

Accompanying Candidates through the First Call Process

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Welcome

Opening—Introductions and Prayer

Care for the Candidate

Partners in Process

2 Sample Candidates

Wrap-up—Nuts and Bolts, Questions, Prayer





Baptismal Call

- Internal Call
- External Call
- External Call affirmed by a Congregation or other Synodical Authorized Worshiping Community



Care for Candidate

Candidate remains in care of home synod until a first call is accepted

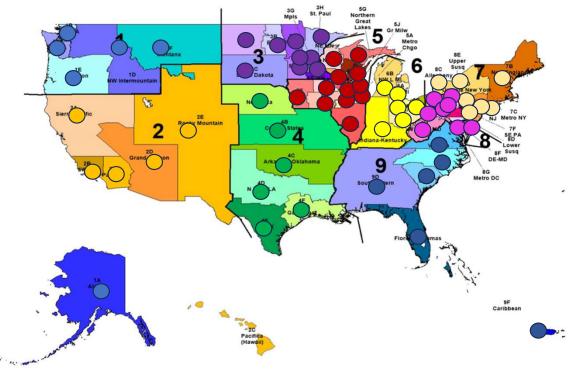
Candidacy Relators Prayer Check-ins Synod Staff Follows Candidate in P

Follows Candidate in Process





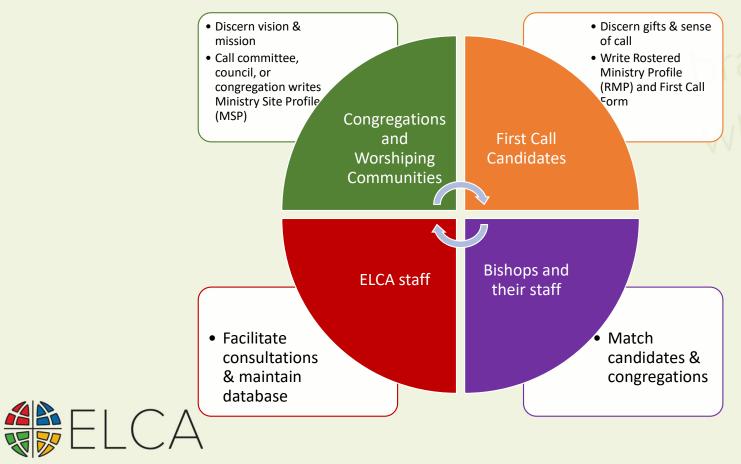
ELCA Regions and Synods



ELCA INO Research 4 2021



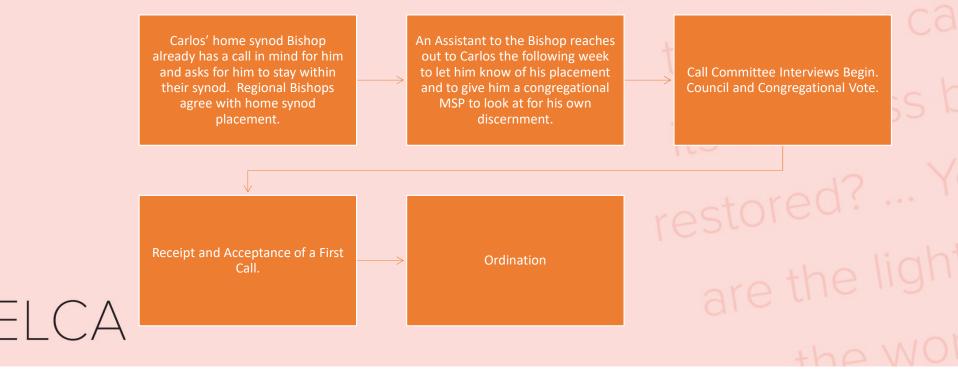




Candidate Carlos (he/him) has recently been approved by his candidacy committee for ordination. As a second career candidate with a home, spouse, and children, he would strongly prefer to stay within his home synod or a synod nearby. He brings giftedness in having an MBA and being bilingual and feels called to full-time congregational ministry.

Synod staff shares his Around his approval time, He sends his First Call Form Approval Decision, RMP, and Carlos fills out his First Call First Call Form with their to his Bishop or Assistant. Form and submits his RMP. region. At next regional consultation, CaLM organizes materials of Bishops/synod staff pray and all candidates to be made have conversation about available for conversation at placement for Carlos (and the other candidates at the ELCA consultation).

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Samantha (she/her) is expected to meet with her candidacy committee next month for her approval interview. Since her region meets quarterly for a consultation, they are collecting her first call paperwork before approval. Samantha and her wife have been married for 2 years and are open to many parts of the country for first call. She brings a giftedness in outdoor ministry, environmental conservation, and worship leadership.

Before her approval interview, Synod staff shares her RMP Samantha fills out her First She sends her First Call Form and First Call Form with their Call Form and submits her to her Bishop or Assistant. region. RMP. At next regional consultation, CaLM organizes materials of Bishops/synod staff pray and all candidates to be made have conversation about available for conversation at placement for Samantha (and the other candidates at the consultation. consultation).



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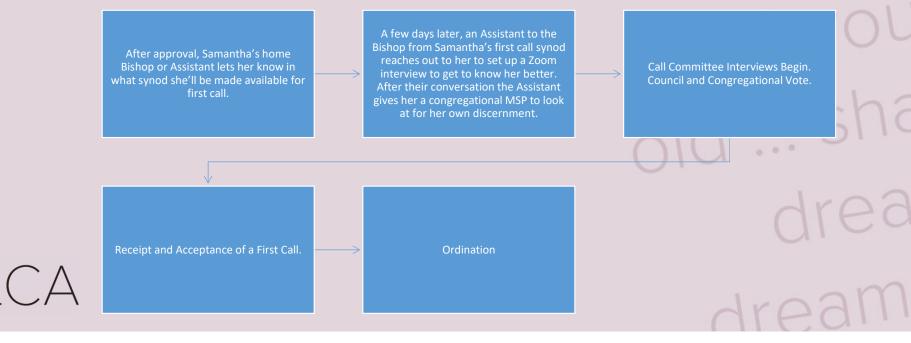
Samantha has requested 4 regions outside of her home region. Regional Bishops agree with Samanta's request for a region on the other side of the country. Bishops in requested region have discernment conversation about synods that would have a good

The receving CaLM brings Samantha's paperwork to the next regional consultation in requested synod.

ELCA

Bishops in requested region have discernment conversation about synods that would have a good fit for first call for Samantha. Prioritize synods in order to work with Samantha. CaLM for receiving synod lets sending synod CaLM know about placement. Sending synod CaLM lets receiving synod CaLM know when Samantha has been approved.

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Wrap Up

First Call materials can be found on the ELCA webpage—resources, candidacy, first call.

Questions???

Prayer



