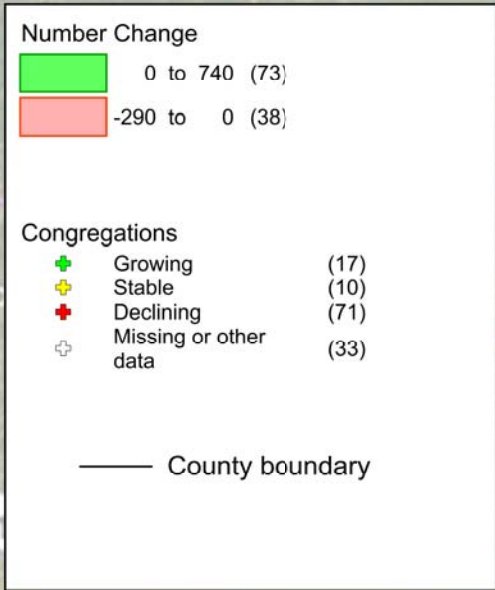


Projected Change in Population from 2014 to 2019 by ZIP Code and Change in Congregation Average Attendance from 2009 and 2012 for the Upper Susquehanna Synod



*Growing, stable or declining congregations were determined by $(2012 \text{ avg att} - 2009 \text{ avg att}) / 2009 \text{ avg att}$
 Growth: greater than .03
 Declining: less than -.03
 Stable: at or between .03 and -.03

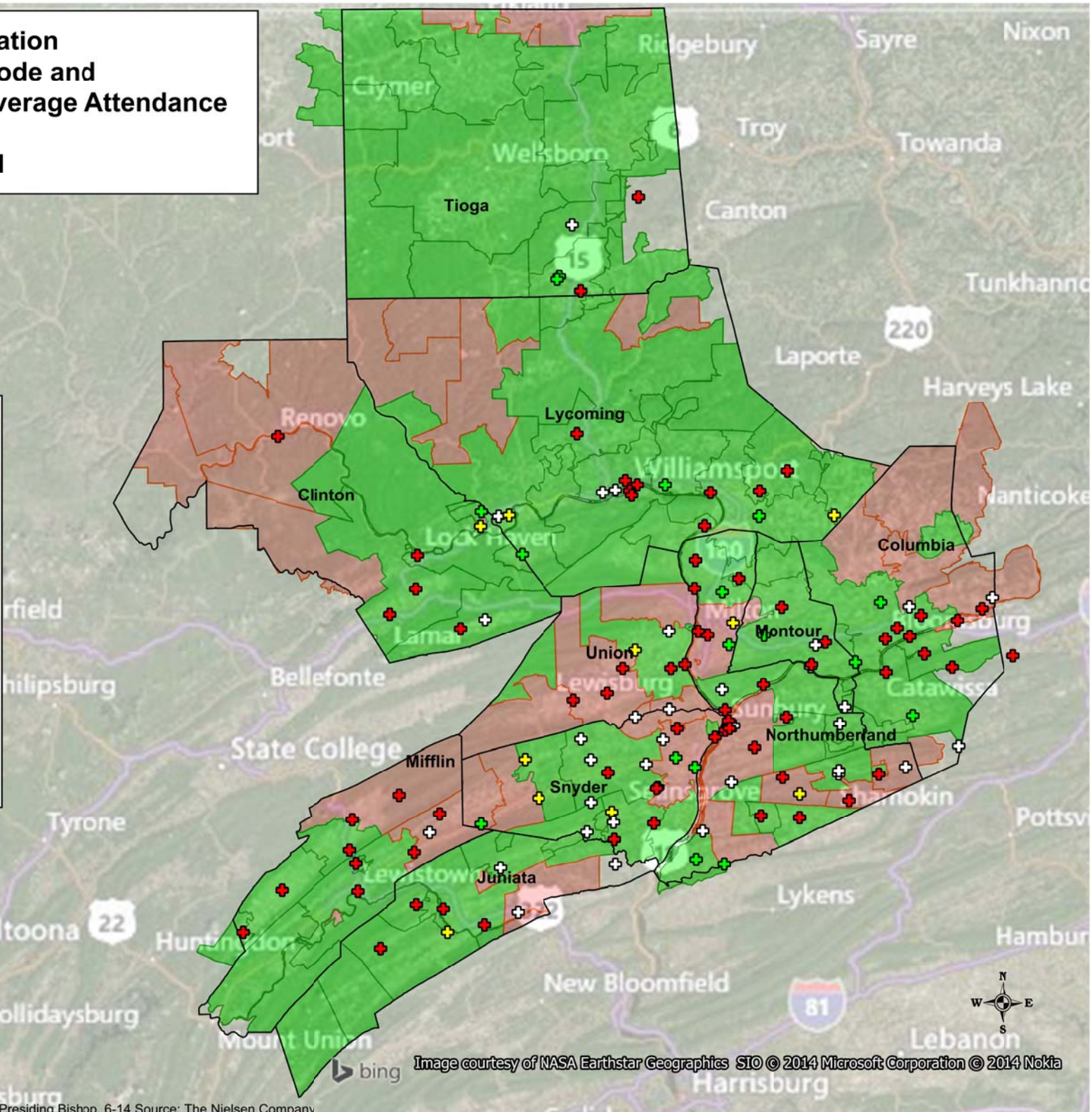


Image courtesy of NASA Earthstar Geographics SIO © 2014 Microsoft Corporation © 2014 Nokia