Helps Deepen Relationship with God 4.27

<b>Baptized Members -- Removed</b>						
By Death	950	961	11	1.16		
By Transfer	642	634	-8	-1.25		
From Other Sources and Stat Adjs	4,044	4,022	-22	-0.54		
Baptized Members -- Total Removed	5,636	5,617	-19	-0.34		
Baptized Members Confirmed	378	359	-19	-5.03		
Active Participants	45,798	43,180	-2,618	-5.72		

**Congregation Strengths (Averages)**

					Building Member Relationships	4.11
					Incorporating Newcomers	3.85
					Seeking/Using Member Gifts	3.64
					Equipping Members to Share Faith	3.32
					Addressing Social Concerns	4.11
					Managing Disagreements	3.70
Total Weekly Worship Attendance	26,650	25,944	-706	-2.65	Interacting with Local Community	3.73
Avg Sunday Attendance per Cong	147	143	-4	-2.72	Live Out Faith in Their Daily Lives	4.02
PCT Bapt Mbrs Attending Worship	46.64	47.56	0.92	1.97		

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

**9E Florida-Bahamas Synod, ELCA**

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts		64,482,230	65,085,426	603,196	0.94	Total Receipts (/181)	359,587.99
Total Disbursements		65,412,801	67,172,901	1,760,100	2.69	Total Disburse (/181)	371,121.00
Total Indebtedness on Dec 31		122,536,955	124,643,490	2,106,535	1.72	Total Indebtedness (/91)	1,369,708.68
Average Total Giving / Bapt Member		898.71	924.45	25.74	2.86	Percent--CongsWith No Debt	49.72
Average Total Giving / Conf Member		1121.96	1124.67	2.71	0.24		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	43,792,044	43,742,286	-49,758	-0.11
Designated Giving by Members	7,555,655	6,689,240	-866,415	-11.47
Earned Income (any source)	7,408,183	7,009,209	-398,974	-5.39
Grants (any source)	544,416	738,419	194,003	35.64
All Other Receipts	5,181,932	6,906,272	1,724,340	33.28

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	51,874,593	50,734,434	-1,140,159	-2.20
Capital Improvements	3,135,616	3,074,028	-61,588	-1.96
Payments on Debts	4,438,911	7,079,309	2,640,398	59.48
Mission Support	2,141,932	2,161,589	19,657	0.92
Other Synod Benevolence	323,904	354,152	30,248	9.34
Other CWO Benevolence	81,987	178,806	96,819	118.09
Benevolence - Another Country	119,637	166,723	47,086	39.36
Benevolence - Camps	36,141	29,123	-7,018	-19.42
Benevolence - Colleges	6,550	2,700	-3,850	-58.78
Benevolence - Seminaries	71,332	60,631	-10,701	-15.00
Benevolence - Social Service	349,183	287,572	-61,611	-17.64
Benevolence - Campus Ministry	<b>New in 2015</b>	5,120	-----	-----
Benevolence - Other Direct Recipient	1,121,559	1,144,328	22,769	2.03
Subtotal Non-Mission Supt Benev	2,110,293	2,229,155	118,862	5.63
Other Expenses & Realized Losses	1,700,202	1,883,132	182,930	10.76

**Percent of Total Disbursements**

Current Operating Expenses	75.54
Capital Improvements	4.58
Payments on Debts	10.54
Mission Support	3.22
Other Synod Benevolence	0.53
Other CWO Benevolence	0.27
Benevolence - Another Country	0.25
Benevolence - Camps	0.04
Benevolence - Colleges	0.00
Benevolence - Seminaries	0.09
Benevolence - Social Service	0.43
Benevolence - Campus Ministry	0.01
Benevolence - Direct Recipient	1.70
Subtotal Non-Mission Supt Benev	3.32
Other Expenses & Realized Losses	2.80

<b>Distribution of Congregations by Size</b>		<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
	<b>Size of Congs</b>	<b>Total Congs</b>	<b>Percent</b>	<b>Total Bapt Members</b>	<b>Percent</b>	<b>Total Congs</b>	<b>Percent</b>	<b>Total Conf Members</b>	<b>Percent</b>
Under Development	0	0	0.00	0.00	0.00	0	0.00	0.00	0.00
Very Small	1 - 175	70	38.67	6,819	12.50	85	46.96	7,684	17.14
Small	176 - 350	50	27.62	12,356	22.65	53	29.28	13,375	29.83
Moderately Small	351 - 500	30	16.57	12,560	23.02	22	12.15	9,361	20.88
Medium Sized	501 - 700	17	9.39	10,284	18.85	12	6.63	6,909	15.41
Moderately Large	701 - 950	7	3.87	5,639	10.34	3	1.66	2,341	5.22
Large	951 - 1,500	3	1.66	3,571	6.55	3	1.66	3,455	7.71
Very Large	> 1,500	2	1.10	3,324	6.09	1	0.55	1,716	3.83



9F Caribbean Synod, ELCA

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis	
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>	
Congregations	33	33	0	0.00		
Congregations - Organized	33	33	0	0.00		
Congregations - Under Development	0	0	0	----		
 Congregations - Filed Form A	 17	 18	 1	 5.88		
Baptized Members	4,368	3,969	-399	-9.13	Baptized Members (/33)	120.27
Confirmed Members	2,719	2,430	-289	-10.63	Confirmed Members (/32)	75.94

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

<b>Baptized Members -- Received</b>						
By Baptism - Children Under Age 16	116	138	22	18.97	Worship Nurtures People's Faith	4.38
By Baptism - Adults Age 16 and Older	6	16	10	166.67	Clear Sense of Mission	3.27
By Affirmation of Faith	41	27	-14	-34.15	Excitement About the Future	3.47
By Transfer	44	23	-21	-47.73	Positive Force in the Community	3.53
From Other Sources and Stat Adjs	71	51	-20	-28.17	Ready to Try Something New	3.33
Baptized Members -- Total Received	278	255	-23	-8.27	Works for Social Justice/Advocacy	2.80

Helps Deepen Relationship with God 3.87

<b>Baptized Members -- Removed</b>						
By Death	50	65	15	30.00		
By Transfer	111	35	-76	-68.47		
From Other Sources and Stat Adjs	126	104	-22	-17.46		
Baptized Members -- Total Removed	287	204	-83	-28.42		

**Congregation Strengths (Averages)**

Baptized Members Confirmed	23	23	0	0.00	Building Member Relationships	4.13
Active Participants	1,664	1,940	276	16.59	Incorporating Newcomers	4.29
					Seeking/Using Member Gifts	3.73
					Equipping Members to Share Faith	3.47
					Addressing Social Concerns	3.73
					Managing Disagreements	4.00
<b>Analysis of Membership Gains and Losses</b>					Interacting with Local Community	3.53
Total Weekly Worship Attendance	2,169	2,041	-128	-5.90	Live Out Faith in Their Daily Lives	3.93
Avg Sunday Attendance per Cong	67	63	-4	-5.97		
PCT Bapt Mbrs Attending Worship	49.66	51.42	1.76	3.54		

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

9F Caribbean Synod, ELCA

Summary of Financial Statistics	2014	2015	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	1,973,112	1,936,915	-36,197	-1.83	Total Receipts (/32)	60,528.59
Total Disbursements	2,065,340	1,960,060	-105,280	-5.10	Total Disburse (/31)	63,227.74
Total Indebtedness on Dec 31	1,531,893	256,284	-1,275,609	-83.27	Total Indebtedness (/6)	42,714.00
Average Total Giving / Bapt Member	340.39	402.34	61.95	18.20	Percent--CongsWith No Debt	87.10
Average Total Giving / Conf Member	546.83	657.15	110.32	20.17		

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	1,347,060	1,378,429	31,369	2.33
Designated Giving by Members	139,758	218,453	78,695	56.31
Earned Income (any source)	172,555	112,725	-59,830	-34.67
Grants (any source)	31,735	34,735	3,000	9.45
All Other Receipts	282,004	192,573	-89,431	-31.71

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	1,564,569	1,568,805	4,236	0.27
Capital Improvements	93,788	64,284	-29,504	-31.46
Payments on Debts	143,944	93,150	-50,794	-35.29
Mission Support	128,696	129,455	759	0.59
Other Synod Benevolence	24,949	24,524	-425	-1.70
Other CWO Benevolence	2,600	2,524	-76	-2.92
Benevolence - Another Country	3,710	3,710	0	0.00
Benevolence - Camps	1,067	1,308	241	22.59
Benevolence - Colleges	45	0	-45	-100.00
Benevolence - Seminaries	9,315	1,655	-7,660	-82.23
Benevolence - Social Service	2,700	6,483	3,783	140.11
Benevolence - Campus Ministry	New in 2015	0	-----	-----
Benevolence - Other Direct Recipient	9,663	6,179	-3,484	-36.06
Subtotal Non-Mission Supt Benev	54,049	46,383	-7,666	-14.18
Other Expenses & Realized Losses	64,657	51,857	-12,800	-19.80

**Percent of Total Disbursements**

Current Operating Expenses	80.29
Capital Improvements	3.29
Payments on Debts	4.77
Mission Support	6.63
Other Synod Benevolence	1.26
Other CWO Benevolence	0.13
Benevolence - Another Country	0.19
Benevolence - Camps	0.07
Benevolence - Colleges	0.00
Benevolence - Seminaries	0.08
Benevolence - Social Service	0.33
Benevolence - Campus Ministry	0.00
Benevolence - Direct Recipient	0.32
Subtotal Non-Mission Supt Benev	2.37
Other Expenses & Realized Losses	2.65

Distribution of Congregations by Size		Congregations		--		Baptized Members		Congregations		--		Confirmed Members	
	Size of Congs	Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent				
Under Development	0	0	0.00	0.00	0.00	1	3.03	0	0.00				
Very Small	1 - 175	26	78.79	2,168	54.62	29	87.88	1,759	72.39				
Small	176 - 350	7	21.21	1,801	45.38	3	9.09	671	27.61				
Moderately Small	351 - 500	0	0.00	0.00	0.00	0	0.00	0.00	0.00				
Medium Sized	501 - 700	0	0.00	0.00	0.00	0	0.00	0.00	0.00				
Moderately Large	701 - 950	0	0.00	0.00	0.00	0	0.00	0.00	0.00				
Large	951 - 1,500	0	0.00	0.00	0.00	0	0.00	0.00	0.00				
Very Large	> 1,500	0	0.00	0.00	0.00	0	0.00	0.00	0.00				

**ELCA Congregation Totals**

Summary of Membership Statistics	2014	2015	Change	Percent	Statistical Analysis
<b>Totals -- End of Year</b>					<b>Averages per Congregation Reporting</b>
Congregations	9,392	9,320	-72	-0.77	
Congregations - Organized	9,261	9,195	-66	-0.71	
Congregations - Under Development	131	125	-6	-4.58	
Congregations - Filed Form A	7,099	7,187	88	1.24	
Baptized Members	3,765,362	3,668,034	-97,328	-2.58	Baptized Members (/9,185) 399.35
Confirmed Members	2,868,102	2,803,450	-64,652	-2.25	Confirmed Members (/9,145) 306.56

**Analysis of Membership Gains and Losses**

**Congregation Description (Averages)**

Baptized Members -- Received					Congregation Description (Averages)
By Baptism - Children Under Age 16	42,820	41,055	-1,765	-4.12	Worship Nurtures People's Faith 4.46
By Baptism - Adults Age 16 and Older	4,362	3,975	-387	-8.87	Clear Sense of Mission 3.81
By Affirmation of Faith	37,936	35,834	-2,102	-5.54	Excitement About the Future 3.80
By Transfer	48,267	39,487	-8,780	-18.19	Positive Force in the Community 4.46
From Other Sources and Stat Adjs	15,768	14,587	-1,181	-7.49	Ready to Try Something New 3.49
Baptized Members -- Total Received	149,153	134,938	-14,215	-9.53	Works for Social Justice/Advocacy 3.18

Baptized Members -- Removed					Congregation Strengths (Averages)
By Death	39,581	39,123	-458	-1.16	Helps Deepen Relationship with God 4.11
By Transfer	34,656	32,390	-2,266	-6.54	
From Other Sources and Stat Adjs	164,344	146,634	-17,710	-10.78	Building Member Relationships 3.87
Baptized Members -- Total Removed	238,581	218,147	-20,470	-8.57	Incorporating Newcomers 3.64
Baptized Members Confirmed	37,004	33,968	-3,036	-8.20	Seeking/Using Member Gifts 3.57
Active Participants	2,397,606	2,327,502	-70,104	-2.92	Equipping Members to Share Faith 3.19

**Analysis of Membership Gains and Losses**

Total Weekly Worship Attendance	1,018,949	973,809	-45,140	-4.43	Addressing Social Concerns 4.02
Avg Sunday Attendance per Cong	109	105	-4	-3.67	Managing Disagreements 3.60
PCT Bapt Mbrs Attending Worship	27.06	26.55	-0.51	-1.88	Interacting with Local Community 3.90
					Live Out Faith in Their Daily Lives 3.81

**Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)**

**ELCA Congregation Totals**

<b>Summary of Financial Statistics</b>		<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Statistical Analysis</b>	
<b>Totals -- End of Year</b>						<b>Averages per Congregation Reporting</b>	
Total Receipts	2,425,578,399	2,464,222,611	38,644,212	1.59	Total Receipts	(/9,256)	266,229.75
Total Disbursements	2,419,360,714	2,457,828,454	38,467,740	1.59	Total Disburse	(/9,250)	265,711.18
Total Indebtedness on Dec 31	1,608,056,113	1,619,208,424	11,152,311	0.69	Total Indebtedness	(/2,974)	544,454.75
Average Total Giving / Bapt Member	541.63	558.32	16.69	3.08	Percent--CongsWith No Debt		68.16
Average Total Giving / Conf Member	711.08	730.50	19.42	2.73			

**Detail of Financial Statistics - Receipts**

Regular Giving by Members	1,752,677,614	1,755,747,689	3,070,075	0.18
Designated Giving by Members	286,760,111	292,179,422	5,419,311	1.89
Earned Income (any source)	151,701,378	164,436,811	12,735,433	8.40
Grants (any source)	24,562,751	27,996,622	3,433,871	13.98
All Other Receipts	209,876,545	223,862,067	13,985,522	6.66

**Detail of Financial Statistics - Disbursements**

Current Operating Expenses	1,803,579,816	1,824,485,333	20,905,517	1.16
Capital Improvements	166,193,244	186,464,307	20,271,063	12.20
Payments on Debts	172,071,712	172,753,226	681,514	0.40
Mission Support	99,364,601	97,942,700	-1,421,901	-1.43
Other Synod Benevolence	18,733,194	18,958,716	225,522	1.20
Other CWO Benevolence	6,083,694	6,041,728	-41,966	-0.69
Benevolence - Another Country	13,738,403	13,690,928	-47,475	-0.35
Benevolence - Camps	4,375,391	4,584,098	208,707	4.77
Benevolence - Colleges	1,852,360	1,356,159	-496,201	-26.79
Benevolence - Seminaries	1,846,412	1,893,664	47,252	2.56
Benevolence - Social Service	18,040,160	17,327,860	-712,300	-3.95
Benevolence - Campus Ministry	<b>New in 2015</b>	1,781,344	-----	-----
Benevolence - Other Direct Recipient	42,552,542	41,467,056	-1,085,486	-2.55
Subtotal Non-Mission Supt Benev	107,222,156	107,101,553	-120,603	-0.11
Other Expenses & Realized Losses	69,471,750	68,013,213	-1,458,537	-2.10

**Percent of Total Disbursements**

Current Operating Expenses	74.26
Capital Improvements	7.59
Payments on Debts	7.03
Mission Support	3.99
Other Synod Benevolence	0.77
Other CWO Benevolence	0.25
Benevolence - Another Country	0.56
Benevolence - Camps	0.19
Benevolence - Colleges	0.06
Benevolence - Seminaries	0.08
Benevolence - Social Service	0.71
Benevolence - Campus Ministry	0.07
Benevolence - Direct Recipient	1.69
Subtotal Non-Mission Supt Benev	4.36
Other Expenses & Realized Losses	2.77

<b>Distribution of Congregations by Size</b>		<b>Congregations</b>		<b>Baptized Members</b>		<b>Congregations</b>		<b>Confirmed Members</b>	
	<b>Size of Congs</b>	<b>Total Congs</b>	<b>Percent</b>	<b>Total Bapt Members</b>	<b>Percent</b>	<b>Total Congs</b>	<b>Percent</b>	<b>Total Conf Members</b>	<b>Percent</b>
Under Development	0	3	0.03	0	0.00	43	0.46	0	0.00
Very Small	1 - 175	3,395	36.43	333,416	9.09	4,212	45.19	388,261	13.85
Small	176 - 350	2,450	26.29	615,528	16.78	2,440	26.18	608,542	21.71
Moderately Small	351 - 500	1,194	12.81	500,831	13.65	1,020	10.94	422,986	15.09
Medium Sized	501 - 700	869	9.32	515,059	14.04	680	7.30	400,227	14.28
Moderately Large	701 - 950	518	5.56	419,407	11.43	362	3.88	290,675	10.37
Large	951 - 1,500	463	4.97	537,285	14.65	277	2.97	322,531	11.50
Very Large	> 1,500	296	3.18	746,508	20.35	154	1.65	370,228	13.21

1A Alaska Synod, ELCA

(25 Congs Filed)

C30 Educational Ministry Provided

Sunday School

Yes	23	No	2	No Resp	0
Teachers	143	Students	404		

Mid-week Education

Yes	11	No	14	No Resp	0
Teachers	23	Students	121		

Confirmation

Yes	20	No	5	No Resp	0
Teachers	37	Students	162		

Adult Bible Studies

Yes	20	No	5	No Resp	0
Teachers	40	Students	321		

Vacation Bible School

Yes	15	No	10	No Resp	0
Teachers	177	Students	661		

C32 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	4	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	25	Korean.....	0	Sign.....	1	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

C31 Curriculum Used

Augsburg Fortress Resources.....	15
Independent Publishers.....	8
Create Own Materials.....	21
Sparkhouse.....	10
Concordia Publishing Resources..	3
Other Denominational Publisher..	6
No Response to Any.....	0

C33 Disability Assistance Provided

Building Wheelchair Access.....	20
Braille Worship Materials.....	0
Large Print Worship Materials...	14
Assistive Hearing Devices.....	12
Sign Language Interpreters.....	1
Special Needs Outreach/Support..	10
No Assistance Provided.....	0

C35 Weekday Early Childhood Education

Yes	6	No	16	No Resp	3
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C36 Congregation Advocacy

Education on Community Issues...	18
Contacted Elected Decision-Makers	3
Voter Registration Drives.....	0
Advocacy Network Participation..	6
No Response to Any.....	6

C37 ELCA Endorsed Insurance Program Awareness

Yes	15	No	10	No Resp	0
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C38 Tithing Spiritual Discipline Encouraged

Yes	16	No	9	No Resp	0
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C39 Congregation Connection with Military Members, Veterans and/or Families

Specialized Pastor Training.....	4
VA Medical Center or Vet Center..	1
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	20
Veteran Homelessness Assistance..	2
Other.....	3
No Response to Any.....	3

C40 Congregation's Future

Thriving/Should Continue.....	8
Doing Okay/Should Continue.....	13
Doing Okay Now/Very Uncertain....	1
Struggling/Future Looks Better...	1
Struggling/Should Continue.....	1
Not Sure Will Survive Much Longer	0
No Response to Any.....	1

1A Alaska Synod, ELCA

(25 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	11	7	-4	-36.36	African American/Black	21.88
African National/African-Caribbean	4	4	0	0.00	African Nat'l/African-Caribbean	12.50
American Indian/Alaska Native	24	22	-2	-8.33	American Indian/Alaska Native	68.75
Arab/Middle Eastern	2	1	-1	-50.00	Arab/Middle Eastern	3.13
Asian/Pacific Islander	17	12	-5	-29.41	Asian/Pacific Islander	37.50
Latino/Hispanic	11	8	-3	-27.27	Latino/Hispanic	25.00
Multi-racial	15	10	-5	-33.33	Multi-racial	31.25
White/Caucasian	31	25	-6	-19.35	White/Caucasian	78.13
Other	0	2	2	----	Other	6.25

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	24	18	-6	-25.00	African American/Black	0.35
African National/African-Caribbean	14	13	-1	-7.14	African Nat'l/African-Caribbean	0.25
American Indian/Alaska Native	1,083	642	-441	-40.72	American Indian/Alaska Native	12.57
Arab/Middle Eastern	3	1	-2	-66.67	Arab/Middle Eastern	0.02
Asian/Pacific Islander	86	60	-26	-30.23	Asian/Pacific Islander	1.17
Latino/Hispanic	35	25	-10	-28.57	Latino/Hispanic	0.49
Multi-racial	207	171	-36	-17.39	Multi-racial	3.35
White/Caucasian	4,238	3,960	-278	-6.56	White/Caucasian	77.53
Other	0	218	218	----	Other	4.27

1B Northwest Washington Synod, ELCA

(75 Congs Filed)

<b>C30 Educational Ministry Provided</b>					<b>C31 Curriculum Used</b>					<b>C37 ELCA Endorsed Insurance Program Awareness</b>						
<b>Sunday School</b>					Augsburg Fortress Resources.....	46	Yes	38	No	34	No Resp	3				
Yes	62	No	13	No Resp	0	Independent Publishers.....	26									
Teachers	393	Students	1,453			Create Own Materials.....	45									
<b>Mid-week Education</b>					Sparkhouse.....	36										
Yes	36	No	38	No Resp	1	Concordia Publishing Resources..	7				<b>C38 Tithing Spiritual Discipline Encouraged</b>					
Teachers	97	Students	604			Other Denominational Publisher..	11	Yes	46	No	26	No Resp	3			
<b>Confirmation</b>					No Response to Any.....	5										
Yes	49	No	26	No Resp	0	<b>C33 Disability Assistance Provided</b>					<b>C39 Congregation Connection with Military Members, Veterans and/or Families</b>					
Teachers	140	Students	484			Building Wheelchair Access.....	71	Specialized Pastor Training.....	0	VA Medical Center or Vet Center..	2	ELCA Fed Chaplaincy Scholarship..	0	Intercession Recognition.....	41	
<b>Adult Bible Studies</b>					Sign Language Interpreters.....	2	Large Print Worship Materials...	51	Veteran Homelessness Assistance..	18	Other.....	6	No Response to Any.....	28		
Yes	70	No	5	No Resp	0	Assistive Hearing Devices.....	48									
Teachers	280	Students	1,749			Sign Language Interpreters.....	2									
<b>Vacation Bible School</b>					Special Needs Outreach/Support..	35										
Yes	38	No	37	No Resp	0	No Assistance Provided.....	2									
Teachers	686	Students	2,418			<b>C35 Weekday Early Childhood Education</b>					<b>C40 Congregation's Future</b>					
					Yes	23	No	46	No Resp	6	Thriving/Should Continue.....	30				
					<b>C36 Congregation Advocacy</b>											
					Education on Community Issues...	45	Doing Okay/Should Continue.....	22								
					Contacted Elected Decision-Makers	11	Doing Okay Now/Very Uncertain....	5								
					Voter Registration Drives.....	0	Struggling/Future Looks Better...	13								
					Advocacy Network Participation..	22	Struggling/Should Continue.....	1								
					No Response to Any.....	28	Not Sure Will Survive Much Longer	3								
					<b>C32 Languages in which Liturgies are Regularly Conducted</b>											
Amharic.....	1	Finnish.....	0	Lao.....	0	Spanish.....	3									
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0									
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0									
Burmese.....	0	Hmong.....	0	Mandarin.....	1	Taiwanese.....	0									
Cantonese.....	1	Indonesian.....	0	Norwegian.....	0	Tamil.....	0									
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0									
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0									
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0									
English.....	73	Korean.....	1	Sign.....	0	Vietnamese.....	0									
Estonian.....	0	Lakotah.....	0	Slovak.....	0											

1B Northwest Washington Synod, ELCA  
(75 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	49	37	-12	-24.49	African American/Black	34.58
African National/African-Caribbean	18	9	-9	-50.00	African Nat'l/African-Caribbean	8.41
American Indian/Alaska Native	20	16	-4	-20.00	American Indian/Alaska Native	14.95
Arab/Middle Eastern	14	11	-3	-21.43	Arab/Middle Eastern	10.28
Asian/Pacific Islander	59	44	-15	-25.42	Asian/Pacific Islander	41.12
Latino/Hispanic	42	30	-12	-28.57	Latino/Hispanic	28.04
Multi-racial	47	26	-21	-44.68	Multi-racial	24.30
White/Caucasian	96	59	-37	-38.54	White/Caucasian	55.14
Other	7	9	2	28.57	Other	8.41

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	180	160	-20	-11.11	African American/Black	0.94
African National/African-Caribbean	224	147	-77	-34.38	African Nat'l/African-Caribbean	0.86
American Indian/Alaska Native	54	37	-17	-31.48	American Indian/Alaska Native	0.22
Arab/Middle Eastern	33	45	12	36.36	Arab/Middle Eastern	0.26
Asian/Pacific Islander	557	343	-214	-38.42	Asian/Pacific Islander	2.02
Latino/Hispanic	288	224	-64	-22.22	Latino/Hispanic	1.32
Multi-racial	387	356	-31	-8.01	Multi-racial	2.09
White/Caucasian	23,817	15,459	-8,358	-35.09	White/Caucasian	90.96
Other	18	224	206	1,144.44	Other	1.32





1C Southwestern Washington Synod, ELCA

(61 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	39	23	-16	-41.03	African American/Black	26.44
African National/African-Caribbean	7	7	0	0.00	African Nat'l/African-Caribbean	8.05
American Indian/Alaska Native	22	20	-2	-9.09	American Indian/Alaska Native	22.99
Arab/Middle Eastern	5	3	-2	-40.00	Arab/Middle Eastern	3.45
Asian/Pacific Islander	54	32	-22	-40.74	Asian/Pacific Islander	36.78
Latino/Hispanic	45	25	-20	-44.44	Latino/Hispanic	28.74
Multi-racial	39	27	-12	-30.77	Multi-racial	31.03
White/Caucasian	82	48	-34	-41.46	White/Caucasian	55.17
Other	9	6	-3	-33.33	Other	6.90

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	274	158	-116	-42.34	African American/Black	1.27
African National/African-Caribbean	25	23	-2	-8.00	African Nat'l/African-Caribbean	0.18
American Indian/Alaska Native	72	81	9	12.50	American Indian/Alaska Native	0.65
Arab/Middle Eastern	12	4	-8	-66.67	Arab/Middle Eastern	0.03
Asian/Pacific Islander	373	189	-184	-49.33	Asian/Pacific Islander	1.52
Latino/Hispanic	212	120	-92	-43.40	Latino/Hispanic	0.96
Multi-racial	301	239	-62	-20.60	Multi-racial	1.92
White/Caucasian	19,467	11,149	-8,318	-42.73	White/Caucasian	89.56
Other	397	486	89	22.42	Other	3.90

1D Eastern Washington-Idaho Synod, ELCA

(54 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	44	No	9	No Resp	1
Teachers	188	Students	779		

**Mid-week Education**

Yes	23	No	28	No Resp	3
Teachers	66	Students	652		

**Confirmation**

Yes	36	No	16	No Resp	2
Teachers	49	Students	204		

**Adult Bible Studies**

Yes	49	No	2	No Resp	3
Teachers	103	Students	933		

**Vacation Bible School**

Yes	34	No	16	No Resp	4
Teachers	307	Students	1,652		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	32
Independent Publishers.....	25
Create Own Materials.....	38
Sparkhouse.....	23
Concordia Publishing Resources..	11
Other Denominational Publisher..	5
No Response to Any.....	3

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	51
Braille Worship Materials.....	0
Large Print Worship Materials...	36
Assistive Hearing Devices.....	31
Sign Language Interpreters.....	1
Special Needs Outreach/Support..	25
No Assistance Provided.....	1

**C35 Weekday Early Childhood Education**

Yes	12	No	40	No Resp	2
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**C36 Congregation Advocacy**

Education on Community Issues...	25
Contacted Elected Decision-Makers	8
Voter Registration Drives.....	0
Advocacy Network Participation..	10
No Response to Any.....	27

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	26	No	24	No Resp	4
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	31	No	20	No Resp	3
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	7
VA Medical Center or Vet Center..	8
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	30
Veteran Homelessness Assistance..	2
Other.....	11
No Response to Any.....	14

**C40 Congregation's Future**

Thriving/Should Continue.....	14
Doing Okay/Should Continue.....	21
Doing Okay Now/Very Uncertain....	5
Struggling/Future Looks Better...	7
Struggling/Should Continue.....	2
Not Sure Will Survive Much Longer	0
No Response to Any.....	5

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	3
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya .....	0
English.....	54	Korean.....	0	Sign.....	1	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

1D Eastern Washington-Idaho Synod, ELCA

(54 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	24	19	-5	-20.83	African American/Black	21.11
African National/African-Caribbean	5	4	-1	-20.00	African Nat'l/African-Caribbean	4.44
American Indian/Alaska Native	18	8	-10	-55.56	American Indian/Alaska Native	8.89
Arab/Middle Eastern	2	2	0	0.00	Arab/Middle Eastern	2.22
Asian/Pacific Islander	29	16	-13	-44.83	Asian/Pacific Islander	17.78
Latino/Hispanic	30	22	-8	-26.67	Latino/Hispanic	24.44
Multi-racial	24	14	-10	-41.67	Multi-racial	15.56
White/Caucasian	86	38	-48	-55.81	White/Caucasian	42.22
Other	5	3	-2	-40.00	Other	3.33

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	77	93	16	20.78	African American/Black	0.99
African National/African-Caribbean	43	34	-9	-20.93	African Nat'l/African-Caribbean	0.36
American Indian/Alaska Native	50	14	-36	-72.00	American Indian/Alaska Native	0.15
Arab/Middle Eastern	16	20	4	25.00	Arab/Middle Eastern	0.21
Asian/Pacific Islander	73	49	-24	-32.88	Asian/Pacific Islander	0.52
Latino/Hispanic	264	151	-113	-42.80	Latino/Hispanic	1.60
Multi-racial	105	83	-22	-20.95	Multi-racial	0.88
White/Caucasian	15,097	8,634	-6,463	-42.81	White/Caucasian	91.54
Other	330	354	24	7.27	Other	3.75

1E Oregon Synod, ELCA

(80 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	63	No	17	No Resp	0
Teachers	359	Students	1,198		

**Mid-week Education**

Yes	36	No	43	No Resp	1
Teachers	86	Students	719		

**Confirmation**

Yes	47	No	32	No Resp	1
Teachers	91	Students	296		

**Adult Bible Studies**

Yes	75	No	5	No Resp	0
Teachers	206	Students	1,661		

**Vacation Bible School**

Yes	42	No	35	No Resp	3
Teachers	550	Students	2,023		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	1	Taiwanese.....	0
Cantonese.....	1	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	80	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	50
Independent Publishers.....	26
Create Own Materials.....	50
Sparkhouse.....	25
Concordia Publishing Resources..	5
Other Denominational Publisher..	16
No Response to Any.....	3

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	76
Braille Worship Materials.....	1
Large Print Worship Materials...	54
Assistive Hearing Devices.....	45
Sign Language Interpreters.....	2
Special Needs Outreach/Support..	41
No Assistance Provided.....	1

**C35 Weekday Early Childhood Education**

Yes	23	No	55	No Resp	2
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**C36 Congregation Advocacy**

Education on Community Issues...	61
Contacted Elected Decision-Makers	9
Voter Registration Drives.....	0
Advocacy Network Participation..	23
No Response to Any.....	18

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	47	No	31	No Resp	2
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	44	No	35	No Resp	1
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	3
VA Medical Center or Vet Center..	4
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	57
Veteran Homelessness Assistance..	15
Other.....	14
No Response to Any.....	15

**C40 Congregation's Future**

Thriving/Should Continue.....	25
Doing Okay/Should Continue.....	31
Doing Okay Now/Very Uncertain....	10
Struggling/Future Looks Better...	6
Struggling/Should Continue.....	6
Not Sure Will Survive Much Longer	0
No Response to Any.....	2

1E Oregon Synod, ELCA

(80 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants
African American/Black	37	29	-8	-21.62	African American/Black 25.22
African National/African-Caribbean	8	10	2	25.00	African Nat'l/African-Caribbean 8.70
American Indian/Alaska Native	30	22	-8	-26.67	American Indian/Alaska Native 19.13
Arab/Middle Eastern	11	10	-1	-9.09	Arab/Middle Eastern 8.70
Asian/Pacific Islander	56	31	-25	-44.64	Asian/Pacific Islander 26.96
Latino/Hispanic	44	32	-12	-27.27	Latino/Hispanic 27.83
Multi-racial	31	20	-11	-35.48	Multi-racial 17.39
White/Caucasian	105	63	-42	-40.00	White/Caucasian 54.78
Other	8	3	-5	-62.50	Other 2.61

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants
African American/Black	359	131	-228	-63.51	African American/Black 0.87
African National/African-Caribbean	29	30	1	3.45	African Nat'l/African-Caribbean 0.20
American Indian/Alaska Native	124	65	-59	-47.58	American Indian/Alaska Native 0.43
Arab/Middle Eastern	43	34	-9	-20.93	Arab/Middle Eastern 0.23
Asian/Pacific Islander	388	271	-117	-30.15	Asian/Pacific Islander 1.81
Latino/Hispanic	333	212	-121	-36.34	Latino/Hispanic 1.42
Multi-racial	153	104	-49	-32.03	Multi-racial 0.69
White/Caucasian	20,117	13,770	-6,347	-31.55	White/Caucasian 91.92
Other	637	363	-274	-43.01	Other 2.42

1F Montana Synod, ELCA

(89 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	62	No	27	No Resp	0
Teachers	276	Students	976		

**Mid-week Education**

Yes	53	No	36	No Resp	0
Teachers	166	Students	1,094		

**Confirmation**

Yes	68	No	20	No Resp	1
Teachers	116	Students	507		

**Adult Bible Studies**

Yes	77	No	11	No Resp	1
Teachers	159	Students	1,734		

**Vacation Bible School**

Yes	58	No	30	No Resp	1
Teachers	520	Students	2,705		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	89	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	65
Independent Publishers.....	25
Create Own Materials.....	37
Sparkhouse.....	46
Concordia Publishing Resources..	8
Other Denominational Publisher..	15
No Response to Any.....	5

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	74
Braille Worship Materials.....	0
Large Print Worship Materials...	63
Assistive Hearing Devices.....	40
Sign Language Interpreters.....	2
Special Needs Outreach/Support..	33
No Assistance Provided.....	3

**C35 Weekday Early Childhood Education**

Yes	14	No	71	No Resp	4
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**C36 Congregation Advocacy**

Education on Community Issues...	48
Contacted Elected Decision-Makers	10
Voter Registration Drives.....	1
Advocacy Network Participation..	9
No Response to Any.....	39

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	47	No	38	No Resp	4
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	44	No	40	No Resp	5
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	5
VA Medical Center or Vet Center..	6
ELCA Fed Chaplaincy Scholarship..	1
Intercession Recognition.....	57
Veteran Homelessness Assistance..	10
Other.....	14
No Response to Any.....	22

**C40 Congregation's Future**

Thriving/Should Continue.....	24
Doing Okay/Should Continue.....	35
Doing Okay Now/Very Uncertain....	14
Struggling/Future Looks Better...	5
Struggling/Should Continue.....	7
Not Sure Will Survive Much Longer	4
No Response to Any.....	0

1F Montana Synod, ELCA

(89 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	18	17	-1	-5.56	African American/Black	13.39
African National/African-Caribbean	10	7	-3	-30.00	African Nat'l/African-Caribbean	5.51
American Indian/Alaska Native	29	19	-10	-34.48	American Indian/Alaska Native	14.96
Arab/Middle Eastern	2	1	-1	-50.00	Arab/Middle Eastern	0.79
Asian/Pacific Islander	19	17	-2	-10.53	Asian/Pacific Islander	13.39
Latino/Hispanic	16	12	-4	-25.00	Latino/Hispanic	9.45
Multi-racial	16	14	-2	-12.50	Multi-racial	11.02
White/Caucasian	125	79	-46	-36.80	White/Caucasian	62.20
Other	4	1	-3	-75.00	Other	0.79

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	41	43	2	4.88	African American/Black	0.32
African National/African-Caribbean	21	35	14	66.67	African Nat'l/African-Caribbean	0.26
American Indian/Alaska Native	133	91	-42	-31.58	American Indian/Alaska Native	0.68
Arab/Middle Eastern	2	1	-1	-50.00	Arab/Middle Eastern	0.01
Asian/Pacific Islander	56	38	-18	-32.14	Asian/Pacific Islander	0.29
Latino/Hispanic	30	60	30	100.00	Latino/Hispanic	0.45
Multi-racial	47	37	-10	-21.28	Multi-racial	0.28
White/Caucasian	19,489	12,730	-6,759	-34.68	White/Caucasian	95.67
Other	527	271	-256	-48.58	Other	2.04



2A Sierra Pacific Synod, ELCA

(109 Congs Filed)

C30 Educational Ministry Provided

Sunday School

Yes	74	No	34	No Resp	1
Teachers	365	Students	1,223		

Mid-week Education

Yes	50	No	55	No Resp	4
Teachers	132	Students	1,192		

Confirmation

Yes	53	No	53	No Resp	3
Teachers	95	Students	351		

Adult Bible Studies

Yes	100	No	8	No Resp	1
Teachers	262	Students	4,963		

Vacation Bible School

Yes	50	No	54	No Resp	5
Teachers	639	Students	2,462		

C32 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	Finnish.....	1	Lao.....	0	Spanish.....	5
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	1	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	1	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	109	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

C31 Curriculum Used

Augsburg Fortress Resources.....	71
Independent Publishers.....	46
Create Own Materials.....	67
Sparkhouse.....	45
Concordia Publishing Resources..	19
Other Denominational Publisher..	23
No Response to Any.....	6

C33 Disability Assistance Provided

Building Wheelchair Access.....	100
Braille Worship Materials.....	1
Large Print Worship Materials...	70
Assistive Hearing Devices.....	63
Sign Language Interpreters.....	3
Special Needs Outreach/Support..	56
No Assistance Provided.....	2

C35 Weekday Early Childhood Education

Yes	21	No	80	No Resp	8
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C36 Congregation Advocacy

Education on Community Issues...	70
Contacted Elected Decision-Makers	25
Voter Registration Drives.....	4
Advocacy Network Participation..	32
No Response to Any.....	33

C37 ELCA Endorsed Insurance Program Awareness

Yes	71	No	31	No Resp	7
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C38 Tithing Spiritual Discipline Encouraged

Yes	70	No	34	No Resp	5
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C39 Congregation Connection with Military Members, Veterans and/or Families

Specialized Pastor Training.....	7
VA Medical Center or Vet Center..	8
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	64
Veteran Homelessness Assistance..	21
Other.....	17
No Response to Any.....	28

C40 Congregation's Future

Thriving/Should Continue.....	32
Doing Okay/Should Continue.....	36
Doing Okay Now/Very Uncertain....	18
Struggling/Future Looks Better...	12
Struggling/Should Continue.....	4
Not Sure Will Survive Much Longer	0
No Response to Any.....	7

2A Sierra Pacific Synod, ELCA

(109 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	93	47	-46	-49.46	African American/Black	25.27
African National/African-Caribbean	17	12	-5	-29.41	African Nat'l/African-Caribbean	6.45
American Indian/Alaska Native	33	21	-12	-36.36	American Indian/Alaska Native	11.29
Arab/Middle Eastern	35	26	-9	-25.71	Arab/Middle Eastern	13.98
Asian/Pacific Islander	117	62	-55	-47.01	Asian/Pacific Islander	33.33
Latino/Hispanic	115	60	-55	-47.83	Latino/Hispanic	32.26
Multi-racial	86	54	-32	-37.21	Multi-racial	29.03
White/Caucasian	174	90	-84	-48.28	White/Caucasian	48.39
Other	18	13	-5	-27.78	Other	6.99

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	855	445	-410	-47.95	African American/Black	2.31
African National/African-Caribbean	166	37	-129	-77.71	African Nat'l/African-Caribbean	0.19
American Indian/Alaska Native	101	54	-47	-46.53	American Indian/Alaska Native	0.28
Arab/Middle Eastern	75	76	1	1.33	Arab/Middle Eastern	0.39
Asian/Pacific Islander	1,095	495	-600	-54.79	Asian/Pacific Islander	2.57
Latino/Hispanic	1,389	412	-977	-70.34	Latino/Hispanic	2.14
Multi-racial	851	401	-450	-52.88	Multi-racial	2.08
White/Caucasian	32,271	15,816	-16,455	-50.99	White/Caucasian	82.16
Other	327	1,514	1,187	363.00	Other	7.86

2B Southwest California Synod, ELCA

(79 Congs Filed)

<p><b>C30 Educational Ministry Provided</b></p> <p><b>Sunday School</b></p> <table border="0"> <tr> <td>Yes</td> <td>66</td> <td>No</td> <td>13</td> <td>No Resp</td> <td>0</td> </tr> <tr> <td>Teachers</td> <td>281</td> <td>Students</td> <td>971</td> <td></td> <td></td> </tr> </table> <p><b>Mid-week Education</b></p> <table border="0"> <tr> <td>Yes</td> <td>43</td> <td>No</td> <td>34</td> <td>No Resp</td> <td>2</td> </tr> <tr> <td>Teachers</td> <td>108</td> <td>Students</td> <td>891</td> <td></td> <td></td> </tr> </table> <p><b>Confirmation</b></p> <table border="0"> <tr> <td>Yes</td> <td>51</td> <td>No</td> <td>27</td> <td>No Resp</td> <td>1</td> </tr> <tr> <td>Teachers</td> <td>101</td> <td>Students</td> <td>388</td> <td></td> <td></td> </tr> </table> <p><b>Adult Bible Studies</b></p> <table border="0"> <tr> <td>Yes</td> <td>76</td> <td>No</td> <td>2</td> <td>No Resp</td> <td>1</td> </tr> <tr> <td>Teachers</td> <td>205</td> <td>Students</td> <td>1,685</td> <td></td> <td></td> </tr> 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**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	1	Lao.....	0	Spanish.....	12
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	1	Maban.....	0	Tagalog.....	2
Burmese.....	0	Hmong.....	0	Mandarin.....	1	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	1	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya .....	0
English.....	79	Korean.....	0	Sign.....	1	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

2B Southwest California Synod, ELCA

(79 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	76	52	-24	-31.58	African American/Black	42.98
African National/African-Caribbean	20	17	-3	-15.00	African Nat'l/African-Caribbean	14.05
American Indian/Alaska Native	17	11	-6	-35.29	American Indian/Alaska Native	9.09
Arab/Middle Eastern	29	25	-4	-13.79	Arab/Middle Eastern	20.66
Asian/Pacific Islander	81	51	-30	-37.04	Asian/Pacific Islander	42.15
Latino/Hispanic	97	61	-36	-37.11	Latino/Hispanic	50.41
Multi-racial	52	40	-12	-23.08	Multi-racial	33.06
White/Caucasian	108	69	-39	-36.11	White/Caucasian	57.02
Other	10	8	-2	-20.00	Other	6.61

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	1,882	1,383	-499	-26.51	African American/Black	8.62
African National/African-Caribbean	170	150	-20	-11.76	African Nat'l/African-Caribbean	0.94
American Indian/Alaska Native	47	51	4	8.51	American Indian/Alaska Native	0.32
Arab/Middle Eastern	191	132	-59	-30.89	Arab/Middle Eastern	0.82
Asian/Pacific Islander	1,223	808	-415	-33.93	Asian/Pacific Islander	5.04
Latino/Hispanic	2,063	1,160	-903	-43.77	Latino/Hispanic	7.23
Multi-racial	651	489	-162	-24.88	Multi-racial	3.05
White/Caucasian	16,398	11,832	-4,566	-27.84	White/Caucasian	73.78
Other	248	31	-217	-87.50	Other	0.19

2C Pacifica Synod, ELCA

(76 Congs Filed)

C30 Educational Ministry Provided

Sunday School

Yes	55	No	20	No Resp	1
Teachers	261	Students	991		

Mid-week Education

Yes	38	No	37	No Resp	1
Teachers	103	Students	800		

Confirmation

Yes	47	No	27	No Resp	2
Teachers	71	Students	384		

Adult Bible Studies

Yes	71	No	4	No Resp	1
Teachers	191	Students	1,725		

Vacation Bible School

Yes	35	No	39	No Resp	2
Teachers	411	Students	2,144		

C32 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	4
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	2	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	2	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	1	Japanese.....	1	Oromo.....	0	Thai.....	1
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	74	Korean.....	1	Sign.....	1	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

C31 Curriculum Used

Augsburg Fortress Resources.....	48
Independent Publishers.....	21
Create Own Materials.....	48
Sparkhouse.....	21
Concordia Publishing Resources..	14
Other Denominational Publisher..	13
No Response to Any.....	4

C33 Disability Assistance Provided

Building Wheelchair Access.....	74
Braille Worship Materials.....	0
Large Print Worship Materials...	39
Assistive Hearing Devices.....	41
Sign Language Interpreters.....	2
Special Needs Outreach/Support..	32
No Assistance Provided.....	2

C35 Weekday Early Childhood Education

Yes	29	No	47	No Resp	0
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C36 Congregation Advocacy

Education on Community Issues...	45
Contacted Elected Decision-Makers	12
Voter Registration Drives.....	3
Advocacy Network Participation..	15
No Response to Any.....	28

C37 ELCA Endorsed Insurance Program Awareness

Yes	46	No	29	No Resp	1
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C38 Tithing Spiritual Discipline Encouraged

Yes	58	No	15	No Resp	3
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C39 Congregation Connection with Military Members, Veterans and/or Families

Specialized Pastor Training.....	5
VA Medical Center or Vet Center..	6
ELCA Fed Chaplaincy Scholarship..	1
Intercession Recognition.....	54
Veteran Homelessness Assistance..	23
Other.....	26
No Response to Any.....	10

C40 Congregation's Future

Thriving/Should Continue.....	18
Doing Okay/Should Continue.....	32
Doing Okay Now/Very Uncertain....	8
Struggling/Future Looks Better...	7
Struggling/Should Continue.....	5
Not Sure Will Survive Much Longer	4
No Response to Any.....	2

2C Pacifica Synod, ELCA

(76 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	62	44	-18	-29.03	African American/Black	38.94
African National/African-Caribbean	16	12	-4	-25.00	African Nat'l/African-Caribbean	10.62
American Indian/Alaska Native	18	12	-6	-33.33	American Indian/Alaska Native	10.62
Arab/Middle Eastern	16	12	-4	-25.00	Arab/Middle Eastern	10.62
Asian/Pacific Islander	81	48	-33	-40.74	Asian/Pacific Islander	42.48
Latino/Hispanic	73	49	-24	-32.88	Latino/Hispanic	43.36
Multi-racial	54	37	-17	-31.48	Multi-racial	32.74
White/Caucasian	100	62	-38	-38.00	White/Caucasian	54.87
Other	3	3	0	0.00	Other	2.65

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	356	191	-165	-46.35	African American/Black	1.29
African National/African-Caribbean	97	35	-62	-63.92	African Nat'l/African-Caribbean	0.24
American Indian/Alaska Native	58	18	-40	-68.97	American Indian/Alaska Native	0.12
Arab/Middle Eastern	48	30	-18	-37.50	Arab/Middle Eastern	0.20
Asian/Pacific Islander	1,476	596	-880	-59.62	Asian/Pacific Islander	4.01
Latino/Hispanic	1,315	830	-485	-36.88	Latino/Hispanic	5.59
Multi-racial	891	452	-439	-49.27	Multi-racial	3.04
White/Caucasian	19,387	11,836	-7,551	-38.95	White/Caucasian	79.71
Other	309	860	551	178.32	Other	5.79

2D Grand Canyon Synod, ELCA

(75 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	58	No	14	No Resp	3
Teachers	412	Students	1,648		

**Mid-week Education**

Yes	43	No	28	No Resp	4
Teachers	148	Students	1,642		

**Confirmation**

Yes	55	No	17	No Resp	3
Teachers	122	Students	661		

**Adult Bible Studies**

Yes	70	No	2	No Resp	3
Teachers	289	Students	3,877		

**Vacation Bible School**

Yes	42	No	27	No Resp	6
Teachers	827	Students	2,878		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	8
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	1
Creole.....	0	Inupiaq.....	0	Nuer.....	1	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	1	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	73	Korean.....	1	Sign.....	1	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	47
Independent Publishers.....	38
Create Own Materials.....	46
Sparkhouse.....	26
Concordia Publishing Resources..	17
Other Denominational Publisher..	11
No Response to Any.....	4

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	71
Braille Worship Materials.....	1
Large Print Worship Materials...	55
Assistive Hearing Devices.....	49
Sign Language Interpreters.....	4
Special Needs Outreach/Support..	45
No Assistance Provided.....	1

**C35 Weekday Early Childhood Education**

Yes	16	No	57	No Resp	2
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**C36 Congregation Advocacy**

Education on Community Issues...	39
Contacted Elected Decision-Makers	9
Voter Registration Drives.....	4
Advocacy Network Participation..	14
No Response to Any.....	31

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	45	No	25	No Resp	5
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	60	No	13	No Resp	2
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	2
VA Medical Center or Vet Center..	11
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	44
Veteran Homelessness Assistance..	28
Other.....	13
No Response to Any.....	23

**C40 Congregation's Future**

Thriving/Should Continue.....	32
Doing Okay/Should Continue.....	26
Doing Okay Now/Very Uncertain....	5
Struggling/Future Looks Better...	5
Struggling/Should Continue.....	2
Not Sure Will Survive Much Longer	3
No Response to Any.....	2

2D Grand Canyon Synod, ELCA  
 (75 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	57	46	-11	-19.30	African American/Black	51.11
African National/African-Caribbean	21	12	-9	-42.86	African Nat'l/African-Caribbean	13.33
American Indian/Alaska Native	31	20	-11	-35.48	American Indian/Alaska Native	22.22
Arab/Middle Eastern	16	11	-5	-31.25	Arab/Middle Eastern	12.22
Asian/Pacific Islander	45	32	-13	-28.89	Asian/Pacific Islander	35.56
Latino/Hispanic	62	52	-10	-16.13	Latino/Hispanic	57.78
Multi-racial	47	34	-13	-27.66	Multi-racial	37.78
White/Caucasian	83	59	-24	-28.92	White/Caucasian	65.56
Other	9	11	2	22.22	Other	12.22

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	451	359	-92	-20.40	African American/Black	1.26
African National/African-Caribbean	327	236	-91	-27.83	African Nat'l/African-Caribbean	0.83
American Indian/Alaska Native	169	97	-72	-42.60	American Indian/Alaska Native	0.34
Arab/Middle Eastern	85	33	-52	-61.18	Arab/Middle Eastern	0.12
Asian/Pacific Islander	395	320	-75	-18.99	Asian/Pacific Islander	1.12
Latino/Hispanic	1,741	1,673	-68	-3.91	Latino/Hispanic	5.86
Multi-racial	1,065	242	-823	-77.28	Multi-racial	0.85
White/Caucasian	42,375	24,548	-17,827	-42.07	White/Caucasian	85.93
Other	569	1,058	489	85.94	Other	3.70



2E Rocky Mountain Synod, ELCA

(140 Congs Filed)

C30 Educational Ministry Provided

Sunday School

Yes	119	No	20	No Resp	1
Teachers	772	Students	3,040		

Mid-week Education

Yes	60	No	79	No Resp	1
Teachers	141	Students	1,461		

Confirmation

Yes	110	No	28	No Resp	2
Teachers	345	Students	1,181		

Adult Bible Studies

Yes	129	No	9	No Resp	2
Teachers	385	Students	4,016		

Vacation Bible School

Yes	91	No	45	No Resp	4
Teachers	1,200	Students	5,109		

C32 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	5
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	1	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	139	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

C31 Curriculum Used

Augsburg Fortress Resources.....	97
Independent Publishers.....	56
Create Own Materials.....	76
Sparkhouse.....	63
Concordia Publishing Resources..	14
Other Denominational Publisher..	23
No Response to Any.....	5

C33 Disability Assistance Provided

Building Wheelchair Access.....	131
Braille Worship Materials.....	1
Large Print Worship Materials...	89
Assistive Hearing Devices.....	79
Sign Language Interpreters.....	5
Special Needs Outreach/Support..	77
No Assistance Provided.....	2

C35 Weekday Early Childhood Education

Yes	34	No	101	No Resp	5
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C36 Congregation Advocacy

Education on Community Issues...	89
Contacted Elected Decision-Makers	21
Voter Registration Drives.....	2
Advocacy Network Participation..	36
No Response to Any.....	44

C37 ELCA Endorsed Insurance Program Awareness

Yes	66	No	69	No Resp	5
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C38 Tithing Spiritual Discipline Encouraged

Yes	95	No	43	No Resp	2
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C39 Congregation Connection with Military Members, Veterans and/or Families

Specialized Pastor Training.....	6
VA Medical Center or Vet Center..	15
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	89
Veteran Homelessness Assistance..	20
Other.....	28
No Response to Any.....	34

C40 Congregation's Future

Thriving/Should Continue.....	47
Doing Okay/Should Continue.....	54
Doing Okay Now/Very Uncertain....	14
Struggling/Future Looks Better...	16
Struggling/Should Continue.....	5
Not Sure Will Survive Much Longer	2
No Response to Any.....	2

2E Rocky Mountain Synod, ELCA

(140 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	59	53	-6	-10.17	African American/Black	33.33
African National/African-Caribbean	13	16	3	23.08	African Nat'l/African-Caribbean	10.06
American Indian/Alaska Native	25	24	-1	-4.00	American Indian/Alaska Native	15.09
Arab/Middle Eastern	17	11	-6	-35.29	Arab/Middle Eastern	6.92
Asian/Pacific Islander	62	57	-5	-8.06	Asian/Pacific Islander	35.85
Latino/Hispanic	102	90	-12	-11.76	Latino/Hispanic	56.60
Multi-racial	67	55	-12	-17.91	Multi-racial	34.59
White/Caucasian	149	119	-30	-20.13	White/Caucasian	74.84
Other	12	19	7	58.33	Other	11.95

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	197	176	-21	-10.66	African American/Black	0.38
African National/African-Caribbean	29	37	8	27.59	African Nat'l/African-Caribbean	0.08
American Indian/Alaska Native	53	54	1	1.89	American Indian/Alaska Native	0.12
Arab/Middle Eastern	36	24	-12	-33.33	Arab/Middle Eastern	0.05
Asian/Pacific Islander	309	215	-94	-30.42	Asian/Pacific Islander	0.46
Latino/Hispanic	1,122	964	-158	-14.08	Latino/Hispanic	2.07
Multi-racial	1,125	329	-796	-70.76	Multi-racial	0.71
White/Caucasian	40,577	35,875	-4,702	-11.59	White/Caucasian	77.05
Other	910	8,886	7,976	876.48	Other	19.09

3A Western North Dakota Synod, ELCA

(122 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	95	No	26	No Resp	1
Teachers	657	Students	2,702		

**Mid-week Education**

Yes	40	No	80	No Resp	2
Teachers	363	Students	1,703		

**Confirmation**

Yes	88	No	31	No Resp	3
Teachers	350	Students	1,460		

**Adult Bible Studies**

Yes	84	No	36	No Resp	2
Teachers	211	Students	1,792		

**Vacation Bible School**

Yes	71	No	47	No Resp	4
Teachers	448	Students	2,512		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	1	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	122	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	73
Independent Publishers.....	18
Create Own Materials.....	59
Sparkhouse.....	55
Concordia Publishing Resources..	8
Other Denominational Publisher..	15
No Response to Any.....	13

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	89
Braille Worship Materials.....	1
Large Print Worship Materials...	54
Assistive Hearing Devices.....	37
Sign Language Interpreters.....	2
Special Needs Outreach/Support..	46
No Assistance Provided.....	15

**C35 Weekday Early Childhood Education**

Yes	7	No	111	No Resp	4
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**C36 Congregation Advocacy**

Education on Community Issues...	58
Contacted Elected Decision-Makers	6
Voter Registration Drives.....	1
Advocacy Network Participation..	9
No Response to Any.....	61

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	62	No	55	No Resp	5
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	64	No	52	No Resp	6
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	3
VA Medical Center or Vet Center..	5
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	66
Veteran Homelessness Assistance..	11
Other.....	12
No Response to Any.....	48

**C40 Congregation's Future**

Thriving/Should Continue.....	31
Doing Okay/Should Continue.....	50
Doing Okay Now/Very Uncertain....	25
Struggling/Future Looks Better...	5
Struggling/Should Continue.....	6
Not Sure Will Survive Much Longer	3
No Response to Any.....	2

3A Western North Dakota Synod, ELCA  
(122 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	21	16	-5	-23.81	African American/Black	9.09
African National/African-Caribbean	4	6	2	50.00	African Nat'l/African-Caribbean	3.41
American Indian/Alaska Native	27	22	-5	-18.52	American Indian/Alaska Native	12.50
Arab/Middle Eastern	5	5	0	0.00	Arab/Middle Eastern	2.84
Asian/Pacific Islander	25	14	-11	-44.00	Asian/Pacific Islander	7.95
Latino/Hispanic	13	12	-1	-7.69	Latino/Hispanic	6.82
Multi-racial	22	21	-1	-4.55	Multi-racial	11.93
White/Caucasian	172	108	-64	-37.21	White/Caucasian	61.36
Other	1	4	3	300.00	Other	2.27

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	58	48	-10	-17.24	African American/Black	0.21
African National/African-Caribbean	11	21	10	90.91	African Nat'l/African-Caribbean	0.09
American Indian/Alaska Native	134	194	60	44.78	American Indian/Alaska Native	0.83
Arab/Middle Eastern	8	14	6	75.00	Arab/Middle Eastern	0.06
Asian/Pacific Islander	59	40	-19	-32.20	Asian/Pacific Islander	0.17
Latino/Hispanic	37	43	6	16.22	Latino/Hispanic	0.18
Multi-racial	80	135	55	68.75	Multi-racial	0.58
White/Caucasian	33,566	22,741	-10,825	-32.25	White/Caucasian	97.46
Other	10	98	88	880.00	Other	0.42

3B Eastern North Dakota Synod, ELCA

(117 Congs Filed)

C30 Educational Ministry Provided

Sunday School

Yes	88	No	28	No Resp	1
Teachers	1,529	Students	4,589		

Mid-week Education

Yes	31	No	84	No Resp	2
Teachers	237	Students	1,382		

Confirmation

Yes	84	No	31	No Resp	2
Teachers	363	Students	2,464		

Adult Bible Studies

Yes	84	No	32	No Resp	1
Teachers	202	Students	4,551		

Vacation Bible School

Yes	71	No	43	No Resp	3
Teachers	718	Students	3,581		

C32 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	117	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

C31 Curriculum Used

Augsburg Fortress Resources.....	62
Independent Publishers.....	22
Create Own Materials.....	58
Sparkhouse.....	42
Concordia Publishing Resources..	13
Other Denominational Publisher..	7
No Response to Any.....	11

C33 Disability Assistance Provided

Building Wheelchair Access.....	91
Braille Worship Materials.....	0
Large Print Worship Materials...	41
Assistive Hearing Devices.....	51
Sign Language Interpreters.....	1
Special Needs Outreach/Support..	33
No Assistance Provided.....	17

C35 Weekday Early Childhood Education

Yes	4	No	106	No Resp	7
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C36 Congregation Advocacy

Education on Community Issues...	31
Contacted Elected Decision-Makers	4
Voter Registration Drives.....	2
Advocacy Network Participation..	9
No Response to Any.....	84

C37 ELCA Endorsed Insurance Program Awareness

Yes	43	No	68	No Resp	6
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C38 Tithing Spiritual Discipline Encouraged

Yes	46	No	63	No Resp	8
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C39 Congregation Connection with Military Members, Veterans and/or Families

Specialized Pastor Training.....	3
VA Medical Center or Vet Center..	4
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	41
Veteran Homelessness Assistance..	13
Other.....	15
No Response to Any.....	62

C40 Congregation's Future

Thriving/Should Continue.....	31
Doing Okay/Should Continue.....	49
Doing Okay Now/Very Uncertain....	24
Struggling/Future Looks Better...	5
Struggling/Should Continue.....	4
Not Sure Will Survive Much Longer	1
No Response to Any.....	3

3B Eastern North Dakota Synod, ELCA

(117 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants
African American/Black	21	17	-4	-19.05	African American/Black 8.13
African National/African-Caribbean	1	3	2	200.00	African Nat'l/African-Caribbean 1.44
American Indian/Alaska Native	28	16	-12	-42.86	American Indian/Alaska Native 7.66
Arab/Middle Eastern	2	2	0	0.00	Arab/Middle Eastern 0.96
Asian/Pacific Islander	21	17	-4	-19.05	Asian/Pacific Islander 8.13
Latino/Hispanic	17	14	-3	-17.65	Latino/Hispanic 6.70
Multi-racial	27	20	-7	-25.93	Multi-racial 9.57
White/Caucasian	198	107	-91	-45.96	White/Caucasian 51.20
Other	4	6	2	50.00	Other 2.87

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants
African American/Black	76	109	33	43.42	African American/Black 0.23
African National/African-Caribbean	2	8	6	300.00	African Nat'l/African-Caribbean 0.02
American Indian/Alaska Native	135	163	28	20.74	American Indian/Alaska Native 0.35
Arab/Middle Eastern	5	13	8	160.00	Arab/Middle Eastern 0.03
Asian/Pacific Islander	76	85	9	11.84	Asian/Pacific Islander 0.18
Latino/Hispanic	68	85	17	25.00	Latino/Hispanic 0.18
Multi-racial	3,486	119	-3,367	-96.59	Multi-racial 0.25
White/Caucasian	57,021	45,343	-11,678	-20.48	White/Caucasian 96.21
Other	65	1,205	1,140	1,753.85	Other 2.56

3C South Dakota Synod, ELCA

(133 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	112	No	21	No Resp	0
Teachers	1,134	Students	5,766		

**Mid-week Education**

Yes	53	No	78	No Resp	2
Teachers	600	Students	2,856		

**Confirmation**

Yes	120	No	12	No Resp	1
Teachers	550	Students	2,658		

**Adult Bible Studies**

Yes	102	No	30	No Resp	1
Teachers	370	Students	2,679		

**Vacation Bible School**

Yes	94	No	37	No Resp	2
Teachers	1,178	Students	5,121		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	133	Korean.....	0	Sign.....	2	Vietnamese.....	0
Estonian.....	0	Lakotah.....	1	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	73
Independent Publishers.....	43
Create Own Materials.....	73
Sparkhouse.....	62
Concordia Publishing Resources..	18
Other Denominational Publisher..	12
No Response to Any.....	6

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	116
Braille Worship Materials.....	0
Large Print Worship Materials...	62
Assistive Hearing Devices.....	69
Sign Language Interpreters.....	6
Special Needs Outreach/Support..	58
No Assistance Provided.....	10

**C35 Weekday Early Childhood Education**

Yes	17	No	110	No Resp	6
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**C36 Congregation Advocacy**

Education on Community Issues...	40
Contacted Elected Decision-Makers	14
Voter Registration Drives.....	0
Advocacy Network Participation..	8
No Response to Any.....	86

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	55	No	73	No Resp	5
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	67	No	58	No Resp	8
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	7
VA Medical Center or Vet Center..	7
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	88
Veteran Homelessness Assistance..	11
Other.....	13
No Response to Any.....	34

**C40 Congregation's Future**

Thriving/Should Continue.....	41
Doing Okay/Should Continue.....	60
Doing Okay Now/Very Uncertain....	12
Struggling/Future Looks Better...	8
Struggling/Should Continue.....	6
Not Sure Will Survive Much Longer	2
No Response to Any.....	4

3C South Dakota Synod, ELCA  
(133 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants
African American/Black	47	39	-8	-17.02	African American/Black 18.66
African National/African-Caribbean	11	4	-7	-63.64	African Nat'l/African-Caribbean 1.91
American Indian/Alaska Native	60	46	-14	-23.33	American Indian/Alaska Native 22.01
Arab/Middle Eastern	2	2	0	0.00	Arab/Middle Eastern 0.96
Asian/Pacific Islander	36	35	-1	-2.78	Asian/Pacific Islander 16.75
Latino/Hispanic	24	15	-9	-37.50	Latino/Hispanic 7.18
Multi-racial	39	24	-15	-38.46	Multi-racial 11.48
White/Caucasian	195	116	-79	-40.51	White/Caucasian 55.50
Other	8	6	-2	-25.00	Other 2.87

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants
African American/Black	188	114	-74	-39.36	African American/Black 0.27
African National/African-Caribbean	62	12	-50	-80.65	African Nat'l/African-Caribbean 0.03
American Indian/Alaska Native	437	217	-220	-50.34	American Indian/Alaska Native 0.51
Arab/Middle Eastern	2	2	0	0.00	Arab/Middle Eastern 0.00
Asian/Pacific Islander	109	82	-27	-24.77	Asian/Pacific Islander 0.19
Latino/Hispanic	152	121	-31	-20.39	Latino/Hispanic 0.28
Multi-racial	258	158	-100	-38.76	Multi-racial 0.37
White/Caucasian	65,973	41,102	-24,871	-37.70	White/Caucasian 96.40
Other	368	829	461	125.27	Other 1.94



3D Northwestern Minnesota Synod, ELCA

(159 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	131	No	27	No Resp	1
Teachers	1,057	Students	5,270		

**Mid-week Education**

Yes	65	No	91	No Resp	3
Teachers	253	Students	1,839		

**Confirmation**

Yes	129	No	27	No Resp	3
Teachers	402	Students	2,297		

**Adult Bible Studies**

Yes	114	No	40	No Resp	5
Teachers	493	Students	2,779		

**Vacation Bible School**

Yes	117	No	39	No Resp	3
Teachers	922	Students	4,482		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	159	Korean.....	0	Sign.....	2	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	103
Independent Publishers.....	49
Create Own Materials.....	70
Sparkhouse.....	74
Concordia Publishing Resources..	27
Other Denominational Publisher..	17
No Response to Any.....	20

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	128
Braille Worship Materials.....	0
Large Print Worship Materials...	86
Assistive Hearing Devices.....	87
Sign Language Interpreters.....	5
Special Needs Outreach/Support..	70
No Assistance Provided.....	13

**C35 Weekday Early Childhood Education**

Yes	7	No	145	No Resp	7
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**C36 Congregation Advocacy**

Education on Community Issues...	58
Contacted Elected Decision-Makers	10
Voter Registration Drives.....	1
Advocacy Network Participation..	6
No Response to Any.....	101

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	73	No	77	No Resp	9
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	74	No	76	No Resp	9
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	7
VA Medical Center or Vet Center..	11
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	86
Veteran Homelessness Assistance..	9
Other.....	22
No Response to Any.....	57

**C40 Congregation's Future**

Thriving/Should Continue.....	43
Doing Okay/Should Continue.....	70
Doing Okay Now/Very Uncertain....	19
Struggling/Future Looks Better...	6
Struggling/Should Continue.....	8
Not Sure Will Survive Much Longer	6
No Response to Any.....	7

3D Northwestern Minnesota Synod, ELCA  
(159 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants
African American/Black	45	39	-6	-13.33	African American/Black 16.96
African National/African-Caribbean	2	2	0	0.00	African Nat'l/African-Caribbean 0.87
American Indian/Alaska Native	37	33	-4	-10.81	American Indian/Alaska Native 14.35
Arab/Middle Eastern	3	3	0	0.00	Arab/Middle Eastern 1.30
Asian/Pacific Islander	43	33	-10	-23.26	Asian/Pacific Islander 14.35
Latino/Hispanic	29	26	-3	-10.34	Latino/Hispanic 11.30
Multi-racial	38	25	-13	-34.21	Multi-racial 10.87
White/Caucasian	213	137	-76	-35.68	White/Caucasian 59.57
Other	8	3	-5	-62.50	Other 1.30

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants
African American/Black	195	112	-83	-42.56	African American/Black 0.25
African National/African-Caribbean	2	2	0	0.00	African Nat'l/African-Caribbean 0.00
American Indian/Alaska Native	344	300	-44	-12.79	American Indian/Alaska Native 0.68
Arab/Middle Eastern	5	5	0	0.00	Arab/Middle Eastern 0.01
Asian/Pacific Islander	135	110	-25	-18.52	Asian/Pacific Islander 0.25
Latino/Hispanic	106	89	-17	-16.04	Latino/Hispanic 0.20
Multi-racial	244	181	-63	-25.82	Multi-racial 0.41
White/Caucasian	52,045	43,221	-8,824	-16.95	White/Caucasian 98.02
Other	208	76	-132	-63.46	Other 0.17

3E Northeastern Minnesota Synod, ELCA

(109 Congs Filed)

C30 Educational Ministry Provided

Sunday School

Yes	86	No	22	No Resp	1
Teachers	519	Students	2,477		

Mid-week Education

Yes	45	No	62	No Resp	2
Teachers	154	Students	1,124		

Confirmation

Yes	87	No	21	No Resp	1
Teachers	277	Students	1,654		

Adult Bible Studies

Yes	92	No	16	No Resp	1
Teachers	172	Students	1,936		

Vacation Bible School

Yes	86	No	21	No Resp	2
Teachers	620	Students	3,332		

C32 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	109	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

C31 Curriculum Used

Augsburg Fortress Resources.....	71
Independent Publishers.....	32
Create Own Materials.....	73
Sparkhouse.....	52
Concordia Publishing Resources..	10
Other Denominational Publisher..	11
No Response to Any.....	4

C33 Disability Assistance Provided

Building Wheelchair Access.....	102
Braille Worship Materials.....	1
Large Print Worship Materials...	63
Assistive Hearing Devices.....	63
Sign Language Interpreters.....	2
Special Needs Outreach/Support..	50
No Assistance Provided.....	2

C35 Weekday Early Childhood Education

Yes	9	No	98	No Resp	2
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C36 Congregation Advocacy

Education on Community Issues...	45
Contacted Elected Decision-Makers	3
Voter Registration Drives.....	0
Advocacy Network Participation..	9
No Response to Any.....	60

C37 ELCA Endorsed Insurance Program Awareness

Yes	45	No	61	No Resp	3
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C38 Tithing Spiritual Discipline Encouraged

Yes	64	No	44	No Resp	1
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C39 Congregation Connection with Military Members, Veterans and/or Families

Specialized Pastor Training.....	15
VA Medical Center or Vet Center..	6
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	76
Veteran Homelessness Assistance..	5
Other.....	13
No Response to Any.....	22

C40 Congregation's Future

Thriving/Should Continue.....	36
Doing Okay/Should Continue.....	46
Doing Okay Now/Very Uncertain....	11
Struggling/Future Looks Better...	6
Struggling/Should Continue.....	6
Not Sure Will Survive Much Longer	2
No Response to Any.....	2

3E Northeastern Minnesota Synod, ELCA  
(109 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants
African American/Black	27	26	-1	-3.70	African American/Black 18.98
African National/African-Caribbean	4	3	-1	-25.00	African Nat'l/African-Caribbean 2.19
American Indian/Alaska Native	41	35	-6	-14.63	American Indian/Alaska Native 25.55
Arab/Middle Eastern	6	3	-3	-50.00	Arab/Middle Eastern 2.19
Asian/Pacific Islander	32	31	-1	-3.13	Asian/Pacific Islander 22.63
Latino/Hispanic	22	18	-4	-18.18	Latino/Hispanic 13.14
Multi-racial	38	30	-8	-21.05	Multi-racial 21.90
White/Caucasian	132	98	-34	-25.76	White/Caucasian 71.53
Other	1	2	1	100.00	Other 1.46

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants
African American/Black	70	60	-10	-14.29	African American/Black 0.19
African National/African-Caribbean	8	7	-1	-12.50	African Nat'l/African-Caribbean 0.02
American Indian/Alaska Native	125	106	-19	-15.20	American Indian/Alaska Native 0.34
Arab/Middle Eastern	15	6	-9	-60.00	Arab/Middle Eastern 0.02
Asian/Pacific Islander	94	99	5	5.32	Asian/Pacific Islander 0.31
Latino/Hispanic	48	39	-9	-18.75	Latino/Hispanic 0.12
Multi-racial	210	147	-63	-30.00	Multi-racial 0.47
White/Caucasian	38,658	30,959	-7,699	-19.92	White/Caucasian 98.07
Other	1	146	145	14,500.0	Other 0.46
				0	

3F Southwestern Minnesota Synod, ELCA

(191 Congs Filed)

C30 Educational Ministry Provided

Sunday School

Yes 167 No 24 No Resp 0  
 Teachers 1,362 Students 7,063

Mid-week Education

Yes 65 No 123 No Resp 3  
 Teachers 343 Students 2,196

Confirmation

Yes 174 No 17 No Resp 0  
 Teachers 492 Students 2,880

Adult Bible Studies

Yes 154 No 36 No Resp 1  
 Teachers 360 Students 3,269

Vacation Bible School

Yes 142 No 46 No Resp 3  
 Teachers 1,431 Students 6,239

C32 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	1	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	191	Korean.....	0	Sign.....	1	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

C31 Curriculum Used

Augsburg Fortress Resources..... 126  
 Independent Publishers..... 64  
 Create Own Materials..... 97  
 Sparkhouse..... 88  
 Concordia Publishing Resources.. 31  
 Other Denominational Publisher.. 26  
 No Response to Any..... 6

C33 Disability Assistance Provided

Building Wheelchair Access..... 164  
 Braille Worship Materials..... 1  
 Large Print Worship Materials... 103  
 Assistive Hearing Devices..... 84  
 Sign Language Interpreters..... 4  
 Special Needs Outreach/Support.. 72  
 No Assistance Provided..... 7

C35 Weekday Early Childhood Education

Yes 8 No 176 No Resp 7

C36 Congregation Advocacy

Education on Community Issues... 80  
 Contacted Elected Decision-Makers 7  
 Voter Registration Drives..... 3  
 Advocacy Network Participation.. 11  
 No Response to Any..... 109

C37 ELCA Endorsed Insurance Program Awareness

Yes 98 No 85 No Resp 8

C38 Tithing Spiritual Discipline Encouraged

Yes 93 No 87 No Resp 11

C39 Congregation Connection with Military Members, Veterans and/or Families

Specialized Pastor Training..... 10  
 VA Medical Center or Vet Center.. 7  
 ELCA Fed Chaplaincy Scholarship.. 0  
 Intercession Recognition..... 128  
 Veteran Homelessness Assistance.. 9  
 Other..... 29  
 No Response to Any..... 52

C40 Congregation's Future

Thriving/Should Continue..... 40  
 Doing Okay/Should Continue..... 88  
 Doing Okay Now/Very Uncertain... 39  
 Struggling/Future Looks Better... 9  
 Struggling/Should Continue..... 7  
 Not Sure Will Survive Much Longer 4  
 No Response to Any..... 4

3F Southwestern Minnesota Synod, ELCA  
(191 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants
African American/Black	56	41	-15	-26.79	African American/Black 16.87
African National/African-Caribbean	7	11	4	57.14	African Nat'l/African-Caribbean 4.53
American Indian/Alaska Native	12	12	0	0.00	American Indian/Alaska Native 4.94
Arab/Middle Eastern	2	4	2	100.00	Arab/Middle Eastern 1.65
Asian/Pacific Islander	60	46	-14	-23.33	Asian/Pacific Islander 18.93
Latino/Hispanic	51	38	-13	-25.49	Latino/Hispanic 15.64
Multi-racial	62	40	-22	-35.48	Multi-racial 16.46
White/Caucasian	238	169	-69	-28.99	White/Caucasian 69.55
Other	11	7	-4	-36.36	Other 2.88

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants
African American/Black	158	139	-19	-12.03	African American/Black 0.26
African National/African-Caribbean	92	71	-21	-22.83	African Nat'l/African-Caribbean 0.13
American Indian/Alaska Native	25	23	-2	-8.00	American Indian/Alaska Native 0.04
Arab/Middle Eastern	5	12	7	140.00	Arab/Middle Eastern 0.02
Asian/Pacific Islander	217	153	-64	-29.49	Asian/Pacific Islander 0.29
Latino/Hispanic	266	213	-53	-19.92	Latino/Hispanic 0.40
Multi-racial	505	257	-248	-49.11	Multi-racial 0.49
White/Caucasian	65,906	51,183	-14,723	-22.34	White/Caucasian 97.17
Other	788	620	-168	-21.32	Other 1.18

3G Minneapolis Area Synod, ELCA

(97 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	91	No	6	No Resp	0
Teachers	1,761	Students	10,031		

**Mid-week Education**

Yes	52	No	44	No Resp	1
Teachers	337	Students	2,957		

**Confirmation**

Yes	87	No	10	No Resp	0
Teachers	1,083	Students	5,231		

**Adult Bible Studies**

Yes	93	No	3	No Resp	1
Teachers	404	Students	5,876		

**Vacation Bible School**

Yes	75	No	21	No Resp	1
Teachers	1,746	Students	5,882		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	1	Finnish.....	0	Lao.....	2	Spanish.....	2
Anyuak.....	0	French.....	1	Latvian.....	0	Swahili.....	1
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	1	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	1	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	1
English.....	95	Korean.....	0	Sign.....	2	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	64
Independent Publishers.....	42
Create Own Materials.....	61
Sparkhouse.....	61
Concordia Publishing Resources..	14
Other Denominational Publisher..	27
No Response to Any.....	3

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	91
Braille Worship Materials.....	2
Large Print Worship Materials...	59
Assistive Hearing Devices.....	72
Sign Language Interpreters.....	6
Special Needs Outreach/Support..	52
No Assistance Provided.....	1

**C35 Weekday Early Childhood Education**

Yes	29	No	64	No Resp	4
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**C36 Congregation Advocacy**

Education on Community Issues...	66
Contacted Elected Decision-Makers	29
Voter Registration Drives.....	5
Advocacy Network Participation..	26
No Response to Any.....	27

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	60	No	34	No Resp	3
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	65	No	31	No Resp	1
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	3
VA Medical Center or Vet Center..	6
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	55
Veteran Homelessness Assistance..	16
Other.....	13
No Response to Any.....	34

**C40 Congregation's Future**

Thriving/Should Continue.....	37
Doing Okay/Should Continue.....	25
Doing Okay Now/Very Uncertain....	12
Struggling/Future Looks Better...	11
Struggling/Should Continue.....	2
Not Sure Will Survive Much Longer	3
No Response to Any.....	7

3G Minneapolis Area Synod, ELCA

(97 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	98	62	-36	-36.73	African American/Black	42.18
African National/African-Caribbean	39	29	-10	-25.64	African Nat'l/African-Caribbean	19.73
American Indian/Alaska Native	45	26	-19	-42.22	American Indian/Alaska Native	17.69
Arab/Middle Eastern	24	17	-7	-29.17	Arab/Middle Eastern	11.56
Asian/Pacific Islander	86	53	-33	-38.37	Asian/Pacific Islander	36.05
Latino/Hispanic	82	43	-39	-47.56	Latino/Hispanic	29.25
Multi-racial	75	49	-26	-34.67	Multi-racial	33.33
White/Caucasian	135	81	-54	-40.00	White/Caucasian	55.10
Other	19	13	-6	-31.58	Other	8.84

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	1,747	614	-1,133	-64.85	African American/Black	0.79
African National/African-Caribbean	344	279	-65	-18.90	African Nat'l/African-Caribbean	0.36
American Indian/Alaska Native	158	104	-54	-34.18	American Indian/Alaska Native	0.13
Arab/Middle Eastern	111	89	-22	-19.82	Arab/Middle Eastern	0.11
Asian/Pacific Islander	1,026	541	-485	-47.27	Asian/Pacific Islander	0.69
Latino/Hispanic	728	402	-326	-44.78	Latino/Hispanic	0.52
Multi-racial	3,676	1,217	-2,459	-66.89	Multi-racial	1.56
White/Caucasian	131,867	73,451	-58,416	-44.30	White/Caucasian	94.16
Other	745	1,311	566	75.97	Other	1.68



3H Saint Paul Area Synod, ELCA

(77 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	68	No	6	No Resp	3
Teachers	989	Students	4,148		

**Mid-week Education**

Yes	47	No	26	No Resp	4
Teachers	279	Students	1,438		

**Confirmation**

Yes	72	No	3	No Resp	2
Teachers	613	Students	2,871		

**Adult Bible Studies**

Yes	74	No	1	No Resp	2
Teachers	328	Students	2,869		

**Vacation Bible School**

Yes	60	No	14	No Resp	3
Teachers	1,445	Students	4,107		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	1	Finnish.....	0	Lao.....	0	Spanish.....	1
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	2	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	1
English.....	76	Korean.....	0	Sign.....	4	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	52
Independent Publishers.....	31
Create Own Materials.....	52
Sparkhouse.....	45
Concordia Publishing Resources..	9
Other Denominational Publisher..	13
No Response to Any.....	3

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	74
Braille Worship Materials.....	0
Large Print Worship Materials...	43
Assistive Hearing Devices.....	55
Sign Language Interpreters.....	5
Special Needs Outreach/Support..	46
No Assistance Provided.....	1

**C35 Weekday Early Childhood Education**

Yes	19	No	56	No Resp	2
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**C36 Congregation Advocacy**

Education on Community Issues...	52
Contacted Elected Decision-Makers	13
Voter Registration Drives.....	5
Advocacy Network Participation..	11
No Response to Any.....	22

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	42	No	32	No Resp	3
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	46	No	28	No Resp	3
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	1
VA Medical Center or Vet Center..	2
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	50
Veteran Homelessness Assistance..	5
Other.....	13
No Response to Any.....	19

**C40 Congregation's Future**

Thriving/Should Continue.....	32
Doing Okay/Should Continue.....	25
Doing Okay Now/Very Uncertain....	8
Struggling/Future Looks Better...	6
Struggling/Should Continue.....	3
Not Sure Will Survive Much Longer	0
No Response to Any.....	3

3H Saint Paul Area Synod, ELCA

(77 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	59	40	-19	-32.20	African American/Black	36.36
African National/African-Caribbean	22	18	-4	-18.18	African Nat'l/African-Caribbean	16.36
American Indian/Alaska Native	25	17	-8	-32.00	American Indian/Alaska Native	15.45
Arab/Middle Eastern	8	13	5	62.50	Arab/Middle Eastern	11.82
Asian/Pacific Islander	64	45	-19	-29.69	Asian/Pacific Islander	40.91
Latino/Hispanic	46	33	-13	-28.26	Latino/Hispanic	30.00
Multi-racial	59	40	-19	-32.20	Multi-racial	36.36
White/Caucasian	94	60	-34	-36.17	White/Caucasian	54.55
Other	3	6	3	100.00	Other	5.45

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	398	289	-109	-27.39	African American/Black	0.75
African National/African-Caribbean	145	115	-30	-20.69	African Nat'l/African-Caribbean	0.30
American Indian/Alaska Native	62	33	-29	-46.77	American Indian/Alaska Native	0.09
Arab/Middle Eastern	23	38	15	65.22	Arab/Middle Eastern	0.10
Asian/Pacific Islander	1,127	424	-703	-62.38	Asian/Pacific Islander	1.11
Latino/Hispanic	320	405	85	26.56	Latino/Hispanic	1.06
Multi-racial	639	303	-336	-52.58	Multi-racial	0.79
White/Caucasian	65,579	32,957	-32,622	-49.74	White/Caucasian	86.02
Other	255	3,750	3,495	1,370.59	Other	9.79

3I Southeastern Minnesota Synod, ELCA

(157 Congs Filed)

<p><b>C30 Educational Ministry Provided</b></p> <p><b>Sunday School</b>                  Yes 135 No 21 No Resp 1                  Teachers 1,357 Students 6,796</p> <p><b>Mid-week Education</b>                  Yes 56 No 100 No Resp 1                  Teachers 333 Students 1,966</p> <p><b>Confirmation</b>                  Yes 142 No 14 No Resp 1                  Teachers 453 Students 2,633</p> <p><b>Adult Bible Studies</b>                  Yes 122 No 32 No Resp 3                  Teachers 292 Students 2,988</p> <p><b>Vacation Bible School</b>                  Yes 117 No 37 No Resp 3                  Teachers 1,395 Students 5,295</p>	<p><b>C31 Curriculum Used</b>                  Augsburg Fortress Resources..... 108                  Independent Publishers..... 41                  Create Own Materials..... 92                  Sparkhouse..... 77                  Concordia Publishing Resources.. 21                  Other Denominational Publisher.. 20                  No Response to Any..... 8</p> <p><b>C33 Disability Assistance Provided</b>                  Building Wheelchair Access..... 141                  Braille Worship Materials..... 3                  Large Print Worship Materials... 75                  Assistive Hearing Devices..... 89                  Sign Language Interpreters..... 2                  Special Needs Outreach/Support.. 74                  No Assistance Provided..... 9</p> <p><b>C35 Weekday Early Childhood Education</b>                  Yes 9 No 147 No Resp 1</p> <p><b>C36 Congregation Advocacy</b>                  Education on Community Issues... 65                  Contacted Elected Decision-Makers 8                  Voter Registration Drives..... 1                  Advocacy Network Participation.. 8                  No Response to Any..... 90</p>	<p><b>C37 ELCA Endorsed Insurance Program Awareness</b>                  Yes 74 No 74 No Resp 9</p> <p><b>C38 Tithing Spiritual Discipline Encouraged</b>                  Yes 68 No 81 No Resp 8</p> <p><b>C39 Congregation Connection with Military Members, Veterans and/or Families</b>                  Specialized Pastor Training..... 7                  VA Medical Center or Vet Center.. 6                  ELCA Fed Chaplaincy Scholarship.. 0                  Intercession Recognition..... 100                  Veteran Homelessness Assistance.. 8                  Other..... 30                  No Response to Any..... 42</p> <p><b>C40 Congregation's Future</b>                  Thriving/Should Continue..... 42                  Doing Okay/Should Continue..... 64                  Doing Okay Now/Very Uncertain.... 29                  Struggling/Future Looks Better... 7                  Struggling/Should Continue..... 6                  Not Sure Will Survive Much Longer 4                  No Response to Any..... 5</p>
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**C32 Languages in which Liturgies are Regularly Conducted**

Amharic..... 0	Finnish..... 0	Lao..... 0	Spanish..... 2
Anyuak..... 1	French..... 0	Latvian..... 0	Swahili..... 0
Arabic..... 0	German..... 0	Maban..... 0	Tagalog..... 0
Burmese..... 0	Hmong..... 0	Mandarin..... 0	Taiwanese..... 0
Cantonese..... 0	Indonesian..... 0	Norwegian..... 0	Tamil..... 0
Creole..... 0	Inupiaq..... 0	Nuer..... 2	Telugu..... 0
Danish..... 0	Japanese..... 0	Oromo..... 0	Thai..... 0
Dinka..... 1	Kiswahili..... 0	Portuguese..... 0	Tigrinya..... 0
English..... 157	Korean..... 0	Sign..... 2	Vietnamese..... 0
Estonian..... 0	Lakotah..... 0	Slovak..... 0	

3I Southeastern Minnesota Synod, ELCA  
(157 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	42	43	1	2.38	African American/Black	24.71
African National/African-Caribbean	10	12	2	20.00	African Nat'l/African-Caribbean	6.90
American Indian/Alaska Native	17	18	1	5.88	American Indian/Alaska Native	10.34
Arab/Middle Eastern	9	9	0	0.00	Arab/Middle Eastern	5.17
Asian/Pacific Islander	49	40	-9	-18.37	Asian/Pacific Islander	22.99
Latino/Hispanic	46	40	-6	-13.04	Latino/Hispanic	22.99
Multi-racial	49	38	-11	-22.45	Multi-racial	21.84
White/Caucasian	171	143	-28	-16.37	White/Caucasian	82.18
Other	5	6	1	20.00	Other	3.45

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	173	152	-21	-12.14	African American/Black	0.29
African National/African-Caribbean	359	396	37	10.31	African Nat'l/African-Caribbean	0.76
American Indian/Alaska Native	53	104	51	96.23	American Indian/Alaska Native	0.20
Arab/Middle Eastern	25	26	1	4.00	Arab/Middle Eastern	0.05
Asian/Pacific Islander	194	187	-7	-3.61	Asian/Pacific Islander	0.36
Latino/Hispanic	255	224	-31	-12.16	Latino/Hispanic	0.43
Multi-racial	219	196	-23	-10.50	Multi-racial	0.38
White/Caucasian	63,375	48,597	-14,778	-23.32	White/Caucasian	93.70
Other	93	1,985	1,892	2,034.41	Other	3.83

4A Nebraska Synod, ELCA

(194 Congs Filed)

C30 Educational Ministry Provided

Sunday School

Yes	169	No	25	No Resp	0
Teachers	1,474	Students	6,154		

Mid-week Education

Yes	78	No	114	No Resp	2
Teachers	349	Students	2,576		

Confirmation

Yes	168	No	26	No Resp	0
Teachers	438	Students	2,372		

Adult Bible Studies

Yes	164	No	29	No Resp	1
Teachers	418	Students	3,471		

Vacation Bible School

Yes	140	No	50	No Resp	4
Teachers	1,838	Students	7,907		

C32 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	Finnish.....	0	Lao.....	2	Spanish.....	1
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	1	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	3	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	1
Dinka.....	1	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	194	Korean.....	0	Sign.....	2	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

C31 Curriculum Used

Augsburg Fortress Resources.....	135
Independent Publishers.....	67
Create Own Materials.....	93
Sparkhouse.....	102
Concordia Publishing Resources..	39
Other Denominational Publisher..	32
No Response to Any.....	6

C33 Disability Assistance Provided

Building Wheelchair Access.....	170
Braille Worship Materials.....	1
Large Print Worship Materials...	101
Assistive Hearing Devices.....	99
Sign Language Interpreters.....	6
Special Needs Outreach/Support..	93
No Assistance Provided.....	5

C35 Weekday Early Childhood Education

Yes	18	No	169	No Resp	7
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C36 Congregation Advocacy

Education on Community Issues...	91
Contacted Elected Decision-Makers	11
Voter Registration Drives.....	2
Advocacy Network Participation..	8
No Response to Any.....	100

C37 ELCA Endorsed Insurance Program Awareness

Yes	108	No	80	No Resp	6
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C38 Tithing Spiritual Discipline Encouraged

Yes	113	No	74	No Resp	7
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C39 Congregation Connection with Military Members, Veterans and/or Families

Specialized Pastor Training.....	2
VA Medical Center or Vet Center..	11
ELCA Fed Chaplaincy Scholarship..	1
Intercession Recognition.....	128
Veteran Homelessness Assistance..	10
Other.....	36
No Response to Any.....	51

C40 Congregation's Future

Thriving/Should Continue.....	47
Doing Okay/Should Continue.....	79
Doing Okay Now/Very Uncertain....	32
Struggling/Future Looks Better...	15
Struggling/Should Continue.....	17
Not Sure Will Survive Much Longer	3
No Response to Any.....	1

4A Nebraska Synod, ELCA

(194 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	53	46	-7	-13.21	African American/Black	19.17
African National/African-Caribbean	12	10	-2	-16.67	African Nat'l/African-Caribbean	4.17
American Indian/Alaska Native	26	23	-3	-11.54	American Indian/Alaska Native	9.58
Arab/Middle Eastern	7	6	-1	-14.29	Arab/Middle Eastern	2.50
Asian/Pacific Islander	52	40	-12	-23.08	Asian/Pacific Islander	16.67
Latino/Hispanic	57	47	-10	-17.54	Latino/Hispanic	19.58
Multi-racial	73	61	-12	-16.44	Multi-racial	25.42
White/Caucasian	229	172	-57	-24.89	White/Caucasian	71.67
Other	6	8	2	33.33	Other	3.33

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	383	355	-28	-7.31	African American/Black	0.59
African National/African-Caribbean	292	264	-28	-9.59	African Nat'l/African-Caribbean	0.44
American Indian/Alaska Native	64	69	5	7.81	American Indian/Alaska Native	0.11
Arab/Middle Eastern	17	16	-1	-5.88	Arab/Middle Eastern	0.03
Asian/Pacific Islander	243	175	-68	-27.98	Asian/Pacific Islander	0.29
Latino/Hispanic	272	294	22	8.09	Latino/Hispanic	0.49
Multi-racial	435	430	-5	-1.15	Multi-racial	0.72
White/Caucasian	64,730	57,150	-7,580	-11.71	White/Caucasian	95.11
Other	295	1,334	1,039	352.20	Other	2.22

4B Central States Synod, ELCA

(141 Congs Filed)

C30 Educational Ministry Provided

Sunday School

Yes	113	No	28	No Resp	0
Teachers	789	Students	2,734		

Mid-week Education

Yes	52	No	89	No Resp	0
Teachers	177	Students	1,233		

Confirmation

Yes	103	No	37	No Resp	1
Teachers	214	Students	791		

Adult Bible Studies

Yes	113	No	26	No Resp	2
Teachers	277	Students	1,828		

Vacation Bible School

Yes	90	No	51	No Resp	0
Teachers	1,237	Students	3,623		

C32 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	Finnish.....	0	Lao.....	2	Spanish.....	1
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	1
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	1	Oromo.....	0	Thai.....	1
Dinka.....	1	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	140	Korean.....	1	Sign.....	1	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

C31 Curriculum Used

Augsburg Fortress Resources.....	99
Independent Publishers.....	46
Create Own Materials.....	68
Sparkhouse.....	59
Concordia Publishing Resources..	32
Other Denominational Publisher..	17
No Response to Any.....	8

C33 Disability Assistance Provided

Building Wheelchair Access.....	130
Braille Worship Materials.....	1
Large Print Worship Materials...	83
Assistive Hearing Devices.....	79
Sign Language Interpreters.....	3
Special Needs Outreach/Support..	66
No Assistance Provided.....	3

C35 Weekday Early Childhood Education

Yes	20	No	117	No Resp	4
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C36 Congregation Advocacy

Education on Community Issues...	62
Contacted Elected Decision-Makers	13
Voter Registration Drives.....	6
Advocacy Network Participation..	17
No Response to Any.....	75

C37 ELCA Endorsed Insurance Program Awareness

Yes	68	No	67	No Resp	6
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C38 Tithing Spiritual Discipline Encouraged

Yes	68	No	69	No Resp	4
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C39 Congregation Connection with Military Members, Veterans and/or Families

Specialized Pastor Training.....	2
VA Medical Center or Vet Center..	5
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	99
Veteran Homelessness Assistance..	7
Other.....	24
No Response to Any.....	38

C40 Congregation's Future

Thriving/Should Continue.....	27
Doing Okay/Should Continue.....	68
Doing Okay Now/Very Uncertain....	18
Struggling/Future Looks Better...	9
Struggling/Should Continue.....	11
Not Sure Will Survive Much Longer	6
No Response to Any.....	2

4B Central States Synod, ELCA  
(141 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	59	44	-15	-25.42	African American/Black	24.86
African National/African-Caribbean	19	16	-3	-15.79	African Nat'l/African-Caribbean	9.04
American Indian/Alaska Native	12	14	2	16.67	American Indian/Alaska Native	7.91
Arab/Middle Eastern	9	5	-4	-44.44	Arab/Middle Eastern	2.82
Asian/Pacific Islander	46	30	-16	-34.78	Asian/Pacific Islander	16.95
Latino/Hispanic	53	34	-19	-35.85	Latino/Hispanic	19.21
Multi-racial	53	44	-9	-16.98	Multi-racial	24.86
White/Caucasian	174	126	-48	-27.59	White/Caucasian	71.19
Other	3	10	7	233.33	Other	5.65

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	614	307	-307	-50.00	African American/Black	1.21
African National/African-Caribbean	104	66	-38	-36.54	African Nat'l/African-Caribbean	0.26
American Indian/Alaska Native	25	23	-2	-8.00	American Indian/Alaska Native	0.09
Arab/Middle Eastern	19	9	-10	-52.63	Arab/Middle Eastern	0.04
Asian/Pacific Islander	144	82	-62	-43.06	Asian/Pacific Islander	0.32
Latino/Hispanic	460	230	-230	-50.00	Latino/Hispanic	0.91
Multi-racial	246	211	-35	-14.23	Multi-racial	0.83
White/Caucasian	40,474	23,407	-17,067	-42.17	White/Caucasian	92.39
Other	5	999	994	19,880.0	Other	3.94
				0		



4C Arkansas-Oklahoma Synod, ELCA  
 (35 Congs Filed)

C30 Educational Ministry Provided

Sunday School

Yes 25 No 10 No Resp 0  
 Teachers 116 Students 434

Mid-week Education

Yes 14 No 21 No Resp 0  
 Teachers 18 Students 153

Confirmation

Yes 15 No 20 No Resp 0  
 Teachers 19 Students 60

Adult Bible Studies

Yes 30 No 5 No Resp 0  
 Teachers 64 Students 514

Vacation Bible School

Yes 13 No 22 No Resp 0  
 Teachers 123 Students 460

C32 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	35	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

C31 Curriculum Used

Augsburg Fortress Resources..... 26  
 Independent Publishers..... 11  
 Create Own Materials..... 23  
 Sparkhouse..... 12  
 Concordia Publishing Resources.. 9  
 Other Denominational Publisher.. 3  
 No Response to Any..... 2

C33 Disability Assistance Provided

Building Wheelchair Access..... 30  
 Braille Worship Materials..... 1  
 Large Print Worship Materials... 24  
 Assistive Hearing Devices..... 13  
 Sign Language Interpreters..... 2  
 Special Needs Outreach/Support.. 21  
 No Assistance Provided..... 1

C35 Weekday Early Childhood Education

Yes 4 No 31 No Resp 0

C36 Congregation Advocacy

Education on Community Issues... 18  
 Contacted Elected Decision-Makers 6  
 Voter Registration Drives..... 2  
 Advocacy Network Participation.. 8  
 No Response to Any..... 16

C37 ELCA Endorsed Insurance Program Awareness

Yes 23 No 11 No Resp 1

C38 Tithing Spiritual Discipline Encouraged

Yes 23 No 12 No Resp 0

C39 Congregation Connection with Military Members, Veterans and/or Families

Specialized Pastor Training..... 3  
 VA Medical Center or Vet Center.. 3  
 ELCA Fed Chaplaincy Scholarship.. 0  
 Intercession Recognition..... 22  
 Veteran Homelessness Assistance.. 6  
 Other..... 5  
 No Response to Any..... 9

C40 Congregation's Future

Thriving/Should Continue..... 9  
 Doing Okay/Should Continue..... 12  
 Doing Okay Now/Very Uncertain... 7  
 Struggling/Future Looks Better... 2  
 Struggling/Should Continue..... 3  
 Not Sure Will Survive Much Longer 2  
 No Response to Any..... 0

4C Arkansas-Oklahoma Synod, ELCA

(35 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	12	10	-2	-16.67	African American/Black	18.52
African National/African-Caribbean	3	2	-1	-33.33	African Nat'l/African-Caribbean	3.70
American Indian/Alaska Native	14	4	-10	-71.43	American Indian/Alaska Native	7.41
Arab/Middle Eastern	0	1	1	----	Arab/Middle Eastern	1.85
Asian/Pacific Islander	12	8	-4	-33.33	Asian/Pacific Islander	14.81
Latino/Hispanic	14	7	-7	-50.00	Latino/Hispanic	12.96
Multi-racial	9	6	-3	-33.33	Multi-racial	11.11
White/Caucasian	47	30	-17	-36.17	White/Caucasian	55.56
Other	3	3	0	0.00	Other	5.56

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	261	297	36	13.79	African American/Black	9.27
African National/African-Caribbean	3	2	-1	-33.33	African Nat'l/African-Caribbean	0.06
American Indian/Alaska Native	63	52	-11	-17.46	American Indian/Alaska Native	1.62
Arab/Middle Eastern	0	1	1	----	Arab/Middle Eastern	0.03
Asian/Pacific Islander	24	16	-8	-33.33	Asian/Pacific Islander	0.50
Latino/Hispanic	25	21	-4	-16.00	Latino/Hispanic	0.66
Multi-racial	30	29	-1	-3.33	Multi-racial	0.90
White/Caucasian	4,739	2,637	-2,102	-44.36	White/Caucasian	82.28
Other	219	150	-69	-31.51	Other	4.68

4D Northern Texas-Northern Louisiana Synod, ELCA

(90 Congs Filed)

<p><b>C30 Educational Ministry Provided</b></p> <p><b>Sunday School</b>                  Yes 74 No 16 No Resp 0                  Teachers 412 Students 1,860</p> <p><b>Mid-week Education</b>                  Yes 35 No 54 No Resp 1                  Teachers 88 Students 605</p> <p><b>Confirmation</b>                  Yes 62 No 28 No Resp 0                  Teachers 117 Students 478</p> <p><b>Adult Bible Studies</b>                  Yes 82 No 8 No Resp 0                  Teachers 252 Students 1,919</p> <p><b>Vacation Bible School</b>                  Yes 55 No 35 No Resp 0                  Teachers 611 Students 2,214</p>	<p><b>C31 Curriculum Used</b></p> <p>Augsburg Fortress Resources..... 60                  Independent Publishers..... 34                  Create Own Materials..... 61                  Sparkhouse..... 35                  Concordia Publishing Resources.. 12                  Other Denominational Publisher.. 10                  No Response to Any..... 3</p> <p><b>C33 Disability Assistance Provided</b></p> <p>Building Wheelchair Access..... 85                  Braille Worship Materials..... 0                  Large Print Worship Materials... 52                  Assistive Hearing Devices..... 38                  Sign Language Interpreters..... 0                  Special Needs Outreach/Support.. 49                  No Assistance Provided..... 1</p> <p><b>C35 Weekday Early Childhood Education</b></p> <p>Yes 14 No 74 No Resp 2</p> <p><b>C36 Congregation Advocacy</b></p> <p>Education on Community Issues... 44                  Contacted Elected Decision-Makers 6                  Voter Registration Drives..... 3                  Advocacy Network Participation.. 3                  No Response to Any..... 45</p>	<p><b>C37 ELCA Endorsed Insurance Program Awareness</b></p> <p>Yes 54 No 34 No Resp 2</p> <p><b>C38 Tithing Spiritual Discipline Encouraged</b></p> <p>Yes 63 No 26 No Resp 1</p> <p><b>C39 Congregation Connection with Military Members, Veterans and/or Families</b></p> <p>Specialized Pastor Training..... 4                  VA Medical Center or Vet Center.. 7                  ELCA Fed Chaplaincy Scholarship.. 0                  Intercession Recognition..... 66                  Veteran Homelessness Assistance.. 5                  Other..... 17                  No Response to Any..... 20</p> <p><b>C40 Congregation's Future</b></p> <p>Thriving/Should Continue..... 28                  Doing Okay/Should Continue..... 29                  Doing Okay Now/Very Uncertain.... 12                  Struggling/Future Looks Better... 12                  Struggling/Should Continue..... 7                  Not Sure Will Survive Much Longer 2                  No Response to Any..... 0</p>
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**C32 Languages in which Liturgies are Regularly Conducted**

Amharic..... 1	Finnish..... 1	Lao..... 0	Spanish..... 3
Anyuak..... 0	French..... 0	Latvian..... 0	Swahili..... 1
Arabic..... 0	German..... 1	Maban..... 0	Tagalog..... 0
Burmese..... 0	Hmong..... 0	Mandarin..... 0	Taiwanese..... 0
Cantonese..... 0	Indonesian..... 1	Norwegian..... 0	Tamil..... 0
Creole..... 0	Inupiaq..... 0	Nuer..... 0	Telugu..... 0
Danish..... 0	Japanese..... 0	Oromo..... 1	Thai..... 0
Dinka..... 0	Kiswahili..... 0	Portuguese..... 0	Tigrinya..... 0
English..... 89	Korean..... 0	Sign..... 0	Vietnamese..... 0
Estonian..... 0	Lakotah..... 0	Slovak..... 0	

4D Northern Texas-Northern Louisiana Synod, ELCA

(90 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	45	39	-6	-13.33	African American/Black	38.61
African National/African-Caribbean	14	14	0	0.00	African Nat'l/African-Caribbean	13.86
American Indian/Alaska Native	9	8	-1	-11.11	American Indian/Alaska Native	7.92
Arab/Middle Eastern	11	12	1	9.09	Arab/Middle Eastern	11.88
Asian/Pacific Islander	33	32	-1	-3.03	Asian/Pacific Islander	31.68
Latino/Hispanic	58	57	-1	-1.72	Latino/Hispanic	56.44
Multi-racial	45	38	-7	-15.56	Multi-racial	37.62
White/Caucasian	96	81	-15	-15.63	White/Caucasian	80.20
Other	4	5	1	25.00	Other	4.95

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	313	189	-124	-39.62	African American/Black	1.20
African National/African-Caribbean	60	90	30	50.00	African Nat'l/African-Caribbean	0.57
American Indian/Alaska Native	18	18	0	0.00	American Indian/Alaska Native	0.11
Arab/Middle Eastern	43	51	8	18.60	Arab/Middle Eastern	0.32
Asian/Pacific Islander	141	125	-16	-11.35	Asian/Pacific Islander	0.79
Latino/Hispanic	3,354	779	-2,575	-76.77	Latino/Hispanic	4.94
Multi-racial	202	212	10	4.95	Multi-racial	1.34
White/Caucasian	14,411	14,294	-117	-0.81	White/Caucasian	90.61
Other	143	18	-125	-87.41	Other	0.11

4E Southwestern Texas Synod, ELCA

(134 Congs Filed)

C30 Educational Ministry Provided

Sunday School

Yes	107	No	26	No Resp	1
Teachers	560	Students	2,635		

Mid-week Education

Yes	47	No	86	No Resp	1
Teachers	122	Students	960		

Confirmation

Yes	74	No	58	No Resp	2
Teachers	141	Students	668		

Adult Bible Studies

Yes	112	No	21	No Resp	1
Teachers	336	Students	2,439		

Vacation Bible School

Yes	64	No	69	No Resp	1
Teachers	1,063	Students	3,388		

C32 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	17
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	2	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	131	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

C31 Curriculum Used

Augsburg Fortress Resources.....	88
Independent Publishers.....	48
Create Own Materials.....	80
Sparkhouse.....	48
Concordia Publishing Resources..	29
Other Denominational Publisher..	28
No Response to Any.....	8

C33 Disability Assistance Provided

Building Wheelchair Access.....	125
Braille Worship Materials.....	0
Large Print Worship Materials...	75
Assistive Hearing Devices.....	61
Sign Language Interpreters.....	1
Special Needs Outreach/Support..	58
No Assistance Provided.....	3

C35 Weekday Early Childhood Education

Yes	31	No	100	No Resp	3
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C36 Congregation Advocacy

Education on Community Issues...	74
Contacted Elected Decision-Makers	15
Voter Registration Drives.....	4
Advocacy Network Participation..	21
No Response to Any.....	57

C37 ELCA Endorsed Insurance Program Awareness

Yes	76	No	51	No Resp	7
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C38 Tithing Spiritual Discipline Encouraged

Yes	82	No	49	No Resp	3
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C39 Congregation Connection with Military Members, Veterans and/or Families

Specialized Pastor Training.....	6
VA Medical Center or Vet Center..	5
ELCA Fed Chaplaincy Scholarship..	2
Intercession Recognition.....	91
Veteran Homelessness Assistance..	21
Other.....	29
No Response to Any.....	30

C40 Congregation's Future

Thriving/Should Continue.....	40
Doing Okay/Should Continue.....	44
Doing Okay Now/Very Uncertain....	17
Struggling/Future Looks Better...	11
Struggling/Should Continue.....	15
Not Sure Will Survive Much Longer	4
No Response to Any.....	3

## 4E Southwestern Texas Synod, ELCA

(134 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	34	36	2	5.88	African American/Black	27.48
African National/African-Caribbean	5	7	2	40.00	African Nat'l/African-Caribbean	5.34
American Indian/Alaska Native	14	15	1	7.14	American Indian/Alaska Native	11.45
Arab/Middle Eastern	6	6	0	0.00	Arab/Middle Eastern	4.58
Asian/Pacific Islander	37	36	-1	-2.70	Asian/Pacific Islander	27.48
Latino/Hispanic	95	93	-2	-2.11	Latino/Hispanic	70.99
Multi-racial	45	47	2	4.44	Multi-racial	35.88
White/Caucasian	121	115	-6	-4.96	White/Caucasian	87.79
Other	7	13	6	85.71	Other	9.92

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	150	104	-46	-30.67	African American/Black	0.40
African National/African-Caribbean	15	39	24	160.00	African Nat'l/African-Caribbean	0.15
American Indian/Alaska Native	27	31	4	14.81	American Indian/Alaska Native	0.12
Arab/Middle Eastern	14	30	16	114.29	Arab/Middle Eastern	0.11
Asian/Pacific Islander	127	183	56	44.09	Asian/Pacific Islander	0.70
Latino/Hispanic	1,807	1,967	160	8.85	Latino/Hispanic	7.53
Multi-racial	1,209	412	-797	-65.92	Multi-racial	1.58
White/Caucasian	22,718	22,794	76	0.33	White/Caucasian	87.21
Other	268	576	308	114.93	Other	2.20

4F Texas-Louisiana Gulf Coast Synod, ELCA

(81 Congs Filed)

<b>C30 Educational Ministry Provided</b>					<b>C31 Curriculum Used</b>					<b>C37 ELCA Endorsed Insurance Program Awareness</b>							
<b>Sunday School</b>					Augsburg Fortress Resources.....	55	Yes	42	No	37	No Resp	2	<b>C38 Tithing Spiritual Discipline Encouraged</b>				
Yes	74	No	6	No Resp	1	Independent Publishers.....	30					Yes	60	No	20	No Resp	1
Teachers	660	Students	2,291			Create Own Materials.....	45										
						Sparkhouse.....	41										
						Concordia Publishing Resources..	12										
						Other Denominational Publisher..	18										
						No Response to Any.....	2										
<b>Mid-week Education</b>					<b>C33 Disability Assistance Provided</b>					<b>C39 Congregation Connection with Military Members, Veterans and/or Families</b>							
Yes	39	No	41	No Resp	1	Building Wheelchair Access.....	81	Specialized Pastor Training.....	7								
Teachers	132	Students	860			Braille Worship Materials.....	0	VA Medical Center or Vet Center..	4								
						Large Print Worship Materials...	30	ELCA Fed Chaplaincy Scholarship..	0								
						Assistive Hearing Devices.....	28	Intercession Recognition.....	49								
						Sign Language Interpreters.....	0	Veteran Homelessness Assistance..	8								
						Special Needs Outreach/Support..	47	Other.....	25								
						No Assistance Provided.....	0	No Response to Any.....	20								
<b>Confirmation</b>					<b>C35 Weekday Early Childhood Education</b>					<b>C40 Congregation's Future</b>							
Yes	59	No	21	No Resp	1	Yes	20	No	55	No Resp	6	Thriving/Should Continue.....	20				
Teachers	123	Students	577									Doing Okay/Should Continue.....	36				
												Doing Okay Now/Very Uncertain....	11				
												Struggling/Future Looks Better...	7				
												Struggling/Should Continue.....	5				
												Not Sure Will Survive Much Longer	1				
												No Response to Any.....	1				
<b>Adult Bible Studies</b>					<b>C36 Congregation Advocacy</b>												
Yes	74	No	6	No Resp	1	Education on Community Issues...	40										
Teachers	241	Students	2,129			Contacted Elected Decision-Makers	4										
						Voter Registration Drives.....	0										
						Advocacy Network Participation..	10										
						No Response to Any.....	40										
<b>Vacation Bible School</b>																	
Yes	54	No	25	No Resp	2												
Teachers	587	Students	2,650														

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	5
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	1	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	3	Taiwanese.....	1
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	81	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

4F Texas-Louisiana Gulf Coast Synod, ELCA

(81 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	53	42	-11	-20.75	African American/Black	37.84
African National/African-Caribbean	17	17	0	0.00	African Nat'l/African-Caribbean	15.32
American Indian/Alaska Native	10	7	-3	-30.00	American Indian/Alaska Native	6.31
Arab/Middle Eastern	16	14	-2	-12.50	Arab/Middle Eastern	12.61
Asian/Pacific Islander	34	26	-8	-23.53	Asian/Pacific Islander	23.42
Latino/Hispanic	80	64	-16	-20.00	Latino/Hispanic	57.66
Multi-racial	50	44	-6	-12.00	Multi-racial	39.64
White/Caucasian	106	78	-28	-26.42	White/Caucasian	70.27
Other	9	8	-1	-11.11	Other	7.21

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	790	220	-570	-72.15	African American/Black	1.07
African National/African-Caribbean	108	145	37	34.26	African Nat'l/African-Caribbean	0.70
American Indian/Alaska Native	23	15	-8	-34.78	American Indian/Alaska Native	0.07
Arab/Middle Eastern	44	43	-1	-2.27	Arab/Middle Eastern	0.21
Asian/Pacific Islander	372	347	-25	-6.72	Asian/Pacific Islander	1.69
Latino/Hispanic	1,227	835	-392	-31.95	Latino/Hispanic	4.06
Multi-racial	347	350	3	0.86	Multi-racial	1.70
White/Caucasian	24,045	18,563	-5,482	-22.80	White/Caucasian	90.24
Other	153	52	-101	-66.01	Other	0.25



5A Metropolitan Chicago Synod, ELCA

(130 Congs Filed)

<b>C30 Educational Ministry Provided</b>		<b>C31 Curriculum Used</b>		<b>C37 ELCA Endorsed Insurance Program Awareness</b>	
<b>Sunday School</b>		Augsburg Fortress Resources.....	98	Yes	70
Yes	115	Independent Publishers.....	52	No	55
No		Create Own Materials.....	80	No Resp	5
15	No Resp	Sparkhouse.....	66		
0		Concordia Publishing Resources..	16	<b>C38 Tithing Spiritual Discipline Encouraged</b>	
Teachers	938	Other Denominational Publisher..	29	Yes	87
Students	4,272	No Response to Any.....	4	No	38
				No Resp	5
<b>Mid-week Education</b>		<b>C33 Disability Assistance Provided</b>		<b>C39 Congregation Connection with Military Members, Veterans and/or Families</b>	
Yes	59	Building Wheelchair Access.....	110	Specialized Pastor Training.....	5
No		Braille Worship Materials.....	3	VA Medical Center or Vet Center..	7
70	No Resp	Large Print Worship Materials...	80	ELCA Fed Chaplaincy Scholarship..	0
1		Assistive Hearing Devices.....	60	Intercession Recognition.....	93
Teachers	220	Sign Language Interpreters.....	8	Veteran Homelessness Assistance..	28
Students	1,691	Special Needs Outreach/Support..	62	Other.....	27
		No Assistance Provided.....	6	No Response to Any.....	25
<b>Confirmation</b>		<b>C35 Weekday Early Childhood Education</b>		<b>C40 Congregation's Future</b>	
Yes	97	Yes	33	Thriving/Should Continue.....	41
No		No	93	Doing Okay/Should Continue.....	45
32	No Resp	No Resp		Doing Okay Now/Very Uncertain....	15
1				Struggling/Future Looks Better...	16
Teachers	344			Struggling/Should Continue.....	9
Students	1,437			Not Sure Will Survive Much Longer	2
				No Response to Any.....	2
<b>Adult Bible Studies</b>		<b>C36 Congregation Advocacy</b>			
Yes	119	Education on Community Issues...	92		
No		Contacted Elected Decision-Makers	46		
9	No Resp	Voter Registration Drives.....	8		
2		Advocacy Network Participation..	42		
Teachers	444	No Response to Any.....	30		
Students	3,010				
<b>Vacation Bible School</b>					
Yes	75				
No					
54	No Resp				
1					
Teachers	1,633				
Students	5,083				

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	6
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	1	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya .....	0
English.....	129	Korean.....	1	Sign.....	4	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

5A Metropolitan Chicago Synod, ELCA  
(130 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	110	75	-35	-31.82	African American/Black	41.67
African National/African-Caribbean	26	25	-1	-3.85	African Nat'l/African-Caribbean	13.89
American Indian/Alaska Native	11	8	-3	-27.27	American Indian/Alaska Native	4.44
Arab/Middle Eastern	25	23	-2	-8.00	Arab/Middle Eastern	12.78
Asian/Pacific Islander	87	63	-24	-27.59	Asian/Pacific Islander	35.00
Latino/Hispanic	108	84	-24	-22.22	Latino/Hispanic	46.67
Multi-racial	78	62	-16	-20.51	Multi-racial	34.44
White/Caucasian	163	105	-58	-35.58	White/Caucasian	58.33
Other	12	9	-3	-25.00	Other	5.00

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	3,581	2,141	-1,440	-40.21	African American/Black	5.12
African National/African-Caribbean	186	126	-60	-32.26	African Nat'l/African-Caribbean	0.30
American Indian/Alaska Native	27	18	-9	-33.33	American Indian/Alaska Native	0.04
Arab/Middle Eastern	135	56	-79	-58.52	Arab/Middle Eastern	0.13
Asian/Pacific Islander	928	523	-405	-43.64	Asian/Pacific Islander	1.25
Latino/Hispanic	2,112	1,374	-738	-34.94	Latino/Hispanic	3.28
Multi-racial	536	422	-114	-21.27	Multi-racial	1.01
White/Caucasian	46,520	36,269	-10,251	-22.04	White/Caucasian	86.69
Other	326	910	584	179.14	Other	2.18

5B Northern Illinois Synod, ELCA

(117 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	103	No	14	No Resp	0
Teachers	741	Students	3,261		

**Mid-week Education**

Yes	38	No	75	No Resp	4
Teachers	122	Students	870		

**Confirmation**

Yes	93	No	23	No Resp	1
Teachers	288	Students	1,324		

**Adult Bible Studies**

Yes	104	No	11	No Resp	2
Teachers	268	Students	2,382		

**Vacation Bible School**

Yes	87	No	27	No Resp	3
Teachers	1,205	Students	4,640		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	1	Spanish.....	1
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	1	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	117	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	82
Independent Publishers.....	41
Create Own Materials.....	69
Sparkhouse.....	61
Concordia Publishing Resources..	21
Other Denominational Publisher..	21
No Response to Any.....	5

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	107
Braille Worship Materials.....	1
Large Print Worship Materials...	74
Assistive Hearing Devices.....	61
Sign Language Interpreters.....	4
Special Needs Outreach/Support..	54
No Assistance Provided.....	1

**C35 Weekday Early Childhood Education**

Yes	25	No	91	No Resp	1
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**C36 Congregation Advocacy**

Education on Community Issues...	55
Contacted Elected Decision-Makers	15
Voter Registration Drives.....	0
Advocacy Network Participation..	10
No Response to Any.....	59

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	79	No	37	No Resp	1
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	85	No	30	No Resp	2
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	3
VA Medical Center or Vet Center..	6
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	77
Veteran Homelessness Assistance..	11
Other.....	26
No Response to Any.....	29

**C40 Congregation's Future**

Thriving/Should Continue.....	29
Doing Okay/Should Continue.....	33
Doing Okay Now/Very Uncertain....	24
Struggling/Future Looks Better...	12
Struggling/Should Continue.....	12
Not Sure Will Survive Much Longer	4
No Response to Any.....	3

5B Northern Illinois Synod, ELCA

(117 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants
African American/Black	54	48	-6	-11.11	African American/Black 32.00
African National/African-Caribbean	10	9	-1	-10.00	African Nat'l/African-Caribbean 6.00
American Indian/Alaska Native	6	5	-1	-16.67	American Indian/Alaska Native 3.33
Arab/Middle Eastern	5	3	-2	-40.00	Arab/Middle Eastern 2.00
Asian/Pacific Islander	39	38	-1	-2.56	Asian/Pacific Islander 25.33
Latino/Hispanic	60	52	-8	-13.33	Latino/Hispanic 34.67
Multi-racial	54	42	-12	-22.22	Multi-racial 28.00
White/Caucasian	142	110	-32	-22.54	White/Caucasian 73.33
Other	6	6	0	0.00	Other 4.00

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants
African American/Black	215	213	-2	-0.93	African American/Black 0.51
African National/African-Caribbean	48	42	-6	-12.50	African Nat'l/African-Caribbean 0.10
American Indian/Alaska Native	8	7	-1	-12.50	American Indian/Alaska Native 0.02
Arab/Middle Eastern	72	65	-7	-9.72	Arab/Middle Eastern 0.16
Asian/Pacific Islander	179	167	-12	-6.70	Asian/Pacific Islander 0.40
Latino/Hispanic	660	311	-349	-52.88	Latino/Hispanic 0.75
Multi-racial	858	436	-422	-49.18	Multi-racial 1.05
White/Caucasian	44,706	39,605	-5,101	-11.41	White/Caucasian 95.00
Other	282	845	563	199.65	Other 2.03

5C Central/Southern Illinois Synod, ELCA

(108 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	87	No	21	No Resp	0
Teachers	577	Students	2,169		

**Mid-week Education**

Yes	31	No	74	No Resp	3
Teachers	76	Students	516		

**Confirmation**

Yes	87	No	20	No Resp	1
Teachers	158	Students	543		

**Adult Bible Studies**

Yes	89	No	18	No Resp	1
Teachers	173	Students	1,541		

**Vacation Bible School**

Yes	67	No	38	No Resp	3
Teachers	808	Students	2,675		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	107	Korean.....	0	Sign.....	1	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	75
Independent Publishers.....	37
Create Own Materials.....	55
Sparkhouse.....	43
Concordia Publishing Resources..	23
Other Denominational Publisher..	13
No Response to Any.....	7

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	97
Braille Worship Materials.....	1
Large Print Worship Materials...	68
Assistive Hearing Devices.....	53
Sign Language Interpreters.....	4
Special Needs Outreach/Support..	44
No Assistance Provided.....	2

**C35 Weekday Early Childhood Education**

Yes	10	No	96	No Resp	2
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**C36 Congregation Advocacy**

Education on Community Issues...	47
Contacted Elected Decision-Makers	6
Voter Registration Drives.....	2
Advocacy Network Participation..	10
No Response to Any.....	58

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	49	No	55	No Resp	4
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	58	No	47	No Resp	3
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	4
VA Medical Center or Vet Center..	5
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	82
Veteran Homelessness Assistance..	8
Other.....	19
No Response to Any.....	24

**C40 Congregation's Future**

Thriving/Should Continue.....	24
Doing Okay/Should Continue.....	33
Doing Okay Now/Very Uncertain....	27
Struggling/Future Looks Better...	8
Struggling/Should Continue.....	12
Not Sure Will Survive Much Longer	1
No Response to Any.....	3

5C Central/Southern Illinois Synod, ELCA

(108 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants
African American/Black	29	27	-2	-6.90	African American/Black 20.77
African National/African-Caribbean	4	7	3	75.00	African Nat'l/African-Caribbean 5.38
American Indian/Alaska Native	3	6	3	100.00	American Indian/Alaska Native 4.62
Arab/Middle Eastern	0	3	3	----	Arab/Middle Eastern 2.31
Asian/Pacific Islander	24	19	-5	-20.83	Asian/Pacific Islander 14.62
Latino/Hispanic	16	17	1	6.25	Latino/Hispanic 13.08
Multi-racial	24	24	0	0.00	Multi-racial 18.46
White/Caucasian	123	105	-18	-14.63	White/Caucasian 80.77
Other	7	6	-1	-14.29	Other 4.62

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants
African American/Black	128	98	-30	-23.44	African American/Black 0.50
African National/African-Caribbean	11	15	4	36.36	African Nat'l/African-Caribbean 0.08
American Indian/Alaska Native	3	7	4	133.33	American Indian/Alaska Native 0.04
Arab/Middle Eastern	0	9	9	----	Arab/Middle Eastern 0.05
Asian/Pacific Islander	43	33	-10	-23.26	Asian/Pacific Islander 0.17
Latino/Hispanic	62	36	-26	-41.94	Latino/Hispanic 0.18
Multi-racial	70	67	-3	-4.29	Multi-racial 0.34
White/Caucasian	22,768	18,758	-4,010	-17.61	White/Caucasian 95.87
Other	380	544	164	43.16	Other 2.78

5D Southeastern Iowa Synod, ELCA

(108 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	94	No	11	No Resp	3
Teachers	819	Students	3,743		

**Mid-week Education**

Yes	52	No	53	No Resp	3
Teachers	211	Students	1,280		

**Confirmation**

Yes	94	No	11	No Resp	3
Teachers	304	Students	1,453		

**Adult Bible Studies**

Yes	97	No	8	No Resp	3
Teachers	285	Students	2,314		

**Vacation Bible School**

Yes	90	No	15	No Resp	3
Teachers	1,083	Students	4,466		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	1	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	1	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	108	Korean.....	0	Sign.....	1	Vietnamese.....	1
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	68
Independent Publishers.....	41
Create Own Materials.....	61
Sparkhouse.....	69
Concordia Publishing Resources..	10
Other Denominational Publisher..	19
No Response to Any.....	3

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	97
Braille Worship Materials.....	1
Large Print Worship Materials...	72
Assistive Hearing Devices.....	55
Sign Language Interpreters.....	3
Special Needs Outreach/Support..	55
No Assistance Provided.....	2

**C35 Weekday Early Childhood Education**

Yes	17	No	84	No Resp	7
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**C36 Congregation Advocacy**

Education on Community Issues...	58
Contacted Elected Decision-Makers	13
Voter Registration Drives.....	2
Advocacy Network Participation..	15
No Response to Any.....	44

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	53	No	53	No Resp	2
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	60	No	44	No Resp	4
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	5
VA Medical Center or Vet Center..	6
ELCA Fed Chaplaincy Scholarship..	1
Intercession Recognition.....	68
Veteran Homelessness Assistance..	8
Other.....	17
No Response to Any.....	29

**C40 Congregation's Future**

Thriving/Should Continue.....	32
Doing Okay/Should Continue.....	43
Doing Okay Now/Very Uncertain....	18
Struggling/Future Looks Better...	6
Struggling/Should Continue.....	5
Not Sure Will Survive Much Longer	2
No Response to Any.....	2

5D Southeastern Iowa Synod, ELCA  
(108 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	48	36	-12	-25.00	African American/Black	26.09
African National/African-Caribbean	9	8	-1	-11.11	African Nat'l/African-Caribbean	5.80
American Indian/Alaska Native	5	5	0	0.00	American Indian/Alaska Native	3.62
Arab/Middle Eastern	6	5	-1	-16.67	Arab/Middle Eastern	3.62
Asian/Pacific Islander	44	29	-15	-34.09	Asian/Pacific Islander	21.01
Latino/Hispanic	32	23	-9	-28.13	Latino/Hispanic	16.67
Multi-racial	40	34	-6	-15.00	Multi-racial	24.64
White/Caucasian	132	98	-34	-25.76	White/Caucasian	71.01
Other	4	4	0	0.00	Other	2.90

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	262	119	-143	-54.58	African American/Black	0.37
African National/African-Caribbean	58	39	-19	-32.76	African Nat'l/African-Caribbean	0.12
American Indian/Alaska Native	14	14	0	0.00	American Indian/Alaska Native	0.04
Arab/Middle Eastern	35	17	-18	-51.43	Arab/Middle Eastern	0.05
Asian/Pacific Islander	255	90	-165	-64.71	Asian/Pacific Islander	0.28
Latino/Hispanic	233	88	-145	-62.23	Latino/Hispanic	0.27
Multi-racial	184	121	-63	-34.24	Multi-racial	0.38
White/Caucasian	51,997	30,449	-21,548	-41.44	White/Caucasian	95.06
Other	206	1,096	890	432.04	Other	3.42



5E Western Iowa Synod, ELCA

(94 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	79	No	14	No Resp	1
Teachers	612	Students	2,162		

**Mid-week Education**

Yes	41	No	52	No Resp	1
Teachers	189	Students	1,064		

**Confirmation**

Yes	72	No	19	No Resp	3
Teachers	149	Students	798		

**Adult Bible Studies**

Yes	78	No	15	No Resp	1
Teachers	182	Students	1,373		

**Vacation Bible School**

Yes	70	No	23	No Resp	1
Teachers	902	Students	3,173		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	1	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	94	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	57
Independent Publishers.....	30
Create Own Materials.....	40
Sparkhouse.....	38
Concordia Publishing Resources..	22
Other Denominational Publisher..	14
No Response to Any.....	3

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	78
Braille Worship Materials.....	0
Large Print Worship Materials...	52
Assistive Hearing Devices.....	47
Sign Language Interpreters.....	2
Special Needs Outreach/Support..	43
No Assistance Provided.....	2

**C35 Weekday Early Childhood Education**

Yes	3	No	88	No Resp	3
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**C36 Congregation Advocacy**

Education on Community Issues...	32
Contacted Elected Decision-Makers	4
Voter Registration Drives.....	1
Advocacy Network Participation..	6
No Response to Any.....	60

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	48	No	42	No Resp	4
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	56	No	34	No Resp	4
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	3
VA Medical Center or Vet Center..	3
ELCA Fed Chaplaincy Scholarship..	1
Intercession Recognition.....	54
Veteran Homelessness Assistance..	5
Other.....	19
No Response to Any.....	27

**C40 Congregation's Future**

Thriving/Should Continue.....	27
Doing Okay/Should Continue.....	34
Doing Okay Now/Very Uncertain....	19
Struggling/Future Looks Better...	3
Struggling/Should Continue.....	8
Not Sure Will Survive Much Longer	1
No Response to Any.....	2

5E Western Iowa Synod, ELCA

(94 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants
African American/Black	23	25	2	8.70	African American/Black 19.08
African National/African-Caribbean	3	3	0	0.00	African Nat'l/African-Caribbean 2.29
American Indian/Alaska Native	11	10	-1	-9.09	American Indian/Alaska Native 7.63
Arab/Middle Eastern	0	0	0	----	Arab/Middle Eastern 0.00
Asian/Pacific Islander	22	18	-4	-18.18	Asian/Pacific Islander 13.74
Latino/Hispanic	19	17	-2	-10.53	Latino/Hispanic 12.98
Multi-racial	19	18	-1	-5.26	Multi-racial 13.74
White/Caucasian	128	86	-42	-32.81	White/Caucasian 65.65
Other	5	4	-1	-20.00	Other 3.05

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants
African American/Black	132	78	-54	-40.91	African American/Black 0.43
African National/African-Caribbean	24	28	4	16.67	African Nat'l/African-Caribbean 0.15
American Indian/Alaska Native	21	19	-2	-9.52	American Indian/Alaska Native 0.10
Arab/Middle Eastern	0	0	0	----	Arab/Middle Eastern 0.00
Asian/Pacific Islander	75	71	-4	-5.33	Asian/Pacific Islander 0.39
Latino/Hispanic	79	47	-32	-40.51	Latino/Hispanic 0.26
Multi-racial	692	98	-594	-85.84	Multi-racial 0.54
White/Caucasian	25,397	17,932	-7,465	-29.39	White/Caucasian 98.07
Other	111	12	-99	-89.19	Other 0.07

5F Northeastern Iowa Synod, ELCA

(138 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	119	No	18	No Resp	1
Teachers	965	Students	4,296		

**Mid-week Education**

Yes	34	No	102	No Resp	2
Teachers	164	Students	977		

**Confirmation**

Yes	116	No	21	No Resp	1
Teachers	269	Students	1,353		

**Adult Bible Studies**

Yes	104	No	32	No Resp	2
Teachers	200	Students	1,695		

**Vacation Bible School**

Yes	92	No	45	No Resp	1
Teachers	1,254	Students	4,685		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	138	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	82
Independent Publishers.....	41
Create Own Materials.....	60
Sparkhouse.....	61
Concordia Publishing Resources..	26
Other Denominational Publisher..	13
No Response to Any.....	12

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	115
Braille Worship Materials.....	2
Large Print Worship Materials...	66
Assistive Hearing Devices.....	71
Sign Language Interpreters.....	0
Special Needs Outreach/Support..	60
No Assistance Provided.....	5

**C35 Weekday Early Childhood Education**

Yes	12	No	121	No Resp	5
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**C36 Congregation Advocacy**

Education on Community Issues...	52
Contacted Elected Decision-Makers	4
Voter Registration Drives.....	2
Advocacy Network Participation..	11
No Response to Any.....	81

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	65	No	67	No Resp	6
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	78	No	58	No Resp	2
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	9
VA Medical Center or Vet Center..	2
ELCA Fed Chaplaincy Scholarship..	2
Intercession Recognition.....	88
Veteran Homelessness Assistance..	12
Other.....	26
No Response to Any.....	33

**C40 Congregation's Future**

Thriving/Should Continue.....	30
Doing Okay/Should Continue.....	63
Doing Okay Now/Very Uncertain....	23
Struggling/Future Looks Better...	7
Struggling/Should Continue.....	6
Not Sure Will Survive Much Longer	7
No Response to Any.....	2

5F Northeastern Iowa Synod, ELCA

(138 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	29	27	-2	-6.90	African American/Black	17.76
African National/African-Caribbean	3	4	1	33.33	African Nat'l/African-Caribbean	2.63
American Indian/Alaska Native	4	3	-1	-25.00	American Indian/Alaska Native	1.97
Arab/Middle Eastern	4	3	-1	-25.00	Arab/Middle Eastern	1.97
Asian/Pacific Islander	40	30	-10	-25.00	Asian/Pacific Islander	19.74
Latino/Hispanic	31	31	0	0.00	Latino/Hispanic	20.39
Multi-racial	30	21	-9	-30.00	Multi-racial	13.82
White/Caucasian	150	116	-34	-22.67	White/Caucasian	76.32
Other	3	5	2	66.67	Other	3.29

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	97	82	-15	-15.46	African American/Black	0.28
African National/African-Caribbean	26	12	-14	-53.85	African Nat'l/African-Caribbean	0.04
American Indian/Alaska Native	12	11	-1	-8.33	American Indian/Alaska Native	0.04
Arab/Middle Eastern	17	7	-10	-58.82	Arab/Middle Eastern	0.02
Asian/Pacific Islander	148	101	-47	-31.76	Asian/Pacific Islander	0.34
Latino/Hispanic	135	110	-25	-18.52	Latino/Hispanic	0.37
Multi-racial	174	147	-27	-15.52	Multi-racial	0.50
White/Caucasian	37,739	28,658	-9,081	-24.06	White/Caucasian	97.58
Other	45	240	195	433.33	Other	0.82

5G Northern Great Lakes Synod, ELCA

(82 Congs Filed)

<b>C30 Educational Ministry Provided</b>					<b>C31 Curriculum Used</b>					<b>C37 ELCA Endorsed Insurance Program Awareness</b>				
<b>Sunday School</b>					Augsburg Fortress Resources..... 49					Yes 55 No 25 No Resp 2				
Yes	50	No	32	No Resp 0	Independent Publishers..... 19									
Teachers	225	Students	912		Create Own Materials..... 43									
<b>Mid-week Education</b>					Sparkhouse..... 24					<b>C38 Tithing Spiritual Discipline Encouraged</b>				
Yes	34	No	48	No Resp 0	Concordia Publishing Resources.. 10					Yes 50 No 28 No Resp 4				
Teachers	120	Students	614		Other Denominational Publisher.. 14									
					No Response to Any..... 5					<b>C39 Congregation Connection with Military Members, Veterans and/or Families</b>				
<b>Confirmation</b>					<b>C33 Disability Assistance Provided</b>					Specialized Pastor Training..... 6				
Yes	62	No	20	No Resp 0	Building Wheelchair Access..... 64					VA Medical Center or Vet Center.. 7				
Teachers	108	Students	578		Braille Worship Materials..... 0					ELCA Fed Chaplaincy Scholarship.. 0				
					Large Print Worship Materials... 50					Intercession Recognition..... 51				
<b>Adult Bible Studies</b>					Assistive Hearing Devices..... 32					Veteran Homelessness Assistance.. 5				
Yes	65	No	17	No Resp 0	Sign Language Interpreters..... 0					Other..... 14				
Teachers	116	Students	846		Special Needs Outreach/Support.. 43					No Response to Any..... 24				
					No Assistance Provided..... 2									
<b>Vacation Bible School</b>					<b>C35 Weekday Early Childhood Education</b>					<b>C40 Congregation's Future</b>				
Yes	50	No	32	No Resp 0	Yes 2 No 78 No Resp 2					Thriving/Should Continue..... 9				
Teachers	257	Students	1,344							Doing Okay/Should Continue..... 40				
					<b>C36 Congregation Advocacy</b>					Doing Okay Now/Very Uncertain.... 18				
					Education on Community Issues... 34					Struggling/Future Looks Better... 4				
					Contacted Elected Decision-Makers 7					Struggling/Should Continue..... 7				
					Voter Registration Drives..... 0					Not Sure Will Survive Much Longer 3				
					Advocacy Network Participation.. 5					No Response to Any..... 1				
					No Response to Any..... 45									

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic..... 0	Finnish..... 0	Lao..... 0	Spanish..... 0
Anyuak..... 0	French..... 0	Latvian..... 0	Swahili..... 0
Arabic..... 0	German..... 0	Maban..... 0	Tagalog..... 0
Burmese..... 0	Hmong..... 0	Mandarin..... 0	Taiwanese..... 0
Cantonese..... 0	Indonesian..... 0	Norwegian..... 0	Tamil..... 0
Creole..... 0	Inupiaq..... 0	Nuer..... 0	Telugu..... 0
Danish..... 0	Japanese..... 0	Oromo..... 0	Thai..... 0
Dinka..... 0	Kiswahili..... 0	Portuguese..... 0	Tigrinya..... 0
English..... 82	Korean..... 0	Sign..... 0	Vietnamese..... 0
Estonian..... 0	Lakotah..... 0	Slovak..... 0	

5G Northern Great Lakes Synod, ELCA

(82 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	11	10	-1	-9.09	African American/Black	12.20
African National/African-Caribbean	3	3	0	0.00	African Nat'l/African-Caribbean	3.66
American Indian/Alaska Native	17	22	5	29.41	American Indian/Alaska Native	26.83
Arab/Middle Eastern	0	0	0	----	Arab/Middle Eastern	0.00
Asian/Pacific Islander	18	18	0	0.00	Asian/Pacific Islander	21.95
Latino/Hispanic	12	8	-4	-33.33	Latino/Hispanic	9.76
Multi-racial	15	10	-5	-33.33	Multi-racial	12.20
White/Caucasian	75	74	-1	-1.33	White/Caucasian	90.24
Other	7	6	-1	-14.29	Other	7.32

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	15	12	-3	-20.00	African American/Black	0.07
African National/African-Caribbean	9	9	0	0.00	African Nat'l/African-Caribbean	0.05
American Indian/Alaska Native	94	190	96	102.13	American Indian/Alaska Native	1.13
Arab/Middle Eastern	0	0	0	----	Arab/Middle Eastern	0.00
Asian/Pacific Islander	40	44	4	10.00	Asian/Pacific Islander	0.26
Latino/Hispanic	33	22	-11	-33.33	Latino/Hispanic	0.13
Multi-racial	511	201	-310	-60.67	Multi-racial	1.19
White/Caucasian	17,477	15,252	-2,225	-12.73	White/Caucasian	90.37
Other	807	1,147	340	42.13	Other	6.80



5H Northwest Synod of Wisconsin, ELCA  
(146 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants
African American/Black	31	28	-3	-9.68	African American/Black 14.29
African National/African-Caribbean	3	3	0	0.00	African Nat'l/African-Caribbean 1.53
American Indian/Alaska Native	17	17	0	0.00	American Indian/Alaska Native 8.67
Arab/Middle Eastern	5	4	-1	-20.00	Arab/Middle Eastern 2.04
Asian/Pacific Islander	52	31	-21	-40.38	Asian/Pacific Islander 15.82
Latino/Hispanic	40	25	-15	-37.50	Latino/Hispanic 12.76
Multi-racial	43	30	-13	-30.23	Multi-racial 15.31
White/Caucasian	188	127	-61	-32.45	White/Caucasian 64.80
Other	5	7	2	40.00	Other 3.57

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants
African American/Black	58	53	-5	-8.62	African American/Black 0.14
African National/African-Caribbean	6	6	0	0.00	African Nat'l/African-Caribbean 0.02
American Indian/Alaska Native	66	70	4	6.06	American Indian/Alaska Native 0.18
Arab/Middle Eastern	11	10	-1	-9.09	Arab/Middle Eastern 0.03
Asian/Pacific Islander	126	77	-49	-38.89	Asian/Pacific Islander 0.20
Latino/Hispanic	96	79	-17	-17.71	Latino/Hispanic 0.21
Multi-racial	167	171	4	2.40	Multi-racial 0.45
White/Caucasian	49,879	37,119	-12,760	-25.58	White/Caucasian 96.85
Other	38	740	702	1,847.37	Other 1.93



5I East-Central Synod of Wisconsin, ELCA

(104 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	95	No	9	No Resp	0
Teachers	912	Students	4,192		

**Mid-week Education**

Yes	40	No	61	No Resp	3
Teachers	147	Students	907		

**Confirmation**

Yes	99	No	5	No Resp	0
Teachers	399	Students	1,904		

**Adult Bible Studies**

Yes	97	No	5	No Resp	2
Teachers	277	Students	1,982		

**Vacation Bible School**

Yes	66	No	37	No Resp	1
Teachers	731	Students	2,780		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	103	Korean.....	0	Sign.....	3	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	73
Independent Publishers.....	34
Create Own Materials.....	57
Sparkhouse.....	58
Concordia Publishing Resources..	21
Other Denominational Publisher..	16
No Response to Any.....	3

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	96
Braille Worship Materials.....	2
Large Print Worship Materials...	68
Assistive Hearing Devices.....	59
Sign Language Interpreters.....	2
Special Needs Outreach/Support..	46
No Assistance Provided.....	2

**C35 Weekday Early Childhood Education**

Yes	10	No	88	No Resp	6
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**C36 Congregation Advocacy**

Education on Community Issues...	44
Contacted Elected Decision-Makers	5
Voter Registration Drives.....	0
Advocacy Network Participation..	12
No Response to Any.....	59

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	54	No	45	No Resp	5
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	63	No	37	No Resp	4
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	2
VA Medical Center or Vet Center..	5
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	62
Veteran Homelessness Assistance..	4
Other.....	23
No Response to Any.....	34

**C40 Congregation's Future**

Thriving/Should Continue.....	27
Doing Okay/Should Continue.....	48
Doing Okay Now/Very Uncertain....	14
Struggling/Future Looks Better...	8
Struggling/Should Continue.....	4
Not Sure Will Survive Much Longer	0
No Response to Any.....	3

5I East-Central Synod of Wisconsin, ELCA  
(104 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	39	27	-12	-30.77	African American/Black	21.60
African National/African-Caribbean	4	3	-1	-25.00	African Nat'l/African-Caribbean	2.40
American Indian/Alaska Native	24	20	-4	-16.67	American Indian/Alaska Native	16.00
Arab/Middle Eastern	6	5	-1	-16.67	Arab/Middle Eastern	4.00
Asian/Pacific Islander	35	34	-1	-2.86	Asian/Pacific Islander	27.20
Latino/Hispanic	29	20	-9	-31.03	Latino/Hispanic	16.00
Multi-racial	43	36	-7	-16.28	Multi-racial	28.80
White/Caucasian	116	94	-22	-18.97	White/Caucasian	75.20
Other	3	5	2	66.67	Other	4.00

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	143	76	-67	-46.85	African American/Black	0.19
African National/African-Caribbean	8	5	-3	-37.50	African Nat'l/African-Caribbean	0.01
American Indian/Alaska Native	198	196	-2	-1.01	American Indian/Alaska Native	0.49
Arab/Middle Eastern	9	11	2	22.22	Arab/Middle Eastern	0.03
Asian/Pacific Islander	140	96	-44	-31.43	Asian/Pacific Islander	0.24
Latino/Hispanic	142	103	-39	-27.46	Latino/Hispanic	0.26
Multi-racial	431	178	-253	-58.70	Multi-racial	0.45
White/Caucasian	49,829	38,511	-11,318	-22.71	White/Caucasian	97.17
Other	524	455	-69	-13.17	Other	1.15

5J Greater Milwaukee Synod, ELCA

(121 Congs Filed)

C30 Educational Ministry Provided

Sunday School

Yes	103	No	17	No Resp	1
Teachers	1,039	Students	5,434		

Mid-week Education

Yes	53	No	66	No Resp	2
Teachers	130	Students	1,039		

Confirmation

Yes	98	No	22	No Resp	1
Teachers	331	Students	1,706		

Adult Bible Studies

Yes	110	No	9	No Resp	2
Teachers	332	Students	4,036		

Vacation Bible School

Yes	72	No	48	No Resp	1
Teachers	939	Students	3,436		

C32 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	Finnish.....	0	Lao.....	1	Spanish.....	6
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	1	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	1	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	121	Korean.....	0	Sign.....	2	Vietnamese.....	0
Estonian.....	0	Lakotah.....	1	Slovak.....	0		

C31 Curriculum Used

Augsburg Fortress Resources.....	76
Independent Publishers.....	39
Create Own Materials.....	75
Sparkhouse.....	45
Concordia Publishing Resources..	13
Other Denominational Publisher..	25
No Response to Any.....	9

C33 Disability Assistance Provided

Building Wheelchair Access.....	111
Braille Worship Materials.....	1
Large Print Worship Materials...	69
Assistive Hearing Devices.....	66
Sign Language Interpreters.....	6
Special Needs Outreach/Support..	66
No Assistance Provided.....	1

C35 Weekday Early Childhood Education

Yes	15	No	102	No Resp	4
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C36 Congregation Advocacy

Education on Community Issues...	68
Contacted Elected Decision-Makers	23
Voter Registration Drives.....	9
Advocacy Network Participation..	26
No Response to Any.....	48

C37 ELCA Endorsed Insurance Program Awareness

Yes	63	No	52	No Resp	6
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C38 Tithing Spiritual Discipline Encouraged

Yes	74	No	43	No Resp	4
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C39 Congregation Connection with Military Members, Veterans and/or Families

Specialized Pastor Training.....	7
VA Medical Center or Vet Center..	7
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	79
Veteran Homelessness Assistance..	26
Other.....	22
No Response to Any.....	25

C40 Congregation's Future

Thriving/Should Continue.....	41
Doing Okay/Should Continue.....	36
Doing Okay Now/Very Uncertain....	15
Struggling/Future Looks Better...	16
Struggling/Should Continue.....	6
Not Sure Will Survive Much Longer	4
No Response to Any.....	3

**5J Greater Milwaukee Synod, ELCA**

(121 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	77	64	-13	-16.88	African American/Black	50.00
African National/African-Caribbean	17	13	-4	-23.53	African Nat'l/African-Caribbean	10.16
American Indian/Alaska Native	27	19	-8	-29.63	American Indian/Alaska Native	14.84
Arab/Middle Eastern	12	7	-5	-41.67	Arab/Middle Eastern	5.47
Asian/Pacific Islander	59	55	-4	-6.78	Asian/Pacific Islander	42.97
Latino/Hispanic	72	64	-8	-11.11	Latino/Hispanic	50.00
Multi-racial	65	58	-7	-10.77	Multi-racial	45.31
White/Caucasian	126	99	-27	-21.43	White/Caucasian	77.34
Other	7	11	4	57.14	Other	8.59

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	2,048	1,711	-337	-16.46	African American/Black	4.05
African National/African-Caribbean	54	36	-18	-33.33	African Nat'l/African-Caribbean	0.09
American Indian/Alaska Native	121	106	-15	-12.40	American Indian/Alaska Native	0.25
Arab/Middle Eastern	29	21	-8	-27.59	Arab/Middle Eastern	0.05
Asian/Pacific Islander	817	758	-59	-7.22	Asian/Pacific Islander	1.79
Latino/Hispanic	1,841	1,385	-456	-24.77	Latino/Hispanic	3.28
Multi-racial	1,326	462	-864	-65.16	Multi-racial	1.09
White/Caucasian	50,232	36,812	-13,420	-26.72	White/Caucasian	87.17
Other	54	939	885	1,638.89	Other	2.22

5K South-Central Synod Of Wisconsin, ELCA

(100 Congs Filed)

<b>C30 Educational Ministry Provided</b>					<b>C31 Curriculum Used</b>					<b>C37 ELCA Endorsed Insurance Program Awareness</b>							
<b>Sunday School</b>					Augsburg Fortress Resources.....	70						Yes	58	No	39	No Resp	3
Yes	94	No	6	No Resp	0	Independent Publishers.....	38										
Teachers	870	Students	3,875			Create Own Materials.....	68										
					Sparkhouse.....	52						<b>C38 Tithing Spiritual Discipline Encouraged</b>					
					Concordia Publishing Resources..	13						Yes	50	No	49	No Resp	1
					Other Denominational Publisher..	19											
					No Response to Any.....	2											
<b>Mid-week Education</b>					<b>C33 Disability Assistance Provided</b>					<b>C39 Congregation Connection with Military Members, Veterans and/or Families</b>							
Yes	39	No	61	No Resp	0	Building Wheelchair Access.....	91						Specialized Pastor Training.....	5			
Teachers	141	Students	1,103			Braille Worship Materials.....	2						VA Medical Center or Vet Center..	8			
					Large Print Worship Materials...	65						ELCA Fed Chaplaincy Scholarship..	0				
					Assistive Hearing Devices.....	57						Intercession Recognition.....	62				
					Sign Language Interpreters.....	2						Veteran Homelessness Assistance..	10				
					Special Needs Outreach/Support..	48						Other.....	16				
					No Assistance Provided.....	2						No Response to Any.....	27				
<b>Confirmation</b>					<b>C35 Weekday Early Childhood Education</b>					<b>C40 Congregation's Future</b>							
Yes	88	No	12	No Resp	0	Yes	9	No	90	No Resp	1	Thriving/Should Continue.....	30				
Teachers	312	Students	1,682								Doing Okay/Should Continue.....	41					
															Doing Okay Now/Very Uncertain....	16	
															Struggling/Future Looks Better...	6	
															Struggling/Should Continue.....	4	
															Not Sure Will Survive Much Longer	1	
															No Response to Any.....	2	
<b>Adult Bible Studies</b>																	
Yes	82	No	18	No Resp	0												
Teachers	285	Students	2,629														
					<b>C36 Congregation Advocacy</b>												
					Education on Community Issues...	52											
					Contacted Elected Decision-Makers	10											
					Voter Registration Drives.....	1											
					Advocacy Network Participation..	14											
					No Response to Any.....	43											
<b>Vacation Bible School</b>																	
Yes	59	No	40	No Resp	1												
Teachers	740	Students	2,850														

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	3
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya .....	0
English.....	100	Korean.....	0	Sign.....	2	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

5K South-Central Synod Of Wisconsin, ELCA

(100 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	57	40	-17	-29.82	African American/Black	28.57
African National/African-Caribbean	8	8	0	0.00	African Nat'l/African-Caribbean	5.71
American Indian/Alaska Native	17	12	-5	-29.41	American Indian/Alaska Native	8.57
Arab/Middle Eastern	6	5	-1	-16.67	Arab/Middle Eastern	3.57
Asian/Pacific Islander	52	43	-9	-17.31	Asian/Pacific Islander	30.71
Latino/Hispanic	51	34	-17	-33.33	Latino/Hispanic	24.29
Multi-racial	56	35	-21	-37.50	Multi-racial	25.00
White/Caucasian	133	90	-43	-32.33	White/Caucasian	64.29
Other	10	6	-4	-40.00	Other	4.29

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	1,727	942	-785	-45.45	African American/Black	1.97
African National/African-Caribbean	26	28	2	7.69	African Nat'l/African-Caribbean	0.06
American Indian/Alaska Native	43	23	-20	-46.51	American Indian/Alaska Native	0.05
Arab/Middle Eastern	22	10	-12	-54.55	Arab/Middle Eastern	0.02
Asian/Pacific Islander	221	142	-79	-35.75	Asian/Pacific Islander	0.30
Latino/Hispanic	826	270	-556	-67.31	Latino/Hispanic	0.56
Multi-racial	664	680	16	2.41	Multi-racial	1.42
White/Caucasian	57,272	45,403	-11,869	-20.72	White/Caucasian	94.87
Other	443	358	-85	-19.19	Other	0.75



5L La Crosse Area Synod, ELCA  
(70 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	17	19	2	11.76	African American/Black	25.68
African National/African-Caribbean	0	1	1	----	African Nat'l/African-Caribbean	1.35
American Indian/Alaska Native	5	6	1	20.00	American Indian/Alaska Native	8.11
Arab/Middle Eastern	2	3	1	50.00	Arab/Middle Eastern	4.05
Asian/Pacific Islander	17	15	-2	-11.76	Asian/Pacific Islander	20.27
Latino/Hispanic	20	16	-4	-20.00	Latino/Hispanic	21.62
Multi-racial	19	13	-6	-31.58	Multi-racial	17.57
White/Caucasian	74	63	-11	-14.86	White/Caucasian	85.14
Other	1	2	1	100.00	Other	2.70

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	47	53	6	12.77	African American/Black	0.31
African National/African-Caribbean	0	1	1	----	African Nat'l/African-Caribbean	0.01
American Indian/Alaska Native	9	16	7	77.78	American Indian/Alaska Native	0.09
Arab/Middle Eastern	3	5	2	66.67	Arab/Middle Eastern	0.03
Asian/Pacific Islander	66	51	-15	-22.73	Asian/Pacific Islander	0.30
Latino/Hispanic	84	75	-9	-10.71	Latino/Hispanic	0.44
Multi-racial	77	64	-13	-16.88	Multi-racial	0.38
White/Caucasian	18,680	16,465	-2,215	-11.86	White/Caucasian	97.34
Other	31	185	154	496.77	Other	1.09



**6A Southeast Michigan Synod, ELCA**

(90 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	78	No	12	No Resp	0
Teachers	531	Students	1,725		

**Mid-week Education**

Yes	39	No	51	No Resp	0
Teachers	130	Students	759		

**Confirmation**

Yes	67	No	23	No Resp	0
Teachers	148	Students	678		

**Adult Bible Studies**

Yes	81	No	9	No Resp	0
Teachers	270	Students	2,714		

**Vacation Bible School**

Yes	50	No	40	No Resp	0
Teachers	540	Students	2,270		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	1	German.....	1	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	90	Korean.....	0	Sign.....	1	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	59
Independent Publishers.....	34
Create Own Materials.....	54
Sparkhouse.....	33
Concordia Publishing Resources..	19
Other Denominational Publisher..	21
No Response to Any.....	1

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	85
Braille Worship Materials.....	1
Large Print Worship Materials...	51
Assistive Hearing Devices.....	38
Sign Language Interpreters.....	5
Special Needs Outreach/Support..	41
No Assistance Provided.....	0

**C35 Weekday Early Childhood Education**

Yes	8	No	78	No Resp	4
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**C36 Congregation Advocacy**

Education on Community Issues...	53
Contacted Elected Decision-Makers	10
Voter Registration Drives.....	9
Advocacy Network Participation..	22
No Response to Any.....	30

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	46	No	39	No Resp	5
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	62	No	26	No Resp	2
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	4
VA Medical Center or Vet Center..	6
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	64
Veteran Homelessness Assistance..	14
Other.....	12
No Response to Any.....	17

**C40 Congregation's Future**

Thriving/Should Continue.....	17
Doing Okay/Should Continue.....	36
Doing Okay Now/Very Uncertain....	13
Struggling/Future Looks Better...	13
Struggling/Should Continue.....	8
Not Sure Will Survive Much Longer	1
No Response to Any.....	2

6A Southeast Michigan Synod, ELCA  
(90 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	60	48	-12	-20.00	African American/Black	41.03
African National/African-Caribbean	9	8	-1	-11.11	African Nat'l/African-Caribbean	6.84
American Indian/Alaska Native	6	5	-1	-16.67	American Indian/Alaska Native	4.27
Arab/Middle Eastern	11	12	1	9.09	Arab/Middle Eastern	10.26
Asian/Pacific Islander	27	26	-1	-3.70	Asian/Pacific Islander	22.22
Latino/Hispanic	27	19	-8	-29.63	Latino/Hispanic	16.24
Multi-racial	50	33	-17	-34.00	Multi-racial	28.21
White/Caucasian	114	81	-33	-28.95	White/Caucasian	69.23
Other	2	3	1	50.00	Other	2.56

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	1,032	973	-59	-5.72	African American/Black	5.38
African National/African-Caribbean	17	21	4	23.53	African Nat'l/African-Caribbean	0.12
American Indian/Alaska Native	8	7	-1	-12.50	American Indian/Alaska Native	0.04
Arab/Middle Eastern	135	107	-28	-20.74	Arab/Middle Eastern	0.59
Asian/Pacific Islander	115	85	-30	-26.09	Asian/Pacific Islander	0.47
Latino/Hispanic	68	44	-24	-35.29	Latino/Hispanic	0.24
Multi-racial	188	150	-38	-20.21	Multi-racial	0.83
White/Caucasian	24,932	16,393	-8,539	-34.25	White/Caucasian	90.63
Other	186	307	121	65.05	Other	1.70

6B North/West Lower Michigan Synod, ELCA

(105 Congs Filed)

C30 Educational Ministry Provided

Sunday School

Yes	89	No	16	No Resp	0
Teachers	471	Students	1,641		

Mid-week Education

Yes	42	No	63	No Resp	0
Teachers	120	Students	897		

Confirmation

Yes	72	No	32	No Resp	1
Teachers	190	Students	667		

Adult Bible Studies

Yes	93	No	12	No Resp	0
Teachers	187	Students	1,594		

Vacation Bible School

Yes	67	No	35	No Resp	3
Teachers	661	Students	2,425		

C32 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	1	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	105	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

C31 Curriculum Used

Augsburg Fortress Resources.....	71
Independent Publishers.....	32
Create Own Materials.....	56
Sparkhouse.....	46
Concordia Publishing Resources..	15
Other Denominational Publisher..	21
No Response to Any.....	1

C33 Disability Assistance Provided

Building Wheelchair Access.....	99
Braille Worship Materials.....	2
Large Print Worship Materials...	74
Assistive Hearing Devices.....	53
Sign Language Interpreters.....	2
Special Needs Outreach/Support..	63
No Assistance Provided.....	0

C35 Weekday Early Childhood Education

Yes	4	No	98	No Resp	3
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C36 Congregation Advocacy

Education on Community Issues...	62
Contacted Elected Decision-Makers	11
Voter Registration Drives.....	3
Advocacy Network Participation..	17
No Response to Any.....	40

C37 ELCA Endorsed Insurance Program Awareness

Yes	57	No	44	No Resp	4
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C38 Tithing Spiritual Discipline Encouraged

Yes	70	No	31	No Resp	4
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C39 Congregation Connection with Military Members, Veterans and/or Families

Specialized Pastor Training.....	3
VA Medical Center or Vet Center..	7
ELCA Fed Chaplaincy Scholarship..	1
Intercession Recognition.....	74
Veteran Homelessness Assistance..	14
Other.....	25
No Response to Any.....	25

C40 Congregation's Future

Thriving/Should Continue.....	26
Doing Okay/Should Continue.....	43
Doing Okay Now/Very Uncertain....	16
Struggling/Future Looks Better...	8
Struggling/Should Continue.....	6
Not Sure Will Survive Much Longer	3
No Response to Any.....	3

6B North/West Lower Michigan Synod, ELCA  
(105 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	46	45	-1	-2.17	African American/Black	38.79
African National/African-Caribbean	8	8	0	0.00	African Nat'l/African-Caribbean	6.90
American Indian/Alaska Native	14	13	-1	-7.14	American Indian/Alaska Native	11.21
Arab/Middle Eastern	5	2	-3	-60.00	Arab/Middle Eastern	1.72
Asian/Pacific Islander	30	21	-9	-30.00	Asian/Pacific Islander	18.10
Latino/Hispanic	37	26	-11	-29.73	Latino/Hispanic	22.41
Multi-racial	40	33	-7	-17.50	Multi-racial	28.45
White/Caucasian	114	93	-21	-18.42	White/Caucasian	80.17
Other	3	3	0	0.00	Other	2.59

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	162	145	-17	-10.49	African American/Black	0.70
African National/African-Caribbean	272	36	-236	-86.76	African Nat'l/African-Caribbean	0.17
American Indian/Alaska Native	41	38	-3	-7.32	American Indian/Alaska Native	0.18
Arab/Middle Eastern	16	9	-7	-43.75	Arab/Middle Eastern	0.04
Asian/Pacific Islander	87	71	-16	-18.39	Asian/Pacific Islander	0.34
Latino/Hispanic	150	111	-39	-26.00	Latino/Hispanic	0.53
Multi-racial	172	150	-22	-12.79	Multi-racial	0.72
White/Caucasian	25,869	20,092	-5,777	-22.33	White/Caucasian	96.80
Other	23	104	81	352.17	Other	0.50

6C Indiana-Kentucky Synod, ELCA

(122 Congs Filed)

C30 Educational Ministry Provided

Sunday School

Yes	111	No	11	No Resp	0
Teachers	575	Students	2,275		

Mid-week Education

Yes	49	No	70	No Resp	3
Teachers	104	Students	824		

Confirmation

Yes	86	No	35	No Resp	1
Teachers	140	Students	667		

Adult Bible Studies

Yes	108	No	13	No Resp	1
Teachers	239	Students	1,767		

Vacation Bible School

Yes	73	No	46	No Resp	3
Teachers	794	Students	3,008		

C32 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	1	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	122	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

C31 Curriculum Used

Augsburg Fortress Resources.....	87
Independent Publishers.....	41
Create Own Materials.....	64
Sparkhouse.....	53
Concordia Publishing Resources..	35
Other Denominational Publisher..	25
No Response to Any.....	6

C33 Disability Assistance Provided

Building Wheelchair Access.....	111
Braille Worship Materials.....	2
Large Print Worship Materials...	75
Assistive Hearing Devices.....	61
Sign Language Interpreters.....	2
Special Needs Outreach/Support..	63
No Assistance Provided.....	0

C35 Weekday Early Childhood Education

Yes	20	No	98	No Resp	4
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C36 Congregation Advocacy

Education on Community Issues...	61
Contacted Elected Decision-Makers	8
Voter Registration Drives.....	5
Advocacy Network Participation..	6
No Response to Any.....	56

C37 ELCA Endorsed Insurance Program Awareness

Yes	52	No	64	No Resp	6
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C38 Tithing Spiritual Discipline Encouraged

Yes	81	No	37	No Resp	4
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C39 Congregation Connection with Military Members, Veterans and/or Families

Specialized Pastor Training.....	7
VA Medical Center or Vet Center..	6
ELCA Fed Chaplaincy Scholarship..	1
Intercession Recognition.....	76
Veteran Homelessness Assistance..	8
Other.....	29
No Response to Any.....	28

C40 Congregation's Future

Thriving/Should Continue.....	30
Doing Okay/Should Continue.....	39
Doing Okay Now/Very Uncertain....	24
Struggling/Future Looks Better...	13
Struggling/Should Continue.....	8
Not Sure Will Survive Much Longer	3
No Response to Any.....	5

6C Indiana-Kentucky Synod, ELCA

(122 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	59	44	-15	-25.42	African American/Black	23.66
African National/African-Caribbean	11	5	-6	-54.55	African Nat'l/African-Caribbean	2.69
American Indian/Alaska Native	7	5	-2	-28.57	American Indian/Alaska Native	2.69
Arab/Middle Eastern	10	7	-3	-30.00	Arab/Middle Eastern	3.76
Asian/Pacific Islander	39	28	-11	-28.21	Asian/Pacific Islander	15.05
Latino/Hispanic	40	25	-15	-37.50	Latino/Hispanic	13.44
Multi-racial	49	36	-13	-26.53	Multi-racial	19.35
White/Caucasian	176	108	-68	-38.64	White/Caucasian	58.06
Other	6	8	2	33.33	Other	4.30

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	404	479	75	18.56	African American/Black	2.15
African National/African-Caribbean	93	45	-48	-51.61	African Nat'l/African-Caribbean	0.20
American Indian/Alaska Native	13	9	-4	-30.77	American Indian/Alaska Native	0.04
Arab/Middle Eastern	26	22	-4	-15.38	Arab/Middle Eastern	0.10
Asian/Pacific Islander	141	124	-17	-12.06	Asian/Pacific Islander	0.56
Latino/Hispanic	138	115	-23	-16.67	Latino/Hispanic	0.52
Multi-racial	456	145	-311	-68.20	Multi-racial	0.65
White/Caucasian	30,210	19,837	-10,373	-34.34	White/Caucasian	89.18
Other	157	1,469	1,312	835.67	Other	6.60

6D Northwestern Ohio Synod, ELCA

(136 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	123	No	13	No Resp	0
Teachers	724	Students	3,157		

**Mid-week Education**

Yes	57	No	72	No Resp	7
Teachers	178	Students	964		

**Confirmation**

Yes	100	No	31	No Resp	5
Teachers	175	Students	835		

**Adult Bible Studies**

Yes	115	No	17	No Resp	4
Teachers	235	Students	2,253		

**Vacation Bible School**

Yes	101	No	30	No Resp	5
Teachers	1,308	Students	5,068		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	136	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	99
Independent Publishers.....	57
Create Own Materials.....	70
Sparkhouse.....	51
Concordia Publishing Resources..	35
Other Denominational Publisher..	23
No Response to Any.....	4

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	123
Braille Worship Materials.....	3
Large Print Worship Materials...	95
Assistive Hearing Devices.....	67
Sign Language Interpreters.....	1
Special Needs Outreach/Support..	52
No Assistance Provided.....	3

**C35 Weekday Early Childhood Education**

Yes	22	No	109	No Resp	5
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**C36 Congregation Advocacy**

Education on Community Issues...	58
Contacted Elected Decision-Makers	6
Voter Registration Drives.....	2
Advocacy Network Participation..	9
No Response to Any.....	76

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	65	No	64	No Resp	7
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	78	No	54	No Resp	4
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	3
VA Medical Center or Vet Center..	4
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	91
Veteran Homelessness Assistance..	13
Other.....	33
No Response to Any.....	32

**C40 Congregation's Future**

Thriving/Should Continue.....	23
Doing Okay/Should Continue.....	65
Doing Okay Now/Very Uncertain....	26
Struggling/Future Looks Better...	8
Struggling/Should Continue.....	5
Not Sure Will Survive Much Longer	4
No Response to Any.....	5

6D Northwestern Ohio Synod, ELCA

(136 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	48	34	-14	-29.17	African American/Black	21.12
African National/African-Caribbean	5	5	0	0.00	African Nat'l/African-Caribbean	3.11
American Indian/Alaska Native	6	6	0	0.00	American Indian/Alaska Native	3.73
Arab/Middle Eastern	6	5	-1	-16.67	Arab/Middle Eastern	3.11
Asian/Pacific Islander	27	18	-9	-33.33	Asian/Pacific Islander	11.18
Latino/Hispanic	50	38	-12	-24.00	Latino/Hispanic	23.60
Multi-racial	48	38	-10	-20.83	Multi-racial	23.60
White/Caucasian	159	121	-38	-23.90	White/Caucasian	75.16
Other	10	9	-1	-10.00	Other	5.59

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	576	435	-141	-24.48	African American/Black	1.40
African National/African-Caribbean	8	6	-2	-25.00	African Nat'l/African-Caribbean	0.02
American Indian/Alaska Native	7	7	0	0.00	American Indian/Alaska Native	0.02
Arab/Middle Eastern	13	10	-3	-23.08	Arab/Middle Eastern	0.03
Asian/Pacific Islander	78	43	-35	-44.87	Asian/Pacific Islander	0.14
Latino/Hispanic	243	198	-45	-18.52	Latino/Hispanic	0.64
Multi-racial	352	179	-173	-49.15	Multi-racial	0.58
White/Caucasian	37,693	29,529	-8,164	-21.66	White/Caucasian	94.97
Other	179	686	507	283.24	Other	2.21



**6E Northeastern Ohio Synod, ELCA**

(118 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	106	No	12	No Resp	0
Teachers	676	Students	3,652		

**Mid-week Education**

Yes	40	No	76	No Resp	2
Teachers	63	Students	733		

**Confirmation**

Yes	81	No	36	No Resp	1
Teachers	156	Students	671		

**Adult Bible Studies**

Yes	100	No	16	No Resp	2
Teachers	237	Students	1,953		

**Vacation Bible School**

Yes	71	No	45	No Resp	2
Teachers	806	Students	3,473		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	1	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	117	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	78
Independent Publishers.....	47
Create Own Materials.....	63
Sparkhouse.....	46
Concordia Publishing Resources..	19
Other Denominational Publisher..	19
No Response to Any.....	8

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	102
Braille Worship Materials.....	1
Large Print Worship Materials...	63
Assistive Hearing Devices.....	42
Sign Language Interpreters.....	1
Special Needs Outreach/Support..	53
No Assistance Provided.....	6

**C35 Weekday Early Childhood Education**

Yes	18	No	96	No Resp	4
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**C36 Congregation Advocacy**

Education on Community Issues...	55
Contacted Elected Decision-Makers	5
Voter Registration Drives.....	4
Advocacy Network Participation..	11
No Response to Any.....	60

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	56	No	56	No Resp	6
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	67	No	49	No Resp	2
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	8
VA Medical Center or Vet Center..	10
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	71
Veteran Homelessness Assistance..	12
Other.....	25
No Response to Any.....	31

**C40 Congregation's Future**

Thriving/Should Continue.....	22
Doing Okay/Should Continue.....	54
Doing Okay Now/Very Uncertain....	19
Struggling/Future Looks Better...	11
Struggling/Should Continue.....	6
Not Sure Will Survive Much Longer	5
No Response to Any.....	1

6E Northeastern Ohio Synod, ELCA

(118 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants
African American/Black	57	44	-13	-22.81	African American/Black 25.73
African National/African-Caribbean	7	3	-4	-57.14	African Nat'l/African-Caribbean 1.75
American Indian/Alaska Native	6	2	-4	-66.67	American Indian/Alaska Native 1.17
Arab/Middle Eastern	9	7	-2	-22.22	Arab/Middle Eastern 4.09
Asian/Pacific Islander	38	25	-13	-34.21	Asian/Pacific Islander 14.62
Latino/Hispanic	35	22	-13	-37.14	Latino/Hispanic 12.87
Multi-racial	45	33	-12	-26.67	Multi-racial 19.30
White/Caucasian	162	98	-64	-39.51	White/Caucasian 57.31
Other	3	6	3	100.00	Other 3.51

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants
African American/Black	610	421	-189	-30.98	African American/Black 2.00
African National/African-Caribbean	34	51	17	50.00	African Nat'l/African-Caribbean 0.24
American Indian/Alaska Native	18	6	-12	-66.67	American Indian/Alaska Native 0.03
Arab/Middle Eastern	24	15	-9	-37.50	Arab/Middle Eastern 0.07
Asian/Pacific Islander	83	64	-19	-22.89	Asian/Pacific Islander 0.30
Latino/Hispanic	627	66	-561	-89.47	Latino/Hispanic 0.31
Multi-racial	169	129	-40	-23.67	Multi-racial 0.61
White/Caucasian	38,961	19,760	-19,201	-49.28	White/Caucasian 94.00
Other	6	509	503	8,383.33	Other 2.42

6F Southern Ohio Synod, ELCA

(122 Congs Filed)

C30 Educational Ministry Provided

Sunday School

Yes	104	No	18	No Resp	0
Teachers	849	Students	3,598		

Mid-week Education

Yes	53	No	67	No Resp	2
Teachers	135	Students	1,412		

Confirmation

Yes	78	No	44	No Resp	0
Teachers	198	Students	894		

Adult Bible Studies

Yes	105	No	17	No Resp	0
Teachers	281	Students	2,401		

Vacation Bible School

Yes	88	No	33	No Resp	1
Teachers	1,343	Students	4,813		

C32 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	1
Arabic.....	0	German.....	2	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	122	Korean.....	0	Sign.....	1	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

C31 Curriculum Used

Augsburg Fortress Resources.....	77
Independent Publishers.....	43
Create Own Materials.....	73
Sparkhouse.....	41
Concordia Publishing Resources..	22
Other Denominational Publisher..	23
No Response to Any.....	9

C33 Disability Assistance Provided

Building Wheelchair Access.....	110
Braille Worship Materials.....	1
Large Print Worship Materials...	78
Assistive Hearing Devices.....	53
Sign Language Interpreters.....	2
Special Needs Outreach/Support..	62
No Assistance Provided.....	4

C35 Weekday Early Childhood Education

Yes	20	No	101	No Resp	1
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C36 Congregation Advocacy

Education on Community Issues...	61
Contacted Elected Decision-Makers	9
Voter Registration Drives.....	5
Advocacy Network Participation..	9
No Response to Any.....	60

C37 ELCA Endorsed Insurance Program Awareness

Yes	70	No	47	No Resp	5
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C38 Tithing Spiritual Discipline Encouraged

Yes	79	No	41	No Resp	2
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C39 Congregation Connection with Military Members, Veterans and/or Families

Specialized Pastor Training.....	9
VA Medical Center or Vet Center..	6
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	76
Veteran Homelessness Assistance..	17
Other.....	25
No Response to Any.....	31

C40 Congregation's Future

Thriving/Should Continue.....	34
Doing Okay/Should Continue.....	38
Doing Okay Now/Very Uncertain....	18
Struggling/Future Looks Better...	12
Struggling/Should Continue.....	14
Not Sure Will Survive Much Longer	4
No Response to Any.....	2

6F Southern Ohio Synod, ELCA  
(122 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants
African American/Black	79	52	-27	-34.18	African American/Black 26.13
African National/African-Caribbean	16	13	-3	-18.75	African Nat'l/African-Caribbean 6.53
American Indian/Alaska Native	7	7	0	0.00	American Indian/Alaska Native 3.52
Arab/Middle Eastern	16	7	-9	-56.25	Arab/Middle Eastern 3.52
Asian/Pacific Islander	44	30	-14	-31.82	Asian/Pacific Islander 15.08
Latino/Hispanic	45	30	-15	-33.33	Latino/Hispanic 15.08
Multi-racial	62	40	-22	-35.48	Multi-racial 20.10
White/Caucasian	187	107	-80	-42.78	White/Caucasian 53.77
Other	7	8	1	14.29	Other 4.02

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants
African American/Black	1,030	1,688	658	63.88	African American/Black 5.26
African National/African-Caribbean	186	61	-125	-67.20	African Nat'l/African-Caribbean 0.19
American Indian/Alaska Native	18	12	-6	-33.33	American Indian/Alaska Native 0.04
Arab/Middle Eastern	52	44	-8	-15.38	Arab/Middle Eastern 0.14
Asian/Pacific Islander	162	143	-19	-11.73	Asian/Pacific Islander 0.45
Latino/Hispanic	185	170	-15	-8.11	Latino/Hispanic 0.53
Multi-racial	298	258	-40	-13.42	Multi-racial 0.80
White/Caucasian	42,392	28,830	-13,562	-31.99	White/Caucasian 89.77
Other	253	911	658	260.08	Other 2.84

7A New Jersey Synod, ELCA

(135 Congs Filed)

C30 Educational Ministry Provided

Sunday School

Yes	120	No	14	No Resp	1
Teachers	821	Students	3,367		

Mid-week Education

Yes	45	No	88	No Resp	2
Teachers	74	Students	652		

Confirmation

Yes	107	No	27	No Resp	1
Teachers	218	Students	970		

Adult Bible Studies

Yes	116	No	18	No Resp	1
Teachers	174	Students	1,751		

Vacation Bible School

Yes	69	No	60	No Resp	6
Teachers	762	Students	2,696		

C32 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	9
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	2	Tigrinya.....	0
English.....	134	Korean.....	2	Sign.....	1	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

C31 Curriculum Used

Augsburg Fortress Resources.....	92
Independent Publishers.....	40
Create Own Materials.....	85
Sparkhouse.....	59
Concordia Publishing Resources..	20
Other Denominational Publisher..	26
No Response to Any.....	3

C33 Disability Assistance Provided

Building Wheelchair Access.....	108
Braille Worship Materials.....	4
Large Print Worship Materials...	80
Assistive Hearing Devices.....	35
Sign Language Interpreters.....	3
Special Needs Outreach/Support..	59
No Assistance Provided.....	9

C35 Weekday Early Childhood Education

Yes	27	No	104	No Resp	4
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C36 Congregation Advocacy

Education on Community Issues...	89
Contacted Elected Decision-Makers	25
Voter Registration Drives.....	4
Advocacy Network Participation..	26
No Response to Any.....	44

C37 ELCA Endorsed Insurance Program Awareness

Yes	68	No	64	No Resp	3
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C38 Tithing Spiritual Discipline Encouraged

Yes	91	No	40	No Resp	4
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C39 Congregation Connection with Military Members, Veterans and/or Families

Specialized Pastor Training.....	6
VA Medical Center or Vet Center..	11
ELCA Fed Chaplaincy Scholarship..	1
Intercession Recognition.....	99
Veteran Homelessness Assistance..	25
Other.....	21
No Response to Any.....	28

C40 Congregation's Future

Thriving/Should Continue.....	33
Doing Okay/Should Continue.....	59
Doing Okay Now/Very Uncertain....	13
Struggling/Future Looks Better...	12
Struggling/Should Continue.....	14
Not Sure Will Survive Much Longer	1
No Response to Any.....	3

7A New Jersey Synod, ELCA

(135 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	104	79	-25	-24.04	African American/Black	45.93
African National/African-Caribbean	53	42	-11	-20.75	African Nat'l/African-Caribbean	24.42
American Indian/Alaska Native	6	3	-3	-50.00	American Indian/Alaska Native	1.74
Arab/Middle Eastern	22	16	-6	-27.27	Arab/Middle Eastern	9.30
Asian/Pacific Islander	84	60	-24	-28.57	Asian/Pacific Islander	34.88
Latino/Hispanic	108	86	-22	-20.37	Latino/Hispanic	50.00
Multi-racial	81	58	-23	-28.40	Multi-racial	33.72
White/Caucasian	163	117	-46	-28.22	White/Caucasian	68.02
Other	11	8	-3	-27.27	Other	4.65

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	1,301	929	-372	-28.59	African American/Black	3.22
African National/African-Caribbean	677	301	-376	-55.54	African Nat'l/African-Caribbean	1.04
American Indian/Alaska Native	13	4	-9	-69.23	American Indian/Alaska Native	0.01
Arab/Middle Eastern	75	62	-13	-17.33	Arab/Middle Eastern	0.21
Asian/Pacific Islander	419	337	-82	-19.57	Asian/Pacific Islander	1.17
Latino/Hispanic	1,365	966	-399	-29.23	Latino/Hispanic	3.35
Multi-racial	875	447	-428	-48.91	Multi-racial	1.55
White/Caucasian	31,499	25,260	-6,239	-19.81	White/Caucasian	87.56
Other	265	542	277	104.53	Other	1.88

7B New England Synod, ELCA

(136 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	114	No	20	No Resp	2
Teachers	642	Students	2,379		

**Mid-week Education**

Yes	48	No	79	No Resp	9
Teachers	112	Students	733		

**Confirmation**

Yes	104	No	27	No Resp	5
Teachers	185	Students	810		

**Adult Bible Studies**

Yes	114	No	16	No Resp	6
Teachers	197	Students	1,465		

**Vacation Bible School**

Yes	48	No	81	No Resp	7
Teachers	411	Students	1,493		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	1	Finnish.....	0	Lao.....	0	Spanish.....	4
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	1	Indonesian.....	1	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	1	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	134	Korean.....	0	Sign.....	2	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	101
Independent Publishers.....	39
Create Own Materials.....	90
Sparkhouse.....	67
Concordia Publishing Resources..	17
Other Denominational Publisher..	16
No Response to Any.....	7

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	111
Braille Worship Materials.....	2
Large Print Worship Materials...	76
Assistive Hearing Devices.....	47
Sign Language Interpreters.....	7
Special Needs Outreach/Support..	66
No Assistance Provided.....	9

**C35 Weekday Early Childhood Education**

Yes	22	No	109	No Resp	5
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**C36 Congregation Advocacy**

Education on Community Issues...	93
Contacted Elected Decision-Makers	25
Voter Registration Drives.....	1
Advocacy Network Participation..	32
No Response to Any.....	35

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	81	No	50	No Resp	5
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	88	No	42	No Resp	6
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	4
VA Medical Center or Vet Center..	13
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	87
Veteran Homelessness Assistance..	33
Other.....	22
No Response to Any.....	33

**C40 Congregation's Future**

Thriving/Should Continue.....	30
Doing Okay/Should Continue.....	44
Doing Okay Now/Very Uncertain....	30
Struggling/Future Looks Better...	14
Struggling/Should Continue.....	10
Not Sure Will Survive Much Longer	2
No Response to Any.....	6

7B New England Synod, ELCA  
(136 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	82	61	-21	-25.61	African American/Black	32.62
African National/African-Caribbean	41	27	-14	-34.15	African Nat'l/African-Caribbean	14.44
American Indian/Alaska Native	11	7	-4	-36.36	American Indian/Alaska Native	3.74
Arab/Middle Eastern	15	15	0	0.00	Arab/Middle Eastern	8.02
Asian/Pacific Islander	93	61	-32	-34.41	Asian/Pacific Islander	32.62
Latino/Hispanic	75	56	-19	-25.33	Latino/Hispanic	29.95
Multi-racial	77	54	-23	-29.87	Multi-racial	28.88
White/Caucasian	176	123	-53	-30.11	White/Caucasian	65.78
Other	12	5	-7	-58.33	Other	2.67

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	707	412	-295	-41.73	African American/Black	1.79
African National/African-Caribbean	346	218	-128	-36.99	African Nat'l/African-Caribbean	0.95
American Indian/Alaska Native	33	28	-5	-15.15	American Indian/Alaska Native	0.12
Arab/Middle Eastern	33	29	-4	-12.12	Arab/Middle Eastern	0.13
Asian/Pacific Islander	469	267	-202	-43.07	Asian/Pacific Islander	1.16
Latino/Hispanic	505	388	-117	-23.17	Latino/Hispanic	1.69
Multi-racial	698	273	-425	-60.89	Multi-racial	1.19
White/Caucasian	33,184	21,137	-12,047	-36.30	White/Caucasian	91.87
Other	424	255	-169	-39.86	Other	1.11



7C Metropolitan New York Synod, ELCA

(142 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	110	No	32	No Resp	0
Teachers	595	Students	2,939		

**Mid-week Education**

Yes	65	No	76	No Resp	1
Teachers	175	Students	1,397		

**Confirmation**

Yes	99	No	43	No Resp	0
Teachers	214	Students	1,171		

**Adult Bible Studies**

Yes	123	No	19	No Resp	0
Teachers	175	Students	1,658		

**Vacation Bible School**

Yes	56	No	83	No Resp	3
Teachers	691	Students	3,144		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	1	Lao.....	0	Spanish.....	11
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	1
Arabic.....	1	German.....	5	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	5	Taiwanese.....	1
Cantonese.....	2	Indonesian.....	1	Norwegian.....	0	Tamil.....	1
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	1
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	1	Portuguese.....	0	Tigrinya .....	0
English.....	141	Korean.....	0	Sign.....	1	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	79
Independent Publishers.....	40
Create Own Materials.....	82
Sparkhouse.....	51
Concordia Publishing Resources..	29
Other Denominational Publisher..	20
No Response to Any.....	8

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	98
Braille Worship Materials.....	2
Large Print Worship Materials...	63
Assistive Hearing Devices.....	23
Sign Language Interpreters.....	4
Special Needs Outreach/Support..	63
No Assistance Provided.....	21

**C35 Weekday Early Childhood Education**

Yes	42	No	95	No Resp	5
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**C36 Congregation Advocacy**

Education on Community Issues...	79
Contacted Elected Decision-Makers	21
Voter Registration Drives.....	10
Advocacy Network Participation..	29
No Response to Any.....	57

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	71	No	67	No Resp	4
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	87	No	52	No Resp	3
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	5
VA Medical Center or Vet Center..	15
ELCA Fed Chaplaincy Scholarship..	1
Intercession Recognition.....	88
Veteran Homelessness Assistance..	21
Other.....	19
No Response to Any.....	35

**C40 Congregation's Future**

Thriving/Should Continue.....	35
Doing Okay/Should Continue.....	46
Doing Okay Now/Very Uncertain....	23
Struggling/Future Looks Better...	27
Struggling/Should Continue.....	6
Not Sure Will Survive Much Longer	4
No Response to Any.....	1

7C Metropolitan New York Synod, ELCA  
(142 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	126	99	-27	-21.43	African American/Black	51.03
African National/African-Caribbean	84	68	-16	-19.05	African Nat'l/African-Caribbean	35.05
American Indian/Alaska Native	7	8	1	14.29	American Indian/Alaska Native	4.12
Arab/Middle Eastern	38	30	-8	-21.05	Arab/Middle Eastern	15.46
Asian/Pacific Islander	102	78	-24	-23.53	Asian/Pacific Islander	40.21
Latino/Hispanic	132	87	-45	-34.09	Latino/Hispanic	44.85
Multi-racial	79	55	-24	-30.38	Multi-racial	28.35
White/Caucasian	173	126	-47	-27.17	White/Caucasian	64.95
Other	16	16	0	0.00	Other	8.25

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	3,171	1,775	-1,396	-44.02	African American/Black	5.75
African National/African-Caribbean	1,944	1,102	-842	-43.31	African Nat'l/African-Caribbean	3.57
American Indian/Alaska Native	19	13	-6	-31.58	American Indian/Alaska Native	0.04
Arab/Middle Eastern	291	263	-28	-9.62	Arab/Middle Eastern	0.85
Asian/Pacific Islander	1,104	852	-252	-22.83	Asian/Pacific Islander	2.76
Latino/Hispanic	2,358	1,600	-758	-32.15	Latino/Hispanic	5.18
Multi-racial	1,540	355	-1,185	-76.95	Multi-racial	1.15
White/Caucasian	30,240	23,888	-6,352	-21.01	White/Caucasian	77.34
Other	173	1,037	864	499.42	Other	3.36

7D Upstate New York Synod, ELCA

(107 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	91	No	15	No Resp	1
Teachers	472	Students	2,013		

**Mid-week Education**

Yes	29	No	71	No Resp	7
Teachers	46	Students	433		

**Confirmation**

Yes	68	No	34	No Resp	5
Teachers	123	Students	460		

**Adult Bible Studies**

Yes	85	No	20	No Resp	2
Teachers	150	Students	1,056		

**Vacation Bible School**

Yes	40	No	61	No Resp	6
Teachers	363	Students	1,482		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	107	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	64
Independent Publishers.....	20
Create Own Materials.....	61
Sparkhouse.....	45
Concordia Publishing Resources..	13
Other Denominational Publisher..	12
No Response to Any.....	8

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	93
Braille Worship Materials.....	4
Large Print Worship Materials...	57
Assistive Hearing Devices.....	52
Sign Language Interpreters.....	1
Special Needs Outreach/Support..	49
No Assistance Provided.....	4

**C35 Weekday Early Childhood Education**

Yes	18	No	84	No Resp	5
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**C36 Congregation Advocacy**

Education on Community Issues...	50
Contacted Elected Decision-Makers	9
Voter Registration Drives.....	0
Advocacy Network Participation..	15
No Response to Any.....	54

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	47	No	54	No Resp	6
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	59	No	47	No Resp	1
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	4
VA Medical Center or Vet Center..	10
ELCA Fed Chaplaincy Scholarship..	1
Intercession Recognition.....	74
Veteran Homelessness Assistance..	15
Other.....	19
No Response to Any.....	27

**C40 Congregation's Future**

Thriving/Should Continue.....	20
Doing Okay/Should Continue.....	40
Doing Okay Now/Very Uncertain....	20
Struggling/Future Looks Better...	8
Struggling/Should Continue.....	10
Not Sure Will Survive Much Longer	7
No Response to Any.....	2

7D Upstate New York Synod, ELCA  
(107 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	51	36	-15	-29.41	African American/Black	21.43
African National/African-Caribbean	10	9	-1	-10.00	African Nat'l/African-Caribbean	5.36
American Indian/Alaska Native	18	12	-6	-33.33	American Indian/Alaska Native	7.14
Arab/Middle Eastern	8	7	-1	-12.50	Arab/Middle Eastern	4.17
Asian/Pacific Islander	51	29	-22	-43.14	Asian/Pacific Islander	17.26
Latino/Hispanic	41	21	-20	-48.78	Latino/Hispanic	12.50
Multi-racial	45	35	-10	-22.22	Multi-racial	20.83
White/Caucasian	165	100	-65	-39.39	White/Caucasian	59.52
Other	6	4	-2	-33.33	Other	2.38

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	293	173	-120	-40.96	African American/Black	0.91
African National/African-Caribbean	49	31	-18	-36.73	African Nat'l/African-Caribbean	0.16
American Indian/Alaska Native	47	30	-17	-36.17	American Indian/Alaska Native	0.16
Arab/Middle Eastern	26	26	0	0.00	Arab/Middle Eastern	0.14
Asian/Pacific Islander	186	115	-71	-38.17	Asian/Pacific Islander	0.60
Latino/Hispanic	166	58	-108	-65.06	Latino/Hispanic	0.30
Multi-racial	162	107	-55	-33.95	Multi-racial	0.56
White/Caucasian	30,050	17,531	-12,519	-41.66	White/Caucasian	92.03
Other	204	978	774	379.41	Other	5.13

7E Northeastern Pennsylvania Synod, ELCA

(180 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	161	No	19	No Resp	0
Teachers	1,204	Students	4,589		

**Mid-week Education**

Yes	49	No	127	No Resp	4
Teachers	110	Students	849		

**Confirmation**

Yes	142	No	38	No Resp	0
Teachers	282	Students	1,180		

**Adult Bible Studies**

Yes	134	No	46	No Resp	0
Teachers	251	Students	1,854		

**Vacation Bible School**

Yes	117	No	62	No Resp	1
Teachers	1,573	Students	4,651		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	4
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	1	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	180	Korean.....	0	Sign.....	5	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	105
Independent Publishers.....	46
Create Own Materials.....	89
Sparkhouse.....	79
Concordia Publishing Resources..	34
Other Denominational Publisher..	48
No Response to Any.....	7

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	146
Braille Worship Materials.....	2
Large Print Worship Materials...	108
Assistive Hearing Devices.....	84
Sign Language Interpreters.....	5
Special Needs Outreach/Support..	75
No Assistance Provided.....	7

**C35 Weekday Early Childhood Education**

Yes	39	No	132	No Resp	9
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**C36 Congregation Advocacy**

Education on Community Issues...	89
Contacted Elected Decision-Makers	9
Voter Registration Drives.....	2
Advocacy Network Participation..	16
No Response to Any.....	83

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	85	No	89	No Resp	6
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	84	No	92	No Resp	4
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	6
VA Medical Center or Vet Center..	15
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	125
Veteran Homelessness Assistance..	31
Other.....	46
No Response to Any.....	35

**C40 Congregation's Future**

Thriving/Should Continue.....	26
Doing Okay/Should Continue.....	67
Doing Okay Now/Very Uncertain....	41
Struggling/Future Looks Better...	16
Struggling/Should Continue.....	18
Not Sure Will Survive Much Longer	8
No Response to Any.....	4

7E Northeastern Pennsylvania Synod, ELCA

(180 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	82	55	-27	-32.93	African American/Black	20.52
African National/African-Caribbean	20	13	-7	-35.00	African Nat'l/African-Caribbean	4.85
American Indian/Alaska Native	13	14	1	7.69	American Indian/Alaska Native	5.22
Arab/Middle Eastern	13	10	-3	-23.08	Arab/Middle Eastern	3.73
Asian/Pacific Islander	76	51	-25	-32.89	Asian/Pacific Islander	19.03
Latino/Hispanic	91	57	-34	-37.36	Latino/Hispanic	21.27
Multi-racial	66	48	-18	-27.27	Multi-racial	17.91
White/Caucasian	259	161	-98	-37.84	White/Caucasian	60.07
Other	10	9	-1	-10.00	Other	3.36

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	441	315	-126	-28.57	African American/Black	0.66
African National/African-Caribbean	99	53	-46	-46.46	African Nat'l/African-Caribbean	0.11
American Indian/Alaska Native	37	31	-6	-16.22	American Indian/Alaska Native	0.07
Arab/Middle Eastern	43	30	-13	-30.23	Arab/Middle Eastern	0.06
Asian/Pacific Islander	279	136	-143	-51.25	Asian/Pacific Islander	0.29
Latino/Hispanic	682	416	-266	-39.00	Latino/Hispanic	0.88
Multi-racial	1,362	282	-1,080	-79.30	Multi-racial	0.59
White/Caucasian	64,307	45,058	-19,249	-29.93	White/Caucasian	94.78
Other	143	1,217	1,074	751.05	Other	2.56

7F Southeastern Pennsylvania Synod, ELCA

(120 Congs Filed)

C30 Educational Ministry Provided

Sunday School

Yes	106	No	11	No Resp	3
Teachers	994	Students	3,645		

Mid-week Education

Yes	56	No	59	No Resp	5
Teachers	122	Students	971		

Confirmation

Yes	83	No	33	No Resp	4
Teachers	202	Students	880		

Adult Bible Studies

Yes	109	No	9	No Resp	2
Teachers	261	Students	1,754		

Vacation Bible School

Yes	87	No	26	No Resp	7
Teachers	1,293	Students	4,512		

C32 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Anyuak.....	1	French.....	1	Latvian.....	0	Swahili.....	1
Arabic.....	0	German.....	1	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	1	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	1	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	119	Korean.....	2	Sign.....	2	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

C31 Curriculum Used

Augsburg Fortress Resources.....	79
Independent Publishers.....	38
Create Own Materials.....	83
Sparkhouse.....	61
Concordia Publishing Resources..	21
Other Denominational Publisher..	28
No Response to Any.....	5

C33 Disability Assistance Provided

Building Wheelchair Access.....	94
Braille Worship Materials.....	3
Large Print Worship Materials...	78
Assistive Hearing Devices.....	42
Sign Language Interpreters.....	2
Special Needs Outreach/Support..	63
No Assistance Provided.....	8

C35 Weekday Early Childhood Education

Yes	46	No	69	No Resp	5
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C36 Congregation Advocacy

Education on Community Issues...	76
Contacted Elected Decision-Makers	11
Voter Registration Drives.....	6
Advocacy Network Participation..	17
No Response to Any.....	40

C37 ELCA Endorsed Insurance Program Awareness

Yes	51	No	59	No Resp	10
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C38 Tithing Spiritual Discipline Encouraged

Yes	71	No	44	No Resp	5
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C39 Congregation Connection with Military Members, Veterans and/or Families

Specialized Pastor Training.....	4
VA Medical Center or Vet Center..	5
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	89
Veteran Homelessness Assistance..	16
Other.....	20
No Response to Any.....	20

C40 Congregation's Future

Thriving/Should Continue.....	25
Doing Okay/Should Continue.....	47
Doing Okay Now/Very Uncertain....	16
Struggling/Future Looks Better...	16
Struggling/Should Continue.....	10
Not Sure Will Survive Much Longer	1
No Response to Any.....	5

## 7F Southeastern Pennsylvania Synod, ELCA

(120 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	102	69	-33	-32.35	African American/Black	44.81
African National/African-Caribbean	31	25	-6	-19.35	African Nat'l/African-Caribbean	16.23
American Indian/Alaska Native	6	8	2	33.33	American Indian/Alaska Native	5.19
Arab/Middle Eastern	17	15	-2	-11.76	Arab/Middle Eastern	9.74
Asian/Pacific Islander	67	49	-18	-26.87	Asian/Pacific Islander	31.82
Latino/Hispanic	53	42	-11	-20.75	Latino/Hispanic	27.27
Multi-racial	56	52	-4	-7.14	Multi-racial	33.77
White/Caucasian	145	103	-42	-28.97	White/Caucasian	66.88
Other	5	9	4	80.00	Other	5.84

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	1,769	1,204	-565	-31.94	African American/Black	3.37
African National/African-Caribbean	577	539	-38	-6.59	African Nat'l/African-Caribbean	1.51
American Indian/Alaska Native	10	19	9	90.00	American Indian/Alaska Native	0.05
Arab/Middle Eastern	141	102	-39	-27.66	Arab/Middle Eastern	0.29
Asian/Pacific Islander	2,346	388	-1,958	-83.46	Asian/Pacific Islander	1.09
Latino/Hispanic	343	257	-86	-25.07	Latino/Hispanic	0.72
Multi-racial	754	296	-458	-60.74	Multi-racial	0.83
White/Caucasian	42,598	32,203	-10,395	-24.40	White/Caucasian	90.21
Other	324	689	365	112.65	Other	1.93



7G Slovak Zion Synod, ELCA

(17 Congs Filed)

<p><b>C30 Educational Ministry Provided</b></p> <p><b>Sunday School</b></p> <table border="0"> <tr> <td>Yes</td> <td>9</td> <td>No</td> <td>7</td> <td>No Resp</td> <td>1</td> </tr> <tr> <td>Teachers</td> <td>44</td> <td>Students</td> <td>104</td> <td></td> <td></td> </tr> </table> <p><b>Mid-week Education</b></p> <table border="0"> <tr> <td>Yes</td> <td>3</td> <td>No</td> <td>13</td> <td>No Resp</td> <td>1</td> </tr> <tr> <td>Teachers</td> <td>5</td> <td>Students</td> <td>26</td> <td></td> <td></td> </tr> </table> <p><b>Confirmation</b></p> <table border="0"> <tr> <td>Yes</td> <td>6</td> <td>No</td> <td>10</td> <td>No Resp</td> <td>1</td> </tr> <tr> <td>Teachers</td> <td>7</td> <td>Students</td> <td>19</td> <td></td> <td></td> </tr> </table> <p><b>Adult Bible Studies</b></p> <table border="0"> <tr> <td>Yes</td> <td>7</td> <td>No</td> <td>9</td> <td>No Resp</td> <td>1</td> </tr> <tr> <td>Teachers</td> <td>9</td> <td>Students</td> <td>64</td> <td></td> <td></td> </tr> </table> <p><b>Vacation Bible School</b></p> <table border="0"> <tr> <td>Yes</td> <td>2</td> <td>No</td> <td>14</td> <td>No Resp</td> <td>1</td> </tr> <tr> <td>Teachers</td> <td>17</td> <td>Students</td> <td>76</td> <td></td> <td></td> </tr> </table>	Yes	9	No	7	No Resp	1	Teachers	44	Students	104			Yes	3	No	13	No Resp	1	Teachers	5	Students	26			Yes	6	No	10	No Resp	1	Teachers	7	Students	19			Yes	7	No	9	No Resp	1	Teachers	9	Students	64			Yes	2	No	14	No Resp	1	Teachers	17	Students	76			<p><b>C31 Curriculum Used</b></p> <table border="0"> <tr> <td>Augsburg Fortress Resources.....</td> <td>6</td> </tr> <tr> <td>Independent Publishers.....</td> <td>2</td> </tr> <tr> <td>Create Own Materials.....</td> <td>8</td> </tr> <tr> <td>Sparkhouse.....</td> <td>3</td> </tr> <tr> <td>Concordia Publishing Resources..</td> <td>1</td> </tr> <tr> <td>Other Denominational Publisher..</td> <td>1</td> </tr> <tr> <td>No Response to Any.....</td> <td>5</td> </tr> </table> <p><b>C33 Disability Assistance Provided</b></p> <table border="0"> <tr> <td>Building Wheelchair Access.....</td> <td>10</td> </tr> <tr> <td>Braille Worship Materials.....</td> <td>0</td> </tr> <tr> <td>Large Print Worship Materials...</td> <td>6</td> </tr> <tr> <td>Assistive Hearing Devices.....</td> <td>2</td> </tr> <tr> <td>Sign Language Interpreters.....</td> <td>0</td> </tr> <tr> <td>Special Needs Outreach/Support..</td> <td>6</td> </tr> <tr> <td>No Assistance Provided.....</td> <td>4</td> </tr> </table> <p><b>C35 Weekday Early Childhood Education</b></p> <table border="0"> <tr> <td>Yes</td> <td>1</td> <td>No</td> <td>15</td> <td>No Resp</td> <td>1</td> </tr> </table> <p><b>C36 Congregation Advocacy</b></p> <table border="0"> <tr> <td>Education on Community Issues...</td> <td>4</td> </tr> <tr> <td>Contacted Elected Decision-Makers</td> <td>0</td> </tr> <tr> <td>Voter Registration Drives.....</td> <td>0</td> </tr> <tr> <td>Advocacy Network Participation..</td> <td>0</td> </tr> <tr> <td>No Response to Any.....</td> <td>13</td> </tr> </table>	Augsburg Fortress Resources.....	6	Independent Publishers.....	2	Create Own Materials.....	8	Sparkhouse.....	3	Concordia Publishing Resources..	1	Other Denominational Publisher..	1	No Response to Any.....	5	Building Wheelchair Access.....	10	Braille Worship Materials.....	0	Large Print Worship Materials...	6	Assistive Hearing Devices.....	2	Sign Language Interpreters.....	0	Special Needs Outreach/Support..	6	No Assistance Provided.....	4	Yes	1	No	15	No Resp	1	Education on Community Issues...	4	Contacted Elected Decision-Makers	0	Voter Registration Drives.....	0	Advocacy Network Participation..	0	No Response to Any.....	13	<p><b>C37 ELCA Endorsed Insurance Program Awareness</b></p> <table border="0"> <tr> <td>Yes</td> <td>12</td> <td>No</td> <td>3</td> <td>No Resp</td> <td>2</td> </tr> </table> <p><b>C38 Tithing Spiritual Discipline Encouraged</b></p> <table border="0"> <tr> <td>Yes</td> <td>8</td> <td>No</td> <td>7</td> <td>No Resp</td> <td>2</td> </tr> </table> 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**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya .....	0
English.....	17	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	9		

7G Slovak Zion Synod, ELCA

(17 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	3	3	0	0.00	African American/Black	13.04
African National/African-Caribbean	2	2	0	0.00	African Nat'l/African-Caribbean	8.70
American Indian/Alaska Native	1	1	0	0.00	American Indian/Alaska Native	4.35
Arab/Middle Eastern	0	0	0	----	Arab/Middle Eastern	0.00
Asian/Pacific Islander	2	2	0	0.00	Asian/Pacific Islander	8.70
Latino/Hispanic	4	2	-2	-50.00	Latino/Hispanic	8.70
Multi-racial	2	2	0	0.00	Multi-racial	8.70
White/Caucasian	18	12	-6	-33.33	White/Caucasian	52.17
Other	2	1	-1	-50.00	Other	4.35

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	10	11	1	10.00	African American/Black	1.76
African National/African-Caribbean	2	2	0	0.00	African Nat'l/African-Caribbean	0.32
American Indian/Alaska Native	1	1	0	0.00	American Indian/Alaska Native	0.16
Arab/Middle Eastern	0	0	0	----	Arab/Middle Eastern	0.00
Asian/Pacific Islander	4	4	0	0.00	Asian/Pacific Islander	0.64
Latino/Hispanic	9	5	-4	-44.44	Latino/Hispanic	0.80
Multi-racial	3	3	0	0.00	Multi-racial	0.48
White/Caucasian	1,621	588	-1,033	-63.73	White/Caucasian	94.23
Other	41	10	-31	-75.61	Other	1.60

8A Northwestern Pennsylvania Synod, ELCA

(60 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	45	No	15	No Resp	0
Teachers	198	Students	738		

**Mid-week Education**

Yes	21	No	39	No Resp	0
Teachers	143	Students	250		

**Confirmation**

Yes	26	No	33	No Resp	1
Teachers	47	Students	206		

**Adult Bible Studies**

Yes	37	No	22	No Resp	1
Teachers	57	Students	466		

**Vacation Bible School**

Yes	32	No	27	No Resp	1
Teachers	227	Students	857		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	1	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	60	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	33
Independent Publishers.....	11
Create Own Materials.....	33
Sparkhouse.....	12
Concordia Publishing Resources..	18
Other Denominational Publisher..	7
No Response to Any.....	6

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	53
Braille Worship Materials.....	1
Large Print Worship Materials...	22
Assistive Hearing Devices.....	19
Sign Language Interpreters.....	0
Special Needs Outreach/Support..	23
No Assistance Provided.....	2

**C35 Weekday Early Childhood Education**

Yes	6	No	50	No Resp	4
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**C36 Congregation Advocacy**

Education on Community Issues...	24
Contacted Elected Decision-Makers	6
Voter Registration Drives.....	0
Advocacy Network Participation..	9
No Response to Any.....	33

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	21	No	34	No Resp	5
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	33	No	23	No Resp	4
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	2
VA Medical Center or Vet Center..	3
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	31
Veteran Homelessness Assistance..	4
Other.....	15
No Response to Any.....	20

**C40 Congregation's Future**

Thriving/Should Continue.....	6
Doing Okay/Should Continue.....	28
Doing Okay Now/Very Uncertain....	14
Struggling/Future Looks Better...	2
Struggling/Should Continue.....	7
Not Sure Will Survive Much Longer	2
No Response to Any.....	1

8A Northwestern Pennsylvania Synod, ELCA

(60 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants
African American/Black	15	12	-3	-20.00	African American/Black 14.63
African National/African-Caribbean	1	2	1	100.00	African Nat'l/African-Caribbean 2.44
American Indian/Alaska Native	5	2	-3	-60.00	American Indian/Alaska Native 2.44
Arab/Middle Eastern	1	1	0	0.00	Arab/Middle Eastern 1.22
Asian/Pacific Islander	8	4	-4	-50.00	Asian/Pacific Islander 4.88
Latino/Hispanic	9	6	-3	-33.33	Latino/Hispanic 7.32
Multi-racial	11	8	-3	-27.27	Multi-racial 9.76
White/Caucasian	83	59	-24	-28.92	White/Caucasian 71.95
Other	2	3	1	50.00	Other 3.66

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants
African American/Black	91	52	-39	-42.86	African American/Black 0.81
African National/African-Caribbean	38	8	-30	-78.95	African Nat'l/African-Caribbean 0.12
American Indian/Alaska Native	8	2	-6	-75.00	American Indian/Alaska Native 0.03
Arab/Middle Eastern	1	1	0	0.00	Arab/Middle Eastern 0.02
Asian/Pacific Islander	16	6	-10	-62.50	Asian/Pacific Islander 0.09
Latino/Hispanic	50	11	-39	-78.00	Latino/Hispanic 0.17
Multi-racial	40	26	-14	-35.00	Multi-racial 0.40
White/Caucasian	9,380	6,296	-3,084	-32.88	White/Caucasian 98.05
Other	6	19	13	216.67	Other 0.30



8B Southwestern Pennsylvania Synod, ELCA

(103 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants
African American/Black	45	24	-21	-46.67	African American/Black 14.04
African National/African-Caribbean	4	2	-2	-50.00	African Nat'l/African-Caribbean 1.17
American Indian/Alaska Native	6	3	-3	-50.00	American Indian/Alaska Native 1.75
Arab/Middle Eastern	4	1	-3	-75.00	Arab/Middle Eastern 0.58
Asian/Pacific Islander	33	20	-13	-39.39	Asian/Pacific Islander 11.70
Latino/Hispanic	21	15	-6	-28.57	Latino/Hispanic 8.77
Multi-racial	38	25	-13	-34.21	Multi-racial 14.62
White/Caucasian	166	86	-80	-48.19	White/Caucasian 50.29
Other	4	1	-3	-75.00	Other 0.58

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants
African American/Black	864	1,026	162	18.75	African American/Black 5.22
African National/African-Caribbean	7	3	-4	-57.14	African Nat'l/African-Caribbean 0.02
American Indian/Alaska Native	16	4	-12	-75.00	American Indian/Alaska Native 0.02
Arab/Middle Eastern	8	1	-7	-87.50	Arab/Middle Eastern 0.01
Asian/Pacific Islander	76	65	-11	-14.47	Asian/Pacific Islander 0.33
Latino/Hispanic	58	33	-25	-43.10	Latino/Hispanic 0.17
Multi-racial	723	468	-255	-35.27	Multi-racial 2.38
White/Caucasian	33,202	17,954	-15,248	-45.92	White/Caucasian 91.39
Other	5	91	86	1,720.00	Other 0.46

8C Allegheny Synod, ELCA

(57 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	49	No	8	No Resp	0
Teachers	280	Students	1,139		

**Mid-week Education**

Yes	26	No	29	No Resp	2
Teachers	41	Students	355		

**Confirmation**

Yes	31	No	26	No Resp	0
Teachers	67	Students	193		

**Adult Bible Studies**

Yes	45	No	12	No Resp	0
Teachers	75	Students	552		

**Vacation Bible School**

Yes	39	No	18	No Resp	0
Teachers	366	Students	1,109		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	57	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	35
Independent Publishers.....	20
Create Own Materials.....	33
Sparkhouse.....	17
Concordia Publishing Resources..	12
Other Denominational Publisher..	10
No Response to Any.....	4

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	52
Braille Worship Materials.....	0
Large Print Worship Materials...	36
Assistive Hearing Devices.....	30
Sign Language Interpreters.....	1
Special Needs Outreach/Support..	16
No Assistance Provided.....	2

**C35 Weekday Early Childhood Education**

Yes	8	No	49	No Resp	0
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**C36 Congregation Advocacy**

Education on Community Issues...	20
Contacted Elected Decision-Makers	5
Voter Registration Drives.....	1
Advocacy Network Participation..	7
No Response to Any.....	37

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	19	No	34	No Resp	4
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	35	No	19	No Resp	3
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	2
VA Medical Center or Vet Center..	1
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	33
Veteran Homelessness Assistance..	6
Other.....	14
No Response to Any.....	18

**C40 Congregation's Future**

Thriving/Should Continue.....	10
Doing Okay/Should Continue.....	27
Doing Okay Now/Very Uncertain....	13
Struggling/Future Looks Better...	2
Struggling/Should Continue.....	2
Not Sure Will Survive Much Longer	1
No Response to Any.....	2

8C Allegheny Synod, ELCA

(57 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants
African American/Black	14	9	-5	-35.71	African American/Black 7.63
African National/African-Caribbean	2	2	0	0.00	African Nat'l/African-Caribbean 1.69
American Indian/Alaska Native	2	0	-2	-100.00	American Indian/Alaska Native 0.00
Arab/Middle Eastern	1	1	0	0.00	Arab/Middle Eastern 0.85
Asian/Pacific Islander	14	7	-7	-50.00	Asian/Pacific Islander 5.93
Latino/Hispanic	13	7	-6	-46.15	Latino/Hispanic 5.93
Multi-racial	15	13	-2	-13.33	Multi-racial 11.02
White/Caucasian	117	51	-66	-56.41	White/Caucasian 43.22
Other	3	1	-2	-66.67	Other 0.85

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants
African American/Black	31	25	-6	-19.35	African American/Black 0.29
African National/African-Caribbean	3	2	-1	-33.33	African Nat'l/African-Caribbean 0.02
American Indian/Alaska Native	6	0	-6	-100.00	American Indian/Alaska Native 0.00
Arab/Middle Eastern	8	10	2	25.00	Arab/Middle Eastern 0.11
Asian/Pacific Islander	30	22	-8	-26.67	Asian/Pacific Islander 0.25
Latino/Hispanic	25	16	-9	-36.00	Latino/Hispanic 0.18
Multi-racial	38	43	5	13.16	Multi-racial 0.49
White/Caucasian	16,771	8,622	-8,149	-48.59	White/Caucasian 98.60
Other	5	4	-1	-20.00	Other 0.05



8D Lower Susquehanna Synod, ELCA

(191 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	172	No	16	No Resp	3
Teachers	1,253	Students	4,991		

**Mid-week Education**

Yes	77	No	104	No Resp	10
Teachers	187	Students	1,311		

**Confirmation**

Yes	120	No	68	No Resp	3
Teachers	214	Students	784		

**Adult Bible Studies**

Yes	152	No	31	No Resp	8
Teachers	281	Students	2,307		

**Vacation Bible School**

Yes	115	No	69	No Resp	7
Teachers	1,428	Students	4,470		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	1	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	1	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	191	Korean.....	0	Sign.....	2	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	122
Independent Publishers.....	76
Create Own Materials.....	112
Sparkhouse.....	85
Concordia Publishing Resources..	44
Other Denominational Publisher..	40
No Response to Any.....	8

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	160
Braille Worship Materials.....	4
Large Print Worship Materials...	107
Assistive Hearing Devices.....	97
Sign Language Interpreters.....	3
Special Needs Outreach/Support..	81
No Assistance Provided.....	8

**C35 Weekday Early Childhood Education**

Yes	33	No	152	No Resp	6
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**C36 Congregation Advocacy**

Education on Community Issues...	92
Contacted Elected Decision-Makers	10
Voter Registration Drives.....	2
Advocacy Network Participation..	19
No Response to Any.....	93

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	88	No	91	No Resp	12
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	92	No	90	No Resp	9
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	3
VA Medical Center or Vet Center..	14
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	133
Veteran Homelessness Assistance..	22
Other.....	43
No Response to Any.....	41

**C40 Congregation's Future**

Thriving/Should Continue.....	33
Doing Okay/Should Continue.....	74
Doing Okay Now/Very Uncertain....	32
Struggling/Future Looks Better...	20
Struggling/Should Continue.....	17
Not Sure Will Survive Much Longer	6
No Response to Any.....	9

8D Lower Susquehanna Synod, ELCA  
 (191 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	70	62	-8	-11.43	African American/Black	26.50
African National/African-Caribbean	13	9	-4	-30.77	African Nat'l/African-Caribbean	3.85
American Indian/Alaska Native	4	3	-1	-25.00	American Indian/Alaska Native	1.28
Arab/Middle Eastern	4	0	-4	-100.00	Arab/Middle Eastern	0.00
Asian/Pacific Islander	63	52	-11	-17.46	Asian/Pacific Islander	22.22
Latino/Hispanic	51	41	-10	-19.61	Latino/Hispanic	17.52
Multi-racial	60	50	-10	-16.67	Multi-racial	21.37
White/Caucasian	228	171	-57	-25.00	White/Caucasian	73.08
Other	6	9	3	50.00	Other	3.85

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	292	291	-1	-0.34	African American/Black	0.73
African National/African-Caribbean	36	17	-19	-52.78	African Nat'l/African-Caribbean	0.04
American Indian/Alaska Native	6	5	-1	-16.67	American Indian/Alaska Native	0.01
Arab/Middle Eastern	8	0	-8	-100.00	Arab/Middle Eastern	0.00
Asian/Pacific Islander	204	167	-37	-18.14	Asian/Pacific Islander	0.42
Latino/Hispanic	174	135	-39	-22.41	Latino/Hispanic	0.34
Multi-racial	212	188	-24	-11.32	Multi-racial	0.47
White/Caucasian	49,015	37,975	-11,040	-22.52	White/Caucasian	95.90
Other	104	822	718	690.38	Other	2.08

8E Upper Susquehanna Synod, ELCA

(83 Congs Filed)

C30 Educational Ministry Provided

Sunday School

Yes	64	No	18	No Resp	1
Teachers	330	Students	1,283		

Mid-week Education

Yes	22	No	51	No Resp	10
Teachers	27	Students	195		

Confirmation

Yes	41	No	33	No Resp	9
Teachers	56	Students	230		

Adult Bible Studies

Yes	60	No	17	No Resp	6
Teachers	82	Students	597		

Vacation Bible School

Yes	43	No	32	No Resp	8
Teachers	278	Students	1,048		

C32 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	83	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

C31 Curriculum Used

Augsburg Fortress Resources.....	48
Independent Publishers.....	19
Create Own Materials.....	30
Sparkhouse.....	18
Concordia Publishing Resources..	20
Other Denominational Publisher..	14
No Response to Any.....	7

C33 Disability Assistance Provided

Building Wheelchair Access.....	69
Braille Worship Materials.....	2
Large Print Worship Materials...	37
Assistive Hearing Devices.....	35
Sign Language Interpreters.....	0
Special Needs Outreach/Support..	25
No Assistance Provided.....	6

C35 Weekday Early Childhood Education

Yes	11	No	69	No Resp	3
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C36 Congregation Advocacy

Education on Community Issues...	28
Contacted Elected Decision-Makers	10
Voter Registration Drives.....	2
Advocacy Network Participation..	4
No Response to Any.....	54

C37 ELCA Endorsed Insurance Program Awareness

Yes	42	No	37	No Resp	4
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C38 Tithing Spiritual Discipline Encouraged

Yes	40	No	42	No Resp	1
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C39 Congregation Connection with Military Members, Veterans and/or Families

Specialized Pastor Training.....	2
VA Medical Center or Vet Center..	1
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	47
Veteran Homelessness Assistance..	0
Other.....	12
No Response to Any.....	32

C40 Congregation's Future

Thriving/Should Continue.....	9
Doing Okay/Should Continue.....	33
Doing Okay Now/Very Uncertain....	20
Struggling/Future Looks Better...	2
Struggling/Should Continue.....	12
Not Sure Will Survive Much Longer	4
No Response to Any.....	3

8E Upper Susquehanna Synod, ELCA

(83 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants
African American/Black	24	12	-12	-50.00	African American/Black 9.60
African National/African-Caribbean	1	2	1	100.00	African Nat'l/African-Caribbean 1.60
American Indian/Alaska Native	0	1	1	----	American Indian/Alaska Native 0.80
Arab/Middle Eastern	1	1	0	0.00	Arab/Middle Eastern 0.80
Asian/Pacific Islander	18	7	-11	-61.11	Asian/Pacific Islander 5.60
Latino/Hispanic	11	6	-5	-45.45	Latino/Hispanic 4.80
Multi-racial	16	12	-4	-25.00	Multi-racial 9.60
White/Caucasian	124	77	-47	-37.90	White/Caucasian 61.60
Other	3	2	-1	-33.33	Other 1.60

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants
African American/Black	48	32	-16	-33.33	African American/Black 0.33
African National/African-Caribbean	1	7	6	600.00	African Nat'l/African-Caribbean 0.07
American Indian/Alaska Native	0	4	4	----	American Indian/Alaska Native 0.04
Arab/Middle Eastern	1	1	0	0.00	Arab/Middle Eastern 0.01
Asian/Pacific Islander	33	14	-19	-57.58	Asian/Pacific Islander 0.14
Latino/Hispanic	26	15	-11	-42.31	Latino/Hispanic 0.15
Multi-racial	37	107	70	189.19	Multi-racial 1.10
White/Caucasian	16,209	9,500	-6,709	-41.39	White/Caucasian 97.71
Other	7	43	36	514.29	Other 0.44

8F Delaware-Maryland Synod, ELCA

(105 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	86	No	16	No Resp	3
Teachers	589	Students	2,724		

**Mid-week Education**

Yes	37	No	63	No Resp	5
Teachers	89	Students	735		

**Confirmation**

Yes	68	No	33	No Resp	4
Teachers	148	Students	595		

**Adult Bible Studies**

Yes	91	No	10	No Resp	4
Teachers	254	Students	1,737		

**Vacation Bible School**

Yes	65	No	37	No Resp	3
Teachers	782	Students	3,013		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	1
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya .....	0
English.....	105	Korean.....	0	Sign.....	1	Vietnamese.....	0
Estonian.....	1	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	76
Independent Publishers.....	31
Create Own Materials.....	56
Sparkhouse.....	43
Concordia Publishing Resources..	17
Other Denominational Publisher..	25
No Response to Any.....	7

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	93
Braille Worship Materials.....	1
Large Print Worship Materials...	65
Assistive Hearing Devices.....	49
Sign Language Interpreters.....	2
Special Needs Outreach/Support..	46
No Assistance Provided.....	3

**C35 Weekday Early Childhood Education**

Yes	22	No	79	No Resp	4
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**C36 Congregation Advocacy**

Education on Community Issues...	53
Contacted Elected Decision-Makers	11
Voter Registration Drives.....	5
Advocacy Network Participation..	16
No Response to Any.....	47

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	44	No	58	No Resp	3
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	67	No	33	No Resp	5
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	4
VA Medical Center or Vet Center..	10
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	74
Veteran Homelessness Assistance..	16
Other.....	21
No Response to Any.....	22

**C40 Congregation's Future**

Thriving/Should Continue.....	21
Doing Okay/Should Continue.....	40
Doing Okay Now/Very Uncertain....	14
Struggling/Future Looks Better...	14
Struggling/Should Continue.....	7
Not Sure Will Survive Much Longer	2
No Response to Any.....	7

8F Delaware-Maryland Synod, ELCA

(105 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	91	60	-31	-34.07	African American/Black	34.88
African National/African-Caribbean	39	29	-10	-25.64	African Nat'l/African-Caribbean	16.86
American Indian/Alaska Native	4	6	2	50.00	American Indian/Alaska Native	3.49
Arab/Middle Eastern	6	5	-1	-16.67	Arab/Middle Eastern	2.91
Asian/Pacific Islander	63	41	-22	-34.92	Asian/Pacific Islander	23.84
Latino/Hispanic	49	37	-12	-24.49	Latino/Hispanic	21.51
Multi-racial	61	40	-21	-34.43	Multi-racial	23.26
White/Caucasian	159	87	-72	-45.28	White/Caucasian	50.58
Other	9	3	-6	-66.67	Other	1.74

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	1,490	712	-778	-52.21	African American/Black	3.25
African National/African-Caribbean	369	174	-195	-52.85	African Nat'l/African-Caribbean	0.79
American Indian/Alaska Native	12	13	1	8.33	American Indian/Alaska Native	0.06
Arab/Middle Eastern	16	14	-2	-12.50	Arab/Middle Eastern	0.06
Asian/Pacific Islander	296	256	-40	-13.51	Asian/Pacific Islander	1.17
Latino/Hispanic	208	166	-42	-20.19	Latino/Hispanic	0.76
Multi-racial	352	397	45	12.78	Multi-racial	1.81
White/Caucasian	33,591	20,098	-13,493	-40.17	White/Caucasian	91.64
Other	256	101	-155	-60.55	Other	0.46

8G Metropolitan Washington, D.C., Synod, ELCA

(58 Congs Filed)

<p><b>C30 Educational Ministry Provided</b></p> <p><b>Sunday School</b></p> <table border="0"> <tr> <td>Yes</td> <td>53</td> <td>No</td> <td>5</td> <td>No Resp</td> <td>0</td> </tr> <tr> <td>Teachers</td> <td>519</td> <td>Students</td> <td>2,132</td> <td></td> <td></td> </tr> </table> <p><b>Mid-week Education</b></p> <table border="0"> <tr> <td>Yes</td> <td>27</td> <td>No</td> <td>29</td> <td>No Resp</td> <td>2</td> </tr> <tr> <td>Teachers</td> <td>76</td> <td>Students</td> <td>525</td> <td></td> <td></td> </tr> </table> <p><b>Confirmation</b></p> <table border="0"> <tr> <td>Yes</td> <td>39</td> <td>No</td> <td>17</td> <td>No Resp</td> <td>2</td> </tr> <tr> <td>Teachers</td> <td>143</td> <td>Students</td> <td>532</td> <td></td> <td></td> </tr> </table> <p><b>Adult Bible Studies</b></p> <table border="0"> <tr> <td>Yes</td> <td>56</td> <td>No</td> <td>2</td> <td>No Resp</td> <td>0</td> </tr> <tr> <td>Teachers</td> <td>147</td> <td>Students</td> <td>1,214</td> <td></td> <td></td> </tr> 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**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	1	Finnish.....	0	Lao.....	0	Spanish.....	3
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
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Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya .....	0
English.....	58	Korean.....	0	Sign.....	1	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	1		

8G Metropolitan Washington, D.C., Synod, ELCA  
(58 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	61	46	-15	-24.59	African American/Black	62.16
African National/African-Caribbean	31	27	-4	-12.90	African Nat'l/African-Caribbean	36.49
American Indian/Alaska Native	9	9	0	0.00	American Indian/Alaska Native	12.16
Arab/Middle Eastern	17	13	-4	-23.53	Arab/Middle Eastern	17.57
Asian/Pacific Islander	47	36	-11	-23.40	Asian/Pacific Islander	48.65
Latino/Hispanic	44	36	-8	-18.18	Latino/Hispanic	48.65
Multi-racial	45	35	-10	-22.22	Multi-racial	47.30
White/Caucasian	69	46	-23	-33.33	White/Caucasian	62.16
Other	7	9	2	28.57	Other	12.16

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	1,298	1,044	-254	-19.57	African American/Black	5.83
African National/African-Caribbean	616	247	-369	-59.90	African Nat'l/African-Caribbean	1.38
American Indian/Alaska Native	16	18	2	12.50	American Indian/Alaska Native	0.10
Arab/Middle Eastern	53	42	-11	-20.75	Arab/Middle Eastern	0.23
Asian/Pacific Islander	356	371	15	4.21	Asian/Pacific Islander	2.07
Latino/Hispanic	619	290	-329	-53.15	Latino/Hispanic	1.62
Multi-racial	316	267	-49	-15.51	Multi-racial	1.49
White/Caucasian	18,554	14,252	-4,302	-23.19	White/Caucasian	79.56
Other	384	1,383	999	260.16	Other	7.72



8H West Virginia-Western Maryland Synod, ELCA

(27 Congs Filed)

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**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya .....	0
English.....	27	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

8H West Virginia-Western Maryland Synod, ELCA

(27 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	10	6	-4	-40.00	African American/Black	10.00
African National/African-Caribbean	0	0	0	----	African Nat'l/African-Caribbean	0.00
American Indian/Alaska Native	3	1	-2	-66.67	American Indian/Alaska Native	1.67
Arab/Middle Eastern	1	0	-1	-100.00	Arab/Middle Eastern	0.00
Asian/Pacific Islander	6	3	-3	-50.00	Asian/Pacific Islander	5.00
Latino/Hispanic	5	3	-2	-40.00	Latino/Hispanic	5.00
Multi-racial	16	6	-10	-62.50	Multi-racial	10.00
White/Caucasian	60	24	-36	-60.00	White/Caucasian	40.00
Other	2	0	-2	-100.00	Other	0.00

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	26	11	-15	-57.69	African American/Black	0.48
African National/African-Caribbean	0	0	0	----	African Nat'l/African-Caribbean	0.00
American Indian/Alaska Native	4	1	-3	-75.00	American Indian/Alaska Native	0.04
Arab/Middle Eastern	1	0	-1	-100.00	Arab/Middle Eastern	0.00
Asian/Pacific Islander	7	5	-2	-28.57	Asian/Pacific Islander	0.22
Latino/Hispanic	6	3	-3	-50.00	Latino/Hispanic	0.13
Multi-racial	32	12	-20	-62.50	Multi-racial	0.52
White/Caucasian	5,233	2,277	-2,956	-56.49	White/Caucasian	98.61
Other	94	0	-94	-100.00	Other	0.00

9A Virginia Synod, ELCA

(83 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	77	No	5	No Resp	1
Teachers	501	Students	2,390		

**Mid-week Education**

Yes	39	No	39	No Resp	5
Teachers	71	Students	799		

**Confirmation**

Yes	47	No	33	No Resp	3
Teachers	88	Students	364		

**Adult Bible Studies**

Yes	64	No	16	No Resp	3
Teachers	144	Students	1,323		

**Vacation Bible School**

Yes	45	No	35	No Resp	3
Teachers	594	Students	2,100		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	1
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	83	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	60
Independent Publishers.....	24
Create Own Materials.....	51
Sparkhouse.....	30
Concordia Publishing Resources..	16
Other Denominational Publisher..	19
No Response to Any.....	2

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	73
Braille Worship Materials.....	0
Large Print Worship Materials...	50
Assistive Hearing Devices.....	38
Sign Language Interpreters.....	0
Special Needs Outreach/Support..	42
No Assistance Provided.....	1

**C35 Weekday Early Childhood Education**

Yes	22	No	58	No Resp	3
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**C36 Congregation Advocacy**

Education on Community Issues...	51
Contacted Elected Decision-Makers	11
Voter Registration Drives.....	1
Advocacy Network Participation..	14
No Response to Any.....	31

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	43	No	34	No Resp	6
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	50	No	28	No Resp	5
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	7
VA Medical Center or Vet Center..	6
ELCA Fed Chaplaincy Scholarship..	4
Intercession Recognition.....	61
Veteran Homelessness Assistance..	11
Other.....	30
No Response to Any.....	15

**C40 Congregation's Future**

Thriving/Should Continue.....	23
Doing Okay/Should Continue.....	37
Doing Okay Now/Very Uncertain....	16
Struggling/Future Looks Better...	1
Struggling/Should Continue.....	2
Not Sure Will Survive Much Longer	1
No Response to Any.....	3

9A Virginia Synod, ELCA

(83 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	46	37	-9	-19.57	African American/Black	24.03
African National/African-Caribbean	8	10	2	25.00	African Nat'l/African-Caribbean	6.49
American Indian/Alaska Native	9	4	-5	-55.56	American Indian/Alaska Native	2.60
Arab/Middle Eastern	13	8	-5	-38.46	Arab/Middle Eastern	5.19
Asian/Pacific Islander	48	29	-19	-39.58	Asian/Pacific Islander	18.83
Latino/Hispanic	36	25	-11	-30.56	Latino/Hispanic	16.23
Multi-racial	38	25	-13	-34.21	Multi-racial	16.23
White/Caucasian	148	71	-77	-52.03	White/Caucasian	46.10
Other	4	2	-2	-50.00	Other	1.30

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	411	234	-177	-43.07	African American/Black	1.51
African National/African-Caribbean	22	30	8	36.36	African Nat'l/African-Caribbean	0.19
American Indian/Alaska Native	20	14	-6	-30.00	American Indian/Alaska Native	0.09
Arab/Middle Eastern	72	46	-26	-36.11	Arab/Middle Eastern	0.30
Asian/Pacific Islander	218	160	-58	-26.61	Asian/Pacific Islander	1.03
Latino/Hispanic	246	157	-89	-36.18	Latino/Hispanic	1.01
Multi-racial	282	148	-134	-47.52	Multi-racial	0.95
White/Caucasian	25,200	14,739	-10,461	-41.51	White/Caucasian	94.89
Other	31	4	-27	-87.10	Other	0.03

9B North Carolina Synod, ELCA

(140 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	132	No	8	No Resp	0
Teachers	1,168	Students	5,389		

**Mid-week Education**

Yes	63	No	74	No Resp	3
Teachers	206	Students	1,617		

**Confirmation**

Yes	102	No	38	No Resp	0
Teachers	203	Students	909		

**Adult Bible Studies**

Yes	118	No	21	No Resp	1
Teachers	319	Students	2,882		

**Vacation Bible School**

Yes	86	No	54	No Resp	0
Teachers	892	Students	3,375		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	2
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	1	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	140	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	121
Independent Publishers.....	47
Create Own Materials.....	88
Sparkhouse.....	68
Concordia Publishing Resources..	34
Other Denominational Publisher..	37
No Response to Any.....	7

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	138
Braille Worship Materials.....	3
Large Print Worship Materials...	69
Assistive Hearing Devices.....	70
Sign Language Interpreters.....	2
Special Needs Outreach/Support..	85
No Assistance Provided.....	1

**C35 Weekday Early Childhood Education**

Yes	36	No	98	No Resp	6
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**C36 Congregation Advocacy**

Education on Community Issues...	68
Contacted Elected Decision-Makers	22
Voter Registration Drives.....	6
Advocacy Network Participation..	18
No Response to Any.....	66

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	74	No	61	No Resp	5
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	96	No	39	No Resp	5
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	4
VA Medical Center or Vet Center..	10
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	98
Veteran Homelessness Assistance..	32
Other.....	29
No Response to Any.....	26

**C40 Congregation's Future**

Thriving/Should Continue.....	40
Doing Okay/Should Continue.....	43
Doing Okay Now/Very Uncertain....	25
Struggling/Future Looks Better...	13
Struggling/Should Continue.....	13
Not Sure Will Survive Much Longer	1
No Response to Any.....	5

9B North Carolina Synod, ELCA  
 (140 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	82	58	-24	-29.27	African American/Black	30.05
African National/African-Caribbean	19	16	-3	-15.79	African Nat'l/African-Caribbean	8.29
American Indian/Alaska Native	11	8	-3	-27.27	American Indian/Alaska Native	4.15
Arab/Middle Eastern	6	8	2	33.33	Arab/Middle Eastern	4.15
Asian/Pacific Islander	58	42	-16	-27.59	Asian/Pacific Islander	21.76
Latino/Hispanic	51	46	-5	-9.80	Latino/Hispanic	23.83
Multi-racial	65	49	-16	-24.62	Multi-racial	25.39
White/Caucasian	184	125	-59	-32.07	White/Caucasian	64.77
Other	7	9	2	28.57	Other	4.66

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	459	321	-138	-30.07	African American/Black	1.06
African National/African-Caribbean	97	109	12	12.37	African Nat'l/African-Caribbean	0.36
American Indian/Alaska Native	45	21	-24	-53.33	American Indian/Alaska Native	0.07
Arab/Middle Eastern	11	16	5	45.45	Arab/Middle Eastern	0.05
Asian/Pacific Islander	173	134	-39	-22.54	Asian/Pacific Islander	0.44
Latino/Hispanic	329	182	-147	-44.68	Latino/Hispanic	0.60
Multi-racial	268	213	-55	-20.52	Multi-racial	0.70
White/Caucasian	42,247	28,949	-13,298	-31.48	White/Caucasian	95.61
Other	199	333	134	67.34	Other	1.10

9C South Carolina Synod, ELCA

(116 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	110	No	5	No Resp	1
Teachers	940	Students	4,058		

**Mid-week Education**

Yes	41	No	73	No Resp	2
Teachers	89	Students	763		

**Confirmation**

Yes	92	No	23	No Resp	1
Teachers	151	Students	605		

**Adult Bible Studies**

Yes	99	No	15	No Resp	2
Teachers	175	Students	1,560		

**Vacation Bible School**

Yes	77	No	38	No Resp	1
Teachers	974	Students	3,606		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	3
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	114	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	99
Independent Publishers.....	44
Create Own Materials.....	68
Sparkhouse.....	54
Concordia Publishing Resources..	30
Other Denominational Publisher..	30
No Response to Any.....	2

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	113
Braille Worship Materials.....	0
Large Print Worship Materials...	64
Assistive Hearing Devices.....	57
Sign Language Interpreters.....	5
Special Needs Outreach/Support..	65
No Assistance Provided.....	1

**C35 Weekday Early Childhood Education**

Yes	21	No	90	No Resp	5
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**C36 Congregation Advocacy**

Education on Community Issues...	53
Contacted Elected Decision-Makers	3
Voter Registration Drives.....	3
Advocacy Network Participation..	9
No Response to Any.....	59

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	66	No	48	No Resp	2
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	74	No	39	No Resp	3
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	12
VA Medical Center or Vet Center..	11
ELCA Fed Chaplaincy Scholarship..	1
Intercession Recognition.....	85
Veteran Homelessness Assistance..	21
Other.....	23
No Response to Any.....	22

**C40 Congregation's Future**

Thriving/Should Continue.....	33
Doing Okay/Should Continue.....	50
Doing Okay Now/Very Uncertain....	16
Struggling/Future Looks Better...	8
Struggling/Should Continue.....	6
Not Sure Will Survive Much Longer	2
No Response to Any.....	1

9C South Carolina Synod, ELCA

(116 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	55	41	-14	-25.45	African American/Black	26.80
African National/African-Caribbean	6	7	1	16.67	African Nat'l/African-Caribbean	4.58
American Indian/Alaska Native	8	7	-1	-12.50	American Indian/Alaska Native	4.58
Arab/Middle Eastern	8	9	1	12.50	Arab/Middle Eastern	5.88
Asian/Pacific Islander	31	28	-3	-9.68	Asian/Pacific Islander	18.30
Latino/Hispanic	35	29	-6	-17.14	Latino/Hispanic	18.95
Multi-racial	42	28	-14	-33.33	Multi-racial	18.30
White/Caucasian	144	106	-38	-26.39	White/Caucasian	69.28
Other	8	4	-4	-50.00	Other	2.61

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	253	165	-88	-34.78	African American/Black	0.69
African National/African-Caribbean	8	13	5	62.50	African Nat'l/African-Caribbean	0.05
American Indian/Alaska Native	15	11	-4	-26.67	American Indian/Alaska Native	0.05
Arab/Middle Eastern	23	26	3	13.04	Arab/Middle Eastern	0.11
Asian/Pacific Islander	63	70	7	11.11	Asian/Pacific Islander	0.29
Latino/Hispanic	146	120	-26	-17.81	Latino/Hispanic	0.50
Multi-racial	196	120	-76	-38.78	Multi-racial	0.50
White/Caucasian	30,374	22,864	-7,510	-24.73	White/Caucasian	95.63
Other	105	519	414	394.29	Other	2.17



9D Southeastern Synod, ELCA

(117 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	109	No	7	No Resp	1
Teachers	744	Students	3,224		

**Mid-week Education**

Yes	61	No	53	No Resp	3
Teachers	191	Students	1,402		

**Confirmation**

Yes	82	No	33	No Resp	2
Teachers	178	Students	651		

**Adult Bible Studies**

Yes	104	No	11	No Resp	2
Teachers	276	Students	2,433		

**Vacation Bible School**

Yes	73	No	41	No Resp	3
Teachers	891	Students	2,979		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	2	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	1	Portuguese.....	0	Tigrinya.....	0
English.....	116	Korean.....	2	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	89
Independent Publishers.....	43
Create Own Materials.....	57
Sparkhouse.....	53
Concordia Publishing Resources..	19
Other Denominational Publisher..	29
No Response to Any.....	3

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	106
Braille Worship Materials.....	0
Large Print Worship Materials...	70
Assistive Hearing Devices.....	57
Sign Language Interpreters.....	2
Special Needs Outreach/Support..	62
No Assistance Provided.....	2

**C35 Weekday Early Childhood Education**

Yes	13	No	98	No Resp	6
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**C36 Congregation Advocacy**

Education on Community Issues...	62
Contacted Elected Decision-Makers	11
Voter Registration Drives.....	3
Advocacy Network Participation..	16
No Response to Any.....	48

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	67	No	48	No Resp	2
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	85	No	29	No Resp	3
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	7
VA Medical Center or Vet Center..	12
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	82
Veteran Homelessness Assistance..	14
Other.....	33
No Response to Any.....	24

**C40 Congregation's Future**

Thriving/Should Continue.....	38
Doing Okay/Should Continue.....	43
Doing Okay Now/Very Uncertain....	10
Struggling/Future Looks Better...	15
Struggling/Should Continue.....	9
Not Sure Will Survive Much Longer	1
No Response to Any.....	1

**9D Southeastern Synod, ELCA**

(117 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	81	65	-16	-19.75	African American/Black	42.76
African National/African-Caribbean	30	25	-5	-16.67	African Nat'l/African-Caribbean	16.45
American Indian/Alaska Native	9	6	-3	-33.33	American Indian/Alaska Native	3.95
Arab/Middle Eastern	11	8	-3	-27.27	Arab/Middle Eastern	5.26
Asian/Pacific Islander	52	41	-11	-21.15	Asian/Pacific Islander	26.97
Latino/Hispanic	50	46	-4	-8.00	Latino/Hispanic	30.26
Multi-racial	45	36	-9	-20.00	Multi-racial	23.68
White/Caucasian	141	104	-37	-26.24	White/Caucasian	68.42
Other	11	7	-4	-36.36	Other	4.61

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	1,533	744	-789	-51.47	African American/Black	3.30
African National/African-Caribbean	278	208	-70	-25.18	African Nat'l/African-Caribbean	0.92
American Indian/Alaska Native	28	13	-15	-53.57	American Indian/Alaska Native	0.06
Arab/Middle Eastern	31	55	24	77.42	Arab/Middle Eastern	0.24
Asian/Pacific Islander	391	262	-129	-32.99	Asian/Pacific Islander	1.16
Latino/Hispanic	343	187	-156	-45.48	Latino/Hispanic	0.83
Multi-racial	194	169	-25	-12.89	Multi-racial	0.75
White/Caucasian	27,294	20,810	-6,484	-23.76	White/Caucasian	92.33
Other	167	90	-77	-46.11	Other	0.40

9E Florida-Bahamas Synod, ELCA

(137 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes	103	No	33	No Resp	1
Teachers	505	Students	2,082		

**Mid-week Education**

Yes	67	No	66	No Resp	4
Teachers	169	Students	1,565		

**Confirmation**

Yes	80	No	55	No Resp	2
Teachers	157	Students	592		

**Adult Bible Studies**

Yes	131	No	5	No Resp	1
Teachers	324	Students	3,233		

**Vacation Bible School**

Yes	68	No	65	No Resp	4
Teachers	612	Students	3,394		

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	0	Finnish.....	1	Lao.....	0	Spanish.....	11
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	5	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	1	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	137	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

**C31 Curriculum Used**

Augsburg Fortress Resources.....	82
Independent Publishers.....	53
Create Own Materials.....	76
Sparkhouse.....	52
Concordia Publishing Resources..	31
Other Denominational Publisher..	21
No Response to Any.....	10

**C33 Disability Assistance Provided**

Building Wheelchair Access.....	128
Braille Worship Materials.....	3
Large Print Worship Materials...	89
Assistive Hearing Devices.....	76
Sign Language Interpreters.....	4
Special Needs Outreach/Support..	77
No Assistance Provided.....	1

**C35 Weekday Early Childhood Education**

Yes	40	No	96	No Resp	1
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**C36 Congregation Advocacy**

Education on Community Issues...	66
Contacted Elected Decision-Makers	10
Voter Registration Drives.....	7
Advocacy Network Participation..	21
No Response to Any.....	65

**C37 ELCA Endorsed Insurance Program Awareness**

Yes	96	No	34	No Resp	7
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**C38 Tithing Spiritual Discipline Encouraged**

Yes	106	No	28	No Resp	3
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**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training.....	4
VA Medical Center or Vet Center..	20
ELCA Fed Chaplaincy Scholarship..	1
Intercession Recognition.....	99
Veteran Homelessness Assistance..	36
Other.....	30
No Response to Any.....	25

**C40 Congregation's Future**

Thriving/Should Continue.....	46
Doing Okay/Should Continue.....	45
Doing Okay Now/Very Uncertain....	10
Struggling/Future Looks Better...	27
Struggling/Should Continue.....	5
Not Sure Will Survive Much Longer	1
No Response to Any.....	3

9E Florida-Bahamas Synod, ELCA

(137 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	102	78	-24	-23.53	African American/Black	43.09
African National/African-Caribbean	59	42	-17	-28.81	African Nat'l/African-Caribbean	23.20
American Indian/Alaska Native	15	9	-6	-40.00	American Indian/Alaska Native	4.97
Arab/Middle Eastern	19	15	-4	-21.05	Arab/Middle Eastern	8.29
Asian/Pacific Islander	71	59	-12	-16.90	Asian/Pacific Islander	32.60
Latino/Hispanic	112	81	-31	-27.68	Latino/Hispanic	44.75
Multi-racial	68	48	-20	-29.41	Multi-racial	26.52
White/Caucasian	171	119	-52	-30.41	White/Caucasian	65.75
Other	16	14	-2	-12.50	Other	7.73

Total Ethnic Active Participants					Percent Ethnic Active Participants	
African American/Black	736	465	-271	-36.82	African American/Black	1.31
African National/African-Caribbean	364	288	-76	-20.88	African Nat'l/African-Caribbean	0.81
American Indian/Alaska Native	29	19	-10	-34.48	American Indian/Alaska Native	0.05
Arab/Middle Eastern	66	38	-28	-42.42	Arab/Middle Eastern	0.11
Asian/Pacific Islander	259	192	-67	-25.87	Asian/Pacific Islander	0.54
Latino/Hispanic	1,677	1,083	-594	-35.42	Latino/Hispanic	3.05
Multi-racial	728	255	-473	-64.97	Multi-racial	0.72
White/Caucasian	42,942	30,719	-12,223	-28.46	White/Caucasian	86.52
Other	257	2,445	2,188	851.36	Other	6.89

9F Caribbean Synod, ELCA

(16 Congs Filed)

C30 Educational Ministry Provided

Sunday School

Yes	14	No	2	No Resp	0
Teachers	62	Students	273		

Mid-week Education

Yes	5	No	10	No Resp	1
Teachers	6	Students	57		

Confirmation

Yes	7	No	9	No Resp	0
Teachers	8	Students	23		

Adult Bible Studies

Yes	13	No	3	No Resp	0
Teachers	19	Students	133		

Vacation Bible School

Yes	8	No	8	No Resp	0
Teachers	47	Students	222		

C32 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	Finnish.....	0	Lao.....	0	Spanish.....	15
Anyuak.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Arabic.....	0	German.....	0	Maban.....	0	Tagalog.....	0
Burmese.....	0	Hmong.....	0	Mandarin.....	0	Taiwanese.....	0
Cantonese.....	0	Indonesian.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	1	Inupiaq.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Japanese.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Kiswahili.....	0	Portuguese.....	0	Tigrinya.....	0
English.....	1	Korean.....	0	Sign.....	0	Vietnamese.....	0
Estonian.....	0	Lakotah.....	0	Slovak.....	0		

C31 Curriculum Used

Augsburg Fortress Resources.....	4
Independent Publishers.....	7
Create Own Materials.....	9
Sparkhouse.....	1
Concordia Publishing Resources..	7
Other Denominational Publisher..	2
No Response to Any.....	1

C33 Disability Assistance Provided

Building Wheelchair Access.....	15
Braille Worship Materials.....	0
Large Print Worship Materials...	5
Assistive Hearing Devices.....	0
Sign Language Interpreters.....	0
Special Needs Outreach/Support..	10
No Assistance Provided.....	0

C35 Weekday Early Childhood Education

Yes	2	No	13	No Resp	1
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C36 Congregation Advocacy

Education on Community Issues...	10
Contacted Elected Decision-Makers	1
Voter Registration Drives.....	2
Advocacy Network Participation..	2
No Response to Any.....	5

C37 ELCA Endorsed Insurance Program Awareness

Yes	2	No	13	No Resp	1
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C38 Tithing Spiritual Discipline Encouraged

Yes	6	No	10	No Resp	0
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C39 Congregation Connection with Military Members, Veterans and/or Families

Specialized Pastor Training.....	0
VA Medical Center or Vet Center..	1
ELCA Fed Chaplaincy Scholarship..	0
Intercession Recognition.....	6
Veteran Homelessness Assistance..	1
Other.....	1
No Response to Any.....	10

C40 Congregation's Future

Thriving/Should Continue.....	1
Doing Okay/Should Continue.....	4
Doing Okay Now/Very Uncertain....	2
Struggling/Future Looks Better...	1
Struggling/Should Continue.....	6
Not Sure Will Survive Much Longer	2
No Response to Any.....	0

9F Caribbean Synod, ELCA

(16 Congs Filed)

Congregations Reporting Ethnic Active Participants	2014	2015	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants	
African American/Black	3	1	-2	-66.67	African American/Black	3.03
African National/African-Caribbean	4	1	-3	-75.00	African Nat'l/African-Caribbean	3.03
American Indian/Alaska Native	0	0	0	----	American Indian/Alaska Native	0.00
Arab/Middle Eastern	0	0	0	----	Arab/Middle Eastern	0.00
Asian/Pacific Islander	0	0	0	----	Asian/Pacific Islander	0.00
Latino/Hispanic	27	15	-12	-44.44	Latino/Hispanic	45.45
Multi-racial	1	0	-1	-100.00	Multi-racial	0.00
White/Caucasian	3	0	-3	-100.00	White/Caucasian	0.00
Other	0	0	0	----	Other	0.00

Total Ethnic Active Participants	2014	2015	Change	Percent	Percent Ethnic Active Participants	
African American/Black	289	53	-236	-81.66	African American/Black	3.32
African National/African-Caribbean	168	1	-167	-99.40	African Nat'l/African-Caribbean	0.06
American Indian/Alaska Native	0	0	0	----	American Indian/Alaska Native	0.00
Arab/Middle Eastern	0	0	0	----	Arab/Middle Eastern	0.00
Asian/Pacific Islander	0	0	0	----	Asian/Pacific Islander	0.00
Latino/Hispanic	2,646	1,542	-1,104	-41.72	Latino/Hispanic	96.62
Multi-racial	3	0	-3	-100.00	Multi-racial	0.00
White/Caucasian	67	0	-67	-100.00	White/Caucasian	0.00
Other	0	0	0	----	Other	0.00

**ELCA Congregation Totals**

(6,841 Congs Filed)

**C30 Educational Ministry Provided**

**Sunday School**

Yes 5,778 No 1,019 No Resp 44  
 Teachers 43,314 Students 187,671

**Mid-week Education**

Yes 2,746 No 3,940 No Resp 155  
 Teachers 9,530 Students 66,765

**Confirmation**

Yes 5,055 No 1,688 No Resp 98  
 Teachers 13,946 Students 65,969

**Adult Bible Studies**

Yes 5,775 No 966 No Resp 100  
 Teachers 14,621 Students 132,400

**Vacation Bible School**

Yes 4,239 No 2,448 No Resp 154  
 Teachers 51,514 Students 197,860

**C32 Languages in which Liturgies are Regularly Conducted**

Amharic.....	7	Finnish.....	5	Lao.....	8	Spanish.....	161
Anyuak.....	2	French.....	2	Latvian.....	1	Swahili.....	5
Arabic.....	3	German.....	30	Maban.....	2	Tagalog.....	3
Burmese.....	1	Hmong.....	2	Mandarin.....	17	Taiwanese.....	2
Cantonese.....	6	Indonesian.....	4	Norwegian.....	4	Tamil.....	3
Creole.....	2	Inupiaq.....	4	Nuer.....	9	Telugu.....	1
Danish.....	2	Japanese.....	3	Oromo.....	7	Thai.....	3
Dinka.....	5	Kiswahili.....	2	Portuguese.....	2	Tigrinya.....	2
English.....	6,797	Korean.....	11	Sign.....	53	Vietnamese.....	1
Estonian.....	1	Lakotah.....	2	Slovak.....	10		

**C31 Curriculum Used**

Augsburg Fortress Resources..... 4,522  
 Independent Publishers..... 2,262  
 Create Own Materials..... 3,861  
 Sparkhouse..... 2,965  
 Concordia Publishing Resources.. 1,178  
 Other Denominational Publisher.. 1,163  
 No Response to Any..... 343

**C33 Disability Assistance Provided**

Building Wheelchair Access..... 6,017  
 Braille Worship Materials..... 78  
 Large Print Worship Materials... 3,907  
 Assistive Hearing Devices..... 3,261  
 Sign Language Interpreters..... 165  
 Special Needs Outreach/Support.. 3,199  
 No Assistance Provided..... 248

**C35 Weekday Early Childhood Education**

Yes 1,128 No 5,476 No Resp 237

**C36 Congregation Advocacy**

Education on Community Issues... 3,440  
 Contacted Elected Decision-Makers 701  
 Voter Registration Drives..... 162  
 Advocacy Network Participation.. 891  
 No Response to Any..... 3,186

**C37 ELCA Endorsed Insurance Program Awareness**

Yes 3,547 No 3,011 No Resp 283

**C38 Tithing Spiritual Discipline Encouraged**

Yes 4,058 No 2,563 No Resp 220

**C39 Congregation Connection with Military Members, Veterans and/or Families**

Specialized Pastor Training..... 304  
 VA Medical Center or Vet Center.. 450  
 ELCA Fed Chaplaincy Scholarship.. 21  
 Intercession Recognition..... 4,451  
 Veteran Homelessness Assistance.. 854  
 Other..... 1,274  
 No Response to Any..... 1,728

**C40 Congregation's Future**

Thriving/Should Continue..... 1,747  
 Doing Okay/Should Continue..... 2,661  
 Doing Okay Now/Very Uncertain.... 1,062  
 Struggling/Future Looks Better... 590  
 Struggling/Should Continue..... 445  
 Not Sure Will Survive Much Longer 159  
 No Response to Any..... 177

**ELCA Congregation Totals**

(6,841 Congs Filed)

<b>Congregations Reporting Ethnic Active Participants</b>	<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>Percent</b>	<b>Percent of Congregations Reporting Ethnic Active Participants</b>
African American/Black	3,320	2,520	-800	-24.10	African American/Black 27.04
African National/African-Caribbean	913	753	-160	-17.52	African Nat'l/African-Caribbean 8.08
American Indian/Alaska Native	984	774	-210	-21.34	American Indian/Alaska Native 8.30
Arab/Middle Eastern	592	479	-113	-19.09	Arab/Middle Eastern 5.14
Asian/Pacific Islander	2,931	2,128	-803	-27.40	Asian/Pacific Islander 22.83
Latino/Hispanic	3,066	2,277	-789	-25.73	Latino/Hispanic 24.43
Multi-racial	2,869	2,133	-736	-25.65	Multi-racial 22.89
White/Caucasian	8,818	5,975	-2,843	-32.24	White/Caucasian 64.11
Other	422	402	-20	-4.74	Other 4.31

<b>Total Ethnic Active Participants</b>					<b>Percent Ethnic Active Participants</b>
African American/Black	38,050	25,979	-12,071	-31.72	African American/Black 1.50
African National/African-Caribbean	9,519	6,214	-3,305	-34.72	African Nat'l/African-Caribbean 0.36
American Indian/Alaska Native	4,723	3,663	-1,060	-22.44	American Indian/Alaska Native 0.21
Arab/Middle Eastern	2,387	1,935	-452	-18.94	Arab/Middle Eastern 0.11
Asian/Pacific Islander	20,752	12,539	-8,213	-39.58	Asian/Pacific Islander 0.73
Latino/Hispanic	37,612	23,812	-13,800	-36.69	Latino/Hispanic 1.38
Multi-racial	33,709	15,494	-18,215	-54.04	Multi-racial 0.90
White/Caucasian	2,254,471	1,590,402	-664,069	-29.46	White/Caucasian 91.96
Other	15,133	49,453	34,320	226.79	Other 2.86