**ROLES AND RESPONSIBILITIES**

**CHART**

Corporate Social Responsibility



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| **Task** | **CSR Consultant** | **CSR Review Team\*** | **CSM Exec Director** | **Conference of Bishops** | **Church Council** | **ELCA -related Organization\*\*** | **Review Frequency** |
| **Social Screen/ Criteria for investment screening activities** | Develop with Portico input (Staff/CSRC) | Recommend | Authorize for consideration | Advise | Approve | Receive and/or implement within fiduciary responsibility | 1 per year |
| **Issue papers with boundaries for voting proxies and filing resolutions** | Develop with Portico input (Staff/CSRC) | Recommend | Authorize for consideration | Advise | Approve | Receive and/or implement within fiduciary responsibility | 3 per year |
| **Shareholder resolutions** | Develop within boundaries adopted by Church Council | Recommend to file | Approve | Receive repeat annually | Receive report annually | Endorse as appropriate for implementation within fiduciary responsibility | Annual |
| **Dialogues** | Develop within boundaries adopted by Church Council | Prioritize and develop work | Receive report annually | Receive repeat annually | Receive report annually | Receive report annually | Annual |
| **Boycotts** | Develop within boundaries adopted by Church Council | Inter-unit review group research & recommend\*\*\* | Receive report annually & authorize any potential boycott for consideration | Receive repeat annually and advise | Receive report annually and approve any boycott | Receive report annually | Annual |

* The CSR review team consists of the director for advocacy, director of the Lutheran Office for World Community, CSR consultant, director for studies, other staff of the churchwide organization, and staff of Portico Benefit Services (formerly known as the Board of Pensions of the Evangelical Lutheran Church in America). The latter will review screens, issue papers, and proposed resolutions but not make recommendations for these ELCA churchwide responsibilities.
* ELCA-related organizations include, but are not limited to, separately incorporated ministries (Portico, the Mission Investment Fund of the ELCA, the Publishing House of the ELCA [Augsburg Fortress, Publishers], Women of the ELCA, the Endowment Fund of the ELCA), and other related organizations and agencies (e.g., ELCA seminaries, ELCA colleges and universities, Lutheran Services in America, and Lutheran Immigration and Refugee Service).
* CSR review team with addition of expert staff from issue areas of concern.