



Nov. 19, 2024

To: Bishops of synods of the Evangelical Lutheran Church in America
Vice presidents of synods of the Evangelical Lutheran Church in America
Secretaries of synods of the Evangelical Lutheran Church in America
Members and advisory members of the Church Council of the Evangelical Lutheran Church in America
Administrative Team
Chief executive officers of separately incorporated ministries
Seminary leaders

From: Deacon Sue E. Rothmeyer, secretary

Subject: Report of Actions of the Church Council (Nov. 14–17, 2024)

The Church Council of the Evangelical Lutheran Church in America (ELCA) met at the Lutheran Center in Chicago, Ill., Nov. 14–17, 2024. The following is a summary of Church Council actions along with background information.

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1. 2025 FISCAL YEAR CURRENT FUND SPENDING AUTHORIZATION

Information on Budget and Finance Committee recommendations was distributed to Church Council members electronically prior to the meeting.

Church Council action:

To approve a 2025 fiscal year current fund spending authorization of \$67,875,000.

2. 2025 ELCA WORLD HUNGER SPENDING AUTHORIZATION

Information on Budget and Finance Committee recommendations was distributed to Church Council members electronically prior to the meeting.

Church Council action:

To approve the 2025 ELCA World Hunger spending authorization of \$21,500,000.

3. DEVELOPMENT OF A FINANCIAL COMPLIANCE POLICY

Background:

The Office of the Treasurer recommended development of a financial compliance policy for separately incorporated ministries and other organizations affiliated with this church.

The recommended policy was distributed to Church Council members electronically prior to the meeting.

Church Council action:

To approve the financial compliance policy for separately incorporated ministries and other affiliated organizations.

4. AUDIT COMMITTEE REPORT

Church Council action:

To approve the report of the ELCA Audit Committee describing their approval from June 2024 of the audited financial statements for the churchwide organization's fiscal year ended Jan. 31, 2024.

5. ENGAGEMENT OF CROWE LLP

Church Council action:

To approve the engagement of Crowe LLP to perform the audit service plan for the churchwide organization's fiscal year ending Jan. 31, 2025.

6. TERMINATION OF ELCA SUPPLEMENTAL RETIREMENT PLAN FOR GOVERNMENT CHAPLAINS

Background:

In recent years, there have been very few applications for benefits under the ELCA Supplemental Retirement Plan for Government Chaplains, and none have been found to be eligible for the plan.

Notice of intent to terminate the ELCA Supplemental Retirement Plan for Government Chaplains and the ELCA Supplemental Retirement Benefits Trust.

Effective Dec. 31, 2024, benefit obligations and eligibility under the ELCA Supplemental Retirement Plan for Government Chaplains will cease and all benefit liabilities, if any, will be fully satisfied and the plan will terminate. Effective March 31, 2025, the ELCA Supplemental Retirement Trust for Government Chaplains will cease after all liabilities, if any, are fully satisfied. These actions were approved by resolution of the board of trustees of Portico Benefit Services on Aug. 2, 2024.

Church Council action:

To approve the termination of the ELCA Supplemental Retirement Plan for Government Chaplains and the ELCA Supplemental Retirement Trust for Government Chaplains.

7. AMENDMENTS TO INVESTMENT POLICIES

Amendments to policies proposed by the Office of the Treasurer were distributed to Church Council members electronically prior to the meeting.

A. AMENDMENTS TO THE CASH MANAGEMENT POLICY

Church Council action:

To approve changes to the Cash Management Policy

B. AMENDMENTS TO THE OPERATING INVESTMENT POLICY

Church Council action:

To approve changes to the Operating Investment Policy.

C. AMENDMENTS TO THE CORE INVESTMENT POLICY

Church Council action:

To approve changes to the Core Investment Policy.

8. AMENDMENTS TO THE CONSTITUTIONS, BYLAWS, AND CONTINUING RESOLUTIONS OF THE ELCA

A. AMENDMENTS TO CONTINUING RESOLUTIONS IN CHAPTER 5 OF THE CONSTITUTION, BYLAWS, AND CONTINUING RESOLUTIONS OF THE ELCA

Background:

In response to recommendations in the DEIA audit of governing documents of this church, the Office of the Secretary recommended amendments to continuing resolutions in Chapter 5 of the ELCA Constitution. The process for adopting or amending continuing resolutions is specified in Chapter 22 of the ELCA Constitution. A two-thirds vote of the Church Council is required for adoption.

Proposed amendments to continuing resolutions in Chapter 5 of the ELCA Constitution were provided to Church Council members electronically prior to the meeting.

Church Council action:

Two-Thirds Vote

To adopt the amendments to Chapter 5 of the Constitution, Bylaws and Continuing Resolutions of the Evangelical Lutheran Church in America as described in "Proposed Amendments—Continuing Resolutions," as amended.

B. GENERAL AMENDMENTS TO CONTINUING RESOLUTIONS IN THE CONSTITUTION, BYLAWS, AND CONTINUING RESOLUTIONS OF THE ELCA

Background:

The Office of the Secretary recommended amendments to various continuing resolutions in the ELCA Constitution. The process for adopting or amending continuing resolutions is specified in Chapter 22 of the ELCA Constitution. A two-thirds vote of the Church Council is required for adoption.

Proposed amendments to continuing resolutions in the ELCA Constitution were provided to Church Council members electronically prior to the meeting.

Church Council action:

Two-Thirds Vote

To adopt the amendments, other than amendments to Chapter 5, to the Constitution, Bylaws and Continuing Resolutions of the Evangelical Lutheran Church in America as described in “Proposed Amendments—Continuing Resolutions.”

C. CERTAIN AMENDMENTS TO THE CONSTITUTIONS, BYLAWS, AND CONTINUING RESOLUTIONS OF THE ELCA RECOMMENDED BY THE COMMISSION FOR A RENEWED LUTHERAN CHURCH

Background:

The Church Council recommends adoption of amendments to the *Constitutions, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* to the Churchwide Assembly. Certain proposed amendments were offered by the Commission for a Renewed Lutheran Church (CRLC) in alignment with its mandate by the 2022 Churchwide Assembly [CA22.01.06]. A two-thirds vote of the 2025 Churchwide Assembly is required for adoption.

Amendments to the ELCA Constitution proposed by the CRLC and recommended for action by the Legal and Constitutional Review Committee of the Church Council were provided to Church Council members electronically prior to the meeting.

Church Council action:

To recommend the following for adoption by the 2025 Churchwide Assembly of the Evangelical Lutheran Church in America:

To adopt, *en bloc*, with the exception of such amendments as may be considered separately, certain amendments recommended by the Commission for a Renewed Lutheran Church to the Articles of Incorporation and Constitutions, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America; and

To authorize the Office of the Secretary to make appropriate changes in the *Constitution for Synods* and the *Model Constitution for Congregations* congruent with the ELCA Constitution as amended.

D. GENERAL AMENDMENTS TO THE CONSTITUTIONS, BYLAWS, AND CONTINUING RESOLUTIONS OF THE ELCA

Background:

The Church Council recommends adoption of amendments to the *Constitutions, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* to the Churchwide Assembly. Proposed amendments were recommended by the Office of the Secretary, representing an ongoing commitment of the Office of the Secretary and this church to continue to evaluate the efficacy of its governing documents and their alignment with its mission and ministry. A two-thirds vote of the 2025 Churchwide Assembly is required for adoption.

General amendments to the ELCA Constitution recommended by the Office of the Secretary were provided to Church Council members electronically prior to the meeting. The Church Council amended the amendments proposed by the Office of the Secretary prior to approval.

Church Council action:

To recommend the following for adoption by the 2025 Churchwide Assembly of the Evangelical Lutheran Church in America:

To adopt, *en bloc*, with the exception of such amendments as may be considered separately, the amendments to the Articles of Incorporation and the Constitutions, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America; and

To authorize the Office of the Secretary to make appropriate changes in the *Constitution for Synods* and the *Model Constitution for Congregations* congruent with the ELCA Constitution as amended.

E. REFERRAL OF CONSIDERATION OF AMENDMENT OF BYLAWS 7.31.12. AND 7.61.08. TO THE COMMITTEE ON APPEALS

Background:

In response to a recommendation in the DEIA audit of governing documents of this church, the Office of the Secretary recommended the addition of bylaws prohibiting rostered ministers from belonging to or acting in concert with organizations that encourage or promote hatred or bigotry (7.31.12. and 7.61.08.). The Church Council determined that the proposed bylaws require additional clarification.

Church Council action:

To refer consideration of amendment of 7.31.12. and 7.61.08. to the Committee on Appeals for further consideration with a report back to the April 2025 meeting of the Church Council.

9. APPOINTMENT OF THE MEMORIALS COMMITTEE OF THE 2025 CHURCHWIDE ASSEMBLY

Background:

Bylaw 12.51.02. provides for the appointment of a Memorials Committee of the Churchwide Assembly to review memorials from synod assemblies and make recommendations for assembly action. The committee includes members of the Church Council, voting members of the assembly, and Conference of Bishops representatives.

Church Council action:

To appoint the members of the Memorials Committee for the 2025 ELCA Churchwide Assembly:

- 1. The Rev. Emily Hartner [9B] (co-chair)**
- 2. Mr. Noah Roux [8E] (co-chair)**
- 3. Ms. Sheena Foster [8G]**
- 4. Bishop Patricia Lull [3H]**
- 5. Bishop Christopher deForest [7E]**
- 6. Ms. Rachel Pritchett [1B]**
- 7. Mr. Jeffrey Pennington [2A]**
- 8. Ms. Elna Solvang [3B]**
- 9. Deacon Timothy Siburg [4A]**
- 10. The Rev. Michael Schmidt [5D]**
- 11. The Rev. Katherine “Kate” Van Valkenburg [6B]**
- 12. Ms. Janasia Carter [7A]**
- 13. Ms. Sylvia Black [9B]; and**

To authorize the Executive Committee of the Church Council to appoint additional members to the Memorials Committee for the 2025 ELCA Churchwide Assembly as needed.

10. APPOINTMENT OF THE REFERENCE AND COUNSEL COMMITTEE OF THE 2025 CHURCHWIDE ASSEMBLY

Background:

Bylaw 12.51.01. provides for the appointment of a Reference and Counsel Committee of the Churchwide Assembly to review items that are not germane to items contained in the stated agenda of the assembly and also to review all proposed amendments to the *Constitutions, Bylaws, and Continuing Resolutions of the ELCA* submitted by voting members at the assembly. The committee includes Church Council members, assembly voting members, and Conference of Bishops representatives.

Church Council action:

To appoint the members of the Reference and Counsel Committee for the 2025 ELCA Churchwide Assembly:

- 1. The Rev. Gwendolyn King [7F] (co-chair)**
- 2. Mr. Mitchell McCartney [5E] (co-chair)**
- 3. The Rev. Lisa Ahlness [3A]**
- 4. Bishop Stacie Fidler [5B]**
- 5. Bishop Michael Lozano [8A]**
- 6. Mr. Mondo Davila [1D]**
- 7. Mr. Jeff Cours [2C]**
- 8. Deacon Sarah Bjornebe [2E]**
- 9. Ms. Carolyn Davis [3G]**

10. Ms. Lorie Garcia [4E]
11. Dayle Matheny [6A]
12. Ms. Rachel Faulkner [8B]
13. The Rev. Matthew Henning [9D]; and

To authorize the Executive Committee of the Church Council to appoint additional members to the Reference and Counsel Committee for the 2025 ELCA Churchwide Assembly as needed.

11. CHURCHWIDE ASSEMBLY PROCESS FOR ELECTIONS

Background:

At the 2025 Churchwide Assembly, elections will be held for a presiding bishop and secretary of the ELCA. The procedure for these elections is established in the ELCA Constitution, specifically in bylaws 19.01.02. and 19.01.04. as well as continuing resolutions 19.01.A24., 19.01.B09., and 19.01.C19. In addition to these constitutional procedures, the Rules of Organization and Procedure for the Churchwide Assembly usually provide opportunities during the balloting process for voting members to hear nominees' views on matters relevant to this church and the office for which they have been nominated.

For the 2025 elections, it is proposed that the Church Council delegate to the Executive Committee the authority to review, evaluate, and make possible recommendations for Part 16 of the draft Rules of Organization and Procedure for the 2025 Churchwide Assembly, particularly the assembly discernment process.

Church Council action:

To delegate to the Executive Committee of the Church Council responsibility for review and evaluation of and recommendations for Part 16 of the draft Rules of Organization and Procedure for the 2025 Churchwide Assembly, particularly the assembly discernment process; and

To bring to the Church Council recommendations for Part 16 of the Rules of Organization and Procedure for the 2025 Churchwide Assembly no later than the April 2025 meeting.

12. SITE FOR THE 2028 CHURCHWIDE ASSEMBLY

Background:

The Office of the Secretary is responsible to “arrange for and manage churchwide meetings, including the Churchwide Assembly...” (ELCA 13.41.02.i.) and presents its recommendation for a Churchwide Assembly site to the Church Council for approval.

Church Council action:

To designate the Iowa Events Center, 730 Third Street, Des Moines, Iowa—subject to the satisfactory completion of negotiations in the judgment of the secretary of this church—as the site for the Eighteenth Churchwide Assembly of the Evangelical Lutheran Church in America, Aug. 7–11, 2028; and

To authorize the Executive Committee to select another venue, if negotiations are not successful.

13. TERMS AND CONDITIONS OF SUPPORT FOR LONG-TERM GLOBAL PERSONNEL

Background:

The Church Council is responsible for reviewing the “Terms and Conditions of Support for Long-Term Global Personnel” document. At this time, the Service and Justice home area, in consultation with legal counsel, People Solutions, and the Service and Justice Administration and Global Mission, is bringing amendments to Article 9.0 [Home Assignment] to bring the document into alignment with current practices.

Proposed amendments to the “Terms and Conditions” document were provided to Church Council members electronically prior to the meeting.

Church Council action:

To approve the amendments to Article 9 in “Terms and Conditions of Support for Long-Term Global Personnel.”

14. SYNOD CONSTITUTION AMENDMENTS

Background:

Provision 10.12. of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* stipulates: “Each synod shall have a constitution, which shall become effective upon ratification by the Church Council. Amendments thereto shall be subject to like ratification...”

Amendments to synod constitutions were provided to Church Council members electronically prior to the meeting.

A. AMENDMENTS TO THE CONSTITUTION OF THE PACIFICA SYNOD

Church Council action:

To ratify the amendments to the constitution of the Pacifica Synod (2C); and
To request that the secretary of this church notify the synod of this action.

B. AMENDMENTS TO THE CONSTITUTION OF THE NEBRASKA SYNOD

Church Council action:

To ratify the amendments to the constitution of the Nebraska Synod (4A); and
To request that the secretary of this church notify the synod of this action.

C. AMENDMENTS TO THE CONSTITUTION OF THE NEW JERSEY SYNOD

Church Council action:

To ratify the amendments to the constitution of the New Jersey Synod (7A); and
To request that the secretary of this church notify the synod of this action.

D. AMENDMENTS TO THE CONSTITUTION OF THE UPSTATE NEW YORK SYNOD

Church Council action:

To ratify the amendments to the constitution of the Upstate New York Synod (7D); and
To request that the secretary of this church notify the synod of this action.

E. AMENDMENTS TO THE CONSTITUTION OF THE NORTHEASTERN PENNSYLVANIA SYNOD

Church Council action:

To ratify the amendments to the constitution of the Northeastern Pennsylvania Synod (7E); and
To request that the secretary of this church notify the synod of this action.

F. AMENDMENTS TO THE CONSTITUTION OF THE SOUTHEASTERN PENNSYLVANIA SYNOD

Church Council action:

To ratify the amendments to the constitution of the Southeastern Pennsylvania Synod (7F); and
To request that the secretary of this church notify the synod of this action.

G. AMENDMENTS TO THE CONSTITUTION OF THE UPPER SUSQUEHANNA SYNOD

Church Council action:

To ratify the amendments to the constitution of the Upper Susquehanna Synod (8E); and
To request that the secretary of this church notify the synod of this action.

15. AMENDMENTS TO THE ARTICLES OF INCORPORATION AND BYLAWS OF NATIONAL LUTHERAN CAMPUS MINISTRY, INC.

Background:

The changes to the National Lutheran Campus Ministry, Inc. (NLCM) Restated Articles of Incorporation and Bylaws were approved by the NLCM, Inc., board at its meeting on Oct. 4, 2024.

The proposed amendments and their rationales were provided to Church Council members electronically prior to the meeting.

Church Council action:

To ratify the amended articles of incorporation and bylaws of the National Lutheran Campus Ministry, Incorporated.

16. OUTDOOR MINISTRY AFFILIATION

Background:

Affiliation is the way the ELCA establishes and maintains its relationship with the outdoor ministries of this church. The criteria in the “Outdoor Ministry Affiliation” document describe the benefits, requirements, and procedures for affiliation. It has been approved by the Lutheran Outdoor Ministry board and the Office of the Secretary.

The “Outdoor Ministry Affiliation” document was provided to Church Council members electronically prior to the meeting.

Church Council action:

To approve the criteria described in the “Outdoor Ministry Affiliation” document for the ELCA to use as it establishes and maintains its relationship with the outdoor ministries of this church.

17. CORPORATE SOCIAL RESPONSIBILITY DOCUMENTS

Background:

The Church Council is responsible for reviewing this church’s ongoing work in corporate social responsibility.

Proposed amendments to three issue papers and three social criteria investment screens were provided to Church Council members electronically prior to the meeting.

Church Council action:

To approve the amendments to the following corporate social responsibility documents to serve as the basis for ongoing corporate social responsibility work in this church:

- **Human Rights Issue Paper**
- **Freed in Christ: Nondiscrimination in Business Activities Issue Paper**
- **Violence in Our World Issue Paper**
- **Environment Social Criteria Investment Screen**
- **Human Rights Social Criteria Investment Screen**
- **Military Weapons Social Criteria Investment Screen; and**

To request that the original issue papers be archived for historical and research purposes.

18. ELCA ADVOCACY FOR PEACE & JUSTICE IN THE MIDDLE EAST AND DISMANTLING OF CHRISTIAN ZIONISM IN OUR CHURCHES

Resolution Submitted by the Association of Lutherans of Arab and Middle Eastern Heritage Biennial Assembly [2024]

Be it Resolved, The Association of Lutherans of Arab and Middle Eastern Heritage in Assembly laments both the destruction of Gaza’s and Lebanon’s infrastructure, housing, schools and universities, hospitals, and places of worship; and the millions of people who are experiencing displacement, facing malnutrition, and starvation, as a result primarily of the government of Israel’s continuing air strikes and blocking entry of humanitarian aid into Gaza; and

Be it further Resolved, That individuals and congregations of the [Evangelical] Lutheran Church in America are recommended to:

- Become informed about the SUMUD initiative of the ELCA: <http://elca.org/sumud>;
- To learn more about the conflict and occupation, and its effects using books, articles, video, or online ELCA approved resources provided by Palestineportal.org or SUMUD;
- To build awareness of the scriptural errors of Christian Zionism and its negative impact on the people of the Holy Land and be engaged in dismantling it;
- Become informed that there are Christians and Christian Churches in Gaza and Lebanon;
- Use ELCA, SUMUD, Kairos Document, and other recommended resources to learn about the history of the region and current causes for conflict;
- Consider signing up for ELCA Advocacy Alerts - “Middle East Network” at <http://elca.org/sumud>;
- Pray for Palestinians and Israelis who work to create a future of justice, equality, reconciliation, and peace for all in both communities; and
- Stand in solidarity with all who are suffering in Palestine and Israel and support the work of the ELCJHL (Evangelical Lutheran Church in Jordan and the Holy Land), LWF (Lutheran World Federation), ALAMEH (Association of Lutherans of Arab and Middle Eastern Heritage), in bringing comfort, support, accountability, justice, equity, and relief.

Church Council action:

To thank the Association of Lutherans of Arab and Middle Eastern Heritage in its Biannual Assembly for the “ELCA Advocacy for Peace & Justice in the Middle East and Dismantling of Christian Zionism in our Churches” resolution; and

To encourage the congregations and members of the ELCA to implement the following recommendations identified in the resolution:

- **Become informed about the SUMUD initiative of the ELCA: <http://elca.org/sumud>;**
- **Learn more about the conflict and occupation, and its effects using books, articles, video, or online ELCA approved resources provided by Palestineportal.org or SUMUD;**
- **Build awareness of the scriptural errors of Christian Zionism and its negative impact on the people of the Holy Land and be engaged in dismantling it;**
- **Become informed that there are Christians and Christian churches in Gaza and Lebanon;**
- **Use ELCA, SUMUD, Kairos Document, and other recommended resources to learn about the history of the region and current causes for conflict;**
- **Consider signing up for ELCA advocacy alerts about the Middle East at <http://elca.org/sumud>;**
- **Pray for Palestinians and Israelis who work to create a future of justice, equality, reconciliation, and peace for all in both communities; and**
- **Stand in solidarity with all who are suffering in Palestine and Israel and support the work of the ELCJHL (Evangelical Lutheran Church in Jordan and the Holy Land), LWF (Lutheran World Federation), ALAMEH (Association of Lutherans of Arab and Middle Eastern Heritage), in bringing comfort, support, accountability, justice, equity, and relief.**

19. APPROVAL OF MINUTES

Background:

The minutes of the Church Council meeting on April 11–14, 2024, were provided to Church Council members electronically prior to the meeting.

The minutes of the council’s Executive Committee meetings on April 11, 2024, April 29, 2024, May 21, 2024, June 12, 2024, July 23, 2024, Aug. 21, 2024, and Sept. 18, 2024, were provided to members of the Church Council electronically prior to the meeting. Council members were invited to provide notations or typographical errors in the distributed text of the minutes to the Office of the Secretary prior to the meeting.

Church Council action:

To approve the minutes of the April 11–14, 2024, meeting of the Church Council; and

To ratify actions of the council’s Executive Committee as indicated in the minutes of the April 11, 2024, April 29, 2024, May 21, 2024, June 12, 2024, July 23, 2024, Aug. 21, 2024, and Sept. 18, 2024, meetings.

20. CHURCH COUNCIL NOMINATIONS AND ELECTIONS

Background:

The Church Council has the responsibility for electing people to fill terms on boards of separately incorporated ministries (SIMs), social ministry organizations, and seminaries. Bylaws 8.21.03. and 8.21.04. outline basic parameters for the election of members to the boards of ELCA seminaries. Pursuant to 14.22. of the *Constitution, Bylaws, and Continuing Resolutions of the ELCA*, the Church Council is also to elect nominees to a vacancy on a board or committee of the churchwide organization.

Biographical information for nominees was provided to Church Council members electronically prior to the meeting.

A. ELECTION TO THE BOARD OF DIRECTORS OF WARTBURG THEOLOGICAL SEMINARY

Church Council action:

To re-elect to the board of directors of Wartburg Theological Seminary to a term beginning Jan. 1, 2025, and expiring Dec. 31, 2028: the Rev. Andrea F. DeGroot-Nesdahl and Ms. Debra Ann Hibbard.

B. ELECTION TO THE BOARD OF DIRECTORS OF LUTHERAN SCHOOL OF THEOLOGY AT CHICAGO

Church Council action:

To elect to the board of directors of Lutheran School of Theology at Chicago to a term beginning Oct. 1, 2024, and expiring Sept. 30, 2028: Mr. Laurence John Tietjen and Ms. Patricia Zoe Cornelius Woods.

To re-elect to the board of directors of Lutheran School of Theology at Chicago to a term beginning Oct. 1, 2024, and expiring Sept. 30, 2028: Mr. DeWayne Allen Cook and Mr. Oswald Gregory Lewis.

C. ELECTION TO THE ADVISORY BOARD OF PACIFIC LUTHERAN THEOLOGICAL SEMINARY AT CALIFORNIA LUTHERAN UNIVERSITY

Church Council action:

To elect to the advisory board of Pacific Lutheran Theological Seminary to a term expiring in June 2027: Bishop Jeff R. Johnson and the Rev. Marjorie Ann Funk-Pihl.

D. ELECTION TO THE PUBLISHING HOUSE OF THE ELCA BOARD OF TRUSTEES

Church Council action:

To elect to the Publishing House of the ELCA Board of Trustees to a term expiring in Aug. 2025: Ms. Shelly Talcott.

E. APPOINTMENT TO THE BOARD OF DIRECTORS OF NATIONAL LUTHERAN CAMPUS MINISTRY, INC.

Church Council action:

To appoint to the National Lutheran Campus Ministry, Inc., Board of Directors to a term beginning March 2025 and expiring March 2029: Ms. Anne Marie Gerriets, Mr. David Neas Schaeffer, and the Rev. Herb G. Wounded Head.