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APPENDIX C: INITIAL INTERVIEW REPORT SYNODICAL/MULTI-SYNODICAL CANDIDACY COMMITTEE

Synod: _____

Name of Applicant: _____ Phone: _____

Email: _____

Interviewer's Name: _____ Interview Date: _____
MM/DD/YYYY

1. General Observations About the Applicant

- + Manner
- + Self-expression
- + Responsiveness

2. Work and Volunteer Experience

- + Relevance of work or volunteer experience
- + Sufficiency of work or volunteer experience
- + Leadership experience
- + Skills and competencies that can be useful in ministry
- + Adaptability
- + Productivity
- + Initiative
- + Follow-through
- + Interpersonal relationships
- + Growth/development

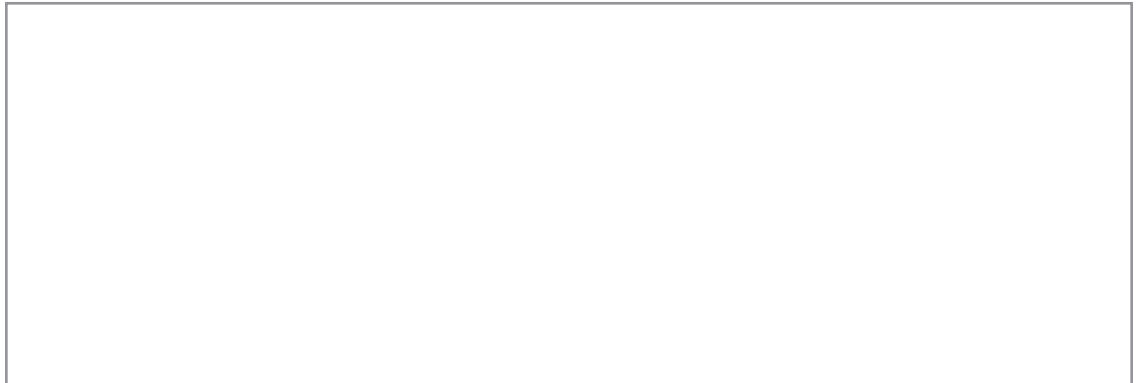
3. Education

- + Scope and relevance
- + Courses completed
- + Leadership
- + Discernible patterns in learning style
- + Intellectual abilities
- + Self-discipline
- + Motivation, interests



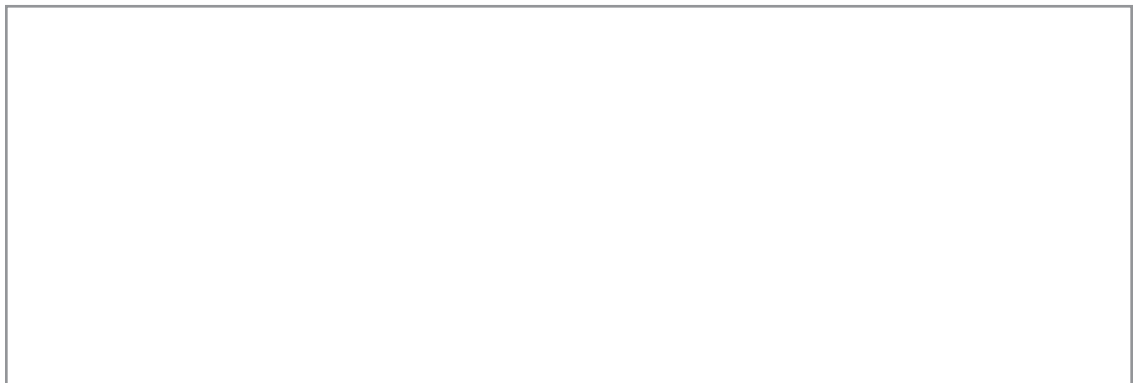
4. Early Years and Family Background

- + Family of origin dynamics
- + Socio-economic status
- + Parental examples
- + Basic values (attitudes toward people, achievement, work ethic, service)
- + Self-image
- + Influential developments or significant family events (e.g. divorce of parents, death of a parent, death of a sibling, etc.)



5. Current Life Situation

- + Significant relationships
- + Diversity of interests
- + Situational factors
- + Economic situation
- + Marital/family situation



6. Faith Formation and Call to Ministry

- + Journey of discernment
- + Faith formation and discipleship
- + Family attitudes
- + Involvement in congregational life
- + External indicators of call



7. Applicant's Self-Awareness

- + Identified personal strengths
- + Identified growth areas



8. Interviewer's Summary and Recommendations

1. Positive factors recommending Entrance into Candidacy.

2. Unfavorable factors or concerns related to Entrance into Candidacy.

3. Developmental needs of the candidate. In the case of recommended postponement, please make specific suggestions / recommendations for addressing the identified needs.

4. Recommendation(s) to the committee regarding entrance.