



Evangelical Lutheran Church in America
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Called to Lead

“Called to Lead” Spiritual Gifts Inventory Instructions for Leaders Leading Virtually

This Spiritual Gifts Inventory activity accompanies the resource “Called to Lead: A Galactic-themed Journey of Discovery,” available at [ELCA.org/TheWay](https://www.elca.org/TheWay). The activity is referenced in Bible study sessions 3 and 4.

Below are some instructions for leading this activity virtually.

1. Determine whether you would like participants to complete the activity independently or as a group.
 - **Independently** – Participants receive materials electronically (by email or from a shared folder) and complete the Spiritual Gifts Inventory individually.
 - **As a group** – Participants receive the materials electronically (by email, from a shared folder, or through a virtual meeting platform such as Zoom, Google Hangouts or Microsoft Teams) and complete the activity together.
2. Download and distribute to participants the resources “Called to Lead Spiritual Gifts Questions — SMALL PRINT” and “Called to Lead Answer Sheet.”
3. Invite participants to review the 36 questions and record their answers on the answer sheet, either by hand or by opening the answer sheet in Adobe PDF Reader and leaving their responses with the “comment” or “pencil” tool. Participants answering by hand should fill in the moons that circle the planet graphic:

Always true = 4 moons | Frequently true = 3 moons | Occasionally true = 2 moons
Infrequently true = 1 moon | Never true = 0 moons

4. After responding to the questions, participants will discover which planet on the answer sheet most aligns with their gifts. The planet with the most moons filled in is where they will be training.
5. Provide each participant with a PDF for their training planet, giving them time to learn about it and to ask the other participants where they will be training.



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“Called to Lead” Spiritual Gifts Inventory Instructions for Leaders Leading in Person

This Spiritual Gifts Inventory activity accompanies the resource “Called to Lead: A Galactic-themed Journey of Discovery,” available at [ELCA.org/TheWay](https://www.elca.org/TheWay). The activity is referenced in Bible study sessions 3 and 4.

Below are some instructions for leading this activity virtually.

1. Determine whether you would like participants to remain stationary or rotate.
 - **Stationary** – Participants complete the Spiritual Gifts Inventory individually, perhaps ahead of the session. If you choose this route, download and print, or share electronically with each participant, the document “Called to Lead Spiritual Gifts Questions — SMALL PRINT.”
 - **Rotation** – Participants complete the Spiritual Gifts Inventory individually during the session. Download and print the document “Called to Lead Spiritual Gifts Questions — LARGE PRINT (8.5x11)” or the document “Called to Lead Spiritual Gifts Questions — LEDGER SIZE (11x17).” Each of these is formatted as six pages with six questions each; post these pages around the room, in order, to create a sense of movement and journey. After participants answer one set, they move on to the next.
2. For each question, participants will answer by filling in the moons that circle the planet graphic:

Always true = 4 moons | Frequently true = 3 moons | Occasionally true = 2 moons
Infrequently true = 1 moon | Never true = 0 moons
3. After reviewing and responding to the questions, participants will discover which planet on the answer sheet most aligns with their gifts. The planet with the most moons filled in is where they will be training.
4. Provide each participant with a PDF sheet for their corresponding planet sheet, giving them time to learn about it and to ask the other participants where they will be training.