



Report of the Nominating Committee

Statement of Purpose

The Nominating Committee is one of three standing committees of the Churchwide Assembly (ELCA constitutional provision 12.51.). ELCA bylaw 12.51.03. states:

A Nominating Committee, elected by the Churchwide Assembly, shall nominate at least one person for each position for which an election will be held by the Churchwide Assembly and for which an election will be held by the Churchwide Assembly in accordance with Chapter 19 of this constitution.

ELCA bylaw 19.11.02. provides:

Except as otherwise provided, the Nominating Committee shall nominate two persons for each council, board, or committee position, according to the process described in continuing resolutions, for which an election will be held by the Churchwide Assembly.

The Churchwide Assembly elects the members of the Church Council, three churchwide committees—the Committee on Appeals, the Committee on Discipline, and the Nominating Committee—as well as the boards of three separately incorporated ministries of the ELCA—Board of Pensions (Portico), Mission Investment Fund, Publishing House (1517 Media), and the Endowment Fund (ELCA Foundation).

The nominations process is governed by principles detailed in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*, which is included in Section XII of the *Pre-Assembly Report*. It guides the Nominating Committee in presenting the Churchwide Assembly with slates of nominees for possible election, giving attention to the unique composition of each body and to the specific needs and restrictions of each election process.

Work of the committee

Secretary Sue E. Rothmeyer and the Office of the Secretary provide staff services to the Nominating Committee of the Churchwide Assembly (ELCA bylaw 13.41.05.). On behalf of the committee, the 2022 Nominations Workbook was produced and distributed online to encourage the participation of all ELCA members in identifying potential leaders for this church. An online biographical form was used to gather information about each of those named.

The Nominating Committee met in person and by videoconference to review the elections to be conducted by the 2022 Churchwide Assembly, to discern the leadership needs of this church, to issue invitations for possible nomination, and to assemble the slates included in this report.

Notes about restrictions on nominations

Nominations reflect this church's commitment to inclusive representation as explained in Chapters 5 and 6 of the ELCA constitution. Vacancies are identified according to mandatory categories: Rostered Minister, Lay Woman, Lay Man, Lay Person, PC/L (persons of color or whose primary language is other than English), and Y/YA (youth and young adults). Nominees born on or since Aug. 8, 2004, are eligible to be elected as youth, and nominees born on or since Aug. 8, 1992, are eligible to be elected as young adults by the 2022 Churchwide Assembly.

The Nominating Committee tracks whether someone whose term is ending on a board or committee is eligible to serve another term in that position. If the Nominating Committee has chosen to nominate that person for another term, if authorized, or for nominees from church bodies with which this church is in a relationship of full communion, only one person need be nominated (ELCA bylaw 19.11.02). Incumbents are indicated with an asterisk (*) in this report.

For the Church Council and the Nominating Committee, the constitution requires that at least one or two persons from each region be elected (ELCA constitution 19.02. and 19.11.01.). The Nominating Committee endeavors “to ensure that every synod has at least one person serving on the Church Council or churchwide boards, committees, task forces, or other groups. Among those persons elected by the assembly, excluding the officers, no more than two persons from any one synod shall serve on the Church Council or any one board, committee, task force, or other group” (ELCA bylaw 19.11.05.). The constitution assigns each of this church's nine regions a number and each synod within each region a letter.

ELCA Regions and Synods

REGION 1

- 1A Alaska Synod
- 1B Northwest Washington Synod
- 1C Southwestern Washington Synod
- 1D Northwest Intermountain Synod
- 1E Oregon Synod
- 1F Montana Synod

REGION 2

- 2A Sierra Pacific Synod
- 2B Southwest California Synod
- 2C Pacifica Synod
- 2D Grand Canyon Synod
- 2E Rocky Mountain Synod

REGION 3

- 3A Western North Dakota Synod
- 3B Eastern North Dakota Synod
- 3C South Dakota Synod
- 3D Northwestern Minnesota Synod
- 3E Northeastern Minnesota Synod
- 3F Southwestern Minnesota Synod
- 3G Minneapolis Area Synod
- 3H Saint Paul Area Synod
- 3I Southeastern Minnesota Synod

REGION 4

- 4A Nebraska Synod
- 4B Central States Synod
- 4C Arkansas-Oklahoma Synod
- 4D Northern Texas-Northern Louisiana Synod
- 4E Southwestern Texas Synod
- 4F Texas-Louisiana Gulf Coast Synod

REGION 5

- 5A Metropolitan Chicago Synod
- 5B Northern Illinois Synod
- 5C Central/Southern Illinois Synod
- 5D Southeastern Iowa Synod
- 5E Western Iowa Synod
- 5F Northeastern Iowa Synod
- 5G Northern Great Lakes Synod
- 5H Northwest Synod of Wisconsin
- 5I East-Central Synod of Wisconsin
- 5J Greater Milwaukee Synod
- 5K South-Central Synod of Wisconsin
- 5L La Crosse Area Synod

REGION 6

- 6A Southeast Michigan Synod
- 6B North/West Lower Michigan Synod
- 6C Indiana-Kentucky Synod
- 6D Northwestern Ohio Synod
- 6E Northeastern Ohio Synod
- 6F Southern Ohio Synod

REGION 7

- 7A New Jersey Synod
- 7B New England Synod
- 7C Metropolitan New York Synod
- 7D Upstate New York Synod
- 7E Northeastern Pennsylvania Synod
- 7F Southeastern Pennsylvania Synod
- 7G Slovak Zion Synod

REGION 8

- 8A Northwestern Pennsylvania Synod
- 8B Southwestern Pennsylvania Synod
- 8C Allegheny Synod
- 8D Lower Susquehanna Synod
- 8E Upper Susquehanna Synod
- 8F Delaware-Maryland Synod
- 8G Metropolitan Washington, D.C., Synod
- 8H West Virginia-Western Maryland Synod

REGION 9

- 9A Virginia Synod
- 9B North Carolina Synod
- 9C South Carolina Synod
- 9D Southeastern Synod
- 9E Florida-Bahamas Synod
- 9F Caribbean Synod

Mr. Louis Moehlman, *chair*

Church Council

Church Council members are elected to one six-year term, except for two youth members who are elected to three-year terms.

The 2019 Churchwide Assembly elected Church Council members from 16 designated synod nominees. The assembly also elected an additional five at-large members for the council to have a minimum of 32 members and complete the transition from the biennial to triennial churchwide assembly cycle.

The Nominating Committee is responsible for nominating two female youth and two male youth for possible election to a three-year term on the council. Nominees born since Aug. 8, 2004, are eligible to be elected as youth by the 2022 Churchwide Assembly.

Restrictions: For tickets 1–16, nominations to the Church Council are made by designated synods. Floor nominations can be made only by the designated synods and only in the event that one of the nominees no longer is eligible for election.

Slate of Nominees—Synod Nominations

1. **Lay Woman (*Oregon Synod, 1E*)**
 - A. Ms. Marilyn T. Keller
 - B. Ms. Jennifer E. Trom
2. **Lay Man (*YA; Rocky Mountain Synod, 2E*)**
 - A. Mr. Rindra Josoa
 - B. Mr. Kenneth (Kenny) T. LaJoy
3. **Rostered Minister (*Western North Dakota Synod, 3A*)**
 - A. The Rev. Ann Elizabeth (Lisa) Ahlness
 - B. The Rev. Cole Bentley
4. **Lay Woman (*Southwestern Minnesota, 3F*)**
 - A. Ms. Patricia (Pat) A. Branstad
 - B. Ms. Kristy K. Henriksen
5. **Minister of Word and Service (*Saint Paul Area Synod, 3H*)**
 - A. Sr. Stacie M. Lightner
 - B. Deacon Kari Alice Olsen
6. **Lay Man (*Metropolitan Chicago Synod, 5A*)**
 - A. Mr. Iván A. Pérez
 - B. Mr. Clyde A. Walter
7. **Lay Man (*Western Iowa Synod, 5E*)**
 - A. Mr. John K. Kitch
 - B. Mr. Mitchell S. McCartney
8. **Rostered Minister (*Woman; Northwest Synod of Wisconsin, 5H*)**
 - A. The Rev. Heather Brown
 - B. The Rev. Amy Heinz
9. **Lay Man (*La Crosse Area Synod, 5L*)**
 - A. Mr. Michael P. Douglass
 - B. Mr. Joel A. Miller
10. **Lay Man (*Northwestern Ohio Synod, 6D*)**
 - A. Mr. Alan K. Fuhrhop
 - B. Mr. Hans W. Giller
11. **Lay Person (*New Jersey Synod, 7A*)**
 - A. Ms. Jamie L. Brueschoff
 - B. Ms. Sandra L. Matsen
12. **Rostered Minister (*Southeastern Pennsylvania Synod, 7F*)**
 - A. The Rev. Gwendolyn S. King
 - B. The Rev. Laura M. Tancredi

13. Lay Woman (YA; Northwestern Pennsylvania Synod, 8A)

- A. Ms. Julia L. Barnes
- B. Ms. Olivia L. Martin-Call

14. Lay Woman (Metropolitan Washington, D.C., Synod, 8G)

- A. Ms. Sheena R. Foster
- B. Ms. Katharyn L. Wheeler

15. Rostered Minister (PC/L; South Carolina Synod, 9C)

- A. The Rev. Leroy Cannon
- B. The Rev. Jorge Leon

16. Lay Woman (PC/L; Florida-Bahamas Synod, 9E)

- A. Ms. Denise Beumer
- B. Ms. Linda C. Rivera

Slate of Nominees—At-Large Positions

17. Lay Woman (Youth; 3-year term)

- A. Ms. Andraine A. Sinaga, Rocky Mountain Synod (2E)
- B. Ms. Antionette L. Tuttle, Great Lakes Synod (5G)

18. Lay Man (Youth; 3-year term)

- A. Mr. Jacob E. Franke, North Carolina Synod (9B)
- B. Mr. Ethan G. Miller-Perez, South Carolina Synod (9C)

Continuing Members of the Church Council

Presiding Bishop Elizabeth A. Eaton
Secretary Sue E. Rothmeyer
Treasurer Lori S. Fedyk
Bp. Tracie L. Bartholomew, chair, Conference of Bishops

Rostered Minister

The Rev. Marcus A. Bigott, Southwestern Texas (4E)
The Rev. Nicholas M. Billardello III, Northern Texas-Northern Louisiana (4D)
The Rev. William H. Callister, Northern Illinois (5B)
The Rev. Karn S. Carroll, Grand Canyon (2D)
The Rev. Joanne E. Engquist, Northwest Washington (1B)

Rostered Minister (PC/L)

The Rev. Pamela Hoh, Upstate New York (7D)

Rostered Minister (YA)

The Rev. Emily C. Hartner, North Carolina (9B)
The Rev. Tara R. Lynn, Southwestern Pennsylvania (8B)
The Rev. Kjersten L. Sullivan, North/West Lower Michigan (6B)

Lay Woman

Ms. Cherrish Holland, Southwestern Minnesota* (3F)
Ms. Kerry Fehrman, East-Central Synod of Wisconsin (5I)

Lay Woman (PC/L)

Ms. Tracey A. Beasley, Southeastern Pennsylvania* (7F)
Ms. Valerie J. Shaw, Southwest California (2B)
Ms. Loni Taylor, Montana (1F)

Lay Woman (PC/L; YA)

Ms. Divine, Nebraska* (4A)

Lay Man

Mr. Kevin Anderson, Metropolitan Washington, D.C.* (8G)
Mr. David M. Lenz, Northeastern Ohio Synod (6E)
Mr. Loren A. Solberg, Northeastern Minnesota (3E)

Lay Man (PC/L; YA)

Mr. Keoni Newman, Southwestern Washington* (1C)

Lay Man (YA)

Mr. Noah F. Roux, Upper Susquehanna (8E)

*Elected as at-large member

Committee on Appeals

Six rostered ministers and six laypersons make up the Committee on Appeals. Committee members meet on a regular basis to update *Definitions and Guidelines for Discipline* and as needed to consider appeals from disciplinary proceedings and petitions for the recall of an officer.

The 2019 Churchwide Assembly elected eight members of the committee, and the Church Council elected Mr. Murray G. Sagsveen to fill a subsequent vacancy at its Nov. 2019 meeting. The 2022 Churchwide Assembly will elect three members of the committee.

Restrictions: Nominees from Regions 3 and 9 are not eligible at this time.

Slate of Nominees

19. Minister of Word and Sacrament (*Restricted to Region 6*)

- A. The Rev. Robert A. Abrams, Southern Ohio Synod (6F)
- B. The Rev. Chad M. Huebner, Southern Ohio Synod (6F)

20. Minister of Word and Service

- A. Deacon Nancy J. Ackerman, Southwest California Synod (2B)
- B. Deacon Darcy J. Mittelstaedt, Southwestern Texas Synod (4E)

21. Lay Man

- A. Mr. Albert V. Arndt, Northwest Synod of Wisconsin (5H)
- B. Mr. Moses R. Kavishe, Lower Susquehanna Synod (8D)

Continuing Members of the Committee on Appeals

Minister of Word and Sacrament

The Rev. Paul J. Blom, Southwestern Texas (4E)
The Rev. Linda M. Pedersen, Southwestern Minnesota (3F)
The Rev. Christine A. Timm, North/West Lower Michigan (6B)
The Rev. Paul A. Wollner, North Carolina (9B)

Lay Woman

Ms. Lana L. Obie, Northwest Washington (1B)
§Deacon Erin A. Power, Eastern North Dakota (3B)

Lay Woman (PC/L)

Ms. Phyllis Chang, Southeastern Iowa (5D)

Lay Man (PC/L; YA)

Mr. Emanuel Alves, Southeastern Pennsylvania (7F)

Lay Man

Mr. George Rahdert, Florida-Bahamas (9E)

§Pursuant to 5.01.G19, deacons previously elected as lay persons will fulfill their terms as lay persons. Beginning with churchwide elections in 2022, a lay person is a person who is not on the roster of Ministers of Word and Sacrament or Ministers of Word and Service of this church.

Committee on Discipline

The Committee on Discipline has a range of 24 to 36 members; half are ministers of Word and Sacrament. Its members meet only as they are named to serve on a discipline hearing committee.

The continuing membership of the committee consists of eight ministers of Word and Sacrament, five lay women, and four lay men. The 2022 Churchwide Assembly will elect five ministers of Word and Sacrament, two ministers of Word and Service, three lay men, two lay women, and one lay person.

Slate of Nominees

22. Rostered Minister

- A. The Rev. Keith Marshall, Southwestern Washington Synod (1C)
- B. The Rev. Breonna E. Tavenner Roberts, Delaware-Maryland Synod (8F)

23. Rostered Minister

- A. The Rev. David E. Fox, Virginia Synod (9A)
- B. The Rev. Richard D. Sheridan, Nebraska Synod (4A)

24. Rostered Minister (*Restricted to PC/L*)

- A. The Rev. Angela T. Khabeb, Minneapolis Area Synod (3G)
- B. The Rev. Phyllis K. Milton, Virginia Synod (9A)

25. Rostered Minister (*Restricted to PC/L*)

- A. The Rev. Mulba C. Borsay, Northeastern Ohio Synod (6E)
- B. The Rev. Herb Wounded Head, South Dakota Synod (3C)

26. Rostered Minister (*Restricted to Region 8*)

- A. The Rev. Brian O. Bennett, Southwestern Pennsylvania Synod (8B)
- B. The Rev. Stephen R. Herr, Lower Susquehanna Synod (8D)

27. Minister of Word and Service

- A. Deacon Bonnie J. Beadles-Bohling, Oregon Synod (1E)
- B. Deacon Jennifer Schneider, Saint Paul Area Synod (3H)

28. Minister of Word and Service

- A. Deacon Robert J. Durocher, North Carolina Synod (9B)
- B. Deacon Diane C. Schwiger-Alexander, Southern Ohio Synod (6F)

29. Lay Man

- A. Mr. James C. Barrett, North Carolina Synod (9B)
- B. Mr. Mark D. Steiner, Metropolitan Washington, D.C., Synod (8G)

30. Lay Man (*Restricted to Region 4*)

- A. Mr. Jeffrey Akerson, Nebraska Synod (4A)
- B. Mr. Thomas J. Frase, Central States Synod (4B)

31. Lay Man (*Restricted to PC/L*)

- A. Mr. Arundel T. Clarke, New Jersey Synod (7A)
- B. Mr. Louis Y. Moehlman, Eastern North Dakota Synod (3B)

32. Lay Woman (*Restricted to YA*)

- A. Ms. Mira P. DeGroat, Northwestern Minnesota Synod (3D)
- B. Ms. Amanda Zimmerman, Metropolitan Washington, D.C., Synod (8G)

33. Lay Woman (*Restricted to YA; Region 6*)

- A. Ms. Lauren Cubberly, Northwestern Ohio Synod (6D)
- B. Ms. Moriah Reichert, Indiana-Kentucky Synod (6C)

34. Lay Person

- A. Mr. Wyatt S. Meyer, Greater Milwaukee Synod (5J)
- B. Mr. Chuck Mosberger, Northeastern Ohio Synod (6E)

Continuing Members of the Committee on Discipline

Minister of Word and Sacrament

The Rev. Mia J. Baumgartner, Northwest Washington (1B)
The Rev. Tor K. Berg, Northwest Washington (1B)
The Rev. Emily F. Hamilton, New England (YA) (7B)
The Rev. Kristina N. Heise, Northeastern Ohio (6E)
The Rev. Dana K. Nelson, Saint Paul Area (3H)
The Rev. Nathan D. Pipho, New England (7B)
The Rev. Angela L. Shannon, Indiana-Kentucky (6C)

Minister of Word and Sacrament (PC/L)

The Rev. James R. Thomas, South Carolina (9C)

Lay Woman

§Deacon Shelley M. Allen, South Carolina (9C)
Ms. Gwen Arneson, Southwestern Minnesota (3F)
Ms. Rachel Davis, Rocky Mountain (2E)

Lay Woman (PC/L; Y/YA)

Ms. Sarah Downs, Virginia (9A)

Lay Woman (PC/L)

Ms. Tanisha Pitre, Southwest California (2B)

Lay Man

Mr. Kevin J. Boatright, Central States (4B)
Mr. David L. Lewis, Metropolitan Washington, D.C. (8G)

Lay Man (Y/YA)

Mr. Andrew Springhorn, Saint Paul Area (YA) (3H)

Lay Man (PC/L)

Mr. Peter McKinney, North/West Lower Michigan (6B)

§Pursuant to 5.01.G19, deacons previously elected as lay persons will fulfill their terms as lay persons. Beginning with churchwide elections in 2022, a lay person is a person who is not on the roster of Ministers of Word and Sacrament or Ministers of Word and Service of this church.

Nominating Committee

The Nominating Committee is responsible for providing nominees for each open committee position that will be elected by the Churchwide Assembly. The Church Council nominates individuals for possible election to the Nominating Committee by the Churchwide Assembly. The committee has a range of 12 to 18 members. At least one but no more than three members must be from any of the nine regions of this church. Members serve one six-year term (or until a successor is elected) and are not eligible for re-election.

Restrictions: Nominees from Regions 8 and 9 are not eligible at this time.

Slate of Nominees

35. Lay Woman

- A. Ms. Susan Humphrey, Arkansas-Oklahoma Synod (4C)
- B. Ms. Rachel Line, Pacifica Synod (2C)

36. Lay Man (*Restricted to YA*)

- A. Mr. Carlos F. Ferrufino, Rocky Mountain Synod (2E)
- B. Mr. Matthew Lang, Southeastern Iowa Synod (5D)

37. Lay Man (*Restricted to PC/L*)

- A. Mr. Christopher A. Vergara, Metropolitan New York Synod (7C)
- B. Mr. Nathaniel P. Viets-VanLear, Metropolitan Chicago Synod (5A)

38. Lay Man (*Restricted to Region 6*)

- A. Mr. Ethan A. Roberts, Southern Ohio Synod (6F)
- B. Mr. George Watson, Southeast Michigan (6A)

39. Minister of Word and Service (*Restricted to Region 3*)

- A. Deacon Krista Lind, Saint Paul Area Synod (3H)
- B. Deacon Amanda Randall, South Dakota Synod (3C)

40. Minister of Word and Sacrament (*Restricted to PC/L*)

- A. The Rev. Eleanor Dutta, Central States Synod (4B)
- B. The Rev. Kwame Pitts, Upstate New York Synod (7D)

41. Minister of Word and Sacrament

- A. The Rev. Jonathan Hemphill, Southeastern Synod (9D)
- B. The Rev. Bradley E. Schmeling, Saint Paul Area Synod (3H)

Continuing Members of the Nominating Committee

Minister of Word and Sacrament

The Rev. Andrew Tucker, Southern Ohio (6F)

Minister of Word and Sacrament (PC/L)

The Rev. Lawrence J. Clark, Metropolitan Chicago (5A)

The Rev. Sarah C. Anderson, Southeastern Pennsylvania (7F)

Lay Woman

Ms. Gwendolynn Edwards, Nebraska (4A)

Ms. Desta R. Goehner, Southwest California (2B)

Ms. Jessica M. Potts, Southwestern Washington (1C)

Lay Woman (PC/L)

Ms. Doris M. Underwood, Southeastern (9D)

Lay Woman (Y/YA)

Ms. C. Caroline Parrott, North Carolina (9B)

Lay Man (PC/L)

The Rev. Hierald E. Osorto, Minneapolis Area (3G)*

*Elected as lay man

Lay Man (Y/YA; PC/L)

Mr. N. Uzoma Ariguzo, Metropolitan Washington D.C. (8G)

Board of Pensions (Portico Benefit Services)

Trustees of the Board of Pensions of the ELCA (Portico Benefit Services) are elected to a maximum of three consecutive three-year terms. The board of trustees has a range of 14 to 18 members with expertise in investments, insurance and retirement plans. Only one person need be nominated for each position on the board of a separately incorporated ministry. Up to two trustees from church bodies with which this church is in a relationship of full communion may serve as long as they are not from the same church body.

The Church Council elected the following individuals to fill vacancies on the board of trustees of the Board of Pensions:

- The Rev. Thomas P. Schlotterback (Nov. 2019)
- Mr. Todd J. Maloy (Nov. 2021)

Restrictions: Additional nominees from Region 3 and Region 4 may be restricted.

Slate of Nominees

* Incumbent

† Plan participant

42. Minister of Word and Sacrament (*Congregational Leadership; Finance*)

A. The Rev. Hans E. Becklin, Lower Susquehanna Synod (8D)†

43. Minister of Word and Sacrament (*Health Care Administration*)

A. The Rev. Kathie S. Bender Schwich, Metropolitan Chicago Synod (5A)†*

44. Minister of Word and Sacrament (*Social Ministry Organization Leadership*)

A. The Rev. Thomas P. Schlotterback, Montana Synod (1F)†*

45. Minister of Word and Sacrament (*Leadership Organizational Consulting*)

A. The Rev. Elizabeth-Ann (Becky) I. Swanson, Central/Southern Illinois Synod (5C)†*

46. Lay Woman (*Health Care; Marketing and Communications*)

A. Ms. Angela M. Dejene, Minneapolis Area Synod (3G)*

47. Lay Woman (*Finance; Higher Education Leadership*)

A. Ms. Krista M. Harris, Central States Synod(4B) †

48. Lay Woman (*Management Consulting*)

A. Ms. Lori A. Lewis, Southeastern Minnesota Synod (3I)*

49. Lay Woman (*Actuary; Insurance Industry*)

A. Ms. Jennifer L. McGinnis, Indiana-Kentucky Synod (6C)*

50. Lay Woman (*PC/L; Insurance; Health and Managed Care*)

A. Ms. Marjorie (Marj) B. Ellis, Southern Ohio Synod (6F)

51. Lay Man (*Executive Leadership; Social Ministry Organization Leadership*)

A. Mr. Ted W. Goins, North Carolina Synod (9B) †

52. Lay Man (*Financial Services*)

A. Mr. John Hoffman, Minneapolis Area Synod (3G)*

53. Lay Man (*Global Health Compliance; Legal*)

A. Mr. Brett A. Kraemer, Southwestern Texas Synod (4E)

54. Lay Man (*Investments*)

A. Mr. Todd J. Maloy, Central States Synod (4B)*

55. Lay Man (*Accounting Management; Legal*)

A. Mr. Frank A. Roth, Southeastern Pennsylvania Synod (7F)*

56. Lay Man (*PC/L; Investments*)

A. Mr. Vincent P. Brown, Sierra Pacific Synod (2A)*

57. Lay Man (*PC/L; Accounting Management; Legal*)

A. Mr. Felix D. Mercado de Jesus, Caribbean Synod (9F)

58. Full Communion (*Investment Consulting*)

A. Ms. Catharine C. Burkett, Episcopalian*

Publishing House (1517 Media)

Trustees of the Publishing House of the ELCA (1517 Media) are elected to a maximum of three consecutive three-year terms. The board of trustees has a range of 11 to 15 members with expertise in publishing, education, business management, finance and investment. Only one person need be nominated for each position on the board of a separately incorporated ministry of the ELCA. Up to two trustees from church bodies with which this church is in a relationship of full communion may serve as long as they are not from the same church body.

The following individuals were elected by the Church Council to fill vacancies on the board of trustees of the Publishing House of the ELCA:

- Mr. Brook Selassie and the Rev. Joy J. Moore (Nov. 2020)

Restrictions: Additional nominees from the Region 3 and Region 5 may be restricted.

Slate of Nominees

*Incumbent

59. Minister of Word and Sacrament

- A. The Rev. Daphne Burt, New England Synod (7B)*

60. Minister of Word and Sacrament

- A. The Rev. Mark G. Vitalis Hoffman, Lower Susquehanna Synod (8D)*

61. Lay Woman (*Finance*)

- A. Ms. Linda J. Brown, Northwestern Minnesota Synod (3D)*

62. Lay Woman (*Information Technology*)

- A. Ms. Lisa J. Peck, Central States Synod (4B)*

63. Lay Woman (*PC/L; Marketing*)

- A. Ms. Ileana (Lilly) Kimmelshue, Sierra Pacific Synod (2A)*

64. Lay Woman (*PC/L; Strategic Planning; Marking and Communications*)

- A. Ms. Cheryl H. Williams, Delaware-Maryland Synod (8F)

65. Lay Man (*Business Acquisition; Finance*)

- A. Mr. Fred D. Halvin, Southeastern Minnesota Synod (3I)*

66. Lay Man

- A. Mr. Michael A. Miller, Northwest Synod of Wisconsin (5H)*

67. Lay Man

- A. Mr. Luther K. Snow, Northeastern Iowa Synod (5F)

68. Lay Man (*PC/L; Higher Education Leadership*)

- A. Mr. Michael Chan, Northwestern Minnesota Synod (3D)

69. Lay Man (*PC/L*)

- A. Mr. Brooke Selassie, Virginia Synod (9A)*

70. Full Communion

- A. The Rev. Joy J. Moore, The United Methodist Church*

Mission Investment Fund

Trustees of the Mission Investment Fund of the ELCA are elected to a maximum of three consecutive three- year terms. The board of trustees has a range of nine to 12 members with expertise in lending, investments and finance. Only one person need be nominated for each position on the board of a separately incorporated ministry of the ELCA. Up to two trustees from church bodies with which this church is in a relationship of full communion may serve as long as they are not from the same church body.

Restrictions: Additional nominees from the Minneapolis Area Synod (3G) may be restricted.

Slate of Nominees

*Incumbent

71. Minister of Word and Service

A. Deacon Michael L. Troutman, Minneapolis Area Synod (3G)

72. Minister of Word and Sacrament

A. The Rev. Wm Chris Boerger, Northwest Washington Synod (1B)*

73. Lay Woman

A. Ms. Krista H. Kapp, Metropolitan Chicago Synod (5A)

74. Lay Woman

A. Ms. Julie E. Swanson, Virginia Synod (9A)

75. Lay Woman (PC/L)

A. Ms. Nicole Hudson, Metropolitan New York Synod (7C)*

76. Lay Man

A. Mr. Michael F. Fallon Jr., New Jersey Synod (7A)*

77. Lay Man

A. Mr. Warren W. Hanson, Minneapolis Area Synod (3G)

78. Lay Man

A. Mr. Joseph T. Nolte, Southeastern Iowa Synod (5D)

79. Lay Man

A. Mr. Paul Opgrande, Southwestern Washington (1C)*

80. Full Communion

A. The Rev. Ruth M. Woodliff-Stanley, The Episcopal Church

Endowment Fund (ELCA Foundation)

Trustees of the Endowment Fund (ELCA Foundation) are elected to a maximum of three consecutive three-year terms. The board of trustees has a range of nine to 15 members with expertise in business, investments and finance. Only one person need be nominated for each position on the board of a separately incorporated ministry of the ELCA. Up to two trustees from church bodies with which this church is in a relationship of full communion may serve as long as they are not from the same church body.

The following individuals were elected by the Church Council to fill vacancies on the Endowment Fund board of trustees:

- Ms. Heather L. Marx (May 2020)
- Ms. Ingrid Stafford (Apr. 2021)
- Mr. Eric J. Draut and the Rev. Franklin T. Espegren (Jan. 2022)

Restrictions: Additional nominees from the Sierra Pacific Synod and the Metropolitan Chicago Synod are not possible at this time. Further nominees from Region 3 and Region 5 may also be restricted.

Slate of Nominees

*Incumbent

81. Minister of Word and Sacrament (*Legal*)

A. The Rev. Franklin T. Espegren, Sierra Pacific Synod (2A)*

82. Minister of Word and Sacrament (*Development*)

A. The Rev. Kathleen O. Reed, New England Synod (7B)

83. Minister of Word and Sacrament (*PC/L; Governance*)

A. The Rev. William Flippin Jr., Southeastern (9D)

84. Lay Woman (*Nonprofit Leadership*)

A. Ms. Karen A. Bohn, Minneapolis Area Synod (3G)*

85. Lay Woman (*Nonprofit Leadership*)

A. Ms. Naomi M. Horsager, Saint Paul Area Synod (3H)*

86. Lay Woman (*Communications*)

A. Ms. Kori E. Reed, Nebraska Synod (4A)*

87. Lay Woman (*Legal*)

A. Ms. Heather L. Marx, Southeastern Minnesota (3I)*

88. Lay Woman (*Finance*)

A. Ms. Ingrid S. Stafford, Metropolitan Chicago Synod (5A)*

89. Lay Man (*Finance*)

A. Mr. Eric Brudos, Sierra Pacific Synod (2A)*

90. Lay Man (*Development*)

A. Mr. Keith J. Christensen, Northeastern Iowa Synod (5F)*

91. Lay Man (*Investments*)

A. Mr. Eric J. Draut, Metropolitan Chicago Synod (5A)*

92. Lay Man (*Investments*)

A. Mr. Bruce D. George, New England (7B)*

93. Lay Man (*Investments*)

A. Mr. Eric R. Golberg, Northwest Synod of Wisconsin (5H)*

94. Lay Man (*Audit*)

A. Mr. Mark F. Stauffer, Pacifica Synod (2C)

95. Lay Man (*PC/L; Marketing and Communications*)

A. Mr. Roberto C. Lara Aranda, Metropolitan New York Synod (7C)

Biographies

1. Church Council: Lay Woman *Restricted to Oregon Synod (1E)*

A. Ms. Marilyn T. Keller Oregon Synod [1E]

- 1) *Congregation Membership*
Augustana Lutheran Church - Portland, OR
- 2) *Congregation, Synod, or Churchwide service activities*
Interim Youth Advisor
Jazz/Gospel Music Coordinator
- 3) *Education*
Mt. Hood Community College, No Degree Specified
- 4) *Employment*
Vocal Instrument, Marilyn Keller
- 5) *Year of birth*
1962
- 6) *Ethnicity*
African American/Black Non-Hispanic
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
God has gifted Me with My Voice- My Instrument. I have dedicated MySelf to serving Him as a Worshipper in Song, Deed and Spirit- weaving the Message of the Good News of Jesus Christ into My music and Church work ethic. For the past 31 years, I have helped the Augustana Beloved Community not only grow- but thrive- by being available and obedient to the covenant I entered into with Christ-through Baptism by the Holy Spirit, Communion with His Church, and active, prayer-filled service. Augustana is known in the Community as a Justice-seeking, diverse, Christ representing church that leads the way on Social and Civil rights, Equity and Faith-based benevolence. I am blessed by this Family Augustana- to be the Voice of Justice and Peace- always ready- always connected through the Holy Spirit- to bring about the Kingdom of God, here on Earth. 40 years of experience in the Music, Theater & Community Activism scenes has prepared Me to galvanize others to get up, speak up and make that Change.

B. Ms. Jennifer E. Trom Oregon Synod [1E]

- 1) *Congregation Membership*
First Immanuel Lutheran Church - Portland, OR
- 2) *Congregation, Synod, or Churchwide service activities*
Congregation: Confirmation (6 yrs), Drama Music Camp Director (9 yrs), Nat'l Youth Gathering (2015)
Congregation: Lead Pastor Call Committee (2005), Building Remodel Committee (2003 – 2009)
Synod: Disciplinary Committee (elected 2020 for a 6-year term); Synod Personnel Team (2020-present)
- 3) *Education*
University of Utah (SLC, UT), Master of Social Work
St. Cloud State University (St. Cloud, MN), Bachelor of Arts
Augsburg University (Minneapolis, MN), No Degree Earned
- 4) *Employment*
Office Manager, Grünewald Guild (art + faith + community)
- 5) *Year of birth*
1967
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As I neared the end of two decades of work (paid and volunteer) in my congregation, the tugs of my heart – God's voice – led me to make significant changes in my life, including how and where to share my time and skills. In this light, it brings me great joy to be a nominee for Church Council. If elected, I will wholeheartedly share my time, my skills, and my lifelong love of the ELCA in service to this church. I fear not policies and procedures; I enjoy both diving into the details and spiraling out to explore the implications for people, communities, and institutions. I am a "systems-thinker;" I love to think through and solve puzzles within systems to identify different ways to meet needs. And, I use my administrative skills to connect people and resources while mindful of governing documents and clear communication. I "work with what's working" (instead of asking what's not working) to keep me moving forward in a joyful and energizing way, immersed in God's love and grace.

2. Church Council: Lay Man

Restricted to YA; Rocky Mountain Synod (2E)

A. Mr. Rindra Josoa

Rocky Mountain Synod (2E)

- 1) *Congregation Membership*
St Paul Lutheran Church - Albuquerque, New Mexico
- 2) *Congregation, Synod, or Churchwide service activities*
St. Paul Lutheran Church
- 3) *Education*
University of New Mexico, Bachelor of Arts
- 4) *Employment*
Administrative Assistant, Damon Carbajal
- 5) *Year of birth*
2001
- 6) *Ethnicity*
African American/Black Non-Hispanic
- 7) *Primary language*
Not English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
My family comes from very humble beginnings and the journey was challenging. Through the grace of God and the community of St. Paul Lutheran Church, we are able to pursue American education to better the future of my people in Madagascar. I feel that God and my Bebe is calling me into this prestigious position as an opportunity to not only give back to the community, but to learn and connect with wonderful humans across the country. I am blessed with the ability to listen and actively be involved in all manners of conversation. I would like to think myself as an extrovert who enjoys being the bridge to inclusivity of all peoples. Currently, I am studying Economics at the University of New Mexico, and through my learning experiences I hope to have a progressive influence in the direction that God is calling us to follow. I enjoy learning new things and being challenged by perspectives that I may not agree with. I am called to just be me and lend my services in any shape or form.

B. Mr. Kenneth (Kenny) T. LaJoy

Rocky Mountain Synod [2E]

- 1) *Congregation Membership*
Shepherd of the Valley Lutheran Church - Grand Junction, CO
- 2) *Congregation, Synod, or Churchwide service activities*
Synod Council for the Rocky Mountain Synod
Education Commission at my home congregation
Worship Commission
- 3) *Education*
Not specified
- 4) *Employment*
General Manager, Buckaroos Slices and Scoops
- 5) *Year of birth*
1998
- 6) *Ethnicity*
Asian/Pacific Islander
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Though there have been many obstacles in my life, from being adopted from a third-world country to coming out as gay and to grappling with my disabilities, I have felt God's presence and unconditional love and grace throughout my life. The church has been the bedrock on which I have been able to stand, and I feel that God is calling me to strengthen that bedrock for the sake of others and future generations. I want to help the church find its voice and to proclaim God's unconditional love for the sake of the world.

3. Church Council: Minister of Word and Sacrament

Restricted to Western North Dakota Synod (3A)

A. The Rev. Ann Elizabeth (Lisa) Ahlness

Western North Dakota Synod (3A)

- 1) *Congregation Membership*
Church Of The Cross Lutheran Church - Bismarck, ND
- 2) *Congregation, Synod, or Churchwide service activities*
WND Synod Council; WND anti racism task force and trainer
Four Churchwide Assemblies (2 as youth visitor; 2 as synod staff)
Outdoor Ministry Board Member (Camp of the Cross, ND)
- 3) *Education*
Concordia College, Bachelor of Arts
Theologisches Seminar, Leipzig, Certificate
Union Theological Seminary, NYC, Master Of Divinity
- 4) *Employment*
Pastor, Head of Staff, Lutheran Church of the Cross
- 5) *Year of birth*
1962
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
A lifetime of familiarity with the Church in all its expressions, including international. I've traveled and lived in various community sizes, and in other countries as well, which has broadened my perspective on the Church. I bring a willingness to listen, to learn and to grow, and to share my viewpoints as well. Since approximately the moment I knew it existed, I have always thought it would be an honor and a privilege to serve the Church on the ELCA Church Council. I have had many opportunities to serve, since I was a teenager. I was on the District and National Luther League boards. (ALC) I was on a Lutheran Peace Fellowship team in Eastern Europe in the 80s. I was a participant in the 1984 Lutheran World Federation Assembly in Budapest, Hungary. I served with the Lutheran Volunteer Corps in Chicago, went to seminary in NYC, and did my internship in Canada. I've served on service teams in Guatemala. Always more to learn, and always, God's Work - Our Hands.

B. The Rev. Cole Bentley

Western North Dakota Synod (3A)

- 1) *Congregation Membership*
Metigoshe Lutheran Church - Bottineau, ND
- 2) *Congregation, Synod, or Churchwide service activities*
Western North Dakota Synod Endowment Committee
Synod Bishop's Taskforce on Vulnerable and Exploited Children
- 3) *Education*
Wartburg Theological Seminary, Master Of Divinity
Jamestown College, Bachelor Of Business Admin
Montana State - Bozeman, No Degree Earned
- 4) *Employment*
Pastor, Metigoshe Lutheran Church
- 5) *Year of birth*
1982
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Serving on the Church Council would be a great honor and an incredible opportunity to learn, grow, and participate in the work of the church in the world. I am interested in participating in the work of the Church at the intersection of where individual congregations join each other and work together as one for the sake of the Gospel. I am also interested in participating in the work we do in the ELCA that joins with the rest of the world through our united mission in the Gospel. I bring gifts in stewardship, innovation, and quiet leadership, and have a strong background in youth ministry and rural ministry. Some of the experiences that will guide me in this work include participation in the Centenary Celebration of the Nigerian Lutheran Church (LCCN), ELCA Mission Development training, and Leadership for Faithful Innovation through Luther Seminary. I hope to lend my voice to the work of our Church on behalf of the people in the settings where I have lived and served.

4. Church Council: Lay Woman

Restricted to Southwestern Minnesota Synod (3F)

A. Ms. Patricia (Pat) A. Branstad

Southwestern Minnesota Synod (3F)

- 1) *Congregation Membership*
First Lutheran Church - Saint James, MN
- 2) *Congregation, Synod, or Churchwide service activities*
Executive Committee, Southwestern MN Synod
Synod Council, Southwestern MN Synod
First Lutheran Church (Council president, synod voting member, various board positions)
- 3) *Education*
Portland State University, Master of Arts
College of St. Scholastica, Master of Arts in Education
Luther College, Bachelor of Arts
- 4) *Employment*
Instructor of German, Gustavus Adolphus College
- 5) *Year of birth*
1952
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Core to my sense of service and mission is the belief that we are blessed to be a blessing to others. While I cannot fully imagine how I might be a blessing to others in the capacity of serving as a member of the Church Council my past experiences of serving in my home congregation and synod have taught me to be open to discovering opportunities in which the gifts with which I have been blessed can be used in a way that is a blessing to others. I have served on several boards, as congregational president and am currently chair for the Board for Outreach at my home church; at the synod level I served a term on the Synod Council and Exec Committee, and have been active in the synod Racial Justice Network. I have been a voting member at several Synod Assemblies and the 2019 Churchwide Assembly. A life long learner and teacher at heart, I ask questions for clarification and understanding, and appreciate the connections and relationships that result from learning others' stories.

B. Ms. Kristy K. Henriksen

Southwestern Minnesota Synod (3F)

- 1) *Congregation Membership*
First Lutheran Church - Pipestone, MN
- 2) *Congregation, Synod, or Churchwide service activities*
SW MN Women of the ELCA Synodical President
SW MN Synod Council
Child in Our Hands/Passing On Faith/Vibrant Faith
Synod Committee
- 3) *Education*
Luther College, Bachelor of Arts
- 4) *Employment*
4-H Program Assistant, University of Minnesota
Extension Service
- 5) *Year of birth*
1956
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
All Christians are called to serve. I have been given many opportunities-some were surprises-to serve God and the church. My gifts include: I love this church, studying theology and church trends, good listening skills, forward thinking, willing to try new things, welcome other opinions, time to share. My experiences include: Lifelong Lutheran, Active locally in church council, Women of the ELCA, Outreach and Mission and Congregational Life Committees, Altar Guild, Lay Assistant Minister. Active at the synod level with Synod Council, Women of the ELCA President, Faithful Innovations Coach, Child in Our Hands Synod Committee, Shetek Lutheran Ministries Board of Directors and Quilt Auction Committee Chair. My expertise is in Outreach and Mission- ways to put faith into action when opportunities arise. Multi-Generational Faith Formation-bringing different generations together to share their faith stories and grow together in faith. Working with clergy and volunteers.

5. Church Council: Minister of Word and Service

Restricted to Saint Paul Area Synod (3H)

A. Sr. Stacie M. Lightner

Saint Paul Area Synod (3H)

- 1) *Congregation Membership*
St Paul-Reformation Lutheran Church - Saint Paul, MN
- 2) *Congregation, Synod, or Churchwide service activities*
St. Paul-Reformation Lutheran Church
St. Martin's Lutheran Church, Annapolis, MD
St. John Lutheran Church, Beatrice, NE
- 3) *Education*
McGill University, Doctor of Music Arts
The University of Kansas, Master of Music
The University of Kansas, Bachelor Of Music
- 4) *Employment*
Cantor (Director of Music), St. Paul-Reformation
Lutheran Church
- 5) *Year of birth*
1976
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As a deacon and a member of the Deaconess Community, I see the world through the lenses of Word and Service and community. Word comes first: worship is the center of the Church's activity. After we are gathered and strengthened as a community through hearing the Gospel and by meeting Jesus in the sacraments, we are sent out to serve, where we again meet Jesus in those whom we serve. If elected, I would bring over 25 years of experience serving as a church musician in a variety of contexts. I have served congregations large and small, in college towns and farming communities and big cities, making all kinds of music from Gregorian chant to praise band songs, with musicians of all ages. I have served on two local boards of the American Guild of Organists, on Synod worship teams in Nebraska and Minnesota, and on the hymnody working group for the *All Creation Sings* hymnal supplement. I bring my posture of service and bridge building between the board, the wider church, and the world.

B. Deacon Kari Alice Olsen

Saint Paul Area Synod (3H)

- 1) *Congregation Membership*
Christ Lutheran Church on Capitol Hill - Saint Paul, MN
- 2) *Congregation, Synod, or Churchwide service activities*
Christ on Capitol Hill, Kitchen Coordinator
- 3) *Education*
Seattle Pacific University, Bachelor of Arts
Lutheran School of Theology at Chicago, Master of Arts
in Ministerial Studies
- 4) *Employment*
Mission Developer/Director, Shobi's Table
- 5) *Year of birth*
1986
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
God pulled me into ministry through work in the kitchen. Preparing and serving meals has been the catalyst and container for my understanding of God's love made manifest to all of creation. I have worked in several kitchens where I experienced formation that shaped me in how I lead, how I dream and how I am humbled to join in God's work. Entering seminary, I discerned that the call of Word and Service was the best way to offer my skills and heart as a bridge between the church and the world. My first call couldn't have been a better fit. I was welcomed in both as the Kitchen Coordinator at Christ on Capitol Hill, and as the Mission Developer at Shobi's Table. In both places I was able to offer the hands on work of the kitchen as a tangible place where faith can be lived out. As a member of churchwide council, I believe I can bring a strong lens of the gifts of diaconal ministry as tangible ways of love and justice, as well as new ways to see everyday church be manifest.

6. Church Council: Lay Man

Restricted to Metropolitan Chicago Synod (5A)

A. Mr. Iván A. Perez

Metropolitan Chicago Synod (5A)

- 1) *Congregation Membership*
St Luke Lutheran Church – Chicago, IL
- 2) *Congregation, Synod, or Churchwide service activities*
Metropolitan Chicago Synod Council
Metropolitan Chicago Synod Antiracism Ministry
Church Council
- 3) *Education*
North Park University, Master of Business Administration
Harrington College of Design, Bachelor of Fine Arts
North Park University, Certificate
- 4) *Employment*
Project Manager, BMO Harris Bank
- 5) *Year of birth*
1968
- 6) *Ethnicity*
Latino/Latina
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As a lifelong Lutheran, I am called to bring all that I am as we guide this church toward a future that is relevant and equitable. I strongly believe that our church can be a beacon of hope to an ever-changing world; but we require diverse voices to live into this hopeful witness. Experience, at all levels of the church -- congregational, synodical and churchwide -- enables me to understand and to navigate the unique challenges of the ELCA. As a bicultural, bilingual Latinx person in the US, “living on the hyphen” has provided me unique insight into how we do ministry. Also, as the child of two educators, a lifetime spent in and around education circles has taught me the importance of creatively sharing my insights and experiences with others. I am the proud partner of Victoria -- a civil engineer from Colombia, and father of Nicolás -- a rambunctious child of God. They both motivate me to positively impact our Church and the world we live in.

B. Mr. Clyde A. Walter

Metropolitan Chicago Synod (5A)

- 1) *Congregation Membership*
St Luke’s Lutheran Church - Park Ridge, IL
- 2) *Congregation, Synod, or Churchwide service activities*
Congregational Church Council
Memorials Committee - 2019 Churchwide Assembly
- 3) *Education*
Augustana College - Rock Island, Bachelor of Arts
University of Chicago, School of Social Service
Administration, Master of Social Work
- 4) *Employment*
Chief Growth Officer, Josselyn, Mental Health for All
- 5) *Year of birth*
1986
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
This is a pivotal moment in the life of the ELCA, and the church more broadly. I believe we will see significant discernment, change and evolution in the coming years, grounded in a strong history, faith, and theology, while making contemporary our witness through the ELCA. While I’ve held various external relations roles and leadership positions across faith-based and secular nonprofits, much of my vocation and work has been centered around change management. I greatly enjoy and have experience accomplishment in getting to know organizations and systems, uncovering their trajectory, and helping to realize that future state. I believe this will serve church governance well at this moment in time. Experienced in governance, I have served on three nonprofit boards, building a strategic plan, strengthening governance practices, and various committee assignments. I have a deep passion for this church and would love the opportunity to bring my skills and experience to serve this role.

7. Church Council: Lay Man

Restricted to Western Iowa Synod (5E)

A. Mr. John K. Kitch

Western Iowa Synod (5E)

- 1) *Congregation Membership*
St John Lutheran Church - Carroll, IA
- 2) *Congregation, Synod, or Churchwide service activities*
SAM (Synod Authorized Minister) Western Iowa Synod
DAC - churchwide (Parent's committee)
Many committees and council work at the congregational level
- 3) *Education*
NIACC, Associates Degree in the Arts
University of Northern Iowa, Bachelor of Arts
- 4) *Employment*
Teacher - Math, Computer Science, World Religions,
Kuemper Catholic School System
- 5) *Year of birth*
1957
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
During my years of teaching I always in the back of my mind felt there was a calling. At first I thought it was to be called to be a teacher and in a faith-based school. At Kuemper, I have been a part of many retreats and working with high school students and building their relationship with God. Our daughter, Dayle, was born with Arthrogryposis Multiplexia (contractures of the joints) she kept her in a wheelchair. Her goal in life was to become a chaplain in a hospital. She (we) took part in this DAYLE event at churchwide, and was on the DAC committee and liaison to the LYO board and worked at the 2006 Youth Gatherings. She passed away in 2007 after her sophomore year of High School. After that, I felt the calling to further my education and to study and become a SAM. It has been a fulfilling process. I feel I need to keep growing in this. I have a number of ideas to involve the youth and others to help regrow our congregations with the huge decline during the pandemic.

B. Mr. Mitchell S. McCartney

Western Iowa Synod (5E)

- 1) *Congregation Membership*
St Paul Lutheran Church - Missouri Valley, IA
- 2) *Congregation, Synod, or Churchwide service activities*
Co-Organizer, Western Iowa Synod Heart of BBQ
Challenge Fundraiser
Technology Committee Chairperson, St. Paul's Evangelical Lutheran Church, Missouri Valley IA
Youth Coordinator, St. Andrew's Lutheran Church, Lincoln NE
- 3) *Education*
University of Nebraska-Omaha, Master of Public Administration
Nebraska Wesleyan University, Bachelor of Arts
- 4) *Employment*
Development Operations Director, Heartland Family Service
- 5) *Year of birth*
1968
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Throughout my life, I have been blessed to work and serve in positions in which I was called to implement organizational vision, develop and nurture healthy relationships, and serve others. Each of these experiences have been a reinforcement of my desire to exercise servant leadership in all I do. My background in professional communications, organizational development and public administration have been a large part of my vocational calling over the past 32 years. I enjoy finding new ways to draw from those experiences and grow those skill sets in service to God. We live today in a society that has diminished appreciation for the institutions that create community. No institution has greater potential for creating intentional community than the church. The ELCA is a church that is boldly looking to the future. I desire to be a bridge builder between the church as an institution and those who can carry its message of grace and love into the community.

8. Church Council: Minister of Word and Sacrament

Restricted to Northwest Synod of Wisconsin (5H)

A. The Rev. Heather Brown

Northwest Synod of Wisconsin (5H)

- 1) *Congregation Membership*
Faith Lutheran Church - Marshfield, WI
- 2) *Congregation, Synod, or Churchwide service activities*
Western North Dakota Synod Outreach Team launched a fund for evangelical mission during Oil Boom.
Trinity Lutheran, Glenburn, ND hosted 100+ LDR volunteers following Minot Flood
Christ Lutheran, Pickrell NE, raise \$50,000 for the new Lutheran Center at U Nebraska - Lincoln
- 3) *Education*
Luther Seminary, St Paul MN, Master of Divinity
Yale Divinity School, New Haven CT, Master of Arts in Religion
St Olaf College, Northfield MN, Bachelor of Arts
- 4) *Employment*
Lead Pastor, Faith Lutheran Church
- 5) *Year of birth*
1966
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
My experience with mission in the ELCA includes service at the global, national and local levels. I had the opportunity to serve as a short-term missionary in Cairo, Egypt (1989-1993), teaching English at a girl's school (affiliated with PC-USA) and working as a staff person for the Refugee Ministry at St. Andrew's Church of Cairo. This global experience carried over into my pastoral formation in the US as I completed my internship at Salam Arabic Lutheran Church in Brooklyn NY from 2001-2002 during the time of the 9/11 World Trade Center disaster. Through my experience in NYC following 9/11 and after the Minot ND flood of 2011, I have seen first-hand the important work of Lutheran Disaster Response. My cross-cultural ministry experience and having served in 5 different synods of the ELCA (Metro NY, New Jersey, W North Dakota, Nebraska, NW Wisconsin) will give me a unique perspective for serving on the ELCA Church Council. Our Lutheran witness to the Gospel is a gift to the world.

B. The Rev. Amy Heinz

Northwest Synod of Wisconsin (5H)

- 1) *Congregation Membership*
Trinity Lutheran Church - Unity, WI
- 2) *Congregation, Synod, or Churchwide service activities*
Council of the NW Synod of WI
Dean, Chequamegon Conference, NWSWI
Church council member, Trinity Lutheran, La Crosse, WI
- 3) *Education*
The University of Texas at Austin, Bachelor of Music
The University of Wisconsin at Madison, Master of Arts in Management
Wartburg Seminary, Master of Divinity
- 4) *Employment*
Pastor, Trinity Lutheran Church
- 5) *Year of birth*
1962
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Thank you for considering my candidacy to serve on the churchwide council for the Evangelical Lutheran Church in America. What an opportunity to utilize my experiences, abilities, and passion on a larger scale as we seek together to equip God's people to live out ministry in all walks of life! My previous experiences as a member of several boards of directors and church councils, as well as my position as staff liaison for others, make me well suited for the rigors of council service. If you want a "Yes" person, do not vote for me! I do my homework, pray about issues, ask probing questions to seek understanding, and voice my opinion. I have management experience in both for-profit and not-for-profit entities, specializing in volunteer and employee recruitment, goal-setting, and coaching. I am a long-range thinker and planner. Seeing the bigger picture at the board/council level is both gift and challenge, and I look forward to the opportunity to serve.

9. Church Council: Lay Man

Restricted to La Crosse Area Synod (5L)

A. Michael P. Douglass

La Crosse Area Synod (5L)

- 1) *Congregation Membership*
St. Peter Lutheran Church - Prairie Du Chien, WI
- 2) *Congregation, Synod, or Churchwide service activities*
Sugar Creek Bible Camp Board and President
Church Council Member and President
Confirmation Teacher
- 3) *Education*
University of Montana, Bachelor of Arts
State University of New York Oneonta, No degree specified
- 4) *Employment*
Villa Louis Site Director, Wisconsin Historical Society
- 5) *Year of birth*
1953
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Life has seasons. Work has seasons. There is a time to pursue vocation and a time to pursue service. I am not young but have much experience and at least some skill as a seasoned museum administrator and fund raiser. I have served on many boards and worked with talented executive directors. I came to the ELCA late in life (2009) but have found a home and a discipline and a path. Within the walls of this church I have planted my Ebenezer and here I shall remain. Leadership is a gift and a calling. Were I a young man I would be in seminary. Now the question is how to use my last chapter as an effective church leader? I have gifts of passion and communication. I have come to understand discernment and the work of the Holy Spirit. Here I am., Lord. I have heard you calling in the night.

B. Mr. Joel A. Miller

La Crosse Area Synod (5L)

- 1) *Congregation Membership*
First Lutheran Church - Onalaska, WI
- 2) *Congregation, Synod, or Churchwide service activities*
Asst Sunday school superintendent / teacher
Synod committee on Discipline
Plenary presenter at church and synod assembly
- 3) *Education*
University of Wisconsin-LaCrosse, Bachelor of Science
Western Technical College, Certificate
- 4) *Employment*
Police Officer, City of LaCrosse Police Department
- 5) *Year of birth*
1981
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have developed a strong faith growing up in the church as the son of an ELCA minister in a new mission church and I am now settled and have a family of my own and a very supportive home congregation that have helped shape and grow my faith. I have been drawn in to serve in many capacities in my church and synod and I know the potential for good that can be done in the name of God and the ELCA. I am feeling called to serve on this Council and I am excited to see what the Spirit can do through me and the work of the Council. I work as a police officer and I am affected by my experiences in my daily work, but I have been equally shaped by my faith and church. I have been emboldened by my faith to live and work faithfully. Making tough, fair and faithful decisions is one skill I have. I also believe my listening and critical thinking skills coupled with a soft heart will help me be an asset in this position.

10. Church Council: Lay Man

Restricted to Northwestern Ohio Synod (6D)

A. Mr. Alan K. Fuhrhop

Northwestern Ohio Synod (6D)

- 1) *Congregation Membership*
St Stephen Lutheran Church - Hamler, Ohio
- 2) *Congregation, Synod, or Churchwide service activities*
SAM, St Stephen Lutheran Church
St Stephen Council
Several prior congregational councils, choir, teaching
- 3) *Education*
The Ohio State University, Bachelor of Science
- 4) *Employment*
Manager, AOK Ins & Fin'l Services, LLC
- 5) *Year of birth*
1954
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have been a life long Lutheran. The past four years have found my wife and I back in the congregation in which I was born, baptized, raised, confirmed, and we were married in, 48 years ago. I have held several positions of leadership and service, in various congregations, as professional career moved our family several times. Since covid my wife and I have led the implementaion of social media to our church building for our congregation, live streaming God's word to social media platforms and starting fm radio transmission to our local community. I am an active S.A.M. for my home church and recently completed the first year of Diakonia training. I appreciate being considered for this opportunity to expand my service to Christ's Church. After a career in sales and service, with the guidance of the Holy Spirit, I believe I can help guide the spreading of God's word and Jesus' gift of salvation for us, to the larger community and Church, as a member of Church Council. God's Peace.

B. Mr. Hans W. Giller

Northwestern Ohio Synod (6D)

- 1) *Congregation Membership*
St Mark Lutheran Church - Toledo, Ohio
- 2) *Congregation, Synod, or Churchwide service activities*
Volunteer youth worker with St. Mark Lutheran Church
Bishop's Consultation Committee for the Synod
Bishop's Disciplinary Committee for the Synod
- 3) *Education*
Eastern University, Bachelor of Liberal Studies
University of Toledo, Master of Counseling
- 4) *Employment*
Family Violence Counselor, Lucas County Common Pleas
Court-Juvenile Division
- 5) *Year of birth*
1968
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
God has provided me with experiences that prepared & led me to a place where I feel called to serve the larger church. I have served in youth ministries for over thirty years. I serve St. Mark, in youth ministry; as a sound person; and on ministry boards. I volunteer at Synod Assembly and served on the Bishop's Consultation Committee. I am currently on the Bishop's Disciplinary Committee. In the community, I am a board member of a community theater, several high school parent boards, and was on the Oregon Schools Foundation. I use my gifts in leadership development and fundraising to assist local business, churches, and non-profits. I work for Juvenile Court as a Family Violence Counselor helping families that are dealing with violence and abuse. I feel led to serve on Council so that I can be a part of the ELCA's larger mission and contribute in making real changes. I bring life experiences and wisdom gained from serving the community, the local churches, and the Synod.

11. Church Council: Lay Person

Restricted to New Jersey Synod (7A)

A. Ms. Jamie L. Brueschoff

New Jersey Synod (7A)

- 1) *Congregation Membership*
St Michael Lutheran Church - Cherry Hill, NJ
- 2) *Congregation, Synod, or Churchwide service activities*
NJ Synod Ministry with LGBTQIA+ Persons Task Group -
Member and Chair
NJ Synod Faith, Hope & Love: Building Safer & More
Welcoming Churches for LGBTQ+ Youth -
Coordinator
ELCA Youth Gathering Main Stage Speaker
- 3) *Education*
Gettysburg College, Bachelor of Arts
Lutheran Theological Seminary at Gettysburg, Master of
Arts in Religion
- 4) *Employment*
Writer + Speaker + Advocate, Jamie Brueschoff
- 5) *Year of birth*
1982
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
From being a youth on congregational council to board chair of an outdoor ministry, I have served the church since I was a teen. I am a queer woman married to a pastor, mom to 3 spirited children, one of whom is transgender, and a lifelong Lutheran with a seminary degree. I worked in youth and outdoor ministry, ran a children's fitness center and worked at the American Red Cross. Now, I advocate for LGBTQIA+ folks, coming alongside individuals and organizations in business, education, healthcare, and faith to create more inclusive spaces through policy and practice. This church has, at times, completely broken my heart, and yet God keeps calling me back to the transformational power of community and faith, to the Gospel's call for justice and promise of healing. As a mom who hopes the church can be a place my children call home for many years, I feel called to bring 25 years of experience as a lay leader and a passion for justice, equity and inclusion in service to ELCA Church Council.

B. Ms. Sandra L. Matsen

New Jersey Synod (7A)

- 1) *Congregation Membership*
Zion Lutheran Church - Oldwick, NJ
- 2) *Congregation, Synod, or Churchwide service activities*
NJ Synod, ELCA Stewardship Committee
Zion Evangelical Lutheran Church Treasurer
Zion Evangelical Lutheran Church Council
- 3) *Education*
Univ of Washington, Bachelor Of Science
Yale University, Master Of Science
- 4) *Employment*
Research laboratory assistant, Ciba Geigy (now Novartis)
- 5) *Year of birth*
1943
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As a loved and blessed child of God, I believe we are all called to share the gifts we have been given as widely as possible. "To go to all peoples everywhere" and proclaim that love through word and deed. To "go everywhere" those of us in the pew need to embrace the larger church as our means follow Jesus' command. When asked to consider nomination to the church council, I said yes. I am a good listener, analytic, able to evaluate pros and cons of decisions that must be made, a consensus builder. However, I believe that whatever decision we make as leaders in the church, God will use that to build up the kingdom, and not necessarily as we envisioned. My experience is primarily at the congregational level, church council, treasurer, stewardship, Christian education. Many years ago, I served on the synodical stewardship committee working with congregations to build their sense of connection and responsibility to the larger church.

12. Church Council: Minister of Word and Sacrament

Restricted to Southeastern Pennsylvania Synod (7F)

A. The Rev. Gwendolyn S. King

Southeastern Pennsylvania Synod (7F)

- 1) *Congregation Membership*
Calvary Lutheran Church - West Chester, PA
- 2) *Congregation, Synod, or Churchwide service activities*
Southeastern PA (SEPA) Synod Church Council; SEPA Anti-Racism Team
CW Executive Board, Women of the ELCA; Chair
Constitutional Review Committee
NCCC Governing Board; Co Chair of NCCC Women's Caucus
- 3) *Education*
Gettysburg College, Bachelor of Arts
Howard University Divinity School, Wash DC, Master of Divinity
USAF Air University, Air War College, Certificate
- 4) *Employment*
Intentional Interim Pastor, Trinity Lutheran Church
- 5) *Year of birth*
1954
- 6) *Ethnicity*
African American/ Black Non-Hispanic
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Insight, enthusiasm for life and the Lord, encouragement of others are among some of my gifts. I can often see the larger picture, while listening to others and discern a possible direction. My perspective as a mature woman of color and an ordained rostered leader (35+ yrs.), who has served within multiple contexts, as a settled congregational pastor and as an intentional interim (urban and suburban settings); within campus ministry, as a military chaplain (retired, USAF Colonel-30 yrs.); as a seminary pastor (pastoral presence United Lutheran Seminary), would be an asset to the Church Council. I have an ear and passion for justice, a heart for ecumenical partnerships in ministry, a love of music and worship and an openness to the Holy Spirit. Having served within all three expressions of the church, ecumenically and in interfaith settings, my knowledge base is broad, my insights may be helpful. High energy, active in ministry, years working with young adults is considered an asset.

B. The Rev. Laura M. Tancredi

Southeastern Pennsylvania Synod (7F)

- 1) *Congregation Membership*
St Paul Lutheran Church - Ardmore, PA
- 2) *Congregation, Synod, or Churchwide service activities*
Synod Council, Southeastern Pennsylvania Synod
Executive Committee, Delaware Conference
- 3) *Education*
The College of William and Mary, Bachelor in Social Work
Lutheran Theological Seminary at Philadelphia, Master of Divinity
- 4) *Employment*
Pastor, St. Paul's Evangelical Lutheran Church
- 5) *Year of birth*
1988
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Since being ordained, I have gradually gotten involved in more and more work of the wider church, first serving on our conference's executive committee, then synod council, and then the synod's executive committee. I have been able to see firsthand how the regional and national church bodies are able to do so much more together than we could as individual congregations. I have felt called to continue working with this collaborative spirit and am grateful for the nomination to Church Council. I have been blessed with gifts of organization and administration, as well as a compassionate heart and a desire to teach and equip others. I believe this gifts would lend themselves well to serving on Church Council. I am excited about the work the ELCA has been committed to in areas of justice and equity, specifically working to be an anti-racist church body and working for full inclusion for all. I would be honored to be part of this work continuing in the future.

13. Church Council: Lay Woman

Restricted to YA; Northwestern Pennsylvania Synod (8A)

A. Ms. Julia L. Barnes

Northwestern Pennsylvania Synod (8A)

- 1) *Congregation Membership*
Trinity Lutheran Church - Meadville, PA
- 2) *Congregation, Synod, or Churchwide service activities*
Volunteer Music Minister
- 3) *Education*
Grove City College, Bachelor of Music
- 4) *Employment*
Freelance Writer/Composer, Volunteer Music Minister,
Freelance/Volunteer
- 5) *Year of birth*
1998
- 6) *Ethnicity*
White
- 7) *Primary language*
English

8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*

I have been very honored as of recently to receive a lot of encouragement from congregation and community members regarding the fact they believe I have a lot of skill and energy to offer in service to the church. It is not always easy to recognize or take pride in our own talents. However, I find myself most confident and fulfilled when I am able to take advantage of the gifts I have received from God in order to be a leader and share my joy in faith with others. I am also a young queer person of faith, and it is extremely important to me not only to advocate for my own rights and inclusion within the church body, I must use every opportunity I can to support minority groups and social justice causes. I believe my own experience gives me a unique perspective, as well as my ability to listen to those around me in order to learn what they require as well. I want to be a voice that represents those who may not feel it is so easy for them to be heard.

B. Ms. Olivia L. Martin-Call

Northwestern Pennsylvania Synod (8A)

- 1) *Congregation Membership*
Holy Trinity Lutheran Church - Greenville, PA
- 2) *Congregation, Synod, or Churchwide service activities*
Church Council, Vice President
Sunday school teacher
Eucharistic Minister
- 3) *Education*
Westminster College, Bachelor Of Fine Arts
Edinboro University, Master Of Social Work
- 4) *Employment*
Behavioral Consultant, Regional Behavioral Consultants
- 5) *Year of birth*
1993
- 6) *Ethnicity*
White
- 7) *Primary language*
English

8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*

As my children begin to experiment with sounds and language, I contemplate the impact of words. How does language change the way we understand ourselves and the way we view God? Will their understanding of God be different from mine if our household refers to God as our "parent," rather than "father?" I believe they will have a truer, more nuanced understanding of a creator and redeemer who is beyond gender. I see the efforts the ELCA is putting into increasing inclusive, loving language, including use of pronouns in emails and emphasis on loving the "whole person." I still see areas for growth. On the form for this very position, there was a spot to mark gender with two options: male or female. If I were a nonbinary or gender fluid individual created in the image of God, this language would hurt and exclude. We need to do better, and we can do better. I believe I have been gifted with eyes to see issues like this and others brought to light in recent years.

14. Church Council: Lay Woman

Restricted to Metropolitan Washington, D.C., Synod (8G)

A. Ms. Sheena R. Foster

Metropolitan Washington, D.C., Synod (8G)

- 1) *Congregation Membership*
Luther Place Memorial Church - Washington, D.C.
- 2) *Congregation, Synod, or Churchwide service activities*
Metro DC Synod Council
Metro DC Synodical Women's Org
- 3) *Education*
Not provided
- 4) *Employment*
Regional Associate, Non profit consultant
- 5) *Year of birth*
1982
- 6) *Ethnicity*
African American/ Black Non-Hispanic
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
God's work our hands is not just a mission of the ELCA, but it is an embodiment of how I live my life, as a disciple of Christ. I believe that I have been called to serve in a larger capacity within the church to bring a diversity of voices, perspectives and skilled that I have honed in the non profit in business sector in service to the church. I am confident in my ability to serve faithfully and execute the mission, values and constitution of the church, but also challenge the church when needed. I have served with Metro DC Synod Council as a member for three years. I have served on various committees such as strategic planning and racial equity as a lay leader with the Metro DC Synod. One of my earlier challenges was being called to serve under Bishop Graham as a trustee of a historical black church in DC. I have represented the synod as delegate to El Salvador and Israel/Palestine. I have also faithfully served on the Metro DC Synodical Women's Board and represent the SWO.

B. Ms. Katharyn L. Wheeler

Metropolitan Washington, D.C., Synod (8G)

- 1) *Congregation Membership*
St. Matthew Lutheran Church - Woodbridge, VA
- 2) *Congregation, Synod, or Churchwide service activities*
Chair of the Metro DC Synod Domestic Hunger Grant Review Team
Member Stewardship and Mission Support Table
Founder and Leader of Metro D.C. Synod Admin Network Member
- 3) *Education*
Indiana University, Bachelor of Music Education
- 4) *Employment*
Administrative Assistant to the Bishop, Metropolitan Washington, D.C., Synod
- 5) *Year of birth*
1977
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have served in multiple capacities from congregational to synod roles since I was in high school. My call to serve began by serving on the LYO Board in Metro Chicago in 1993-94, led to me being a youth voting member for Metro Chicago in 1995, serving as a youth leader at Gloria Dei Lutheran in Crestview Hills, KY, becoming an administrative assistant at Epiphany Lutheran Church in Dale City, VA in 2004, and joining the Metro D.C. Synod Staff in 2015 as the Administrative Assistant to the Bishop. While some of my roles have gone from serving as a volunteer to paid staff, I continue to find new ways to serve and expand my gifts. I am currently in the Candidacy process for Word and Service and believe in empowering laity to use their gifts to further God's kingdom. I believe the ELCA provides amazing opportunities for development of service, and being part of the Church Council will allow me to use my experiences and voice to have a greater impact on the future of the church.

15. Church Council: Minister of Word and Sacrament

Restricted to PC/L; South Carolina Synod (9C)

A. The Rev. Jorge Leon

South Carolina Synod (9C)

- 1) *Congregation Membership*
Cristo Rey Lutheran Church - West Columbia, S.C.
- 2) *Congregation, Synod, or Churchwide service activities*
Sagrada Familia
Cristo Rey
- 3) *Education*
PLTS, TEEM Program
Universidad Tecnologica Pereira, Master of Business Administration
Universidad de Bs As. Arquitectura, Master of Architecture
- 4) *Employment*
Mission developer/ Pastor, S.C. ELCA Synod
- 5) *Year of birth*
1945
- 6) *Ethnicity*
White
- 7) *Primary language*
Not English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I want to bring the voice of the Latinos, talking for our Latino brothers and sisters, trying to ensure that other people come to know more about them. I want to collaborate in breaking down barriers of fear and as a consequence of this, the rejection and discrimination against them. I want to remind our brothers, with pastoral love, that the message of God in the scriptures talks about the will of the lord to provide justice and protection towards the poor, the stranger and the helpless. About my call: I believe that my God is leading me, coaching me, and giving me the tools to serve the most disadvantaged, to take his liberating word that is Jesus Christ for those that are oppressed, those who live in despair, so that they can have access to the promises of life of our lord. God has given me the gift of being able to have the passion and energy to fight injustice and to build bridges of fraternity with the most favored.

B. The Rev. Leroy Cannon

South Carolina Synod (9C)

- 1) *Congregation Membership*
Christ Mission - Columbia, S.C.
- 2) *Congregation, Synod, or Churchwide service activities*
Mission Developer
Pastor, Christ Mission
- 3) *Education*
Benedict College, Associate Bachelor of Arts
South Carolina State University, Master of Arts in Education
Lutheran Southern Theological Seminary, Master of Divinity
- 4) *Employment*
Director, HEYWARD CAREER AND TECHNOLOGY CENTER, Richland School District 1
- 5) *Year of birth*
1945
- 6) *Ethnicity*
American Indian/Alaska Native
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
My sense of call to the Evangelical Lutheran Church in American spans forty-four years of academic, educational, spiritual and educational preparation. I have been a teacher, administrator, a challenge Space Center Commander, a Sheriff's Chaplain and a Pastor for 43 years. In addition to pastoral responsibilities I engaged in a variety of ministries to include: Midnight Hoops, Church Recovery Program, Prison ministries, Chaplaincy,, Women and Children Programs, Ex-offenders Programs. Reconciliation and Reconciling Programs for Our church and the South Carolina Synod. I am involved with developing and promoting a reconciling church. I have will continue having book studies for reconciliation. Our Church continues to be mission Church which is extremely involved in the church community. We give aid and self-help programs to those less fortunate in our community. We have summer and after school programs for the children, Cafe experiences to the seniors. God called to.do His will.

16. Church Council: Lay Woman

Restricted to PC/L; Florida-Bahamas Synod (9E)

A. Ms. Denise Beumer

Florida-Bahamas Synod (9E)

- 1) *Congregation Membership*
St John Lutheran Church - Winter Park, FL
- 2) *Congregation, Synod, or Churchwide service activities*
Synodical Anti-Racism Team, Just Love
WELCA Synod Vice President
Congregation President, St. John Lutheran
- 3) *Education*
University of Phoenix, Bachelor of Business Admin
- 4) *Employment*
Vice President, BB&T Bank
- 5) *Year of birth*
1952
- 6) *Ethnicity*
African American/ Black Non Hispanic
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
My name is Denise Beumer, wife of Steve Beumer, Mother of six,. My passion is for the Gospel of Lord to be alive and known to everyone I meet. I believe all our ministries have a vital place in the heart of the church. We all have special gifts given to us and these gifts are displayed in the ministries of our church. Our ministries are the windows into our hearts that bring the Gospel to life. I have been involved in women's ministries of WELCA and currently serve as Synod VP. The purpose of me wishing to serve on Churchwide Council is knowing the future of our church is infinite and filled with great opportunities. The main lesson I have learned from the pandemic is there is always HOPE. Together we can achieve many things, we just need to be willing to create new normal's, With unlimited fields of service work and strides toward growing our church and opening mission fields to all people and lifting up the name of Jesus Christ.

B. Ms. Linda C. Rivera

Florida-Bahamas Synod (9E)

- 1) *Congregation Membership*
Trinity Lutheran Church - Kissimmee, FL
- 2) *Congregation, Synod, or Churchwide service activities*
Trinity Church council and Music & Worship Committee
Cristo Rey council
Lay Member, FL-Bahamas Synod
- 3) *Education*
Valencia Community College, Associates Degree in the Arts
- 4) *Employment*
Executive Assistant, RIDA Development Corp
- 5) *Year of birth*
1959
- 6) *Ethnicity*
Latino/Latina
- 7) *Primary language*
Not English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I became very involved in the church when I moved to FL and became member of the then Cristo Rey Lutheran Church in Orlando. I was elected to the church council and was the Council President when, in 2005, Cristo Rey was organized as a congregation of the FL-Bahamas Synod. The turning point in my life as a Christian Lutheran was participating in the Diakonia Program. From there, I became Parrish Deacon for Rev. Pastor George Cruz-Martinez and it was then that I felt the call to do more, including becoming a Minister of Word and Sacrament through the TEEM Program. I finished my applications and was a candidate, but I was not called, but continued my calling working for God's church in other ways. The many years of working with congregations in different leadership roles and my time with the Florida-Bahamas Synod Council have given me the ability to interact with different cultures and races and can bring that ability to enrich the ELCA Church Council.

17. Church Council: Lay Woman

Restricted to Youth; 3-year term

A. Ms. Andraine A. Sinaga Rocky Mountain Synod (2E)

- 1) *Congregation Membership*
St Mark Lutheran Church - Aurora, CO
- 2) *Congregation, Synod, or Churchwide service activities*
Church Council Youth Representative
Funding for OHANA Youth
Assisting with worship
- 3) *Education*
Not specified
- 4) *Employment*
Dietary Aide, Bryan Reeves
- 5) *Year of birth*
2004
- 6) *Ethnicity*
Asian/Pacific Islander
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As a member of the Asian and youth community, it is within my ability to provide a new, unique, and important perspective. Through working in the Evangelical Lutheran Church in America, I would be able to give more attention to those who have fallen through the cracks of the Lutheran church or religion as a whole. I have been in many positions of leadership within the church or school. I have worked in community with a range of ages and backgrounds while also ensuring that everyone is heard. Being part of the OHANA youth group, a community that is ecumenical and multicultural, has given me the opportunity to learn about people and the stories that they hold. By being open to people, more specifically the youth, and listening to them, I am able to see how God worked through them or even how God is reaching for their attention. I am also the youth representative of my church council. I willingly provide youth perspective and would love to do so on a larger scale.

B. Ms. Antionette L. Tuttle Great Lakes Synod (5G)

- 1) *Congregation Membership*
Holy Trinity Lutheran Church - Chassell, MI
- 2) *Congregation, Synod, or Churchwide service activities*
Fortune Lake
Mission Trip
Faith in Action
- 3) *Education*
Houghton High School
- 4) *Employment*
Assistant Childcare Provider, Bates Playschool
- 5) *Year of birth*
2004
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
When I was younger, my parents would always have us go to church. For years I found it as a chore, and would genuinely dread going. This started to change when I moved from Ishpeming, to Houghton. I had more kids they I knew in my church and actually started listening to the sermons. While I was young, it was quite hard for me to truly understand what was being preached. All I knew was that God was the greater power, he was the one who will always be there for us & leading us in the right path. I hadn't even thought about joining the council, that was until Pastor Jim from Marquette contacted me. He told me how Amanda Rasner (camp director at FLLC) had talked highly of me and suggested me as a youth leader for this council. I automatically saw that as a huge sign from God, as it had never even crossed my mind. I've been to building a stronger relationship with God lately, as something happened in my life that honestly made me stray away from my faith. I see this as a great opportunity.

18. Church Council: Lay Man

Restricted to Youth; 3-year term

A. Mr. Jacob E. Franke

North Carolina Synod (9B)

- 1) *Congregation Membership*
Holy Trinity Lutheran Church - Chapel Hill, NC
- 2) *Congregation, Synod, or Churchwide service activities*
Bags for the homeless service project
- 3) *Education*
High School
- 4) *Employment*
Student, Chapel Hill, NC
- 5) *Year of birth*
2004
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I feel like I have a great gift with people, both younger and older than me that should be applied. I feel like I will be able to share that gift by being a youth representative here, and sharing my ideas about faith with the community.

B. Mr. Ethan G. Miller-Perez

South Carolina Synod (9C)

- 1) *Congregation Membership*
St. Matthias Lutheran Church - Easley, SC
- 2) *Congregation, Synod, or Churchwide service activities*
SC LCY Board as Latino Representative
SC LCY Cabinet (Executive Committee) as Elected 8th Grade Representative
Active in SC LCY clubs and retreats
- 3) *Education*
Not specified
- 4) *Employment*
Student, Mauldin, SC
- 5) *Year of birth*
2006
- 6) *Ethnicity*
Latino/Latina
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As the child of two pastors, I have always been active in the church. As a member of the SC LCY, I have seen the mission of God working in the world through multiple events such as bible study, retreats, and hands-on community service. In my personal life, I have had the joy of serving God through Meals on Wheels deliveries with my church and God's Work Our Hands Sundays. As I served on the SC LCY Board as the Latino Youth Representative, I brought a different perspective in a Synod that has a rapidly growing Latinx community. Through youth group and a weekly youth Bible Study, I find my faith growing deeper as I understand my call to serve the church as a baptized child of God.

19. Committee on Appeals: Minister of Word and Sacrament

Restricted to Region 6

A. The Rev. Robert A. Abrams

Southern Ohio Synod (6F)

- 1) *Congregation Membership*
All Saints Lutheran Church - Worthington, OH
- 2) *Congregation, Synod, or Churchwide service activities*
Congregational Resource Team (Family Systems),
Southern Ohio Synod
Constitution Review Team, Southern Ohio Synod
Committee on Discipline, Southern Ohio Synod
- 3) *Education*
Ohio Wesleyan University, Bachelor of Arts
The Ohio State University, Doctor of Jurisprudence
Trinity Lutheran Seminary, Master of Divinity
- 4) *Employment*
Assistant to the Bishop, Southern Ohio Synod
- 5) *Year of birth*
1968
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
The call of the rostered minister is a sacred trust, accountable to the whole church, and our standards are appropriately high. I have a strong sense of the what the power to accuse a person is (as a former Assistant Prosecuting attorney and former Assistant Ohio Attorney General), and the importance of the integrity of the wider church's use of that power. I also feel called to help find the balance between the appropriately high standards we have for rostered ministers, and the importance of fairness in that power to accuse.

B. The Rev. Chad M. Huebner

Southern Ohio Synod (6F)

- 1) *Congregation Membership*
Christ Lutheran Church - Athens, OH
- 2) *Congregation, Synod, or Churchwide service activities*
Southern Ohio Synod Candidacy
Churchwide Council
Northeastern Iowa Synod Candidacy
- 3) *Education*
Lutheran Theological Seminary at Gettysburg, Master of Divinity
Ohio University, Bachelor of Fine Arts
- 4) *Employment*
Pastor/Campus Pastor, Christ Lutheran
- 5) *Year of birth*
1973
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have served five calls in five Synods in congregation and campus settings. I have served on the candidacy committee in three of those Synods and served two terms as chair. I served on Churchwide Council and chaired the Planning and Evaluation Committee. I am a trained ELCA level 1 coach. Serving on churchwide council opened my eyes to the intricacies and challenges that face the ELCA and how that plays out in the three expressions of our church body. As we endeavor to live into the vision of "Future Church" as imagined by our leadership and the Innovation Lab, I feel called to provide leadership in that work wherever I can be useful. I have been involved and seen this Church from many angles. I believe that history, my love for Christ and this Church, and my gifts for ministry are an asset. Through the pandemic, the Church has made giant leaps to adapt. We need to continue to cultivate and hone the change to become the connected, nimble, faithful, Church God is calling us to be.

20. Committee on Appeals: Minister of Word and Service

A. Deacon Nancy J. Ackerman

Southwest California Synod (2B)

- 1) *Congregation Membership*
Emmanuel Lutheran Church - North Hollywood, CA
- 2) *Congregation, Synod, or Churchwide service activities*
Budget and Finance Committee, Synod
Assistant to the Bishop
Finance Committee, Emmanuel Lutheran Church
- 3) *Education*
Pennsylvania State University, Bachelor of Arts
UCLA, Certificate
- 4) *Employment*
President and CEO, California Lutheran Homes and
Community Services
- 5) *Year of birth*
1955
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*

My work in the church and the world has been primarily serving as a nonprofit leader in the areas of governance, strategic planning, human, property, and financial capital, special projects, and policy. As such, I've drafted bylaws, policies, proposals, and plans which impact organizations and also, significantly impact the people who work within them. I'm a student of emotional intelligence and leadership, I'm told I'm a good communicator, keen listener and my colleagues describe me as "fair." In my work, I frequently find myself at the intersection of Law and Gospel and I am capable of wrestling with conflict. I'm always surprised when God calls me to unexpected tasks, like this committee, but rejoice at the ways in which my gifts, education, and expertise can serve the church.

B. Deacon Darcy J. Mittelstaedt

Southwestern Texas Synod (4E)

- 1) *Congregation Membership*
Peace Lutheran Church - New Braunfels, TX
- 2) *Congregation, Synod, or Churchwide service activities*
ELCA Youth Gathering Team(s) Volunteer, Synod
Coordinator, etc.
ELCA Youth Ministry Network Board
Nebraska Synod Council
- 3) *Education*
Midland University, Bachelor of Arts
Luther Seminary, No Degree Earned
- 4) *Employment*
Bishop's Associate for Leadership, and Lifelong Faith
Formation, Southwestern Texas Synod
- 5) *Year of birth*
1972
- 6) *Ethnicity*
Asian/Pacific Islander
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*

God is always calling me to listen, learn, and lead, not just in the communities where I live and work but also in the wider world. God calls me to be actively engaged in discipleship and justice. As a Word and Service leader, my call is to serve the needs of the church, to act as an advocate, and to speak publicly to the world offering solidarity, calling for justice, and proclaiming God's love for the world. In service on this committee, I would engage my sense of call in carrying out this important and necessary work for the sake of the church and all who participate in it. I have served on many teams, committees, and boards, in my congregation, synods, and in Churchwide. In my previous service, I have been a team player, offering input and wise counsel with sound judgment. I am particularly gifted in attention to detail and organizational skills and believe that my attentive listening will be helpful to the work of this committee.

21. Committee on Appeals: Lay Man

A. Mr. Albert V. Arndt

Northwest Synod of Wisconsin (5H)

- 1) *Congregation Membership*
Joy Lutheran Church of Centuria - Centuria, WI
- 2) *Congregation, Synod, or Churchwide service activities*
VP Northwest Synod of Wisconsin
Treasurer - Joy Lutheran Church of Centuria, Inc.
Treasurer - Fristad Lutheran Church, Centuria
- 3) *Education*
UW-Eau Claire, Eau Claire, WI, Master of Science in Education
UW-Eau Claire, Eau Claire, WI, Bachelor of Science in Education
- 4) *Employment*
Business Education Teacher, Unity School District
- 5) *Year of birth*
1957
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
It has long been a desire of mine to serve in some capacity with the church at large. The Lord has blessed me in so many ways and it is my belief that I need to serve His church in any way that I can. As a retired person I have the time to devote to serve in a churchwide position. As an educator I was often in a position to listen to students to help them solve problems or to negotiate situations for discipline. I feel my experience from these situations would be an asset to serving a churchwide committee. If elected I would serve the committee to the best of my ability.

B. Mr. Moses R. Kavishe

Lower Susquehanna Synod (8D)

- 1) *Congregation Membership*
St Paul Lutheran Church- Carlisle, Pennsylvania
- 2) *Congregation, Synod, or Churchwide service activities*
Synod Racial Justice taskforce
Member of R3
Churchwide assembly
- 3) *Education*
Messiah University, Bachelor of Business Admin
- 4) *Employment*
Director of Faith Formation, Trinity Lutheran Church
- 5) *Year of birth*
1989
- 6) *Ethnicity*
African National
- 7) *Primary language*
Not English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have been Lutheran since birth; as part of my background, I grew up in Tanzania, and I was able to be part of the church in Tanzania. After I moved here, I continued to be a member and work with our church. As we all agree, churches need to change and adopt different ways to serve one another and continue to work to be better on how we share the gospel. Based on the experiences I have acquired working with the church in Tanzania and here in the US. I believe I can be instrumental on how we can be a church of today and what difference we can make for one another. COVID has taught us we need to find different ways to reach out to one another and treat each other.

22. Committee on Discipline: Rostered Minister

A. The Rev. Keith Marshall

Southwestern Washington Synod (1C)

- 1) *Congregation Membership*
Hope Lutheran Church - Enumclaw, Washington
- 2) *Congregation, Synod, or Churchwide service activities*
Synod Council - SWWA Synod
Creator Lutheran Church - Bonney Lake, WA - Intern Pastor
Christ Lutheran Church - Lakewood, WA - Youth Director
- 3) *Education*
Luther Seminary, Master of Divinity
Trinity Lutheran College (LBI), Bachelor of Arts
- 4) *Employment*
Pastor, Hope Lutheran Church
- 5) *Year of birth*
1980
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I feel a strong sense of call to serve God and the Church through the three expressions of the ELCA. While the Church is certainly sacred and holy, it is also not immune to sin, division, and human mistakes. Having served in full-time ministry for nearly 20 years in the SWWA synod, first as a lay Youth Director and now as a rostered Minister of Word and Sacrament, I witnessed first hand the necessity of an impartial committee to discern when a situation warrants disciplinary action. It would be an honor to serve on the Churchwide Committee on Discipline.

B. The Rev. Breonna E. Tavenner Roberts

Delaware-Maryland Synod (8F)

- 1) *Congregation Membership*
Christ Lutheran Church - Millersville, MD
- 2) *Congregation, Synod, or Churchwide service activities*
Lutheran Campus Ministry of New Mexico
St. Luke Lutheran Church, Albuquerque
Christ Lutheran Church, Baltimore
- 3) *Education*
University of Arizona, Bachelor of Science
Pacific Lutheran Theological Seminary, Master of Divinity
- 4) *Employment*
Pastor, Christ Lutheran Church
- 5) *Year of birth*
1983
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I've been ordained since 2010 and been a member of the ELCA since I was baptized as a teenager. I was drawn into this denomination through the Holy Spirit, called to serve it as a pastor, and I feel pulled to make myself open to this particular path of embodying my baptism. I was not raised Christian, was trained primarily as a scientist, and deeply connect to Luther's explanation of the 8th Commandment as the way I live. I am always aware of the perspective of an outsider even as I have been welcomed into this church body, looking to see how the bureaucracy of the church can be another fulfillment of Christ's mission, rather than a detriment to it. I was elected student body president in seminary, helped coordinate my synod's day at the Youth Gathering, served on the DE-MD Synod council, and most recently I was the Region 2 Facilitator for ELCA campus ministries. I bring the gifts of navigating being a mother, wife, and pastor while passionately claiming God's abundant love for all.

23. Committee on Discipline: Rostered Minister

A. The Rev. David E. Fox

Virginia Synod (9A)

- 1) *Congregation Membership*
Gloria Dei Lutheran Church - Hampton, Virginia
- 2) *Congregation, Synod, or Churchwide service activities*
Chair North Carolina Book of Faith Task Group
ELCA Coach Level 2 Displeship
ELCA Coach Level 2 Missional Leaders
- 3) *Education*
Western Carolina University, Bachelor of Arts
Lutheran Theological Southern Seminary, Master of Divinity
- 4) *Employment*
Senior Pastor/Head of Staff, Gloria Dei Lutheran Church and School
- 5) *Year of birth*
1985
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I genuinely want the very best for Christ's Church, the ELCA, and for our rostered ministers. I have the gift of listening. Coaching has helped me in refining this gift. This gift may be simple but seems to be what is needed most when folks are going through a difficult and life altering situation. Confidentiality is of utmost importance in a committee such as this; and I keep these private matters to myself.

B. The Rev. Richard D. Sheridan

Nebraska (4A)

- 1) *Congregation Membership*
Faith Lutheran Church - Syosset, NY
- 2) *Congregation, Synod, or Churchwide service activities*
Sunday School Teacher & Lector, Faith, Syosset, NY
Director for Evangelical Mission, Nebraska Synod, Omaha, NE
Pastor, Bethel, Omaha, NE
- 3) *Education*
Adelphi University, Master of Arts In Psychology
Lutheran School of Theology at Chicago, Master of Divinity
University of Chicago, Master of Social Work
- 4) *Employment*
Doctoral Student, Derner School of Psychology
- 5) *Year of birth*
1983
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have been called in baptism to our Lord's service and continue to experience a powerful sense of God's presence and calling in my life. I am an Ordained Pastor and a Licensed Independent Clinical Social Worker (Nebraska) who has worked as a parish pastor, Director for Evangelical Mission (DEM), and psychotherapist. I am currently pursuing my doctorate in Clinical Psychology with an interest in the integration of spirituality and psychology, both inside and outside the church. I am the spouse of an ELCA pastor and the proud father of two. I believe my background and experience would well serve the Discipline Committee: as a parish pastor, as part of various expressions of the church (parish, Synod, Churchwide), with diverse populations in varied settings. All these would aid my understanding and facilitate the sound judgment and decision-making critical to this important work. Given the opportunity to serve, I would hope to glorify God and honor all those with whom I would serve.

24. Committee on Discipline: Rostered Minister

Restricted to PC/L

A. The Rev. Angela T. Khabeb

Minneapolis Area Synod (3G)

- 1) *Congregation Membership*
Holy Trinity Lutheran Church - Minneapolis, Minnesota
- 2) *Congregation, Synod, or Churchwide service activities*
Minneapolis Area Synod Candidacy Committee
Milwaukee Synod Council
Global Mission missionary
- 3) *Education*
Carthage College, Bachelor of Arts
Lutheran School of Theology, Master of Divinity
- 4) *Employment*
Senior Associate Pastor, Holy Trinity Lutheran Church
- 5) *Year of birth*
1971
- 6) *Ethnicity*
African American/Black Non-Hispanic
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have many hopes for the ELCA. For example, I hope that our church body will become more multi-cultural and continue to honor God's creative work in and through our diversity. It is also my hope that we answer our baptismal call by acting as an agent of change in an unjust world. I believe in cultivating strong ELCA synodical and national relationships. I have participated in WELCA Triennial Gatherings, Global and "Glocal" Mission Events, The Extravaganza, and many others. I have also had the honor of writing for Living Lutheran, Gather, and Bold Café publications. As the Body of Christ, we are called to community. When congregations exist in isolation, the entire church body is diminished. We honor God when we walk in community. It is my prayer that the Holy Spirit will continue to work in and through me so that I may serve God's people in a worthy manner.

B. The Rev. Phyllis K. Milton

Virginia Synod (9A)

- 1) *Congregation Membership*
Reformation Lutheran Church - Newport News, Virginia
- 2) *Congregation, Synod, or Churchwide service activities*
First Lutheran Church of Norfolk, VA
Gloria Dei Lutheran Church, Hampton, VA
Virginia Synod of the ELCA
- 3) *Education*
Lutheran Theological Southern Seminary, Certificate
Bethel Theological Seminary, Doctor Of Ministry
Bethel Theological Seminary, Master In Religious Education
- 4) *Employment*
Night Manager, Chick-fil-A of Victory Blvd.
- 5) *Year of birth*
1953
- 6) *Ethnicity*
African American/Black Non-Hispanic
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
My gifting is in the areas of Church Leadership Development and Church Organizational systems. This past year I have been involved with a Faith and Justice Network that has awoken in me the necessity to look at my own Church and see where we can continue to move closer to becoming the Church that God call us to be. As a beloved child of God and a female person of color, I am called to "do what is fair and just to my neighbor, be compassionate and loyal in my love, and take God seriously." "Always Being Made New" means that in this season of pivoting and innovation, what can we do as a Church to lead us toward Micah's vision.

25. Committee on Discipline: Rostered Minister

Restricted to PC/L

A. The Rev. Mulba C. Borsay

Northeastern Ohio Synod (6E)

- 1) *Congregation Membership*
Calvary Lutheran Church - East Cleveland, OH
- 2) *Congregation, Synod, or Churchwide service activities*
Calvary Lutheran Church
- 3) *Education*
Cleveland State University, Bachelor of Science Engineering
Ashland Theological Seminary, Master of Divinity
Ashland Theological Seminary, Doctor of Ministry
- 4) *Employment*
Chaplain, MetroHealth Medical Center
- 5) *Year of birth*
1951
- 6) *Ethnicity*
African National
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I believe my call is to always strive to open my social and spiritual eyes so that I am an instrument to encourage others to do the same so we see God, others and ourselves clearly as we possibly can and act through the teachings of scripture. To this end I got a MA degree in Black Church Studies and certified Spiritual Director. I believe God is calling me to comfort and help guide those who are struggling with illness, grief and racism. To this end I am a professional chaplain in health care and active in my community where the social determinants of health is pronounced. I am a pastor in East Cleveland where a church is needed but cannot afford a pastor.

B. The Rev. Herb Wounded Head

South Dakota (3C)

- 1) *Congregation Membership*
First Lutheran Church - Brookings, SD
- 2) *Congregation, Synod, or Churchwide service activities*
Multicultural Committee
Resolutions Committee
- 3) *Education*
Augustana University, Bachelor of Arts
Luther Seminary, Master of Divinity
- 4) *Employment*
Pastor, Colton Lutheran Parish
- 5) *Year of birth*
1971
- 6) *Ethnicity*
American Indian/Alaska Native
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I believe I am called to do this type of work because I believe in fairness, compassion and grace for all God's people. I know the committee on discipline has to deal with very sensitive material and situations that are very complex and nuanced. I feel I have a good personality and work experience to do this work, while also being aware of and attuned to sensitive issues. My work as a Child Care Counselor for four years has made me sensitive to areas of this matter and I believe I would be a good listener and calm mind and spirit in these types of matters.

26. Committee on Discipline: Rostered Minister

Restricted to Region 8

A. The Rev. Brian O. Bennett

Southwestern Pennsylvania Synod (8B)

- 1) *Congregation Membership*
Nativity Lutheran Church - Allison Park, PA
- 2) *Congregation, Synod, or Churchwide service activities*
Ecumenical Affairs, SWPA synod
Lutheran Campus Ministry Advisory Committee
WV-WMD Synod Council
- 3) *Education*
Oberlin College, Bachelor of Arts
Pennsylvania State University, No Degree Earned
Lutheran Theological Southern Seminary, Master of Divinity
- 4) *Employment*
Campus Pastor/Executive Director, Council for Lutheran
Campus Ministry in Greater Pittsburgh
- 5) *Year of birth*
1971
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Having served a congregation in the aftermath of conflict, and dealing with strained relationships between pastors, congregations, and the synod office when on WV-WMD synod council, a discerning ear is needed when administering discipline. Removing people from the roster was not a task I enjoyed but the ability to weigh issues and ponder what might be best for people and congregations is a task I know is necessary and which I can do. Discipline is a vital part of our life together, although we always pray that it is rarely needed. I believe I can be of service to the health of the church in this committee should it be needed in the midst of conflict or transgression.

B. The Rev. Stephen R. Herr

Lower Susquehanna Synod (8D)

- 1) *Congregation Membership*
Christ Evangelical Lutheran Church - Gettysburg, PA
- 2) *Congregation, Synod, or Churchwide service activities*
ELCA Church Council and ELCA Executive Committee
Chair, ELCA Legal and Constitutional Review Committee
ELCA Future Directions Task Force
- 3) *Education*
Lutheran Theological Seminary at Gettysburg, Master of
Sacred Theology
Lutheran Theological Seminary at Gettysburg, Master of Divinity
Gettysburg College, Bachelor of Arts
- 4) *Employment*
Senior Pastor, Christ Evangelical Lutheran Church
- 5) *Year of birth*
1966
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
The significance of truth, good order, and both grace and law remain essential elements of Lutheran theology and ecclesiology. The ELCA entrusts the Committee on Appeals to exercise these tenets in their role to hear appeals of disciplinary matters while exercising informed, clear and uniform judgement. The committee also drafts new versions of Definitions and Guidelines for Discipline, a task to which I would bring pastoral sensitivity. In addition, I would bring expertise from my service on the ELCA Church Council and its Legal and Constitutional Committee. I have served on two synod disciplinary panels as a member of consultation committees, which provided me a deeper understanding of the complexities and challenges surrounding matters of church discipline. I value fairness, open-mindedness, and transparency with regards to process and procedure. With faith in God and a love for Christ's church, I would be dedicated to this component of our life together.

27. Committee on Discipline: Minister of Word and Service

A. Deacon Bonnie J. Beadles-Bohling Oregon Synod (1E)

- 1) *Congregation Membership*
Central Lutheran Church - Portland, OR
- 2) *Congregation, Synod, or Churchwide service activities*
Two terms synod council for Oregon Synod
Council President, Central Lutheran Church Council
Facilitator, Transformational Leadership, Oregon Synod
- 3) *Education*
Concordia College, Bachelor in Social Work
University of Portland, Master of Theological Studies
- 4) *Employment*
Deacon of Faith Formation and Community Engagement,
Central Lutheran Church
- 5) *Year of birth*
1972
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
My background in Social Work, with 25 years of service to people with intellectual and physical disabilities, has grounded me in values of inclusion, accessibility and justice. In 2010 I began participating in faith-based community organizing as congregations in SE Portland, Oregon worked collaboratively to identify ways the rapidly shifting environment of these historic congregations was creating opportunities to live out the gospel and connect more directly with the world around us. I enrolled in the University of Portland's Master of Pastoral Ministry program in 2016, graduating in 2019. I was ordained as a deacon in May of 2019, fulfilling my life long sense of call to serve the church. My life-long journey as a queer Christian and a queer Lutheran has shaped my experience both of church polity and church governance. I saw both how the church can keep people out and how the church can grow and change to embrace God's expansive love.

B. Deacon Jennifer Schneider Saint Paul Area Synod (3H)

- 1) *Congregation Membership*
Our Redeemer Lutheran Church - Saint Paul, MN
- 2) *Congregation, Synod, or Churchwide service activities*
Churchwide Assembly Voting Member
Church Council Secretary - Atonement Lutheran Church,
St. Paul, MN
SWWA Synod Anti-Racism Team
- 3) *Education*
Minnesota State University - Mankato, MN, Bachelor of Arts
Luther Theological Seminary - St. Paul, MN, Master of Arts
St. Thomas University - St. Paul, MN, Certificate
- 4) *Employment*
Associate Minister - St. Paul, MN, Our Redeemer
Lutheran Church
- 5) *Year of birth*
1976
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have served in various ministry positions on the fringe of church and world. I have also worked in many public sector positions. This has given me a well-rounded understanding of the importance of boundaries and ethical behavior for leaders. For the church to be a safe place for all people, it is important that our leaders serve with integrity and keep appropriate boundaries. I feel a deep sense of God calling me to use my gifts and experience to help the larger church body hold people accountable. I have seen the pain, heartache, and spiritual suffering that occurs when leaders break that trust. The gifts and expertise that I bring to this work are deep listening, integrity, compassion and willingness to dig into difficult subjects. Holding each other accountable for the ways our words and actions can hurt others is important for the spiritual well-being of all God's people. I will work to leave my bias at home and be fair in my words and actions, to uphold the body of Christ.

28. Committee on Discipline: Minister of Word and Service

A. Deacon Robert J. Durocher

North Carolina Synod (9B)

- 1) *Congregation Membership*
St John's Lutheran Church - Salisbury, NC
- 2) *Congregation, Synod, or Churchwide service activities*
North Carolina Candidacy
NC Worship and Music
NC Fall Convocation
- 3) *Education*
Northeastern Bible College, Bachelor of Music
- 4) *Employment*
Minister of Worship and the Arts, St. John's Lutheran Church
- 5) *Year of birth*
1958
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*

As I reflect on almost 45 years of ministry in the ELCA serving primarily as Minister of Music in numerous congregations, I am amazed at how often God's call has been articulated in 'the smallest and greatest of things and events that I have experienced in relationship with God's people, and with a gracious and loving God! To be able to gather together in Word and Sacrament (more times than I can remember!) and to learn and grow and be nurtured by faith, and by faithful people is a blessing beyond measure. God calls me even today which is humbling in light of the MANY gifts of God's people and the way God continues to reveal presence and purpose within our community and through those whom society and community have rejected. Purpose being to reach out in love, share, learn, grow and care through their stories and needs as it touches my story! I hope that I am fair, aware of need, prayerful and thoughtful in decision making, respectful in listening and always open to the Spirit guidance.

B. Deacon Diane C. Schwiger-Alexander

Southern Ohio Synod (6F)

- 1) *Congregation Membership*
Christ Lutheran Church - Columbus, OH
- 2) *Congregation, Synod, or Churchwide service activities*
Southern Ohio Synod Gathering Synod Coordinator
Southern Ohio Synod Misconduct Policy Review/Update Taskforce
Southern Ohio Synod Rostered Ministers Compensation Guidelines Taskforce
- 3) *Education*
Franklin University, Bachelor of Elected Studies
University of Dayton, Master of Science in Education
Franklin University, Doctor of Education
- 4) *Employment*
Director of Youth and Family Ministry, Christ Lutheran Church ELCA
- 5) *Year of birth*
1965
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*

As lay staff at several congregations, I attended several Synod and Churchwide events before becoming rostered as an Associate in Ministry, now known as a Deacon. Those experiences led me to understand the importance of serving and using my skills at all levels of the church. As a Deacon, I have had the opportunity to use many different gifts and abilities in the ministries of the Synod and work with Churchwide through the Youth Gathering ministry. I feel that God has called me to offer my voice, organizational, and people skills to support others in their "church work." Serving on the Committee on Discipline offers another opportunity to serve the ELCA and offer my experience and gifts as a Minister of Word and Service. God called me to this roster to use my gifts in the church to work with others to live out the service component of God's call. I am honored to be considered for this position and will use my gifts and voice if elected.

29. Committee on Discipline: Lay Man

A. Mr. James C. Barrett

North Carolina Synod (9B)

- 1) *Congregation Membership*
Holy Trinity Lutheran Church - Chapel Hill, NC
- 2) *Congregation, Synod, or Churchwide service activities*
Financial Secretary, HTLC
Church Council, HTLC
Strategy team of Orange County (NC) Justice United
- 3) *Education*
College of William and Mary, Bachelor of Science
- 4) *Employment*
Senior Program Manager, Lenovo
- 5) *Year of birth*
1970
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I am 100% committed to the ELCA's mission as reflected in our God's Work, Our Hands mantra. As I think about my place in the Body of Christ to accomplish this mission, my professional and church service background in administrative and leadership functions are skills that I bring to help. I was on my church's council as we hired 2 pastors. I have held management roles in large businesses handling all aspects of people management. I served 8 years on my local school board as well -- I understand how good "external" oversight of the people doing the day-to-day work can be both supportive and, when needed, directional for organizations/individuals. I look forward to the opportunity to help the ELCA move forward in our mission, even in a group that will never be in the spotlight, because all the work is necessary to have a strong ELCA.

B. Mr. Mark D. Steiner

Metropolitan Washington, D.C., Synod (8G)

- 1) *Congregation Membership*
All Saints Lutheran Church - Bowie, MD
- 2) *Congregation, Synod, or Churchwide service activities*
All Saints LC, Bowie, MD Council President
All Saints LC, Bowie, MD Council Secretary
- 3) *Education*
The Pennsylvania State University, Bachelor of Science
Engineering
- 4) *Employment*
Mission Assurance Manager, Peraton
- 5) *Year of birth*
1961
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
My experiences at work and in my faith life have opened my mind to God working through institutions and people, moving forward through their blessings and despite their challenges. I have dealt with the difficulties of disciplining people at work and can separate the person from the situation while keeping their humanity in mind. I feel I would balance the interpretation of Constitutions and other governing documents with discernment of what God is calling us to do. I became President of my Congregational Council at the end of January 2020, and while I had been President in my previous congregation, the COVID pandemic presented unique challenges. With the grace of God and the blessings of our church leadership, All Saints has weathered the situation. I have learned to trust that God is a constant presence and help no matter what is happening.

30. Committee on Discipline: Lay Man

Restricted to Region 4

A. Mr. Jeffrey Akerson

Nebraska Synod (4A)

- 1) *Congregation Membership*
Immanuel Lutheran Church - Bellevue, NE
- 2) *Congregation, Synod, or Churchwide service activities*
Endowment and Memorial Committee
Long Range Planning Chair
Church Council President
- 3) *Education*
University of NE, Bachelor of Science
University of NE, Doctor of Medicine
- 4) *Employment*
Chief Medical Officer, Nebraska Medicine Bellevue
- 5) *Year of birth*
1958
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
For most of my adult life I've been called to church leadership and church growth through leading church councils to be spiritual leaders. I've lead many council retreats across the Nebraska Synod in what it means to experience the Holy Spirit's presence in a meeting and in the decision making process. More recently I've been called to companion a group of men on their journeys of faith as we struggle with what it means to be a person of faith in today's world. As a physician leader in a major medical center, my daily life includes having collegial, and at times hard, conversations with colleague physicians who could have made better decisions. I find it an interesting and ongoing learning process to discover when to be gentle and when to be firm when the stakes are high. If nominated and elected, I would strive to speak the truth in love and always be present to the Holy Spirit's lead.

B. Mr. Thomas J. Frase

Central States Synod (4B)

- 1) *Congregation Membership*
Living Lord Lutheran Church - Lake St Louis, MO
- 2) *Congregation, Synod, or Churchwide service activities*
Living Lord Luther in Lake St Louis
- 3) *Education*
Missouri State University, Bachelor of Science
Webster University, Master of Business Administration
- 4) *Employment*
Manager, Edward Jones
- 5) *Year of birth*
1970
- 6) *Ethnicity*
Other Heritage
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As a member of Living Lord Lutheran church in Lake St Louis for over 25 years, I have found serving and supporting God's missions very rewarding. I have served the Youth Ministry at Living Lord for almost 20-years and I just recently served as chairperson for our Associate Pastor call committee. In my corporate career, I have attained a high level of business acumen and believe I can look at a situation objectively. Serving on this committee interests me as I believe I can objectively hear the charges and evidence related to the accused rostered minister or congregation. I would research to better understand the church's guidelines and rules to help decide the guilt or innocence of the accused and determines appropriate disciplinary action. I would then pray and listen to the holy spirit in terms of rendering a decision.

31. Committee on Discipline: Lay Man

Restricted to PC/L

A. Mr. Arundel T. Clarke

New Jersey (7A)

- 1) *Congregation Membership*
Prince of Peace Lutheran Church - Princeton Junction, New Jersey
- 2) *Congregation, Synod, or Churchwide service activities*
NJ Synod Council, ELCA - Vice President
Special Need Ministry
Outdoor Ministries Policy Committee
- 3) *Education*
DeVry University, Bachelor of Computer Science
Dover Business College, Diploma Only - No Degree
- 4) *Employment*
Senior Associate in SQA Engineering, IHS Markit
- 5) *Year of birth*
1978
- 6) *Ethnicity*
African Caribbean
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
My sense of God calling me into mission and service is encountered through my interactions with others. All throughout my spiritual journey through the church I was looking for where I would “best fit” to be of service. Shortly after key moments in groups where I listened, spoke up about something providing reasons, explanations, and thoughts, about why we should or should not do something (described to me as being diplomatic), I’d be asked to be in a leadership role of responsibility for others. This was not something I was familiar or comfortable with, but then I realized that was the lesson. Others saw the talents and gifts I have also seen, but they have also seen more. The potential of what could be done with those gifts and talents. I believe God spoke through people to me to send a message of faith and trust. Listen to what people are asking of you, and know God is with you no matter the outcome.

B. Mr. Louis Y. Moehlman

Eastern North Dakota Synod (3B)

- 1) *Congregation Membership*
Grace Lutheran Church - Oakes, ND
- 2) *Congregation, Synod, or Churchwide service activities*
Pacifica Synod Council
ELCA Churchwide Nominating Committee (Chair)
- 3) *Education*
California Lutheran University, Bachelor of Business Admin
Pacifica Lutheran Theological Seminary, Master of Divinity
- 4) *Employment*
Synodically Authorized Minister, Grace and Nazareth Lutheran Church
- 5) *Year of birth*
1992
- 6) *Ethnicity*
Asian/Pacific Islander
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
My understanding of calling has been shaped profoundly as I have continued to navigate the path that God has set before me. Our shared Lutheran understanding of call is shaped as such - we serve where the Spirit is calling us and to serve where our church has need. While we personally may not feel that God’s calling in our life is as poetic and magnificent as some of the stories we hear in scripture, I have come to believe that all calls - to serve God and to serve God’s people - are beautifully intertwined and woven together with the gifts and talents that have been blessed upon us. In service to the ELCA in the three different expressions, I’ve come to have a deeper respect of what it means to be the church together - that when we say all are welcome, we must truly mean it and push ourselves to search for voices we might otherwise not consider. With my service to our Church as Chair of the Nominating Committee, I will continue to carry forward our vision of being church together.

32. Committee on Discipline: Lay Woman

Restricted to YA

A. Ms. Mira P. DeGroat

Northwestern Minnesota Synod (3D)

- 1) *Congregation Membership*
First Lutheran Church - Audubon, MN
- 2) *Congregation, Synod, or Churchwide service activities*
NWMN Synod council
Church council
LYO Board
- 3) *Education*
Not specified,
- 4) *Employment*
Assistant General Manager, Hilton Garden Inn
- 5) *Year of birth*
2001
- 6) *Ethnicity*
American Indian/Alaska Native
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I am a person that loves their faith. I am a huge people person and I am feeling called to this role in the church. I want to make sure we maintain a peaceful synod and if I am able to help in any way, I'd love that. I'm a very easy person to work with and I'm always eager to help wherever I can:)

B. Ms. Amanda Zimmerman

Metropolitan Washington, D.C., Synod (8G)

- 1) *Congregation Membership*
Hope Lutheran Church - College Park, MD
- 2) *Congregation, Synod, or Churchwide service activities*
Serving at Vacation Bible school
- 3) *Education*
Thiel College, Bachelor of Arts
Relay Graduate School of Education, Master of Arts
in Teaching
- 4) *Employment*
Teacher, KIPP DC
- 5) *Year of birth*
1995
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have been a member of Lutheran churches my whole life and it has been a very important to me. I have been looking for an opportunity to serve and give back to the church, and this seems like the perfect way! I'm a fairly busy person with my teaching job, but I believe I would be able to make this commitment and do it well.

33. Committee on Discipline: Lay Woman

Restricted to YA; Region 6

A. Ms. Lauren Cubberly

Northwestern Ohio Synod (6D)

- 1) *Congregation Membership*
St John Lutheran Church - Celina, OH
- 2) *Congregation, Synod, or Churchwide service activities*
None
- 3) *Education*
Capital University, Bachelor of Arts
- 4) *Employment*
Student, Capital University
- 5) *Year of birth*
2000
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Through Capital University (an ELCA school), I have found mentors, service opportunities, and my passions in life, including a commitment to continue working with non-profits and/or the ELCA after receiving my undergraduate degree, whether that's through volunteering or paid work. I believe all that I experienced and will continue to experience are God's work, and everyday I look forward to the opportunities that God provides me. I believe I can bring the skills of communication, leadership and organization to this work. However, more specifically, I have worked in Human Resources for the past two years, where I have learned so much about how people and businesses function and should function in terms of creating a life-giving place of employment for all employees. While I am young, and I have so much more to learn, I have a sense of what young adults in the ELCA need and are looking for in this ever-changing world. I appreciate of the ELCA, and I am thankful for this opportunity.

B. Ms. Moriah Reichert

Indiana-Kentucky Synod (6C)

- 1) *Congregation Membership*
St Thomas Lutheran Church - Bloomington, IN
- 2) *Congregation, Synod, or Churchwide service activities*
Bethesda Lutheran Church Intern Committee
- 3) *Education*
Capital University, Bachelor of Arts
Yale University, Master of Arts in Religion
- 4) *Employment*
PhD Student, Indiana University
- 5) *Year of birth*
1997
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As a pastor's kid, I grew up raised as much by my church community as my family. As a college student, I knew I wanted to work in religion, but did not feel a call to ordained ministry. As a master's student and now a PhD student, I work to educate my students to better understand the world around them. Even when I'm not teaching confessional classes, my Lutheran background that has taught me to question and turn to community undergirds my teaching and research. While I do not feel called to ordained ministry, I do feel called to remain connected to my denominational community and share the skills and knowledge I've gained with faith communities around the country.

34. Committee on Discipline: Lay Person

A. Mr. Wyatt S. Meyer

Greater Milwaukee Synod (5J)

- 1) *Congregation Membership*
The Village Church - Milwaukee, WI
- 2) *Congregation, Synod, or Churchwide service activities*
Church Council Member
Intern Committee
- 3) *Education*
University of Wisconsin - Milwaukee, Bachelor of
Science in Education
Milwaukee School of Engineering, No Degree Earned
- 4) *Employment*
Diversity Equity and Inclusion Consultant, Self Employed
- 5) *Year of birth*
1997
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have had an interesting relationship with God, I grew up in the Lutheran church and in high school joined a Missouri Synod congregation that proved to be a very difficult time for me. I was pushed by my youth group pastor to "pray away the gay" and had something very close to an exorcism performed to do so. After that my relationship with Christ was strained for years until I moved to Milwaukee and joined Village Church, through my experiences there I learned the true all-loving nature of our God and want to be able to help spread that to our community. I believe this is most effectively done through things like community meals, hosting discussions to openly explore the Bible, and by questioning how we have done things in the past to ensure that we are doing what is best for the congregation, our community, and our Lord. My skills include experience hosting trainings on LGBTQ+ literacy for emergency services and health care professionals including teaching deescalation techniques.

B. Mr. Chuck Mosberger

Northeastern Ohio Synod (6E)

- 1) *Congregation Membership*
Trinity Lutheran Church - Lakewood, OH
- 2) *Congregation, Synod, or Churchwide service activities*
Trinity, Lakewood, OH, 2001 to 2007 and again
Faith, Lakewood, 1995 - 2001 / Bethesda on the Bay, Bay Village, OH
NEO Synod
- 3) *Education*
Cleveland Institute of Art, Bachelor of Fine Arts
Philadelphia College of the Arts, Degree Not Specified
- 4) *Employment*
Residential and Commercial Design Contractor,
President/CEO, DesignWyse Interiors, Inc.
- 5) *Year of birth*
1950
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Synod Council 2022 Churchwide Assembly Voting Member
2021 elected to Synod Consultation Committee 6-year term
2022 Manager of Synod Lutheran Center building renovation
SC Member 6 years Executive Committee Member 2017-19
Reference & Council Minutes Committee Synod Assembly
Presenter Initiated project to identify the most functional Synod committees Held focus groups to determine Necessary
Operational Tasks Motivated Council Members to participate on
redeveloped committees Wrote website advocacy information to
encourage congregations to help migrant families and donate
Cleveland West Conference Events Facilitator multiple CWC
congregational gatherings Congregational Activities Council
President Call Committee Chair Financial, Fundraising Special
Events Committee Member Anti-White Supremacy Group
Member Initiated Lutheran schools scholarship program for
community children Produced fund-raising events to build
Guatemala water filtration plant & Haiti hospital.

35. Nominating Committee: Lay Woman

A. Ms. Susan Humphrey

Arkansas-Oklahoma Synod (4C)

- 1) *Congregation Membership*
Joy Lutheran Church - Tulsa, OK
- 2) *Congregation, Synod, or Churchwide service activities*
Women of the ELCA Churchwide Board
Arkansas-Oklahoma Synodical Women's Organization Board
ELCA National Council of Churches delegation member
- 3) *Education*
Asbury College (University), Bachelor of Arts in Ed.
- 4) *Employment*
Art Teacher K-12, Immanuel Lutheran Christian Academy
- 5) *Year of birth*
1954
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
God's work, Our hands has always has been a perfect statement of how I view my life and service. I grew up in the Christian and Missionary Alliance Church and after a post-college summer in Irian Jaya, Indonesia, fully felt the call to missionary service. When I came home to start my master's I met and married a wonderful Lutheran man. God has blessed our journey together through moves across 5 Synods, numerous church and community leadership positions positions and continues to bring us new opportunities to serve. I have served as the President of the Oklahoma Conference of Churches, in the Women of the ELCA organization on jewelry level and in several of our Synod and local churches in numerous positions. I have been a speaker, presenter (development associate for Oaks Indian Mission) or lived in over 40 Synods. I am by definition a teacher who loves working with youth, women's issues, values ecumenism and diversity and would love to continue to serve.

B. Ms. Rachel Line

Pacifica Synod (2C)

- 1) *Congregation Membership*
St Andrew's Lutheran Church - San Diego, CA
- 2) *Congregation, Synod, or Churchwide service activities*
Pacifica Synod Council Secretary
Memorials Committee, ELCA
- 3) *Education*
San Diego State University, Bachelor of Arts
- 4) *Employment*
Executive Assistant to the Bishop, Pacifica Synod
- 5) *Year of birth*
1984
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have a deep love and respect for this church. I grew up learning that church was important. I watched my mom go through seminary and saw what it takes to be a rostered minister which gave me a unique view of that hard work that goes into becoming a pastor. From 2008-2016, I served as the elected Pacifica Synod Council secretary where I learned the behind-the-scenes work of churches and the synod. This is where I learned of my desire and ability to help organizations run smoothly. In 2016, I was hired as the Executive Assistant to Bishop Andy Taylor of the Pacifica Synod. It has been my great honor to do what I can to keep him organized so he can do his work to the best of his ability. I am well connected in the Pacifica Synod and would be able to help identify great candidates through the work of the Nominating Committee.

36. Nominating Committee: Lay Man

Restricted to YA

A. Mr. Carlos F. Ferruffino

Rocky Mountain Synod (2E)

- 1) *Congregation Membership*
St Mark Lutheran Church - Aurora, CO
- 2) *Congregation, Synod, or Churchwide service activities*
St. Marks Lutheran Church
- 3) *Education*
Not specified
- 4) *Employment*
Driver, R&J distribution
- 5) *Year of birth*
2002
- 6) *Ethnicity*
Latino/Latina
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I enjoy going to church and learn about how these stories in bible relate to real life. I believe I'm very compassionate, kind, and funny. I also believe I'm a leader as well helping others.

B. Mr. Matthew Lang

Southeastern Iowa Synod (5D)

- 1) *Congregation Membership*
Lutheran Church of the Resurrection - Marion, IA
- 2) *Congregation, Synod, or Churchwide service activities*
Service trip to Pine Ridge
Synod Assembly
- 3) *Education*
Kirkwood College, Associate Bachelor of Arts
Concordia Chicago, No Degree Earned
University of Phoenix, Bachelor of Business Admin
- 4) *Employment*
Agent/Co-principal, Lang Agency, Inc.
- 5) *Year of birth*
1999
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I am thrilled for the opportunity to apply to serve in a church-wide setting. Having grown up in the church, I have had the chance to see my faith grow, change, and evolve to where I am today. God has placed on my heart to serve in the church in many ways. I serve as an organist/pianist for two congregations and I have had the pleasure of serving as a substitute musician in many other congregations around the country. My experiences working in small and large churches in rural and urban settings give me a broad insight to church and congregation operations and spirit. I feel called to bring a younger perspective into church-wide leadership as well as I feel young adults are an underserved and underrepresented population in the church as a whole. My expertise and experience in worship planning, sacred music, congregational song, along with my knowledge of the ELW resources will help me to serve the church council in assisting with worship direction and consultation. Thank you!

37. Nominating Committee: Lay Man

Restricted to PC/L

A. Mr. Christopher A. Vergara

Metropolitan New York Synod (7C)

- 1) *Congregation Membership*
St Peter's Lutheran Church of Manhattan - New York, NY
- 2) *Congregation, Synod, or Churchwide service activities*
Synod Council
Synod Executive Committee
Parish President
- 3) *Education*
Valparaiso University, Bachelor of Arts
The Julliard School, Certificate
University of Idaho, Master of Fine Arts
- 4) *Employment*
Designer in Residence, University of Michigan School of
Music, Theater, and Dance
- 5) *Year of birth*
1980
- 6) *Ethnicity*
Latino/Latina
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As a first-generation Latinx native New Yorker, who found the Lutheran tradition in high school, I'm excited by the opportunities & challenges to use the diverse & abundant gifts God has given us to the service of the gospel in this country. I hope to share my experiences in parochial leadership, having served as parish president through a merger and multiple call processes, as well as my deep understanding of our governance practices, having served on synod council and synodical executive committee. Lastly, I hope to bring what I have learned in my social justice work, having served as our synod's Advocacy Chair, and more specifically founding oursynod's AMMPARO/Sanctuary ministry.

B. Mr. Nathaniel P. Viets-VanLear

Metropolitan Chicago Synod (5A)

- 1) *Congregation Membership*
Resurrection Lutheran Church - Chicago, IL
- 2) *Congregation, Synod, or Churchwide service activities*
GLOCAL
MYLE Planning Committee
BLYO
- 3) *Education*
St. Olaf College, Bachelor of Arts
- 4) *Employment*
Director of Youth Development, My Block My Hood My City
- 5) *Year of birth*
1989
- 6) *Ethnicity*
African American/Black Non-Hispanic
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
The ELCA has been a formative space forme as a young Lutheranof color growing up in Chicago. It introduced me to my first capacities as both a leader and representative of my greater community. It inspired me to find my voice, lead my peers, and fight for a better future for the neglected and ostracized. I would simply not be where I am today without the ELCA planting those seeds. Today I work with youth of color all across the city of Chicago, creating formative programming for individuals who are all too often isolated and forgotten. From high school dropouts, teenage mothers, victims of violence and returning young citizens, I have done my best to empower young leaders and plant seeds of opportunity for the youth we serve. It's because of this experience and my passion for this ministry that I offer a unique perspective for the nominating committee. We must remember what's at stake when forging the leadership of the ELCA: as we strive towards a more equitable and just future.

38. Nominating Committee: Lay Man

Restricted to Region 6

A. Mr. Ethan A. Roberts

Southern Ohio Synod (6F)

- 1) *Congregation Membership*
St Peter Lutheran Church - Lancaster, OH
- 2) *Congregation, Synod, or Churchwide service activities*
St. Peter's Council Member
Southern Ohio Synod Council Member
- 3) *Education*
Capital University, Bachelor of Arts
- 4) *Employment*
Summer Director (Bridging Borders & Day Camps), Rainbow Trail Lutheran Camp
- 5) *Year of birth*
1999
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As a long-time active Lutheran, I will bring a wealth of experience to the nominating committee. As a church council and synod council member, I have been involved in making important decisions on the direction of religious institutions. I have been a leader in campus ministry at Capital University, helping to bring the faith to new people in new ways. Finally, I have had to make decisions on the fly and find creative ways to connect with the community as a camp director.

B. Mr. George Watson

Southeast Michigan Synod (6A)

- 1) *Congregation Membership*
St James Lutheran Church - Grosse Pointe Farms, MI
- 2) *Congregation, Synod, or Churchwide service activities*
Synod Secretary, Southeast Michigan Synod
ELCA Committee on Appeals
Chair, ELCA M2SGF Working Group
- 3) *Education*
St. Clair County Community College, Associate Bachelor of Arts
University of Michigan, Bachelor of Arts
Wayne State University Law School, Doctor of Jurisprudence
- 4) *Employment*
Partner, Touma Watson Law Office
- 5) *Year of birth*
1949
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
My background, education and experience have given me a skill set that I have found to serve the needs of the people of God in unique ways. The longer I have served in the church the more deep my faith has become. This has allowed me to serve the church in a variety of ways.

39. Nominating Committee: Minister of Word and Service

Restricted to Region 3

A. Deacon Krista Lind

Saint Paul Area Synod (3H)

- 1) *Congregation Membership*
Our Saviour's Lutheran Church - Minneapolis, MN
- 2) *Congregation, Synod, or Churchwide service activities*
Minneapolis Area Synod Reference and Council committee
Our Saviour's Lutheran church council
ELCA Deaconess Community Communications Committee
- 3) *Education*
Luther Seminary, Master in Religious Education
Miami University, Bachelor of Science in Business Admin
- 4) *Employment*
Assistant to the Bishop for Vocational Formation, Saint Paul Area Synod
- 5) *Year of birth*
1971
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
The joy of my vocation has been accompanying leaders in their formation for public ministry leadership in the church. Initial conversations about God's call, accompanying folks through the formation process and as their ministry deepens and expands as rostered ministers has been a gift. I look forward to inviting them and other lay leaders and faithful followers of Christ I've not yet met into deeper connection and leadership in the ELCA. As a church we have struggled to fully incorporate leaders of colors and those who identify as lgbtqia+ in our life together. I don't have a magic fix, but want to acknowledge this reality and pledge to keep an open mind and heart to invite boldly and widely among all God's children. The ministry of the ELCA is still vital for a church and world fractured on so many fronts. Our message of grace and hope for a transformed world is essential for a world in pain and need. I rejoice in inviting leaders who can help the church's mission thrive.

B. Deacon Amanda Randall

South Dakota Synod (3C)

- 1) *Congregation Membership*
Peace Lutheran Church - Sioux Falls, SD
- 2) *Congregation, Synod, or Churchwide service activities*
SW MN Synod
LOM Education Committee
- 3) *Education*
Wartburg Theological Seminary, No Degree Specified
Concordia College, No Degree Specified
- 4) *Employment*
Director of Faith Formation, Peace Lutheran Church
- 5) *Year of birth*
1996
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As a queer, non-binary young adult in the church, I am keenly aware of the areas where the church is not meeting needs of their members, of our neighbors, and the greater church. My call, and sense of call from God, is to serve the greater church by connecting people and populations that are so underrepresented. I have served in ministries that are adjacent and connected to Churchwide, worked closely and intentionally with Young Adults in the Church and queer members. I am passionate about how we can better connect and serve our people and our world and provide an insight into experiences that may not be prevalently represented. I am gifted in relationship building and problem solving, as well as a drive to continue to adapt to changing circumstances. I have served alongside amazing leaders and have developed my servant leadership skills. I am energized by the way the church is moving and to be a part of that would be the greatest privilege of my life. There is so much room for growth.

40. Nominating Committee: Rostered Minister of Word and Sacrament

Restricted to PC/L

A. The Rev. D. Eleanor Dutta

Central States Synod (4B)

- 1) *Congregation Membership*
Good Shepherd Lutheran Church - Lawrence, KS
- 2) *Congregation, Synod, or Churchwide service activities*
Disciplinary Action Committee (ELCA)
Executive Board Member (WELCA)
Council, Executive council, Mission Budget Team
(CSS-ELCA)
- 3) *Education*
North Eastern Hill University, Doctor of Philosophy
Wartburg Theological Seminary, Master of Divinity
Pacific Lutheran Theological Seminary (TEEM), Diploma
Only - No Degree
- 4) *Employment*
Chaplain (synod call), Presbyterian Manors of America
- 5) *Year of birth*
1959
- 6) *Ethnicity*
Asian/Pacific Islander
- 7) *Primary language*
Not English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I was born and raised in a Hindu-Christian family in India. I was raised in the word of God and prayer. I came to the US with a Ph. D in organic chemistry and worked as a cancer research scientist at KU, Lawrence. My leadership experiences serving in the council, executive council, and mission budget teams, board member Christian Education Network, ELCA, executive board member, Women of ELCA, disciplinary action committee, ELCA, behavioral interviewer, mission development ELCA (2008-current), Pastor, St. Mark's Lutheran, Atchison, and St. Mark's Lutheran at Emporia, Oncology chaplain at the University of Kansas Hospital, Chaplain (current-Presbyterian Manor, Lawrence) affirms God's call to serve Him. I bring unique gifts with my experience as an academic person as well as a clergy grounded in Lutheran Theology.

B. The Rev. Kwame Pitts

Upstate New York Synod (7D)

- 1) *Congregation Membership*
Community of Good Neighbors - Buffalo, NY
- 2) *Congregation, Synod, or Churchwide service activities*
Synod Council Upstate NY Synod
- 3) *Education*
Lutheran School of Theology, Chicago, Master of Divinity
Chicago Theological Seminary, Master of Theology
- 4) *Employment*
Mission Development Pastor, Community of Good Neighbors Buffalo
- 5) *Year of birth*
1973
- 6) *Ethnicity*
African American/Black Non-Hispanic
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
During her time in Chicago, her focus was also not only on pastoral care and worship life but she was and continues to be a social justice activist, living out her call of faith towards action. She began this journey by co-founding a student social justice organization in 2011, alongside her colleague and friend Rev. Drew Rhineflesch, called Seminarians for Justice at LSTC, which has evolved and continues to be a positive force towards change within the Seminary and throughout the Chicagoland area. In 2013, when the Voting Rights Act was dismantled, Pastor Kwame took to the floor of the 2013 Churchwide Assembly and authored a social policy resolution regarding voting rights for all citizens. Additionally, partnering with the ELCA Racial Justice office under Judith Roberts, she co-partnered to form #ELCAVotes during 2014-2016. She has also been one of the voices that got the resolution surrounding the Emmanuel 9 passed during the 2019 Churchwide Assembly for a Day of Repentance.

41. Nominating Committee: Minister of Word and Sacrament

A. The Rev. Jonathan Hemphill

Southeastern Synod (9D)

- 1) *Congregation Membership*
Another Level - Los Angeles, CA
- 2) *Congregation, Synod, or Churchwide service activities*
Dean of Metro Los Angeles Conference of SWCS
Convocator for Cal Lutheran University
ELCA African Descent Strategy Team
- 3) *Education*
Pacific Lutheran Theological Seminary, Certificate
Southern California School of Ministry, Associate
Bachelor of Arts
- 4) *Employment*
Assistant to the Bishop for Congregational Life, Southeastern
Synod of the ELCA
- 5) *Year of birth*
1979
- 6) *Ethnicity*
African American/ Black Non-Hispanic
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
My vocation is tied to helping people find their way in our church. It is connecting giftedness and purpose with platforms that make a difference. It is lifting up diverse and inclusive voices across all the spectrums. It is standing for justice and mercy for all people. I think my life has been one of invitation, growing young adults and developing least likely people for ministry in this church. I bring a fresh perspective, an experienced leadership paradigm and a love for service. I am a good communicator, gatherer of people and leader in this church.

B. The Rev. Bradley E. Schmeling

Saint Paul Area Synod (3H)

- 1) *Congregation Membership*
Gloria Dei Lutheran Church - Saint Paul, MN
- 2) *Congregation, Synod, or Churchwide service activities*
Worship Jubilee Planning Team
Synod Council, Southeastern Synod
Dean, Southeastern Synod, Conference 3
- 3) *Education*
Ohio University, Bachelor of Science
Trinity Lutheran Seminary, Master of Divinity
Emory University, No Degree Earned
- 4) *Employment*
Senior Pastor, Gloria Dei Lutheran Church
- 5) *Year of birth*
1963
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
God has called me in surprising and sometimes unexpected directions during 33 years of ordained ministry, from prophetic work building an inclusive church to the careful and strategic work of church administration in a larger congregation. I have seen firsthand how administration--policies and procedures--influence and affect individual people and specific ministries. I've witnessed the need to change policy and to live into them with grace, love, and compassion. With gifts for taking vision and then developing it into concrete plans and practices, I have found the joy of the gospel in the structuring and institutional life of the church. I have also felt the pain of injustice through the disciplinary process of the church in regards to sexual orientation. I recognize the need for such a process and the need for graceful justice. While many place institution on one side of a polarity and genuine movement of the Spirit on another, I have lived and worked at the messy intersection.

42. Board of Pensions (Portico Benefit Services): Minister of Word and Sacrament
Restricted to Congregational Leadership; Finance [Plan Participant]

A. The Rev. Hans E. Becklin

Lower Susquehanna Synod (8D)

- 1) *Congregation Membership*
Salem Lutheran Church - Lititz, PA
- 2) *Congregation, Synod, or Churchwide service activities*
Member, Lower Susquehanna Synod Council
Director, Luthercare
Member, ELCA Church Council
- 3) *Education*
Luther College, Bachelor of Arts
Lutheran School of Theology at Chicago, Master of Divinity
- 4) *Employment*
Pastor, Salem Lutheran Church
- 5) *Year of birth*
1992
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As a young pastor leading a spiritually thriving and numerically growing congregation in south-central Pennsylvania, I see the ministries of the ELCA and specifically Portico Benefit Services from the perspective of my relative youth (29 years), my vocation to feed Christ's Church with word and sacrament, and my familiarity with secular culture and its challenges and opportunities. Portico has the opportunity to prepare itself for this "new" reality of ministry that I embody as well as continue to provide stability and service to the ELCA and its rostered leaders. As a strategic thinker with extensive financial and governance experience within the ELCA, I am able to see the decisions made by Portico within their larger ecology. I feel the effects of decisions made by the national church first-hand on the level of my synod, congregation, and home (my wife is also a pastor). God has graced me with the ability to synthesize these experiences into sound analyses and policy.

43. Board of Pensions (Portico Benefit Services): Minister of Word and Sacrament
Restricted to Health Care Administration [Incumbent, Plan Participant]

A. The Rev. Kathie S. Bender Schwich

Metropolitan Chicago Synod (5A)

- 1) *Congregation Membership*
Grace Lutheran Church - Mount Prospect, IL
- 2) *Congregation, Synod, or Churchwide service activities*
Churchwide Nominating Committee
Bishop's Consultation Committee
Associate to the Bishop, Metropolitan Chicago Synod
- 3) *Education*
University of Michigan, Associate Degree in the Sciences
Saginaw Valley State University, Bachelor of Arts
Luther Northwestern Theological Seminary, Master of Divinity
- 4) *Employment*
Chief Spiritual Officer, Advocate Aurora Health
- 5) *Year of birth*
1954
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
The experience I have gained from serving in all three expressions of the church will be very helpful in my role as a trustee. In addition, my twelve years under call to a large health system has provided valuable experience in health care administration that would be helpful to my role on the Portico Board. I bring a passion for serving this church in whatever ways I can be helpful, while always seeking new ways in which this church and its separately incorporated organizations can grow in their reach and service.

44. Board of Pensions (Portico Benefit Services): Minister of Word and Sacrament
Restricted to Social Ministry Organization Leadership [Incumbent, Plan Participant]

A. The Rev. Thomas P. Schlotterback

Montana Synod (1F)

- 1) *Congregation Membership*
King of Glory Lutheran Church - Billings, MT
- 2) *Congregation, Synod, or Churchwide service activities*
Portico Benefits Board of Trustees
Northwestern Minnesota Synod Assembly Planning
Committee
St. John's United Board of Directors
- 3) *Education*
Concordia College, Bachelor of Arts
Luther Northwestern Theological Seminary, Master of Divinity
Capital University, Doctor of Ministry
- 4) *Employment*
President - St. John's Foundation and VP of Mission
Advancement, St. John's United (An ELCA Social
Ministry Organization)
- 5) *Year of birth*
1959
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have a deep appreciation for the mission and work of Portico Benefits to enhance the total well-being of those who serve within faith-based organizations. I share in Portico's belief that people who are holistically health create a positive difference in the world. I have been pleased and honored to serve my first term as a member of the Portico Benefits Board of Trustees and have a humble eagerness to continue serving into a second term if called upon by the ELCA to do so. I have been a rostered leader of word and sacrament in the ELCA since 1987, serving within contexts of congregations, higher education, and a large social ministry organization. These combined experiences have sharpened my capacities for critical thinking, collaboration, and transformative leadership. I am engaged in lifelong learner. I have governance experience through service on boards and committees within ELCA Synods, higher education, social ministry organizations, and Portico Benefits.

45. Board of Pensions (Portico Benefit Services): Minister of Word and Sacrament
Restricted to Leadership Organizational Consulting [Incumbent, Plan Participant]

A. The Rev. Elizabeth-Ann (Becky) I. Swanson

Central/Southern Illinois Synod (5C)

- 1) *Congregation Membership*
Advent Lutheran Church - Morton, IL
- 2) *Congregation, Synod, or Churchwide service activities*
Portico Board of Trustees
Candidacy committee IK Synod
Deaconess Community of the ELCA - Board of Directors
- 3) *Education*
Augsburg University (College), Bachelor of Arts
Luther Seminary, Master of Sacred Music
Trinity Lutheran Seminary, No Degree Earned
- 4) *Employment*
On Leave from Call
- 5) *Year of birth*
1961
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Experience as a rostered minister on both the Word and Service and Word and Sacrament roster. Fortune100 corporate experience in leadership development, mentorship and learning. Coaching individuals and groups in strategy, governance, and nonprofit board experience.

46. Board of Pensions (Portico Benefit Services): Lay Woman
Restricted to Health Care; Marketing and Communications [Incumbent]

A. Ms. Angela M. Dejene

Minneapolis Area Synod (3G)

- 1) *Congregation Membership*
Lord of Life Lutheran Church - Maple Grove, MN
- 2) *Congregation, Synod, or Churchwide service activities*
Lutheran Immigration Refugee Services - President's Council
Lutheran World Federation - UN Commission on the
Status of Women
Lutheran Youth Organization Board - NW MN Synod
- 3) *Education*
Augustana University, Bachelor of Arts
- 4) *Employment*
President, Dejene Communications, LLC
- 5) *Year of birth*
1986
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As president and founder of Dejene Communications, I provide management positioning, executive-level communications counsel and media and marketing strategy to front-line foundations, forward-thinking non-profit organizations and for-profit global companies actively engaged in improving and protecting local, regional and global health. I feel called to contribute my God-given skills and gifts to the work of Portico Board of Trustees. My professional experience positions me well to contribute in meaningful ways as Portico looks to the future. I am deeply passionate about helping advance the mission Portico as it seeks to make a positive difference in the world with community-based retirement, health, and related benefits that support financial, emotional, and physical well-being. I also strongly believe that I bring an important, diverse perspective to the table as a working professional mother with two young children and a husband who was born and raised in Addis Ababa, Ethiopia.

47. Board of Pensions (Portico Benefit Services): Lay Woman
Restricted to Finance; Higher Education Leadership [Plan Participant]

A. Ms. Krista M. Harris

Central States Synod (4B)

- 1) *Congregation Membership*
Bethany Lutheran Church - Lindsborg, KS
- 2) *Congregation, Synod, or Churchwide service activities*
Church council
- 3) *Education*
Bethany College, Bachelor of Arts
- 4) *Employment*
Chief Financial Officer, Bethany College
- 5) *Year of birth*
1974
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I currently work as Chief Financial Officer for Bethany College in Kansas. I first found Bethany College when I was in high school and attended College there because I loved the atmosphere and connection to the church. In 2017 my husband was diagnosed with Huntington's Disease so we re-evaluated our lives and at that time an accounting position open up at Bethany College. I knew I wanted to be back at the school because I believed in their mission and the students it served. I have provided Bethany College with several clean audit reports with no major findings and feel I can provide that same kind of attention to detail for the Portico board of directors. I look forward to serving on the board to make sure we are providing the best benefits possible to our constituents.

48. Board of Pensions (Portico Benefit Services): Lay Woman
Restricted to Management Consulting [Incumbent]

A. Ms. Lori A. Lewis

Southeastern Minnesota Synod (3I)

- 1) *Congregation Membership*
Mount Olive Lutheran Church - Rochester, MN
- 2) *Congregation, Synod, or Churchwide service activities*
Church Council President
Chair of Endowment Committee
Chair of Mutual Ministry
- 3) *Education*
Winona State University, Bachelor of Science
Winona State University, Master of Business Administration
- 4) *Employment*
Management Consultant, Kirkland-Jones
- 5) *Year of birth*
1959
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
In my work as a Management Consultant, I frequently interact with Executive Teams and Boards of Directors from a wide array of corporations, including health care. My work includes guidance in maximizing the performance of an organization, using measures to evaluate performance and identify improvement opportunities, developing solutions to policy and process issues faced by the organization and looking at what is needed to remain competitive in the marketplace. Many times this requires the analysis of data and information. People have a wide array of gifts and talents that they can use to do God's work. My gifts do not enable me to build, sew, craft or do many of the things that others can do. However, I have always had an affinity for business. I tend to be a systems thinker, looking at the larger picture to understand organizations and their challenges. I enjoy working with others to resolve complex issues by finding a solution that best fits the needs of all stakeholders.

49. Board of Pensions (Portico Benefit Services): Lay Woman
Restricted to Actuary; Insurance [Incumbent]

A. Ms. Jennifer L. McGinnis

Indiana-Kentucky Synod (6C)

- 1) *Congregation Membership*
Come2go Ministries, Inc. - Fort Wayne, IN
- 2) *Congregation, Synod, or Churchwide service activities*
Portico Benefit Services
Come2Go Ministries board member
Lutheran Social Services of Indiana board intern
- 3) *Education*
Ferris State University, Bachelor of Science
University of Iowa, Master of Science
- 4) *Employment*
Chief Life Actuary, Farmers Insurance
- 5) *Year of birth*
1982
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I hope to continue contributing to the work of Portico by leveraging my experiences related to actuarial work (including risk management, contingency modeling and contract negotiation and management), board service, strategic planning, governance and project management. I have a bias toward collaboration and consensus, which I hope is useful not only in interacting with other Board members and staff, but also in considering the needs and concerns of members (whether current or future). I appreciate that there are situations in which difficult decisions need to be made and, through such experiences, have gained an increased appreciation for good communication. I anticipate that my work as an actuary focused on life insurance risks will bring a different perspective to issues pertaining to the variety of benefits offered. Having served on boards overseeing both local and international organizations, I believe I bring an understanding of how differently boards can operate.

50. Board of Pensions (Portico Benefit Services): Lay Woman

Restricted to PC/L; Insurance; Health and Managed Care

Preference: Church Council Member; Congregation Committee Involvement

A. Ms. Marjorie (Marj) B. Ellis

Southern Ohio Synod (6F)

- 1) *Congregation Membership*
All Saints Lutheran Church - Worthington, OH
- 2) *Congregation, Synod, or Churchwide service activities*
Vice President, Southern Ohio Synod
ELCA Church Council
LSS of CO - Board Member & Secretary
- 3) *Education*
FLMI - Life Office Management Association, Certificate
HIA - Association of Health Plans, Certificate
Fischer Junior College, No Degree Earned
- 4) *Employment*
Life & Health Chief, Ohio Department of Insurance
- 5) *Year of birth*
1956
- 6) *Ethnicity*
African American/ Black Non Hispanic
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I learned early that my duty is to give of my time and talents. I spent many years volunteering in church through hands on activities. My pastor introduced me to the satisfaction of serving through church leadership. I have been a member of numerous congregation committees including two call committees and serving as President of the church council. I am also very active with my Synod and the ELCA. I have worked in insurance for over 40 years as a regulator and with insurance companies. While health products are my specialty, I am very familiar with life and annuity products. My work experience is conducive to serving this Board. I believe in this church and what it stands for and have dedicated my life to making it and the world a better place. Through service, I hope to see a better world in my lifetime.

51. Board of Pensions (Portico Benefit Services): Lay Man

Restricted to Executive Leadership; Social Ministry Organization Leadership [Plan Participant]

Preference: Church Leadership; Board Member Experience

A. Mr. Ted W. Goins

North Carolina Synod (9B)

- 1) *Congregation Membership*
St John's Lutheran Church (ID: 04066) - Salisbury, NC
- 2) *Congregation, Synod, or Churchwide service activities*
Congregation Council and president
NC Synod Voting Member
ELCA Churchwide Voting Member
- 3) *Education*
Lenoir-Rhyne University, Bachelor of Arts
Pfeiffer University, Master of Science
- 4) *Employment*
President/CEO, Lutheran Services Carolinas
- 5) *Year of birth*
1958
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have been rooted in the ELCA since birth. My grandparents helped resettle refugees through the Lutheran Displaced Persons Bureau. My Dad and uncle were Lutheran pastors. I was the seventeenth member of my family to attend Lenoir-Rhyne University. I have worked for Lutheran Services Carolinas for 31 years. The family wanted a pastor; I found my call in Lutheran Social Ministry. That call has also led to service at the local, state, and national level in health and human services and in Lutheran social ministry, including six years on the Lutheran Services in America Board and serving as chair, and just completing six years on the board of Lutheran Immigration and Refugee Services. As a founding member of the synod's almost 20 yr old African Descent Strategy Team, I, LSC, and the church continue to grow. I would hope to contribute through my personal values and gifts around leadership/administration: collaboration, innovation, DEI, efficiency, governance, and common sense.

52. Board of Pensions (Portico Benefit Services): Lay Man
Restricted to Finance [Incumbent]

A. Mr. John Hoffman

Minneapolis Area Synod (3G)

- 1) *Congregation Membership*
Mount Olivet Lutheran Church - Minneapolis, MN
- 2) *Congregation, Synod, or Churchwide service activities*
Ushering
- 3) *Education*
Not provided
- 4) *Employment*
Executive Vice President, VisionPoint Advisory Group
- 5) *Year of birth*
1977
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I find that my experience in my chosen field allows me to be able to help steward decisions and direction with the Portico Board of Trustees.

53. Board of Pensions (Portico Benefit Services):Lay Man
Restricted to Global Health Compliance; Legal [Incumbent]

A. Mr. Brett A. Kraemer

Southwestern Texas Synod (4E)

- 1) *Congregation Membership*
Zion Lutheran Church Of Helotes - San Antonio, TX
- 2) *Congregation, Synod, or Churchwide service activities*
Congregation President
Council Member
BOD, St Luke's Lutheran Health Ministries
- 3) *Education*
Texas Lutheran University, Bachelor of Arts
St Mary's University, Doctor of Jurisprudence
- 4) *Employment*
Director, Global Health Care Compliance, 3M
- 5) *Year of birth*
1970
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As a life long German Lutheran I have grown to appreciate the importance and gratification of serving in our church and broader community. As a lawyer and business executive I enjoy serving in roles that allow me to use my analytical and practical problem solving skills to help lead organizations. My strengths also include communication, leadership and collaboration. My work and practice experience is focused in the health care industry. This in addition to my legal and compliance expertise may provide a perspective that can benefit the Portico BOT.

54. Board of Pensions (Portico Benefit Services): Lay Man
Restricted to Investments [Incumbent]

A. Mr. Todd J. Maloy

Central States Synod (4B)

- 1) *Congregation Membership*
Trinity Lutheran Church - Chesterfield, MO
- 2) *Congregation, Synod, or Churchwide service activities*
Endowment Committee, Trinity Lutheran Church
Council Member / President, Trinity Lutheran Church
Council Member / Treasurer, Lutheran Church of the Epiphany
- 3) *Education*
Doane College, No Degree Earned
Univ of Nebraska - Lincoln, Bachelor of Science in
Business Admin
- 4) *Employment*
Chief Investment Officer, Edward Jones Trust Company
- 5) *Year of birth*
1973
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
My grandfather, the first of many mentors in my life, was an ELCA pastor. While he “retired” when I was in high school, we spent a lot of time together, gardening, fishing, or working on small projects around our farm. I also saw first-hand the impact he had on so many lives. Our relationship helped solidify my faith and belief in calling: we have all been blessed with certain gifts and, out of gratitude and responsibility, we are called to share them in service to our neighbors. While not blessed with the same gifts, I did inherit my grandfather’s drive and determination. Through my professional vocation, investment management, I have demonstrated skills related to running a successful business and delivering on financial goals. This work and various volunteer opportunities have also helped me to develop “soft skills” in areas such as leadership, communication, team building, and change management. Regardless of my role, I try to model cheerful, servant leadership.

55. Board of Pensions (Portico Benefit Services): Lay Man
Restricted to Legal; Higher Education Leadership [Incumbent]

A. Mr. Frank A. Roth

Southeastern Pennsylvania Synod (7F)

- 1) *Congregation Membership*
St Paul Lutheran Church - Ardmore, PA
- 2) *Congregation, Synod, or Churchwide service activities*
President, Congregational Council, St. Paul's Evangelical Lutheran Church, Ardmore PA
Chaired, or served on numerous Congregational Council Committees over 36 years as St.Paul's member
- 3) *Education*
Lehigh University, Bachelor of Arts
Harvard University Law School, Doctor of Jurisprudence
- 4) *Employment*
General Counsel and Board Secretary, Lehigh University
- 5) *Year of birth*
1958
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As a baptized, confirmed, and lifelong member of ELCA congregations, I am very familiar with, and strive to live, serve, and help others consistent with the tenets and teachings of the Lutheran faith. As a practicing attorney for 38 years, 34 of which have been as in-house counsel for non-profit, tax-exempt educational institutions, I have a thorough understanding of the fiduciary responsibilities of serving on the board of directors of a non-profit, tax-exempt entity, including entities which oversee the administration of employee benefits and retiree benefits. My experience gives me an appreciation for the importance of employee benefits and retirement benefits for those who choose to work and serve others in the non-profit sectors of our nation.

56. Board of Pensions (Portico Benefit Services): Lay Man
Restricted to PC/L; Investments [Incumbent]

A. Mr. Vincent P. Brown

Sierra Pacific Synod (2A)

- 1) *Congregation Membership*
St John Lutheran Church - Sacramento, CA
- 2) *Congregation, Synod, or Churchwide service activities*
St. John's Lutheran Church Sacramento, Trust Committee
Lutheran Church of the Master, Sacramento, Church Council
- 3) *Education*
LeMoyne College, Bachelor of Arts
SUNY Albany, Master of Public Administration
- 4) *Employment*
Special Consultant for the Office of the California State
Treasurer, Retired from Office of the State Treasurer
- 5) *Year of birth*
1952
- 6) *Ethnicity*
African American/ Black Non Hispanic
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have served on the Portico Board of Trustees for the last two years of my first three year term. I want to continue my service for a second term as my gif to the ELCA. I am currently the Secretary of the Executive Committee, serve as Vice-Chair of the Investment/Corporate Social Responsibility Committee and Finance Committee, and a member of the Audit Committee. I am retired from state and local government executive positions so I have the time and skills to meet the fiduciary responsibilities of the Board. Moreover, I have the leadership, management, financial, budget, and pension expertise from my previous executive positions. For example, I was CEO for Santa Barbara and Alameda County Retirement systems in California, Deputy Executive Officer for CalPERS--the largest public pension system in the US., Chief Deputy Director for the California Department of Finance, Deputy State Treasurer for the California State Treasurer, and COO for the California State Controller.

57. Board of Pensions (Portico Benefit Services): Lay Man

Restricted to PC/L; Accounting; Legal

Preference: Seminarian

A. Mr. Felix D. Mercado de Jesus

Caribbean Synod (9F)

- 1) *Congregation Membership*
Ascención Lutheran Church - Dorado, PR
- 2) *Congregation, Synod, or Churchwide service activities*
Church Treasurer
Campamento Lutherano E. Roig - Board Member/ Treasurer
Caribbean Synod Youth Ministry Committee-President
- 3) *Education*
School of Law Interamerican University of Puerto Rico,
Bachelor of Laws
Interamerican University of Puerto Rico, Master of Science in
Business Admin
Interamerican University of Puerto Rico, Bachelor of
Business Admin
- 4) *Employment*
Special Advisor to the Executive Director, The Puerto Rico
Fiscal Agency and Financial Advisory Authority
- 5) *Year of birth*
1973
- 6) *Ethnicity*
Latino/Latina
- 7) *Primary language*
Not English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
We are all called to serve God in his kingdom here and now. He has equipped all with vocation to serve with what he has gifted to us. I am the youngest child of a Lutheran Pastor. Since I have memory I have been related and involved in the Church ministry. I have always had a sense of call in my heart to work Jesus cause, which is, the eternal love dissemination through the world, his message of true love, mercy and grace. I feel in my heart that I can contribute to the Portico Board of Trustee with what God has gift me. I have sounded experiences in financial management, not only because I have a BBA on Accounting and a MBA in Finance, in addition to more than 19 years of progressive financial accounting management experience in 500 fortune companies. Most important I want to secure our pastors and lays future in reward for the vocation and service to Jesus cause and the Church. God has gifted me with passion, integrity, ingenuity, love and care for his holy church.

58. Board of Pensions (Portico Benefit Services): Full Communion
Restricted to Investments [Incumbent]

A. Ms. Catharine C. Burkett

Episcopal

- 1) *Congregation Membership*
All Saints Episcopal Church - Atlanta, GA
- 2) *Congregation, Synod, or Churchwide service activities*
Investment Committee, All Saints Endowment
Flower Guild, All Saints
- 3) *Education*
Randolph Macon Woman's College, Degree not specified
Queen's College, Bachelor of Arts
Xavier University, Master of Business Administration
- 4) *Employment*
Co-Director of Private Investments, LCG Associates
- 5) *Year of birth*
1944
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I asked to be considered for the Portico Benefits Board of Trustees when a previous Board member asked me for a recommendation. and was elected to the Board in August 2019. I felt comfortable from the first Board meeting in October of 2019 that I had something to offer in terms of investment experience. I am an investment professional with expertise in private markets investing. I have developed a deep respect for the service of my fellow Board members and very much want to continue to serve with them and to offer my skill set to the Committees and general sessions. it did take some time to develop a full appreciation for how the Portico Board serves its members. I would very much like to continue my service as I think I will be even more effective in a second term. Thank you for your consideration.

59. Publishing House (1517 Media): Minister of Word and Sacrament [*Incumbent*]

Preference: Diversity, Equity, and Inclusion Expertise

A. The Rev. Daphne Burt

New England Synod (7B)

- 1) *Congregation Membership*
Our Savior's Lutheran Church - South Hadley, MA
- 2) *Congregation, Synod, or Churchwide service activities*
1517 Media, Board of Trustees
New England Synod, Voting Member to the ELCA Assembly
North Carolina Synod, secretary to the synod
- 3) *Education*
Lutheran School of Theology at Chicago, Doctor of Ministry
Catholic University of America, Master of Divinity
Yale University, Bachelor of Arts
- 4) *Employment*
Priest-in-Charge, Trinity Episcopal Church
- 5) *Year of birth*
1956
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
The ELCA depends upon its Publishing House to share its theology, faith, and hopeful vision through a variety of media. 1517 Media has been a leader in pivoting its business model and thriving in these challenging economic times. I have learned from and I hope contributed to this forward-looking organization during my first term. I have been a consumer of and contributor to religious print media for over 35 years. I am openly bisexual, a pastor, and married to a woman. I am a privileged white woman committed to learning how to be an anti-racist. I bring to the board these skills and perspectives. I believe that the practice of electing Board Members to 3 consecutive terms gets in the way of diversifying leadership and perspectives. I will be honored to be elected to a second term, and will not put my name forward for a third.

60. Publishing House (1517 Media): Minister of Word and Sacrament [*Incumbent*]
Preference: Seminary Professor; Distance Learning in Higher Education

A. The Rev. Mark G. Vitalis Hoffman

Lower Susquehanna Synod (8D)

- 1) *Congregation Membership*
St Matthew Lutheran Church - Hanover, PA
- 2) *Congregation, Synod, or Churchwide service activities*
1517 Board of Trustees
Select Learning (Fishers Net)
ELCA Candidacy Committee Metro DC Synod
- 3) *Education*
University of Illinois, Bachelor of Arts
Luther (Northwestern) Theological Seminary, Master of Divinity
Yale University, Doctor of Philosophy
- 4) *Employment*
Glatfelter Professor of Biblical Studies, United Lutheran Seminary
- 5) *Year of birth*
1956
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As a congregational member, pastor, and seminary professor, I have sought to proclaim the goodnews of Jesus Christ in word and practice. As my ministry path has unfolded, I have found both joy and affirmation particularly in preaching and teaching. I directed the GIFTS (Lay Ministry) program of the Eastern North Dakota Synod for many years, I served as a pastor for 14 years, I've been on the board of Select Learning (FishersNet), and now I teach in a seminary. I have, therefore, attended to the faith formation of lay members of the ELCA as well as those preparing for professional service in the church. I also have maintained my CrossMarks.com website since 1998 which has provided Bible study resources for thousands of people, and I continue to teach in a variety of church-related settings.

61. Publishing House (1517 Media): Lay Woman

Restricted to Finance [Incumbent]

Preference: Higher Education Leadership; Audit Management

A. Ms. Linda J. Brown

Northwestern Minnesota Synod (3D)

- 1) *Congregation Membership*
Trinity Lutheran Church - Moorhead, MN
- 2) *Congregation, Synod, or Churchwide service activities*
Publishing House of the ELCA
Publishing House of the ELCA
ELCA Church Council
- 3) *Education*
Concordia College, Bachelor of Science
Moorhead State University, Bachelor of Science
- 4) *Employment*
VP for Finance & Treasurer, Concordia College, Moorhead, MN
- 5) *Year of birth*
1951
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Previous experiences as a trustee for the Publishing House of the ELCA give me a depth and breadth of perspective in responding to the current challenges and opportunities facing 1517 Media. My work within higher education as the vice president for finance has provided me experiences in strategic planning, financial management and budgeting, investments, and human resources. It has been a gift for me to be involved with 1517 Media as it seeks to live out its mission and a calling to use my gifts in furtherance of the mission of 1517 Media.

62. Publishing House (1517 Media): Lay Woman
Restricted to Information Technology [Incumbent]
Preference: Corporate Leadership

A. Ms. Lisa J. Peck

Central States Synod (4B)

- 1) *Congregation Membership*
Holy Cross Lutheran Church - Overland Park, KS
- 2) *Congregation, Synod, or Churchwide service activities*
Holy Cross Lutheran Church
Metro Lutheran Ministry
- 3) *Education*
University of Kansas, Bachelor of Science
Graceland College, No Degree Earned
- 4) *Employment*
Senior Vice President - Technology Planning & Analysis,
PNC Bank
- 5) *Year of birth*
1965
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Serving on the Board of 1517 Media is a call to use my business management and technology acumen in a meaningful way for the larger church. As the spouse of a senior pastor of a large congregation I have the ability to bring congregational context and needs to the conversations of the board in setting future direction.

63. Publishing House (1517 Media): Lay Woman

Restricted to PC/L; Marketing; Corporate Sales [Incumbent]

Preference: Organization Management; Diversity, Equity, and Inclusion Expertise

A. Ms. Ileana (Lilly) Kimmelshue

Sierra Pacific Synod (2A)

- 1) *Congregation Membership*
St John Lutheran Church - Sacramento, CA
- 2) *Congregation, Synod, or Churchwide service activities*
Sunday School Teacher
Mutual Ministry Committee
Communications Committee
- 3) *Education*
Florida International University, Bachelor of Arts
Chico State University, Master of Arts
- 4) *Employment*
Marketing Manager, Europe and India, Visit California
- 5) *Year of birth*
1965
- 6) *Ethnicity*
Latino/Latina
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As a current first-term member of the 1517 Media Board of Trustees, it has been a joyful duty to be part of this team of dedicated board members who only have the best interest of the important work of 1517 Media in mind. I whole-heartedly try to be of service and value to the board and the committee of which I serve on. My number one priority is to continue to advance the mission of 1517 Media. While I might not have a publishing background, I feel much of my professional and personal skills have transferred over well to the work discussed and strategized at board and committee meetings. My sense of God calling me into this mission most strongly extends to the fact that I am a huge believer and admirer of all things books. and how they serve to enrich, educate, inspire, and escape! Additionally, I enjoy the juxtaposition of this business of words and my fundraising and marketing career where creating meaningful words was critical to my success.

64. Publishing House (1517 Media): Lay Woman

Restricted to PC/L; Strategic Planning; Marketing and Communications

Preference: Coaching; Human Resources Development

A. Ms. Cheryl H. Williams

Delaware-Maryland Synod (8F)

- 1) *Congregation Membership*
Amazing Grace Lutheran Church - Baltimore, MD
- 2) *Congregation, Synod, or Churchwide service activities*
Amazing Grace Church Council
United Lutheran Seminary
Delaware Maryland Synod Campaign Committee
- 3) *Education*
Johns Hopkins University, Master of Business Administration
North Carolina State University, Bachelor of Science
- 4) *Employment*
CEO, Hudgins Williams Associates
- 5) *Year of birth*
1962
- 6) *Ethnicity*
African American/ Black Non-Hispanic
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As my years of service to the Lutheran Theological Seminary at Gettysburg and United Lutheran Seminary come to a close this spring, I have been considering joining another board. To be honest, I absolutely had NOT been seeking another opportunity to serve the church given I remain actively involved regionally, both as a member of my church council, and recently having led the Baltimore area Lutheran Episcopalian Campus Ministry through the development of a new strategic plan. However, when God calls, I have learned to listen, and I don't believe in coincidences. In addition to call, I consider three areas when deciding whether to volunteer. They are my passion, my value (in this case, in the areas of coaching, marketing communications and branding, and strategic planning), and my capacity. This opportunity to serve as a board member of 1517 Media exceeds all three. I am honored to be considered and would be blessed to have this opportunity to serve.

65. Publishing House (1517 Media): Lay Man
Restricted to Finance [Incumbent]
Preference: Corporate Acquisitions and Mergers

A. Mr. Fred D. Halvin

Southeastern Minnesota Synod (3I)

- 1) *Congregation Membership*
St Olaf Lutheran Church - Austin, MN
- 2) *Congregation, Synod, or Churchwide service activities*
Church Council
- 3) *Education*
Midland University, Bachelor of Science in Business Admin
- 4) *Employment*
VP Corporate Development, Hormel Foods
- 5) *Year of birth*
1962
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Staying close to the Church and its supporting functions is important to me. Staying active in church related activities keeps me connected to my on-going faith journey. My 37 years of business experience is a skill that I feel can benefit the organizations I am part of. I enjoy actively engaging in all meetings I feel where I can add value.

66. Publishing House (1517 Media): Lay Man

Restricted to Nonprofit Leadership [Incumbent]

Preference: Higher Education Leadership; Board Management and Development

A. Mr. Michael A. Miller

Northwest Synod of Wisconsin (5H)

- 1) *Congregation Membership*
Messiah Lutheran Church (ID: 14579) - Washburn, WI
- 2) *Congregation, Synod, or Churchwide service activities*
Justice Seekers Education Chair
RIC Steering Committee
- 3) *Education*
Hanover College, Bachelor of Arts
Ball State University, Master of Arts
Ball State University, No Degree Specified
- 4) *Employment*
President, Northland College
- 5) *Year of birth*
1955
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As a congregation member, educator, and college president I have lived my Lutheran faith in personal and professional decision making, in the creation and support of shared community, in my ongoing learning and teaching about God's grace and living a faith-filled existence, and in my efforts to openly welcome everyone to discussion and worship. I am inspired and called to bring my finance, leadership, board development, and faith and learning experiences to the Board of 1517 Media to foster the short- and long-term viability of the publishing house. Further, I am called to and inspired by strategic discussions of the 1517 Media Board of Trustees regarding the evolving needs of people, society and the church. I am honored to serve the 1517 Media ministry and its dynamic expressions to deepen faith-filled living and to realize a more just and Christ-filled world. I am also honored to humbly serve the ELCA.

67. Publishing House (1517 Media): Lay Man ***Restricted to Training; Development***

A. Mr. Luther K. Snow

Northeastern Iowa Synod (5F)

- 1) *Congregation Membership*
Good Shepherd Lutheran Church - Decorah, IA
- 2) *Congregation, Synod, or Churchwide service activities*
Trainer: ELCA churchwide staff in Stewardship, Cong. Development, Disaster Relief + 8 other units
Trainer: LSA, Older Lutherans Organized for Action, Lutheran Grantmakers, Region Camps, + others
Facilitator, Planner, +Trainer: Rural, inner-city + suburban congregations + synods in 42 states
- 3) *Education*
Harvard University, Bachelor of Arts
Booth Chicago Graduate School of Business, Master of Business Administration
- 4) *Employment*
Author, Facilitator, Trainer, and Creator of Asset Mapping, Luther K. Snow Consulting
- 5) *Year of birth*
1958
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I am a consultant who facilitates positive group dynamics to help people get things done together. I created the popular Asset Mapping group action exercise and have been asked to train leaders by congregations, synods, ministries and national units of the ELCA and six other denominations, reaching over 1.5 million folks. I've published three books, including the best-selling *The Power of Asset Mapping: How Your Congregation Can Act on Its Gifts*, which is used as a text by several ELCA seminaries. I feel called to bring both grassroots perspective and professional skill to 1517 Media. At the grassroots, I have seen the difference that books and media can make to equip diverse faith leaders in both rural and urban communities and in every part of the country. From my financial management consulting I know how to help stakeholders understand financial issues to collaborate and get things done. As an author, I want to help inspire action for the common good and God's glory.

68. Publishing House (1517 Media): Lay Man
Restricted to PC/L; Academic Research; Digital Media
Preference: Faith Development

A. Mr. Michael Chan

Northwestern Minnesota Synod (3D)

- 1) *Congregation Membership*
Lutheran Church of the Good Shepherd - Moorhead, MN
- 2) *Congregation, Synod, or Churchwide service activities*
ELCA Jewish Lutheran Consultative Panel
Teaching Staff at St. Andrew's Lutheran Church,
Mahtomedi, MN
Synodically Authorized Interim Minister of Word and
Sacrament, Grace Lutheran Church, Kingman, AZ
- 3) *Education*
Pacific Lutheran University, Bachelor of Arts in Ed
Luther Seminary, Master of Arts
Emory University, Doctor of Philosophy
- 4) *Employment*
Associate Professor of Old Testament, Luther Seminary
- 5) *Year of birth*
1982
- 6) *Ethnicity*
Asian/Pacific Islander
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
1517 has a significant vocation within the larger ecosystem of Christian publishing: to help the world "encounter a loving, gracious God and grow in faith, understanding, and response." As part of that ecosystem, 1517 has demonstrated a commitment to fulfilling that mission in a variety of established and emerging media. This is where my gifts as a biblical scholar, theologian of the church, and designer of digital resources will be most useful. My primary gifting is in the innovative integration of traditional and emerging media for the sake of the church and the gospel. I have exercised these gifts in a variety of contexts including the design and deployment of an incubator for innovative church leaders, podcast and video production, digital course design, etc. I believe my passion, skillset, and commitment to collegiality will benefit 1517's important work.

69. Publishing House (1517 Media): Lay Man
Restricted to PC/L; Strategic Planning [Incumbent]
Preference: Corporate Acquisitions and Mergers

A. Mr. Brooke Selassie

Virginia Synod (9A)

- 1) *Congregation Membership*
Peace Lutheran Church - Charlottesville, VA
- 2) *Congregation, Synod, or Churchwide service activities*
Peace Lutheran Church, Call Committee Chair
- 3) *Education*
University of Colorado, Bachelor of Science
University of Chicago, Master of Science in Business Admin
- 4) *Employment*
Vice President, Gartner
- 5) *Year of birth*
1965
- 6) *Ethnicity*
African American/ Black Non-Hispanic
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have been a Lutheran all of my life. I enjoy serving God, my family and my community. My skill sets are around executive coaching, helping businesses grow both via building and buying; diagnosing and solving organizational growth and execution barriers. My greater passion is in assisting organizations and people find--and refine--their purpose and achieve their personal and institutional growth goals. My daily and overarching goal is to improve every single day in every possible direction, and be the best possible father, husband and family member through faith, love, presence, optimism and joyful living.

70. Publishing House (1517 Media): Full Communion

Restricted to PC/L; Minister of Word and Sacrament

Preference: Diversity, Equity, and Inclusion Expertise; Higher Education Leadership

A. The Rev. Joy J. Moore

United Methodist Church

- 1) *Congregation Membership*
Bethel UMC - Mound, MN
- 2) *Congregation, Synod, or Churchwide service activities*
Fuller Theological Seminary
Duke University Divinity School
First United Methodist Church
- 3) *Education*
Brunel University/London School of Theology, Doctor of Philosophy
Garrett-Evangelical Theological, Master of Divinity
National-Louis University, Bachelor of Arts in Ed
- 4) *Employment*
Vice President for Academic Affairs and Academic Dean,
Professor of Biblical Preaching, Luther Seminary
- 5) *Year of birth*
1961
- 6) *Ethnicity*
African American/ Black Non-Hispanic
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I refer to myself as an “Ecclesial Storyteller” focusing my research on understanding the stories behind the sound bites, examining how we use words to narrate the realities of our existence. Today’s world has become one of contempt in need of compassion. As a pastor, professor, and administrator, I am more convinced of the need for the church to give witness to the promises of God. In a rapidly changing world where people still sit in the dark to listen to the one under the (stage) lights offer wisdom and hope - whether a campfire or movie theater - it is important for the people of the book to tell our story --and to tell it well. This is the call on my life, I have primarily practiced this as a teacher of preachers. My work at Luther enables a rich awareness of the way people are listening and learning (FaithLead) and working with 1517 seems more important than ever in the 21st-century context. It is a privilege to serve. Thank you for your consideration.

71. Mission Investment Fund: Minister of Word and Service

A. Deacon Michael L. Troutman

Minneapolis Area Synod (3G)

- 1) *Congregation Membership*
Our Saviour's Lutheran Church - Minneapolis, MN
- 2) *Congregation, Synod, or Churchwide service activities*
Devision for Global Missions (missionary in Nicaragua)
Congregational treasurer
Treasurer, Congregational endowment
- 3) *Education*
Temple University, Bachelor of Business Admin
Stanford University, Master of Business Administration
United Theological Seminary, Master of Theological Studies
- 4) *Employment*
Major Gifts Officer, Bread for the World
- 5) *Year of birth*
1952
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have been blessed with a series of employment and volunteer opportunities in the uses of money in God's world including investment management, financial stewardship, and philanthropy. The experiences have ranged from managing large pools of pension assets at General Mills and the ELCA Board of Pensions to facilitating micro-credit loans in Nicaragua and supporting a community-based credit union in South Minneapolis. I believe that the church holds both the opportunity and responsibility for blending financial and fiduciary tools from the secular world with God's call to ministry in the many expressions of the church from churchwide entities to helping the members of each and every congregation in the church how to be faithful stewards of financial resources. Serving with the MIF represents an opportunity for me to bring my past skills and experiences to the work of the church and to continue learning about the ELCA's financial ministries.

72. Mission Investment Fund: Minister of Word and Sacrament [*Incumbent*]

A. The Rev. Wm Chris Boerger

Northwest Washington Synod (1B)

- 1) *Congregation Membership*
St. Mark's Lutheran Church by the Narrows - Tacoma, WA
- 2) *Congregation, Synod, or Churchwide service activities*
ELCA Secretary
Northwest Washington Synod Bishop
Mission Investment Fund Board of Trustees
- 3) *Education*
Pacific Lutheran University, Bachelor of Arts
Concordia Seminary,
Christ Seminary-Seminex, Master Of Divinity
- 4) *Employment*
Interim Bishop, La Crosse Area Synod
- 5) *Year of birth*
1949
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have served as a mission developer, congregation pastor, bishop and ELCA secretary. In all of these positions I have observed the positive impact of the Mission Investment Fund. The support of MIF has facilitated the ministry of this church in every expression. I bring a strong commitment to good organizational structure and transparent leadership to my work in this church. I am comfortable leading groups and meetings and have served as a parliamentarian or as presiding officer of large and small meetings. Serving as a trustee of this organization has been a real joy.

73. Mission Investment Fund: Lay Woman

A. Ms. Krista H. Kapp

Metropolitan Chicago Synod (5A)

- 1) *Congregation Membership*
Luther Memorial Lutheran Church - Chicago, IL
- 2) *Congregation, Synod, or Churchwide service activities*
New Membership Director- LMC Chicago
- 3) *Education*
Not provided,
- 4) *Employment*
Attorney/Partner, Laurie & Brennan LLP
- 5) *Year of birth*
1973
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I am interested in serving on the MIF board of trustees to support the needs and goals of ELCA congregations and investments in capital developments and other needs.

74. Mission Investment Fund: Lay Woman

A. Ms. Julie E. Swanson

Virginia Synod (9A)

- 1) *Congregation Membership*
Christ Lutheran Church - Roanoke, VA
- 2) *Congregation, Synod, or Churchwide service activities*
Mission Investment Fund Board of Trustees
Lutheran Services in America Board of Directors
National Lutheran Communities and Services
- 3) *Education*
University of South Florida, Bachelor of Science in Business Admin
North Dakota State University, BS in Home Economics/Health
- 4) *Employment*
Chief Executive Officer, Lutheran Family Services of Virginia
(EnCircle)
- 5) *Year of birth*
1950
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Micah 6:8 is a guiding scripture for me. Acting justly, showing love and walking humbly with God is a powerful statement for serving others and although I fall short at times, I do try to live by these words. I loved the work I did as a leader in a Lutheran social ministry organization. It was my calling and passion, and I am incredibly grateful for the work that happens through these dynamic ELCA organizations. I have served on the Mission Investment Fund Board of Trustees before and saw the important ways that MIF assists congregations and other ministries to accomplish their mission and services. It would be an honor to serve again. As a MIF Trustee I would bring my past experiences in leadership, strategic planning, human resources and financial management.

75. Mission Investment Fund: Lay Woman

Restricted to PC/L [Incumbent]

A. Ms. Nicole Hudson

Metropolitan New York Synod (7C)

- 1) *Congregation Membership*
Jehu's Table - Brooklyn, NY
- 2) *Congregation, Synod, or Churchwide service activities*
Jehu's Table Advisory Board
Metro NY African Descent Lutheran Assoc. Chapter President
National ADLA Vice President
- 3) *Education*
Brooklyn College, Bachelor of Arts
Brooklyn College, Master of Arts
- 4) *Employment*
Senior Operations Specialist, ADP, LLC
- 5) *Year of birth*
1970
- 6) *Ethnicity*
African American/ Black Non Hispanic
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Stewardship and being a decent Steward of God's creation are parts of me that I strive for daily. When I initially learned what stewardship was truly about, and how it was God ordained for us to look after the earth and each other, from being a concerned consumer to a fierce advocate against all injustices, I take stands. In my personal life I protest march, write to elected officials, call them, participate in the political process and certainly engage with my church in the communities we serve. On local as well as national levels I believe God is calling me into mission and service within the ELCA to continue feeding, advocating and loving God's people. The MIF Board not only loans funds but in its ministry helps ministries do those things, and I utilize my skills as a researcher, former stock portfolio analyst and Steward to help the MIF achieve its goals. I lend my ear to what is happening and my voice - when necessary - to remind us of mission and keep us on track; and it is!

76. Mission Investment Fund: Lay Man [*Incumbent*]

A. Mr. Michael F. Fallon Jr.

New Jersey Synod (7A)

- 1) *Congregation Membership*
Lutheran Church of Our Savior - Haddonfield, NJ
- 2) *Congregation, Synod, or Churchwide service activities*
MIF Board of Trustees
Memorial Gifts Board LCOS Haddonfield NJ
VP Church Council LCOS Haddonfield NJ
- 3) *Education*
Villanova University, Bachelor of Science in Business Admin
Tuck School of Business, Certificate
Harvard Business School, Certificate
- 4) *Employment*
CFO, Board of Pensions of the Presbyterian Church (U.S.A.)
- 5) *Year of birth*
1960
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Providing financial services to churches in a manner that strengthens the whole Church is an important ministry in a time when institutions. My perspective as a financial leader for 28 years in a very similar church organization would be unique and helpful to the ELCA both in financial and governance matters. In my financial leadership role with the Board of Pensions of the Presbyterian Church (U.S.A.), I have the opportunity to deal with many of the same issues impacting the ELCA and MIF such as investment management, increasing costs, an aging population, changing church demographics, increasing compliance responsibilities and expense management. I have a deep respect for the sacrifices church staff leaders have made to serve the Church and the importance of supportive leadership in freeing them to concentrate on their ministry.

77. Mission Investment Fund: Lay Man

A. Mr. Warren Hanson

Minneapolis Area Synod (3G)

- 1) *Congregation Membership*
Nokomis Heights Lutheran Church - Minneapolis, MN
- 2) *Congregation, Synod, or Churchwide service activities*
President board of trustees Walker United Methodist Church
- 3) *Education*
Augsburg College
Pratt Institute, Master of Science
- 4) *Employment*
President & CEO, Greater Minnesota Housing Fund
- 5) *Year of birth*
1950
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I am motivated by social justice which I first became sensitive to in my earliest religious experiences at Nokomis Heights Lutheran Church, through the childhood and youth programs and confirmation classes. In my youth I committed to work for social justice out of a deep spiritual calling and associated with socially engaged clergy in Minneapolis who were bold in their preachings and faith based community activities to serve those in need, the poor, the disenfranchised, those who were discriminated against, as well as acted and organized against injustices committed by governments and institutions that needed reform and greater accountability. I continue to work with faith leaders and organizations in my affordable housing work which has been my calling for the past 30 years, in addition to other issues that my faith calls me to in the areas of racial justice and economic justice.

78. Mission Investment Fund: Lay Man

A. Mr. Joseph T. Nolte

Southeastern Iowa Synod (5D)

- 1) *Congregation Membership*
Prince of Peace Lutheran Church - Des Moines, IA
- 2) *Congregation, Synod, or Churchwide service activities*
ELCA Church Council
Lutheran Campus Ministry at Iowa State Board
ELCA Resource Development Committee Chair
- 3) *Education*
Mount Mercy College, Bachelor of Arts
William Penn University, Master of Business Administration
University of Oklahoma, Master of Arts
- 4) *Employment*
Executive Director of International Engagement, Iowa State
University Foundation
- 5) *Year of birth*
1974
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As the ministry which attends to financial needs of congregations and members, Mission Investment Fund has a key role to play in developing the Future Church envisioned by Bishop Eaton and the Church Council. I look forward to a conversation about how we could deploy assets of the church to strengthen our congregations' efforts to build and improve programs reaching new, young and diverse people. I also hope to help the MIF experience the spirit of innovation that is now moving through our church.

79. Mission Investment Fund: Lay Man [*Incumbent*]

A. Mr. Paul Opgrand

Southwestern Washington Synod (1C)

- 1) *Congregation Membership*
St. Mark Lutheran Church - Lacey, Washington
- 2) *Congregation, Synod, or Churchwide service activities*
VP, Southwestern Washington Synod
President, Mt. Cross Lutheran, Tacoma, WA
- 3) *Education*
City University, Master of Business Administration
Concordia College, Bachelor of Arts
,
- 4) *Employment*
President/CEO, Tacoma Lutheran Retirement Community
- 5) *Year of birth*
1947
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As the CEO of a Lutheran social ministry organization I felt it was important that we invest in the life of our church. One of the opportunities to do that was through an investment in the Mission Investment Fund. This investment helped the MIF to further their work in supporting the mission and ministry of all expressions of the ELCA. Once I learned more about the work of the MIF, I was given the opportunity to serve on the Board of Trustees. That was a very rewarding experience for me. As a serving member of the board, I understand the challenges and opportunities that face the MIF. I would be honored to continue to work with this ministry of our church.

80. Mission Investment Fund: Full Communion

A. The Rev. Ruth M. Woodliff-Stanley

Full Communion: Episcopalian

- 1) *Congregation Membership*
Episcopal - Charleston, SC
- 2) *Congregation, Synod, or Churchwide service activities*
Vice Chair of the Board then Acting Chair, The Episcopal Church Building Fund
Chair of the Board, Cathedral Ridge Episcopal Camp and Conference Center
Board Member, Locally Haiti (formerly Colorado Haiti Project)
- 3) *Education*
Yale University, Master of Divinity
Columbia University, Master of Science in Social Work
Swarthmore College, Bachelor of Arts
- 4) *Employment*
Bishop, Episcopal Diocese of South Carolina
- 5) *Year of birth*
1962
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
During the past decade of service in a variety of roles with The Episcopal Church Building Fund, I have had the opportunity to see the compelling ministry that MIF makes possible through outstanding offerings and excellence in financial management for the sake of the gospel. I have been inspired by the visionary leadership of the MIF CEO and team. Our ecumenical collaboration has been a strong example of what our Call to Common Mission makes possible. Now, as a diocesan bishop, I have increased awareness of the importance of church building and loan funds/church extension funds to the future of the church's mission to carry the gospel into a new generation. I am committed to supporting the mission of MIF. I bring a prayerful, listening presence, experience in ecumenical relationships, background with The Episcopal Church Building Fund, and a love of working with large systems to foster excellence in group process for the sake of sound decision making. I am honored to be considered.

81. Endowment Fund (ELCA Foundation): Minister of Word and Sacrament ***Restricted to Legal [Incumbent]***

A. The Rev. Franklin T. Espegren

Sierra Pacific Synod (2A)

- 1) *Congregation Membership*
St John Lutheran Church - Sacramento, CA
- 2) *Congregation, Synod, or Churchwide service activities*
Sierra Pacific Synod, Professional Leaders Conference
Committee
Pacific Lutheran Theological Seminary, Board of Directors (&
Advisory Board after merger with CLU)
California Lutheran University, Board of Regents
- 3) *Education*
California Lutheran College, Bachelor of Arts
Hastings College of the Law, Univ. of California,
Pacific Lutheran Theological Seminary, Master Of Divinity
- 4) *Employment*
Senior Pastor, St. John's Lutheran Church
- 5) *Year of birth*
1960
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have always endeavored to tithe my time and expertise to organizations other than the congregation I serve as pastor. Having worked as an attorney for law firms in California for a decade in my first career, I bring strategic, analytical and legal expertise and background, which has been beneficial in prior Board service. In addition, as a second career pastor, I have engaged in substantial lay congregational leadership which, combined with my 20 years as an ordained minister, gives me a broad understanding of the work of the Church. I am especially committed in my work as the Senior Pastor of St. John's to stewardship teaching and fundraising. I believe churches can and should be well-funded organizations, and endowments provide a powerful additional funding resource to achieve that. I am excited to volunteer some of my expertise and time to work at the national church level, a novel experience for me. If these qualifications seems suitable, I am willing to begin my service asap.

82. Endowment Fund (ELCA Foundation): Minister of Word and Sacrament ***Restricted to Development***

A. The Rev. Kathleen O. Reed

New England Synod (7B)

- 1) *Congregation Membership*
University Lutheran Church - Cambridge, MA
- 2) *Congregation, Synod, or Churchwide service activities*
VP Gettysburg Seminary Endowment Foundation
Trustee, Board of Pensions
Assistant to the Bishop, New England Synod
- 3) *Education*
Boston University, Bachelor of Science
Lutheran Theological Seminary at Gettysburg, Master of Divinity
- 4) *Employment*
Senior Pastor, University Lutheran Association of Greater Boston
- 5) *Year of birth*
1953
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Ordained in 1982, in each of the six diverse contexts to which I've been called, growing cultures of financial generosity has been central to my ministry. With emphasis on both annual and planned giving, I have stewarded immediate major gifts and estate gifts in support of congregations, synods, seminaries, campus ministries, and other entities affiliated with the ELCA. It is also my conviction that generosity as a gift of the the Spirit of the Crucified and Risen Jesus has little to do with bolstering institutions against change and everything to do with being open to the just and loving future that God in Christ unfolds ahead of us.

83. Endowment Fund (ELCA Foundation): Minister of Word and Sacrament ***Restricted to PC/L; Governance***

A. The Rev. William Flippin Jr.

Southeastern (9D)

- 1) *Congregation Membership*
St Paul Lutheran Church - Decatur, GA
- 2) *Congregation, Synod, or Churchwide service activities*
ELCA Church Council
Ecumenical Liaison for the Church Council United
Methodist Church
Council Member Lutheran World Federation, Co-Chair of
Advocacy and Public Voice
- 3) *Education*
Morehouse College, Bachelor of Arts
Interdenominational Theological Center, Morehouse School of
Religion, Master of Divinity
Emory University, Candler School of Theology, Master of
Theology
- 4) *Employment*
Assistant to the Bishop, Director of Evangelical Mission,
Southeastern Pennsylvania Synod, Evangelical Lutheran
Church in America
- 5) *Year of birth*
1976
- 6) *Ethnicity*
African American/ Black Non Hispanic
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
God has called me to be an imaginative leader who can think ‘outside the box in not being constrained too much by the fetters of the institution yet respecting the collaborative role of the ELCA Foundation. I am called to redefine multiculturalism as being “shared power” and providing resources with “no strings attached” through proselytizing but by accompaniment. This means looking at the particular context of ministry, its distinct demographic trends, cultural/ethnic diversity, and socioeconomic reality coupled with the “health” of the contexts and emerging possibilities. On the Cross, Jesus displays the mysterious power of the Trinity which will guide my collaborative posture on the board. As an ecumenist, it is my hope to bring greater presence of the foundation’s mission toward the strategic vision of the ELCA and LWF that as found in John 17:20-21 that “through their word,” would be as one (Vv. 20-21).

84. Endowment Fund (ELCA Foundation): Lay Woman
Restricted to Nonprofit Leadership [Incumbent]

A. Ms. Karen A. Bohn

Minneapolis Area Synod (3G)

- 1) *Congregation Membership*
Normandale Lutheran Church - Edina, MN
- 2) *Congregation, Synod, or Churchwide service activities*
Normandale Lutheran Church Foundation
Normandale Lutheran Church Campaign Co-chair
- 3) *Education*
University of ND, Bachelor of Arts
University of ND, Master of Arts
Pacific Lutheran University, No Degree Specified
- 4) *Employment*
Management Consultant, Self Employed
- 5) *Year of birth*
1953
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have been blessed with extraordinary opportunities in my business and personal life. Having had a life-threatening illness, I wish to use the skills and experiences I have acquired over a 45 year business career to the betterment of institutions to which I feel an aligned sense of mission.

85. Endowment Fund (ELCA Foundation): Lay Woman
Restricted to Nonprofit Leadership [Incumbent]

A. Ms. Naomi M. Horsager

Saint Paul Area Synod (3H)

- 1) *Congregation Membership*
Shepherd of the Valley Lutheran Church - Apple Valley, MN
- 2) *Congregation, Synod, or Churchwide service activities*
GodZone/Kids program, SOTV
Board Member LCOS
Kids program leaders, nursery coordinator
- 3) *Education*
U of MN Duluth, Bachelor of Science
- 4) *Employment*
CFO, Margaret A. Cargill Philanthropies
- 5) *Year of birth*
1963
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have felt God's calling to service since early in life. The opportunity to serve the ELCA church is particularly precious as it would allow me to pursue my calling to service with opportunity for a strong spiritual connection and spiritual growth. I would put my professional experience in philanthropy and the nonprofit sector to good use for the ELCA Foundation. Serving the Margaret A. Cargill Philanthropies for the last 15 years in the CFO role, along with years of consulting before that, have given me a first-hand perspective on what it takes to build foundation operations from the ground up in areas of governance, strategy, finance and auditing, planning, and compliance. Prior to that, I worked in public accounting serving a variety of nonprofit organizations; advising on finance, tax, organization structures, strategy and operations.

86. Endowment Fund (ELCA Foundation): Lay Woman
Restricted to Communications [Incumbent]

A. Ms. Kori E. Reed

Nebraska Synod (4A)

- 1) *Congregation Membership*
Bethany Lutheran Church - Elkhorn, NE
- 2) *Congregation, Synod, or Churchwide service activities*
ELCA Foundation Board of Trustees
Bethany - Strategy Process Advisor
- 3) *Education*
University of Nebraska, Master of Liberal Arts
University of Missouri, Bachelor of Arts
- 4) *Employment*
Consultant, North Star Impact Group
- 5) *Year of birth*
1969
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
With the primary spiritual gifts of Knowledge, Teaching, Leadership, Administration, and Faith, I believe I can continue to add value to the ELCA Foundation as it evolves as a separately incorporated ministry that is connected to the ELCA ecosystem. In the past couple of years serving on the Foundation Board of Trustees, I have been and am a member of the Executive Committee, the Audit Committee, the Resource Development Committee, and was part of the Strategic Plan Task Force. I can bring this experience into a second term.

87. Endowment Fund (ELCA Foundation): Lay Woman
Restricted to Legal [Incumbent]

A. Ms. Heather L. Marx

Southeastern Minnesota Synod (3I)

- 1) *Congregation Membership*
Central Lutheran Church - Winona, MN
- 2) *Congregation, Synod, or Churchwide service activities*
Central Lutheran Church Member
- 3) *Education*
Georgetown University Law Center, Doctor of Jurisprudence
Gustavus Adolphus College, Bachelor of Arts
- 4) *Employment*
Attorney, Cozen O'Connor
- 5) *Year of birth*
1978
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
As the first person in my family to go to college, let alone law school, I have worked hard to put myself in a position where I can share my talents and gifts with my clients, partners, and community. I have not achieved so much without the contributions and support of many, and that makes me committed to improving my community, including my church community. The ELCA Foundation Board is unlike the other boards I have advised, because the scope of its mission can and does make a fundamental difference in the lives of so many in our faith community. I have been honored to work very hard for this Board over the past few years, and I hope to continue to be of service.

88. Endowment Fund (ELCA Foundation): Lay Woman ***Restricted to Finance [Incumbent]***

A. Ms. Ingrid S. Stafford

Metropolitan Chicago Synod (5A)

- 1) *Congregation Membership*
Trinity Lutheran Church - Evanston, IL
- 2) *Congregation, Synod, or Churchwide service activities*
Director, ELCA Foundation
Member, ELCA Church Council
Trustee, Portico Benefit Services
- 3) *Education*
Wittenberg University, Bachelor of Arts
University of Michigan, Master of Arts
Northwestern University, Master of Business Administration
- 4) *Employment*
Senior Advisor to the Senior Vice President for Business &
Finance, Northwestern University
- 5) *Year of birth*
1953
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have been privileged to serve in the broad ecology of this Church, beginning with my baptism and confirmation, continuing through my education at Wittenberg University (ELCA). During a 40 year career in higher education, I gained a deep understanding of non-profit governance through service to governing committees, as well as the opportunity to serve in volunteer leadership roles in my community, at my alma mater (Board Chair, 2001-2005), and to this Church on the Council, at Portico and as a member of the Foundation Board since 2021. I am serving as the chair of the audit committee, as well as on governance, resource development and executive committees and also on the Fund for Leaders. I am deeply committed to strengthening all the ministries of this Church through sound governance and alignment with the vision to spread the Gospel of Good News to all the world.

89. Endowment Fund (ELCA Foundation): Lay Man
Restricted to Finance [Incumbent]

A. Mr. Eric Brudos

Sierra Pacific Synod (2A)

- 1) *Congregation Membership*
Grace Lutheran Church - Palo Alto, CA
- 2) *Congregation, Synod, or Churchwide service activities*
ELCA Foundation Board
Grace Lutheran Church - Church Council
Grace Lutheran Church - Stewardship Committee
- 3) *Education*
Luther College, Bachelor of Arts
University of Colorado, No Degree Specified
- 4) *Employment*
Managing Director, Whitney Advisors
- 5) *Year of birth*
1963
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
My sense of God's call into mission and service in the ELCA comes from a strong commitment to the work of the church. I believe that our obligation is to "give what we have" in order to further God's work. I have been blessed with strong skills and experiences in business which include investment management, accounting and financial management, and organizational governance experience. Having served in a variety of ways in my home congregation and my Lutheran college, I feel that board service is a way that I can make a significant impact for the church.

90. Endowment Fund (ELCA Foundation): Lay Man
Restricted to Development [Incumbent]

A. Mr. Keith J. Christensen

Northeastern Iowa Synod (5F)

- 1) *Congregation Membership*
St Peter Lutheran Church - Greene, IA
- 2) *Congregation, Synod, or Churchwide service activities*
St. Peter Lutheran Church, Greene, IA - church council and
stewardship/finance committee
Decorah Lutheran Church, Decorah, IA - church council,
mutual ministry and stewardship committee
Decorah Lutheran Church, Decorah, IA - endowment
committee (Luce Bergeson Fund)
- 3) *Education*
Luther College, Bachelor of Arts
College for Financial Planning (CFP), Certificate
- 4) *Employment*
Principal Gifts Officer, Mayo Clinic
- 5) *Year of birth*
1958
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of
expertise that you would bring to this work?*
As a life-long Lutheran, and having served 30 years in
Lutheran higher education - I feel called to this service to
institutions of the church and churchwide itself. It has been
an honor to use skills to benefit the newly formed ELCA
Foundation on the board and I hope to continue in this role
for another term to continue the fiduciary stewardship and
resource development mission we serve. Financial and
fundraising/development experience with over 36 years in
those fields are among my strengths that I can bring to this
role, but also, my deep faith and care for the individual and
wider church help me keep a focus and personal passion for
this role.

91. Endowment Fund (ELCA Foundation): Lay Man
Restricted to Investments [Incumbent]

A. Mr. Eric J. Draut

Metropolitan Chicago Synod (5A)

- 1) *Congregation Membership*
Our Saviour Lutheran Church - Arlington Heights, IL
- 2) *Congregation, Synod, or Churchwide service activities*
Holy Family Ministries - have served as interim CEO ,
Treasurer and Board Member
Lutheran Social Services of Illinois (LSSI) board
member/Chair
LSSI - Executive Chairman
- 3) *Education*
University of Illinois, Bachelor of Science
Northwestern University, Master of Business Administration
- 4) *Employment*
Executive Vice President and Chief Financial Officer, Unitrin,
Inc. (renamed Kemper)
- 5) *Year of birth*
1957
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
I have served on a number of committees at my congregation over the years, as a Board Member, Chair and as Executive Board Chair (functioning as volunteer CEO) at Lutheran Social Services of Illinois until hitting term limits, and as Volunteer Interim CEO and board member at Holy Family Ministries,. I now feel called to serve God at the ELCA Church-wide level. I am an Experienced Public Company Chief Financial Officer and today serve as lead independent director at Black Rock TCP Capital (a business development investment company) and Chair the Audit and Finance Committee at Thrivent Financial. I have also had bottom line responsibility for the management of a \$10 billion insurance company investments portfolio. I believe that my faith based and professional management, board and investment experience would be an asset to the ELCA Foundation board.

92. Endowment Fund (ELCA Foundation): Lay Man ***Restricted to Investments [Incumbent]***

A. Mr. Bruce D. George

New England Synod (7B)

- 1) *Congregation Membership*
Good Shepherd Lutheran Church - Westborough, MA
- 2) *Congregation, Synod, or Churchwide service activities*
ELCA Foundation Board
Portico Benefit Services Board
ULS Endowment Foundation Board
- 3) *Education*
Central Michigan University, Bachelor of Business Admin
Wayne State University, Master of Business Administration
CFA Institute, Certificate
- 4) *Employment*
Partner, P/E Investments, LLC
- 5) *Year of birth*
1957
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
It has been my personal ministry, in my adult lifetime, to serve this church. Beginning as my congregations' internal auditor in 1997, progressing on to congregation Treasurer, and a member of congregation Council (2000 - 2005), and then to a position as Trustee, and a member of the Investment Committee, of Portico (2007 - 2011), and as a Trustee of the ULS Endowment Foundation (2008 - Present - Investment Committee Chair), and as Trustee and Treasurer for Lutheran Ministry in the Fenway - Campus Ministry in Boston (2014 - Present), and as Trustee of the ELCA Foundation (2018 - Present), my personal ministry has remained constant. Applying more than 30 years of training and experience in Business, Finance, Economics and Capital Markets, to the best of my God-given ability - to serve this church in the achievement of its' mission and vision, and presence in the world.

93. Endowment Fund (ELCA Foundation): Lay Man
Restricted to Investments [Incumbent]

A. Mr. Eric R. Golberg

Northwest Synod of Wisconsin (5H)

- 1) *Congregation Membership*
Redeemer Lutheran Church - Hudson, WI
- 2) *Congregation, Synod, or Churchwide service activities*
Trustee, ELCA Foundation
Board Member, Lutheran Social Services of New York
- 3) *Education*
Not provided,
- 4) *Employment*
Founder, Consultant, Willow River Advisors
- 5) *Year of birth*
1963
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
My vocation is at the intersection of service, mission, and the interests, skills, and knowledge that God has given me. I sense that God is calling me to use my experience to serve on the ELCA Endowment Fund Board of Trustees. My experience includes budgeting, investment/risk analysis, portfolio management/construction, and other experiences that may be helpful for the Board. Other vocations include serving in my congregation and at Koinonia, an ELCA outdoor ministry. I have been able to use my experience in analysis, budgeting, and leadership. These experiences may also be helpful for the Board as it seeks to grow the Fund's participants and assets under management. An uncommon area of expertise is alternative investments; specifically building multi-manager portfolios using various styles and strategies. This experience may help the Board as it considers investment strategies, endowment models, and reviews the external managers selected to manage the Fund.

94. Endowment Fund (ELCA Foundation): Lay Man
Restricted to Audit

A. Mr. Mark F. Stauffer

Pacifica Synod (2C)

- 1) *Congregation Membership*
Bethlehem Lutheran Church - Encinitas, CA
- 2) *Congregation, Synod, or Churchwide service activities*
Bethlehem Council member - President and Treasurer
Stewardship Kaleidoscope - Planning Committee member
Gloria Dei (Crestview Hills, KY) Council member - Treasurer
- 3) *Education*
Miami University, Bachelor of Science
- 4) *Employment*
Vice President - Finance, Cardinal Health, Inc.
- 5) *Year of birth*
1957
- 6) *Ethnicity*
White
- 7) *Primary language*
English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
Early in my church life, I was unsure what “mission and service” someone whose comfort level was with numbers and work versus social services could consider a calling. That began to change with my first opportunity to serve on a church council. I realized that bringing clarity and interpretation to a financial situation and challenge could enable those who excel in what is more traditionally considered God’s ministries. My recent experiences of serving on the Stewardship Kaleidoscope Planning Committee at the request of the ELCA and as Bethlehem’s Treasurer (plus lead on identifying \$430,000 of ERC opportunity) has cemented that this is a calling. Secular experience that is relevant: external and internal audit partner in a Big 4 CPA firm, internal audit leader of a Fortune 25 company presenting to their Audit Committee, and former member of the Miami University (Ohio) Foundation.

95. Endowment Fund (ELCA Foundation): Lay Man
Restricted to PC/L; Marketing and Communications

A. Mr. Roberto C. Lara Aranda

Metropolitan New York Synod (7C)

- 1) *Congregation Membership*
St Peter's Lutheran Church of Manhattan - New York, NY
- 2) *Congregation, Synod, or Churchwide service activities*
Latino Ministries Association of the ELCA, board member
Dance at Saint Peter's, artistic director
MNYS Anti-Racism Committee, Co-Chair
- 3) *Education*
Columbia University, Master of Science
Instituto Nacional de Bellas Artes, Bachelor of Fine Arts
- 4) *Employment*
Assistant to the Bishop for Communications and Development,
Metropolitan New York Synod of the ELCA
- 5) *Year of birth*
1982
- 6) *Ethnicity*
Latino/Latina
- 7) *Primary language*
Not English
- 8) *What are the gifts, skills, experiences, and areas of expertise that you would bring to this work?*
In my work at the Metro NY Synod, I have realized that advocacy efforts are becoming our most vital evangelism strategies. Research has shown (several times) that millennials and Gen Zers are not interested in joining organizations but purpose-driven efforts. By radically promoting the work of the mission, vision, and purpose of the ELCA Foundation, we will serve all our congregations by attracting potential new members to our congregations' doors. I believe that my professional and academic experience in the fields of marketing and communications and my experience working for the Lutheran Bishop of NYC will be helpful in advancing the Foundation's mission. I am grateful for your consideration, and I will keep praying for God's discernment.