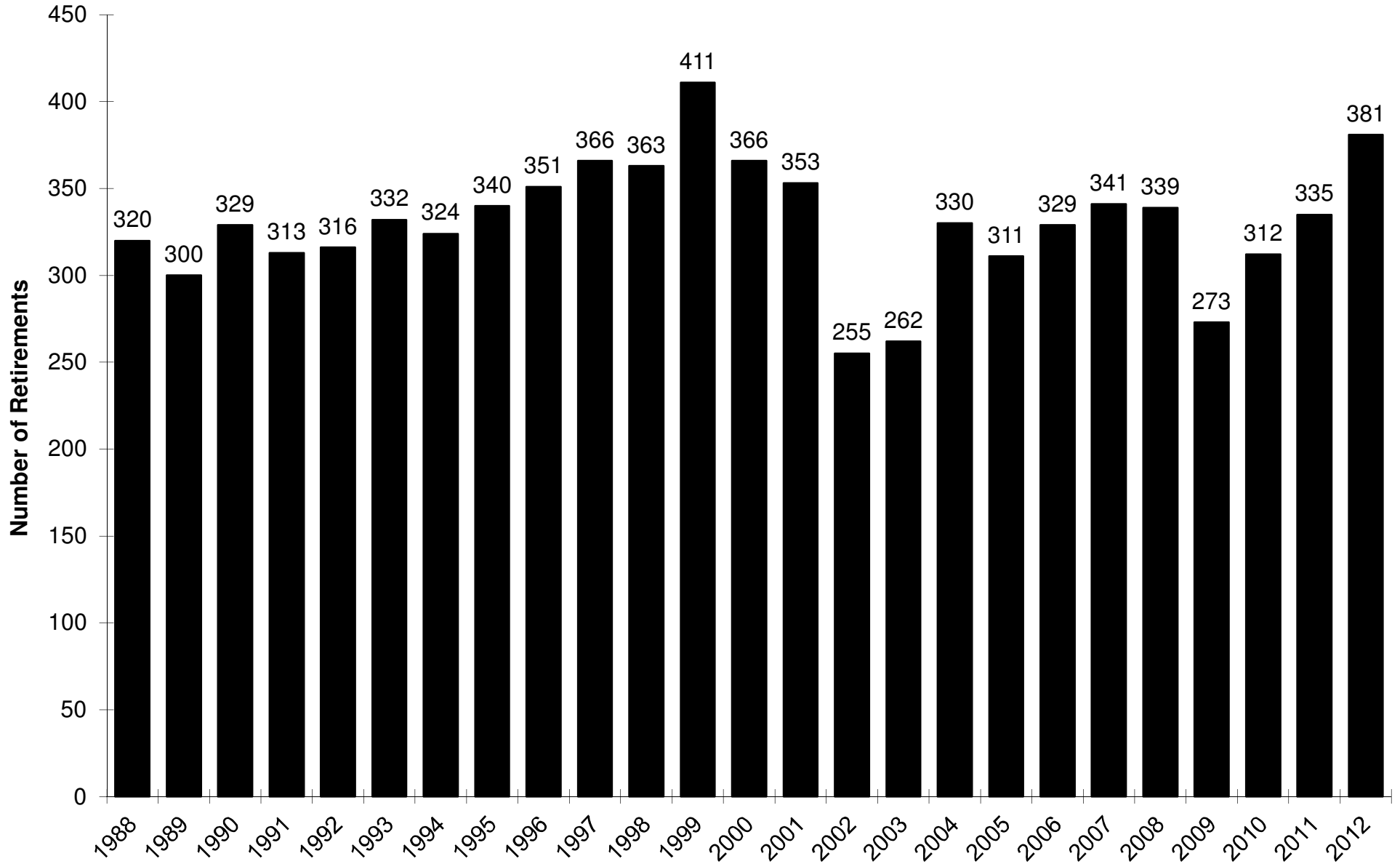


## Number of Clergy Retiring per year from 1988 to 2012 in the ELCA



Source: Rostered Leader File, Office of the Secretary, ELCA. Prepared by ELCA Research and Evaluation.