

Clergy at ELCA Congregations - 12/31/2013

Synod	Number of Pastors	Average Salary	MedianSalary
1A - Alaska Synod	24	\$61,137	\$60,959
1B - Northwest Washington Synod	105	\$66,671	\$67,592
1C - Southwestern Washington	84	\$58,527	\$59,057
1D - Eastern Washington-Idaho Synod	73	\$54,984	\$57,378
1E - Oregon Synod	95	\$57,537	\$55,838
1F - Montana Synod	82	\$52,776	\$50,934
2A - Sierra Pacific Synod	147	\$64,698	\$62,545
2B - Southwest California Synod	97	\$64,889	\$63,162
2C - Pacifica Synod	96	\$70,514	\$69,936
2D - Grand Canyon Synod	97	\$69,758	\$70,400
2E - Rocky Mountain Synod	154	\$60,004	\$59,367
3A - Western North Dakota Synod	89	\$53,468	\$53,135
3B - Eastern North Dakota Synod	116	\$54,905	\$53,478
3C - South Dakota Synod	147	\$57,136	\$54,607
3D - Northwestern Minnesota Synod	143	\$52,196	\$51,827
3E - Northeastern Minnesota Synod	99	\$54,958	\$53,873
3F - Southwestern Minnesota Synod	181	\$55,698	\$56,031
3G - Minneapolis Area Synod	210	\$71,643	\$71,079
3H - Saint Paul Area Synod	138	\$65,413	\$65,976
3I - Southeastern Minnesota Synod	147	\$56,876	\$56,068
4A - Nebraska Synod	171	\$57,078	\$53,534
4B - Central States Synod	115	\$57,409	\$55,978
4C - Arkansas-Oklahoma Synod	31	\$54,939	\$55,071
4D - Northern Texas/Northern Louisiana Synod	75	\$58,569	\$59,423
4E - Southwestern Texas Synod	95	\$57,568	\$55,937
4F - Texas-Louisiana Gulf Coast Synod	85	\$64,033	\$65,580
5A - Metropolitan Chicago Synod	175	\$65,581	\$67,027
5B - Northern Illinois Synod	125	\$62,071	\$60,536
5C - Central/Southern Illinois Synod	90	\$55,983	\$55,261
5D - Southeastern Iowa Synod	136	\$61,175	\$58,162
5E - Western Iowa Synod	78	\$58,300	\$57,563
5F - Northeastern Iowa Synod	110	\$58,197	\$57,093
5G - Northern Great Lakes Synod	54	\$53,165	\$50,456
5H - Northwest Synod Of Wisconsin	139	\$56,132	\$57,408
5I - East-Central Synod Of Wisconsin	116	\$60,275	\$60,049
5J - Greater Milwaukee Synod	136	\$63,322	\$60,794
5K - South-Central Synod Of Wisconsin	137	\$61,423	\$62,125
5L - La Crosse Area Synod	53	\$55,535	\$55,664
6A - Southeast Michigan Synod	83	\$61,027	\$62,800
6B - North/West Lower Michigan Synod	92	\$53,921	\$53,960
6C - Indiana-Kentucky Synod	133	\$57,456	\$55,560
6D - Northwestern Ohio Synod	122	\$57,050	\$58,552
6E - Northeastern Ohio Synod	125	\$57,719	\$59,017
6F - Southern Ohio Synod	135	\$61,112	\$62,694

7A - New Jersey Synod	139	\$63,781	\$64,784
7B - New England Synod	157	\$59,980	\$57,242
7C - Metropolitan New York Synod	128	\$66,643	\$65,855
7D - Upstate New York Synod	105	\$52,483	\$54,234
7E - Northeastern Pennsylvania Synod	177	\$56,664	\$56,306
7F - Southeastern Pennsylvania Synod	137	\$61,165	\$61,275
7G - Slovak Zion Synod	15	\$45,666	\$37,071
8A - Northwestern Pennsylvania Synod	32	\$49,933	\$49,700
8B - Southwestern Pennsylvania Synod	101	\$54,380	\$54,714
8C - Allegheny Synod	54	\$51,533	\$50,300
8D - Lower Susquehanna Synod	178	\$57,399	\$57,522
8E - Upper Susquehanna Synod	53	\$52,775	\$52,103
8F - Delaware-Maryland Synod	128	\$64,200	\$66,700
8G - Metropolitan Washington D.C. Synod	76	\$79,433	\$78,500
8H - West Virginia-Western Maryland Synod	32	\$50,774	\$48,726
9A - Virginia Synod	101	\$57,986	\$58,500
9B - North Carolina Synod	137	\$62,011	\$59,357
9C - South Carolina Synod	109	\$63,478	\$63,063
9D - Southeastern Synod	118	\$64,694	\$62,867
9E - Florida-Bahamas Synod	133	\$66,324	\$64,273
9F - Caribbean Synod	17	\$30,223	\$25,260