

1.2.24 Definition of Deployed or Shared Persons

Churchwide continuing resolution 15.21.A05. of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* defines “deployed” and “shared” staff arrangements:

Wherever practical, staff should be shared between churchwide units and synods, either as deployed staff or shared-time staff. When staff are “deployed” or are “shared synodical-churchwide” staff, this shall occur only after all affected organizations of this church in use of such staff have agreed to the purposes and details of such an arrangement.

- a. **Deployed** staff shall be understood to mean fully funded by the deploying churchwide unit(s).
- b. **Shared** synodical-churchwide staff shall be understood to mean shared funding by the deploying churchwide unit(s) and synod(s).

Under roster policies of the Evangelical Lutheran Church in America related to Letter of Call to rostered persons, the call in a shared position originates with the churchwide organization, through the Church Council, if the churchwide organization's share of the person's salary and benefits exceeds 50 percent of the total.

If the synod's share exceeds 50 percent of the total of salary and benefits for a position, the sharing synod or one of the sharing synods shall issue the Letter of Call to the rostered person employed in a shared synodical-churchwide position.

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