

A WELCOMING CHURCH

A THRIVING CHURCH

A CONNECTED AND SUSTAINABLE CHURCH

# Accompanying Candidates through the First Call Process

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Evangelical  
Lutheran Church  
in America



# Welcome

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Opening—Introductions and Prayer

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Care for the Candidate

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Partners in Process

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2 Sample Candidates

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Wrap-up—Nuts and Bolts, Questions, Prayer





## Baptismal Call

- Internal Call
- External Call
- External Call affirmed by a Congregation or other Synodical Authorized Worshiping Community



# Care for Candidate

Candidate remains in care of home synod until a first call is accepted

Candidacy Relators

Prayer

Check-ins

Synod Staff

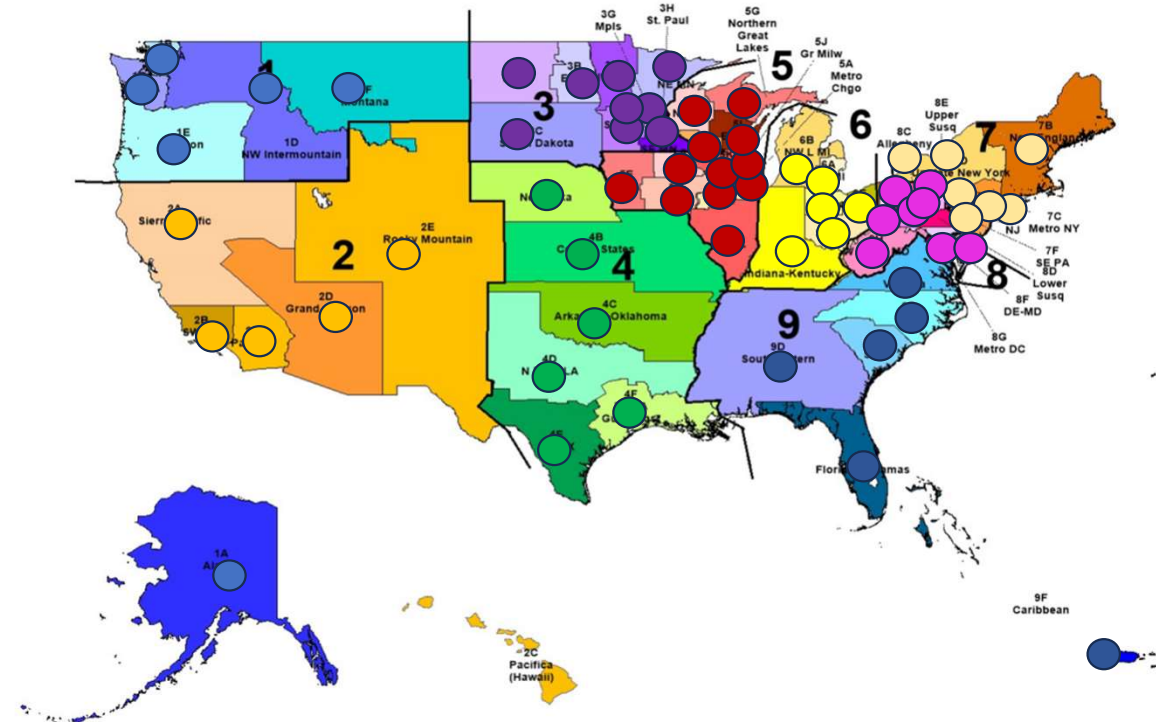
Follows Candidate in Process

CONNECTED



# First Call Partners

ELCA Regions and Synods

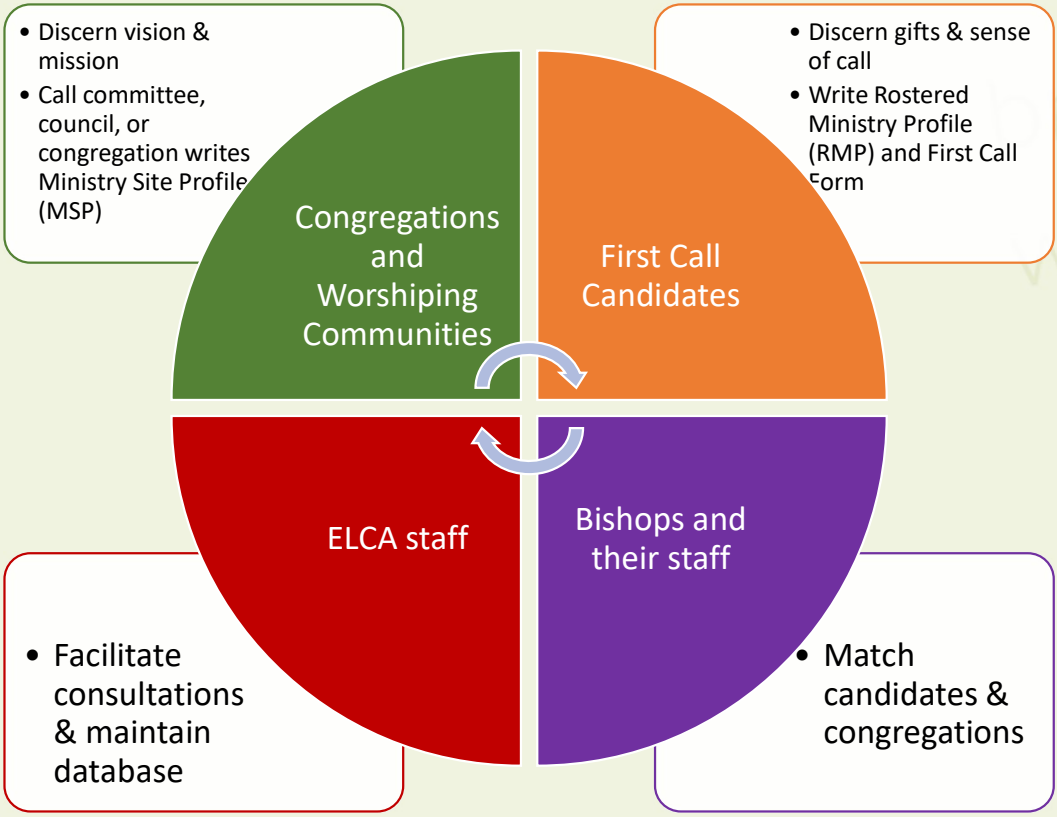


ELCA INO Research 4.2021



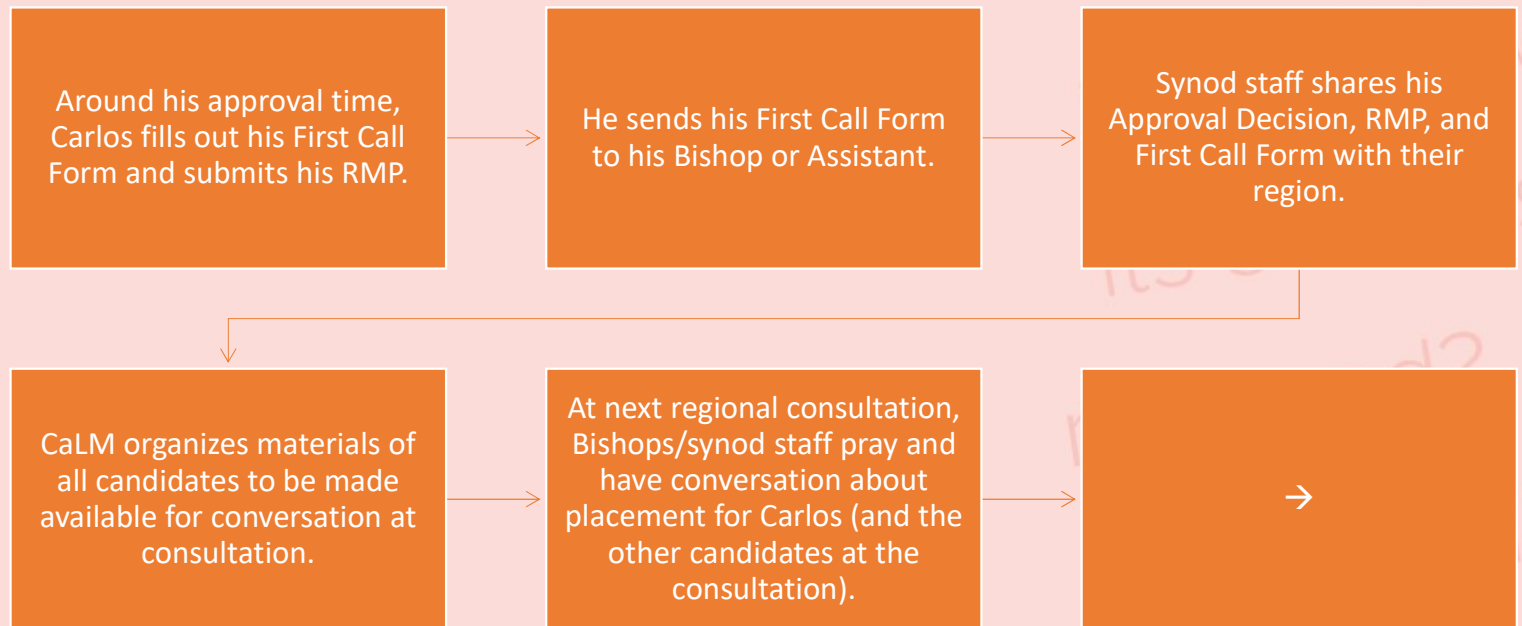
“I am the vine,  
you are the  
branches. Those  
who abide in me  
and I in them  
bear much fru  
because ap  
from me you c  
do noth

# First Call Partners



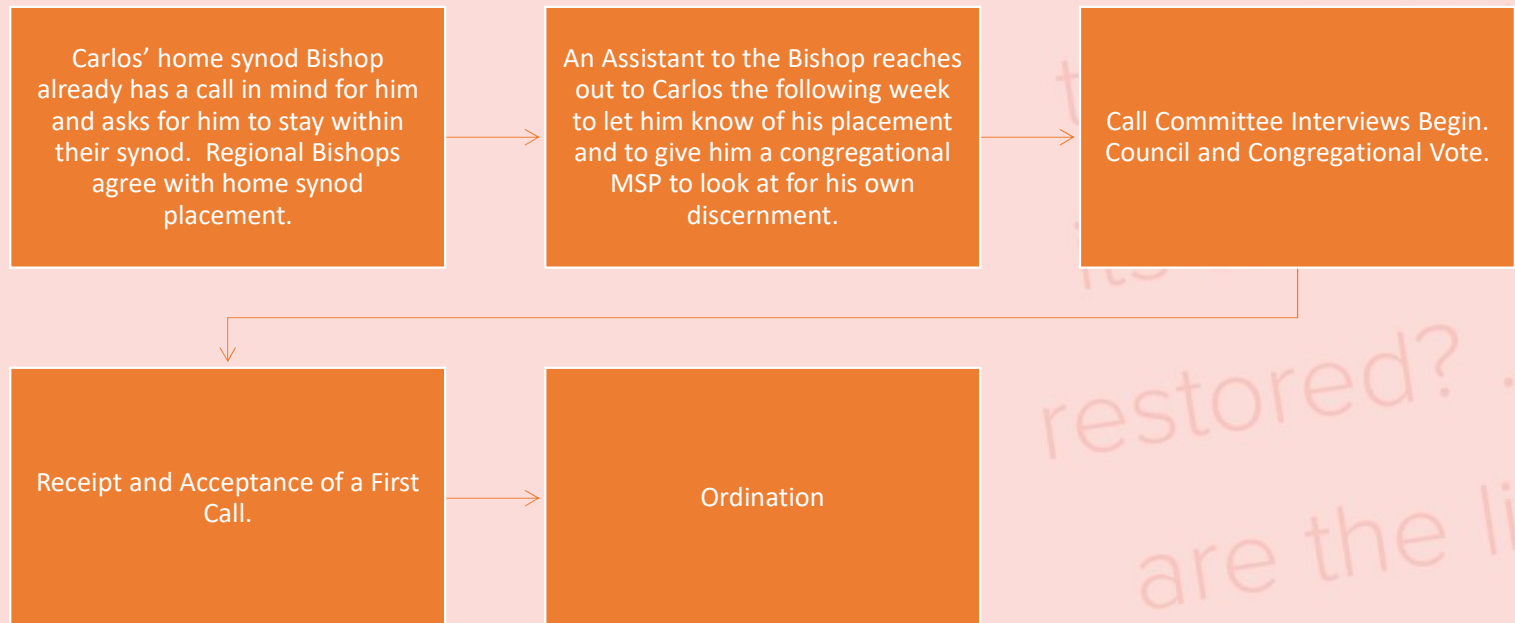
# Sample First Call Candidate

Candidate Carlos (he/him) has recently been approved by his candidacy committee for ordination. As a second career candidate with a home, spouse, and children, he would strongly prefer to stay within his home synod or a synod nearby. He brings giftedness in having an MBA and being bilingual and feels called to full-time congregational ministry.



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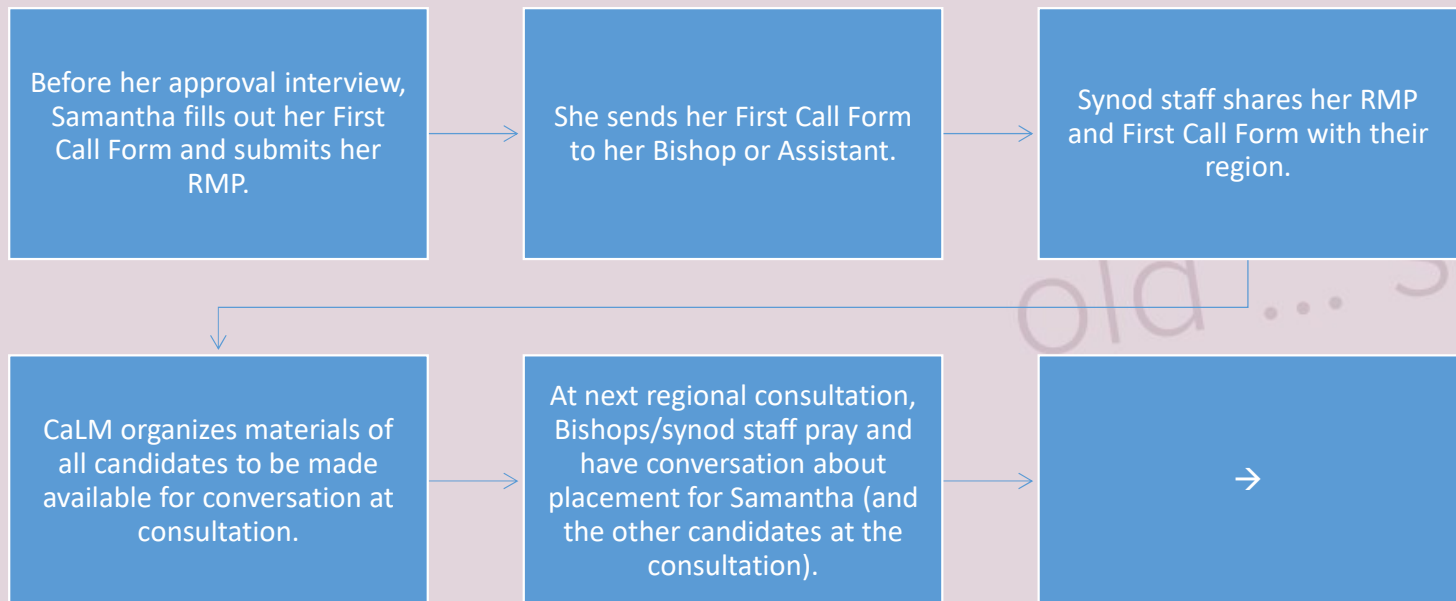
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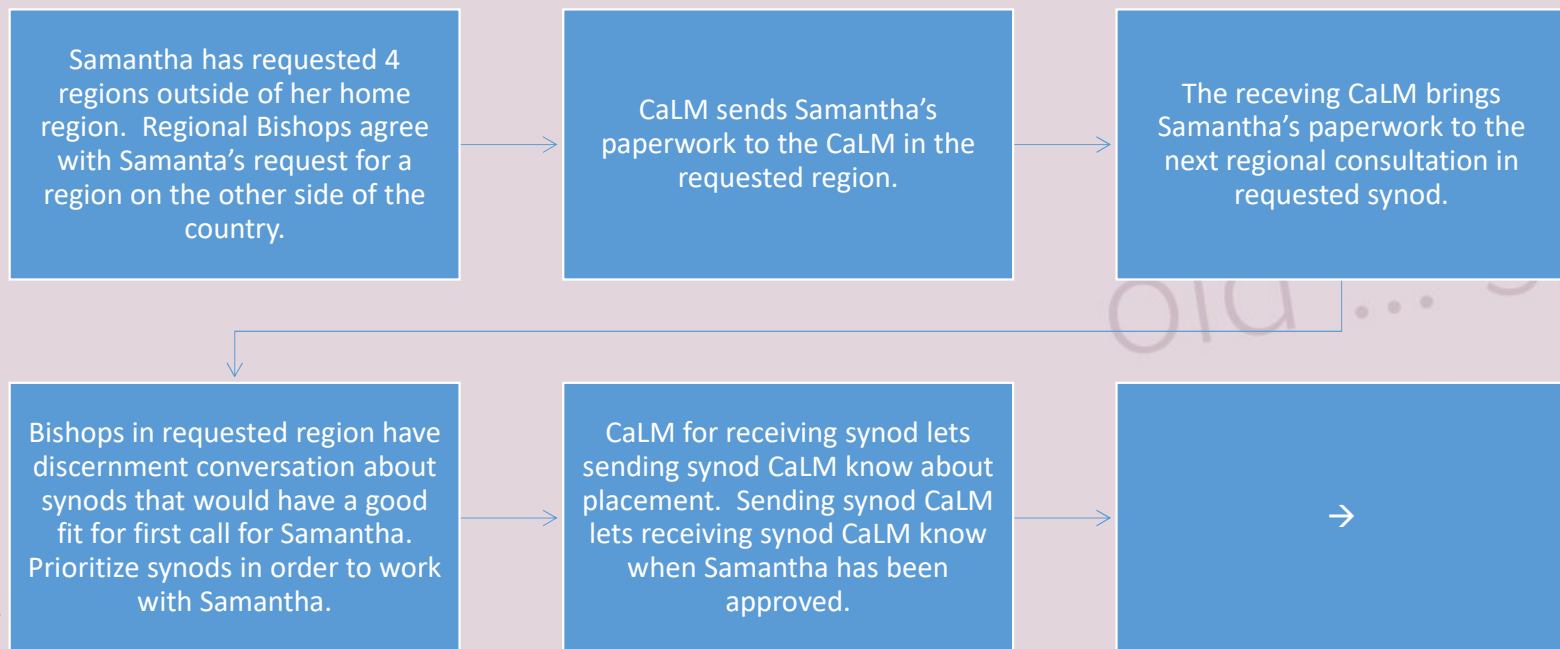
Samantha (she/her) is expected to meet with her candidacy committee next month for her approval interview. Since her region meets quarterly for a consultation, they are collecting her first call paperwork before approval. Samantha and her wife have been married for 2 years and are open to many parts of the country for first call. She brings a giftedness in outdoor ministry, environmental conservation, and worship leadership.



“Your young  
... shall see  
visions

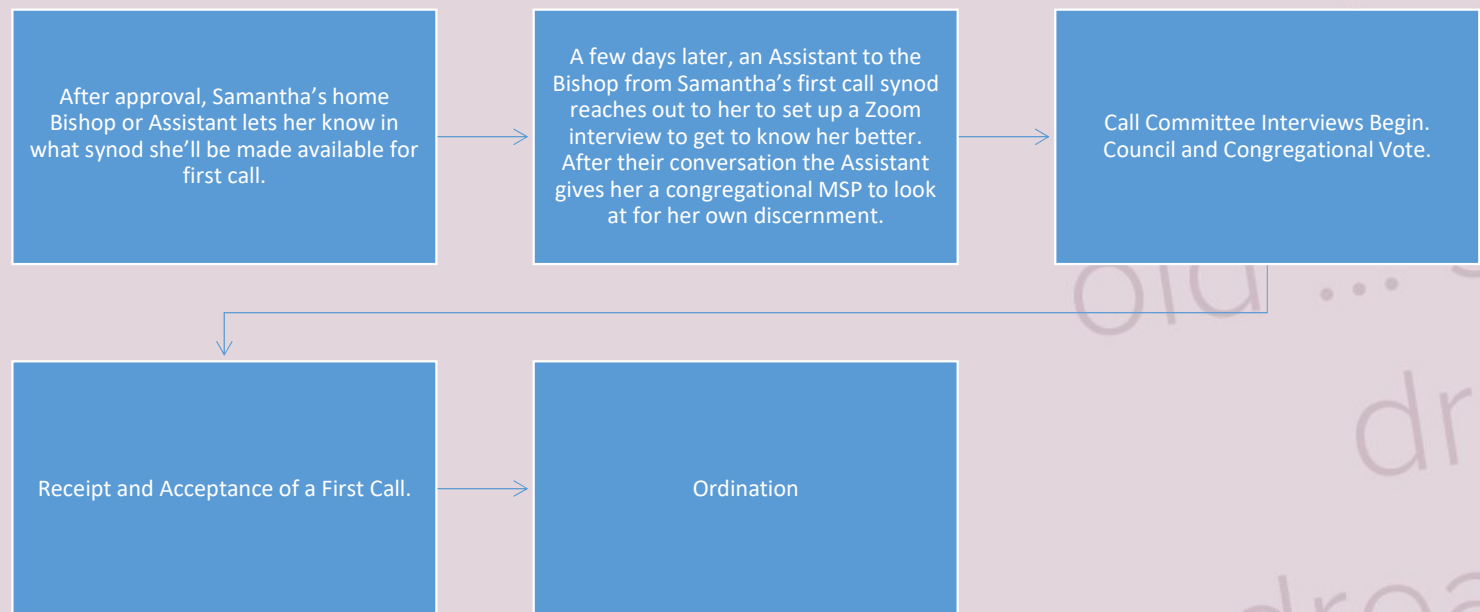
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# Wrap Up

First Call materials can be found on the ELCA webpage—resources, candidacy, first call.

Questions???

Prayer

