

## 75. Endowment Fund (ELCA Foundation): Minister of Word and Sacrament

### A. The Rev. Thomas M. Grevlos

Southwestern Texas Synod (4E)

#### 1) Congregational membership

Shepherd of the Hills Lutheran Church (ID: 07485) - West Lake Hills, TX

#### 2) Congregation, Synodical, or Churchwide Service Activities

Shepherd of the Hills Lutheran Church  
Our Saviour's Evangelical Lutheran Church  
Spirit of Joy! Lutheran Church

#### 3) Education

Augustana College, Bachelor Of Arts  
Luther Seminary, Master Of Divinity

#### 4) Employment

Senior Pastor, Shepherd of the Hills Lutheran Church

#### 5) Year of birth

1957

#### 6) Ethnicity

White

#### 7) Primary Language

English

#### 8) What are the gifts, skills, experiences and areas of expertise that you would bring to this work?

It is a great day to be the Church! Yes, it is a very challenging day to be the Church but with challenges come opportunities to innovate and dare to be open to the Spirit's prompting and leading.

While I have been privileged to a Pastor in the ELCA for 33 years, I feel a strong sense of urgency to be the hands and feet of Jesus "for such a time as this"!

As a pastor I have discovered my gifts to be in development, visioning and strategic implementation. I am unapologetic in offering people an in-ramp to Biblical stewardship and I model strong stewardship in my own faith journey.

### B. The Rev. Kelly W. France

Southwestern Minnesota Synod (3F)

#### 1) Congregational membership

Bethlehem Lutheran Church (ID: 11990) - Atwater, MN

#### 2) Congregation, Synodical, or Churchwide Service Activities

European Descent Lutheran Association for Racial Justice  
SWMN Election Board Chair  
Lutheran Campus Ministry Ridgewater Board

#### 3) Education

Luther Seminary, Master Of Divinity  
Midland University, Bachelor Of Science In Business Admin

#### 4) Employment

Pastor, Bethlehem Lutheran Church

#### 5) Year of birth

1987

#### 6) Ethnicity

White

#### 7) Primary Language

English

#### 8) What are the gifts, skills, experiences and areas of expertise that you would bring to this work?

Throughout my life God has blessed me with the opportunity to walk alongside organizations facing significant change. These opportunities have equipped me to have conversations around identity and values of those institutions, and to facilitate creative solutions to problems that reflect those values.

We find ourselves as the institution of the church, facing many crucial changes. We are entering a time of economic uncertainty while wrestling to define the role of our church in a world that looks very different than the one that birthed this beloved institution. I believe the ELCA foundation can be a role model in this holy work. If accepted I would be honored to walk alongside it.